

TENDER NUMBER: g-FleeT RFT: 10/07/2025

A PANEL OF SERVICE PROVIDERS TO SUPPLY, BRAND AND DELIVER PPE AND CORPORATE CLOTHING AT g-FLeeT MANAGEMENT FOR A PERIOD OF THIRTY-SIX (36) MONTHS.

TENDER DOCUMENT

OCTOBER 2025

ISSUED BY:

g-FleeT MANAGEMENT

ENTITY OF ROADS AND TRANSPORT
PRIVATE BAG X1
BEDFORDVIEW
2008

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TENDER NOTICE AND INVITATION TO TENDER

g-FleeT MANAGEMENT, A TRADING ENTITY OF THE ENTITY OF ROADS AND TRANSPORT REQUESTS INTERESTED TENDERERS TO BID FOR THE FOLLOWING TENDER:

TENDER NUMBER	SERVICE	COMPULSORY BRIEFING SESSION	CLOSING DATE
g-FleeT RFT: 10/07/2025	A PANEL OF SERVICE PROVIDERS TO SUPPLY, BRAND AND DELIVER PPE AND CORPORATE CLOTHING AT g-FleeT MANAGEMENT FOR A PERIOD OF THIRTY-SIX (36) MONTHS.	Venue: g-FleeT Management Entity of Roads and Transport 76 Boeing Road East Bedfordview 2008 GPS -26.167305, 28.136210 Date: - 30/01/2026 Site briefing time from: 10am NB: Failure to attend the compulsory briefing session will result in disqualification of the Bidder's bid All times indicated are in Central African Time (CAT)	13/02/2026 at g-FleeT Management Entity of Roads and Transport 76 Boeing Road East Bedfordview 2008 Tender box is located at Customer Service Centre (CSC) Building at the main entrance Tender box is accessible for 8am to 16h00. Tender box is not accessible on weekends. GPS -26.167305, 28.136210 Time: 11am



TENDER NO: g-FleeT RFT: 10/07/2025

SPECIFICATION

A PANEL OF SERVICE PROVIDERS TO SUPPLY, BRAND AND DELIVER PPE AND CORPORATE CLOTHING AT g-FLeET MANAGEMENT FOR A PERIOD OF THIRTY-SIX (36) MONTHS.

1. Purpose

g-Fleet Management requires a panel of suppliers to assist with the procurement, branding and delivery of Personal Protective Equipment (PPE) and corporate clothing.

2. Background

G-Fleet Management, as an entity of the Gauteng Department of Roads and Transport, is mandated to deliver efficient, reliable, and safe fleet services to support the core operations of the government departments. In fulfilling this mandate, it is essential to ensure that employees present a professional image that aligns with the organization's corporate identity while also safeguarding their health and safety during the execution of their duties.

Corporate clothing and personal protective equipment (PPE) are an integral part to achieving this dual objective. Corporate clothing enhances the professional appearance of employees, strengthens brand visibility, and promotes organizational pride and cohesion. In addition, PPE is a critical occupational health and safety requirement, designed to protect employees against occupational hazards, environmental risks, and operational exposures that may occur during the execution of fleet-related activities.

As a service-driven entity, g-Fleet must ensure that its employees are both *professionally presented* and *adequately protected*. Corporate clothing and PPE therefore serve not only as a compliance measure but also as a strategic tool to promote employee wellness, mitigate risks, and foster public trust in government services.

NEEDS ANALYSIS

The need for corporate clothing and PPE within g-Fleet Management arises from the following considerations:

a. Occupational Health and Safety Compliance

- Employees in fleet management are frequently exposed to mechanical hazards, harsh weather conditions, and other workplace risks. PPE is essential to minimize these risks and ensure compliance with the Occupational Health and Safety Act, 1993 (Act No. 85 of 1993).

b. Professional Corporate Image

- As a government service provider, employees interact with diverse stakeholders. Corporate clothing promotes a consistent and professional appearance, reinforcing g-Fleet's brand identity and credibility.

c. Employee Protection and Wellness

- PPE provides protection against injuries, accidents, and hazardous environments. Appropriate gear such as safety shoes, reflective vests, gloves, and weather-resistant clothing necessary to safeguard employees' wellbeing and ensure operational efficiency.

d. Operational Efficiency and Productivity

- Properly equipped employees perform their duties safely and effectively. Access to appropriate protective clothing reduces downtime caused by injuries and enhances productivity.

e. Equity and Uniformity

- Provision of standardized corporate clothing and PPE ensures uniformity across all business units, fostering fairness, inclusivity, and a sense of belonging among employees.

f. Organizational Representation and Public Confidence

- Employees who are well-presented and visibly protected when performing their duties, project a positive image of government. This builds public trust and demonstrates the organization's commitment to safety, professionalism, and service excellence.

3. Product Specifications for PPE

Service Providers are required to supply and deliver all personal protective equipment for g-Fleet as listed in table 1 below.

Table 1

ITEM	DESCRIPTION
Work suits embroidered with g-Fleet Management Logo	D-59 Fire Retardant and Acid Resistance 2-piece work suits.
Safety Boots	Brown non-slippery Zeus 8115 Safety boots with steel toe that can withstand the load of 200 Joules or a 20kg load.
Water Boots	Slip resistant outsole, SRC (Slip resistance on ceramic tile floor with NaLS and on steel floor with glycerin) A penetration resistant stainless-steel midsole An impact resistant steel toe cap that withstands up to 200 ± 4 J, and a compression resistance of 15KN. Basic light chemical spray and splash protection and tested to acetic acid at a concentration of $99 \pm 1\%$ as per EN 13832-3:2006 Re-enforced shin, ankle, heel and toe protection Energy absorbing heel Anti-static, reducing the chance of electrostatic discharges
Safety Gloves:	Cut Resistant level 5 Plumbing elbow long Welding elbow long Pig skin Leather Rubber/Cleaning elbow long Electrical Palm
Eye Protection	Adjustable clear glass goggles Grinding Goggles Welding helmet with auto darkening Welding goggles Face shield



Head Protection	Hard-hat / caps/ Beanies/ Bucket hats
Ear-Protection	Classic Construction Earmuffs 3M Ultra fit reusable corded earplugs
Respiratory Protection	FFP2 Disposable Dust masks Surgical Masks 2 filter Respirators



	Filter cartage
Apron with embroidered with g-Fleet Management Logo	Leather welding apron Welding Arm York Welding Spats Welding Skull cap Painting apron
Safety Harness	Full body 2 lanyards safety harness
Raincoat embroidered with g-Fleet Management Logo	2-piece Rubberized Navy-blue raincoat with reflectors on the elbows and knees.
All season Jackets with embroidered with g-Fleet Management Logo	Navy-Blue premium hi-viz reflective jacket / SABS Flame retardant and acid-resistant jackets and water defender two tone reflective high VIZ flees jacket
Chin Straps	2 points hard hat chin strap
Reflective Vests	ID Pouch Lime Reflective Jackets
Disposable Jumpsuits	Disposable 50GSM Coverall
Mob Caps	Blue Hairnets disposable
Umbrella embroidered with g-Fleet Management Logo	waterproof or water-repellent materials such as nylon, polyester, or PVC.
Two tone reflective Sleeves embroidered with g-Fleet Management Logo	
Disposable musk	
Disposable sleeves (Pair)	

4. Product Specifications for Corporate Clothing

Service Providers are required to supply and deliver all corporate clothing for g-Fleet as listed in table 2 below.

