



# Employment and labour

Department:  
Employment and labour  
**REPUBLIC OF SOUTH AFRICA**

Provincial Office: East London. 3 Hill Street, East London, 5201  
Tel: (043) 701 3000, [www.labour.gov.za](http://www.labour.gov.za)

## **EASTERN CAPE VERIFICATION DOCUMENTS FOR SECURITY SPECIFICATION: LECS 01 TO 13/2022**

### **FRONT COVER**

Proposals must be compiled in the following manner:

All proposals must be delivered **sealed**. The following information shall appear on the outside of the sealed proposal:

|                                                                                    |                                                                                                                      |
|------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------|
| Name of bidder                                                                     |                                                                                                                      |
| Description of proposal                                                            | <b>SUPPLY OF SECURITY FOR VARIOUS LABOUR<br/>OFFICES AT THE DEPARTMENT OF EMPLOYMENT<br/>AND LABOUR EASTERN CAPE</b> |
| Office:                                                                            |                                                                                                                      |
| Bid / tender number;<br>(EACH TENDER PER<br>ENVELOPE WITH ONE<br>REFERENCE/OFFICE) |                                                                                                                      |
| Closing date and time:                                                             | 25 August 2022, 11H00                                                                                                |

The name and address of the Bidder must be written on the front or back side of the proposal/envelope.



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## **EASTERN CAPE VERIFICATION DOCUMENTS FOR SECURITY SPECIFICATION: LECS 01 TO 13/2022**

### **Verification documents**

To assist bidders to check that all required documents are included in the file.

| ID  | RETURNABLE DOCUMENTS                                                                                                     | YES |
|-----|--------------------------------------------------------------------------------------------------------------------------|-----|
| 1.  | Invitation to bid (SBD1)                                                                                                 |     |
| 2.  | Signed Security Special Bid Conditions                                                                                   |     |
| 3.  | Signed Security Specification with Annexure "A"                                                                          |     |
| 4.  | General Conditions of Contract                                                                                           |     |
| 5.  | Valid Tax Clearance Certificate                                                                                          |     |
| 6.  | Pricing Schedule Firm Price (SBD 3 DEL)                                                                                  |     |
| 7.  | Detailed Pricing Schedule<br>Pricing structure as per <b>National Bargaining Council for the Private Security Sector</b> |     |
| 8.  | Declaration of Interest (NEW SBD 4)                                                                                      |     |
| 9.  | Preferential Points Claim Form (SBD 6.1)                                                                                 |     |
| 10. | BBBEE Documents                                                                                                          |     |
| 11. | Company Registration Documents                                                                                           |     |
| 12. | PSIRA registration                                                                                                       |     |
| 13. | PSIRA 90 days letter of good standing                                                                                    |     |
| 14. | PSIRA profile: reflecting principal local address                                                                        |     |
| 15. | Liability Insurance Proof                                                                                                |     |
| 16. | Reference letters for work experience                                                                                    |     |
| 17. | Detailed project work plan                                                                                               |     |
| 19. | Provident fund for Security or Proof of registration (Valid & Complied)                                                  |     |
| 20. | Bank Grading letter                                                                                                      |     |
| 21. | Compliance certificate (Unemployment Insurance Fund)                                                                     |     |
| 22. | Letter of Good standing (Compensation Fund)                                                                              |     |
| 23. | CSD Report latest                                                                                                        |     |
| 24. | Other documents                                                                                                          |     |



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## DEPARTMENT OF EMPLOYMENT AND LABOUR: EASTERN CAPE

### SPECIAL BID CONDITIONS – SECURITY FOR VARIOUS LABOUR OFFICES

#### TO APPOINT SUPPLIERS FOR THE SUPPLY OF SECURITY FOR VARIOUS (X13) LABOUR OFFICES TO THE DEPARTMENT OF EMPLOYMENT AND LABOUR: EASTERN CAPE FOR THE PERIOD OF 36 MONTHS

**PERIOD:** (3 - YEARS)

**CLOSING DATE & TIME:** 25 August 2022 11:00

**VALIDITY:** 90 DAYS

#### **OFFICE NUMBER 1 OF 13**

|                                          |                                         |
|------------------------------------------|-----------------------------------------|
| <b>TENDER REFERENCE NUMBER:</b>          | LECS 01/2022                            |
| <b>COMPULSORY BRIEFING SESSION DATE:</b> | 2 <sup>nd</sup> August 2022, 10H00      |
| <b>OFFICE / LABOUR CENTRE:</b>           | EMAXESIBENI                             |
| <b>DELIVERY/BRIEFING ADDRESS :</b>       | 52 Church Street,<br>Mt Ayliff,<br>4735 |
| <b>CLOSING DATE &amp; TIME:</b>          | 25 August 2022 11H00                    |

#### **OFFICE NUMBER 2 OF 13**

|                                          |                                              |
|------------------------------------------|----------------------------------------------|
| <b>TENDER REFERENCE NUMBER:</b>          | LECS 02/2022                                 |
| <b>COMPULSORY BRIEFING SESSION DATE:</b> | 1 <sup>st</sup> August 2022, 10H00           |
| <b>OFFICE / LABOUR CENTRE:</b>           | MALETSWAI                                    |
| <b>DELIVERY/BRIEFING ADDRESS :</b>       | 80 Somerset Street,<br>Aliwal North,<br>9750 |
| <b>CLOSING DATE &amp; TIME:</b>          | 25 August 2022 11H00                         |

#### **OFFICE NUMBER 3 OF 13**

|                                          |                                                                 |
|------------------------------------------|-----------------------------------------------------------------|
| <b>TENDER REFERENCE NUMBER:</b>          | LECS 03/2022                                                    |
| <b>COMPULSORY BRIEFING SESSION DATE:</b> | 5 <sup>th</sup> August 2022, 10H00                              |
| <b>OFFICE / LABOUR CENTRE:</b>           | BUTTERWORTH                                                     |
| <b>DELIVERY/BRIEFING ADDRESS :</b>       | ERF 9396 Corner Blyth & Robinson Street<br>Butterworth,<br>4960 |
| <b>CLOSING DATE &amp; TIME:</b>          | 25 August 2022 11H00                                            |

| <b>OFFICE NUMBER 4 OF 13</b>             |                                      |
|------------------------------------------|--------------------------------------|
| <b>TENDER REFERENCE NUMBER:</b>          | LECS 04/2022                         |
| <b>COMPULSORY BRIEFING SESSION DATE:</b> | 4 <sup>th</sup> August 2022, 10H00   |
| <b>OFFICE / LABOUR CENTRE:</b>           | CRADOCK                              |
| <b>DELIVERY/BRIEFING ADDRESS :</b>       | 73 Frere Street,<br>Cradock,<br>5880 |
| <b>CLOSING DATE &amp; TIME:</b>          | 25 August 2022 11H00                 |

| <b>OFFICE NUMBER 5 OF 13</b>             |                                                              |
|------------------------------------------|--------------------------------------------------------------|
| <b>TENDER REFERENCE NUMBER:</b>          | LECS 05/2022                                                 |
| <b>COMPULSORY BRIEFING SESSION DATE:</b> | 4 <sup>th</sup> August 2022, 10H00                           |
| <b>OFFICE / LABOUR CENTRE:</b>           | FORT BEAUFORT                                                |
| <b>DELIVERY/BRIEFING ADDRESS :</b>       | 529 Alice Road, Old Teba Building,<br>Fort Beaufort,<br>5720 |
| <b>CLOSING DATE &amp; TIME:</b>          | 25 August 2022 11H00                                         |

| <b>OFFICE NUMBER 6 OF 13</b>             |                                             |
|------------------------------------------|---------------------------------------------|
| <b>TENDER REFERENCE NUMBER:</b>          | LECS 06/2022                                |
| <b>COMPULSORY BRIEFING SESSION DATE:</b> | 3 <sup>rd</sup> August 2022, 10H00          |
| <b>OFFICE / LABOUR CENTRE:</b>           | GRAAFF-REINET                               |
| <b>DELIVERY/BRIEFING ADDRESS :</b>       | 63 Church Street,<br>Graaf Reiniet,<br>6280 |
| <b>CLOSING DATE &amp; TIME:</b>          | 25 August 2022 11H00                        |

| <b>OFFICE NUMBER 7 OF 13</b>             |                                         |
|------------------------------------------|-----------------------------------------|
| <b>TENDER REFERENCE NUMBER:</b>          | LECS 07/2022                            |
| <b>COMPULSORY BRIEFING SESSION DATE:</b> | 3 <sup>rd</sup> August 2022, 10H00      |
| <b>OFFICE / LABOUR CENTRE:</b>           | MAKANDA                                 |
| <b>DELIVERY/BRIEFING ADDRESS :</b>       | 20 High Street,<br>Grahamstown,<br>6140 |
| <b>CLOSING DATE &amp; TIME:</b>          | 25 August 2022 11H00                    |

| <b>OFFICE NUMBER 8 OF 13</b>             |                                                            |
|------------------------------------------|------------------------------------------------------------|
| <b>TENDER REFERENCE NUMBER:</b>          | LECS 08/2022                                               |
| <b>COMPULSORY BRIEFING SESSION DATE:</b> | 1 <sup>st</sup> August 2022, 10H00                         |
| <b>OFFICE / LABOUR CENTRE:</b>           | LUSIKISIKI                                                 |
| <b>DELIVERY/BRIEFING ADDRESS :</b>       | Cnr Stanford and Jakaranda Streets,<br>Lusikisiki,<br>4820 |
| <b>CLOSING DATE &amp; TIME:</b>          | 25 August 2022 11H00                                       |

**OFFICE NUMBER 9 OF 13**

|                                          |                                    |
|------------------------------------------|------------------------------------|
| <b>TENDER REFERENCE NUMBER:</b>          | LECS 09/2022                       |
| <b>COMPULSORY BRIEFING SESSION DATE:</b> | 3 <sup>rd</sup> August 2022, 10H00 |
| <b>OFFICE / LABOUR CENTRE:</b>           | NQANQARHU                          |
| <b>DELIVERY/BRIEFING ADDRESS :</b>       | 1 Royal Road,<br>Maclear,<br>5780  |
| <b>CLOSING DATE &amp; TIME:</b>          | 25 August 2022 11H00               |

NB: Maclear is currently under renovations, please take note that the award to be done after renovations.  
Refer to: Clarity, 10.9.

**OFFICE NUMBER 10 OF 13**

|                                          |                                                                                      |
|------------------------------------------|--------------------------------------------------------------------------------------|
| <b>TENDER REFERENCE NUMBER:</b>          | LECS 10/2022                                                                         |
| <b>COMPULSORY BRIEFING SESSION DATE:</b> | 4 <sup>th</sup> August 2022, 10H00                                                   |
| <b>OFFICE / LABOUR CENTRE:</b>           | MTHATHA                                                                              |
| <b>DELIVERY/BRIEFING ADDRESS :</b>       | No 18 Corner of Madeira & Elliot Streets, Old Manpower<br>Building,<br>Mthatha, 5100 |
| <b>CLOSING DATE &amp; TIME:</b>          | 25 August 2022 11H00                                                                 |

**OFFICE NUMBER 11 OF 13**

|                                          |                                                                    |
|------------------------------------------|--------------------------------------------------------------------|
| <b>TENDER REFERENCE NUMBER:</b>          | LECS 11/2022                                                       |
| <b>COMPULSORY BRIEFING SESSION DATE:</b> | 1 <sup>st</sup> August 2022, 10H00                                 |
| <b>OFFICE / LABOUR CENTRE:</b>           | GQEBERHA                                                           |
| <b>DELIVERY/BRIEFING ADDRESS :</b>       | VSN Centre 116 -134 Goven Mbeki Avenue,<br>Port Elizabeth,<br>6000 |
| <b>CLOSING DATE &amp; TIME:</b>          | 25 August 2022 11H00                                               |

**OFFICE NUMBER 12 OF 13**

|                                          |                                          |
|------------------------------------------|------------------------------------------|
| <b>TENDER REFERENCE NUMBER:</b>          | LECS 12/2022                             |
| <b>COMPULSORY BRIEFING SESSION DATE:</b> | 2 <sup>nd</sup> August 2022, 10H00       |
| <b>OFFICE / LABOUR CENTRE:</b>           | KOMANI                                   |
| <b>DELIVERY/BRIEFING ADDRESS :</b>       | 10 Robinson Road,<br>Queenstown,<br>5320 |
| <b>CLOSING DATE &amp; TIME:</b>          | 25 August 2022 11H00                     |

**OFFICE NUMBER 13 OF 13**

|                                          |                                       |
|------------------------------------------|---------------------------------------|
| <b>TENDER REFERENCE NUMBER:</b>          | LECS 13/2022                          |
| <b>COMPULSORY BRIEFING SESSION DATE:</b> | 2 <sup>nd</sup> August 2022, 10H00    |
| <b>OFFICE / LABOUR CENTRE:</b>           | KARIEGA                               |
| <b>DELIVERY/BRIEFING ADDRESS :</b>       | 15A Chase Street,<br>Kariega,<br>6230 |
| <b>CLOSING DATE &amp; TIME:</b>          | 25 August 2022 11H00                  |

## **A. CONDITIONS OF BID**

### **1. CONDITIONS OF BID**

#### **1.1. DEPARTMENT OF EMPLOYMENT AND LABOUR EASTERN CAPE reserves the right to reject and /or disqualify any proposal:**

- 1.1.1. Received without all the data and information requested.
- 1.1.2. That fails the Gate Keeping Criteria / Mandatory Documents
- 1.1.3. That fails to comply with the specification
- 1.1.4. That contains any information that is found to be incorrect or misleading in anyway
- 1.1.5. Such non-compliant bids shall be rejected without further evaluation, provided that Department of Employment and Labour, Eastern Cape Provincial Office believes, in its own discretion, that the non-compliance is minor then Department of Employment and Labour, Eastern Cape Provincial Office may continue with the evaluation, or Department of Employment and Labour Eastern Cape clarification thereon or reject the bid.

#### **1.2. DEPARTMENT OF EMPLOYMENT AND LABOUR EASTERN CAPE reserves the right:**

- 1.2.1. Not to award or cancel this bid at any time and shall not be bound to accept the lowest or any bid
- 1.2.2. To cancel and/or terminate the bid process at any stage, including after the Closing Date and/or after presentations have been made, and/or after bids have been evaluated and/or after the Preferred Bidders have been notified of their status as such
- 1.2.3. To carry out site inspections, product evaluations or explanatory meetings in order to verify the nature and quality of the product bided for, whether before or after adjudication of the bid
- 1.2.4. To award the contract to a Bidder whose bid was not the lowest in price
- 1.2.5. To award the bid to a Bidder who is not the highest scoring Bidder
- 1.2.6. Not to award the bid to a Bidder that poses a risk to the Department of Employment and Labour, as per the results from the Security State Agency.

1.3. No attempt may be made, whether directly or indirectly, to canvass any member of Department of Employment and Labour, Eastern Cape Provincial Office employees before the award of the contract. Any enquiries must be referred, in writing, to the specified persons

### **2. BID REQUIREMENTS**

2.1. The responsibility and accountability for the supply of security services to various Labour offices will remain with the successful Bidder/s.

### **3. PRE-AWARD PRODUCT COMPLIANCE PROCEDURE**

3.1. The following pre-award product compliance procedures will apply:

#### **3.1.1. Standards/Specifications**

3.1.1.1. The required Security service must comply with specifications as stated in the bid document.

#### 4. PRICE BASIS: FIXED PRICE

- 4.1. Bidders shall quote prices in South African Rand and Value Added Tax shall be included and shown separately.
- 4.2. Bidders shall quote on the basis indicated in the Pricing Schedule
- 4.3. Department of Employment and Labour, Eastern Cape Provincial Office requires an all-inclusive and fully transparent cost structure
- 4.4. Pricing of goods and services must be linked to the Specification.
- 4.5. SBD 3.1 DEL (**firm prices**) to be completed, Department of Employment and Labour, Eastern Cape Provincial Office to approve price adjustment on the basis of annual security rates increase as per **National Bargaining Council for the Private Security Sector. Proof and detailed pricing (Salary) adjustment structure to be requested.**
- 4.6. All quotes must be valid for 90 days from the closing date of the tender.

