



REQUEST FOR PROPOSALS

FOR

PROCUREMENT OF A STAFF PRODUCTIVITY ASSESSMENT TOOL FOR A HYBRID WORKING MODEL

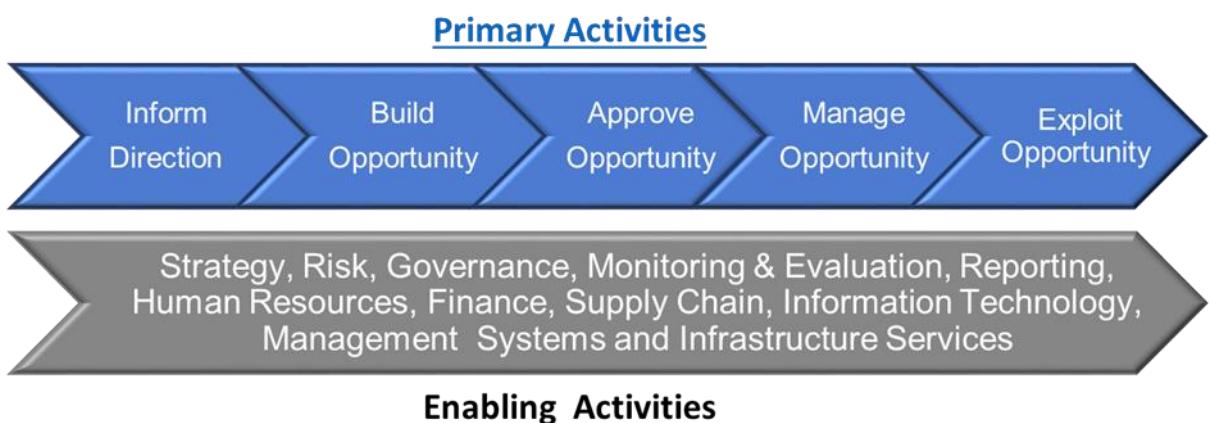
RFP NUMBER: RFPTIA001/2026

Issued date: 29 January 2026

Response deadline: 9 February 2026 @ 09:00am

INTRODUCTION

- 1.1 The National System of Innovation in South Africa is still very young and fragmented and the flow of technology and information amongst people, enterprises and institutions is limited. The inability of academic research to reach the market as products and services is limiting economic development especially about technology innovation.
- 1.2 Technology Innovation Agency (TIA, organisation) an entity of the Department of Science, Technology and Innovation (DSTI) was established in terms of the TIA Act (Act No. 26 of 2008), with the objective to stimulate and intensify technological innovation in order to improve economic growth and the quality of life of all South Africans by developing and exploiting technological innovations, as the value chain depicted below.



1. PURPOSE

The purpose of this RFP is to invite qualified service providers to submit proposals for the supply, implementation, configuration, support and maintenance of a productivity assessment and workforce analytics tool that:

- Supports hybrid and remote working environments;
- Measures productivity based on outputs, deliverables and work patterns;
- Enables evidence-based workforce planning and performance management;
- Aligns with South African labour legislation, POPIA and ethical AI principles;



- Integrates with existing TIA systems where applicable.

2. BACKGROUND

The Technology Innovation Agency (TIA) is a national public entity established in terms of the Technology Innovation Agency Act, reporting to the Department of Science, Technology and Innovation (DSTI). TIA's mandate is to support the development and commercialisation of innovative technologies in order to stimulate economic growth and socio-economic impact.

As part of its strategic repositioning under TIA 2.0, the Agency is strengthening its operating model to be more agile, impact-driven, digitally enabled and performance-oriented. TIA has adopted a hybrid working model, combining remote and in-office work, to enhance flexibility, productivity and talent attraction while ensuring accountability and service delivery excellence.

In this context, TIA seeks to procure a secure, ethical and fit-for-purpose productivity assessment tool that will enable management to objectively assess productivity, outputs, collaboration and work patterns of staff operating under a hybrid working model, without resorting to intrusive or surveillance-based practices.

