



forestry, fisheries & the environment

Department:
Forestry, Fisheries and the Environment
REPUBLIC OF SOUTH AFRICA

To: NRM REGIONAL AND PARTNERSHIP STAFF

NATURAL RESOURCE MANAGEMENT CIRCULAR 01 OF 2022 BENEFICIARY WAGE, EQUIPMENT, PPE & TRANSPORT RATES FROM 01 APRIL 2022

NRM wage rates have been increased with approximately 6.9%, in line with the National Minimum wage act no 9 of 2018 updated 3 Feb 2022 and published 7 Feb 2022.

Included the excel file (NRM Wage_Equip_PPE Transp Rates 2022-23 (Update 08-02-2022)) to be used from 1 April 2022

	Baseline daily equivalent task wage rate	Compensation for leave days (16%)	Minimum daily equivalent task wage rate
WFW Teams			
	2022/23 (1 April)		
Contractor	R 357.90	R 57.25	R 415.15
or Supervisor	R 208.90	R 33.40	R 242.30
	R 0.00		
Chainsaw operator	R 146.25	R 23.40	R 169.65
Brushcutter operator	R 146.25	R 23.40	R 169.65
	including 1st Aider, H&S, Peer Educator		
Herbicide applicator	R 123.40	R 19.75	R 143.15
General worker & Trainee Firefighters	R 116.60	R 18.65	R 135.25

	Baseline daily equivalent task wage rate	Compensation for leave days (16%)	Minimum daily equivalent task wage rate
Intermediate Teams	2022/23 (1 April)		
Lopping / Cutting / Frilling	R 391.55	R 62.65	R 454.20
Chainsaw work	R 167.55	R 26.80	R 194.35

	Baseline daily equivalent task wage rate	Compensation for leave days (16%)	Minimum daily equivalent task wage rate
Aquatic Teams			
	2022/23 (1 April)		
Contractor or Supervisor	R 357.90	R 57.25	R 415.15
	R 208.90	R 33.40	R 242.30
Boat operator	R 146.25	R 23.40	R 169.65
	including 1st Aider, H&S, Peer Educator		
Herbicide applicator	R 123.40	R 19.75	R 143.15
General worker	R 116.60	R 18.65	R 135.25

Transport		
	4X2	4X4
Transport rate/km (R.c)	R 4.25	R 4.80
Minimum rate/day	R 136.00	R 153.60
Rate for trailer per day	R 58.85	
Administration	R 91.00	
Sleep out Rate	R 80.00	
Catering	R 67.00	

WOF and HAT Daily Wage		
WORKING ON FIRE	Baseline daily Wage Rate	
Job Ranks	2022/23 (1 April)	Leave Equivalent per Day (as per other NRM Programmes)
Fire Fighter	R130.55	R 20.90
Brush Cutter Operator	R146.35	R 23.40
Chain Saw Operator	R146.35	R 23.40
First Aider	R138.15	R 22.10
OHS Representative	R138.15	R 22.10
Storekeeper	R151.75	R 24.30
Herbicide Applicator	R138.15	R 22.10
Base Communication Representative	R138.15	R 22.10
Crew Leader Type 2	R264.15	R 42.25
Crew Leader Type 1	R324.85	R 52.00
Probationary Driver	R264.15	R 42.25
Driver	R415.95	R 66.55
Probation CL Type 2	R138.15	R 22.10
Admin (Dev. position)	R264.15	R 42.25
Type 3 Dispatchers	R333.90	R 53.40
Assist Base Manager	R346.05	R 55.35
HSV Allowance	R1 359.95	
AFHB Allowance	R1 721.25	

HAT PROJECTS		
Job Code	2022/23 (1 April)	Leave Equivalent per Day (as per other NRM Programmes)
Trainee Fire Fighter	R116.75	R 18.70
RAC	R187.20	R 29.95
Driver	R415.95	R 66.55
Crew Leader (Driver)	R493.40	R 78.95
Crew Leader	R324.65	R 51.95
CL1 (Irata)	R421.70	R 67.45
CL2	R264.15	R 42.25
CL2 (Irata)	R371.65	R 59.45
RAC/Base Communication Representative	R189.70	R 30.35
RAC (With Additional Skill)	R189.70	R 30.35
First Aider (Non RAC)	R138.15	R 22.10
Herbicide (Non RAC)	R138.15	R 22.10
Brush Cutter (Non RAC)	R146.35	R 23.40
Chainsaw Operator (Non RAC)	R146.35	R 23.40
SHE (Non RAC)	R138.15	R 22.10
Store Keeper	R151.75	R 24.30
Probationary Driver	R236.30	R 37.80
AFHB Allowance	R1 539.75	

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