Table 2

ITEM	DESCRIPTION
T-shirts embroidered with g-Fleet Management Logo	Male and female (short and long sleeves) 100% cotton Polyester blends
Blouse	Silk
Dress embroidered with g-Fleet Management Logo	Formal Pencil dress with a slit at the back
Skirt	Formal Pencil skirt with a slit at the back
Long sleeves golf shirts embroidered with g-Fleet Management Logo	Unisex golf shirts
Short sleeves golf shirts embroidered with g-Fleet Management Logo	Unisex golf shirts
Formal jackets embroidered with g-Fleet Management Logo	Formal jackets with pockets (Male and Female)
Trench coats embroidered with g-Fleet Management Logo	Versatile water-resistance outer garment
Trouser for woman	Formal trousers with pockets
Shoes	Formal shoes for male and female (Parabellum)
Scarf embroidered with g-Fleet Management Logo	Female chiffon scarf
Tie embroidered with g-Fleet Management Logo	Male silk tie

5. EVALUATION

The evaluation of the bids will be done in accordance with the requirements of the Preferential Procurement Policy Framework Act (Act 5 of 2000) and the Preferential Procurement Regulations, 2002 in three stages.

5.1 STAGE 1A: MANDATORY ADMINISTRATIVE COMPLIANCE

Note: Bidders that do not comply with the above requirements shall be eliminated and shall be regarded as non-responsive:

- Submission of fully completed and signed invitation to tender (SBD 1)
- Submission of fully completed and signed invitation to tender (SBD 4)
- Submission of fully completed and signed invitation to tender (SBD 6.1)
- Bidders must attend the compulsory site briefing as indicated above. The attendance register must be completed and will be used as proof of your attendance.
- Joint venture agreement (signed by all parties) in case of Joint Venture or Consortiums also split percentage of the parties involved.
- SABS quality standards **OR** ISO 9000 quality management series Manufacture certificate **OR** proof of contract with a qualified quality management manufacturer (SABS and ISO 9000) for the duration of the tender.

OTHER KEY RETURNABLES:

Note: Failure to submit/comply does not constitute disqualification, documents will be requested before contract award.

- Bidder must be tax compliant before the bid is awarded, i.e. Where the recommended bidder is not tax compliant, the bidder will be notified of their non-compliant status and the bidder must be requested to submit written proof from SARS of their tax compliance status or proof that they have arranged to meet their outstanding tax obligations within 7 working days. The bidder should thereafter provide the accounting officer or accounting authority with proof of their tax compliance status which should be verified via the Central Supplier Database or e-Filing"

- Registration Documents of the business with the Companies and Intellectual Property Commission (CIPC) OR Master of the High Court in South Africa.
- Submission of proof of registration with CSD (CSD registration report or MAAA number)
- Certified ID Copies of company owners, directors, members, shareholders or trustees (Certification as a true copy of the original must not be older than 6 months prior to bid closing).
- The bidder should attach the company profile when submitting the bid document.

Bidders shall attach detailed company profile that is reflective of previous engagements and knowledge pertaining to Personal Protective Equipment (PPE) and Corporate Clothing.

Method of Procurement

Bidders from the approved panel will be requested quotations on rotational basis for the duration of the contract and in line with the framework agreement.



5.2 STAGE 1B: TECHNICAL EVALUATION

Functionality				
Total weight points:			100	
Minimum points to qualify for the next stage of evaluation			70	
NO	MAIN FUNCTIONALITY CRITERIA	ELEMENT BREAKDOWN	POINTS ALLOCATION FOR SUB-CRITERIA	WEIGHT IN %
1	1.1 COMPANY EXPERIENCE: BIDDERS MUST <ul style="list-style-type: none"> DEMONSTRATE COMPANY'S EXPERIENCE BY PROVIDING SIGNED COMPLETION LETTERS ON CLIENT'S LETTERHEAD WITH CONTACT REFERENCES IN SUPPLY OF PERSONAL PROTECTIVE EQUIPMENT (PPE). 	Demonstrate a proven capacity and capability in supply of personal protective equipment (PPE). <ul style="list-style-type: none"> 4 Completion letters relevant to supply of PPE. The completion should be in the client's letterhead, should not be older than 5 years from closing date of the tender and contract value of each letter should be greater than R 300 000.00. 20 Points 3 Completion letters relevant to supply of PPE. The completion should be in the client's letterhead, should not be older than 5 years from closing date of the tender and contract value of each letter should be greater than R 300 000.00. 15 Points 2 Completion letters relevant to supply of PPE. The completion should be in the client's letterhead, should not be older than 5 years from closing date of the tender and contract value of each letter should be greater than R 300 000.00. 10 Points 1 Completion letters relevant to supply of PPE. The completion should be in the client's letterhead, should not be older than 5 years from closing date of the tender and contract value of each letter should be greater than R 300 000.00. 5 Points No Completion letters relevant to the supply of corporate clothing. 0 Points 	20 Points	20%



<p>1.2 COMPANY EXPERIENCE:</p> <p>BIDDERS MUST</p> <ul style="list-style-type: none"> DEMONSTRATE COMPANY'S EXPERIENCE BY PROVIDING SIGNED COMPLETION LETTERS ON CLIENT'S LETTERHEAD WITH CONTACT REFERENCES IN SUPPLY OF CORPORATE CLOTHING 	<p>Demonstrate a proven capacity and capability in supply of corporate clothing.</p> <ul style="list-style-type: none"> 4 Completion letters relevant to supply of Corporate Clothing. The completion should be in the client's letterhead, should not be older than 5 years from closing date of the tender and contract value of each letter should be greater than R 300 000.00. 20 Points 3 Completion letters relevant to supply of Corporate Clothing. The completion should be in the client's letterhead, should not be older than 5 years from closing date of the tender and contract value of each letter should be greater than R 300 000.00. 15 Points 2 Completion letters relevant to supply of Corporate Clothing. The completion should be in the client's letterhead, should not be older than 5 years from closing date of the tender and contract value of each letter should be greater than R 300 000.00. 10 Points 1 Completion letters relevant to supply of Corporate Clothing. The completion should be in the client's letterhead, should not be older than 5 years from closing date of the tender and contract value of each letter should be greater than R 300 000.00. 5 Points No Completion letters relevant to the supply of corporate clothing. 0 Points 	<p>20 Points</p>	<p>20%</p>
<p>1.3 COMPANY EXPERIENCE:</p> <p>BIDDERS MUST</p> <p>DEMONSTRATE COMPANY'S EXPERIENCE BY PROVIDING SIGNED COMPLETION LETTERS ON CLIENT'S LETTERHEAD WITH CONTACT REFERENCES IN PROVIDING CORPORATE BRANDING SERVICE.</p>	<p>Demonstrate a proven capacity and capability in providing corporate branding service.</p> <ul style="list-style-type: none"> 3 Completion letters relevant to provision of corporate branding service. The completion should be in the client's letterhead and should not be older than 5 YEARS from closing date of the tender. 10 Points No Completion letters relevant to the provision of corporate branding service. 0 Points 	<p>10 POINTS</p>	<p>10%</p>