#### 5. TAX CLEARANCE CERTIFICATE:

- 5.1. An original and valid Tax Clearance Certificate issued by the South African Revenue Services (SARS) must be submitted together with the bid at the closing date and time of the bid.
- 5.2. Copies and/or certified copies of the Tax Clearance Certificate will not be acceptable.
- 5.3. Failure to submit the original and Valid Tax Clearance Certificate at the closing date and time of the bid will result in the invalidation of the bid.
- 5.4. The successful bidder to ensure that the Tax Clearance Certificate is valid for the duration of the contract period OR
- 5.5. **In terms of National Treasury Instruction No.3 of 2014/2015**
  - 5.5.1. Electronic Tax Compliance Status (TCS) system
  - 5.5.2. As from 1 November 2014, the paper-based tax clearance certificates issued by SARS will be gradually phased out and replaced with an electronic Tax Compliance Status (TCS) system. This new system will allow for the online real-time verification of a person's tax compliance status.
  - 5.5.3. Any person who require his or her tax compliance status disclosed to department, constitutional institution or public entity for purposes of submitting a bid or to confirm its good standing must request a unique security personal identification number (PIN) from SARS

#### 6. COUNTER CONDITIONS

- 6.1. Bidder's attention is drawn to the fact that amendments to any of the Special Conditions by bidders may result in the invalidation of such bids.

## FIRST STAGE

### 7. EVALUATION CRITERIA /PROCESS:

7.1. The bid will be evaluated as follows:

#### 7.2. Gate keeping criteria / Mandatory Required Documents

#### PHASE 1 EVALUATION

| 7.2.1. MANDATORY DOCUMENTS                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | Comply | Not Comply |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------|------------|
| <p>Only bidders that have complied with the gatekeeping criteria / submitted all mandatory required documents will be evaluated for Price and BBBEE.</p> <p><u>BELOW DOCUMENTS ATTACHED</u></p> <ul style="list-style-type: none"><li>-Compliance Certificate (Unemployment Insurance Fund)</li><li>-Letter of Good Standing (Compensation Fund)</li><li>-PSIRA registration</li><li>- PSIRA 90 days letter of good standing</li><li>-PSIRA profile: reflecting principal local address</li><li>-Liability Insurance Proof</li><li>-Reference letters for work experience</li><li>-Pricing structure as per <b>National Bargaining Council for the Private Security Sector</b></li><li>- Provident Fund for Security or Proof of registration (Valid &amp; Complied)</li><li>-Bank Grading letter</li><li>-Detailed project workplan</li></ul> |        |            |
| <b>Substantiate / Comments</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |        |            |



| 7.2.2. SPECIFICATION COMPLIANCE                                                                                                                                                                                                                                                                                 | Comply | Not Comply |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------|------------|
| -Bidders read, understood and accept the Minimum requirements contract security specification.<br>-All questions of Minimum requirements contract security specification are answered by "yes" or "No".<br><br><b>2.1 <u>OPERATIONAL CONDITIONS SPECIFICATION</u></b><br><b>From 2.1 to 2.2.15 All answered</b> |        |            |
| Substantiate / Comments                                                                                                                                                                                                                                                                                         |        |            |

**PHASE 2 EVALUATIONS (ONLY BIDDERS THAT COMPLIED WITH PHASE 1 OF THE EVALUATION WILL QUALIFY FOR PHASE 2 FOR TECHNICAL / PRODUCT SPECIFICATION COMPLIANCE):**

**7.3. COMPLIANCE TABLE**

- 7.3.1.** Bidders to complete the **Compliance Table as per specification document** indicating compliance of their proposed security services with minimum requirements and none compliance to any criteria may disqualify the bidder.

## 7.4. PHASE 3 EVALUATIONS:

7.4.1. (Only Bidders scoring 70 out of 100 and above on Functionality are eligible for further consideration)

| Criteria                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | Weight |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------|
| <b>1. LOCALITY</b><br>1.1 Promotion of Enterprises located in a specific Local/Metro Municipality for service to be rendered in the Province.<br>NB: PSIRA profile: reflecting principal local address to be attached                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | 20     |
| 1.2 Promotion of Enterprises located in a specific District municipality for service to be rendered in the Province.<br>NB: PSIRA profile: reflecting principal local address to be attached                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | 10     |
| <b>2. Sustainability: the following documents to be attached as a proof:</b><br>-Pricing structure as per <b>National Bargaining Council for the Private Security Sector</b><br>- Provident Fund for Security or Proof of registration (Valid & Complied)<br>-Bank Grading letter                                                                                                                                                                                                                                                                                                                                                                                                                | 20     |
| <b>3. Detailed project workplan</b><br>-Tabling daily activities shift roster, occurrence book and other registers<br>-Supervisory activities<br>-List of resources to be utilized<br>-Contingency plan (dealing with protest, riots and emergency)                                                                                                                                                                                                                                                                                                                                                                                                                                              | 20     |
| <b>4. Work Experience:</b><br>-Years of relevant experience in the security industry (at least 5 years minimum) attach a stamped and signed proof of references/testimonials from the entities where service was rendered. = 30<br>-Years of relevant experience in the security industry (at least 3 years minimum) attach a stamped and signed proof of references/testimonials from the entities where service was rendered. = 20<br>-Years of relevant experience in the security industry (below 3 years) attach a stamped and signed proof of references/testimonials from the entities where service was rendered. = 10<br>NB: Relevant experience means experience in Security services. | 30     |

- **Shortlisted Bidders to undergo State Security Agency (SSA) verification.**
- **State Security Agency Verification results to be presented to Bid Adjudication committee for consideration.**

## SECOND STAGE

### 7.5. PHASE 3 EVALUATIONS:

7.5.1. Only bidders that qualified in phase 2 of the evaluation will be considered for phase 3.

### 7.6. PRICING AND BBBEE

| Criteria                                           | Weight | Sub-criteria                                                                                                                                                     |
|----------------------------------------------------|--------|------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Total Price (if bid is above R500k but below R50m) | 80/100 | Benchmark against lowest quote                                                                                                                                   |
| Total Price (if bid is above R50m)                 | 90/100 | Benchmark against lowest quote                                                                                                                                   |
| Contribution to BBBEE                              | 20/100 | Points will be awarded to bidders according to their BBBEE status level of contributor as indicated in the BBBEE accreditation certification as indicated below: |
| BBBEE LEVELS                                       |        | SCORES                                                                                                                                                           |
| Level 1                                            |        | 20                                                                                                                                                               |
| Level 2                                            |        | 18                                                                                                                                                               |
| Level 3                                            |        | 14                                                                                                                                                               |
| Level 4                                            |        | 12                                                                                                                                                               |
| Level 5                                            |        | 8                                                                                                                                                                |
| Level 6                                            |        | 6                                                                                                                                                                |
| Level 7                                            |        | 4                                                                                                                                                                |
| Level 8                                            |        | 2                                                                                                                                                                |
| Non-compliant Contributor                          |        | 0                                                                                                                                                                |

- Bidders are required to submit original and valid B-BBEE Status Level Verification Certificates or certified copies thereof together with their bids, to substantiate their BBBEE rating claims.
- A trust, consortium or joint venture must submit a consolidated B-BBEE Status Level Verification Certificate for every separate bid.
- Failure on the part of a bidder to submit proof of B-BBEE Status level of contributor together with the bid, will be interpreted to mean that preference points for B-BBEE status level of contribution are not claimed.
- Detailed information outlined in SBD 6.1

## 8. PROPOSAL DOCUMENTS

- 8.1. Bidders responding to this bid are deemed to do so, on the basis that they acknowledge and accept all the Terms and Conditions of this bid.
- 8.2. No bids submitted by Facsimile, telegram, email will be considered. It is the bidder's sole responsibility to ensure that the complete bid has been received by the Closing Date and time. Giving the bid to a courier prior to the Closing Date without actual receipt by Department of Employment and Labour, Eastern Cape Provincial Office before the Closing Date and Time will not excuse the late delivery of a bid.
- 8.3. All documents and correspondence must be in English, failure to comply, the bid proposal will not be evaluated.

8.4. Proposals must be compiled in the following manner:

**8.4.1.** All proposals must be delivered **sealed**. The following information shall appear on the outside of the sealed proposal:

8.4.1.1. Name of bidder;

8.4.1.2. Description of proposal;

8.4.1.3. Bid / tender number; (EACH TENDER PER ENVELOPE WITH ONE REFERENCE/OFFICE)

8.4.1.4. Closing date and time;

8.4.1.5. The name and address of the Bidder must be written on the front or back side of the proposal/envelope.

8.4.1.6. Tender documents to be submitted before closing date and time at Provincial Office: **East London. 3 Hill Street, East London, 5201**

## 9. CONSULTATION PRIOR TO SUBMISSION OF A PROPOSAL

9.1. Bidders shall consult, **in writing**, with the Department of Employment and Labour, Eastern Cape Provincial Office officials indicated below should there appear to be any discrepancy, ambiguity or uncertainty pertaining to the meaning or effect of any description, dimension, quality, quantity or any other information contained in this bid. Department of Employment and Labour, Eastern Cape Provincial Office undertakes to provide clarification in writing to all Bidders, provided that the request is received prior to the closing date and time for clarifications.

| Officials        | Location                                                                                                                                                                                  | Contact Details                                                                                      |
|------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------|
| Tsietsi Radebe   | <b>Tender documents/proposal to be deposited into Tender Box situated at the below address:<br/>Open 24 hours</b><br><br>Provincial Office: East London. 3 Hill Street, East London, 5201 | (043) 701 3088<br><a href="mailto:Tsietsi.radebe@labour.gov.za">Tsietsi.radebe@labour.gov.za</a>     |
| Leandra Lawrence |                                                                                                                                                                                           | (043) 701 3028<br><a href="mailto:Leandra.lawrence@labour.gov.za">Leandra.lawrence@labour.gov.za</a> |
| Bongani Molose   |                                                                                                                                                                                           | (043) 701 3160<br><a href="mailto:Bongani.Molose@labour.gov.za">Bongani.Molose@labour.gov.za</a>     |

## 10. CLARIFICATIONS

- 10.1 Bidders are encouraged to submit clarification questions in writing to Department of Employment and Labour, Eastern Cape Provincial Office officials mentioned above not **later than 10<sup>th</sup> August 2022, 11H00**. No further questions will be entertained after this period.
- 10.2 The Department of Employment and Labour, Eastern Cape will respond in writing to queries and distribute to all bidders who attended the briefing session after receipt of questions.
- 10.3 Oral communication or instruction by Department of Employment and Labour, Eastern Cape Provincial Office or its representative shall have no standing in this bid unless and until they have been confirmed in writing.
- 10.4 Tender documents shall not be given to security guards or employees of the Department of Employment and Labour. **All tender documents to be deposited in Tender box AT: Provincial Office: East London. 3 Hill Street, East London, 5201.**

- 10.5 Bidders are encouraged to send their representatives to attend compulsory briefing sessions. Briefing sessions may be held at different labour centres at the same date and time.
- 10.6 Successful supplier must not depend on Departmental monthly payment to pay salaries. Non-payment of monthly salaries to security guards may result in termination of contract.
- 10.7 Maclear Labour Centre is currently under renovations, please take note that the award to successful bidder to be awarded after renovations.

11. **NB: !!! BRIEFING SESSION IS COMPULSORY**

**Please note:** Attendance of the briefing session is compulsory and proposals of prospective suppliers who did not attend the briefing will be disqualified in the adjudication of the bid. The briefing session will be held as per indicated on page 1, 2 and 3 of Special conditions (above).

Tender documents to be downloaded at E-Tender portal: [www.etenders.gov.za](http://www.etenders.gov.za) and department of Employment and Labour website

**Complete and sign when you submit the tender document:**

This is to certify that I ..... with Identity number

..... Company name ..... Will comply

**With the special conditions of the security as stipulated.**

**SIGNED AT: ..... ON THE ..... DAY OF .....2022**

.....  
**FOR THE CONTRACTOR**

.....  
**DATE**

.....  
**WITNESS 1**

.....  
**DATE**

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**WITNESS 2**

.....  
**DATE**



**DEPARTMENT OF EMPLOYMENT AND LABOUR**

# **MINIMUM REQUIREMENT CONTRACT SECURITY SPECIFICATION**

**DEPARTMENT OF EMPLOYMENT AND LABOUR BUILDINGS:**

**REFER TO**

**SPECIFICATION ANNEXURE A “SECURITY”**

# 1. CONDITIONS OF THE BID

## 1.1 DURATION

- (a) The duration of the contract will be for a period of **THIRTY SIX** (36) months, commencing from the date the company begins with the security services on site. The contract will be reviewed every year.
- (b) The successful Bidder shall be obliged to sign a **Service Level Agreement** on commencement of the service.

1.2 Prospective Bidder shall visit the site in order to ascertain the extent of the service to be rendered. A compulsory site meeting will be held at the various offices of the Department of Employment and Labour, Eastern Cape.

## 2.1 OPERATIONAL CONDITIONS

**SPECIFICATION (Please mark appropriate block with an X)**

| ITEM NO  | DESCRIPTION                                                                                                                                                      | YES                                                 | NO | REMARKS      |
|----------|------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------|----|--------------|
| 2.1.1    | <b>Service required</b>                                                                                                                                          |                                                     |    |              |
|          | The rendering of a Guarding Service for a period of thirty six (36) months on the following premises:<br><br><b>REFER TO SPECIFICATION ANNEXURE A "SECURITY"</b> |                                                     |    |              |
|          | <i>Item</i>                                                                                                                                                      | <i>Number</i>                                       |    |              |
| 2..1.1.1 | Security Officer - Grade C<br>Day Shift : 06:00 - 18:00                                                                                                          | <b>REFER TO SPECIFICATION ANNEXURE A "SECURITY"</b> |    |              |
| 2..1.1.2 | Security Officers Grade C<br>Night Shift : 18:00 - 06:00                                                                                                         | <b>REFER TO SPECIFICATION ANNEXURE A "SECURITY"</b> |    |              |
| 2..1.1.3 | A successful bidder must provide a 24 hour armed reaction services with reaction time of 15 minutes.                                                             |                                                     |    | Attach proof |
| 2.1.1.4  | <b>Security Aids</b>                                                                                                                                             |                                                     |    |              |
|          | (a) Rechargeable Torches                                                                                                                                         | 1                                                   |    |              |
|          | (b) Batons                                                                                                                                                       | 2                                                   |    |              |
|          | (c) Pocket books                                                                                                                                                 | 4                                                   |    |              |
|          | (d) Portable hand scanner                                                                                                                                        | 2                                                   |    |              |
|          | (e) Handcuffs                                                                                                                                                    | 2                                                   |    |              |

| ITEM NO | DESCRIPTION                                                                                                                                                                                                                                                              | YES         | NO | REMARKS                                                                                                  |
|---------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------|----|----------------------------------------------------------------------------------------------------------|
|         | (f) Serviceable Cell phone with air time                                                                                                                                                                                                                                 | 1           |    |                                                                                                          |
|         | (g) Portable hand held 2 way radios (to be programmed to contractor's frequency).                                                                                                                                                                                        | 2           |    |                                                                                                          |
| 2.1.1.5 | <b>Security Registers</b>                                                                                                                                                                                                                                                |             |    |                                                                                                          |
|         | (i) Occurrence Book<br>(ii) Visitors Register<br>(iii) Fire Arm Register<br>(iv) Log Book for Government Vehicles<br><b>(v) Children's register</b><br><b>(vi) After hour register</b><br><b>(vii) Department asset register</b><br><b>(viii) Private asset register</b> | One of each |    | Please note that the register remains the property of the Department of Employment and Labour after use. |

