



TDR111/2025/2026

RENDERING OF A PERSONNEL PROVISION SERVICE

CLOSING DATE: 27 FEBRUARY 2026	CLOSING TIME: 12h00
NAME OF BIDDER* (Registered name)	
TRADING NAME* (If different from above)	
ADDRESS*	
TELEPHONE NUMBER*	
CELLPHONE NUMBER*	
E-MAIL ADDRESS*	
CENTRAL SUPPLIER DATABASE REGISTRATION NR*	
B-BBEE LEVEL OF CONTRIBUTION*	
LOCALITY (Municipal Area/Province where Business is Located) *	
CIDB REGISTRATION NR* (if applicable)	N/A
TENDER AMOUNT (VAT included) *	See pages 30 - 43

(* - TO BE COMPLETED BY BIDDER)

Prepared by:
Mossel Bay Municipality
PO Box 25
Mossel Bay
6500

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SECTION 1.1: INVITATION TO TENDER

CLOSING TIME: 12h00

CLOSING DATE: 27 FEBRUARY 2026

TDR111/2025/2026: RENDERING OF A PERSONNEL PROVISION SERVICE

Tenders are hereby invited for the rendering of a personnel provision service to the Mossel Bay Municipality for the period ending 30 June 2029.

Tenders must be submitted on the original documents and remain valid for one hundred and twenty (120) days after the closing date of the tender. Enquiries pertaining to the specifications can be addressed to Mr Marko Claassen at telephone (044) 606-5201 or e-mail to mclaassen@mosselbay.gov.za. Enquiries pertaining to the completion of the documents can be addressed to Ms Nicole Saunders at telephone (044) 606-5194 or e-mail to nsaunders@mosselbay.gov.za.

A set of tender documents can be obtained at a non-refundable cost of R264.00 per set from Ms. Nicole Saunders who may be contacted at telephone (044) 606-5194 or e-mail at nsaunders@mosselbay.gov.za **OR** it can be obtained on our website at www.mosselbay.gov.za free of charge. If you require a hard copy of the tender document, payments must be made at the cashiers at the **Mossel Bay Municipality's Main Building, 101 Marsh Street on the Lower Ground Floor (seaside)** or EFT (Banking details and Reference Nr can be obtained from esnyders@mosselbay.gov.za), prior to collecting and proof of payment must be provided when collecting the tender document from the Supply Chain Management Offices, 101 Marsh Street, Mossel Bay.

Fully completed tender documents must be placed in a sealed envelope and placed in the **tender box at the Entrance of the Mossel Bay Town Hall, 101 Marsh Street, Mossel Bay by not later than 12h00 on Friday, 27 February 2026** before the specified closing date and time. The envelopes must be endorsed clearly with the number, title and closing date of the tender as above.

The tender is subject to functionality criteria.

Bids will be pre-evaluated on the following functionality criteria and bids that score less than 24 out of 30 points will be considered as non-responsive:

Functionality criteria and weight:

1. Similar experience of Company (or JV) carrying a weight of 15 points.
2. References related to similar experience carrying a weight of 15 points.

Responsive bids will be evaluated on the 80/20 or 90/10 Preference Points System. A maximum of 20 points (80/20 preference point system) or 10 points (90/10 preference point system) will be allocated for specific goals. 50% of the 20/10 points will be allocated in terms of a bidder's B-BBEE scorecard and other 50% of the 20/10 points will be for a bidder's locality.

The tender box will be emptied just after 12h00 on the closing date as above, hereafter all bids will be opened in public. Late tenders or tenders submitted by e-mail or fax will under no circumstances be accepted.

The Municipality reserves the right to withdraw any invitation to tender and/or to re-advertise or to reject any tender or to accept a part of it. The Municipality does not bind itself to accepting the lowest tender or award a contract to the bidder scoring the highest number of points.

It is expected of all Bidders who are not yet registered on the Central Supplier Database to register without delay on the prescribed form. The Municipality reserves the right not to award tenders to Bidders who are not registered on this Database.

MR C PUREN
MUNICIPAL MANAGER

SECTION 1.2: TENDER CONDITIONS AND INFORMATION

1.2.1 General and Special Conditions of Contract

The General Conditions of Contract (GCC) available on the National Treasury website <http://www.treasury.gov.za/divisions/ocpo/sc/GeneralConditions/> will be applicable to this tender as well as Special Conditions of Contract (SCC) (if applicable) forming part of this set of tender documents in addition to the conditions and information. Where the GCC and SCC are in conflict with one another, the stipulations of the SCC will prevail.

1.2.2 Acceptance or Rejection of a Tender

The Municipality reserves the right to withdraw any invitation to tender and/or to re-advertise or to reject any tender or to accept a part of it. The Municipality does not bind itself to accepting the lowest tender or the tender scoring the highest points.

1.2.3 Validity Period

Bids shall remain valid for one hundred and twenty (120) days after the tender closure date.

1.2.4 Cost of Tender Documents

A set of tender documents can be obtained at a non-refundable cost of R264.00 per set from Ms. Nicole Saunders who may be contacted at telephone (044) 606-5194 or e-mail at nsaunders@mosselbay.gov.za **OR** it can be obtained on our website at www.mosselbay.gov.za free of charge. If you require a hard copy of the tender document, payments must be made at the cashiers at the **Mossel Bay Municipality's Main Building, 101 Marsh Street on the Lower Ground Floor (seaside) or EFT (Banking details and Reference Nr can be obtained from esnyders@mosselbay.gov.za)**, prior to collecting and proof of payment must be provided when collecting the tender document from the Supply Chain Management Offices, 101 Marsh Street, Mossel Bay.

1.2.5 Registration on the Central Supplier Database

It is expected of all prospective service providers who are not yet registered on the Central Supplier Database to register without delay on the prescribed form. The Municipality reserves the right not to award tenders to prospective suppliers who are not registered on this Database.

1.2.6 Completion of Tender Documents

- (a) The original tender document must be fully completed and originally signed in black ink and signed by the authorised signatory to validate the tender. Section 5: DECLARATION must be completed and signed by the authorised signatory and returned. Failure to do so will result in the disqualification of the tender and will not be evaluated.
- (b) Tender documents may not be retyped. Retyped documents will result in the disqualification of the tender and will not be evaluated.
- (c) The complete original tender document must be returned. Material pages that are omitted from the tender document may result in the disqualification of the tender and the bidder will not be evaluated. The Municipality reserves the right to request immaterial pages that were omitted.

- (d) No unauthorised alteration of this set of tender documents will be allowed. Any unauthorised alteration will disqualify the tender automatically. Any ambiguity has to be cleared with contact person for the tender before the tender closure.
- (e) The tender document as provided by the Municipality's Supply Chain Management Section will be the prevailing document in the event of an inconsistency between the completed submitted tender document by a bidder and the tender document provided by the Municipality.

1.2.7 Compulsory Documentation

1.2.7.1 Tax Clearance Certificate

- (a) A copy of a Tax Compliance Status Pin, printed from the South African Revenue Service (SARS) website, must accompany the bid documents. The onus is on the bidder to ensure that their tax matters with SARS are in order.
- (b) In the case of a Consortium/Joint Venture every member must submit a separate Tax Compliance Status Pin, printed from the SARS website, with the bid documents.
- (c) If a bid is not supported by a Tax Compliance Status Pin as an attachment to the bid documents, the Municipality reserves the right to obtain such documents after the closing date to verify that the bidder's tax matters are in order. If no such document can be obtained within a period as specified by the Municipality, the bid will be disqualified.
- (d) The Tax Compliance Status Pin will be verified by the Municipality on the SARS website.

1.2.8 Other Documentation

1.2.8.1 Construction Industry Development Board (CIDB) (If applicable)

- (a) When applicable, the bidder's CIDB registration number must be included with the tender. The Municipality will verify the bidder's CIDB registration during the evaluation process.
- (b) A bidder will be non-responsive, if the CIDB status of the bidder indicates suspended or inactive or deregistered on the day of evaluation.

1.2.8.2 Municipal Rates, Taxes and Charges

- (a) A copy of the bidder's and those of its director's/members municipal accounts (for the Municipality where the bidder and its director's/members pay their account) for the month preceding the tender closure date must accompany the tender documents. If such a copy does not accompany the bid document of the successful bidder, the Municipality reserves the right to obtain such documents after the closing date to verify that their municipal accounts are in order.
- (b) Any bidder which is or whose directors are in arrears with their municipal rates and taxes or municipal charges due to any Municipality or any of its entities for more than three months and have not made an arrangement for settlement of same before the bid closure date will be unsuccessful. The arrangement for settlement for the outstanding amount (which were done before the closing date of the bid), must also be submitted with the tender document.

- (c) If a bidder and its director's/members rent their premises, the current lease agreement must be submitted with the tender document, which indicates that the rental includes their municipal rates and taxes. If the lease agreement indicates that the bidder or its director's/members are responsible to pay the municipal rates and taxes, the Municipal Account of the leased premises indicated must also be submitted.
- (d) If a bidder and its director's/members, do not own any property, they must submit the following:
 - (i) Affidavit from the bidder and its director's/members, that they do not own any property;
 - (ii) Affidavit from the owner of the property where business is situated/director's/members reside, that the bidder and its director's/members are not liable for the municipal rates and taxes.
- (e) If a bidder or its director's/members, lives outside of South Africa, an affidavit by the Company must be submitted.

1.2.9 Authorised Signatory

- (a) A copy of the recorded Resolution taken by the Board of Directors, members, partners or trustees authorising the representative to submit this bid on the bidder's behalf must be attached to the Bid Document on submission of same.
- (b) A bid shall be eligible for consideration only if it bears the signature of the bidder or of some person duly and lawfully authorised to sign it for and on behalf of the bidder.
- (c) If such a copy of the Resolution does not accompany the bid document of the successful bidder, the Municipality reserves the right to obtain such document after the closing date to verify that the signatory is in order. If no such document can be obtained within a period as specified by the Municipality, the bid will be disqualified and will not be evaluated.
- (d) If a bidder is a sole proprietor, no such documentation is required, provided that the document was completed and signed by the owner.