<p>2.INDICATE CAPABILITY TO SUPPLY PERSONAL PROTECTIVE EQUIPMENT (PPE AND CORPORATE CLOTHING</p>	<p>Bidder to provide signed letter confirming ability to deliver Personal Protective Equipment (PPE) and Corporate Clothing within specific lead time on manufactures letter head.</p> <ul style="list-style-type: none"> • If the service provider is an independent distributor (sourcing product from a manufacturer) a signed letter of commitment from manufacturer formalizing the distribution agreement including specific responsibilities and accountabilities between two companies should be included in the commitment letter. Confirming ability to deliver within 6 weeks of the Purchase Order throughout the duration of the contract. <p style="text-align: center;">OR</p> <p>If the service provider is the manufacturer of the product, signed letter confirming that they are the manufacturer of the products must be submitted. Confirming ability to deliver within 6 weeks of the Purchase Order throughout the duration of the contract = 50 Points</p> <ul style="list-style-type: none"> • If the service provider is an independent distributor (sourcing product from a manufacturer) a signed letter of commitment from manufacturer formalizing the distribution agreement including specific responsibilities and accountabilities between two companies should be included in the commitment letter. Confirming ability to deliver within 7 weeks of the Purchase Order throughout the duration of the contract. <p style="text-align: center;">OR</p> <p>If the service provider is the manufacturer of the product, signed letter confirming that they are the manufacturer of the products must be submitted. Confirming ability to deliver within 7 weeks of the Purchase Order throughout the duration of the contract = 25 Points</p> <ul style="list-style-type: none"> • If the service provider is an independent distributor (sourcing product from a manufacturer) a signed letter of commitment from manufacturer formalizing the distribution agreement including specific responsibilities and accountabilities between two companies should be included in the commitment letter. Confirming ability to deliver within 8 weeks of the Purchase Order throughout the duration of the contract. <p style="text-align: center;">OR</p> <p>If the service provider is the manufacturer of the product, signed letter confirming that they are the manufacturer of the products must be submitted. Confirming ability to deliver within 8 weeks of the Purchase Order throughout the duration of the contract = 10 Points</p>	<p>50 Points</p>	<p>50%</p>
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	<ul style="list-style-type: none">• If the service provider is an independent distributor (sourcing product from a manufacturer) a signed letter of commitment from manufacturer formalizing the distribution agreement including specific responsibilities and accountabilities between two companies should be included in the commitment letter. Confirming ability to deliver within 9 weeks of the Purchase Order throughout the duration of the contract. <p>OR</p> <p>If the service provider is the manufacturer of the product, signed letter confirming that they are the manufacturer of the products must be submitted. Confirming ability to deliver within 9weeks of the Purchase Order throughout the duration of the contract</p>		
TOTAL		100	100%

5.3 STAGE 2: PRICE AND PREFERENCE POINTS EVALUATION

Only bidders who have complied with all the samples of evaluation will be considered for the price evaluation.

The Entity of Gauteng Roads and Transport adhere to all relevant Acts including but not limited to, the Constitution of the Republic of South Africa of 1996, the Black Economic Empowerment Act No.53 of 2003, Preferential Procurement Policy Framework Act No.5 of 2000, Employment Equity Act No. 55 of 1998 and the Public Finance Management Act No 1 of 1999.

In terms of Preferential Procurement Regulation of 2022, the Entity will be applying the 80/20 preference point system.

PRICE AND PREFERENCE POINT SYSTEM EVALUATION:

In terms of Preferential Procurement Regulation of 2022, the entity will be applying the 80/20 preference point system, which is applicable to bids with a Rand value equal to, or above R30 000 and up to a Rand value of R50 million (all applicable taxes included), shall be applied, where a maximum of 80 points will be allocated for price and maximum of 20 will be allocated for the Specific Goals specified in this tender.

AREA POINTS	POINTS (80/20)
Price	80
Preference Point – Specific Goals	20
Total points for Price and Preference Points	100

Table 5.4.1: Specific Goals for the tender and points claimed are indicated in the table below:

(Note to organs of state: Where 80/20 preference point system is applicable, corresponding points must also be indicated as such.

Note to tendered: The tenderer must indicate how they claim points for each preference point system)

SPECIFIC GOALS	PROOF OF EVIDENCE	POINTS (20)
HDI	The bidder must submit a valid B-BBEE Certificate or Sworn Affidavit with at least 51% black ownership to claim points.	1
Women	The bidder must submit a valid B-BBEE Certificate or Sworn Affidavit with at least 51% owned by women to claim points.	7
Youth	The bidder must submit a valid B-BBEE Certificate or Sworn Affidavit with at least 51% owned by youth to claim points.	5
Disability	The bidder must submit a valid B-BBEE Certificate or Sworn Affidavit with at least 51% owned by people with disability to claim points.	5
Bidder must be located within South Africa	The bidder must submit a copy of a municipal rates & taxes invoice or statement not older than three (3) months in the name of the Bidder or proof of lease agreement in the name of the Lessee signed by both parties.	2

Guidance on valid B-BBEE Certificates and/or valid Sworn Affidavits to substantiate preference points claims.

- Valid B-BBEE Certificate issued by a SANAS accredited agency.
- Bidders qualifying as EME/QSE can submit a valid Sworn Affidavit (DTIC) or B-BBEE Certificate issued by the Companies & Intellectual Property Commission (CIPC) on behalf of the DTIC, which serves as an Affidavit.
- Any Consortium or JV must submit a valid consolidated B-BBEE Certificate issued by a SANAS accredited agency. No sworn affidavit will be accepted for a Consortium or JV.
- The Entity is requesting the B-BBEE credentials in order to validate and evaluate the points claimed by the Bidder based on the Specific Goals outlined in this tender document and the SBD 6.1.

NB: The submission of a fraudulent B-BBEE certificate will result in the bidder being disqualified and criminal proceedings being instituted against the bidder. The bidder, the shareholders and / or directors will further be restricted from doing business with any organ of the state for a maximum period of 10 years.

Bidders should note the following:

- Functionality will be scored out of 100 points.
- Potential suppliers must note that in terms of Departmental policy, the Department reserves the right to cancel a contract and blacklist any supplier for a period of at least 12 months if the supplier fails to adequately perform in terms of the awarded contract.
- The bid validity period is 120 days (excluding public holidays) However, the Department reserves the right to request all bidders to extend such validity period should the need arise.
- The successful bidder will be required to enter into a formal contract with the Department. Such contract will be governed in terms of the General Conditions of Contract dated 2015.
- The Department will not compensate the bidder for any costs incurred in the preparation and submission of a bid offer, including the costs of any testing necessary to demonstrate that aspect of the offer complies with requirements.
- Tenderers who are listed in the National Treasury's register of defaulters and restricted suppliers will be disqualified.

NB: Potential suppliers must note that in terms of entity policy, the Entity reserves the right to cancel and blacklist any supplier for a period of at least 12 months if the supplier fails to adequately perform in terms of the awarded contract.

Correspondence

- For the availability of the bid document and technical specification enquiries contact the following e-mail @ Thulani.mkwanazi@gauteng.gov.za
- Closing date for enquiries:
- Bidders expect responses within 7 days of this closing date.
- Bidders must regularly check e-tender portal for publication of responses and other communication.

OR Alternatively

Prospective bidders can download and print their own version of the tender document by accessing the eTender Publication Portal website (www.etenders.gov.za). Bidders are advised to ensure that all tender documents are properly bound upon submission on the closing date. Late bids (bids submitted after the closing date and time) will NOT be accepted.

Bid Submission

Electronic submission of bids will **NOT** be accepted.

Telegraphic, telephone, telex, facsimile, emails of bids and late bids will **NOT** be accepted.

Requirements for sealing, addressing, delivery, opening and assessment of bids are stated in the bid documents. The Entity reserves the right to cancel **OR** not to award this tender to any party.