#### Detailed requirements

|         |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |  |  |  |
|---------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|--|--|
| 2.1.2   | <b>Private Security Industry Regulatory Authority</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |  |  |  |
| 2.1.2.1 | The organization must be registered in terms of the Private Security Industry Regulatory Act (Act 56 of 2001).<br><i>As proof thereof, a copy of registration must be attached with the tender.</i><br>All Security Officers that the Bidder supplies to render the service must be trained and registered as Security Officers in terms of The Private Security Industry Regulatory Act (Act 56 of 2001).                                                                                                                                                                                                                                                                                                 |  |  |  |
| 2.1.2.2 | A copy of the registration certificates in respect of all the Security Officers must be submitted to the Department of Employment and Labour within 7 days after the start of the contract.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |  |  |  |
| 2.1.3   | <b>Supervision of Emergency Assistance</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |  |  |  |
|         | The Bidder must have a well-established and equipped (24) hour security control room.<br>The Bidders must furnish details of security equipment, registers, and security systems which are available in the security control room.<br><i>NB: The Department of Employment and Labour holds the right to inspect such control room.</i><br><b>The Bidder must be reachable within 10 minutes (10 min) - during emergency.</b><br><b>The Bidder will have to visit the office twice per shift for supervision of the service and its Security Officers such visits must be recorded on the occurrence book.</b><br><b>N/B: The successful Bidder must have an operational office in Eastern Cape, in the</b> |  |  |  |



| ITEM NO | DESCRIPTION                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | YES | NO | REMARKS                                                                                                                                                                    |
|---------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|----|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|         | event that there is no office, the successful Bidder must open an office which can be reachable within an 30 minutes after the tender has been awarded; The office will be inspected on quarterly basis by the Deputy Director Labour Center Operations, Labour inspector and Chief Security Officer. The inspection report therefore will be forwarded to Provincial office.                                                                                                                                                                                                 |     |    |                                                                                                                                                                            |
| 2.1.4   | <b>Minimum wages</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |     |    |                                                                                                                                                                            |
|         | <p>The Bidder must pay his/her employees in terms of the National Bargaining Council for the Private Security Sector. Continuous inspections will be conducted on Monthly basis by the Labour Inspector, Deputy Director Labour Centre Operations and Chief Security Officer to Monitor the compliance.</p> <p>NOTE: Department of Employment and Labour may withhold payment of service rendered where there is a record of complaints for unpaid and/or underpayment salaries to employees in terms of the National Bargaining Council for the Private Security Sector.</p> |     |    | Payment of basic salaries together with allowances eg overtime, Sundays, public holidays etc of staff must be made on the payday stipulated on the contract of employment. |
| 2.1.4.1 | <b>Compliance with Labour Laws</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |     |    |                                                                                                                                                                            |
|         | The Service Provider must comply with the National Bargaining Council for the Private Security Sector, Unemployment Insurance Fund Act, Compensation for Occupational Injuries Diseases Act of Department of Employment Labour, and PSIRA at all times. Noncompliance will result in the termination of the contract.                                                                                                                                                                                                                                                         |     |    |                                                                                                                                                                            |
| 2.1.5   | <b>Provision of personnel in crisis situation</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |     |    |                                                                                                                                                                            |
|         | Bidders must, in consultation with the responsible Manager in charge of Security Services, or the Security Official delegated from the Department of Employment and Labour, undertake to provide certain and reasonable number of staff as required for the rendering of the service at the site during crisis situations. Failure to consult with responsible Manager or such delegated Official will result in this matter being regarded as illegitimate.                                                                                                                  |     |    |                                                                                                                                                                            |
| 2.1.6   | <b>Security Service</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |     |    |                                                                                                                                                                            |
| 2.1.6.1 | The quality of the service to be rendered must be in accordance with Private Security Industry Regulatory Authority standards and Minimum Information Security Standard. (National Bargaining Council for the Private Security Sector)                                                                                                                                                                                                                                                                                                                                        |     |    |                                                                                                                                                                            |

| ITEM NO | DESCRIPTION                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | YES | NO | REMARKS |
|---------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|----|---------|
|         | <p>It is the responsibility of the successful bidder to see to it personnel employed for the rendering of this service, meet the requirements at all times, which is incorporated in the legislations listed below. Failure to meet any of these requirements will result in the termination of the contract. All possible steps shall be taken by the bidder to ensure that the intended execution of this agreement takes place. These steps include, inter alia, the following:</p> <ul style="list-style-type: none"> <li>a) The protection of Department of Employment and Labour officials against injuries, death or any other offences, including offences referred to in Schedule 1 of the Criminal Procedure Act, 1977 (Act 51 of 1977);</li> <li>b) The protection of State property at the intended sites and the protection of said property against theft and vandalism;</li> <li>c) The Protection of Information;</li> <li>d) The Protection of business process of the Department of Employment and Labour against any Interruption;</li> <li>e) Access Control of Vehicles, Personnel, Visitors and Assets.</li> </ul> |     |    |         |
| 2.1.6.2 | The Contractor will be held liable for any damages or loss suffered by the Department of Employment and Labour as a result of the Contractor's own or his employees' negligence or intent, which originated on the site. Furthermore, the Contractor will be held liable for any loss or damages suffered by the Department of Employment and Labour as a result of contractor's failure to prevent or deter the intrusion or incident from taking place.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |     |    |         |
| 2.1.6.3 | The Department of Employment and Labour shall not be liable for any loss or damage of any nature to any of the contractor's properties or any items kept at the Department of Employment and Labours' site.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |     |    |         |
| 2.1.7   | <b>Security personnel compliance</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |     |    |         |
| 2.1.7.1 | Security Officers must have obtained Grade 10 / STD 8 or Equivalent Qualification.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |     |    |         |
| 2.1.7.2 | It is the responsibility of the successful bidder to ensure that all the Security Officers employed to render the service are being orientated when starting the contract.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |     |    |         |
| 2.1.7.3 | Security Officers supplied to render the service, must be trained and registered to the standard set by the Private Security Industry Regulatory                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |     |    |         |

| ITEM NO | DESCRIPTION                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | YES | NO | REMARKS |
|---------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|----|---------|
|         | Authority, and trained in a Private Security Industry Regulatory Authority accredited centre. The Security Officers must understand and be able to implement the Control of Access to Public Premises and Vehicle Act No. 53 of 1985.                                                                                                                                                                                                                                                                                                                                                   |     |    |         |
| 2.1.7.4 | <b>The Department of Employment and Labour will screen / interview the Security Officers supplied to render the service within seven days (7) after commencement of their respective service and to verbally request an immediate replacement should the Security Officer not meet the criteria or perform to the accepted standard. Submission of qualifications by the company will be required as well within seven days. When the company has new recruits, qualifications must be submitted to the office before such an Officer can be placed.</b>                                |     |    |         |
| 2.1.8   | <b>Declaration of secrecy and screening</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |     |    |         |
| 2.1.8.1 | <p>All security personnel and management involved with the Security Services of the Department of Employment and Labour shall, at the commencement of this agreement, sign an "Oath of Secrecy" declaration and submit the declaration to the responsible Manager in charge of Security Services in the Department of Employment and Labour.</p> <p>The Supervisor and Security Officers must sign an undertaking in which they declare that they will refrain from any action which might be to the detriment of the Department of Employment and Labour and the State in general.</p> |     |    |         |
| 2.1.8.2 | The Supervisor and Security Officers are prohibited from reading documents or records in offices or the unnecessary handling thereof. No information concerning the State activities may be furnished to the public or media by the Contractor or any of his/her employees.                                                                                                                                                                                                                                                                                                             |     |    |         |
| 2.1.9   | All Directors in the Company will be subjected to security screening.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |     |    |         |

|             |                                                                                                                                                                                                                                                |  |  |  |
|-------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|--|--|
| <b>2.2.</b> | <b>General requirements for security service</b>                                                                                                                                                                                               |  |  |  |
| 2.2.1       | The following general requirements apply :                                                                                                                                                                                                     |  |  |  |
| 2.2.1.1     | At all times Security Officers must present an acceptable image and appearance which implies, that they may not sit, lounge about, smoke, eat or drink while attending to employees of the Department of Employment and Labour and the public. |  |  |  |
| 2.2.1.2     | The Supervisors and Security Officers must at all times present a professional dedicated attitude.                                                                                                                                             |  |  |  |

| ITEM NO | DESCRIPTION                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | YES | NO | REMARKS |
|---------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|----|---------|
|         | A professional dedicated attitude approach shall imply that there shall be no unnecessary arguments with visitors / staff or discourteous behavior towards them.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |     |    |         |
| 2.2.1.3 | The Supervisors and Security Officers must be physically healthy and medically fit for the execution of their duties.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |     |    |         |
| 2.2.1.4 | The Department of Employment and Labour retains the right to ascertain from the Private Security Industry Regulatory Authority as to whether the Supervisors and Security Officers are in good standing with the Private Security Industry Regulatory Authority.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |     |    |         |
| 2.2.2   | <b>Uniforms and identification</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |     |    |         |
|         |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |     |    |         |
|         | <p>The Contractor shall undertake to ensure that each member of its security personnel will at all times when on duty be fully equipped in respect of:</p> <p>a) A neat and clearly identifiable uniform of the company, which will include matching rain coats and overcoats for personnel performing duties outside the building. With an identifiable Company Logo or Badge</p> <p>b) A clear identification card of the company with the member's photo, identification and staff number on it, worn conspicuously by person at all times.</p> <p>c) <b>Alternatively:</b><br/>The valid identification card issued by the Private Security Industry Regulatory Authority.</p> <p><b><u>Minimum Specification of uniform to be provided by the successful bidder.</u></b></p> <p>(i) 4 x long sleeve shirts<br/>(ii) 2x pair of shoes<br/>(iii) 2x pair of formal trousers<br/>(iv) 1x long sleeve jersey<br/>(v) 1x short sleeveless jersey (pullover)<br/>(vi) 3x pair of socks<br/>(vii) 2 x Blazer jackets<br/>(viii) 2 x shirt ties (for male officers)<br/>(ix) 2 x mufflers (for female officers)<br/>(x) 1x pair of rain suit<br/>With Company Logo/badge</p> |     |    |         |

| ITEM NO | DESCRIPTION                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | YES | NO | REMARKS |
|---------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|----|---------|
|         | <p>Kindly note that the colour of the uniform mentioned above will be determined by the successful Bidder.</p> <p>The successful bidder must provide a complete uniform for all security personnel employed on the first day after the award of the bid. Uniform must always be in good condition and no camouflage is allowed.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |     |    |         |
| 2.2.3   | <b>Records on Security Personnel</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |     |    |         |
|         | Contractor must keep proper files as well as appropriate documents of all security personnel, who are employed for rendering the service to the Department of Employment and Labour available for inspection by representatives of the Department of Employment and Labour. The appropriate documents shall include, the following; Scholastic, training, registration and medical certificates. Signed contracts and code of conduct.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |     |    |         |
| 2.2.4   | <b>Registers to be utilized and maintained</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |     |    |         |
| 2.2.4.1 | The Contractor must ensure that the Occurrence Register and Access Control Register / Forms, which are available on the site, are utilized and maintained as required :                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |     |    |         |
|         | <p>(a) <b><u>Occurrence Register</u></b> - The purpose of this register is to keep record of all incidents, occurrences, or observations made by the Security Officer's whilst on duty for later reference.</p> <ul style="list-style-type: none"> <li>- <b><u>Compulsory Entries:</u></b> All listed routine procedures such as patrols undertaken, handing over of shifts, etc., and the procedures followed, by whom and the time of commencement made clearly legible, in black ink.</li> <li>- All occurrence/events however important, slight or unusual, with reference to the correct time and relevant actions taken must be noted in a clearly legible black ink.</li> <li>- All security personnel activities - especially deviations in respect of the duty list - indicating particulars of the personnel and relevant times.</li> <li>- The issue and/or receipt of keys, indicating the time and by whom they were received and delivered.</li> </ul> |     |    |         |
|         | - The unlocking / locking of doors / gates, indicating the time and by whom they were locked / unlocked.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |     |    |         |
|         | - The handing over of shifts, mentioning all names of all shift personnel and                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |     |    |         |

| ITEM NO | DESCRIPTION                                                                                                                                                                                                                                                                                                                                                                                                                                                              | YES | NO | REMARKS |
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|         | accompanying equipment and aids. In this case personnel taking over as well as personnel handing-over must sign the entries.                                                                                                                                                                                                                                                                                                                                             |     |    |         |
|         | - After handing-over of the shifts, the person who has come on shift must make an entry that he / she has read the occurrence register in order to acquaint himself / herself with events that occurred during the previous shift.                                                                                                                                                                                                                                       |     |    |         |
|         | - All visits by Supervisors and Management must be entered in legible red ink including Department of Employment and Labour Management                                                                                                                                                                                                                                                                                                                                   |     |    |         |
|         | - Under no circumstances may an entry in the occurrence register be erased, painted out with correction fluid or totally deleted. It shall only be crossed out by a single line and initialed at the side.                                                                                                                                                                                                                                                               |     |    |         |
|         | b) <b>Shift Rosters</b> - The purpose of the shift roster is to serve as proof, at all reasonable times that all personnel who should be on duty per shift, are indeed on duty.<br>- Daily, weekly, monthly shift roster of all security personnel must be drawn up by the contractor and kept on site where the service is rendered.<br>- Any changes to the shift roster shall be crossed out by a single line, initialed, dated and noted in the occurrence register. |     |    |         |
|         | c) <b>Duty sheet</b> - The purpose of the duty sheet is to ensure that all security personnel on duty are familiar with their duties as required for the contract.<br>- The contractor must have a fully expounded duty sheet available at each duty point of the site.                                                                                                                                                                                                  |     |    |         |
|         | d) <b>Two-way radio's</b> - The purpose of the two-way radio communication is to ensure that there is immediate communication between the various duty points on the site and with the contractors control room.                                                                                                                                                                                                                                                         |     |    |         |
|         | e) <b>The hand held 2 way radios</b> - The hand held radios must be in good working condition at all times and they must be handed to the Security Officer patrolling the site for immediate communication with the base station.                                                                                                                                                                                                                                        |     |    |         |

| ITEM NO | DESCRIPTION                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | YES | NO | REMARKS |
|---------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|----|---------|
|         | f) <b>Patrols</b> - The purpose of patrolling is to ensure that the site is inspected according to instructions and any deviation is immediately reported to supervisors and addressed accordingly.                                                                                                                                                                                                                                                                                         |     |    |         |
| 2.2.5   | <b>Contact with Departmental Representative</b>                                                                                                                                                                                                                                                                                                                                                                                                                                             |     |    |         |
| 2.2.5.1 | The Site Manager or Supervisor must immediately report any abnormal or noteworthy incident to the Departmental Representative.                                                                                                                                                                                                                                                                                                                                                              |     |    |         |
| 2.2.5.2 | A meeting, where formal discussions can be held between the Departmental Representative and Contractors Supervisor / Manager or Contractor himself / herself, must be held at least once a month. The Department of Employment and Labour will keep the minutes of the meeting.                                                                                                                                                                                                             |     |    |         |
| 2.2.5.3 | The Contractors shall furnish monthly and quarterly reports of the security service, incidents, etc. which transpired in the previous month to the responsible Manager or delegated official in the Department of Employment and Labour.                                                                                                                                                                                                                                                    |     |    |         |
| 2.2.6   | <b>Maximum shift hours</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |     |    |         |
|         | No security personnel will be allowed to work a shift longer than twelve hours (12). (more than 12 hrs is regarded as overtime)                                                                                                                                                                                                                                                                                                                                                             |     |    |         |
| 2.2.7   | <b>Lost and found articles</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                              |     |    |         |
|         | All lost and found articles must immediately be handed in at the security control room on site for safekeeping and recorded in the occurrence book. Thereafter it must be handed to the Departmental Representative.                                                                                                                                                                                                                                                                        |     |    |         |
| 2.2.8   | <b>Inspections</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |     |    |         |
| 2.2.8.1 | A thorough inspection of the service shall be performed by Departmental officials as well as the Contractor at least once a month.                                                                                                                                                                                                                                                                                                                                                          |     |    |         |
| 2.2.8.2 | The Department retains the right to inspect the service rendered by the Contractor at any time, in order to ensure that the service is rendered in accordance with the conditions of the contract and the site specification.                                                                                                                                                                                                                                                               |     |    |         |
| 2.2.8.3 | The Department of Employment and Labour retains the right to require from the Contractor, that any of his / her employees be replaced, should justifiable reasons exist, in which case the employee must leave the site immediately. The Department of Employment and Labour will not be held responsible for any damages or claims which may arise and the Contractor or successful Bidder indemnifies the Department of Employment and Labour against any such claims and legal expenses. |     |    |         |

