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|  | <b>Annexure B: Eskom<br/>Acknowledgement Form for<br/>OHS legal and other<br/>requirements</b> | Template Identifier | 240-43921804 | Rev | 5 |
|   |  | Document Identifier | 240-77471499 | Rev | 3 |
|   |  | Effective Date      | May 2021     |     |   |

## Annexure B: Acknowledgement Form for Eskom OHS legal and other requirements

**NOTE: the supplier/contractor/tenderer has to ensure that he/she understands the OHS requirements listed hereunder.**

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| <p>1. The <b>supplier/contractor/tenderer</b> is expected to comply to the following documents when working at/rendering a service to Eskom but not limited to the following:</p> <ol style="list-style-type: none"> <li>2. Basic Conditions of Employment Act No 75 of 1997.</li> <li>3. Occupational Health and Safety Act and Regulations No 85 of 1993 and its regulations.</li> <li>4. National Environmental Management Act 107 of 1998.</li> <li>5. National Road Traffic Act 93 of 1996.</li> <li>6. Compensation for Occupational injuries and Diseases Act 130 of 1993</li> <li>7. 32-37 Eskom Substance Abuse Procedure.</li> <li>8. 240-62196227 Life- saving Rules</li> <li>9. 32-95 Environmental, Occupational Health and Safety Incident Management Procedure</li> <li>10. 32-727 SHEQ Policy</li> <li>11. 240-62946386 Vehicle and Driver Safety Management Procedure</li> <li>12. 32-520 Risk Assessment procedure</li> </ol> <p><b>Note: Please note that after contract award, it is your responsibility to fully align the company's processes to Eskom's OHS requirements (policies, procedures, standards etc).</b></p>   |
| <p>2. Penalties shall be enforced on the main supplier for non-conformance/s (identified for the main supplier and/or its contractor and/or supplier) pertaining to Eskom and/or Statutory OHS requirement/s.</p>  |
| <p>4. Ensure that all employees (contractors/suppliers) undergo the relevant Eskom induction and the company's</p>   |
| <p>5. Management of Contractors/ Suppliers</p> <p>The main contractor/supplier:</p> <ol style="list-style-type: none"> <li>a) Has to demonstrate to Eskom the process and selection criteria applied when appointing contractors and suppliers.</li> <li>b) Has to provide notification to Eskom, prior to the appointment of contractors or suppliers for the commencement of work.</li> <li>c) Has to ensure that contractors/ suppliers have adequate resources and competencies.</li> <li>d) Is accountable for the management of its contractors/ suppliers in order to ensure that the applicable legal and Eskom requirements (that are applicable to the main supplier during contract execution) are complied with by the contractors or suppliers.</li> <li>e) The main supplier shall monitor contractors or suppliers through audits and assessments with regard to OHS compliance during the execution of the work.</li> <li>f) The grounds for the termination of work done by contractors/suppliers shall be provided by the main supplier.</li> <li>g) All non-conformances/non-compliance by the contractors/suppliers (all tiers) to the main supplier shall be dealt with directly with the main contractor/supplier in terms of performance and penalty processes.</li> <li>h) Eskom reserves the right to verify this when deemed necessary. The contractor may be instructed to provide copies of testimonials/references and the contact detail of clients (including Eskom) for whom the Company has done previous work of a similar nature</li> </ol> |

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|   |  | <b>Effective Date</b>      | <b>May 2021</b>     |            |          |

I, the undersigned, hereby acknowledge that I have obtained copies of the above documents and confirm that I fully understand them and the consequences of non-compliance.

Signed at ..... on ..... day of ..... 20.....

Company/Supplier Name: -----

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Name of Authorised person (CEO/Director/ Managing Director)

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**Signature**

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**Date**

**Witness 1** .....

**Witness 2** .....

**Public**

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