 Eskom	Specification	Transmission Real Estate
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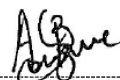
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Content

	Page
1. Introduction.....	3
2. Supporting Clauses	3
2.1 Scope.....	3
2.1.1 Purpose.....	3
2.1.2 Applicability	3
2.1.3 Effective date.....	3
2.2 Normative/Informative References	3
2.2.1 Normative.....	3
2.2.2 Informative.....	4
2.3 Definitions	4
2.4 Abbreviations	4
2.5 Roles and Responsibilities	4
3. Document Content.....	5
3.1 Requirements.....	5
3.1.1 Adherence to Eskom generic policies	5
3.1.2 Provision of Manpower	5
3.1.3 <i>Contractor's</i> Management, Meetings and Key People	6
3.1.4 Plant and Material.....	6
3.1.5 Equipment.....	7
3.2 Management Reporting and Process for Monitoring.....	7
3.2.1 General Requirements	7
3.3 Applicable Scope of Work	7
3.3.1 Works.....	7
3.3.2 Access, working platforms and scaffolding	9
3.3.3 Access for and interface with other <i>Contractor</i>	9
4. Revisions.....	10
5. Development Team	10

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1. Introduction

This is an all-inclusive pest control and hygiene service, goods and material supply contract and will render a service in the Limpopo and North West regions (Northern grid and Telecoms sites) for Transmission Real Estate on an as and when required basis. This will include provision of pest control manpower, supervision and management, staff uniform/PPE, equipment and its maintenance, hygiene equipment and consumables.

2. Supporting Clauses

2.1 Scope

2.1.1 Purpose

The purpose of this contract is to appoint a suitable qualified *Contractor* for the provision of non-technical facilities maintenance to keep properties hygienic, fully functional, and operating in best condition.

2.1.2 Applicability

Transmission Real Estate in the Northern Grid.

2.1.3 Effective date

The effective date of this document is as per the date and signature of the functional manager as indicated on the cover page of this document.

2.2 Normative/Informative References

Parties using this document shall apply the most recent edition of the documents listed in the following paragraphs.

2.2.1 Normative

- [1] Act No 85: Occupational Health and Safety Act & Regulations.
- [2] ISO 9001: Quality Management Systems.
- [3] 34-1168: Colour coding, symbolic safety signs and demarcation.
- [4] 32-37: Eskom Substance Abuse Procedure.
- [5] 32-418: Working at Heights Procedure.
- [6] 240-62946386: Eskom Vehicle and Driver Safety Management Procedure.
- [7] 32-726: S.H.E. Requirements for the Eskom Commercial Process.

Note: See Annexure B: SHE Requirements for Tender Enquiries.
Annexure C: SHE Tender Evaluation and Scoring Card.

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Annexure D: SHE Post-Contract Reviews.

[8] 240-62196227: Eskom Life Saving Rules Standards.

2.2.2 Informative

- SANS 10142-1
- SANS 10400 The Application of the National Building Regulations

2.3 Definitions

Definition	Description
<i>Contractor</i>	Service provider contracted for supplying specific services to Eskom Transmission Real Estate.
<i>Employer</i>	Transmission Real Estate
Ad hoc	The meeting was formed for one particular reason.

2.4 Abbreviations

Abbreviation	Explanation
ISO	International Standards Organisation
SANS	South African National Standards
SHE	Safety Health and Environment

2.5 Roles and Responsibilities

The *Contractor* shall ensure that:

- The Employees of the service provider shall comply with Eskom's policies and site regulations.
- Workmanship shall, at all times, be of a grade accepted as the best practice of the particular trade involved and as stipulated in written standards of recognised organisations or institutions of the respective trades, except as exceeded or qualified by the specifications. The *Employer* shall determine the acceptability of workmanship.
- The *Contractor* shall provide a complete Quality Assurance plan in accordance with the requirements of ISO 9001: 2015 to the *Employer* for approval. This plan must ensure an integrated quality service as part of the contract. Execution of all quality related activities,

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equipment and material quality inspections and all quality related record keeping is part of the *Contractor's* scope of work.

PROVISION OF STAFF UNIFORM/PPE AND OTHER

The Contractor shall:

- Supply staff protective wear uniforms/gear that is SABS approved i.e., headgear, goggles, safety boots and gloves, dust mask (appropriate to their tasks and functions) as according to the risk exposure identified in the Risk Assessment whilst on duty.
- Ensure uniforms are of good quality and labelled with a company name.
- Ensure that all staff members whilst on duty are neatly dressed, presentable and hygienic.