Clearly numbered Bid Documents together with all applicable attachments must be deposited in the tender box at the Customer Service Centre (CSC), at 76 Boeing Road East, Bedfordview, by no later than 11h00 on the closing date indicated above.

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SBD 1

INVITATION TO BID



SBD1

PART A

INVITATION TO BID

YOU ARE HEREBY INVITED TO BID FOR REQUIREMENTS OF THE (NAME OF ENTITY/ PUBLIC ENTITY)					
BID NUMBER:	g-Fleet RFT: 10/07/2025		CLOSING DATE:	13/02/2026	CLOSING TIME: 11:00
DESCRIPTION	A PANEL OF SERVICE PROVIDERS TO SUPPLY, BRAND AND DELIVER PPE AND CORPORATE CLOTHING AT g-Fleet MANAGEMENT FOR A PERIOD OF THIRTY-SIX (36) MONTHS.				
BID RESPONSE DOCUMENTS MAY BE DEPOSITED IN THE BID BOX SITUATED AT (STREET ADDRESS)					
76 Being Road East, Bedfordview, Germiston					
BIDDING PROCEDURE ENQUIRIES MAY BE DIRECTED TO					
CONTACT PERSON	MR. THULANI MKWANAZI				
TELEPHONE NUMBER	083 399 1025				
FACSIMILE NUMBER					
E-MAIL ADDRESS	thulani.mkwanazi@gauteng.gov.za				
SUPPLIER INFORMATION					
NAME OF BIDDER					
POSTAL ADDRESS					
STREET ADDRESS					
TELEPHONE NUMBER	CODE		NUMBER		
CELLPHONE NUMBER					
FACSIMILE NUMBER	CODE		NUMBER		
E-MAIL ADDRESS					
VAT REGISTRATION NUMBER					
SUPPLIER COMPLIANCE STATUS	TAX COMPLIANCE SYSTEM PIN:		OR	CENTRAL SUPPLIER DATABASE No:	MAAA
ARE YOU THE ACCREDITED REPRESENTATIVE IN SOUTH AFRICA FOR THE GOODS /SERVICES OFFERED?	Yes No [IF YES ENCLOSE PROOF]		ARE YOU A FOREIGN BASED SUPPLIER FOR THE GOODS /SERVICES OFFERED?		Yes No [IF YES, ANSWER THE QUESTIONNAIRE BELOW]
QUESTIONNAIRE TO BIDDING FOREIGN SUPPLIERS					
IS THE ENTITY A RESIDENT OF THE REPUBLIC OF SOUTH AFRICA (RSA)?				YES	NO
DOES THE ENTITY HAVE A BRANCH IN THE RSA?				YES	NO
DOES THE ENTITY HAVE A PERMANENT ESTABLISHMENT IN THE RSA?				YES	NO
DOES THE ENTITY HAVE ANY SOURCE OF INCOME IN THE RSA?				YES	NO
IS THE ENTITY LIABLE IN THE RSA FOR ANY FORM OF TAXATION?				YES	NO
IF THE ANSWER IS "NO" TO ALL OF THE ABOVE, THEN IT IS NOT A REQUIREMENT TO REGISTER FOR A TAX COMPLIANCE STATUS SYSTEM PIN CODE FROM THE SOUTH AFRICAN REVENUE SERVICE (SARS) AND IF NOT REGISTER AS PER 2.3 BELOW.					



PART B

TERMS AND CONDITIONS FOR BIDDING

1. BID SUBMISSION:
1.1. BIDS MUST BE DELIVERED BY THE STIPULATED TIME TO THE CORRECT ADDRESS. LATE BIDS WILL NOT BE ACCEPTED FOR CONSIDERATION.
1.2. ALL BIDS MUST BE SUBMITTED ON THE OFFICIAL FORMS PROVIDED (NOT TO BE RE-TYPED) OR IN THE MANNER PRESCRIBED IN THE BID DOCUMENT.
1.3. THIS BID IS SUBJECT TO THE PREFERENTIAL PROCUREMENT POLICY FRAMEWORK ACT, 2000 AND THE PREFERENTIAL PROCUREMENT REGULATIONS, THE GENERAL CONDITIONS OF CONTRACT (GCC) AND, IF APPLICABLE, ANY OTHER SPECIAL CONDITIONS OF CONTRACT.
1.4. THE SUCCESSFUL BIDDER WILL BE REQUIRED TO FILL IN AND SIGN A WRITTEN CONTRACT FORM (SBD7).
2. TAX COMPLIANCE REQUIREMENTS
2.1 BIDDERS MUST ENSURE COMPLIANCE WITH THEIR TAX OBLIGATIONS.
2.2 BIDDERS ARE REQUIRED TO SUBMIT THEIR UNIQUE PERSONAL IDENTIFICATION NUMBER (PIN) ISSUED BY SARS TO ENABLE THE ORGAN OF STATE TO VERIFY THE TAXPAYER'S PROFILE AND TAX STATUS.
2.3 APPLICATION FOR TAX COMPLIANCE STATUS (TCS) PIN MAY BE MADE VIA E-FILING THROUGH THE SARS WEBSITE WWW.SARS.GOV.ZA .
2.4 BIDDERS MAY ALSO SUBMIT A PRINTED TCS CERTIFICATE TOGETHER WITH THE BID.
2.5 IN BIDS WHERE CONSORTIA / JOINT VENTURES / SUB-CONTRACTORS ARE INVOLVED; EACH PARTY MUST SUBMIT A SEPARATE TCS CERTIFICATE / PIN / CSD NUMBER.
2.6 WHERE NO TCS PIN IS AVAILABLE BUT THE BIDDER IS REGISTERED ON THE CENTRAL SUPPLIER DATABASE (CSD), A CSD NUMBER MUST BE PROVIDED.
2.7 NO BIDS WILL BE CONSIDERED FROM PERSONS IN THE SERVICE OF THE STATE, COMPANIES WITH DIRECTORS WHO ARE PERSONS IN THE SERVICE OF THE STATE, OR CLOSE CORPORATIONS WITH MEMBERS PERSONS IN THE SERVICE OF THE STATE."

NB: FAILURE TO PROVIDE / OR COMPLY WITH ANY OF THE ABOVE PARTICULARS MAY RENDER THE BID INVALID.

SIGNATURE OF BIDDER:

.....

CAPACITY UNDER WHICH THIS BID IS SIGNED:
(Proof of authority must be submitted e.g. company resolution)

.....

DATE:

.....

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SBD 4

(Declaration of Interest)

SBD 4

BIDDER'S DISCLOSURE

1. PURPOSE OF THE FORM

Any person (natural or juristic) may make an offer or offers in terms of this invitation to bid. In line with the principles of transparency, accountability, impartiality, and ethics as enshrined in the Constitution of the Republic of South Africa and further expressed in various pieces of legislation, it is required for the bidder to make this declaration in respect of the details required hereunder.

Where a person/s are listed in the Register for Tender Defaulters and / or the List of Restricted Suppliers, that person will automatically be disqualified from the bid process.

2. Bidder's declaration

- 2.1** Is the bidder, or any of its directors / trustees / shareholders / members / partners or any person having a controlling interest¹ in the enterprise, employed by the state? **YES/NO**

- 2.1.** If so, furnish particulars of the names, individual identity numbers, and, if applicable, state employee numbers of sole proprietor/ directors / trustees / shareholders / members/ partners or any person having a controlling interest in the enterprise, in table below.

