

 <b>Eskom</b> National Transmission Company South Africa™	<b>Post contract award SHEQ requirement</b>	<b>Document Identifier</b>	<b>559-343110581</b>	<b>Rev</b>	<b>1</b>
		<b>Effective Date</b>	<b>August 2025</b>		
		<b>Review Date</b>	<b>August 2028</b>		

**Project: DC Workshop Battery Room Upgrade**

\*Contract /Number:

I, ..... in my capacity as SHEQ Officer, have reviewed the SHE file/SHE Plan presented for approval by:

**Details of Contractor**

<b>Trading Name</b>	
<b>Company Registration Number</b>	
<b>Contact Person</b>	
<b>Contact Number</b>	
<b>Address</b>	

The review is for compliance with the requirements of the Occupational Health and Safety Act No 85 of 1993, relevant regulations thereof and Eskom requirements as listed in the SHE Specification.

**Note:** Assessor to ✓ requirements that are project specific

**Date of Assessment:**

**Minimum Requirements for SHE File:**

**Note:** Assessor to ✓ requirements that are project specific

<b>Requirement</b>	<b>Project Requirement✓</b>	<b>Compliance ✓ ✗</b>	<b>Comments</b>
1. Contractor OHS policy	✓		
2. Issued tender SHE Specification	✓		
3. Issued tender Annexure B	✓		
4. Copy Letter of Good Standing	✓		
5. Contract SHE Plan	✓		
6. Signed 37 (2) Agreement	✓		

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<b>7. Appointment Letters</b>			
• Appointment letter: Appointment 16 (2) with Legal liability and incident management competency	✓		
• Principal contractor appointment	✓		
• Appointment letter: Appointment of the sub- contractor	✓		
• Appointment letter: Site manager/ Responsible manager OHS Act Sec 8 with Legal liability and incident investigation competency	✓		
• Appointment of Electrical Installation with Master Installation Electrician competency	✓		
• Appointment letter: Assistant Site manager/ Responsible manager with Legal liability and incident investigation competency	✓		
• Appointment letter: Supervisor OHS Act Sec 8(2) with Legal liability, supervisory training, incident investigation and HIRA competency	✓		
• Appoint letter: Safety Officer with National Diploma in Safety Management or Advanced SAMTRAC and HIRA	✓		
• Appointment letter: Risk assessor	✓		
• Appointment letter: Incident investigator GAR 9 (2) including Section 24 and 25 Incident	✓		
• Appointment letter: First Aider attendant (Level 2)	✓		

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• Appointment letter: vehicle operator and inspector	✓		
• Appointment letter: SHE Rep if more than 20 employees	✓		
• Appointment letter: Stacking and Storage supervisor	✓		
• Appointment letter: Hand Tool inspector	✓		
• Appointment letter: Hazardous Chemical Agent Co-Ordinator	✓		
<b>8. Registers/checklists</b>			
• Company's Safety induction attendance register and training contents	✓		
• PPE issue register	✓		
• PPE Matrix	✓		
• PPE Awareness Attendance Register	✓		
• Toolbox talk register	✓		
• First aid register	✓		
• Hand tools inspection register	✓		
• Hazardous chemical substances register and SDS	✓		
• Vehicle checklist	✓		
• Fire Equipment checklist	✓		
<b>9. Head count/total manpower</b>	✓		
<b>10. Training Matrix</b>	✓		
<b>11. OHS Site Specific organogram</b>	✓		
<b>12. Incident management procedure</b>	✓		
<b>13. Method statement/safe work procedure</b>	✓		
<b>14. Risk assessment monitoring and review Plan</b>	✓		
<b>15. Base Line Risk Assessment as per issued scope of work</b>	✓		
<b>16. Fall protection Plan and Rescue</b>	✓		

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17. Fall Prevention Risk assessment (Bee and Wasp removal)	✓		
18. OHN Medical Fitness for Duty Certificate and Annexure 3	✓		
19. Emergency Management Plan	✓		
20. Proof of competency (Certificates/Qualifications)	✓		
21. Job description/ job profile and proof of communication	✓		
22. Working at Height training	✓		
23. SHE Communication System	✓		
24. Pre start job assessment / talk process	✓		
25. COID Act applicable documents	✓		

#### ENVIRONMENTAL MANAGEMENT REQUIREMENTS

26. Waste Management Plan	✓		
27. Environmental Management Plan and compliance obligations	✓		
28. Scope specific Environmental Aspect and Impact register	✓		
29. Environmental Policy	✓		
30. Environmental law/ relevant environmental training	✓		
31. Environmental Officer	✓		
32. Waste transporter registration certificate	✓		
33. License for waste management facilities and registration	✓		
34. Letter of authorization or acceptance from municipality to operate within jurisdiction	✓		
35. Waste manifesto template	✓		
36. Environmental Incident Management Procedure	✓		
37. Non-compliance procedure	✓		

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38. Issued tender signed Environmental Requirements Proforma Form	✓		
<b>QUALITY MANAGEMENT REQUIREMENTS</b>			
39. Signed Quality Policy	✓		
40. Quality Method Statement	✓		
41. Quality Objectives signed by Top Management	✓		
42. Control of Documented Information	✓		
43. Signed Roles and Responsibilities	✓		
44. Proof of previous work completed	✓		
45. Quality Plan	✓		
46. Quality Organogram signed by Top Management	✓		
47. Management Review Schedule	✓		
48. Work instruction checklist	✓		
49. Calibration schedule			

#### Additional issues/concerns

**Safety file Approved (Y/N)**

**Name:** ..... **Signed**.....

**Designation**.....

**Date of Approval**.....

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**Environmental File Approved (Y/N)**

**Name:** ..... **Signed**.....

**Designation**.....

**Date of Approval**.....

**Quality File Approved (Y/N)**

**Name:** ..... **Signed**.....

**Designation**.....

**Date of Approval**.....

*Note: All safety files shall be approved by means of issuing a formal work authorisation letter; that authorises the contractor to commence with work*

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