



SITA SOC Ltd, 459 Tsitsa Street, Erasmuskloof, Pretoria, South Africa • PO Box 26100, Monument Park, 0105, South Africa
Tel: +27 12 482 3000 • Fax +27 12 367 5151 • Reg. No 1999/001899/30 • www.sita.co.za

Dear Prospective Bidders

SITA has adopted a zero-tolerance policy for fraud, corruption, bribery and any other form of unethical conduct, as outlined in the Fraud Prevention Policy and Fraud Response Plan of the company. Our company is committed to acting ethically and with integrity through all its relationships and business dealings, both internally (with its SITAzens) and externally (with its suppliers, clients, contractors and other stakeholders).

Should you suspect any form of misconduct relating to published bids or any other SITA business, please use any of the following platforms to blow the whistle:

Telephone number: 0800 111 180
WhatsApp number: 0860 004 004
Email: sita@behonest.co.za
Website: www.behonest.co.za

The SITA Ethics line is operated independently by **Advance Call (Pty) Ltd**. You can report any suspicious activity, anonymously and confidentially, 24 hours a day, 7 days a week.

We thank you for your assistance in helping us to maintain our zero-tolerance culture to fraud and corruption and to strengthen our aspirations towards the highest standards of ethical conduct at SITA.

Yours Sincerely

A handwritten signature in black ink, appearing to read "S Dzegwa", is written over a horizontal line.

23/02/2024

Mr S Dzegwa

Managing Director: Acting



Non-Executive Directors:

Mr K Pillay (Chairperson), Ms L Petlele (Deputy Chairperson), Ms N Pietersen, Ms K Sibanda,
Ms L Abrahams (Dr), Mr M Mnisi, Mr L Keyise, Ms L Mseme, Ms R Naidoo

Executive Directors:

Mr S Dzegwa (Managing Director: Acting) Mr MK Kgauwe (Chief Financial Officer),
PH Attorneys (Company Secretary: Acting)