3. SCOPE OF WORK

The successful bidder will be required to provide an end-to-end solution covering the following:

4.1 Solution Design and Supply

- Provision of a productivity assessment tool (cloud-based or on-premise, with preference for cloud-based solutions);
- Configuration of the tool to align with TIA's organisational structure, job categories and hybrid work policies;
- Role-based access control for executives, managers, HR and system administrators.

4.2 Productivity Measurement Framework

The tool must support a balanced productivity framework, including but not limited to:

- Output-based productivity (tasks completed, milestones achieved, deliverables submitted);
- Time allocation and work patterns (without invasive keystroke or screen monitoring);



- Collaboration and engagement indicators (meetings, document collaboration, workflow participation);
- Utilisation trends across teams and functions;
- Alignment of individual outputs to strategic and operational objectives.

4.3 Analytics, Dashboards and Reporting

- Customisable dashboards for different user levels;
- Real-time and periodic productivity reports;
- Trend analysis (team, department and organisational level);
- Ability to export reports in standard formats (PDF, Excel, CSV);
- Early-warning indicators for productivity risks, burnout or disengagement.

4.4 Integration Requirements

- Integration with existing systems such as:
 - Microsoft 365 / Teams (if applicable);
 - HR and payroll systems;
 - Project and performance management tools;
- Open APIs for future system integrations.

4.5 Ethical Use, Privacy and Compliance

- Compliance with the Protection of Personal Information Act (POPIA);
- Alignment with South African labour legislation and best practice;
- Transparent data collection and processing;
- Ability to configure privacy thresholds and anonymised reporting;
- Explicit exclusion of intrusive surveillance features (e.g. webcam monitoring, keystroke logging).

4.6 Implementation and Change Management

- Detailed implementation plan with timelines and milestones;



- User training for administrators, managers and employees;
- Change management support to enable adoption;
- Development of user manuals and training materials.

4.7 Support and Maintenance

- Ongoing technical support and helpdesk services;
- System updates, patches and upgrades;
- Defined service level agreements (SLAs).

4.8 Training, Capability Building and Knowledge Transfer

- Development and delivery of structured training programmes for:
 - TIA Human Resources (HR) practitioners;
 - Line managers and supervisors;
 - Designated system administrators;
- Training to cover both technical use of the tool and interpretative use of productivity analytics for people management;
- Practical training on ethical, fair and lawful use of productivity data;
- Provision of training materials, user guides and reference manuals;
- Knowledge transfer to ensure long-term internal capability within TIA.

4.9 Development of HR Standard Operating Procedure (SOP)

The service provider must develop a comprehensive **HR Standard Operating Procedure (SOP)** governing the utilisation of the productivity assessment tool across the organisation.

The SOP must:

- Define purpose, scope and guiding principles for the use of the productivity tool;
- Clearly articulate roles and responsibilities of HR, line managers, executives and employees;
- Set out approved use cases and prohibited practices;
- Prescribe processes for data access, analysis, reporting and escalation;



- Address privacy, confidentiality, data protection and retention requirements;
- Provide guidance on the use of productivity data in performance management, development and organisational planning;
- Align fully with:
 - TIA Code of Conduct;
 - TIA HR policies, procedures and hybrid work framework;
 - Applicable South African labour legislation and regulations;
 - POPIA and relevant ethical AI principles;
- Be suitable for consultation with organised labour and internal governance structures;
- Be formally handed over to TIA as part of the project deliverables.

4.10 FUNCTIONAL REQUIREMENTS

Bidders must clearly indicate compliance with the following minimum functional requirements:

- Hybrid work productivity tracking;
- Output- and deliverable-based performance indicators;
- Team and individual-level analytics;
- Configurable KPIs per role or function;
- Secure data storage and encryption;
- Mobile and desktop accessibility;
- Scalability to accommodate future organisational growth.