1.2.10 Site / Information Meetings

- (a) Site or information meetings, if specified (in the advert), are **compulsory**. Bids will not be accepted from bidders who have not attended the compulsory site or information or online briefing meetings. Bidders that arrive or log in 15 minutes or more after the advertised time the meeting starts will not be allowed to attend the meeting or to sign the attendance register. If a bidder is delayed/have connection problems, he/she must inform the contact person before the meeting commence and will only be allowed to attend the meeting if the chairperson of the meeting as well as all the other bidders attending the meeting, give permission to do so.
- (b) All bidders, including **ALL THE PARTNERS OF A JOINT VENTURE** must attend the compulsory site or information or online briefing meeting.

1.2.11 Samples

Samples, if requested, are to be provided to the Municipality with the tender document or as stipulated.

1.2.12 Quantities of Specific Items

If tenders are called for a specific number of items, the Municipality reserves the right to change the number of such items to be higher/more or lower/less. If the successful bidder does not accept the new scenario, it will be offered to the second-placed bidder.

1.2.13 Submission of Tender

- (a) The tender must be placed in a sealed envelope, or envelopes when the two-envelope system is specified, clearly marked with the tender number, title as well as closing date and time and placed in the **tender box at the Entrance of the Mossel Bay Town Hall, 101 Marsh Street, Mossel Bay Municipality by not later than 12h00 on Friday, 27 February 2026.**

OR

- (b) Faxed, e-mailed and late tenders will not be accepted. Tenders may be delivered by hand, by courier, at the bidder's risk and must be received by the deadline specified above, irrespective of how they are sent or delivered.

1.2.14 Expenses Incurred in Preparation of Tender

The Municipality shall not be liable for any expenses incurred in the preparation and submission of the tender.

1.2.15 Contact with Municipality after Tender Closure Date

Bidders shall not contact the Mossel Bay Municipality on any matter relating to their bid from the time of the opening of the bid to the time the contract is awarded. If a bidder wishes to bring additional information to the notice of the Mossel Bay Municipality, it should do so in writing to the Mossel Bay Municipality. Any effort by the firm to influence the Mossel Bay Municipality in the bid evaluation, bid comparison or contract award decisions may result in the rejection of the bid.

1.2.16 Opening, Recording and Publications of Tenders Received

- (a) Tenders will be opened on the closing date immediately after the closing time specified in the tender documents. If requested by any bidder present, the names of the bidders, and if practical, the total amount of each bid and of any alternative offers will be read out aloud.
- (b) Details of tenders received in time will be recorded in a register which is open to public inspection.

1.2.17 Evaluation of Tenders

Tenders will be evaluated in terms of their responsiveness to the tender specifications and requirements as well as such additional criteria as set out in this set of tender documents.

1.2.18 Procurement Policy

Bids will be awarded in accordance with the Preferential Procurement Regulations, 2007 pertaining to the Preferential Procurement Policy Framework Act, No 5 of 2000 and its amendments as well as the Municipality's Supply Chain Management and the current Municipal Preferential Procurement Policy.

1.2.19 Contract

The successful bidder will be expected to sign the agreement in Section 6 of this bid document. The signing of both Parts of Section 6 of this bid document signifies the conclusion of the contract. The Municipality, at its discretion, may request the signing of an additional Service Level Agreement which, together with the signed tender document, will constitute the full agreement between the Municipality and the successful bidder.

1.2.20 Subcontracting

- (a) The Contractor shall not subcontract the whole of the Contract.
- (b) Except where otherwise provided by the Contract, the Contractor shall not subcontract any part of the Contract without the prior written consent of the Municipality, which consent shall not be unreasonably withheld.
- (c) The contractual relationship between the Contractor and any subcontractors selected by the Contractor in consultation with the Municipality in accordance with the requirements of and a procedure contained within the Scope of Work, shall be the same as if the Contractor had appointed the subcontractor in terms of paragraph (b) above.
- (d) Any consent granted in accordance with paragraph (b) or appointment of a subcontractor in accordance with paragraph (c) shall not imply a contract between the Municipality and the subcontractor, or a responsibility or liability on the part of the Municipality to the subcontractor and shall not relieve the Contractor from any liability or obligation under the Contract and he shall be liable for the acts, defaults and neglects of any subcontractor, his agents or employees as fully as if they were the acts, defaults or neglects of the Contractor, his agents or employees.
- (e) The Contractor shall not be required to obtain such consent for –
 - (i) the provision of labour, or
 - (ii) the purchase of materials which are in accordance with the Contract, or
 - (iii) the purchase or hire of Construction Equipment.

1.2.21 Language of Contract

The contract documents will be compiled in English and the English versions of all referred documents will be taken as applicable.

1.2.22 Extension of Contract

The Municipality reserves the right to negotiate the extension or expansion of a contract with the successful bidder should additional funds become available. This prescribed process in terms of legislation must be followed prior to any agreement being concluded and the vesting of any rights.

1.2.23 Stamp and Other Duties

The successful bidder will be liable for all duties and costs on legal documents resulting in the establishment of a contract and for the surety, guarantees and retentions.

1.2.24 Wrong Information Furnished

Where a contract has been awarded on the strength of the information furnished by the bidder which, after the conclusion of the relevant agreement, is proved to have been incorrect, the Municipality may, in addition to any other legal remedy it may have, recover from the contractor all costs, losses or damages incurred or sustained by the Municipality as a result of the award of the contract.

1.2.25 Past Practices

- (a) The bid of any bidder may be rejected if that bidder or any of its directors have abused the municipality's supply chain management system or committed any improper conduct in relation to such system.
- (b) The bid of any bidder may be rejected if it is or has been found that that bidder or any of its directors influenced or tried to influence any official or councillor with this or any past tender.
- (c) The bid of any bidder may be rejected if it is or has been found that that bidder or any of its directors offered, promised or granted any official or any of his/her close family members, partners or associates any reward, gift, favour, hospitality or any other benefit in any improper way, with this or any past tender.

1.2.26 DOCUMENTATION REQUIRED TO CLAIM POINTS FOR SPECIFIC GOALS

1.2.26.1 Proof of B-BBEE Status Level of Contributor:

- (a) A sworn affidavit as prescribed by the B-BBEE Codes of Good Practice; or
- (b) Any other requirement prescribed in terms of the Broad-Based Black Economic Empowerment Act, as indicated below:

- **If the certificate was issued by a verification agency the following must be on the face of the certificate:**

SANAS logo, unique BVA number, must be an original certificate or certified copy of the original, the name and physical location of the bidder, the registration number and, where applicable, the VAT number of the bidder, the date of issue and date of expiry of the certificate, the certificate number for identification and reference, the scorecard that was used (for example EME, QSE or Generic), the name and / or logo of the Verification Agency, the certificate must be signed by the authorized person from the Verification Agency and the B-BBEE Status Level of Contribution obtained by the bidder.

- **If certificate was issued by an Auditor/ Accounting Officers:**

The Accounting Officer's or Registered Auditor's letter head with full contact details, the Accounting Officer's or Registered Auditor's practice numbers, the name and the physical location of the bidder, the registration number and, where applicable, the VAT number of the bidder, the date of issue and date of expiry, the B-BBEE Status Level of Contribution obtained by the measured entity, the total black shareholding and total black female shareholding, the B-BBEE Status Level of Contribution obtained by the bidder and must be an original certificate or certified copy of the original.

- **If the certificate was issued by registered auditors approved by IRBA**

Clearly identify the B-BBEE approved registered auditor by the auditor's individual registration number with IRBA and the auditor's logo, clearly record an approved B-BBEE Verification Certificate identification reference in the format required by the SASAE, reflect relevant information regarding the identity and location of the measured entity, identify the Codes of Good Practice or relevant Sector Codes applied in the determination of

the scores, record the weighting points (scores) attained by the measured entity for each scorecard element, where applicable, and the measured entity's overall B-BBEE Status Level of Contribution, reflect that the B-BBEE Verification Certificate and accompanying assurance report issued to the measured entity is valid for 12 months from the date of issuance and reflect both the issuance and expiry date, and the B-BBEE Status Level of Contribution obtained by the bidder and must be an original certificate or certified copy of the original.

1.2.26.2 Proof of Locality in a Specific Province, Region and Municipal Area

- (a) Points for specific goals to promote suppliers or service providers located in a province, district or municipal area / (hereafter referred to as locality).
- (b) Each tender must specify in the invitation to tender that a maximum of 50% of the 20/10 points will be allocated to promote the specific goal of locality.
- (c) Only one of the points as set out below that best describes the enterprise's locality may be awarded if applicable.

No	Requirement	Points for enterprises within Mossel Bay municipal area	Points for enterprises within Garden Route District region	Points for enterprises within the Western Cape Province and other Provinces
1	Procurement under the 80/20 preference points system where the supplier or service provider is located in:	10	6	4
2	Procurement under the 90/10 preference points system where the supplier or service provider is located in:	5	3	2

- (d) Bidders must submit one of the following in order to receive points for the abovementioned criterion.
 - (i) Municipal Account of bidder's address as indicated in bid document;
 - (ii) If the address as indicated in bid document is not in the name of the bidder, the latest lease agreement for this address or sworn affidavit from the registered owner of the property stating occupancy by the bidder is required.
 - (iii) The business address of the bidder as indicated in the MBD6.1 of the bid document as the business premises should be established/leased prior to the advertisement date.
 - (iv) Only fully operational business premises will be accepted. All vacant erven, storage units and postal addresses do not qualify as a business premises.

1.2.28 Letter of Good Standing from the Commissioner of Compensation

- (a) A valid AND relevant Letter of Good Standing from the Compensation Commissioner or a copy thereof, must accompany the bid documents.

