

PRINCIPAL CONTRACTOR (& CONTRACTOR) SAFETY PLEDGE

In my capacity as an Accountable & Responsible Employer, I pledge to uphold the OHS Act 85 of 1993 Section 8 (Employer Duties) and its Regulations, which include CR 7 (Construction Regulation – Principal Contractor Duties). I will also make sure that all of my workers always operate in a safe manner and:

- work in a way to minimise the risk to safety, health of myself and others and ensure that the work will not have adverse effects on the environment;
- comply with all Eskom Life Saving Rules and ensure that all employees fully comply as well;
- not undertake tasks for which I am not appropriately licensed, qualified, trained or skilled;
- comply at all times with all work instructions and safety procedures;
- wear the required personal protective equipment appropriate to the task and site;
- ensure that any tool I use is fit for its purpose and used accordingly;
- provide information regarding possible hazards that may exist with regards to the work I am to perform;
- have a knowledge of and ensure compliance with all relevant regulations including SACPCMP requirements for SHE officers and Project Managers;
- report back to the Site Supervisor if the conditions of work alter or the nature of my job changes;
- follow the emergency procedures;
- immediately report any injury, incident, damage or loss which occurs as a result of work;
- report any opportunity for safety, health or environmental improvements.
- ensure that all employees are transported as per Eskom procedure requirements.
- provide accurate man-hours timely on a monthly basis for all employees as required by the Client.
- Ensure that all employees complies with Ethics Code of Conduct in all required legislative requirements.

As an accountable and responsible manager, I will accept responsibility for the consequences of any non-compliance that my company and its employees may have in accordance with section 16 of the OHS Act 85 of 1993, including but not limited to not allowing them to attend outages and perform tasks without meeting the required standards of compliance.

In order to guarantee that the evaluated file approved by the client is in line with all resources, including employees both on site and off, I will also make sure to send updated documentation every year that expires. This documentation includes, but is not limited to, updated employee medical records, COIDs,

Electrical Contractor Registrations, SACPCMP updated certificates for the SHE Officer, and all required competency certificates.

I've read and comprehended the expectations placed on me as a responsible and accountable manager. To guarantee that consequence management is correctly performed and that the client's reputation is not damaged, the client will thus take extreme efforts.

Name and Surname of the CEO / Director: _____

Signature: _____

Date: _____