4.11 NON-FUNCTIONAL REQUIREMENTS

- High system availability and reliability;
- Compliance with government ICT security standards;
- User-friendly interface and accessibility;
- Configurable to TIA branding and terminology;
- Data hosting within South Africa or compliant cross-border data arrangements.



4. DELIVERABLES

The successful bidder will deliver, at a minimum:

- Licensed productivity assessment tool;
- Configured dashboards and reports;
- Integration components;
- Training sessions and materials for HR and line management;
- HR Standard Operating Procedure (SOP) governing utilisation of the tool;
- Implementation and handover documentation;
- Support and maintenance plan.

5. GOVERNANCE, RISK AND ASSURANCE

The solution must support:

- Audit trails and system logs;
- Management oversight without micro management;
- Alignment with TIA's internal governance, risk and compliance frameworks;
- Support for internal and external audit processes.

6. CONTRACTUAL TERMS

- The contract duration is expected to be three (3) years, renewable subject to performance;
- TIA reserves the right not to award the RFP;
- All intellectual property rights, data ownership and confidentiality provisions must be clearly stated;
- Compliance with PFMA, Treasury Regulations and TIA SCM policies is mandatory.



7. PROPRIETARY INFORMATION

TIA considers this Request for Proposal (RFP) and all related information, either written or verbal, which is provided to the Bidder, to be proprietary to TIA. It shall be kept confidential by the Bidder and its officers, employees, agents and representatives.

The service provider shall not disclose, publish, or advertise this specification or related information in part or to any third party without the prior written consent of TIA. This applies regardless of whether the recipient of this RFP responds with a proposal or not.

8. ENQUIRIES & RESPONSES

Please send all your enquiries to: mapule.msiza@tia.org.za

9. MEDIUM OF COMMUNICATION

All documentation submitted in response to this RFQ must be in English.

10. VERIFICATION OF DOCUMENTS BY THE SERVICE PROVIDERS

Respondents should check the numbers of the pages to satisfy themselves that none is missing or duplicated. No liability will be accepted by TIA regarding anything arising from the fact that pages are missing or duplicated.

11. SUBMISSIONS OF RFPs

- 9.1 The proposal should be submitted at: mapule.msiza@tia.org.za with **RFP NUMBER: RFPTIA001/2026 on the subject line**
- 9.2 It is the responsibility of the prospective supplier to ensure that the proposal is submitted by no later than 9 February 2026 at 09:00am

12. GENERAL TERMS AND CONDITIONS

- 10.1 The Respondent is responsible for all costs incurred in the preparation and submission of the proposal
- 10.2 Kindly note that TIA is entitled to:
 - 10.2.1 Amend any RFQ conditions, validity period, specifications, or extend the closing date and/or time of RFQs before the closing date. All Respondents, to whom the RFQ



documents have been issued, will be advised in writing of such amendments in good time;

- 10.2.2 Verify any information contained in a proposal;
- 10.2.3 Not to appoint any bidder;
- 10.2.4 Vary, alter, and/or amend the terms of this RFQ, at any time prior to the finalisation of its adjudication hereof;
- 10.2.5 An omission to disclose material information, a factual inaccuracy, and/or a misrepresentation of fact may result in the disqualification of a proposal, or cancellation of any subsequent contract.
- 10.2.6 TIA reserves the right not to accept the lowest proposal or any proposal in part or in whole. TIA normally awards the contract to the Bidder who proves to be fully capable of handling the contract and whose Proposal is technically acceptable and/or financially advantageous to TIA. Appointment as a successful contractor shall be subject to the parties agreeing to mutually acceptable contractual terms and conditions. In the event of the parties failing to reach such agreement within 30 days from the appointment date, TIA shall be entitled to appoint the contractor who was rated second, and so on.
- 10.2.7 TIA also reserves the right to award this RFQ as a whole or in part without furnishing reasons.
- 10.2.8 TIA also reserves the right to cancel or withdraw from this RFQ as a whole or in part without furnishing reasons and without attracting any liability.
- 10.2.9 The Bidder hereby offers to render all of the services described in the attached documents (if any) to TIA on the terms and conditions and in accordance with the specifications stipulated in this RFQ documents (and which shall be taken as part of, and incorporated into, this proposal at the prices inserted therein).
- 10.2.10 This proposal and its acceptance shall be subject to the terms and conditions contained in this RFQ document.
- 10.2.11 The Respondent shall prepare for a possible presentation should TIA require such and the Respondent shall be notified thereof no later than 4 (four) days before the actual presentation date.
- 10.2.12 Validity period: 90 days
- 10.2.13 Failure to comply with any of the terms and conditions as set out above will invalidate the Proposal.



