

Annexe C**The Safety and Health Requirements**

The Supplier warrants that it is complying and shall continue to comply with all its obligations under all current and future applicable laws including but not limited the Mine Health and Safety Act, No. 29 of 1996, all statutory requirements that are mandatory which include the following:

1. Acknowledgement of Eskom's rules and requirements, which will ensure that all applicable rules and requirements are referenced in this Agreement in order for the Supplier to acknowledge and comply with them. Ensure that the completed procurement package is signed and submitted.
2. Baseline Safety and Health risk assessment which refers to the Safety and Health hazards/aspects and risks/impacts that are identified and assessed before the commencement of this Agreement including both the routine and non-routine tasks.
3. Safety and Health competency which refers to a person who has in respect to the work that has to be done, the required training, knowledge and experience, and where applicable qualification relevant to that work or task. Provided where appropriate qualifications and training are registered in terms of the provisions of the National Qualification Framework Act No 67 of 2000, those qualifications and training must be regarded as the required qualifications and training, and is familiar with the Act and applicable regulations made under the Act.
 - First aider (If or when applicable)
 - Safety and Health professional (If or when applicable)
 - Incident Investigator (If or when applicable)
4. A Safety and Health plan which refers to a site, activity or project shall be documented in accordance with the Supplier's Safety and Health requirements and shall reflect an organised system (method statements, processes, resources etc.) which complies to and be enforced to manage the identified Safety and Health risks.
5. A valid letter of good standing which refers to registration with the Compensation Commissioner in terms of the provisions of the Compensation for Occupational Injuries and Diseases (COID) Act No. 130 of 1993 (as amended) is in place.
6. Medical surveillance programme or medical examinations are conducted and medical certificates provided in relation to the individuals' man-job specifications and the health risk assessment for all employees (including temporary/casual and labour broker persons) and must be conducted by a qualified Occupational Health/Medical Practitioner.

7. A Safety and Health policy and a statement of intention by the employer which provides a framework for setting Safety and Health objectives to improve Safety and Health as per the Agreement and also emphasizes management commitment to employees' wellbeing and duty of care to the environment are in place.
8. The costing for Safety and Health management shall be submitted in line with the Safety and Health management activities.