



## forestry, fisheries & the environment

Department:  
Forestry, Fisheries and the Environment  
REPUBLIC OF SOUTH AFRICA

**To: NRM REGIONAL AND PARTNERSHIP STAFF**

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### **NATURAL RESOURCE MANAGEMENT CIRCULAR 01 OF 2022 BENEFICIARY WAGE, EQUIPMENT, PPE & TRANSPORT RATES FROM 01 APRIL 2022**

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NRM wage rates have been increased with approximately 6.9%, in line with the National Minimum wage act no 9 of 2018 updated 3 Feb 2022 and published 7 Feb 2022.

Included the excel file (NRM Wage\_Equip\_PPE Transp Rates 2022-23 (Update 08-02-2022)) to be used from 1 April 2022

	Baseline daily equivalent task wage rate	Compensation for leave days (16%)	Minimum daily equivalent task wage rate
<b>WFW Teams</b>			
	<b>2022/23 (1 April)</b>		
-			
<b>Contractor</b>	<b>R 357.90</b>	<b>R 57.25</b>	<b>R 415.15</b>
<b>or Supervisor</b>	<b>R 208.90</b>	<b>R 33.40</b>	<b>R 242.30</b>
	<b>R 0.00</b>		
<b>Chainsaw operator</b>	<b>R 146.25</b>	<b>R 23.40</b>	<b>R 169.65</b>
<b>Brushcutter operator</b>	<b>R 146.25</b>	<b>R 23.40</b>	<b>R 169.65</b>
	including 1st Aider, H&S, Peer Educator		
<b>Herbicide applicator</b>	<b>R 123.40</b>	<b>R 19.75</b>	<b>R 143.15</b>
<b>General worker &amp; Trainee Firefighters</b>	<b>R 116.60</b>	<b>R 18.65</b>	<b>R 135.25</b>

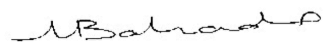
	Baseline daily equivalent task wage rate	Compensation for leave days (16%)	Minimum daily equivalent task wage rate
<b>Intermediate Teams</b>	<b>2022/23 (1 April)</b>		
Lopping / Cutting / Frilling	R 391.55	R 62.65	R 454.20
Chainsaw work	R 167.55	R 26.80	R 194.35

	Baseline daily equivalent task wage rate	Compensation for leave days (16%)	Minimum daily equivalent task wage rate
<b>Aquatic Teams</b>			
	<b>2022/23 (1 April)</b>		
<b>Contractor or Supervisor</b>	<b>R 357.90</b>	<b>R 57.25</b>	<b>R 415.15</b>
	<b>R 208.90</b>	<b>R 33.40</b>	<b>R 242.30</b>
<b>Boat operator</b>	<b>R 146.25</b>	<b>R 23.40</b>	<b>R 169.65</b>
	including 1st Aider, H&S, Peer Educator		
<b>Herbicide applicator</b>	<b>R 123.40</b>	<b>R 19.75</b>	<b>R 143.15</b>
<b>General worker</b>	<b>R 116.60</b>	<b>R 18.65</b>	<b>R 135.25</b>

<b><u>Transport</u></b>		
	<b>4X2</b>	<b>4X4</b>
Transport rate/km (R.c)	R 4.25	R 4.80
Minimum rate/day	R 136.00	R 153.60
Rate for trailer per day	R 58.85	
Administration	R 91.00	
Sleep out Rate	R 80.00	
Catering	R 67.00	

<b>WOF and HAT Daily Wage</b>		
<b>WORKING ON FIRE</b>	<b>Baseline daily Wage Rate</b>	
<b>Job Ranks</b>	<b>2022/23 (1 April)</b>	<b>Leave Equivalent per Day (as per other NRM Programmes)</b>
Fire Fighter	R130.55	R 20.90
Brush Cutter Operator	R146.35	R 23.40
Chain Saw Operator	R146.35	R 23.40
First Aider	R138.15	R 22.10
OHS Representative	R138.15	R 22.10
Storekeeper	R151.75	R 24.30
Herbicide Applicator	R138.15	R 22.10
Base Communication Representative	R138.15	R 22.10
Crew Leader Type 2	R264.15	R 42.25
Crew Leader Type 1	R324.85	R 52.00
Probationary Driver	R264.15	R 42.25
Driver	R415.95	R 66.55
Probation CL Type 2	R138.15	R 22.10
Admin (Dev. position)	R264.15	R 42.25
Type 3 Dispatchers	R333.90	R 53.40
Assist Base Manager	R346.05	R 55.35
HSV Allowance	R1 359.95	
AFHB Allowance	R1 721.25	

<b>HAT PROJECTS</b>		
<b>Job Code</b>	<b>2022/23 (1 April)</b>	<b>Leave Equivalent per Day (as per other NRM Programmes)</b>
Trainee Fire Fighter	R116.75	R 18.70
RAC	R187.20	R 29.95
Driver	R415.95	R 66.55
Crew Leader (Driver)	R493.40	R 78.95
Crew Leader	R324.65	R 51.95
CL1 (Irata)	R421.70	R 67.45
CL2	R264.15	R 42.25
CL2 (Irata)	R371.65	R 59.45
RAC/Base Communication Representative	R189.70	R 30.35
RAC (With Additional Skill)	R189.70	R 30.35
First Aider (Non RAC)	R138.15	R 22.10
Herbicide (Non RAC)	R138.15	R 22.10
Brush Cutter (Non RAC)	R146.35	R 23.40
Chainsaw Operator (Non RAC)	R146.35	R 23.40
SHE (Non RAC)	R138.15	R 22.10
Store Keeper	R151.75	R 24.30
Probationary Driver	R236.30	R 37.80
AFHB Allowance	R1 539.75	



**Acting Chief Director: Natural Resource Management**

**Date: 10 February 2022**