- (b) In the case of a Consortium/Joint Venture every member must submit a separate valid AND relevant Letter of Good Standing from the Compensation Commissioner or a copy thereof with the bid documents.
- (c) If a bid is not supported by a valid AND relevant Letter of Good Standing from the Compensation Commissioner or a copy thereof, as an attachment to the bid documents, the Municipality reserves the right to obtain such document after the closing date. If no such document can be obtained within a period as specified by the Municipality, the bid will be disqualified.
- (d) If a bid is accompanied by proof of application for valid AND relevant Letter of Good Standing from the Compensation Commissioner, the original or copy thereof must be submitted on/or before the final date of award.
- (e) Should a bidder's Letter of Good Standing from the Compensation Commissioner expire during the contract period, a valid AND relevant certificate must be submitted within an agreed upon time.
- (f) The right is reserved to not award a tender if a valid AND relevant Letter of Good Standing from the Compensation Commissioner or a certified copy thereof is not submitted within the requested time.

1.2.29 Negotiations

Should the tender prices be higher than the available funds of the client, the client reserves the right to negotiate with the successful bidder to limit the work in accordance with the tender specifications in order not to exceed the available budget. These negotiations can be done prior or after the final award.

1.2.30 Joint Ventures

The Joint venture agreement must be submitted as part of the bid documents;

- (a) No amendments to Joint venture agreement may be made without the prior approval of the Municipality; if not accepted by the Municipality and the Joint venture continue without approval the Joint venture contract can be cancelled as if poor performance had taken place;
- (b) Joint venture will only qualify for points for their B-BBEE status level as a legal entity, provided that the entity submits, together with the submission of the bid, their B-BBEE status level certificate issued in the name of the Joint venture.
- (c) Joint venture will only qualify for points for Locality as a legal entity, provided that the entity submits the address of the Lead Partner as per the Joint Venture agreement.
- (d) If the joint venture division is 50/50 the points will be allocated according to the closest address.
- (e) All members of the Joint venture must submit, with the bid documents:
 - a valid SARS tax pin, individually;
 - an agreement that clearly provides clarity of Profit and liability sharing; and
 - a resolution taken by the board of directors of the Joint venture and other information that agrees with the Joint venture agreement as detailed on pages 71-73.
- (f) For the evaluation of functionality regarding a Joint venture refer to the functionality section.

1.2.31 Enquiries

Enquiries in connection with this tender, prior to the tender closure date, may be addressed to Mr Marko Claassen at telephone (044) 606-5201 or e-mail to mclaassen@mosselbay.gov.za.

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1.3 GENERAL CONDITIONS OF CONTRACT

1. Definitions

1. The following terms shall be interpreted as indicated:

- 1.1 "Closing time" means the date and hour specified in the bidding documents for the receipt of bids.
- 1.2 "Contract" means the written agreement entered into between the purchaser and the supplier, as recorded in the contract form signed by the parties, including all attachments and appendices thereto and all documents incorporated by reference therein.
- 1.3 "Contract price" means the price payable to the supplier under the contract for the full and proper performance of his contractual obligations.
- 1.4 "Corrupt practice" means the offering, giving, receiving, or soliciting of anything of value to influence the action of a public official in the procurement process or in contract execution.
- 1.5 "Countervailing duties" are imposed in cases where an enterprise abroad is subsidized by its government and encouraged to market its products internationally.
- 1.6 "Country of origin" means the place where the goods were mined, grown or produced or from which the services are supplied. Goods are produced when, through manufacturing, processing or substantial and major assembly of components, a commercially recognized new product results that is substantially different in basic characteristics or in purpose or utility from its components.
- 1.7 "Day" means calendar day.
- 1.8 "Delivery" means delivery in compliance of the conditions of the contract or order.
- 1.9 "Delivery ex stock" means immediate delivery directly from stock actually on hand.
- 1.10 "Delivery into consignees store or to his site" means delivered and unloaded in the specified store or depot or on the specified site in compliance with the conditions of the contract or order, the supplier bearing all risks and charges involved until the goods are so delivered and a valid receipt is obtained.
- 1.11 "Dumping" occurs when a private enterprise abroad market its goods on own initiative in the RSA at lower prices than that of the country of origin and which have the potential to harm the local industries in the RSA.
- 1.12 "Force majeure" means an event beyond the control of the supplier and not involving the supplier's fault or negligence and not foreseeable. Such events may include, but is not restricted to, acts of the purchaser in its sovereign capacity, wars or revolutions, fires, floods, epidemics, quarantine restrictions and freight embargoes.
- 1.13 "Fraudulent practice" means a misrepresentation of facts in order to influence a procurement process or the execution of a contract to the detriment of any bidder, and includes collusive practice among bidders (prior to or after bid submission) designed to establish bid prices at artificial non-competitive levels and to deprive the bidder of the benefits of free and open competition.
- 1.14 "GCC" means the General Conditions of Contract.
- 1.15 "Goods" means all of the equipment, machinery, and/or other materials that the supplier is required to supply to the purchaser under the contract.
- 1.16 "Imported content" means that portion of the bidding price represented by the cost of components, parts or materials which have been or are still to be imported (whether by the supplier or his subcontractors) and which costs are inclusive of the costs abroad, plus freight and other direct importation costs such as landing costs, dock dues, import duty, sales duty or other similar tax or duty at the South African place of entry as well as transportation and handling charges to the factory in the Republic where the goods covered by the bid will be manufactured.
- 1.17 "Local content" means that portion of the bidding price, which is not included in the imported content provided that local manufacture does take place.
- 1.18 "Manufacture" means the production of products in a factory using labour, materials, components and machinery and includes other related value-adding activities.
- 1.19 "Order" means an official written order issued for the supply of goods or works or the rendering of a service.
- 1.20 "Project site," where applicable, means the place indicated in bidding documents.
- 1.21 "Purchaser" means the organization purchasing the goods.
- 1.22 "Republic" means the Republic of South Africa.
- 1.23 "SCC" means the Special Conditions of Contract.
- 1.24 "Services" means those functional services ancillary to the supply of the goods, such as transportation and any other incidental services, such as installation, commissioning, provision of technical assistance, training, catering, gardening, security, maintenance and other such obligations of the supplier covered under the contract.
- 1.25 "Supplier" means the successful bidder who is awarded the contract to maintain and administer the required and specified service(s) to the State.
- 1.26 "Tort" means in breach of contract.
- 1.27 "Turnkey" means a procurement process where one service provider assumes total responsibility for all aspects of the project and delivers the full end product / service required by the contract.
- 1.28 "Written" or "in writing" means hand-written in ink or any form of electronic or mechanical writing.

2. Application

- 2.1 These general conditions are applicable to all bids, contracts and orders including bids for functional and professional services (excluding professional services related to the building and construction industry), sales, hiring, letting and the granting or acquiring of rights, but excluding immovable property, unless otherwise indicated in the bidding documents.
- 2.2 Where applicable, special conditions of contract are also laid down to cover specific goods, services or works.
- 2.3 Where such special conditions of contract are in conflict with these general conditions, the special conditions shall apply.

3. General

- 3.1 Unless otherwise indicated in the bidding documents, the purchaser shall not be liable for any expense incurred in the preparation and submission of a bid. Where applicable a non-refundable fee for documents may be charged.
- 3.2 Invitations to bid are usually published in locally distributed news media and on the municipality/municipal entity website.

4. Standards

- 4.1 The goods supplied shall conform to the standards mentioned in the bidding documents and specifications.

5. Use of contract documents and information inspection

- 5.1 The supplier shall not, without the purchaser's prior written consent, disclose the contract, or any provision thereof, or any specification, plan, drawing, pattern, sample, or information furnished by or on behalf of the purchaser in connection therewith, to any person other than a person employed by the supplier in the performance of the contract. Disclosure to any such employed person shall be made in confidence and shall extend only so far as may be necessary for purposes of such performance.
- 5.2 The supplier shall not, without the purchaser's prior written consent, make use of any document or information mentioned in GCC clause 5.1 except for purposes of performing the contract.
- 5.3 Any document, other than the contract itself mentioned in GCC clause 5.1 shall remain the property of the purchaser and shall be returned (all copies) to the purchaser on completion of the supplier's performance under the contract if so required by the purchaser.
- 5.4 The supplier shall permit the purchaser to inspect the supplier's records relating to the performance of the supplier and to have them audited by auditors appointed by the purchaser, if so required by the purchaser.

6. Patent Rights

- 6.1 The supplier shall indemnify the purchaser against all third-party claims of infringement of patent, trademark, or industrial design rights arising from use of the goods or any part thereof by the purchaser.
- 6.2 When a supplier developed documentation / projects for the municipality / municipal entity, the intellectual, copy and patent rights or ownership of such documents or projects will vest in the municipality / municipal entity.

7. Performance security

- 7.1 Within thirty (30) days of receipt of the notification of contract award, the successful bidder shall furnish to the purchaser the performance security of the amount specified in SCC.
- 7.2 The proceeds of the performance security shall be payable to the purchaser as compensation for any loss resulting from the supplier's failure to complete his obligations under the contract.
- 7.3 The performance security shall be denominated in the currency of the contract, or in a freely convertible currency acceptable to the purchaser and shall be in one of the following forms: (a) a bank guarantee or an irrevocable letter of credit issued by a reputable bank located in the purchaser's country or abroad, acceptable to the purchaser, in the form provided in the bidding documents or another form acceptable to the purchaser; or (b) a cashier's or certified cheque.
- 7.4 The performance security will be discharged by the purchaser and returned to the supplier not later than thirty (30) days following the date of completion of the supplier's performance obligations under the contract, including any warranty obligations, unless otherwise specified.