| ITEM NO | DESCRIPTION                                                                                                                                                                                                                                                                                                                                                                                        | YES | NO | REMARKS |
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|         | NOTE: The Department of Employment and Labours' Representative will check daily whether sufficient personnel are available on site in terms of the conditions.                                                                                                                                                                                                                                     |     |    |         |
| 2.2.8.4 | All security personnel shortages must be noted in the occurrence register by the Contractor or any of its employees on duty. If there are less guards on duty, for an example 1 instead of 2, the amount billed to the Department of Employment and Labour must be adjusted and the Department of Employment and Labour will pay less than the contracted amount                                   |     |    |         |
| 2.2.9   | <b>Labour unrest incidents</b>                                                                                                                                                                                                                                                                                                                                                                     |     |    |         |
|         | <u>Labour unrest on site:</u> If the service is interrupted/or temporary deferred because of any labour unrest, labour dispute, civilian disorder, a local or national disaster or any other cause beyond the control of the contractor, the parties must come to an agreement on methods to ensure continuation of the security service. The contingency plan of the department will be in place. |     |    |         |
| 2.2.10  | <b>General</b>                                                                                                                                                                                                                                                                                                                                                                                     |     |    |         |
|         | The Contractor's personnel must at all times refrain from littering and they must keep the grounds / building / work area occupied by them clean, hygienic and neat.                                                                                                                                                                                                                               |     |    |         |
|         | Under no circumstances will any security personnel be allowed to trade on the premises.<br><b>Ensure that the security guard rooms are kept neat and clean and no heaters, stove plates and unsafe devices are allowed, etc.</b>                                                                                                                                                                   |     |    |         |
| 2.2.11  | <b>References</b>                                                                                                                                                                                                                                                                                                                                                                                  |     |    |         |
|         | The contractor must provide a list of work references in progress which must not be less than three (3) in number.                                                                                                                                                                                                                                                                                 |     |    |         |
| 2.2.12  | <b>Additional requirements</b>                                                                                                                                                                                                                                                                                                                                                                     |     |    |         |
|         | A direct line of communication must be established between the security control room in the Department of Employment and Labour and the control room of the Contractor.                                                                                                                                                                                                                            |     |    |         |
| 2.2.13  | <b>Note: - A Successful Bidder will be continuously monitored after the award of the contract and if none compliance has been detected. The Department of Employment and Labour reserves the right to terminate the contract with immediate effect without prior notice.</b>                                                                                                                       |     |    |         |



| ITEM NO | DESCRIPTION                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | YES | NO | REMARKS |
|---------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|----|---------|
|         | <b>Appoint the Site Supervisor who shall supervise, control and lead the security guards, Parading, leaving site with no one. Patrols around the premises to make sure that offices are locked and safe. Clocking points to be installed.</b>                                                                                                                                                                                                                                        |     |    |         |
| 2.2.14  | The contract is valid for a period of thirty six months (36) after every twelve months (12) in service the contract will be reviewed and the Department of Employment and Labour reserves the right to terminate the contract with immediate effect if the Contractor is not rendering the service in terms of the contract and Service Level Agreement within a period of three months (3). This will be done in line with the policies of the Department of Employment and Labour. |     |    |         |
| 2.2.15  | The successful Bidder will have to comply with all the security operational requirements as stated on the specification. Failure to do so will result in the application of penalty fee which will be attached on the Service Level Agreement that will be acknowledged and signed by the DEPARTMENT OF EMPLOYMENT AND LABOUR representative and company concerned.                                                                                                                  |     |    |         |
| 2.2.16  | NB: Since the contract is valid for a period of thirty six months the successful Bidder will contract his/her employees for the duration of the contract with the Department of Employment and Labour. The Contractor is obliged to comply with National Bargaining Council for the Private Security Sector, all Basic Conditions of Employment Act ,UIFA, COIDA, national minimum wage.                                                                                             |     |    |         |

### 2.3 BRIDGING FINANCES

### 3. CONTRACTOR'S RESPONSIBILITIES

- 3.1 The Contractor must, at his own expense, take out sufficient insurance cover against any claims, costs, loss and damage ensuing from his obligations and must ensure that such insurance remains operative for the duration of this agreement.
- 3.2 A copy of such insurance contract shall be handed to the Departmental Representative on commencement of the service.

#### 4. OTHER SECURITY REGISTERS

Apart from the occurrence book mentioned above the following registers shall be utilised by the Security Officers in rendering service at Department of Labour buildings.

##### 4.1 Visitors register

Purpose: The purpose of the visitor's register is to have information available at all times regarding persons allowed entry to the site within a specific period, in case occurrences should take place which might lead to judicial enquiry or investigations. Register should be kept clean, legible and neat all times. These register forms must be completed correctly and legibly by the Security Guard / Officer on duty and the following information from the visitor should be noted:

- Date and time of visit and departure
- Surname and initials of the visitor
- ID number and proof of identity of the visitor
- Home and work address of the visitor
- Name of person to be visited
- Telephone numbers at work or home
- Duration of the visit
- Purpose of visit
- Signature of the visitor

##### 4.2 Pocket book

Purpose: The purpose of the pocket book is to note down all incidents occurring or observations made by a Security Guard / Officer during their shift, for later reference.

Requirement: During their shifts all security personnel must have a pocket book on their possession.

**The following information must be noted down in the Pocketbook.**

All occurrence / events, however important, slight or unusual, referring to the following:

- 4.2.1. Reporting on and off duty.
- 4.2.2. Time the event occurred.
- 4.2.3. Extent of occurrence or event.
- 4.2.4. The Security Officer should record any serious event taking place during the execution of the duty.
- 4.2.5. Supervisor visiting the site should sign in the Security Officers pocket book to ensure that he / she visited the officers on site. Supervisor's entry should be in a red pen.

##### 4.3 Staff after hours register

- 4.3.1 The after hours register is intended to exercise control over staff members and any other people who entered the buildings after hours. This register is also applied during weekends and public holidays.
- 4.3.2 All personnel leaving the building after hours should complete the after hours register.

- 4.3.3 The Security Officer on duty must ensure that all personnel complete the register correctly. This means that the Security Officer shall ensure that the correct time and signature of the personnel is entered correctly.

#### 4.4 **Information register**

- 4.4.1 The information register plays an essential role regarding communication of security matters, particularly for shift workers. Instructions, incidents and any other matters are recorded in the book so that shift-workers can receive messages.
- 4.4.2 Security Officers reporting for duty should read the information register, so that they can have the necessary information regarding security activities. After the message the officer should sign so as to acknowledge that he / she has received the message.
- 4.4.3 Each entry should have a serial number, date, time and the name of the officer who made the entry.

#### 4.5 **Removal permit**

This permit is the most essential in terms of control of goods and assets leaving the department. This register should be controlled in this manner.

- 4.5.1 State asset, information and other relevant goods are not allowed to leave the department before the proper authority is obtained. There is a control officer who has the authority to sign for the goods leaving the building.
- 4.5.2 The Security Officer shall verify the serial numbers and the goods before the goods can be removed from the building. When the Security Officer is not certain with the serial numbers and other information, he / she should contact the Senior Officer to look at the matter before such goods can be removed from the building.

#### 4.6 **Government vehicle register**

Security personnel should control government vehicles at the exits and entrances of the buildings. The security personnel should look at the following issues:

- 4.6.1 To determine whether the driver has the authority to drive the vehicle.
- 4.6.2 To report the abuse of Government vehicles by officials.
- 4.6.3 To combat the theft of vehicles and their tools.
- 4.6.4 To ensure that the vehicles are used for official purposes only.
- 4.6.5 To ensure that the officials are not returning the vehicles without reporting them.
- 4.6.6 To check the date and time the vehicle departed and entered the premises.

**Complete and sign when you submit the tender document:**

This is to certify that I ..... with Identity number  
 ..... Company name .....Will comply

With the terms and conditions of the security specification as stipulated.

SIGNED AT: ..... ON THE ..... DAY OF .....20....

.....  
 FOR THE CONTRACTOR

.....  
 DATE

.....  
 WITNESS 1

.....  
 DATE

.....  
 WITNESS 2

.....  
 DATE

THIS DOCUMENT CONSISTS OF:

SPECIFICATION FOR SECURITY PAGES 1 TO 15

AND

SPECIFICATION ANNEXURE A “SECURITY” PAGES 1 TO 13

**NEXT PAGE**

**SPECIFICATION ANNEXURE A “SECURITY”**



# Employment and labour

Department:  
Employment and labour  
REPUBLIC OF SOUTH AFRICA

Provincial Office: East London. 3 Hill Street, East London, 5201  
Tel: (043) 701 3000, [www.labour.gov.za](http://www.labour.gov.za)

## SPECIFICATION ANNEXURE A “SECURITY”

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| <b>EASTERN CAPE PROVINCE, DELIVERY ADDRESS:</b> |                                                     |
| <b>OFFICE NUMBER 1 OF 13</b>                    |                                                     |
| <b>TENDER REFERENCE NUMBER:</b>                 | LECS 01/2022                                        |
| <b>OFFICE / LABOUR CENTRE:</b>                  | EMAXESIBENI                                         |
| <b>DELIVERY ADDRESS:</b>                        | 52 Church Street,<br>Mt Ayliff,<br>4735             |
| <b>NUMBER OF REQUIRED GUARDS</b>                |                                                     |
| <b>MAIN OFFICE: MAXESIBENI</b>                  |                                                     |
| NUMBER OF NIGHT SECURITY GUARDS                 | 2 X GUARDS, HOURS: 18H00 TO 06H00, MONDAY TO SUNDAY |
| NUMBER OF DAY SECURITY GUARDS                   | 2 X GUARDS, HOURS: 06H00 TO 18H00, MONDAY TO SUNDAY |



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| <b>OFFICE NUMBER 2 OF 13</b>                    |                                                     |
| <b>TENDER REFERENCE NUMBER:</b>                 | LECS 02/2022                                        |
| <b>OFFICE / LABOUR CENTRE:</b>                  | MALETSWAI                                           |
| <b>DELIVERY ADDRESS:</b>                        | 80 Somerset Street,<br>Aliwal North,<br>9750        |
| <b>NUMBER OF REQUIRED GUARDS</b>                |                                                     |
| <b>MAIN OFFICE: MALETSWAI</b>                   |                                                     |
| NUMBER OF NIGHT SECURITY GUARDS                 | 2 X GUARDS, HOURS: 18H00 TO 06H00, MONDAY TO SUNDAY |
| NUMBER OF DAY SECURITY GUARDS                   | 2 X GUARDS, HOURS: 06H00 TO 18H00, MONDAY TO SUNDAY |



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| <b>OFFICE NUMBER 3 OF 13</b>                    |                                                                 |
| <b>TENDER REFERENCE NUMBER:</b>                 | LECS 03/2022                                                    |
| <b>OFFICE / LABOUR CENTRE:</b>                  | BUTTERWORTH                                                     |
| <b>DELIVERY ADDRESS:</b>                        | ERF 9396 Corner Blyth & Robinson Street<br>Butterworth,<br>4960 |
| <b>NUMBER OF REQUIRED GUARDS</b>                |                                                                 |
| <b>MAIN OFFICE: BUTTERWORTH</b>                 |                                                                 |
| NUMBER OF NIGHT SECURITY GUARDS                 | 2 X GUARDS, HOURS: 18H00 TO 06H00, MONDAY TO SUNDAY             |
| NUMBER OF DAY SECURITY GUARDS                   | 2 X GUARDS, HOURS: 06H00 TO 18H00, MONDAY TO SUNDAY             |



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| <b>TENDER REFERENCE NUMBER:</b>                 | LECS 04/2022                                        |
| <b>OFFICE / LABOUR CENTRE:</b>                  | CRADOCK                                             |
| <b>DELIVERY ADDRESS:</b>                        | 73 Frere Street,<br>Cradock,<br>5880                |
| <b>NUMBER OF REQUIRED GUARDS</b>                |                                                     |
| <b>MAIN OFFICE: CRADOCK</b>                     |                                                     |
| NUMBER OF NIGHT SECURITY GUARDS                 | 2 X GUARDS, HOURS: 18H00 TO 06H00, MONDAY TO SUNDAY |
| NUMBER OF DAY SECURITY GUARDS                   | 2 X GUARDS, HOURS: 06H00 TO 18H00, MONDAY TO SUNDAY |





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| <b>OFFICE NUMBER 5 OF 13</b>                    |                                                              |
| <b>TENDER REFERENCE NUMBER:</b>                 | LECS 05/2022                                                 |
| <b>OFFICE / LABOUR CENTRE:</b>                  | FORT BEAUFORT                                                |
| <b>DELIVERY ADDRESS:</b>                        | 529 Alice Road, Old Teba Building,<br>Fort Beaufort,<br>5720 |
| <b>NUMBER OF REQUIRED GUARDS</b>                |                                                              |
| <b>MAIN OFFICE: FORT BEAUFORT</b>               |                                                              |
| NUMBER OF NIGHT SECURITY GUARDS                 | 2 X GUARDS, HOURS: 18H00 TO 06H00, MONDAY TO SUNDAY          |
| NUMBER OF DAY SECURITY GUARDS                   | 2 X GUARDS, HOURS: 06H00 TO 18H00, MONDAY TO SUNDAY          |



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| <b>OFFICE NUMBER 6 OF 13</b>                    |                                                     |
| <b>TENDER REFERENCE NUMBER:</b>                 | LECS 06/2022                                        |
| <b>OFFICE / LABOUR CENTRE:</b>                  | GRAAFF-REINET                                       |
| <b>DELIVERY ADDRESS:</b>                        | 63 Church Street,<br>Graaff Reinet,<br>6280         |
| <b>NUMBER OF REQUIRED GUARDS</b>                |                                                     |
| <b>MAIN OFFICE: GRAAFF-REINET</b>               |                                                     |
| NUMBER OF NIGHT SECURITY GUARDS                 | 2 X GUARDS, HOURS: 18H00 TO 06H00, MONDAY TO SUNDAY |
| NUMBER OF DAY SECURITY GUARDS                   | 2 X GUARDS, HOURS: 06H00 TO 18H00, MONDAY TO SUNDAY |



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| <b>EASTERN CAPE PROVINCE, DELIVERY ADDRESS:</b> |                                                     |
| <b>OFFICE NUMBER 7 OF 13</b>                    |                                                     |
| <b>TENDER REFERENCE NUMBER:</b>                 | LECS 07/2022                                        |
| <b>OFFICE / LABOUR CENTRE:</b>                  | MAKHANDA                                            |
| <b>DELIVERY ADDRESS:</b>                        | 20 High Street,<br>Grahamstown,<br>6140             |
| <b>NUMBER OF REQUIRED GUARDS</b>                |                                                     |
| <b>MAIN OFFICE: MAKHANDA</b>                    |                                                     |
| NUMBER OF NIGHT SECURITY GUARDS                 | 2 X GUARDS, HOURS: 18H00 TO 06H00, MONDAY TO SUNDAY |
| NUMBER OF DAY SECURITY GUARDS                   | 2 X GUARDS, HOURS: 06H00 TO 18H00, MONDAY TO SUNDAY |