10.2.14 TIA's decision on proposals received shall be final and binding

10.3 TIA **may disregard any submission if that bidder, or any of its directors:**

- 10.3.1. Abused the Supply Chain Management (SCM) system of any Government Department / Institution
- 10.3.2 Committed proven fraud or any other improper conduct in relation to such system.
- 10.3.3 Failed to perform on any previous contract and the proof thereof exists.
- 10.3.4 Restricted from doing business with the public sector if such a supplier obtained preferences fraudulently or if such supplier failed to perform on a contract based on specific goals.

13. MANDATORY REQUIREMENTS

The service providers will be disqualified if they don't meet the following requirements:

- Service providers must be registered on the Central Supplier Database (CSD) at www.csd.gov.za.
- Service provider must be tax compliant by the time TIA appoints.
- Proven experience in supplying workforce productivity or analytics tools;
- Financial and technical capability to deliver the solution;
- At least three (3) contactable references for similar implementations.
- If they submit after the closing date and time



14. EVALUATION CRITERIA

In addition to the requirements as stated, all proposals will be evaluated based on evaluation criteria below, and the 80/20 preferential point system. To assess which proposals will best suit the corporate operational requirements of TIA, proposals will be assessed as follows:

No	Evaluation criteria	Scoring guide	Weighting	Max score
1	Functional and technical compliance	5 = meets full functional and technical requirements 3 = Partially meet functional and technical requirements 0 = Does not meet full functional and technical requirements	0.50	5
2	At least three (3) contactable references for similar implementations	Details of previous work experience and a minimum of 3 Reference Letters with contactable references, must be attached. 5 = 5 references and more, 4 = 4 references, 3 = 3 references, 0 = 2 or less references.	0.10	5
3	Implementation approach and methodology	5 = meets full implementation approach and methodology requirements 3 = Partially meets implementation approach and methodology requirements 0 = does not meets full implementation approach	0.25	

No	Evaluation criteria	Scoring guide	Weighting	Max score
		and methodology requirements		
4	Bidder experience and capability	<p>5+ years' experience in implementing same system and demonstrate capability by attaching CV's of team to do the implementation.</p> <p>5 = 5+ years with CV's attached</p> <p>0 = Less than 5 years' experience with or without CV's attached</p>	0.15	
Maximum score				1
Minimum qualifying score (expressed as percentage)				70%

15. Second Stage: Evaluation in terms of (80/20) Preference Points System (Specific goals)

Service providers who obtain the threshold of 70% will be evaluated further based on the 80/20 Preference point system.

Specific Goal	Points	Proof
At least 51% Black ownership	10	Share register / CSD report
Less than 51% Black ownership	0	
At least 51% Black women ownership	10	Share register / CSD report
Less than 51% Black women ownership	0	



Total points for specific goals	20	
Price	80	Quotation
Total		100

8. PRICING AND COMMERCIALS

Bidders must provide a detailed pricing schedule, including:

- Licensing model (per user, per module or enterprise);
- Implementation and configuration costs;
- Training and change management costs;
- Annual support and maintenance fees;
- Any optional or value-added services.



SBD 4

BIDDER'S DISCLOSURE

1. PURPOSE OF THE FORM

Any person (natural or juristic) may make an offer or offers in terms of this invitation to bid. In line with the principles of transparency, accountability, impartiality, and ethics as enshrined in the Constitution of the Republic of South Africa and further expressed in various pieces of legislation, it is required for the bidder to make this declaration in respect of the details required hereunder.