8. Inspections, tests and analyses

- 8.1 All pre-bidding testing will be for the account of the bidder.
- 8.2 If it is a bid condition that goods to be produced or services to be rendered should at any stage be subject to inspections, tests and analyses, the bidder or contractor's premises shall be open, at all reasonable hours, for inspection by a representative of the purchaser or organization acting on behalf of the purchaser.
- 8.3 If there are no inspection requirements indicated in the bidding documents and no mention is made in the contract, but during the contract period it is decided that inspections shall be carried out, the purchaser shall itself make the necessary arrangements, including payment arrangements with the testing authority concerned.
- 8.4 If the inspections, tests and analyses referred to in clauses 8.2 and 8.3 show the goods to be in accordance with the contract requirements, the cost of the inspections, tests and analyses shall be defrayed by the purchaser.
- 8.5 Where the goods or services referred to in clauses 8.2 and 8.3 do not comply with the contract requirements, irrespective of whether such goods or services are accepted or not, the cost in connection with these inspections, tests or analyses shall be defrayed by the supplier.
- 8.6 Goods and services which are referred to in clauses 8.2 and 8.3 and which do not comply with the contract requirements may be rejected.
- 8.7 Any contract goods may on or after delivery be inspected, tested or analysed and may be rejected if found not to comply with the requirements of the contract. Such rejected goods shall be held at the cost and risk of the supplier who shall, when called upon, remove them immediately at his own cost and forthwith substitute them with goods, which do comply with the requirements of the contract. Failing such removal, the rejected goods shall be returned at the suppliers cost and risk. Should the supplier fail to provide the substitute goods forthwith, the purchaser may, without giving the supplier further opportunity to substitute the rejected goods, purchase such goods as may be necessary at the expense of the supplier.
- 8.8 The provisions of clauses 8.4 to 8.7 shall not prejudice the right of the purchaser to cancel the contract on account of a breach of the conditions thereof, or to act in terms of Clause 22 of GCC.

9. Packing

- 9.1 The supplier shall provide such packing of the goods as is required to prevent their damage or deterioration during transit to their final destination, as indicated in the contract. The packing shall be sufficient to withstand, without limitation, rough handling during transit and exposure to extreme temperatures, salt and precipitation during transit, and open storage. Packing, case size weights shall take into consideration, where appropriate, the remoteness of the goods' final destination and the absence of heavy handling facilities at all points in transit.
- 9.2 The packing, marking, and documentation within and outside the packages shall comply strictly with such special requirements as shall be expressly provided for in the contract, including additional requirements, if any, and in any subsequent instructions ordered by the purchaser.

10. Delivery and documents

- 10.1 Delivery of the goods and arrangements for shipping and clearance obligations, shall be made by the supplier in accordance with the terms specified in the contract.

11. Insurance

- 11.1 The goods supplied under the contract shall be fully insured in a freely convertible currency against loss or damage incidental to manufacture or acquisition, transportation, storage and delivery in the manner specified.

12. Transportation

- 12.1 Should a price other than an all-inclusive delivered price be required, this shall be specified.

13. Incidental Services

- 13.1 The supplier may be required to provide any or all of the following services, including additional services, if any:
- (a) performance or supervision of on-site assembly and/or commissioning of the supplied goods;
 - (b) furnishing of tools required for assembly and/or maintenance of the supplied goods;
 - (c) furnishing of a detailed operations and maintenance manual for each appropriate unit of the supplied goods;
 - (d) performance or supervision or maintenance and/or repair of the supplied goods, for a period of time agreed by the parties, provided that this service shall not relieve the supplier of any warranty obligations under this contract; and
 - (e) training of the purchaser's personnel, at the supplier's plant and/or on-site, in assembly, start-up, operation, maintenance, and/or repair of the supplied goods.
- 13.2 Prices charged by the supplier for incidental services, if not included in the contract price for the goods, shall be agreed upon in advance by the parties and shall not exceed the prevailing rates charged to other parties by the supplier for similar services.

14. Spare parts

- 14.1 As specified, the supplier may be required to provide any or all of the following materials, notifications, and information pertaining to spare parts manufactured or distributed by the supplier:
- (a) such spare parts as the purchaser may elect to purchase from the supplier, provided that this election shall not relieve the supplier of any warranty obligations under the contract; and;
 - (b) in the event of termination of production of the spare parts: (i) advance notification to the purchaser of the pending termination, in sufficient time to permit the purchaser to procure needed requirements; and (ii) following such termination, furnishing at no cost to the purchaser, the blueprints, drawings, and specifications of the spare parts, if requested.

15. Warranty

- 15.1 The supplier warrants that the goods supplied under the contract are new, unused, of the most recent or current models, and that they incorporate all recent improvements in design and materials unless provided otherwise in the contract. The supplier further warrants that all goods supplied under this contract shall have no defect, arising from design, materials, or workmanship (except when the design and/or material is required by the purchaser's specifications) or from any act or omission of the supplier, that may develop under normal use of the supplied goods in the conditions prevailing in the country of final destination.
- 15.2 This warranty shall remain valid for twelve (12) months after the goods, or any portion thereof as the case may be, have been delivered to and accepted at the final destination indicated in the contract, or for eighteen (18) months after the date of shipment from the port or place of loading in the source country, whichever period concludes earlier, unless specified otherwise.
- 15.3 The purchaser shall promptly notify the supplier in writing of any claims arising under this warranty.
- 15.4 Upon receipt of such notice, the supplier shall, within the period specified and with all reasonable speed, repair or replace the defective goods or parts thereof, without costs to the purchaser.
- 15.5 If the supplier, having been notified, fails to remedy the defect(s) within the period specified, the purchaser may proceed to take such remedial action as may be necessary, at the supplier's risk and expense and without prejudice to any other rights which the purchaser may have against the supplier under the contract.

16. Payment

- 16.1 The method and conditions of payment to be made to the supplier under this contract shall be specified.
- 16.2 The supplier shall furnish the purchaser with an invoice accompanied by a copy of the delivery note and upon fulfilment of other obligations stipulated in the contract.
- 16.3 Payments shall be made promptly by the purchaser, but in no case later than thirty (30) days after submission of an invoice or claim by the supplier.
- 16.4 Payment will be made in Rand unless otherwise stipulated.

- 17. Prices**
- 17.1 Prices charged by the supplier for goods delivered and services performed under the contract shall not vary from the prices quoted by the supplier in his bid, with the exception of any price adjustments authorized or in the purchaser's request for bid validity extension, as the case may be.
- 18. Variation orders**
- 18.1 In cases where the estimated value of the envisaged changes in purchase does not vary more than 15% of the total value of the original contract, the contractor may be instructed to deliver the goods or render the services as such. In cases of measurable quantities, the contractor may be approached to reduce the unit price, and such offers may be accepted provided that there is no escalation in price.
- 19. Assignment**
- 19.1 The supplier shall not assign, in whole or in part, its obligations to perform under the contract, except with the purchaser's prior written consent.
- 20. Subcontracts**
- 20.1 The supplier shall notify the purchaser in writing of all subcontracts awarded under this contracts if not already specified in the bid. Such notification, in the original bid or later, shall not relieve the supplier from any liability or obligation under the contract.
- 21. Delays in the supplier's performance**
- 21.1 Delivery of the goods and performance of services shall be made by the supplier in accordance with the time schedule prescribed by the purchaser in the contract.
- 21.2 If at any time during performance of the contract, the supplier or its subcontractor(s) should encounter conditions impeding timely delivery of the goods and performance of services, the supplier shall promptly notify the purchaser in writing of the fact of the delay, its likely duration and its cause(s). As soon as practicable after receipt of the supplier's notice, the purchaser shall evaluate the situation and may at his discretion extend the supplier's time for performance, with or without the imposition of penalties, in which case the extension shall be ratified by the parties by amendment of contract.
- 21.3 The right is reserved to procure outside of the contract small quantities or to have minor essential services executed if an emergency arises, the supplier's point of supply is not situated at or near the place where the goods are required, or the supplier's services are not readily available.
- 21.4 Except as provided under GCC Clause 25, a delay by the supplier in the performance of its delivery obligations shall render the supplier liable to the imposition of penalties, pursuant to GCC Clause 22, unless an extension of time is agreed upon pursuant to GCC Clause 22.2 without the application of penalties.
- 21.5 Upon any delay beyond the delivery period in the case of a goods contract, the purchaser shall, without cancelling the contract, be entitled to purchase goods of a similar quality and up to the same quantity in substitution of the goods not supplied in conformity with the contract and to return any goods delivered later at the supplier's expense and risk, or to cancel the contract and buy such goods as may be required to complete the contract and without prejudice to his other rights, be entitled to claim damages from the supplier.
- 22. Penalties**
- 22.1 Subject to GCC Clause 25, if the supplier fails to deliver any or all of the goods or to perform the services within the period(s) specified in the contract, the purchaser shall, without prejudice to its other remedies under the contract, deduct from the contract price, as a penalty, a sum calculated on the delivered price of the delayed goods or unperformed services using the current prime interest rate calculated for each day of the delay until actual delivery or performance. The purchaser may also consider termination of the contract pursuant to GCC Clause 23.
- 23. Termination for default**
- 23.1 The purchaser, without prejudice to any other remedy for breach of contract, by written notice of default sent to the supplier, may terminate this contract in whole or in part:
- (a) if the supplier fails to deliver any or all of the goods within the period(s) specified in the contract, or within any extension thereof granted by the purchaser pursuant to GCC Clause 21.2; (b) if the supplier fails to perform any other obligation(s) under the contract; or (c) if the supplier, in the judgement of the purchaser, has engaged in corrupt or fraudulent practices in competing for or in executing the contract.
- 23.2 In the event the purchaser terminates the contract in whole or in part, the purchaser may procure, upon such terms and in such manner, as it deems appropriate, goods, works or services similar to those undelivered, and the supplier shall be liable to the purchaser for any excess costs for such similar goods, works or services. However, the supplier shall continue performance of the contract to the extent not terminated.
- 23.3 Where the purchaser terminates the contract in whole or in part, the purchaser may decide to impose a restriction penalty on the supplier by prohibiting such supplier from doing business with the public sector for a period not exceeding 10 years.
- 23.4 If a purchaser intends imposing a restriction on a supplier or any person associated with the supplier, the supplier will be allowed a time period of not more than fourteen (14) days to provide reasons why the envisaged restriction should not be imposed. Should the supplier fail to respond within the stipulated fourteen (14) days the purchaser may regard the supplier as having no objection and proceed with the restriction.
- 23.5 Any restriction imposed on any person by the purchaser will, at the discretion of the purchaser, also be applicable to any other enterprise or any partner, manager, director or other person who wholly or partly exercises or exercised or may exercise control over the enterprise of the first-mentioned person, and with which enterprise or person the first-mentioned person, is or was in the opinion of the purchaser actively associated.