PROVISION OF TRANSPORT

- The *Contractor* staff is responsible for providing own transport for Home-Work-Home travel.
- The *Contractor* is responsible for provision of transportation required for deliveries of consumables to site as well as for accessing various sites within this contract.

3. Document Content

3.1 Requirements

3.1.1 Adherence to Eskom generic policies

All *Contractor Employees* shall comply with the non-use of cell phones in restricted areas, adherence to Eskom's life-saving rules, no smoking policy, etc.

3.1.2 Provision of Manpower

The successful *Contractor* shall utilise / provide skilled and suitably qualified staff as governed by Eskom Maintenance Contracts User Specification Requirements and should conform to: -

- Quality Management Control and Assurance as per ISO Standards.
- Occupational Health and Safety Act 85/1993 and (SHE) Standards.
- Have valid medical fitness certificate.

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- The *Contractor* shall supply provision of all necessary labour, supervision and management to do all the works.
- All staff will be available as and when required for purpose of this contract works.
- *Contractor* is also to provide necessary training of all the staff appointed to ensure conformity with the scope of work.

LABOUR REQUIREMENTS

- *Contractor* to conduct criminal and site clearance check (before offer of employment)
- *Contractor* to conduct training, testing and verifying personnel qualifications and competence.

3.1.3 Contractor's Management, Meetings and Key People

- The *Contractor* shall be required to do safety induction prior to start any work on site.
- The *Contractor's* safety file must be approved before any work commence on site.
- Other contract related meetings shall be communicated to the *Contractor* on arrival to site.

3.1.4 Plant and Material

The Contractor shall be responsible for:

- All equipment and materials/consumables required for hygiene and pest control services will be provided by the *Contractor*.
- Any damage caused is repaired by the *Contractor* at his/her own cost prior to take over.
- Purchasing, replenishing, safe storage, distributions and control of consumables, to agreed inventory levels, of consumables and some non-consumables (i.e., equipment's) required by the staff in the provision of the hygiene and pest control services shall be done by the *Contractor*.
- Delivery records should be submitted to the Service Manager on a monthly basis;
- Ensure any non-compliant equipment is not used by any person whatsoever in the provision of the hygiene and pest control services;
- Ensure that equipment used is safe and does not endanger the operator/s or member of the public in the surrounding areas where the equipment is being used.

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3.1.5 Equipment

The *Contractor* shall provide all tools and equipment required for the services.

3.2 Management Reporting and Process for Monitoring

The *Employer* will establish sound contract management principles.

3.2.1 General Requirements

- The *Contractor* immediately reports all injuries as well as any threat to health or safety of which it becomes aware of on the site of the *Employer*.
- The *Contractor* shall provide in writing a works programme with achievable times lines to the *Employer* before commencement of services.
- The *Contractor's* performance evaluation shall be done during ad hoc meetings between the *Contractor* and the *Employer* during the project period.
- The *Contractor* shall carry out tasks as described in the scope of work and will only report to the *Employers* contract manager appointed for this project.

3.3 Applicable Scope of Work

3.3.1 Works

Northen Grid and Telecoms Transmission sites (Limpopo and North West)

CLN	Substation	Latitude	Longitude	Province
Carletonville	Carmel	-26° 25' 23.0"S	27° 18' 23.2"E	North West
Carletonville	Midas	-26° 23' 16.9"S	27° 31' 43.8"E	North West
Carletonville	Pluto	-26° 13' 1.5"S	27° 27' 17.0"E	North West
Carletonville	Hermes	-26° 54' 4.8"S	26° 46' 59.4"E	North West
Carletonville	Watershed	-26° 5' 26.1"S	26° 8' 37.8"E	North West
Carletonville	Mookodi	-27° 0' 35.9"S	24° 44' 38.3"E	North West
Rustenburg	Ararat	-25° 33' 46.1"S	27° 11' 12.7"E	North West
Rustenburg	Trident	-25° 38' 7.0"S	27° 10' 56.1"E	North West
Rustenburg	Bighorn	-25° 40' 57.5"S	27° 30' 30.5"E	North West
Rustenburg	Dinaledi	-25° 34' 46.9"S	27° 51' 12.7"E	North West
Rustenburg	Marang	-25° 36' 46.8"S	27° 20' 4.9"E	North West
Rustenburg	Ngwedi	-25° 24' 22.9"S	27° 5' 13.0"E	North West