Where a person/s are listed in the Register for Tender Defaulters and / or the List of Restricted Suppliers, that person will automatically be disqualified from the bid process.

2. Bidder's declaration

2.1 Is the bidder, or any of its directors / trustees / shareholders / members / partners or any person having a controlling interest¹ in the enterprise, employed by the state? **YES/NO**

2.1.1 If so, furnish particulars of the names, individual identity numbers, and, if applicable, state employee numbers of sole proprietor/ directors / trustees / shareholders / members/ partners or any person having a controlling interest in the enterprise, in table below.

Full Name	Identity Number	Name of State institution

2.2 Do you, or any person connected with the bidder, have a relationship with any person who is employed by the procuring institution? **YES/NO**

¹ the power, by one person or a group of persons holding the majority of the equity of an enterprise, alternatively, the person/s having the deciding vote or power to influence or to direct the course and decisions of the enterprise.



2.2.1 If so, furnish particulars:

.....
.....

2.3 Does the bidder or any of its directors / trustees / shareholders / members / partners or any person having a controlling interest in the enterprise have any interest in any other related enterprise whether or not they are bidding for this contract? **YES/NO**

2.3.1 If so, furnish particulars:

.....
.....

3 DECLARATION

I, the undersigned,
(name)..... in submitting the
accompanying bid, do hereby make the following statements that I certify to be true
and complete in every respect:

- 3.1 I have read and I understand the contents of this disclosure;
- 3.2 I understand that the accompanying bid will be disqualified if this disclosure is found not to be true and complete in every respect;
- 3.3 The bidder has arrived at the accompanying bid independently from, and without consultation, communication, agreement or arrangement with any competitor. However, communication between partners in a joint venture or consortium² will not be construed as collusive bidding.
- 3.4 In addition, there have been no consultations, communications, agreements or arrangements with any competitor regarding the quality, quantity, specifications, prices, including methods, factors or formulas used to calculate prices, market allocation, the intention or decision to submit or not to submit the bid, bidding with the intention not to win the bid and conditions or delivery particulars of the products or services to which this bid invitation relates.
- 3.5 The terms of the accompanying bid have not been, and will not be, disclosed by the bidder, directly or indirectly, to any competitor, prior to the date and time of the official bid opening or of the awarding of the contract.
- 3.6 There have been no consultations, communications, agreements or arrangements made by the bidder with any official of the procuring institution in relation to this procurement process prior to and during the bidding process except to provide clarification on the bid submitted where so required by the institution; and the bidder was not involved in the drafting of the specifications or terms of reference for this bid.
- 3.7 I am aware that, in addition and without prejudice to any other remedy provided to combat any restrictive practices related to bids and contracts, bids that are suspicious

² Joint venture or Consortium means an association of persons for the purpose of combining their expertise, property, capital, efforts, skill and knowledge in an activity for the execution of a contract.



will be reported to the Competition Commission for investigation and possible imposition of administrative penalties in terms of section 59 of the Competition Act No 89 of 1998 and or may be reported to the National Prosecuting Authority (NPA) for criminal investigation and or may be restricted from conducting business with the public sector for a period not exceeding ten (10) years in terms of the Prevention and Combating of Corrupt Activities Act No 12 of 2004 or any other applicable legislation.

I CERTIFY THAT THE INFORMATION FURNISHED IN PARAGRAPHS 1, 2 and 3 ABOVE IS CORRECT.

I ACCEPT THAT THE STATE MAY REJECT THE BID OR ACT AGAINST ME IN TERMS OF PARAGRAPH 6 OF PFMA SCM INSTRUCTION 03 OF 2021/22 ON PREVENTING AND COMBATING ABUSE IN THE SUPPLY CHAIN MANAGEMENT SYSTEM SHOULD THIS DECLARATION PROVE TO BE FALSE.