- 23.6 If a restriction is imposed, the purchaser must, within five (5) working days of such imposition, furnish the National Treasury, with the following information:
- (i) the name and address of the supplier and / or person restricted by the purchaser;
 - (ii) the date of commencement of the restriction
 - (iii) the period of restriction; and
 - (iv) the reasons for the restriction. These details will be loaded in the National Treasury's central database of suppliers or persons prohibited from doing business with the public sector.
- 23.7 If a court of law convicts a person of an offence as contemplated in sections 12 or 13 of the Prevention and Combating of Corrupt Activities Act, No. 12 of 2004, the court may also rule that such person's name be endorsed on the Register for Tender Defaulters. When a person's name has been endorsed on the Register, the person will be prohibited from doing business with the public sector for a period not less than five years and not more than 10 years. The National Treasury is empowered to determine the period of restriction and each case will be dealt with on its own merits. According to section 32 of the Act the Register must be open to the public. The Register can be perused on the National Treasury website
- 24. Antidumping and countervailing duties and rights**
- 24.1 When, after the date of bid, provisional payments are required, or anti-dumping or countervailing duties are imposed, or the amount of a provisional payment or anti-dumping or countervailing right is increased in respect of any dumped or subsidized import, the State is not liable for any amount so required or imposed, or for the amount of any such increase. When, after the said date, such a provisional payment is no longer required or any such anti-dumping or countervailing right is abolished, or where the amount of such provisional payment or any such right is reduced, any such favourable difference shall on demand be paid forthwith by the supplier to the purchaser or the purchaser may deduct such amounts from moneys (if any) which may otherwise be due to the supplier in regard to goods or services which he delivered or rendered, or is to deliver or render in terms of the contract or any other contract or any other amount which may be due to him.
- 25. Force Majeure**
- 25.1 Notwithstanding the provisions of GCC Clauses 22 and 23, the supplier shall not be liable for forfeiture of its performance security, damages, or termination for default if and to the extent that his delay in performance or other failure to perform his obligations under the contract is the result of an event of force majeure. 25.2 If a force majeure situation arises, the supplier shall promptly notify the purchaser in writing of such condition and the cause thereof. Unless otherwise directed by the purchaser in writing, the supplier shall continue to perform its obligations under the contract as far as is reasonably practical, and shall seek all reasonable alternative means for performance not prevented by the force majeure event.
- 26. Termination for insolvency**
- 26.1 The purchaser may at any time terminate the contract by giving written notice to the supplier if the supplier becomes bankrupt or otherwise insolvent. In this event, termination will be without compensation to the supplier, provided that such termination will not prejudice or affect any right of action or remedy, which has accrued or will accrue thereafter to the purchaser.
- 27. Settlement of Disputes**
- 27.1 If any dispute or difference of any kind whatsoever arises between the purchaser and the supplier in connection with or arising out of the contract, the parties shall make every effort to resolve amicably such dispute or difference by mutual consultation.
- 27.2 If, after thirty (30) days, the parties have failed to resolve their dispute or difference by such mutual consultation, then either the purchaser or the supplier may give notice to the other party of his intention to commence with mediation. No mediation in respect of this matter may be commenced unless such notice is given to the other party.
- 27.3 Should it not be possible to settle a dispute by means of mediation, it may be settled in a South African court of law.
- 27.4 Notwithstanding any reference to mediation and/or court proceedings herein, (a) the parties shall continue to perform their respective obligations under the contract unless they otherwise agree; and
- (b) the purchaser shall pay the supplier any monies due the supplier for goods delivered and / or services rendered according to the prescripts of the contract.
- 28. Limitation of Liability**
- 28.1 Except in cases of criminal negligence or wilful misconduct, and in the case of infringement pursuant to Clause 6; (a) the supplier shall not be liable to the purchaser, whether in contract, tort, or otherwise, for any indirect or consequential loss or damage, loss of use, loss of production, or loss of profits or interest costs, provided that this exclusion shall not apply to any obligation of the supplier to pay penalties and/or damages to the purchaser; and (b) the aggregate liability of the supplier to the purchaser, whether under the contract, in tort or otherwise, shall not exceed the total contract price, provided that this limitation shall not apply to the cost of repairing or replacing defective equipment.
- 29. Governing language**
- 29.1 The contract shall be written in English. All correspondence and other documents pertaining to the contract that is exchanged by the parties shall also be written in English.
- 30. Applicable law**
- 30.1 The contract shall be interpreted in accordance with South African laws, unless otherwise specified.

31. Notices

- 31.1 Every written acceptance of a bid shall be posted to the supplier concerned by registered or certified mail and any other notice to him shall be posted by ordinary mail to the address furnished in his bid or to the address notified later by him in writing and such posting shall be deemed to be proper service of such notice.
- 31.2 The time mentioned in the contract documents for performing any act after such aforesaid notice has been given, shall be reckoned from the date of posting of such notice.

32. Taxes and duties

- 32.1 A foreign supplier shall be entirely responsible for all taxes, stamp duties, license fees, and other such levies imposed outside the purchaser's country.
- 32.2 A local supplier shall be entirely responsible for all taxes, duties, license fees, etc., incurred until delivery of the contracted goods to the purchaser.
- 32.3 No contract shall be concluded with any bidder whose tax matters are not in order. Prior to the award of a bid SARS must have certified that the tax matters of the preferred bidder are in order.
- 32.4 No contract shall be concluded with any bidder whose municipal rates and taxes and municipal services charges are in arrears.

33. Transfer of contracts

- 33.1 The contractor shall not abandon, transfer, cede assign or sublet a contract or part thereof without the written permission of the purchaser

34. Amendment of contracts

- 34.1 No agreement to amend or vary a contract or order or the conditions, stipulations or provisions thereof shall be valid and of any force unless such agreement to amend or vary is entered into in writing and signed by the contracting parties. Any waiver of the requirement that the agreement to amend or vary shall be in writing, shall also be in writing.

35. Prohibition of restrictive practices

- 35.1 In terms of section 4 (1) (b) (iii) of the Competition Act No. 89 of 1998, as amended, an agreement between, or concerted practice by, firms, or a decision by an association of firms, is prohibited if it is between parties in a horizontal relationship and if a bidder(s) is / are or a contractor(s) was / were involved in collusive bidding.
- 35.2 If a bidder(s) or contractor(s) based on reasonable grounds or evidence obtained by the purchaser has / have engaged in the restrictive practice referred to above, the purchaser may refer the matter to the Competition Commission for investigation and possible imposition of administrative penalties as contemplated in section 59 of the Competition Act No 89 Of 1998. 35.3 If a bidder(s) or contractor(s) has / have been found guilty by the Competition Commission of the restrictive practice referred to above, the purchaser may, in addition and without prejudice to any other remedy provided for, invalidate the bid(s) for such item(s) offered, and / or terminate the contract in whole or part, and / or restrict the bidder(s) or contractor(s) from conducting business with the public sector for a period not exceeding ten (10) years and / or claim damages from the bidder(s) or contractor(s) concerned.

SECTION 1.4: SPECIAL CONDITIONS OF CONTRACT

- 1.4.1 The Municipality of Mossel Bay from time to time requires temporary personnel (local labourers, without criminal records) and requires a competent service provider to supply these temporary personnel to perform functions which include inter alia point traffic control, security, cleaning, general labourers, reception, and clerical duties.
- 1.4.2 The services as listed in Section 2.2 are required by the Municipality, **as and when required** for the period ending to 30 June 2029.
- 1.4.3 A Co-ordinator with a vehicle to be utilised on a full-time basis should be made available by the service provider and who shall attend all official meetings during the season. The Community Safety Department of Mossel Bay Municipality will issue this Co-ordinator with a two-way radio. This Co-ordinator must have full authority to act on behalf of the Company and make decisions on behalf of the institution.
- 1.4.4 The following apply to all security officers (gate guards and site security officers) for the various locations:
- (a) All security guards must be in possession of the necessary communication equipment supplied by the service provider.
 - (b) The service provider must submit proof by the date of the final award of security officers (gate guards and site security officers) SAPS Clearances to the Manager: Community Safety.
 - (c) Security Officers (gate guards and site security officers) must at least have a Grade C Certificate.
 - (d) These certificates must be presented to the Manager Community Services of Mossel Bay Municipality before the services are required.
 - (e) All the security officers (gate guards and site security officers) must have header cards and they must operate according to the standard operating procedures, as provided by the Station Commander.
 - (f) Two (2) or more security offices (gate guards and site security officers) must not operate at the same time.
- 1.4.5 In the event of Non- or Poor Performance of Service Providers, it will be dealt with in terms of Section 43 of the SCM Policy
- 1.4.6 The invoice for services rendered up to 31 December must be submitted within 5 working days and will be paid to the service provider within 30 working days after receiving the invoice.
- 1.4.7 The invoice for January must be submitted before or on 31 January and will be paid to the service provider within 30 working days after receiving the invoice.
- 1.4.8 Out of season: The Mossel Bay Municipality will reimburse quoted costs to the service provider within 30 working days of delivery of the approved invoice, to be handed in after the termination of the last day of delivery of the requested service.
- 1.4.9 The invoice must be submitted within 5 working days of the closing of the service period and will then be paid to the service provider by the stipulated period. The invoices must be submitted to creditors@mosselbay.gov.za electronically and a hard copy to the creditors within 5 working days.
- 1.4.10 Service providers must supply workers with protective clothing as indicated hereinafter and ensure that staff is identifiable as municipal casual workers.

