

Annexure: G

Tender Pre-Qualification Criteria

Evaluation of Tenderer SHE Management System	Score		N/A
Company Name:			
Tender Description: For the provision of remotely piloted aerial vehicle (UAV) services which include related infrassoftware required to provide the services, nationally on a period of 1 years (12 months)	structure, resources,	operation	n, and
Tender Number: HOAC HO 30274			
Date:		1	
1. Provide SHE Policy			
The Policy provided by the Tenderer is: Outlines clear statement of objectives Shows commitment to improve performance Relevant to company operations	2 - Complies to all(3/3) 1 - Partially compliant (1-2) 0 - Not submitted		
2. Provide SHE Organogram			
 The company Organogram includes as a minimum: Legal appointees required for this project i.e Management appointments, SHE Reps, First Aiders, Risk Assessor, Safety Officer etc. 	2 – Incl all minimum appointees 1- Partially compliant 0 –Not submitted		
3. Provide Letter of good standing			
Tenderer provides evidence of: - Up to date Letter of good standing with the Compensation Commissioner, FEMA or Rand Mutual	2 – Submitted and up to date 0 – Not submitted or not up to date		
4. Provide breakdown of SHE Cost			
The tenderer is able to demonstrate that he has made provision for the cost of health and safety for the project: Proof or declaration that cost of health and safety included in tender price Cost breakdown submitted	2 – Complies to all (2/2) 1 – Partially compliant (1/2) 0 – Not comply to all		
5. Provide Health and Safety Plan (SHE			
Plan) does it contain the following:			
 SHE Responsibilities SHE responsibilities in the company documented and comprise: SHE responsibility defined Defined for different levels in organisation 	2 - Complies to all (2/2) 1 - Partially compliant (1/2) 0 - Not comply to all		
- Risk Assessments Tenderer has mechanisms in place for the identification of hazards, assessment of risks and the implementation of control	2 – Complies to all (2/2) 1 – Partially		

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 measures associated with work. This includes: Documented risk assessments for relevant work or risk and hazard identification Competent persons responsible for undertaking risk assessments 	compliant (1/2) 0 – Not comply to all	
 Safe Work Procedures The tenderer is able to demonstrate safe work procedures which: Developed from risk assessment process Employees trained on Safe Work Procedures 	2 – Complies to all (2/2) 1 – Partially compliant (1/2) 0 – Not comply to all	
SHE Training Tenderer able to demonstrate: - Training based on training needs analysis/risks/hazards identified - Induction training conducted	2 – Complies to all (2/2) 1 – Partially compliant (1/2) 0 – Not comply to all	
 Regular Audits/Inspections Tenderer able to demonstrate: Workplace audits/inspection schedules, minimum monthly Types of audits/inspections undertaken 	2 – Complies to all (2/2) 1 – Partially compliant (1/2) 0 – Not comply to all	
 Health and Safety Communication Tenderer able to demonstrate: Tool box/Daily safety talks meetings conducted to discuss hazards on site, incident recall, safety performance or other communication methods etc 	2 – Comply (1/1) 0 – Not comply	
 SHE Representative Tenderer able to demonstrate: Health and safety representatives to be appointed (NB 20 employees or more) Health and safety representatives appointed in writing 	2 – Complies to all (2/2) 1 – Partially compliant (1/2) 0 – Not comply to all	
 Accident Reporting and Investigation Tenderer able to demonstrate: Incidents recorded/reported Incident investigation conducted 	2 – Complies to all (2/2) 1 – Partially compliant (1-2) 0 – Not comply to all	
 Personal Protective Equipment (PPE) Tenderer able to demonstrate: PPE needs analysis done or is it issued based on risk Employees trained on use of PPE 	2 - Complies to all (2/2) 1 - Partially compliant (1/2) 0 - Not comply to all	
 Emergency Planning Tenderer able to demonstrate: Emergency plan or procedure will be available Employees trained on procedure 	2 - Complies to all (2/2) 1 - Partially compliant (1/2) 0 - Not comply to all	

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 Fire Prevention Tenderer able to demonstrate: Fire prevention plan or procedure will be available Employees trained on fire prevention Safe working tools and equipment 	2 - Complies to all (2/2) 1 - Partially compliant (1/2) 0 - Not comply to all 2 - Complies to all	
Tenderer able to demonstrate: - Safe tools and equipment will be provided	1 - Partially compliant (1/2) 0 - Not comply to all	
 Substance abuse policy/testing/procedure Tenderer able to demonstrate: Substance abuse policy or testing procedure available Process to deal with positive results 	2 - Complies to all (2/2) 1 - Partially compliant (1/2) 0 - Not comply to all	
 Provision of first aid Tenderer able to demonstrate: Competent first aiders Provision of first aid equipment 	2 - Complies to all (2/2) 1 - Partially compliant (1/2) 0 - Not comply to all	
 Provision of medical surveillance Tenderer able to demonstrate: All employees with undergo medical surveillance Conducted by Occupational Health Practitioner 	2 - Complies to all (2/2) 1 - Partially compliant (1/2) 0 - Not comply to all	
 Selection, procurement and management of subcontractors Tenderer able to demonstrate: Assess contractors whether they have resources to perform work safely Appoint subcontractors who demonstrate that they will do the work safely 	2 - Complies to all (2/2) 1 - Partially compliant (1/2) 0 - Not comply to all	
- Marks obtained - Total Marks		
- PERCENTAGE OF SCORE		

Comments			