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| <b>EASTERN CAPE PROVINCE, DELIVERY ADDRESS:</b> |                                                            |
| <b>OFFICE NUMBER 8 OF 13</b>                    |                                                            |
| <b>TENDER REFERENCE NUMBER:</b>                 | LECS 08/2022                                               |
| <b>OFFICE / LABOUR CENTRE:</b>                  | LUSIKISIKI                                                 |
| <b>DELIVERY ADDRESS:</b>                        | Cnr Stanford and Jakaranda Streets,<br>Lusikisiki,<br>4820 |
| <b>NUMBER OF REQUIRED GUARDS</b>                |                                                            |
| <b>MAIN OFFICE: LUSIKISIKI</b>                  |                                                            |
| NUMBER OF NIGHT SECURITY GUARDS                 | 2 X GUARDS, HOURS: 18H00 TO 06H00, MONDAY TO SUNDAY        |
| NUMBER OF DAY SECURITY GUARDS                   | 2 X GUARDS, HOURS: 06H00 TO 18H00, MONDAY TO SUNDAY        |
| <b>SATALITE OFFICE: FLAGSTAFF</b>               |                                                            |
| NUMBER OF DAY SECURITY GUARDS                   | 1 X GUARD, HOURS: 06H00 TO 17H00, MONDAY TO FRIDAY         |
| <b>SATALITE OFFICE: BIZANA</b>                  |                                                            |
| NUMBER OF DAY SECURITY GUARDS                   | 1 X GUARD, HOURS: 06H00 TO 17H00, MONDAY TO FRIDAY         |



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| <b>EASTERN CAPE PROVINCE, DELIVERY ADDRESS:</b> |                                                     |
| <b>OFFICE NUMBER 9 OF 13</b>                    |                                                     |
| <b>TENDER REFERENCE NUMBER:</b>                 | LECS 09/2022                                        |
| <b>OFFICE / LABOUR CENTRE:</b>                  | NQANQARHU                                           |
| <b>DELIVERY ADDRESS:</b>                        | 1 Royal Road,<br>Maclear,<br>5780                   |
| <b>NUMBER OF REQUIRED GUARDS</b>                |                                                     |
| <b>MAIN OFFICE: NQANQARHU</b>                   |                                                     |
| NUMBER OF NIGHT SECURITY GUARDS                 | 2 X GUARDS, HOURS: 18H00 TO 06H00, MONDAY TO SUNDAY |
| NUMBER OF DAY SECURITY GUARDS                   | 2 X GUARDS, HOURS: 06H00 TO 18H00, MONDAY TO SUNDAY |



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| <b>OFFICE NUMBER 10 OF 13</b>                   |                                                                                  |
| <b>TENDER REFERENCE NUMBER:</b>                 | LECS 10/2022                                                                     |
| <b>OFFICE / LABOUR CENTRE:</b>                  | MTHATHA                                                                          |
| <b>DELIVERY ADDRESS:</b>                        | No 18 Corner of Madeira & Elliot Street, Old Manpower Building,<br>Mthatha, 5100 |
| <b>NUMBER OF REQUIRED GUARDS</b>                |                                                                                  |
| <b>MAIN OFFICE: MTHATHA</b>                     |                                                                                  |
| NUMBER OF NIGHT SECURITY GUARDS                 | 2 X GUARDS, HOURS: 18H00 TO 06H00, MONDAY TO SUNDAY                              |
| NUMBER OF DAY SECURITY GUARDS                   | 4 X GUARDS, HOURS: 06H00 TO 18H00, MONDAY TO SUNDAY                              |



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| <b>OFFICE NUMBER 11 OF 13</b>                   |                                                                    |
| <b>TENDER REFERENCE NUMBER:</b>                 | LECS 11/2022                                                       |
| <b>OFFICE / LABOUR CENTRE:</b>                  | GQEBERHA                                                           |
| <b>DELIVERY ADDRESS:</b>                        | VSN Centre 116 -134 Goven Mbeki Avenue,<br>Port Elizabeth,<br>6000 |
| <b>NUMBER OF REQUIRED GUARDS</b>                |                                                                    |
| <b>MAIN OFFICE: GQEBERHA</b>                    |                                                                    |
| NUMBER OF NIGHT SECURITY GUARDS                 | 2 X GUARDS, HOURS: 18H00 TO 06H00, MONDAY TO SUNDAY                |
| NUMBER OF DAY SECURITY GUARDS                   | 2 X GUARDS, HOURS: 06H00 TO 18H00, MONDAY TO SUNDAY                |



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## SPECIFICATION ANNEXURE A “SECURITY”

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| <b>EASTERN CAPE PROVINCE, DELIVERY ADDRESS:</b> |                                                     |
| <b>OFFICE NUMBER 12 OF 13</b>                   |                                                     |
| <b>TENDER REFERENCE NUMBER:</b>                 | LECS 12/2022                                        |
| <b>OFFICE / LABOUR CENTRE:</b>                  | KOMANI                                              |
| <b>DELIVERY ADDRESS:</b>                        | 10 Robinson Road,<br>Queenstown,<br>5320            |
| <b>NUMBER OF REQUIRED GUARDS</b>                |                                                     |
| <b>MAIN OFFICE: KOMANI</b>                      |                                                     |
| NUMBER OF NIGHT SECURITY GUARDS                 | 2 X GUARDS, HOURS: 18H00 TO 06H00, MONDAY TO SUNDAY |
| NUMBER OF DAY SECURITY GUARDS                   | 2 X GUARDS, HOURS: 06H00 TO 18H00, MONDAY TO SUNDAY |





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| <b>EASTERN CAPE PROVINCE, DELIVERY ADDRESS:</b> |                                                     |
| <b>OFFICE NUMBER 13 OF 13</b>                   |                                                     |
| <b>TENDER REFERENCE NUMBER:</b>                 | LECS 13/2022                                        |
| <b>OFFICE / LABOUR CENTRE:</b>                  | KARIEGA                                             |
| <b>DELIVERY ADDRESS:</b>                        | 15A Chase Street,<br>Kariega,<br>6230               |
| <b>NUMBER OF REQUIRED GUARDS</b>                |                                                     |
| <b>MAIN OFFICE: UITENHAGE/KARIEGA</b>           |                                                     |
| NUMBER OF NIGHT SECURITY GUARDS                 | 2 X GUARDS, HOURS: 18H00 TO 06H00, MONDAY TO SUNDAY |
| NUMBER OF DAY SECURITY GUARDS                   | 1 X GUARDS, HOURS: 06H00 TO 18H00, MONDAY TO SUNDAY |

## PART A INVITATION TO BID

|                                                                                                                                                                                                                            |                                                                                                                    |               |                                                                                                     |                                                                                |                                                                                                       |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------|---------------|-----------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------|
| <b>YOU ARE HEREBY INVITED TO BID FOR REQUIREMENTS OF THE (DEPARTMENT OF EMPLOYMENT AND LABOUR)</b>                                                                                                                         |                                                                                                                    |               |                                                                                                     |                                                                                |                                                                                                       |
| BID NUMBER:                                                                                                                                                                                                                | LECS 01/2022                                                                                                       | CLOSING DATE: | 25 August 2022                                                                                      | CLOSING TIME:                                                                  | 11H00                                                                                                 |
| DESCRIPTION                                                                                                                                                                                                                | SUPPLY OF SECURITY FOR VARIOUS LABOUR OFFICES AT THE DEPARTMENT OF EMPLOYMENT AND LABOUR EASTERN CAPE, EMAXESIBENI |               |                                                                                                     |                                                                                |                                                                                                       |
| <b>BID RESPONSE DOCUMENTS MAY BE DEPOSITED IN THE BID BOX SITUATED AT (STREET ADDRESS)</b>                                                                                                                                 |                                                                                                                    |               |                                                                                                     |                                                                                |                                                                                                       |
| THE DEPARTMENT OF EMPLOYMENT AND LABOUR EASTERN CAPE: PROVINCIAL OFFICE                                                                                                                                                    |                                                                                                                    |               |                                                                                                     |                                                                                |                                                                                                       |
| 3 HILL STREET                                                                                                                                                                                                              |                                                                                                                    |               |                                                                                                     |                                                                                |                                                                                                       |
| EAST LONDON                                                                                                                                                                                                                |                                                                                                                    |               |                                                                                                     |                                                                                |                                                                                                       |
| 5201                                                                                                                                                                                                                       |                                                                                                                    |               |                                                                                                     |                                                                                |                                                                                                       |
| <b>BIDDING PROCEDURE ENQUIRIES MAY BE DIRECTED TO</b>                                                                                                                                                                      |                                                                                                                    |               | <b>TECHNICAL ENQUIRIES MAY BE DIRECTED TO:</b>                                                      |                                                                                |                                                                                                       |
| CONTACT PERSON                                                                                                                                                                                                             | Tsietsi Radebe                                                                                                     |               | CONTACT PERSON                                                                                      | Bongani Molose                                                                 |                                                                                                       |
| TELEPHONE NUMBER                                                                                                                                                                                                           | (043) 701 3088                                                                                                     |               | TELEPHONE NUMBER                                                                                    | (043) 701 3160                                                                 |                                                                                                       |
| FACSIMILE NUMBER                                                                                                                                                                                                           | N/A                                                                                                                |               | FACSIMILE NUMBER                                                                                    | N/A                                                                            |                                                                                                       |
| E-MAIL ADDRESS                                                                                                                                                                                                             | <a href="mailto:Tsietsi.radebe@labour.gov.za">Tsietsi.radebe@labour.gov.za</a>                                     |               | E-MAIL ADDRESS                                                                                      | <a href="mailto:Bongani.Molose@labour.gov.za">Bongani.Molose@labour.gov.za</a> |                                                                                                       |
| <b>SUPPLIER INFORMATION</b>                                                                                                                                                                                                |                                                                                                                    |               |                                                                                                     |                                                                                |                                                                                                       |
| NAME OF BIDDER                                                                                                                                                                                                             |                                                                                                                    |               |                                                                                                     |                                                                                |                                                                                                       |
| POSTAL ADDRESS                                                                                                                                                                                                             |                                                                                                                    |               |                                                                                                     |                                                                                |                                                                                                       |
| STREET ADDRESS                                                                                                                                                                                                             |                                                                                                                    |               |                                                                                                     |                                                                                |                                                                                                       |
| TELEPHONE NUMBER                                                                                                                                                                                                           | CODE                                                                                                               |               | NUMBER                                                                                              |                                                                                |                                                                                                       |
| CELLPHONE NUMBER                                                                                                                                                                                                           |                                                                                                                    |               |                                                                                                     |                                                                                |                                                                                                       |
| FACSIMILE NUMBER                                                                                                                                                                                                           | CODE                                                                                                               |               | NUMBER                                                                                              |                                                                                |                                                                                                       |
| E-MAIL ADDRESS                                                                                                                                                                                                             |                                                                                                                    |               |                                                                                                     |                                                                                |                                                                                                       |
| VAT REGISTRATION NUMBER                                                                                                                                                                                                    |                                                                                                                    |               |                                                                                                     |                                                                                |                                                                                                       |
| SUPPLIER COMPLIANCE STATUS                                                                                                                                                                                                 | TAX COMPLIANCE SYSTEM PIN:                                                                                         |               | OR                                                                                                  | CENTRAL SUPPLIER DATABASE No:                                                  | MAAA                                                                                                  |
| B-BBEE STATUS LEVEL VERIFICATION CERTIFICATE                                                                                                                                                                               | [TICK APPLICABLE BOX]<br><br><input type="checkbox"/> Yes <input type="checkbox"/> No                              |               | B-BBEE STATUS LEVEL SWORN AFFIDAVIT<br><br><input type="checkbox"/> Yes <input type="checkbox"/> No |                                                                                | [TICK APPLICABLE BOX]<br><br><input type="checkbox"/> Yes <input type="checkbox"/> No                 |
| <b>[A B-BBEE STATUS LEVEL VERIFICATION CERTIFICATE/ SWORN AFFIDAVIT (FOR EMES &amp; QSEs) MUST BE SUBMITTED IN ORDER TO QUALIFY FOR PREFERENCE POINTS FOR B-BBEE]</b>                                                      |                                                                                                                    |               |                                                                                                     |                                                                                |                                                                                                       |
| ARE YOU THE ACCREDITED REPRESENTATIVE IN SOUTH AFRICA FOR THE GOODS /SERVICES /WORKS OFFERED?                                                                                                                              | <input type="checkbox"/> Yes <input type="checkbox"/> No<br>[IF YES ENCLOSE PROOF]                                 |               | ARE YOU A FOREIGN BASED SUPPLIER FOR THE GOODS /SERVICES /WORKS OFFERED?                            |                                                                                | <input type="checkbox"/> Yes <input type="checkbox"/> No<br>[IF YES, ANSWER THE QUESTIONNAIRE BELOW ] |
| <b>QUESTIONNAIRE TO BIDDING FOREIGN SUPPLIERS</b>                                                                                                                                                                          |                                                                                                                    |               |                                                                                                     |                                                                                |                                                                                                       |
| IS THE ENTITY A RESIDENT OF THE REPUBLIC OF SOUTH AFRICA (RSA)?                                                                                                                                                            |                                                                                                                    |               |                                                                                                     | <input type="checkbox"/> YES <input type="checkbox"/> NO                       |                                                                                                       |
| DOES THE ENTITY HAVE A BRANCH IN THE RSA?                                                                                                                                                                                  |                                                                                                                    |               |                                                                                                     | <input type="checkbox"/> YES <input type="checkbox"/> NO                       |                                                                                                       |
| DOES THE ENTITY HAVE A PERMANENT ESTABLISHMENT IN THE RSA?                                                                                                                                                                 |                                                                                                                    |               |                                                                                                     | <input type="checkbox"/> YES <input type="checkbox"/> NO                       |                                                                                                       |
| DOES THE ENTITY HAVE ANY SOURCE OF INCOME IN THE RSA?                                                                                                                                                                      |                                                                                                                    |               |                                                                                                     | <input type="checkbox"/> YES <input type="checkbox"/> NO                       |                                                                                                       |
| IS THE ENTITY LIABLE IN THE RSA FOR ANY FORM OF TAXATION?                                                                                                                                                                  |                                                                                                                    |               |                                                                                                     | <input type="checkbox"/> YES <input type="checkbox"/> NO                       |                                                                                                       |
| <b>IF THE ANSWER IS "NO" TO ALL OF THE ABOVE, THEN IT IS NOT A REQUIREMENT TO REGISTER FOR A TAX COMPLIANCE STATUS SYSTEM PIN CODE FROM THE SOUTH AFRICAN REVENUE SERVICE (SARS) AND IF NOT REGISTER AS PER 2.3 BELOW.</b> |                                                                                                                    |               |                                                                                                     |                                                                                |                                                                                                       |

## PART B TERMS AND CONDITIONS FOR BIDDING

|                                                                                                                                                                                                                                                |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>1. BID SUBMISSION:</b>                                                                                                                                                                                                                      |
| 1.1. BIDS MUST BE DELIVERED BY THE STIPULATED TIME TO THE CORRECT ADDRESS. LATE BIDS WILL NOT BE ACCEPTED FOR CONSIDERATION.                                                                                                                   |
| 1.2. <b>ALL BIDS MUST BE SUBMITTED ON THE OFFICIAL FORMS PROVIDED–(NOT TO BE RE-TYPED) OR IN THE MANNER PRESCRIBED IN THE BID DOCUMENT.</b>                                                                                                    |
| 1.3. THIS BID IS SUBJECT TO THE PREFERENTIAL PROCUREMENT POLICY FRAMEWORK ACT, 2000 AND THE PREFERENTIAL PROCUREMENT REGULATIONS, 2017, THE GENERAL CONDITIONS OF CONTRACT (GCC) AND, IF APPLICABLE, ANY OTHER SPECIAL CONDITIONS OF CONTRACT. |
| 1.4. <b>THE SUCCESSFUL BIDDER WILL BE REQUIRED TO FILL IN AND SIGN A WRITTEN CONTRACT FORM (SBD7).</b>                                                                                                                                         |
| <b>2. TAX COMPLIANCE REQUIREMENTS</b>                                                                                                                                                                                                          |
| 2.1 BIDDERS MUST ENSURE COMPLIANCE WITH THEIR TAX OBLIGATIONS.                                                                                                                                                                                 |
| 2.2 BIDDERS ARE REQUIRED TO SUBMIT THEIR UNIQUE PERSONAL IDENTIFICATION NUMBER (PIN) ISSUED BY SARS TO ENABLE THE ORGAN OF STATE TO VERIFY THE TAXPAYER'S PROFILE AND TAX STATUS.                                                              |
| 2.3 APPLICATION FOR TAX COMPLIANCE STATUS (TCS) PIN MAY BE MADE VIA E-FILING THROUGH THE SARS WEBSITE WWW.SARS.GOV.ZA.                                                                                                                         |
| 2.4 BIDDERS MAY ALSO SUBMIT A PRINTED TCS CERTIFICATE TOGETHER WITH THE BID.                                                                                                                                                                   |
| 2.5 IN BIDS WHERE CONSORTIA / JOINT VENTURES / SUB-CONTRACTORS ARE INVOLVED, EACH PARTY MUST SUBMIT A SEPARATE TCS CERTIFICATE / PIN / CSD NUMBER.                                                                                             |
| 2.6 WHERE NO TCS PIN IS AVAILABLE BUT THE BIDDER IS REGISTERED ON THE CENTRAL SUPPLIER DATABASE (CSD), A CSD NUMBER MUST BE PROVIDED.                                                                                                          |
| 2.7 NO BIDS WILL BE CONSIDERED FROM PERSONS IN THE SERVICE OF THE STATE, COMPANIES WITH DIRECTORS WHO ARE PERSONS IN THE SERVICE OF THE STATE, OR CLOSE CORPORATIONS WITH MEMBERS PERSONS IN THE SERVICE OF THE STATE."                        |

**NB: FAILURE TO PROVIDE / OR COMPLY WITH ANY OF THE ABOVE PARTICULARS MAY RENDER THE BID INVALID.**

SIGNATURE OF BIDDER: .....

