

## HRD TRAINING SPECIFICATION FORM

Note: This document serves as a guide; it clearly describes the desired outcomes or deliverables of the service to be procured.

BUSINESS UNIT: Gauteng Audit Services

SUB-UNIT: GAS

Part A   TRAINING INFORMATION				
Training Programme:	How to develop an Internal Audit Plan			
Description of the Training:	Short course			
Course Accreditation: YES   NO	No			
(If YES, Service Provider should attach Proof of Accreditation)				
Date(s) of the Training:	3 - 5 November 2025			
Duration of Course: (No. of days)	3 days			
Number of Attendees: (Attach name list)	17			
Is the Course Aligned to the Current Training Plan: YES   NO (If NO, attach approved memo)	Yes			
Part B   TRAINING CONTENT AND EXPECTATIONS				
Course Objectives		Expected Outcome		
The objective of the course:		At the end of the course, you will be able to:		
The learning programme is aimed to capacitate internal auditors to effectively develop risk-based audit plans that will assist the organisation achieve its goals and objectives effectively.		Participants will be able to:  • Understand how to develop a three (3) year risk-based rolling plan and an annual risk-based audit plan;  • Demonstrate practically how to develop a three (3) year risk based rolling plan and an annual risk-based audit plan;  • Demonstrate practically how to reference the three (3) year risk-based rolling plan and the annual risk-based audit plan to the organisational objectives and strategic risks;  • Demonstrate practically how to review annually the annual risk-based audit plans in line with the three (3) year risk based rolling plan, based on changing dynamics of the organisation;  • Demonstrate practically how to manage, review and re-prioritise audits based on the on-going changes in risks, or management ad hoc requests or for any other reason.  • Demonstrate practically how to rank and prioritise audits.  • Demonstrate ability to utilise and manage available resources (i.e. financial, human, etc.) in line with the three (3)		
Delivery Method: (Face2Face or Online)	Online			
Is the training programme done by a sole service provider? YES   NO (If YES, attach a confirmation letter of sole provider)				

## HRD Contact Details:



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Part C   ADDITIONAL INFORMATION				
No	Item Description		No. of People	
1.	Catering: (attach the full specification for catering including dietary requirements)	No		
2	Venues and Facilities:	No		
3.	Other (Specify):	No		
General Comments				
Service provider to attach proof of accreditation.				

Part D   SIGNATORIES			
SIGNED BY SUPERVISOR /OR LINE MANAGER:			
Compiled by:	Supported / Not Supported / Supported with Amendments		
Type text here			
<del>-Mr</del> / <b>Ms.</b> Olona Ndongeni-Grey	Mr /-Ms. Siyanda Noqube		
<b>Designation:</b> Deputy Director	Designation: Director		
<b>Date:</b> 23 June 2025	<b>Date:</b> 23 June 2025		
	Comments:		
SIGNED BY THE DIRECTOR OF HRD:			
Approved/ Not Approved/ Approved with Amendments			
Mr / Ms. Designation: Date:  Comments:			



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