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Polokwane	Witkop	-24.04393° 24° 2' 38"	or	29.35668° 29° 21' 24"	or	Limpopo
Polokwane	Acornhoek	24°35'55.95"S		31° 3'14.22"E		Limpopo
Polokwane	Foskor	24° 1'39.33"S		31° 7'33.48"E		Limpopo
Polokwane	Leseding	24°26'22.03"S		30° 1'2.16"E		Limpopo
Polokwane	Senakangwedi	24°48'38.91"S		30° 7'0.44"E		Limpopo
Polokwane	Spencer	23°29'17.37"S		30°22'50.59"E		Limpopo
Polokwane	Tabor	23°22'29.51"S		29°46'53.33"E		Limpopo
Polokwane	Merensky	24°43'8.87"S		30°13'18.73"E		Limpopo
Polokwane	Manogeng					Limpopo
Polokwane	Silimela					Limpopo
Lephalale	Borutho	23°54'08.60"S		28°58'35.0"E		Limpopo
Lephalale	Matimba	23°40'8.65"S		27°36'55.80"E		Limpopo
Lephalale	Medupi	23°42'11.45"S		27°34'0.77"E		Limpopo
Lephalale	Spitskop	24°57'59.70"S		27°13'39.09"E		Limpopo
Lephalale	Warmbad	24°53'26.46"S		28°19'33.92"E		Limpopo
Offices	Polokwane Regional Office	39 Han Van Ransberg, Polokwane				Limpopo
Offices	Bela Bela Area Office	Route 101, Business Park, Bela bela				Limpopo
Offices	Rustenburg Area Office	235 Beyers Naudea, Rustenburg				North West

The *Contractor* will be expected to perform the following activities under hygiene and pest control:

- Pest control services (as and when required)
 - Provision and servicing of rodent bait stations
 - Provision and servicing of uv light fly catcher
 - Provision and servicing of sticky fly catcher
 - Installation of red top disposable fly catcher
 - Treatment of Crawling Insects
 - Treatment of Flying Insects
 - Treatment of termites
 - Provision of bird repellent gel
 - Provision of bird repellent spikes
 - Installation and servicing of eagle eye bird repellent mechanism
 - Treatment of Feline (stray cats)
 - Provision of snake repellent

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- Removal of wasps
 - Removal and relocation of bees
 - Fumigation of bees
 - Removal and relocation of snakes
 - Removal and relocation of Birds Nests
- Hygiene services
 - Deep Cleaning Service (as and when required)
 - Supply and Delivery Hygiene Consumables
 - Sanitary Hygiene Bin Service
 - Supply, Repair/replacement of hygiene equipment (as and when required)
- Provide purified drinking water and water dispensers

The Contractor shall provide all labour, supervision, administration and management, equipment, tools, supplies and material required to perform the hygiene and pest control services specified herein.

Working times

Monday - Friday: 7:00am to 15:30pm

Saturday, Sunday and Public Holidays: 08:00am to 12:00pm (if required)

Eskom reserves the right to instruct the Contractor to change working times based on business requirements.

Closure of Site

In the event that a site closes down then the services at that site must come to a stop. No compensation will be paid when a site is closed down. Eskom is not obligated to re-allocate services. No re-allocation or disruption costs will be paid in this respect.

3.3.2 Access, working platforms and scaffolding

- No scaffolding and platforms will be used without it having been safety cleared and the required documentation completed as per SANS 10085-1:2004 or recent version.
- Scaffolding and platforms will be supplied and daily inspected by the *Contractor*.
- All working at heights apparel should be certified and inspected prior to use.

3.3.3 Access for and interface with other *Contractor*

- During the progress of the work the *Contractor* shall provide reasonable access to other *Contractors* to execute work carried out by other *Contractors*
- The *Contractor* will ensure that any damages made during the execution of their activities will be repaired (*Contractor's* cost) to the satisfaction of the *Employer* and that the *Employer* will not suffer adverse inconvenience in utilising parts of the complex during the project execution.

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4. Revisions

Date	Rev.	Compiler	Remarks

5. Development Team

The following people were involved in the development of this document:

Name and Surname	Designation
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Nontombi Sechogela	Manager Facilities

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