Full Name	Identity Number	Name of State institution

- 2.2** Do you, or any person connected with the bidder, have a relationship with any person who is employed by the procuring institution? **YES/NO**

- 2.3** If so, furnish particulars:

.....
.....

¹ the power, by one person or a group of persons holding the majority of the equity of an enterprise, alternatively, the person/s having the deciding vote or power to influence or to direct the course and decisions of the enterprise.

2.4 Does the bidder or any of its directors / trustees / shareholders / members / partners or any person having a controlling interest in the enterprise have any interest in any other related enterprise whether or not they are bidding for this contract?
YES/NO

2.5 If so, furnish particulars:

.....
.....

3. DECLARATION

I, the undersigned, (name).....in submitting the accompanying bid, do hereby make the following statements that I certify to be true and complete in every respect:

- 3.1** I have read and I understand the contents of this disclosure.
- 3.2** I understand that the accompanying bid will be disqualified if this disclosure is found not to be true and complete in every respect;
- 3.3** The bidder has arrived at the accompanying bid independently from, and without consultation, communication, agreement or arrangement with any competitor. However, communication between partners in a joint venture or consortium² will not be construed as collusive bidding.
- 3.4** In addition, there have been no consultations, communications, agreements or arrangements with any competitor regarding the quality, quantity, specifications, prices, including methods, factors or formulas used to calculate prices, market allocation, the intention or decision to submit or not to submit the bid, bidding with the intention not to win the bid and conditions or delivery particulars of the products or services to which this bid invitation relates.
- 3.5** The terms of the accompanying bid have not been, and will not be, disclosed by the bidder, directly or indirectly, to any competitor, prior to the date and time of the official bid opening or of the awarding of the contract.
- 3.6** There have been no consultations, communications, agreements or arrangements made by the bidder with any official of the procuring institution in relation to this procurement process prior to and during the bidding process except to provide clarification on the bid submitted where so required by the institution; and the bidder was not involved in the drafting of the specifications or terms of reference for this bid.
- 3.7** I am aware that, in addition and without prejudice to any other remedy provided to combat any restrictive practices related to bids and contracts, bids that are suspicious will be reported to the Competition Commission for investigation and possible imposition of administrative penalties in terms of section 59 of the Competition Act No 89 of 1998 and or may be reported to the National Prosecuting Authority (NPA) for criminal investigation and or may be restricted from conducting business with the public sector for a period not exceeding ten (10) years in terms of the Prevention and Combating of Corrupt Activities Act No 12 of 2004 or any other applicable legislation.



² Joint venture or Consortium means an association of people for the purpose of combining their expertise, property, capital, efforts, skill and knowledge in an activity for the execution of a contract.

I CERTIFY THAT THE INFORMATION FURNISHED IN PARAGRAPHS 1, 2 and 3 ABOVE IS CORRECT. I ACCEPT THAT THE STATE MAY REJECT THE BID OR ACT AGAINST ME IN TERMS OF PARAGRAPH 6 OF PFMA SCM INSTRUCTION 03 OF 2021/22 ON PREVENTING AND COMBATING ABUSE IN THE SUPPLY CHAIN MANAGEMENT SYSTEM SHOULD THIS DECLARATION PROVE TO BE FALSE.

.....
Signature Date

.....
Position Name of bidder



TENDER NUMBER: g -FleeT RFT: 10/07/2025

A PANEL OF SERVICE PROVIDERS TO SUPPLY, BRAND AND DELIVER PPE AND CORPORATE CLOTHING AT g-FLeET MANAGEMENT FOR A PERIOD OF THIRTY-SIX (36) MONTHS.

SBD 6.1

(Preference Points)

PREFERENCE POINTS CLAIM FORM IN TERMS OF THE PREFERENTIAL PROCUREMENT REGULATIONS 2022

This preference form must form part of all tenders invited. It contains general information and serves as a claim form for preference points for specific goals.

NB: BEFORE COMPLETING THIS FORM, TENDERERS MUST STUDY THE GENERAL CONDITIONS, DEFINITIONS AND DIRECTIVES APPLICABLE IN RESPECT OF THE TENDER AND PREFERENTIAL PROCUREMENT REGULATIONS, 2022

1. GENERAL CONDITIONS

1.1 The following preference point systems are applicable to invitations to tender:

- the 80/20 system for requirements with a Rand value of up to R50 000 000 (all applicable taxes included); and

1.2 To be completed by the organ of state

(delete whichever is not applicable for this tender).

a) The applicable preference point system for this tender is the **80/20** preference point system.

b) Either the **80/20 preference point system** will be applicable in this tender. The lowest/ highest acceptable tender will be used to determine the accurate system once tenders are received.

1.3 Points for this tender (even in the case of a tender for income-generating contracts) shall be awarded for:

- (a) Price; and
- (b) Specific Goals.

1.4 To be completed by the organ of state:

The maximum points for this tender are allocated as follows:

	POINTS
PRICE	80
SPECIFIC GOALS	20
Total points for Price and SPECIFIC GOALS	100

- 1.5** Failure on the part of a tenderer to submit proof or documentation required in terms of this tender to claim points for specific goals with the tender, will be interpreted to mean that preference points for specific goals are not claimed.
- 1.6** The organ of state reserves the right to require of a tenderer, either before a tender is adjudicated or at any time subsequently, to substantiate any claim in regard to preferences, in any manner required by the organ of state.

2. DEFINITIONS

- (a) **"tender"** means a written offer in the form determined by an organ of state in response to an invitation to provide goods or services through price quotations, competitive tendering process or any other method envisaged in legislation;
- (b) **"price"** means an amount of money tendered for goods or services, and includes all applicable taxes less all unconditional discounts;
- (c) **"rand value"** means the total estimated value of a contract in Rand, calculated at the time of bid invitation, and includes all applicable taxes;
- (d) **"tender for income-generating contracts"** means a written offer in the form determined by an organ of state in response to an invitation for the origination of income-generating contracts through any method envisaged in legislation that will result in a legal agreement between the organ of state and a third party that produces revenue for the organ of state, and includes, but is not limited to, leasing and disposal of assets and concession contracts, excluding direct sales and disposal of assets through public auctions; and
- (e) **"the Act"** means the Preferential Procurement Policy Framework Act, 2000 (Act No. 5 of 2000).

3. FORMULAE FOR PROCUREMENT OF GOODS AND SERVICES

3.1. POINTS AWARDED FOR PRICE

3.1.1 THE 80/20 OR 90/10 PREFERENCE POINT SYSTEMS

A maximum of 80 or 90 points is allocated for price on the following basis:

$$\begin{array}{ccc}
 \text{80/20} & \text{or} & \text{90/10} \\
 \\
 Ps = 80 \left(1 - \frac{Pt - P_{min}}{P_{min}} \right) & \text{or} & Ps = 90 \left(1 - \frac{Pt - P_{min}}{P_{min}} \right)
 \end{array}$$

Where

- Ps = Points scored for price of tender under consideration
- Pt = Price of tender under consideration
- Pmin = Price of lowest acceptable tender

3.1. FORMULAE FOR DISPOSAL OR LEASING OF STATE ASSETS AND INCOME GENERATING PROCUREMENT

3.2.1. POINTS AWARDED FOR PRICE

A maximum of 80 or 90 points is allocated for price on the following basis:

$$\begin{array}{ccc}
 \text{80/20} & \text{or} & \text{90/10} \\
 P_s = 80 \left(1 + \frac{P_t - P_{\max}}{P_{\max}} \right) & \text{or} & P_s = 90 \left(1 + \frac{P_t - P_{\max}}{P_{\max}} \right)
 \end{array}$$