CAPACITY UNDER WHICH THIS BID IS SIGNED: .....

(Proof of authority must be submitted e.g. company resolution)

DATE: .....

## PRICING SCHEDULE – FIRM PRICES (SECURITY SERVICES)

**NOTE: ONLY FIRM PRICES WILL BE ACCEPTED. NON-FIRM PRICES (INCLUDING PRICES SUBJECT TO RATES OF EXCHANGE VARIATIONS) WILL NOT BE CONSIDERED.**

**BIDDERS TO TAKE INTO CONSIDERATION PRICE ESCALATION FOR THE PERIOD OF 36 MONTHS (ENTIRE PERIOD OF CONTRACT).**

**ONLY ANNUAL SECURITY PRICE INCREASE SHALL BE ALLOWED AS PER NATIONAL BARGAINING COUNCIL FOR THE PRIVATE SECURITY SECTOR.**

Name of Bidder.....Bid number: LECS 01/2022.....

Closing Time 11:00 ..... Closing date: 25/08/2022.....

OFFER TO BE VALID FOR 90 DAYS FROM THE CLOSING DATE OF BID.

| ITEM NO. | QUANTITY | DESCRIPTION | BID PRICE IN RSA CURRENCY<br>**(ALL APPLICABLE TAXES INCLUDED) |
|----------|----------|-------------|----------------------------------------------------------------|
|----------|----------|-------------|----------------------------------------------------------------|

- |    |                                                                                                                                                                 |         |
|----|-----------------------------------------------------------------------------------------------------------------------------------------------------------------|---------|
| 1. | Required by:                                                                                                                                                    | .....   |
| 2. | At:                                                                                                                                                             | .....   |
| 3. | Bidders are required to indicate a total price based on the total Contract period and including all expenses inclusive of all Applicable taxes for the service. | R.....  |
| 4. | <b>Grand Total for 36 Months (Including tax)</b>                                                                                                                | R.....  |
| 5. | Does the offer comply with the specification(s)?                                                                                                                | YES/NO  |
| 6. | Period required for commencement with project after acceptance of bid                                                                                           | .....   |
| 7. | Are the rates quoted firm for the full contract?                                                                                                                | *YES/NO |

\*Price increase to be allowed on the bases on annual increase in the security sector.

PRICING ANNUAL BREAKDOWN AS FOLLOWS:

Year 1 R.....

Year 2 R.....

Year 3 R.....

GRAND TOTAL INCLUDING VAT R.....

“All applicable taxes” includes value-added tax as you earn , income tax, unemployment insurance fund contributions.

**A BIDDER TO TAKE INTO CONSIDERATION PRICE ESCALATION. PRICES ARE FIRM AND NO PRICE ADJUSTMENT MAY BE ALLOWED.**

- $$Pa = (1 - V)Pt \left( D1 \frac{R1t}{R1o} + D2 \frac{R2t}{R2o} + D3 \frac{R3t}{R3o} + D4 \frac{R4t}{R4o} \right) + VPt$$

|               |   |                                                                                                                                                     |
|---------------|---|-----------------------------------------------------------------------------------------------------------------------------------------------------|
| Pa            | = | The new escalated price to be calculated.                                                                                                           |
| (1-V)Pt       | = | 85% of the original bid price. <b>Note that Pt must always be the original bid price and not an escalated price.</b>                                |
| D1, D2..      | = | Each factor of the bid price eg. labour, transport, clothing, footwear, etc.<br>The total of the various factors D1, D2...etc. must add up to 100%. |
| R1t, R2t..... | = | Index figure obtained from new index (depends on the number of factors used).                                                                       |
| R1o, R2o      | = | Index figure at time of bidding.                                                                                                                    |
| VPt           | = | 15% of the original bid price. This portion of the bid price remains firm i.e. it is not subject to any price escalations.                          |

- Index..... Dated.....      Index..... Dated.....      Index..... Dated.....
- Index..... Dated.....      Index..... Dated.....      Index..... Dated.....

- [illegible]

### SUMMARY DETAILED PRICING SCHEDULE

|                                        |                                                               |                          |
|----------------------------------------|---------------------------------------------------------------|--------------------------|
| <b>LABOUR CENTRE:</b>                  |                                                               |                          |
| <b>BID:            LECS ...../2022</b> |                                                               |                          |
|                                        | <b>ITEM</b>                                                   | <b>AMOUNT</b>            |
| 1                                      | BASIC MONTHLY SALARY PER GUARD                                | R                        |
| 2                                      | OVERTIME X 1/3 rate per hour                                  | R                        |
| 3                                      | OVERTIME X 1/2 rate per hour                                  | R                        |
| 4                                      | OVERTIME rate per hour                                        |                          |
| 5                                      | DOUBLE TIME rate per hour                                     | R                        |
| 6                                      | LEAVE PAY rate per hour                                       | R                        |
| 7                                      | SICK LEAVE rate per hour                                      | R                        |
| 8                                      | PUBLIC HOLIDAY rate per hour                                  | R                        |
| 9                                      | ANNUAL BONUS                                                  | R                        |
| 10                                     | ANY OTHER ALLOWANCES (SPECIFY)                                | R                        |
| 11                                     |                                                               | R                        |
| 12                                     |                                                               | R                        |
| 13                                     | PROVIDENT FUND                                                | RATE WILL BE AS PER FUND |
| 14                                     | COMPENSATION FUND                                             | RATE WILL BE AS PER CF   |
| 15                                     | UIF (1%+1%)                                                   | RATE WILL BE AS PER UIF  |
| 16                                     | ANY OTHER EXPENDITURE (SPECIFY)                               | R                        |
| 17                                     |                                                               | R                        |
| 18                                     |                                                               | R                        |
| 19                                     | MONTHLY BID PRICE (GRAND TOTAL / 36 MONTHS)                   | R                        |
| 20                                     | TOTAL OVERHEADS                                               | R                        |
| 21                                     | TOTAL BID PRICE YEAR 1                                        | R                        |
| 22                                     | TOTAL BID PRICE YEAR 2                                        | R                        |
| 23                                     | TOTAL BID PRICE YEAR 3                                        | R                        |
|                                        | <b>GRAND TOTAL BID PRICE (FOR 3 YEARS, ALL COST INCLUDED)</b> | R                        |

Name of bidder:.....

Signature: .....

## BIDDER'S DISCLOSURE

### 1. PURPOSE OF THE FORM

Any person (natural or juristic) may make an offer or offers in terms of this invitation to bid. In line with the principles of transparency, accountability, impartiality, and ethics as enshrined in the Constitution of the Republic of South Africa and further expressed in various pieces of legislation, it is required for the bidder to make this declaration in respect of the details required hereunder.

Where a person/s are listed in the Register for Tender Defaulters and / or the List of Restricted Suppliers, that person will automatically be disqualified from the bid process.

### 2. Bidder's declaration

- 2.1 Is the bidder, or any of its directors / trustees / shareholders / members / partners or any person having a controlling interest<sup>1</sup> in the enterprise, employed by the state? **YES/NO**

- 2.1.1 If so, furnish particulars of the names, individual identity numbers, and, if applicable, state employee numbers of sole proprietor/ directors / trustees / shareholders / members/ partners or any person having a controlling interest in the enterprise, in table below.

| Full Name | Identity Number | Name of State institution |
|-----------|-----------------|---------------------------|
|           |                 |                           |
|           |                 |                           |
|           |                 |                           |
|           |                 |                           |
|           |                 |                           |
|           |                 |                           |
|           |                 |                           |
|           |                 |                           |
|           |                 |                           |

- 2.2 Do you, or any person connected with the bidder, have a relationship

---

<sup>1</sup> the power, by one person or a group of persons holding the majority of the equity of an enterprise, alternatively, the person/s having the deciding vote or power to influence or to direct the course and decisions of the enterprise.

with any person who is employed by the procuring institution? **YES/NO**

2.2.1 If so, furnish particulars:

.....  
 .....

2.3 Does the bidder or any of its directors / trustees / shareholders / members / partners or any person having a controlling interest in the enterprise have any interest in any other related enterprise whether or not they are bidding for this contract? **YES/NO**

2.3.1 If so, furnish particulars:

.....  
 .....

### 3 DECLARATION

I, \_\_\_\_\_ the \_\_\_\_\_ undersigned,  
 (name)..... in  
 submitting the accompanying bid, do hereby make the following  
 statements that I certify to be true and complete in every respect:

- 3.1 I have read and I understand the contents of this disclosure;
- 3.2 I understand that the accompanying bid will be disqualified if this disclosure is found not to be true and complete in every respect;
- 3.3 The bidder has arrived at the accompanying bid independently from, and without consultation, communication, agreement or arrangement with any competitor. However, communication between partners in a joint venture or consortium<sup>2</sup> will not be construed as collusive bidding.
- 3.4 In addition, there have been no consultations, communications, agreements or arrangements with any competitor regarding the quality, quantity, specifications, prices, including methods, factors or formulas used to calculate prices, market allocation, the intention or decision to submit or not to submit the bid, bidding with the intention not to win the bid and conditions or delivery particulars of the products or services to which this bid invitation relates.
- 3.4 The terms of the accompanying bid have not been, and will not be, disclosed by the bidder, directly or indirectly, to any competitor, prior to the date and time of the official bid opening or of the awarding of the

---

<sup>2</sup> Joint venture or Consortium means an association of persons for the purpose of combining their expertise, property, capital, efforts, skill and knowledge in an activity for the execution of a contract.



contract.

- 3.5 There have been no consultations, communications, agreements or arrangements made by the bidder with any official of the procuring institution in relation to this procurement process prior to and during the bidding process except to provide clarification on the bid submitted where so required by the institution; and the bidder was not involved in the drafting of the specifications or terms of reference for this bid.
- 3.6 I am aware that, in addition and without prejudice to any other remedy provided to combat any restrictive practices related to bids and contracts, bids that are suspicious will be reported to the Competition Commission for investigation and possible imposition of administrative penalties in terms of section 59 of the Competition Act No 89 of 1998 and or may be reported to the National Prosecuting Authority (NPA) for criminal investigation and or may be restricted from conducting business with the public sector for a period not exceeding ten (10) years in terms of the Prevention and Combating of Corrupt Activities Act No 12 of 2004 or any other applicable legislation.

I CERTIFY THAT THE INFORMATION FURNISHED IN PARAGRAPHS 1, 2 and 3 ABOVE IS CORRECT.

I ACCEPT THAT THE STATE MAY REJECT THE BID OR ACT AGAINST ME IN TERMS OF PARAGRAPH 6 OF PFMA SCM INSTRUCTION 03 OF 2021/22 ON PREVENTING AND COMBATING ABUSE IN THE SUPPLY CHAIN MANAGEMENT SYSTEM SHOULD THIS DECLARATION PROVE TO BE FALSE.

|           |                |
|-----------|----------------|
| .....     | .....          |
| Signature | Date           |
| .....     | .....          |
| Position  | Name of bidder |

## PREFERENCE POINTS CLAIM FORM IN TERMS OF THE PREFERENTIAL PROCUREMENT REGULATIONS 2017

This preference form must form part of all bids invited. It contains general information and serves as a claim form for preference points for Broad-Based Black Economic Empowerment (B-BBEE) Status Level of Contribution

**NB: BEFORE COMPLETING THIS FORM, BIDDERS MUST STUDY THE GENERAL CONDITIONS, DEFINITIONS AND DIRECTIVES APPLICABLE IN RESPECT OF B-BBEE, AS PRESCRIBED IN THE PREFERENTIAL PROCUREMENT REGULATIONS, 2017.**

### 1. GENERAL CONDITIONS

1.1 The following preference point systems are applicable to all bids:

- the 80/20 system for requirements with a Rand value of up to R50 000 000 (all applicable taxes included); and
- the 90/10 system for requirements with a Rand value above R50 000 000 (all applicable taxes included).

1.2

- a) The value of this bid is estimated to **exceed/not exceed** R50 000 000 (all applicable taxes included) and therefore the ..... preference point system shall be applicable; or
- b) Either the 80/20 or 90/10 preference point system will be applicable to this tender (*delete whichever is not applicable for this tender*).

1.3 Points for this bid shall be awarded for:

- (a) Price; and
- (b) B-BBEE Status Level of Contributor.

1.4 The maximum points for this bid are allocated as follows:

|                                                          | POINTS     |
|----------------------------------------------------------|------------|
| <b>PRICE</b>                                             |            |
| <b>B-BBEE STATUS LEVEL OF CONTRIBUTOR</b>                |            |
| <b>Total points for Price and B-BBEE must not exceed</b> | <b>100</b> |

1.5 Failure on the part of a bidder to submit proof of B-BBEE Status level of contributor together with the bid, will be interpreted to mean that preference points for B-BBEE status level of contribution are not claimed.

1.6 The purchaser reserves the right to require of a bidder, either before a bid is adjudicated or at any time subsequently, to substantiate any claim in regard to preferences, in any manner required by the purchaser.