- 1.4.11 The Municipality will supply all cleaning materials, cleaning equipment (excluding clothing and communication equipment) as needed by casual staff. Proper communication equipment between the service provider and the temporary staff as well as between the service provider and the Municipality should always be available and in good working order. At least one two-way radio per duty point should be supplied by the service provider to supervisors, gate guards and security officials.
- 1.4.12 Service providers must ensure that casual staff is not allergic to any cleaning chemicals used by the Municipality.
- 1.4.13 Bids will only be considered if the service provider tenders on all services as required in Section 2.2. Tender should be completed in detail per item / paragraph.
- 1.4.14 Bids will not be considered if tendered for a specific service only.
- 1.4.15 The successful service provider is responsible to ensure that all posts are occupied at all times and adequate supervision as indicated hereunder is available at all times. These supervisors should physically visit his/her team members at least twice a day to ensure the smooth running of the service rendering.
- 1.4.16 Proof of time attendance should be kept by the service provider and be submitted to the relevant Municipal Supervisor on a daily basis.
- 1.4.17 Personnel will have to be transported to and from their residences at the cost of the service provider at varied intervals (i.e., mornings from 05h00 and to 24h00 at night).
- 1.4.18 Personnel will have to undergo limited in-service training as required before the commencement of the contract for the cost of the service provider.
- 1.4.19 The Municipality of Mossel Bay is an equal opportunity employer, and this should be reflected in the composition of personnel supplied to the Municipality. Personnel supplied should be residents of the Mossel Bay geographical area and should be able to communicate in at least two of the three official languages of the Western Cape.
- 1.4.20 All prices should be valid for the period of the contract and include VAT.
- 1.4.21 The successful service provider must adhere to the Basic Conditions of Employment Act, 75 of 1997.
- 1.4.22 **Key Performance indicators**

The following key performance indicators will be applicable to the successful bidder/s and will be measured after each order, to assess the performance:

1.4.22.1 Supplied in Terms of Specifications

Standard: Service delivered complies with specifications as set out in tender document.

Target: 100% achievement.

Proof of evidence: Invoice/Services delivered.

1.4.22.2 Budget

Standard: Contractor adheres to allocated budget for project/service (at various intervals) Cost/Budget – Was the project completed with the agreed budget, allowing for 10% variances between $\pm 10\%$ of Capex/OPEX.

Target: 100%.

Proof of evidence: SLA's of previous contracts of bidder.

1.4.22.3 **Adherence to Occupational Health and Safety**

Standard: Compliance with occupational health and safety on site.

Target: 100% achievement.

Proof of evidence: PPE Clothing as per Health and safety compliance

SECTION 2.1: FUNCTIONALITY

- (a) Tenders will be evaluated on the functionality criteria as set out below. Bidders that score less than **24 out of 30 points** for these criteria will be regarded as non-responsive and will not be evaluated on price and B-BBEE. Unclear, vague, fragmented or incomplete information provided will result in no points being allocated.
- (b) Bidders must ensure that relevant information is submitted. If information is not submitted or referred to as an attachment, no points will be awarded.
- (c) No information or documentary proof, relating to tender functionality, will be requested after closure of the tender.
- (d) The following criteria will be used to calculate points for the functionality of tenders and bidders should ensure that they submit all information in order to be pre-evaluated on the criteria mentioned below:

NR	CRITERIA	MAXIMUM POINTS	BIDDER SCORE
1	Company (or JV) Experience (management and rendering of personnel provision services)	15	
2	References Related to (management and rendering of personnel provision services)	15	
TOTAL		30	

Functionality criteria are further divided as follows and points will be awarded as indicated below:

Criterion 1: Company (or JV) Experience

- (a) A maximum of **30** points will be awarded at the sole discretion of the Municipality's Bid Evaluation Committee based on the information provided. Please note that this section refers to the Company's and its legacy firms past experience. Meaning this section takes into consideration that the company as an entity has gained relevant experience in the past and showcase that the company is in the business of said Scope of Works.
- (b) Relevant experience is defined as the accumulation of knowledge or skill that results from direct participation in relevant/similar events or activities and/or as determined by the Mossel Bay Municipality.

EXPERIENCE REQUIRED: Successfully completed projects relevant to (management and rendering of personnel provision services)	MAXIMUM POINTS	BIDDER SCORE
A minimum of 1 up to 2 year's total relevant experience in management and rendering of personnel provision services	5	

More than 2 years, but up to 5 years' relevant experience in management and rendering of personnel provision services	10	
More than 5 years' relevant experience in management and rendering of personnel provision services	15	
TOTAL		

- (c) In order to claim points for the above, bidders must submit sufficient information as well as documentary proof of experience relevant to **management and rendering of personnel provision services**.
- (d) Points will only be awarded for **relevant & completed experience** obtained relevant to the Tender Scope of Works. To be able to gain points the Tenderer must submit proof that the company has obtained the relevant experience for this Tender's Scope of Works & Specifications, and not only parts thereof. If experience is listed, please ensure it is applicable and relevant to the whole of this Tender and not only to parts thereof, otherwise the Bidder will not be awarded the necessary points. **Tenderers to provide enough experience to score the total points as prescribed.**

NB: If no information is provided below OR referred to as an additional attachment **NO POINTS WILL BE AWARDED.**

Employer/Client	Nature of work/Scope of work (A full breakdown of the scope to be submitted)	Value of Work (incl. VAT)	Start and completion date (month and year) Duration
			Start Completion Duration
			Start Completion Duration
			Start Completion Duration
			Start Completion Duration
			Start Completion Duration

Employer/Client	Nature of work/Scope of work (A full breakdown of the scope to be submitted)	Value of Work (incl. VAT)	Start and completion date (month and year) Duration
			Start Completion Duration
			Start Completion Duration
			Start Completion Duration
			Start Completion Duration
			Start Completion Duration
			Start Completion Duration
			Start Completion Duration
			Start Completion Duration
			Start Completion Duration

Criterion 2: References related to Experience in (Management and rendering of a personnel provision service)

Please note that this section refers to the Company's and its legacy firms' references related to the experience. It also takes into account that the references are related & relevant to **management and rendering of a personnel provision service**.

Bidders must provide their reference with attached questionnaire (SEE ATTACHMENT A), which have to be completed and signed by the references in order to obtain points.

Please note that points will not overlap, meaning points are awarded only once per reference/company/entity *per project experience*. Please refrain from submitting multiple references from the same company on the same project. Please note it is the duty of the Bidder to ensure that the references given are relevant to the Scope of Works.

- Reference Scoring: A maximum of **15** points will be awarded at the sole discretion of the Municipality's Bid Evaluation Committee based on the information provided and will be split as follows.
- In order to claim points, bidders must submit, with the tender document, a minimum of **three (3)** questionnaires to which the above-mentioned Experience have been provided.
- These questionnaires must be current/most recent, relevant and related to the experience submitted. The references must not be older than five (5) years.
- It is the bidders' responsibility to ensure that the details provided are correct, before submitting his tender, and that the references will be available and be able to provide additional feedback, if necessary.
- If the references are unable to validate, verify or provide additional information on the projects, no points will be awarded for that particular reference.
- 5 points will be awarded for each questionnaire which is positive and relevant to the Scope of Works of this contract, subject to the final discretion of SCM bid evaluation staff.

NB: If no questionnaires are attached NO POINTS WILL BE AWARDED. APPOINTMENT LETTERS WILL NOT BE ACCEPTED FOR THIS CRITERIA.

ATTACHMENT A

Question to Reference	Reference's Response
1. Detail of the work that have been successfully completed projects relating to management and rendering of a personnel provision service.	
2. Was the work completed within the contractual time frame?	Yes No..... If No, please state why:
3. Was the work completed within the contract amount?	Yes No..... If No, please state why:
4. Accessibility of the service provider.	Yes No..... If No, please state why:
5. In general were you satisfied with their performance - thus would you recommend them for this Tender considering all of above?	Yes No..... If No, please state why:

.....
NAME OF REFERENCE/ COMPANY

.....
SIGNATURE

.....
CONTACT PERSON & TELEPHONE NUMBER

.....
DATE

STAMP OF REFERENCE (if available)

JOINT VENTURES

The evaluation of functionality regarding a Consortium or Joint venture, will be performed as follows:

For company experience the evaluation is based on the experience of the partner with the highest/longest experience record;

For the evaluation of the project team, if applicable, at least one of the Project leaders must be an employee with the leading partner of the consortium or joint venture. The leading partner of the consortium or joint venture is determined by the shareholding regarding the liability, which is included in the consortium or joint venture agreement.

If required for the evaluation of the financial ratings, if not issued for the consortium or joint venture specifically, the rating of the leading partner will be use in the assessment.

The designated Project leaders, if applicable, may not be changed without the prior approval of the accounting officer or his/her nominated person once the bid was awarded.

SECTION 2.2: SPECIFICATIONS

2.2.1 GENERAL (IN SEASON – DECEMBER/JANUARY)

- (a) The number of personnel required during this period might not necessarily be a fixed number and may vary according to the needs of the Municipality and thus the bid should clearly indicate the following aspects:
 - (i) The number of workers on the database who might be available for service rendering.
 - (ii) From where the payroll will be operated, where and how wage pay-outs will be made and the frequency thereof.
- (b) The logistics arrangements with regard to the following:
 - (i) The number of vehicles available for visiting and transportation of working teams to Traffic Control Points (Louis Fourie Road, George Road, Melkhout Street, R102 Great Brak River and Kaap de Goede Hoop), Security Officers. The beaches in the Mossel Bay Municipal Area.
 - (ii) Number of Supervisors available to visit the points in (i) above from 05h00 – 24h00 (Where and when required).
 - Dayshift: 2 Supervisors (05h00 – 21h00)
 - Nightshift: 1 Supervisor (21h00 – 05h00)
- (c) Vehicles available to transport workers to and from work:
 - (i) Transport security officers (site) to Blue Flag beaches (Glentana to Santos) and back to their dwellings
 - (ii) Transport security officers (site) to De Bakke/Santos, Diaz, Souwesia and Great Brak River parking areas and transport security officers back to their dwellings
 - (iii) Transport beach patrol officials (safety on beaches) to various beaches (Vlees Bay to Glentana beach) and back to their dwellings.
- (d) The bidder should provide at least 2 vehicles on a full-time basis for the smooth running of the logistical related to the contract.
- (e) Service providers should provide for the following personnel who have to perform duties at the points as indicated hereunder.

2.2.2 POINTS DUTIES (TRAFFIC CONTROL)

- (a) The Greater Mossel Bay Municipal area
- (b) Period services be required: for the period ending 30 June 2029 (as and when required).
- (c) Duty Hours: 08h00 – 18h00.
- (d) Officials required:
 - (i) 1 x Supervisor: Qualifications – At least two year's relevant experience
 - (ii) 18 x Point Duty Officials for 12 identified intersections to perform point duty which will be conducted as follows:
 - 16 x Officials will be on point, whilst 2 x officials will be allocated to perform relief duty during lunch break interval. **The service provider must provide necessary protection against the weather (sun/rain) when on duty.**
- (e) Duties and responsibilities:
 - (i) To ensure the safe flow of vehicles traffic by conducting point duty services.
 - (ii) To assist pedestrians in safely crossing the road at the identified intersections whilst conducting point duty.
 - (iii) To prevent the unnecessary back up of vehicular traffic.

