

	<b>Scope Of Work</b>	<b>Generation</b>
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Title: SOW for the provision of Lifting Machinery Training at Kriel Power Station for a period of 5 years (60 Months) as and when required.

Unique Identifier: **559-262846069**

Alternative Reference Number: **N/A**

Area of Applicability: **HR Training**

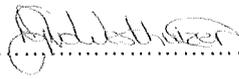
Documentation Type: **Scope of Work**

Revision: **2**

Total Pages: **7**

Next Review Date: **N/A**

Disclosure Classification: **CONTROLLED DISCLOSURE**

Compiled by	Functional Responsibility	Authorised by
		
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Date: 25/07/2025	Date: 29/07/2025	Date: 29/07/2025

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## 1. INTRODUCTION

Kriel Power Station has heavy lifting machinery operators which are responsible for the transportation of goods/equipment from one facility to another as required by their job description. These operators are trained on how to properly use the machinery in accordance with Eskom Holdings SOC (Pty/Ltd) requirements taking into consideration the Skills Development Act 37 of 2008, fully abiding to OHS Act Under Driven Machinery Regulations Section 18. Some of these machineries include Forklift, Hoist and Overhead Crane.

## 2. SUPPORTING CLAUSES

### 2.1 SCOPE

To provide the required training interventions for LMO (Lifting Machinery Operations) operators to ensure compliance to Section 18 of the Occupational Health and Safety Act 85 of 1993 Under Driven Machinery Regulations.

#### 2.1.1 PURPOSE

The purpose of the document is to provide a scope of work for SOW for the provision of Lifting Machinery Training at Kriel Power Station for a period of 5 years (60 Months) as and when required in establishing an NEC TSC contract.

#### 2.1.2 APPLICABILITY

This document is applicable to Kriel Power Station.

### 2.2 NORMATIVE/INFORMATIVE REFERENCES

#### 2.2.1 NORMATIVE

- [1] ISO 9001: Quality Management Systems
- [2] National Code of Practice for the Training Providers of Lifting Machinery Operators
- [3] Occupational Health and Safety Act (OHS ACT)
- [4] South African National Standards (SANS) for lifting equipment operations.

#### 2.2.2 INFORMATIVE

Not applicable.

### 2.3 DEFINITIONS

None.

#### 2.3.1 DISCLOSURE CLASSIFICATION

**Controlled Disclosure:** Controlled Disclosure to external parties (either enforced by law, or discretionary).

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## 2.4 ABBREVIATIONS

Abbreviations	Description
CETA	Construction Education and Training Authority
HR	Human Resources
LMO	Lifting Machinery Operations
OHS ACT	Occupational Health and Safety Act
QC	Quality Control
QCTO	Quality Council for Trade Occupations
SOW	Scope Of Work
TETA	Transport Education Training Authority
TSC	Term Service Contract

## 2.5 ROLES AND RESPONSIBILITIES

Roles and responsibilities are as follows:

Manager Learning Implementation:

- Oversee training program delivery, in terms of meeting quality training requirements and the effectiveness of the employee development skills.

End User:

- Identify specific training needs with regards to LMO operators within Kriel Power Station and assist with resource allocation to ensure effectiveness of the training.

Contract Manager:

- Ensure that potential risks associated with the contracts are mitigated, manage administrative contract's work and ensure certification or proof of compliance is issued.

## 2.6 PROCESS FOR MONITORING

Quality control of the work done will be signed off by the Learning Implementation Manager/End User/Contract Manager or any person duly or delegated appointed by the Learning Implementation Manager/End User/Contract Manager before, during and after the work is done.

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### 3. SCOPE

#### 3.1 BACKGROUND

LMO Operators require training on LMO to fully comply with Driven Machinery Requirements in accordance with Section 18 of OHS Act, to ensure safety while being productive.

#### 3.2 DESCRIPTION OF THE SCOPE

For the provision of LMO training sessions over a period of 5 years (60 months) at Kriel Power station for a maximum of 1 500 (One Thousand Five Hundred) candidates.

##### 3.2.1 LIST OF TRAININGS

Item	Description	Recertification	Training	Total
		Quantity	Quantity	
1	Overhead Crane Pendant and Radio Controlled (C30) 50 Tons	92	64	156
2	Overhead Crane Cab Controlled (C31)	156	109	265
3	Forklift (Counterbalanced lift truck) (F2) 7 Tons	188	213	401
4	Skyjack/Mobilift (mobile elevated work platform) (C53)	18	25	43
5	Cooling Tower Hoist (C54)	56	80	136
6	Basic sling load (SAQA Reg. No: 12481)	173	248	421
7	Hydraulic Mobile Crane (90 Tons) (C35)	40	38	78
Total number of LMO Training to be done in 5 years		723	777	1500

##### 3.2.2 DOCUMENTATION SUBMISSION AND RECORDING

Documents needed are assessor's certificate of competence and accreditation, Trainees' theory tests records and practical attendance registers with certificates of compliance as well as invoices and quotes; all to be retained in line with Eskom Kriel Power Station retention matrix.

#### 3.3 PERFORMANCE GUARANTEES

The Service Provider must be an accredited LMO training provider within the TETA and/or CETA, Quality Council for Trade Occupations and the curriculum SAQA accredited (recognised).

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### 3.4 STANDARDS, SPECIFICATIONS AND PROCEDURES

#### Relevant Standards and Codes

Document Number	Title
<b>General Standards</b>	
ISO 9001	Quality Management Systems.
Occupational Health and Safety Act 85 of 1993	Section 18, Driven Machinery Regulation
240- 165222175	Records Retention Matrix

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#### 4. AUTHORISATION

This document has been seen and accepted by:

Name	Designation
Magda van Der Westhuizen	Manager Learning Implementation
Lebo Machobane	Middle Manager Human Resources
Mpho Mokoena	Acting Snr Advisor ETDP Maintenance
Kgomotso Chikwakwa	Officer Education and Training
Frans Mabuza	Acting GMR 2

#### 5. REVISIONS

Date	Rev.	Compiler	Remarks
July 2025	1	C Mathebula and N Shabangu	Developed the SOW
July 2025	2	C Mathebula and N Shabangu	Reviewed the Training list and quantities

#### 6. DEVELOPMENT TEAM

The following people were involved in the development of this document:

- Collen Mathebula
- Neliseka Shabangu

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