## 2. DEFINITIONS

- (a) **“B-BBEE”** means broad-based black economic empowerment as defined in section 1 of the Broad-Based Black Economic Empowerment Act;
- (b) **“B-BBEE status level of contributor”** means the B-BBEE status of an entity in terms of a code of good practice on black economic empowerment, issued in terms of section 9(1) of the Broad-Based Black Economic Empowerment Act;
- (c) **“bid”** means a written offer in a prescribed or stipulated form in response to an invitation by an organ of state for the provision of goods or services, through price quotations, advertised competitive bidding processes or proposals;
- (d) **“Broad-Based Black Economic Empowerment Act”** means the Broad-Based Black Economic Empowerment Act, 2003 (Act No. 53 of 2003);
- (e) **“EME”** means an Exempted Micro Enterprise in terms of a code of good practice on black economic empowerment issued in terms of section 9 (1) of the Broad-Based Black Economic Empowerment Act;
- (f) **“functionality”** means the ability of a tenderer to provide goods or services in accordance with specifications as set out in the tender documents.
- (g) **“price”** includes all applicable taxes less all unconditional discounts;
- (h) **“proof of B-BBEE status level of contributor”** means:
  - 1) B-BBEE Status level certificate issued by an authorized body or person;
  - 2) A sworn affidavit as prescribed by the B-BBEE Codes of Good Practice;
  - 3) Any other requirement prescribed in terms of the B-BBEE Act;
- (i) **“QSE”** means a qualifying small business enterprise in terms of a code of good practice on black economic empowerment issued in terms of section 9 (1) of the Broad-Based Black Economic Empowerment Act;
- (j) **“rand value”** means the total estimated value of a contract in Rand, calculated at the time of bid invitation, and includes all applicable taxes;

### 3. FORMULAE FOR PROCUREMENT OF GOODS AND SERVICES

#### 4. POINTS AWARDED FOR PRICE

#### 4.1 THE 80/20 OR 90/10 PREFERENCE POINT SYSTEMS

A maximum of 80 or 90 points is allocated for price on the following basis:

80/20 or 90/10

$$P_S = 80 \left( 1 - \frac{P_t - P_{min}}{P_{min}} \right) \text{ or } P_S = 90 \left( 1 - \frac{P_t - P_{min}}{P_{min}} \right)$$

Where

Ps = Points scored for price of bid under consideration

Pt = Price of bid under consideration

$P_{min}$  = Price of lowest acceptable bid

#### 4.2 FORMULAE FOR DISPOSAL OR LEASING OF STATE ASSETS AND INCOME-GENERATING PROCUREMENT

#### 4.3 POINTS AWARDED FOR PRICE

A maximum of 80 or 90 points is allocated for price on the following basis:  
**80/20**                      **or**                      **90/10**

$$Ps = 80 \left( 1 + \frac{Pt - P_{max}}{P_{max}} \right) \text{ or } Ps = 90 \left( 1 + \frac{Pt - P_{max}}{P_{max}} \right)$$

Where

Ps = Points scored for price of bid under consideration  
 Pt = Price of bid under consideration  
 Pmax = Price of highest acceptable bid

## 5. POINTS AWARDED FOR B-BBEE STATUS LEVEL OF CONTRIBUTOR

5.1 In terms of Regulation 6 (2) and 7 (2) of the Preferential Procurement Regulations, preference points must be awarded to a bidder for attaining the B-BBEE status level of contribution in accordance with the table below:

| B-BBEE Status Level of Contributor | Number of points (90/10 system) | Number of points (80/20 system) |
|------------------------------------|---------------------------------|---------------------------------|
| 1                                  | 10                              | 20                              |
| 2                                  | 9                               | 18                              |
| 3                                  | 6                               | 14                              |
| 4                                  | 5                               | 12                              |
| 5                                  | 4                               | 8                               |
| 6                                  | 3                               | 6                               |
| 7                                  | 2                               | 4                               |
| 8                                  | 1                               | 2                               |
| Non-compliant contributor          | 0                               | 0                               |

## 6. BID DECLARATION

6.1 Bidders who claim points in respect of B-BBEE Status Level of Contribution must complete the following:

## 7. B-BBEE STATUS LEVEL OF CONTRIBUTOR CLAIMED IN TERMS OF PARAGRAPHS 1.4 AND 4.1

7.1 B-BBEE Status Level of Contributor: . = .....(maximum of 10 or 20 points)  
 (Points claimed in respect of paragraph 7.1 must be in accordance with the table reflected in paragraph 4.1 and must be substantiated by relevant proof of B-BBEE status level of contributor.)

## 8. SUB-CONTRACTING

8.1 Will any portion of the contract be sub-contracted?

(Tick applicable box)

|     |                          |    |                          |
|-----|--------------------------|----|--------------------------|
| YES | <input type="checkbox"/> | NO | <input type="checkbox"/> |
|-----|--------------------------|----|--------------------------|

8.1.1 If yes, indicate:

- i) What percentage of the contract will be subcontracted.....%
- ii) The name of the sub-contractor.....
- iii) The B-BBEE status level of the sub-contractor.....
- iv) Whether the sub-contractor is an EME or QSE  
(Tick applicable box)  

|     |                          |    |                          |
|-----|--------------------------|----|--------------------------|
| YES | <input type="checkbox"/> | NO | <input type="checkbox"/> |
|-----|--------------------------|----|--------------------------|
- v) Specify, by ticking the appropriate box, if subcontracting with an enterprise in terms of Preferential Procurement Regulations, 2017:

| Designated Group: An EME or QSE which is at least 51% owned by:   | EME<br>√ | QSE<br>√ |
|-------------------------------------------------------------------|----------|----------|
| Black people                                                      |          |          |
| Black people who are youth                                        |          |          |
| Black people who are women                                        |          |          |
| Black people with disabilities                                    |          |          |
| Black people living in rural or underdeveloped areas or townships |          |          |
| Cooperative owned by black people                                 |          |          |
| Black people who are military veterans                            |          |          |
| <b>OR</b>                                                         |          |          |
| Any EME                                                           |          |          |
| Any QSE                                                           |          |          |

9. **DECLARATION WITH REGARD TO COMPANY/FIRM**

9.1 Name of company/firm:.....

9.2 VAT registration number:.....

9.3 Company registration number:.....

9.4 TYPE OF COMPANY/ FIRM

- ☐ Partnership/Joint Venture / Consortium
- ☐ One person business/sole propriety
- ☐ Close corporation
- ☐ Company
- ☐ (Pty) Limited

[TICK APPLICABLE BOX]

9.5 DESCRIBE PRINCIPAL BUSINESS ACTIVITIES

.....

.....

.....

.....

9.6 COMPANY CLASSIFICATION

- ☐ Manufacturer
- ☐ Supplier
- ☐ Professional service provider
- ☐ Other service providers, e.g. transporter, etc.

[TICK APPLICABLE BOX]

9.7 Total number of years the company/firm has been in business:.....

9.8 I/we, the undersigned, who is / are duly authorised to do so on behalf of the company/firm, certify that the points claimed, based on the B-BBE status level of contributor indicated in paragraphs 1.4 and 6.1 of the foregoing certificate, qualifies the company/ firm for the preference(s) shown and I / we acknowledge that:

- i) The information furnished is true and correct;
- ii) The preference points claimed are in accordance with the General Conditions as indicated in paragraph 1 of this form;
- iii) In the event of a contract being awarded as a result of points claimed as shown in paragraphs 1.4 and 6.1, the contractor may be required to furnish documentary proof to the satisfaction of the purchaser that the claims are correct;
- iv) If the B-BBEE status level of contributor has been claimed or obtained on a fraudulent basis or any of the conditions of contract have not been fulfilled, the purchaser may, in addition to any other remedy it may have –
  - (a) disqualify the person from the bidding process;
  - (b) recover costs, losses or damages it has incurred or suffered as a result of that person's conduct;
  - (c) cancel the contract and claim any damages which it has suffered as a result of having to make less favourable arrangements due to such cancellation;
  - (d) recommend that the bidder or contractor, its shareholders and directors, or only the shareholders and directors who acted on a fraudulent basis, be restricted by the National Treasury from obtaining business from any organ of state for a period not exceeding 10 years, after the *audi alteram partem* (hear the other side) rule has been applied; and
  - (e) forward the matter for criminal prosecution.

WITNESSES

- 1. ....
- 2. ....

.....  
SIGNATURE(S) OF BIDDERS(S)

DATE: .....

ADDRESS .....

.....  
.....

# **THE NATIONAL TREASURY**

**Republic of South Africa**



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## **GOVERNMENT PROCUREMENT: GENERAL CONDITIONS OF CONTRACT**

**July 2010**

**GOVERNMENT PROCUREMENT**  
**GENERAL CONDITIONS OF CONTRACT**  
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**NOTES**

The purpose of this document is to:

- (i) Draw special attention to certain general conditions applicable to government bids, contracts and orders; and
- (ii) To ensure that clients be familiar with regard to the rights and obligations of all parties involved in doing business with government.

In this document words in the singular also mean in the plural and vice versa and words in the masculine also mean in the feminine and neuter.

- The General Conditions of Contract will form part of all bid documents and may not be amended.
- Special Conditions of Contract (SCC) relevant to a specific bid, should be compiled separately for every bid (if applicable) and will supplement the General Conditions of Contract. Whenever there is a conflict, the provisions in the SCC shall prevail.



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## **General Conditions of Contract**

### **1. Definitions**

1. The following terms shall be interpreted as indicated:
  - 1.1 “Closing time” means the date and hour specified in the bidding documents for the receipt of bids.
  - 1.2 “Contract” means the written agreement entered into between the purchaser and the supplier, as recorded in the contract form signed by the parties, including all attachments and appendices thereto and all documents incorporated by reference therein.
  - 1.3 “Contract price” means the price payable to the supplier under the contract for the full and proper performance of his contractual obligations.
  - 1.4 “Corrupt practice” means the offering, giving, receiving, or soliciting of any thing of value to influence the action of a public official in the procurement process or in contract execution.
  - 1.5 "Countervailing duties" are imposed in cases where an enterprise abroad is subsidized by its government and encouraged to market its products internationally.
  - 1.6 “Country of origin” means the place where the goods were mined, grown or produced or from which the services are supplied. Goods are produced when, through manufacturing, processing or substantial and major assembly of components, a commercially recognized new product results that is substantially different in basic characteristics or in purpose or utility from its components.
  - 1.7 “Day” means calendar day.
  - 1.8 “Delivery” means delivery in compliance of the conditions of the contract or order.
  - 1.9 “Delivery ex stock” means immediate delivery directly from stock actually on hand.
  - 1.10 “Delivery into consignees store or to his site” means delivered and unloaded in the specified store or depot or on the specified site in compliance with the conditions of the contract or order, the supplier bearing all risks and charges involved until the supplies are so delivered and a valid receipt is obtained.
  - 1.11 "Dumping" occurs when a private enterprise abroad market its goods on own initiative in the RSA at lower prices than that of the country of origin and which have the potential to harm the local industries in the

RSA.

- 1.12 "Force majeure" means an event beyond the control of the supplier and not involving the supplier's fault or negligence and not foreseeable. Such events may include, but is not restricted to, acts of the purchaser in its sovereign capacity, wars or revolutions, fires, floods, epidemics, quarantine restrictions and freight embargoes.
- 1.13 "Fraudulent practice" means a misrepresentation of facts in order to influence a procurement process or the execution of a contract to the detriment of any bidder, and includes collusive practice among bidders (prior to or after bid submission) designed to establish bid prices at artificial non-competitive levels and to deprive the bidder of the benefits of free and open competition.
- 1.14 "GCC" means the General Conditions of Contract.
- 1.15 "Goods" means all of the equipment, machinery, and/or other materials that the supplier is required to supply to the purchaser under the contract.
- 1.16 "Imported content" means that portion of the bidding price represented by the cost of components, parts or materials which have been or are still to be imported (whether by the supplier or his subcontractors) and which costs are inclusive of the costs abroad, plus freight and other direct importation costs such as landing costs, dock dues, import duty, sales duty or other similar tax or duty at the South African place of entry as well as transportation and handling charges to the factory in the Republic where the supplies covered by the bid will be manufactured.
- 1.17 "Local content" means that portion of the bidding price which is not included in the imported content provided that local manufacture does take place.
- 1.18 "Manufacture" means the production of products in a factory using labour, materials, components and machinery and includes other related value-adding activities.
- 1.19 "Order" means an official written order issued for the supply of goods or works or the rendering of a service.
- 1.20 "Project site," where applicable, means the place indicated in bidding documents.
- 1.21 "Purchaser" means the organization purchasing the goods.
- 1.22 "Republic" means the Republic of South Africa.
- 1.23 "SCC" means the Special Conditions of Contract.
- 1.24 "Services" means those functional services ancillary to the supply of the goods, such as transportation and any other incidental services, such as installation, commissioning, provision of technical assistance, training, catering, gardening, security, maintenance and other such

obligations of the supplier covered under the contract.

- 1.25 “Written” or “in writing” means handwritten in ink or any form of electronic or mechanical writing.

## **2. Application**

- 2.1 These general conditions are applicable to all bids, contracts and orders including bids for functional and professional services, sales, hiring, letting and the granting or acquiring of rights, but excluding immovable property, unless otherwise indicated in the bidding documents.
- 2.2 Where applicable, special conditions of contract are also laid down to cover specific supplies, services or works.
- 2.3 Where such special conditions of contract are in conflict with these general conditions, the special conditions shall apply.

## **3. General**

- 3.1 Unless otherwise indicated in the bidding documents, the purchaser shall not be liable for any expense incurred in the preparation and submission of a bid. Where applicable a non-refundable fee for documents may be charged.
- 3.2 With certain exceptions, invitations to bid are only published in the Government Tender Bulletin. The Government Tender Bulletin may be obtained directly from the Government Printer, Private Bag X85, Pretoria 0001, or accessed electronically from [www.treasury.gov.za](http://www.treasury.gov.za)

## **4. Standards**

- 4.1 The goods supplied shall conform to the standards mentioned in the bidding documents and specifications.

## **5. Use of contract documents and information; inspection.**

- 5.1 The supplier shall not, without the purchaser’s prior written consent, disclose the contract, or any provision thereof, or any specification, plan, drawing, pattern, sample, or information furnished by or on behalf of the purchaser in connection therewith, to any person other than a person employed by the supplier in the performance of the contract. Disclosure to any such employed person shall be made in confidence and shall extend only so far as may be necessary for purposes of such performance.
- 5.2 The supplier shall not, without the purchaser’s prior written consent, make use of any document or information mentioned in GCC clause 5.1 except for purposes of performing the contract.
- 5.3 Any document, other than the contract itself mentioned in GCC clause 5.1 shall remain the property of the purchaser and shall be returned (all copies) to the purchaser on completion of the supplier’s performance under the contract if so required by the purchaser.
- 5.4 The supplier shall permit the purchaser to inspect the supplier’s records relating to the performance of the supplier and to have them audited by auditors appointed by the purchaser, if so required by the purchaser.

## **6. Patent rights**

- 6.1 The supplier shall indemnify the purchaser against all third-party claims of infringement of patent, trademark, or industrial design rights arising from use of the goods or any part thereof by the purchaser.

**7. Performance security**

- 7.1 Within thirty (30) days of receipt of the notification of contract award, the successful bidder shall furnish to the purchaser the performance security of the amount specified in SCC.
- 7.2 The proceeds of the performance security shall be payable to the purchaser as compensation for any loss resulting from the supplier's failure to complete his obligations under the contract.
- 7.3 The performance security shall be denominated in the currency of the contract, or in a freely convertible currency acceptable to the purchaser and shall be in one of the following forms:
  - (a) a bank guarantee or an irrevocable letter of credit issued by a reputable bank located in the purchaser's country or abroad, acceptable to the purchaser, in the form provided in the bidding documents or another form acceptable to the purchaser; or
  - (b) a cashier's or certified cheque
- 7.4 The performance security will be discharged by the purchaser and returned to the supplier not later than thirty (30) days following the date of completion of the supplier's performance obligations under the contract, including any warranty obligations, unless otherwise specified in SCC.

**8. Inspections, tests and analyses**

- 8.1 All pre-bidding testing will be for the account of the bidder.
- 8.2 If it is a bid condition that supplies to be produced or services to be rendered should at any stage during production or execution or on completion be subject to inspection, the premises of the bidder or contractor shall be open, at all reasonable hours, for inspection by a representative of the Department or an organization acting on behalf of the Department.
- 8.3 If there are no inspection requirements indicated in the bidding documents and no mention is made in the contract, but during the contract period it is decided that inspections shall be carried out, the purchaser shall itself make the necessary arrangements, including payment arrangements with the testing authority concerned.
- 8.4 If the inspections, tests and analyses referred to in clauses 8.2 and 8.3 show the supplies to be in accordance with the contract requirements, the cost of the inspections, tests and analyses shall be defrayed by the purchaser.
- 8.5 Where the supplies or services referred to in clauses 8.2 and 8.3 do not comply with the contract requirements, irrespective of whether such supplies or services are accepted or not, the cost in connection with these inspections, tests or analyses shall be defrayed by the supplier.
- 8.6 Supplies and services which are referred to in clauses 8.2 and 8.3 and which do not comply with the contract requirements may be rejected.
- 8.7 Any contract supplies may on or after delivery be inspected, tested or

analyzed and may be rejected if found not to comply with the requirements of the contract. Such rejected supplies shall be held at the cost and risk of the supplier who shall, when called upon, remove them immediately at his own cost and forthwith substitute them with supplies which do comply with the requirements of the contract. Failing such removal the rejected supplies shall be returned at the suppliers cost and risk. Should the supplier fail to provide the substitute supplies forthwith, the purchaser may, without giving the supplier further opportunity to substitute the rejected supplies, purchase such supplies as may be necessary at the expense of the supplier.

- 8.8 The provisions of clauses 8.4 to 8.7 shall not prejudice the right of the purchaser to cancel the contract on account of a breach of the conditions thereof, or to act in terms of Clause 23 of GCC.