.....
Signature

.....
Date

.....
Position

.....
Name of bidder

SBD 6.1

PREFERENCE POINTS CLAIM FORM IN TERMS OF THE PREFERENTIAL PROCUREMENT REGULATIONS 2022

This preference form must form part of all tenders invited. It contains general information and serves as a claim form for preference points for specific goals.

NB: BEFORE COMPLETING THIS FORM, TENDERERS MUST STUDY THE GENERAL CONDITIONS, DEFINITIONS AND DIRECTIVES APPLICABLE IN RESPECT OF THE TENDER AND PREFERENTIAL PROCUREMENT REGULATIONS, 2022

1. GENERAL CONDITIONS

1.1 The following preference point systems are applicable to invitations to tender:

- the 80/20 system for requirements with a Rand value of up to R50 000 000 (all applicable taxes included); and
- the 90/10 system for requirements with a Rand value above R50 000 000 (all applicable taxes included).

1.2 To be completed by the organ of state

(delete whichever is not applicable for this tender).

- a) The applicable preference point system for this tender is the **90/10** preference point system.
- b) The applicable preference point system for this tender is the **80/20** preference point system.
- c) Either the **90/10 or 80/20 preference point system** will be applicable in this tender. The lowest/ highest acceptable tender will be used to determine the accurate system once tenders are received.

1.3 Points for this tender (even in the case of a tender for income-generating contracts) shall be awarded for:

- (a) Price; and
- (b) Specific Goals.

1.4 To be completed by the organ of state:

The maximum points for this tender are allocated as follows:

	POINTS
PRICE	80
SPECIFIC GOALS	20
Total points for Price and SPECIFIC GOALS	100



- 1.5 Failure on the part of a tenderer to submit proof or documentation required in terms of this tender to claim points for specific goals with the tender, will be interpreted to mean that preference points for specific goals are not claimed.
- 1.6 The organ of state reserves the right to require of a tenderer, either before a tender is adjudicated or at any time subsequently, to substantiate any claim in regard to preferences, in any manner required by the organ of state.

2. DEFINITIONS

- (a) **“tender”** means a written offer in the form determined by an organ of state in response to an invitation to provide goods or services through price quotations, competitive tendering process or any other method envisaged in legislation;
- (b) **“price”** means an amount of money tendered for goods or services, and includes all applicable taxes less all unconditional discounts;
- (c) **“rand value”** means the total estimated value of a contract in Rand, calculated at the time of bid invitation, and includes all applicable taxes;
- (d) **“tender for income-generating contracts”** means a written offer in the form determined by an organ of state in response to an invitation for the origination of income-generating contracts through any method envisaged in legislation that will result in a legal agreement between the organ of state and a third party that produces revenue for the organ of state, and includes, but is not limited to, leasing and disposal of assets and concession contracts, excluding direct sales and disposal of assets through public auctions; and
- (e) **“the Act”** means the Preferential Procurement Policy Framework Act, 2000 (Act No. 5 of 2000).

3. FORMULAE FOR PROCUREMENT OF GOODS AND SERVICES

3.1. POINTS AWARDED FOR PRICE

3.1.1 THE 80/20 OR 90/10 PREFERENCE POINT SYSTEMS

A maximum of 80 or 90 points is allocated for price on the following basis:

90/10

$$Ps = 80 \left(1 - \frac{Pt - P_{min}}{P_{min}} \right) \quad \text{or} \quad Ps = 90 \left(1 - \frac{Pt - P_{min}}{P_{min}} \right)$$

Where

Ps = Points scored for price of tender under consideration

Pt = Price of tender under consideration

Pmin = Price of lowest acceptable tender



3.2. FORMULAE FOR DISPOSAL OR LEASING OF STATE ASSETS AND INCOME GENERATING PROCUREMENT

3.2.1. POINTS AWARDED FOR PRICE

A maximum of 80 or 90 points is allocated for price on the following basis:

80/20

or

90/10

$$Ps = 80 \left(1 + \frac{Pt - P_{max}}{P_{max}} \right) \quad \text{or} \quad Ps = 90 \left(1 + \frac{Pt - P_{max}}{P_{max}} \right)$$

Where

Ps = Points scored for price of tender under consideration

Pt = Price of tender under consideration

Pmax = Price of highest acceptable tender

4. POINTS AWARDED FOR SPECIFIC GOALS

- 4.1. In terms of Regulation 4(2); 5(2); 6(2) and 7(2) of the Preferential Procurement Regulations, preference points must be awarded for specific goals stated in the tender. For the purposes of this tender the tenderer will be allocated points based on the goals stated in table 1 below as may be supported by proof/ documentation stated in the conditions of this tender:
- 4.2. In cases where organs of state intend to use Regulation 3(2) of the Regulations, which states that, if it is unclear whether the 80/20 or 90/10 preference point system applies, an organ of state must, in the tender documents, stipulate in the case of—
 - (a) an invitation for tender for income-generating contracts, that either the 80/20 or 90/10 preference point system will apply and that the highest acceptable tender will be used to determine the applicable preference point system; or
 - (b) any other invitation for tender, that either the 80/20 or 90/10 preference point system will apply and that the lowest acceptable tender will be used to determine the applicable preference point system,then the organ of state must indicate the points allocated for specific goals for both the 90/10 and 80/20 preference point system.

Table 1: Specific goals for the tender and points claimed are indicated per the table below.

(Note to organs of state: Where either the 90/10 or 80/20 preference point system is applicable, corresponding points must also be indicated as such.

Note to tenderers: The tenderer must indicate how they claim points for each preference point system.)

The specific goals allocated points in terms of this tender	Number of points allocated (90/10 system) (To be completed by the organ of state)	Number of points allocated (80/20 system) (To be completed by the organ of state)	Number of points claimed (90/10 system) (To be completed by the tenderer)	Number of points claimed (80/20 system) (To be completed by the tenderer)
At least 51% Black ownership		10		
Less than 51% Black ownership		0		
At least 51% Black women ownership		10		
Less than 51% Black women ownership		0		



DECLARATION WITH REGARD TO COMPANY/FIRM

4.3. Name of company/firm.....

4.4. Company registration number:

4.5. TYPE OF COMPANY/ FIRM

- Partnership/Joint Venture / Consortium
- One-person business/sole proprietor
- Close corporation
- Public Company
- Personal Liability Company
- (Pty) Limited
- Non-Profit Company
- State Owned Company

[TICK APPLICABLE BOX]

4.6. I, the undersigned, who is duly authorised to do so on behalf of the company/firm, certify that the points claimed, based on the specific goals as advised in the tender, qualifies the company/ firm for the preference(s) shown and I acknowledge that:

- i) The information furnished is true and correct;
- ii) The preference points claimed are in accordance with the General Conditions as indicated in paragraph 1 of this form;
- iii) In the event of a contract being awarded as a result of points claimed as shown in paragraphs 1.4 and 4.2, the contractor may be required to furnish documentary proof to the satisfaction of the organ of state that the claims are correct;
- iv) If the specific goals have been claimed or obtained on a fraudulent basis or any of the conditions of contract have not been fulfilled, the organ of state may, in addition to any other remedy it may have –
 - (a) disqualify the person from the tendering process;
 - (b) recover costs, losses or damages it has incurred or suffered as a result of that person's conduct;
 - (c) cancel the contract and claim any damages which it has suffered as a result of having to make less favourable arrangements due to such cancellation;
 - (d) recommend that the tenderer or contractor, its shareholders and directors, or only the shareholders and directors who acted on a



fraudulent basis, be restricted from obtaining business from any organ of state for a period not exceeding 10 years, after the *audi alteram partem* (hear the other side) rule has been applied; and

- (e) forward the matter for criminal prosecution, if deemed necessary.

.....
SIGNATURE(S) OF TENDERER(S)

SURNAME AND NAME:

DATE:

ADDRESS:

.....
.....