- (f) Reflective clothing and gloves to be worn at all times whilst conducting point duty (Reflective clothing to be supplied by the Service Provider as prescribed by Mossel Bay Municipality).
- (g) Additional services required:
 - (i) 10 x Point Duty Officials to perform point duty from 18h00 on 31 December to 01h00 on 1 January.
 - (j) Point Duty Officials must undergo limited in-service training as required before the commencement of the contract for the cost of the bidder.
 - (iii) Flashlights to be provided by the service provider to each official.
 - (iv) Duties, responsibilities and clothing the same as in (e) above.
- (h) Transportation requirements:
 - (i) The Service Provider must provide a vehicle to the Supervisor of Point Duty Officials to transport the point duty officials to the various duty locations for commencement of their daily duties and after completion of their daily duties.
 - (ii) The vehicle must also be applied to transport the relief point duty officials to the various points for their relief function at lunch break intervals.
- (i) Communication requirements
 - (i) A portable two-way radio will be provided by the Mossel Bay Municipality if available to the Supervisor of point duty officials or the cell phone communication system (Whatsapp) will be used to report irregular activities that impede with the traffic flow during the duty period.

Contact person: Manager Community Safety at (044) 606-5201.

2.2.3 POINTS DUTIES (SCHOLAR PATROL)

- (a) The Greater Mossel Bay Municipal area
- (b) Duty Hours: 07:00 – 08:00 and 12:30 – 14:30
- (c) Total point duty officials: x 18

SCHOOLS	POINT DUTY OFFICIALS
Groot-Brak Primary	X 1
Laerskool Vorentoe	X 1
Laerskool Park	X2
Brandwag	X 3
Ridgeview Primary	X 1
Diaz Primary	X 1
Erika Primary	X 1
St Blaize	X 1
Imekaya Primary	X 1
Isalathiso Primary	X1

Garden Route Primary	X 1
Mayixhalwe str (dip)	X 1
Sonskynvallei	X 1

2.2.4 SECURITY AT BEACHES

2.2.4.1 Blue Flag Beaches (Patrol Guards)

- (a) Period services required: 1 December – 31 January (as and when required).
- (b) Duty Hours: 09h00 – 17h00.
- (c) Officials required (as and when required):
 - (i) De Bakke Beach
-2 officials
 - (ii) Klein Brak River Beach
-2 officials
 - (iii) Santos Beach
-2 officials
 - (iv) Hartenbos Beach (as and when required)
-2 officials
 - (v) Glentana Beach (as and when required)
- 2 officials
- (d) The same personnel to be assigned to beaches throughout the period as far as possible.
- (e) Duties and responsibilities:
 - (i) To perform patrol duties by patrolling the parking and/or beach area to prevent irregular activities from being conducted on public area.
 - (ii) To ensure that no alcohol is brought or consumed on the parking and/or beach area.
 - (iii) To control excessive loud music that may cause nuisance to surrounding residents.
 - (iv) To prevent any person from erecting a tent or park a caravan for overnight purposes.
 - (v) To make an Occurrence Book entry for any irregular behaviour or problems experienced by misbehaviour from visitors and to report the irregular behaviour to the Supervisor on duty in order to receive the necessary attention.
 - (vi) To submit a sworn statement to the South African Police Department in cases where criminal offences require further investigation.
 - (vii) To ensure that a Municipal official visiting the parking or beach area for inspection or attending to a compliant reported by the security official on duty, make an entry in the Occurrence Book after completion of the inspection or attending to the compliant.
 - (viii) To ensure that no hawkers, vagrants or self-appointed car guards are allowed on any parking or beach area.
 - (ix) Oversee compliance of all regulations on official Regulation Boards.
 - (x) Reflective clothing with at least inscription “security” plus flashlights for each official must be issued by the service provider and worn at all times. (A white shirt, black trousers and reflective jacket with at least inscription “security” must be issued by the service provider).

- (xi) Make occurrence book entries for any irregular behaviour or problems experienced because of misbehaviour by bathers and report irregular behaviour to the Supervisor on duty in order to receive the necessary attention.
- (xii) Oversee compliance of all regulations on Official Regulation Boards.
- (f) Reflective clothing with at least inscription "security" plus flashlight must be issued by the service provider and worn always whilst on duty.
- (g) Security Guards must be issued with security uniforms (supplied by the service provider) and worn always whilst on duty.
- (h) Transport to be supplied by the service provider for the security officials to and from the beaches.

2.2.5 SECURITY AT OTHER BEACHES (Gate Guards and Patrol Guards)

2.2.5.1 Security officials required for Southern Cross Day Camp-site and Great Brak River parking area:

- (a) Period services required: Approximately from 1 December – 31 January (as and when required).
- (b) Duty Hours: Shifts: 09h00 – 22h00 (as and when required).
- (c) Officials required (Gate Guard and Patrol Guard):
 - (i) 4 x security officials at Southern Cross Day Camp site (09h00 – 22h00: Time schedule subject to be amended for additional hours of service)
 - 2 x security officials at Great Brak River parking area (09h00 – 19h00: Time schedule subject to be amended for additional hours of service).
- (d) The security officials required must comply with the indicated working hours per day and an extra two hours is required for the needed services.
- (e) Duties and responsibilities:
 - (i) To perform gate guard duties in conducting access control by stopping vehicles before entering the premises and completion of an access control form.
 - (ii) That at all times a gate guard is present at the entry point to the day camp site.
 - (iii) To perform camp guard duties by patrolling the day camp site to prevent irregular activities from being conducted on premises.
 - (iv) To ensure that no alcohol is brought onto the Municipal premises (Day Camp Site).
 - (v) To control excessive loud music that may cause nuisance to surrounding residents.
 - (vi) To prevent any person from erecting a tent for overnight purposes.
 - (vii) To make an Occurrence Book entry for any irregular behaviour or problems experienced by misbehaviour from campsite visitors and to report the irregular behaviour to the Supervisor on duty in order to receive the necessary attention.
 - (viii) To submit a sworn statement to the South African Police Department in cases where criminal offences require further investigation.
 - (ix) To ensure that a Municipal official visiting the camp site for inspection or attending to a compliant reported by the security official on duty, make an entry in the Occurrence Book after completion of the inspection or attending to the compliant.
 - (x) To ensure that all day campers leave the camp sit before closing the gate at 22h00.
 - (xi) To prevent vehicles and persons from entering the premises to conduct braai activities from 20h30 and only allow vehicles to leave the camp site.
 - (xii) To ensure that the gate to the camp site area are locked when leaving the premises after the completion of the shift.

- (xiii) To ensure that no hawkers are allowed on any beach or Municipal premises.
- (xiv) Oversee compliance of all regulations on official Regulation Boards.
- (xv) Reflective clothing with at least inscription “security” plus flashlights for each official must be issued by the service provider and worn at all times. (A white shirt, black trousers and reflective jacket with at least inscription “security” must be issued by the service provider).
- (f) Reflective clothing with at least inscription “security” plus flashlights for each official must be issued by the service provider and always worn whilst on duty. (A white shirt, black trousers and reflective jacket with at least inscription “security” must be issued by the service provider).
- (g) Transportation requirements:
 - (i) The Service Provider will be responsible for transportation of security officials for commencement of their duties and after completion of their daily duties at the locations of Southern Cross and Great Brak River parking area.
- (h) Communication requirements
 - (i) The Service Provider must supply communication devices to security officials at Southern Cross and Great Brak River parking area for communication with their Supervisor at instances where the security officials would require the assistance of the SAPS or Traffic Department.
- (i) Labourers may be registered as EPWP.

2.2.5.2 Officials required for Souwesia day camp site

- (a) Period services required: 1 December – 31 January (as and when required).
- (b) Duty Hours: Shifts: 09h00 – 22h00
- (c) Officials required: (Gate guard and patrol guard).
 - (i) 3 x security officials
 - 1 x security official from 09h00 – 19h00
 - 2 x security officials from 12h00 – 22h00
- (d) The security officials required must comply with the indicated working hours per day and an extra two hours is required for the needed services.
- (e) Duties and responsibilities:
 - (i) To perform gate guard duties in conducting access control by stopping vehicles before entering the premises and completion of an access control form.
 - (ii) That at all times a gate guard is present at the entry point to the day camp site.
 - (iii) To perform camp guard duties by patrolling the day camp site to prevent irregular activities from being conducted on premises.
 - (iv) To ensure that no alcohol is brought onto or consumed on the Municipal premises (Day Camp Site).
 - (v) To allow all vehicles permission to enter and require the driver of the said vehicle to declare any alcohol in the vehicle.
 - (vi) To control excessive loud music that may cause nuisance to surrounding residents.
 - (vii) To prevent any person from erecting a tent or bringing a caravan on the day camp site for overnight purposes.
 - (viii) To make an Occurrence Book entry for any irregular behaviour or problems experienced by misbehaviour from campsite visitors and to report the irregular behaviour to the Supervisor on duty in order to receive the necessary attention.

- (ix) To ensure that a Municipal official visiting the camp site for inspection or attending to a compliant reported by the security official on duty, make an entry in the Occurrence Book after completion of the inspection or attending to the compliant.
 - (x) To ensure that no hawkers are allowed on any beach or Municipal premises.
 - (xi) Oversee compliance of all regulations on official Regulation Boards.
- (f) Reflective clothing with at least inscription “security” plus flashlights for each official must be issued by the service provider and worn at all times. (A white shirt, black trousers and reflective jacket with at least inscription “security” must be issued by the service provider).
- (g) Transportation requirements:
 - (i) The Service Provider will be responsible for transportation of security officials for commencement of their duties and after completion of their daily duties at the locations of Souwesia.
- (h) Communication requirements
 - (i) The Service Provider must supply communication devices to security officials at Southern Cross and Great Brak River parking area for communication with their Supervisor at instances where the security officials would require the assistance of the SAPS or Traffic Department.