Where

- P_s = Points scored for price of tender under consideration
 P_t = Price of tender under consideration
 P_{\max} = Price of highest acceptable tender

4. POINTS AWARDED FOR SPECIFIC GOALS

- 4.1. In terms of Regulation 4(2); 5(2); 6(2) and 7(2) of the Preferential Procurement Regulations, preference points must be awarded for specific goals stated in the tender. For the purposes of this tender the tenderer will be allocated points based on the goals stated in table 1 below as may be supported by proof/ documentation stated in the conditions of this tender:
- 4.2. In cases where organs of state intend to use Regulation 3(2) of the Regulations, which states that, if it is unclear whether the 80/20 preference point system applies, an organ of state must, in the tender documents, stipulate in the case of—
- (a) an invitation for tender for income-generating contracts, that either the 80/20 preference point system will apply and that the highest acceptable tender will be used to determine the applicable preference point system; or
 - (b) any other invitation for tender, that either the 80/20 preference point system will apply and that the lowest acceptable tender will be used to determine the applicable preference point system,

then the organ of state must indicate the points allocated for specific goals for the 80/20 preference point system.



Table 1: Specific goals for the tender and points claimed are indicated per the table below.

(Note to organs of state: Where 80/20 preference point system is applicable, corresponding points must also be indicated as such.)

Note to tenderers: The tenderer must indicate how they claim points for each preference point system.)

The specific goals allocated points in terms of this tender	Number of points allocated (80/20 system) (To be completed by the organ of state)	Number of points claimed (80/20 system) (To be completed by the tenderer)
HDI	1	
Gender	7	
People with Disability	5	
Youth	5	
Township (RDP)	2	

Returnable documents to claim points	Please tick below for the attached document
B-BBEE Certificate	
Sworn Affidavit (EME or QSE)	
CSD registration number	

DECLARATION WITH REGARD TO COMPANY/FIRM

4.3. Name of company/firm.....

4.4. Company registration number:

4.5. TYPE OF COMPANY/ FIRM

- ☐ Partnership/Joint Venture / Consortium
- ☐ One-person business/sole propriety
- ☐ Close corporation
- ☐ Public Company
- ☐ Personal Liability Company
- ☐ (Pty) Limited
- ☐ Non-Profit Company
- ☐ State Owned Company

[TICK APPLICABLE BOX]

- 4.6.** I, the undersigned, who is duly authorised to do so on behalf of the company/firm, certify that the points claimed, based on the specific goals as advised in the tender, qualifies the company/ firm for the preference(s) shown and I acknowledge that:
- i) The information furnished is true and correct;
 - ii) The preference points claimed are in accordance with the General Conditions as indicated in paragraph 1 of this form;
 - iii) In the event of a contract being awarded as a result of points claimed as shown in paragraphs 1.4 and 4.2, the contractor may be required to furnish documentary proof to the satisfaction of the organ of state that the claims are correct;
 - iv) If the specific goals have been claimed or obtained on a fraudulent basis or any of the conditions of contract have not been fulfilled, the organ of state may, in addition to any other remedy it may have –
 - (a) disqualify the person from the tendering process;
 - (b) recover costs, losses or damages it has incurred or suffered as a result of that person's conduct;
 - (c) cancel the contract and claim any damages which it has suffered as a result of having to make less favourable arrangements due to such cancellation;
 - (d) recommend that the tenderer or contractor, its shareholders and directors, or only the shareholders and directors who acted on a fraudulent basis, be restricted from obtaining business from any organ of state for a period not exceeding 10 years, after the *audi alteram partem* (hear the other side) rule has been applied; and
 - (e) forward the matter for criminal prosecution, if deemed necessary

..... SIGNATURE(S) OF TENDERER(S)	
SURNAME AND NAME:
DATE:
ADDRESS:



TENDER NUMBER: g -FleeT RFT: 10/07/2025

A PANEL OF SERVICE PROVIDERS TO SUPPLY, BRAND AND DELIVER PPE AND CORPORATE CLOTHING AT g-FLeeT MANAGEMENT FOR A PERIOD OF THIRTY-SIX (36) MONTHS.

ANNEXTURE A

INTEGRITY PACK FOR BUSINESSES

GAUTENG ETHICS & **ANTI**CORRUPTION

TENDER NUMBER: g -FleeT RFT: 10/07/2025

A PANEL OF SERVICE PROVIDERS TO SUPPLY, BRAND AND DELIVER PPE AND CORPORATE CLOTHING AT g-FLeeT MANAGEMENT FOR A PERIOD OF THIRTY-SIX (36) MONTHS

INTEGRITY PACK FOR BUSINESSES

FIGHTING CORRUPTION, PROMOTING INTEGRITY

1. INTRODUCTION

This agreement is part of the tender document, which shall be signed and submitted along with the tender document. The Chief Executive Officer of the bidding company or his/her authorised representative shall sign the integrity pact. If the winning bidder has not signed this integrity pact during the submission of the bid, the tender/proposal shall be disqualified.

2. OBJECTIVES

Now, therefore, the Gauteng Provincial Government and the Bidder agree to enter into this pre-contract agreement, hereinafter referred to as an integrity pact, to avoid all forms of corruption by following a system that is fair, transparent, and free from any influence/unprejudiced dealings before, during and after the currency of the contract to be entered, with a view to:

- 2.1 Enable the Gauteng Provincial Government to obtain the desired contract at a reasonable and competitive price in conformity to the defined specifications of the works, goods and services; and
- 2.2 Enable bidders to abstain from bribing or any corrupt practice to secure the contract by assuring them that their competitors will refrain from bribing and other corrupt practices and the Gauteng Provincial Government will commit to preventing corruption, in any form by their officials by following transparent procedures.

3. GOVERNANCE

- 3.1 The integrity pact seeks to ensure that both parties comply with all applicable provincial, national, continental, and international laws and regulations regarding fair competition and anti-corruption.

4. ENVIRONMENT

- 4.1 The integrity pact requires that both parties comply with all applicable environmental, health, and safety regulations.

5. PROTECTION OF INFORMATION

- 5.1 The integrity pact seeks to ensure that both parties undertake to protect the confidentiality of information. Each party, when given access to confidential information as part of the business relationship should not share this information with anyone unless authorised.

6. REPUTATION

- 6.1 The Gauteng Provincial Government wants to work with bidders who are proud of their reputation for fair dealing and quality delivery.
- 6.2 The Gauteng Provincial Government wants to ensure that working with government is reputation enhancing for the supplier.
- 6.3 The Gauteng Provincial Government expects bidders/suppliers to be protective of government's reputation, and ensure that neither they, nor any of their partners or subcontractors, bring government to disrepute by engaging in any act or omission which is reasonably likely to diminish the trust that the public places in government.
- 6.4 The Gauteng Provincial Government further requires its bidders/suppliers to always adhere to ethical conduct even outside their contractual obligation with the Gauteng Provincial Government.

7. VALUES OF THE GAUTENG PROVINCIAL GOVERNMENT

- 7.1 The value system of the Gauteng City Region is shown below:

GAUTENG CITY REGION VALUES SYSTEM	
CORE VALUES	ETHICAL VALUES
Patriotism Purposefulness Team focused Integrity Accountability Passionate Activism	Integrity Accountability Dignity Transparency Respect Honesty

- 7.2 The Gauteng Provincial Government commits to ensure that the values system is embedded into the day-to-day operations of its institutions.