## **9. Packing**

- 9.1 The supplier shall provide such packing of the goods as is required to prevent their damage or deterioration during transit to their final destination, as indicated in the contract. The packing shall be sufficient to withstand, without limitation, rough handling during transit and exposure to extreme temperatures, salt and precipitation during transit, and open storage. Packing, case size and weights shall take into consideration, where appropriate, the remoteness of the goods' final destination and the absence of heavy handling facilities at all points in transit.
- 9.2 The packing, marking, and documentation within and outside the packages shall comply strictly with such special requirements as shall be expressly provided for in the contract, including additional requirements, if any, specified in SCC, and in any subsequent instructions ordered by the purchaser.

## **10. Delivery and documents**

- 10.1 Delivery of the goods shall be made by the supplier in accordance with the terms specified in the contract. The details of shipping and/or other documents to be furnished by the supplier are specified in SCC.
- 10.2 Documents to be submitted by the supplier are specified in SCC.

## **11. Insurance**

- 11.1 The goods supplied under the contract shall be fully insured in a freely convertible currency against loss or damage incidental to manufacture or acquisition, transportation, storage and delivery in the manner specified in the SCC.

## **12. Transportation**

- 12.1 Should a price other than an all-inclusive delivered price be required, this shall be specified in the SCC.

## **13. Incidental services**

- 13.1 The supplier may be required to provide any or all of the following services, including additional services, if any, specified in SCC:
- (a) performance or supervision of on-site assembly and/or commissioning of the supplied goods;
  - (b) furnishing of tools required for assembly and/or maintenance of the supplied goods;
  - (c) furnishing of a detailed operations and maintenance manual for each appropriate unit of the supplied goods;

- (d) performance or supervision or maintenance and/or repair of the supplied goods, for a period of time agreed by the parties, provided that this service shall not relieve the supplier of any warranty obligations under this contract; and
- (e) training of the purchaser's personnel, at the supplier's plant and/or on-site, in assembly, start-up, operation, maintenance, and/or repair of the supplied goods.

13.2 Prices charged by the supplier for incidental services, if not included in the contract price for the goods, shall be agreed upon in advance by the parties and shall not exceed the prevailing rates charged to other parties by the supplier for similar services.

#### **14. Spare parts**

14.1 As specified in SCC, the supplier may be required to provide any or all of the following materials, notifications, and information pertaining to spare parts manufactured or distributed by the supplier:

- (a) such spare parts as the purchaser may elect to purchase from the supplier, provided that this election shall not relieve the supplier of any warranty obligations under the contract; and
- (b) in the event of termination of production of the spare parts:
  - (i) Advance notification to the purchaser of the pending termination, in sufficient time to permit the purchaser to procure needed requirements; and
  - (ii) following such termination, furnishing at no cost to the purchaser, the blueprints, drawings, and specifications of the spare parts, if requested.

#### **15. Warranty**

15.1 The supplier warrants that the goods supplied under the contract are new, unused, of the most recent or current models, and that they incorporate all recent improvements in design and materials unless provided otherwise in the contract. The supplier further warrants that all goods supplied under this contract shall have no defect, arising from design, materials, or workmanship (except when the design and/or material is required by the purchaser's specifications) or from any act or omission of the supplier, that may develop under normal use of the supplied goods in the conditions prevailing in the country of final destination.

15.2 This warranty shall remain valid for twelve (12) months after the goods, or any portion thereof as the case may be, have been delivered to and accepted at the final destination indicated in the contract, or for eighteen (18) months after the date of shipment from the port or place of loading in the source country, whichever period concludes earlier, unless specified otherwise in SCC.

15.3 The purchaser shall promptly notify the supplier in writing of any claims arising under this warranty.

15.4 Upon receipt of such notice, the supplier shall, within the period specified in SCC and with all reasonable speed, repair or replace the defective goods or parts thereof, without costs to the purchaser.

15.5 If the supplier, having been notified, fails to remedy the defect(s) within the period specified in SCC, the purchaser may proceed to take

such remedial action as may be necessary, at the supplier's risk and expense and without prejudice to any other rights which the purchaser may have against the supplier under the contract.

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|-------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>16. Payment</b>                              | <p>16.1 The method and conditions of payment to be made to the supplier under this contract shall be specified in SCC.</p> <p>16.2 The supplier shall furnish the purchaser with an invoice accompanied by a copy of the delivery note and upon fulfillment of other obligations stipulated in the contract.</p> <p>16.3 Payments shall be made promptly by the purchaser, but in no case later than thirty (30) days after submission of an invoice or claim by the supplier.</p> <p>16.4 Payment will be made in Rand unless otherwise stipulated in SCC.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
| <b>17. Prices</b>                               | <p>17.1 Prices charged by the supplier for goods delivered and services performed under the contract shall not vary from the prices quoted by the supplier in his bid, with the exception of any price adjustments authorized in SCC or in the purchaser's request for bid validity extension, as the case may be.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
| <b>18. Contract amendments</b>                  | <p>18.1 No variation in or modification of the terms of the contract shall be made except by written amendment signed by the parties concerned.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
| <b>19. Assignment</b>                           | <p>19.1 The supplier shall not assign, in whole or in part, its obligations to perform under the contract, except with the purchaser's prior written consent.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
| <b>20. Subcontracts</b>                         | <p>20.1 The supplier shall notify the purchaser in writing of all subcontracts awarded under this contracts if not already specified in the bid. Such notification, in the original bid or later, shall not relieve the supplier from any liability or obligation under the contract.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| <b>21. Delays in the supplier's performance</b> | <p>21.1 Delivery of the goods and performance of services shall be made by the supplier in accordance with the time schedule prescribed by the purchaser in the contract.</p> <p>21.2 If at any time during performance of the contract, the supplier or its subcontractor(s) should encounter conditions impeding timely delivery of the goods and performance of services, the supplier shall promptly notify the purchaser in writing of the fact of the delay, its likely duration and its cause(s). As soon as practicable after receipt of the supplier's notice, the purchaser shall evaluate the situation and may at his discretion extend the supplier's time for performance, with or without the imposition of penalties, in which case the extension shall be ratified by the parties by amendment of contract.</p> <p>21.3 No provision in a contract shall be deemed to prohibit the obtaining of supplies or services from a national department, provincial department, or a local authority.</p> <p>21.4 The right is reserved to procure outside of the contract small quantities or to have minor essential services executed if an emergency arises, the</p> |



supplier's point of supply is not situated at or near the place where the supplies are required, or the supplier's services are not readily available.

21.5 Except as provided under GCC Clause 25, a delay by the supplier in the performance of its delivery obligations shall render the supplier liable to the imposition of penalties, pursuant to GCC Clause 22, unless an extension of time is agreed upon pursuant to GCC Clause 21.2 without the application of penalties.

21.6 Upon any delay beyond the delivery period in the case of a supplies contract, the purchaser shall, without canceling the contract, be entitled to purchase supplies of a similar quality and up to the same quantity in substitution of the goods not supplied in conformity with the contract and to return any goods delivered later at the supplier's expense and risk, or to cancel the contract and buy such goods as may be required to complete the contract and without prejudice to his other rights, be entitled to claim damages from the supplier.

## **22. Penalties**

22.1 Subject to GCC Clause 25, if the supplier fails to deliver any or all of the goods or to perform the services within the period(s) specified in the contract, the purchaser shall, without prejudice to its other remedies under the contract, deduct from the contract price, as a penalty, a sum calculated on the delivered price of the delayed goods or unperformed services using the current prime interest rate calculated for each day of the delay until actual delivery or performance. The purchaser may also consider termination of the contract pursuant to GCC Clause 23.

## **23. Termination for default**

23.1 The purchaser, without prejudice to any other remedy for breach of contract, by written notice of default sent to the supplier, may terminate this contract in whole or in part:

- (a) if the supplier fails to deliver any or all of the goods within the period(s) specified in the contract, or within any extension thereof granted by the purchaser pursuant to GCC Clause 21.2;
- (b) if the Supplier fails to perform any other obligation(s) under the contract; or
- (c) if the supplier, in the judgment of the purchaser, has engaged in corrupt or fraudulent practices in competing for or in executing the contract.

23.2 In the event the purchaser terminates the contract in whole or in part, the purchaser may procure, upon such terms and in such manner as it deems appropriate, goods, works or services similar to those undelivered, and the supplier shall be liable to the purchaser for any excess costs for such similar goods, works or services. However, the supplier shall continue performance of the contract to the extent not terminated.

23.3 Where the purchaser terminates the contract in whole or in part, the purchaser may decide to impose a restriction penalty on the supplier by prohibiting such supplier from doing business with the public sector for a period not exceeding 10 years.

23.4 If a purchaser intends imposing a restriction on a supplier or any

person associated with the supplier, the supplier will be allowed a time period of not more than fourteen (14) days to provide reasons why the envisaged restriction should not be imposed. Should the supplier fail to respond within the stipulated fourteen (14) days the purchaser may regard the intended penalty as not objected against and may impose it on the supplier.

23.5 Any restriction imposed on any person by the Accounting Officer / Authority will, at the discretion of the Accounting Officer / Authority, also be applicable to any other enterprise or any partner, manager, director or other person who wholly or partly exercises or exercised or may exercise control over the enterprise of the first-mentioned person, and with which enterprise or person the first-mentioned person, is or was in the opinion of the Accounting Officer / Authority actively associated.

23.6 If a restriction is imposed, the purchaser must, within five (5) working days of such imposition, furnish the National Treasury, with the following information:

- (i) the name and address of the supplier and / or person restricted by the purchaser;
- (ii) the date of commencement of the restriction
- (iii) the period of restriction; and
- (iv) the reasons for the restriction.

These details will be loaded in the National Treasury's central database of suppliers or persons prohibited from doing business with the public sector.

23.7 If a court of law convicts a person of an offence as contemplated in sections 12 or 13 of the Prevention and Combating of Corrupt Activities Act, No. 12 of 2004, the court may also rule that such person's name be endorsed on the Register for Tender Defaulters. When a person's name has been endorsed on the Register, the person will be prohibited from doing business with the public sector for a period not less than five years and not more than 10 years. The National Treasury is empowered to determine the period of restriction and each case will be dealt with on its own merits. According to section 32 of the Act the Register must be open to the public. The Register can be perused on the National Treasury website.

#### **24. Anti-dumping and countervailing duties and rights**

24.1 When, after the date of bid, provisional payments are required, or anti-dumping or countervailing duties are imposed, or the amount of a provisional payment or anti-dumping or countervailing right is increased in respect of any dumped or subsidized import, the State is not liable for any amount so required or imposed, or for the amount of any such increase. When, after the said date, such a provisional payment is no longer required or any such anti-dumping or countervailing right is abolished, or where the amount of such provisional payment or any such right is reduced, any such favourable difference shall on demand be paid forthwith by the contractor to the State or the State may deduct such amounts from moneys (if any) which may otherwise be due to the contractor in regard to supplies or services which he delivered or rendered, or is to deliver or render in terms of the contract or any other contract or any other amount which

may be due to him

**25. Force Majeure**

- 25.1 Notwithstanding the provisions of GCC Clauses 22 and 23, the supplier shall not be liable for forfeiture of its performance security, damages, or termination for default if and to the extent that his delay in performance or other failure to perform his obligations under the contract is the result of an event of force majeure.
- 25.2 If a force majeure situation arises, the supplier shall promptly notify the purchaser in writing of such condition and the cause thereof. Unless otherwise directed by the purchaser in writing, the supplier shall continue to perform its obligations under the contract as far as is reasonably practical, and shall seek all reasonable alternative means for performance not prevented by the force majeure event.

**26. Termination for insolvency**

- 26.1 The purchaser may at any time terminate the contract by giving written notice to the supplier if the supplier becomes bankrupt or otherwise insolvent. In this event, termination will be without compensation to the supplier, provided that such termination will not prejudice or affect any right of action or remedy which has accrued or will accrue thereafter to the purchaser.

**27. Settlement of Disputes**

- 27.1 If any dispute or difference of any kind whatsoever arises between the purchaser and the supplier in connection with or arising out of the contract, the parties shall make every effort to resolve amicably such dispute or difference by mutual consultation.
- 27.2 If, after thirty (30) days, the parties have failed to resolve their dispute or difference by such mutual consultation, then either the purchaser or the supplier may give notice to the other party of his intention to commence with mediation. No mediation in respect of this matter may be commenced unless such notice is given to the other party.
- 27.3 Should it not be possible to settle a dispute by means of mediation, it may be settled in a South African court of law.
- 27.4 Mediation proceedings shall be conducted in accordance with the rules of procedure specified in the SCC.
- 27.5 Notwithstanding any reference to mediation and/or court proceedings herein,
- (a) the parties shall continue to perform their respective obligations under the contract unless they otherwise agree; and
  - (b) the purchaser shall pay the supplier any monies due the supplier.

**28. Limitation of liability**

- 28.1 Except in cases of criminal negligence or willful misconduct, and in the case of infringement pursuant to Clause 6;
- (a) the supplier shall not be liable to the purchaser, whether in contract, tort, or otherwise, for any indirect or consequential loss or damage, loss of use, loss of production, or loss of profits or interest costs, provided that this exclusion shall not apply to any obligation of the supplier to pay penalties and/or damages to the purchaser; and

|                                                              |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
|--------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|                                                              | (b) the aggregate liability of the supplier to the purchaser, whether under the contract, in tort or otherwise, shall not exceed the total contract price, provided that this limitation shall not apply to the cost of repairing or replacing defective equipment.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| <b>29. Governing language</b>                                | 29.1 The contract shall be written in English. All correspondence and other documents pertaining to the contract that is exchanged by the parties shall also be written in English.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| <b>30. Applicable law</b>                                    | 30.1 The contract shall be interpreted in accordance with South African laws, unless otherwise specified in SCC.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
| <b>31. Notices</b>                                           | <p>31.1 Every written acceptance of a bid shall be posted to the supplier concerned by registered or certified mail and any other notice to him shall be posted by ordinary mail to the address furnished in his bid or to the address notified later by him in writing and such posting shall be deemed to be proper service of such notice</p> <p>31.2 The time mentioned in the contract documents for performing any act after such aforesaid notice has been given, shall be reckoned from the date of posting of such notice.</p>                                                                                                                                                                                                                            |
| <b>32. Taxes and duties</b>                                  | <p>32.1 A foreign supplier shall be entirely responsible for all taxes, stamp duties, license fees, and other such levies imposed outside the purchaser's country.</p> <p>32.2 A local supplier shall be entirely responsible for all taxes, duties, license fees, etc., incurred until delivery of the contracted goods to the purchaser.</p> <p>32.3 No contract shall be concluded with any bidder whose tax matters are not in order. Prior to the award of a bid the Department must be in possession of a tax clearance certificate, submitted by the bidder. This certificate must be an original issued by the South African Revenue Services.</p>                                                                                                         |
| <b>33. National Industrial Participation Programme (NIP)</b> | 33.1 The NIP Programme administered by the Department of Trade and Industry shall be applicable to all contracts that are subject to the NIP obligation.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
| <b>34 Prohibition of Restrictive practices</b>               | <p>34.1 In terms of section 4 (1) (b) (iii) of the Competition Act No. 89 of 1998, as amended, an agreement between, or concerted practice by, firms, or a decision by an association of firms, is prohibited if it is between parties in a horizontal relationship and if a bidder (s) is / are or a contractor(s) was / were involved in collusive bidding (or bid rigging).</p> <p>34.2 If a bidder(s) or contractor(s), based on reasonable grounds or evidence obtained by the purchaser, has / have engaged in the restrictive practice referred to above, the purchaser may refer the matter to the Competition Commission for investigation and possible imposition of administrative penalties as contemplated in the Competition Act No. 89 of 1998.</p> |

- 34.3 If a bidder(s) or contractor(s), has / have been found guilty by the Competition Commission of the restrictive practice referred to above, the purchaser may, in addition and without prejudice to any other remedy provided for, invalidate the bid(s) for such item(s) offered, and / or terminate the contract in whole or part, and / or restrict the bidder(s) or contractor(s) from conducting business with the public sector for a period not exceeding ten (10) years and / or claim damages from the bidder(s) or contractor(s) concerned.