



Office of the Commissioner: Border Management Authority
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ADDENDUM NO.1

ISSUE DATE: 26 JANUARY 2026

PURPOSE: CLARIFICATION OF SCOPE: GROUP RISK BENEFITS

RFP NO. H004L2610RFP00151

DESCRIPTION: APPOINTMENT OF A SERVICE PROVIDER FOR PROVISION OF GROUP RISK BENEFITS SERVICES FOR THE PERIOD OF TEN (10) YEARS TO THE BMA

CLARIFICATION OF SCOPE:

1. Purpose of this Addendum

The purpose of this addendum is to **clarify and expand on the scope of “Group Risk Benefits”** as referenced in the original bid documentation, in order to ensure a **common understanding** among all bidders of the minimum benefit components required by the Border Management Authority (BMA).

This addendum does **not amend the intent of the tender** but serves to **provide clarity on the expected benefit structure** to enable accurate and comparable proposals. Group risk cover ensures that if an employee dies, becomes disabled or suffers a serious illness while in service, there is immediate financial protection for the employee and their dependants.

2. Definition of Group Risk Benefits

For purposes of this bid, **Group Risk Benefits** refer to **employer-funded, insured risk benefits** provided to employees while in active service, which respond to risks associated with **death, disability and related contingencies**.

3. Minimum Benefit Components Required

Bidders are required to propose a Group Risk Benefits solution that includes, at a minimum, the following components:

3.1 Group Life Cover

3.2 Disability Benefits

3.3 Funeral Benefit

3.4 (Optional / Value-Added) Critical or Severe Illness Cover

Where offered, bidders may also include:

- A **lump-sum benefit payable upon diagnosis of a specified critical or severe illness**
- This component will be considered a **value-added benefit** and not a mandatory requirement.

Benefits must apply **only while the employee is in active service.**

Should you have any queries regarding the above, please contact us via email:
suppliers.enquiries@bma.gov.za

Yours faithfully



MS. Z. CHONCO
CHIEF FINANCIAL OFFICER
DATE: 26 / 01 / 2026