8. COMMITMENTS OF THE GAUTENG PROVINCIAL GOVERNMENT

The Gauteng Provincial Government commits itself to the following:

- 8.1 The GPG commits that its officials will at all times conduct themselves in accordance with Treasury Regulations 16A.¹, copy of which is attached marked Annexure A, and that:
- 8.1.1 The GPG is committed to doing business with integrity and proper regard for ethical business practices.
- 8.1.2 The GPG hereby undertakes that no official of the GPG, connected directly or indirectly with the contract will demand, take a promise for or accept, directly or through intermediaries, any bribe, consideration, gift, reward, favour, or any material or immaterial benefit or any other advantage from the bidder, either for themselves or for any person, organisation or third party related to the contract in exchange for an advantage in the bidding process, bid evaluation, contracting or implementation process related to the contract.

¹ Government Notice No. R. 225 of 2005 published under Government Gazette No. 27388 of 15 March 2005, as amended



- 8.1.3 The GPG further confirms that its officials have not favoured any prospective bidder in any form that could afford an undue advantage to that bidder during the tendering stage and will further treat all bidders alike.
- 8.1.4 The GPG will during the tender process treat all Bidder(s) with equity.
- 8.1.5 All officials of the GPG shall report any attempted or completed violation of clauses to the following details:

	Gauteng Ethics Hotline	National Anti-Corruption Hotline
Toll-free number	080 1111 633	0800 701 701
SMS call-back	49017	N/A
E-mail	gpethics@behonest.co.za	nach@psc.gov.za
Fax	086 726 1681	0800 204 965
Website	www.thehotline.co.za	www.publicservicecorruptionhotline.org.za
Post	Chief Directorate: Integrity Management Private Bag X61 Marshalltown 2001	Public Service Commission Private X121 Pretoria 0001
Walk-in	Office of the Premier 55 Marshall Street Marshalltown Johannesburg 2001	Gauteng Provincial Office Public Service Commission Schreiner Chambers 6 th Floor 94 Pritchard Street Johannesburg

- 8.1.6 Following the report on the violation of the above clauses by the official(s), through any source, the GPG shall investigate allegations of such violations against the official or other role players and when justified:
- Take steps against such official and other role players (necessary disciplinary proceedings, and/or any other action as deemed fit, bar such officials from further dealings related to the contract process). In such a case, while an enquiry is being conducted by the Gauteng Provincial Government the proceedings under the contract would not be stalled.
 - Inform the relevant Treasury of steps taken in 8.1.5(a) against such officials; and
 - Report any conduct by such official and other role players that may constitute an offence to the South African Police Service.

9. COMMITMENTS OF THE BIDDERS

The bidder commits himself/herself to take all measures necessary to prevent corrupt practices, unfair means and illegal activities during any stage of his/her bid or during any pre-contract or post contract stage to secure the contract or in furtherance to secure it and commits himself/herself to the following:

- 9.1 The bidder is committed to doing business with integrity and proper regard for ethical business practices.
- 9.2 The bidder will not offer, directly or through intermediaries, any bribe, gift, consideration, reward, favour, any material or immaterial benefit or other advantage, commission, fees, brokerage or inducements to any official of the Gauteng Provincial Government, connected directly or indirectly with the bidding process, or to any person, organisation or third party related to the contract in exchange for any advantage in the bidding, evaluation, contracting and implementation of the contract.
- 9.3 The bidder further undertakes that he/she has not given, offered or promised to give, directly or indirectly any bribe, gift, consideration, reward, favour, any material or immaterial benefit or other advantage, commission, fees, brokerage or inducements to an official of the Gauteng Provincial Government or otherwise in procuring the contract or forbearing to do or having done any act in relation to the obtaining or execution of the contract or any other contract with the Gauteng Provincial Government for showing or forbearing to show favour or disfavor to any person in relation to the contract or any other contract with the Gauteng Provincial Government.
- 9.4 The bidder will not collude with other parties interested in the contract to preclude the competitive bid price, impair the transparency, fairness and progress of the bidding process, bid evaluation, contracting and implementation of the contract.
- 9.5 The Bidder(s)/Contractor(s) will not enter with other Bidders into any undisclosed agreement or understanding, whether formal or informal. This applies in particular to prices, specifications, certifications, subsidiary contracts, submission or non-submission of bids or any other actions to restrict competitiveness or to introduce cartelization in the bidding process.
- 9.6 The Bidder(s)/Contractor(s) will, when presenting his / her bid, disclose any and all payments he /she has made, is committed to or intends to make to agents, brokers or any other intermediaries in connection with the award of the contract.
- 9.7 In case of sub-contracting, the Principal Contractor shall take the responsibility of adoption of Integrity Pact by the Sub-Contractor.
- 9.8 The bidder shall report any attempted or completed violation of clauses 9.1 to 9.7 including any alleged unethical conduct to the Gauteng Ethics Hotline (details are provided at clause 8.1.4).
- 9.9 The bidder (or anyone acting on its behalf) warrants that:
 - 9.9.1 It has not been convicted by a court of law for fraud and/or corruption with respect to the procurement/tendering processes; and/or
 - 9.9.2 It has not been convicted by a court of law for theft or extortion; and/or
 - 9.9.3 It is not listed on the National Treasury's database of Restricted Suppliers or Register of Tender Defaulters.

10. SANCTIONS FOR VIOLATION

- 10.1 The breach of any aforesaid provisions or providing false information by employers, including manipulation of information by evaluators, shall face administrative charges and penal actions as per the existing relevant rules and laws.
- 10.2 The breach of the Pact or providing false information by the Bidder, or any one employed by him, or acting on his behalf (whether without the knowledge of the Bidder), or acting on his/her behalf, shall be dealt with as per the provisions of the Prevention and Combating of Corrupt Activities Act (12 of 2004).
- 10.3 The Gauteng Provincial Government shall also take all or any one of the following actions, wherever required:
- To immediately call off the pre-contract negotiations without giving any compensation to the bidder. However, the proceedings with the other bidder(s) would continue.
 - To immediately cancel the contract, if already awarded/signed, without giving any compensation to the bidder.
 - To recover all sums already paid by the Gauteng Provincial Government.
 - To cancel all or any other contracts with the bidders and GPG shall be entitled to demand and recover from the Contractor liquidated damages of the Contract value.
 - To submit the details of the bidder to the National Treasury to register on the database for tender defaulters.

11. CONFLICT OF INTEREST

- 11.1 A conflict of interest involves a conflict between the public duty and private interest (for favor or vengeance) of a public official, in which the public official has private interest which could improperly influence the performance of their official duties and responsibilities. Conflicts of interest would arise in a situation when any concerned members of both parties are related either directly or indirectly, or has any association or had any confrontation. Thus, conflict of interest of any tender committee must be declared in a prescribed form.
- 11.2 The bidder shall not lend or borrow any money from or enter any monetary dealings or transactions, directly or indirectly, with any member of the tender committee or officials of the Gauteng Provincial Government, and if he/she does so, the Gauteng Provincial Government shall be entitled forthwith to rescind the contract and all other contracts with the bidder.

12. LEGAL ACTIONS

- 12.1 The actions stipulated in this Integrity Pact are without prejudice to any other legal action that may follow in accordance with the provisions of the extant law in force relating to any civil or criminal proceedings.

13. VALIDITY

- 13.1 The validity of this Integrity Pact shall cover the tender process and extend until the completion of the contract to the satisfaction of both the Gauteng Provincial Government and the bidder (service provider).
- 13.2 Should one or several provisions of the Pact turn out to be invalid; the remainder of this Pact remains valid. In this case, the parties will strive to come to an agreement to their original intentions.



GPG INTEGRITY PACT FOR BUSINESSES

BIDDER/SUPPLIER/SERVICE PROVIDER	
Signature of the CEO	
Full name of the CEO	
Tender number	
Date	

TENDER NUMBER: g -FleeT RFT: 10/07/2025

A PANEL OF SERVICE PROVIDERS TO SUPPLY, BRAND AND DELIVER PPE AND CORPORATE CLOTHING AT g-FLeET MANAGEMENT FOR A PERIOD OF THIRTY-SIX (36) MONTHS.

ANNEXUTE B

FRAMEWORK AGREEMENT



FRAMEWORK AGREEMENT – PERSONAL PROTECTIVE CLOTHING (PPE) AND CORPORATE CLOTHING

FRAMEWORK AGREEMENT – A PANEL OF SERVICE PROVIDERS TO SUPPLY, BRAND AND DELIVER PPE AND CORPORATE CLOTHING

PARTIES:

This agreement is entered into by: *[Supplier]*
Represented by: *[insert Name of Company Representative]*
Registration number: *[insert Company Registration Number]*
Company Address: *[insert full address]*
Phone number: *[insert phone number]*
hereinafter referred to as the "SUPPLIER"
and

g-Fleet Management:

Represented by Acting CEO: Mr. Poobalan Govender
Office Address: 76 Boeing Road East, Bedfordview, Germiston
Phone number: 011 372 8600
Hereinafter referred to as the "Entity".

The SUPPLIER and the entity have agreed to the following terms and conditions:

OBJECT OF THE CONTRACT: A PANEL OF SERVICE PROVIDERS TO SUPPLY, BRAND AND DELIVER PPE AND CORPORATE CLOTHING

1. PREAMBLE

- 1.1 This Framework Agreement between the SUPPLIERS and the entity is the result of the tender for a panel of service providers to supply, brand and deliver PPE and Corporate Clothing to the entity and sets in place the mechanism for the entity to purchase from the SUPPLIERS that would form part of the panel.

2. DURATION OF THE CONTRACT

- 2.1 The contract will be valid for a period of thirty-six (36) months beginning from the date after signing the Service Level Agreement by the SUPPLIERS in the panel.

3. CURRENCY AND MEANS OF PAYMENT BY THE ENTITY:

- 3.1 The currency of all contracts resulting from this Framework Agreement is South African Rand.
3.2 Payment shall be exclusively done by bank transfer and shall be in the SUPPLIER bank account at least three days after the processing of a payment run.

3.3 Under no circumstances will cash payments be made.

4. EXECUTION OF THE CONTRACT:

4.1 Transmission of the Order:

- 4.1.1 When required, the entity shall place orders on the SUPPLIERS, based on the list of items listed on Table 1 of the tender document, to this Framework Agreement, through an authorised Purchase Order.
- 4.1.2 Several Purchase Orders may be placed for delivery. Each Purchase Order is an individual Contract for delivery and invoicing.
- 4.1.3 The quantities to be supplied shall be stated in the Purchase Order.
- 4.1.4 The PURCHASER is under no obligation to place a Purchase Order.
- 4.1.5 The Purchase Orders will not become valid if it is not sent by an employee of the entity or if not received from the entity SCM email.

4.2 Requesting of samples:

- 4.2.2 The entity shall request samples to be provided before officially placing the order with the SUPPLIERS.
- 4.2.3 Order shall be placed with SUPPLIERS whose samples are found to be in line with the quality required.

4.3 Placing of orders:

- 4.3.1 An order/orders will be placed with the SUPPLIERS on items in which they are the lowest.
- 4.3.2 This means that multiple SUPPLIERS may be appointed in one order that is placed

4.4 Delivery:

- 4.4.1 The delivery of 100% of the items on the Purchase Order must be effective as agreed with the user following the issuing of the Purchase Order by the entity.
- 4.4.2 A SUPPLIER Packing List shall accompany the goods.
- 4.4.3 On receipt of the Goods, the user shall:

4.5 Payment Process:

- 4.5.1 The SUPPLIER(S) shall issue invoices based on the prices as per the quotation provided and the Purchase Order Issued.
- 4.5.2 Each Invoice must have annotated on it the Purchase Order number.
- 4.5.3 The entity shall do a two (2) way match between the Purchase Order, the SUPPLIERS Invoice.
- 4.5.4 The user shall complete a Good Received Voucher (GRV – RLS02) and send it together with the Invoice and the Purchase Order for signing by the delegated official depending on the amount of the invoice.

- 4.5.5 The entity shall pay within thirty (30) working days following the acceptance of the supplies and receipt of the Invoice.

4.6 Rotation of SUPPLIERS

- 4.6.1 SUPPLIERS on the panel shall be appointed on the rotational basis until such time that they are all given the opportunity, then the rotation will start again...
- 4.6.2 This means that if in round one three (3) supplier were appointed due to being the lowest on certain items, in the next order those appointed in the previous order will not be invited in order to give other the opportunity.
- 4.6.3 An exception to this would be in case that there are not many SUPPLIERS on the panel, in that case it may not be practical to rotate the SUPPLIERS.

4.7 Penalties:

- 4.7.1 All deliveries shall be considered completed when delivery of 100% of the items ordered are received. Where there are multiple deliveries scheduled, each scheduled delivery shall be counted as a separate delivery requirement for the purposes of this Clause.
- 4.7.2 For all items that are not received by the entity by the date agreed upon with the user, shall be dealt with in line with the clause in the Service Level Agreement (SLA).

5. LIABILITY:

- 5.1 The entity shall not be held liable to a third party for any damages caused in the exercise of respective duties under this Framework Agreement.
- 5.2 In case of any dispute or differences relating to either this Framework Agreement, or any subsequent Purchase Order, the two parties shall refer the General Conditions of Contract.

6. REVIEW OF THE CONTRACT:

- 6.1 This Framework Agreement will be formally reviewed on an annual basis by the entity against prevailing market conditions to assess continuing relevance and value for money.

7. AMMENDMENT TO THE CONTRACT:

- 7.1 Any amendment to this Framework Agreement (additional item etc) shall lead to a contractual amendment that shall be signed by both parties.
- 7.2 One party shall send 'Requests for Amendment' to the other party, who has the right to refuse to endorse the request.

8. TERMINATION OF THE CONTRACT:

- 8.1 Any party shall terminate the contract with one (1) month written notice period required.



8.2 Any termination notice given by either party to the other, shall be in writing via relevant address, and the relevant party may acknowledge by letter, or by signing the same notification receipt of the same.

9 MISCELLANEOUS:

9.1 The entity retains the right to procure items or services from other suppliers.

9.2 This agreement is made in English and any interpretation of this contract shall be according to the English language version. This agreement is made in two (2) copies; both originals are given to the entity and PURCHASER respectively.

For and on behalf of the entity For an on behalf of the PURCHASER

Signature: _____ **Signature:** _____

Name: _____ **Name:** _____

Position: _____ **Position:** _____

Date: _____ **Date:** _____

Witnessed By:

Signature: _____ **Signature:** _____

Name: _____ **Name:** _____

Position: _____ **Position:** _____

Date: _____ **Date:** _____