2.2.5.3 Officials required for Diaz Beach

- (a) Period services required: 1 December – 31 January (as and when required).
- (b) Duty Hours: 09h00 – 19h00.
- (c) Officials required: (Gate Guard and Patrol Guard).
 - (i) Dias Beach
 - 2 officials
- (d) Duties and responsibilities:
 - (i) To perform gate guard duties in conducting access control by stopping vehicles from entry to the parking area if the parking area is full and control access based on open parking spaces available (when required).
 - (ii) That a gate guard is always present at the entry gate to the parking area.
 - (iii) To perform patrol duties within the parking area to prevent irregular activities from being conducted on the public premises.
 - (iv) To ensure that no alcohol is used in the parking and beach area whilst on foot patrol duty.
 - (v) To control excessive loud music that may cause nuisance to surrounding residents.
 - (vi) To prevent any person from erecting a tent or bringing a caravan on parking area for overnight purposes.
 - (vii) To make an Occurrence Book entry for any irregular behaviour or problems experienced by misbehaviour from visitors and to report the irregular behaviour to the Supervisor on duty in order to receive the necessary attention.
 - (viii) To ensure that a Municipal official visiting the parking area for inspection or attending to a compliant reported by the security official on duty, make an entry in the Occurrence Book after completion of the inspection or attending to the compliant.
 - (ix) To ensure that no hawkers are allowed on any public parking or beach area.
 - (x) Oversee compliance of all regulations on official Regulation Boards.
- (e) Reflective clothing with at least inscription “security” plus flashlights for each official must be issued by the service provider and always worn whilst on duty. (A white shirt, black trousers and reflective jacket with at least inscription “security” must be issued by the service provider).

- (f) Transportation requirements:
 - (i) The Service Provider will be responsible for transportation of security officials for commencement of their duties and after completion of their daily duties at the locations of Diaz Beach.
- (g) Communication requirements
 - (i) The Service Provider must supply communication devices to security officials at Diaz Beach parking area for communication with their Supervisor at instances where the security officials would require the assistance of the SAPS or Traffic Department.

2.2.5.4 Officials required for De Bakke Parking Area

- (a) Period services required: 1 December – 31 January (as and when required).
- (b) Duty Hours: Shifts: 09h00 – 24h00 (Subject to hours being extended in respect of need for service).
- (c) Officials required: (Gate guard and patrol guard).
 - (i) 6 x security officials
 - 2 x security official from 09h00 – 19h00
 - 4 x security officials from 14h00 – 24h00
- (d) The security officials required must comply with the indicated working hours per day and an extra two hours is required for the needed services.
- (e) Duties and responsibilities:
 - (i) To perform gate guard duties in conducting access control by stopping vehicles before entering the premises and completion of an access control form.
 - (ii) Always have a gate guard present at the entry point to the public parking area.
 - (iii) To perform patrol duties by patrolling the public parking area to prevent irregular activities from being conducted on premises.
 - (iv) To ensure that no alcohol is brought onto the public parking or beach area.
 - (v) To allow all vehicles permission to enter the public parking area and require the driver of the said vehicle to declare any alcohol in the vehicle.
 - (vi) To control excessive loud music that may cause nuisance to surrounding residents.
 - (vii) To prevent any person from erecting a tent or bringing a caravan on the parking of beach area for overnight purposes.
 - (viii) To make an Occurrence Book entry for any irregular behaviour or problems experienced by misbehaviour from campsite visitors and to report the irregular behaviour to the Supervisor on duty to receive the necessary attention.
 - (ix) To ensure that a Municipal official visiting the camp site for inspection or attending to a complaint reported by the security official on duty, make an entry in the Occurrence Book after completion of the inspection or attending to the complaint.
 - (x) To ensure that no hawkers are allowed on public parking or beach area.
 - (xi) Oversee compliance of all regulations on official Regulation Boards.
- (f) Reflective clothing with at least inscription “security” plus flashlights for each official must be issued by the service provider and always worn whilst on duty. (A white shirt, black trousers and reflective jacket with at least inscription “security” must be issued by the service provider)
- (g) Transportation requirements:
 - (i) The Service Provider will be responsible for transportation of security officials for commencement of their duties and after completion of their daily duties at the location of De Bakke Parking area.
- (h) Communication requirements
 - (i) The Service Provider must supply communication devices to security officials at De Bakke parking area for communication with their Supervisor at instances where the security officials would require the assistance of the SAPS or Traffic Department.

2.2.5.5 Officials required for Santos Beach Parking Area

- (a) Period services required: 1 December – 31 January (as and when required).
- (b) Duty Hours: Shifts: 09h00 – 19h00 (Subject to hours being extended in respect of need for service).
- (c) Officials required: (Gate guard).
 - (i) 2 x security officials 09h00 – 19h00
- (d) The security officials required must comply with the indicated working hours per day and an extra two hours is required for the needed services.
- (e) Duties and responsibilities:
 - (i) To perform gate guard duties in conducting access control by stopping vehicles before entering the premises and completion of an access control form.
 - (ii) Always have a gate guards present at the entry point to the public parking area.
 - (iv) To ensure that no alcohol is brought onto the public parking or beach area.
 - (v) To allow all vehicles permission to enter the public parking area and require the driver of the said vehicle to declare any alcohol in the vehicle.
 - (vi) To control excessive loud music that may cause nuisance to surrounding residents.
 - (vii) To prevent any person from erecting a tent or bringing a caravan on the parking of beach area for overnight purposes.
 - (viii) To make an Occurrence Book entry for any irregular behaviour or problems experienced by misbehaviour from campsite visitors and to report the irregular behaviour to the Supervisor on duty to receive the necessary attention.
 - (ix) To ensure that a Municipal official visiting the parking area for inspection or attending to a complaint reported by the security official on duty, make an entry in the Occurrence Book after completion of the inspection or attending to the complaint.
 - (x) To ensure that no hawkers are allowed on public parking or beach area.
 - (xii) Oversee compliance of all regulations on official Regulation Boards.
- (f) Reflective clothing with at least inscription “security” plus flashlights for each official must be issued by the service provider and always worn whilst on duty. (A white shirt, black trousers and reflective jacket with at least inscription “security” must be issued by the service provider).
- (g) Transportation requirements:
 - (i) The Service Provider will be responsible for transportation of security officials for commencement of their duties and after completion of their daily duties at the location of De Bakke Parking area.
- (h) Communication requirements
 - (i) The Service Provider must supply communication devices to security officials at De Bakke parking area for communication with their Supervisor at instances where the security officials would require the assistance of the SAPS or Traffic Department.

2.2.6 SAFETY PATROLS AT BEACHES

2.2.6.1 Safety Patrols at various beaches (Beach Patrols)

- (a) Period services required: 1 December – 31 January (as and when required).
- (b) Duty Hours: Shifts: 10h00 – 18h00 (Subject to hours being extended in respect of need for service).
- (c) Safety Officials required:
 - (i) Santos Beach : 2 x Safety officials
 - (ii) De Bakke Beach : 2 x Safety officials
 - (iii) Bluewaters beach area (adjacent to Diaz beach) : 2 x Safety officials
 - (iv) Diaz Beach : 2 x Safety officials

- | | | |
|--------|---|------------------------|
| (v) | Hartenbos Beach | : 2 x Safety officials |
| (vi) | Little Brak River Beach | : 2 x Safety officials |
| (vii) | Southern Cross Beach (Great Brak River) | : 2 x Safety officials |
| (viii) | Boggomsbay Beach | : 2 x Safety officials |
| (ix) | Dana Bay Beach - 1 st Beach | : 2 x Safety officials |
| | - 2 nd Beach | : 2 x Safety officials |
| (x) | Glentana Beach | : 2 x Safety officials |
| (xi) | Vleesbay Beach | : 2 x Safety officials |
| (xii) | St Blaize Trail | : 2 x Safety officials |
- (d) Duties and responsibilities:
- (i) To perform foot patrol functions to ensure public safety within the beach area.
 - (ii) To ensure that no alcohol consumption takes place within the beach area and report such behaviour.
 - (vii) To prevent any person from erecting a tent on the beach area for overnight purposes.
 - (viii) To report any irregular behaviour or problems experienced by misbehaviour from visitors to the beach area and to report the irregular behaviour to the Supervisor on duty to receive the necessary attention.
 - (ix) To identify and report any suspicious behaviour of any criminal nature.
 - (x) To ensure that no hawking activities takes place on beach area.
 - (xiii) Oversee compliance of all regulations on official Regulation Boards.
- (e) Reflective clothing with at least inscription "Beach patrol" for each official must be issued by the service provider and always worn whilst on duty. (A reflective jacket with at least inscription "beach patrol" must be issued by the service provider).
- (f) Transportation requirements:
- (g) The Service Provider will be responsible for transportation of safety officials for commencement of their duties and after completion of their daily duties at the different beach locations as stated at item (c) above.
- (h) Communication requirements
- (i) The Service Provider must supply the relevant communication system to safety officials at the various beach locations to communicate to their Supervisor at instances where the safety officials would require the assistance of the SAPS or Law Enforcement Department.
- (j) Labourers may be registered as EPWP.

2.2.7 REFUSE REMOVAL

2.2.7.1 Truck Drivers (2)

- (a) Daily working hours: 06h00 – 15h00 (may be extended if needed to).
- (b) Requirements
 - (i) Valid Code C driver's licence plus valid PRDP and one-year experience in heavy duty vehicle driving.
 - (ii) PPE (overall, safety boots and reflective jacket) must be provided by the Service Provider and drivers must be available from approximately 5 December to 14 January but will be used as needed.
 - (iii) Mossel Bay Municipality will provide gloved and face masks.
 - (iv) Drivers must be available on an ad hoc basis.

2.2.7.2 General workers Mossel Bay (20) and Great Brak River (10)

- (a) Requirements: Assist the regular refuse removal teams to remove refuse, as and when required.
- (b) PPE (overall, safety boots and reflective jacket) must be provided by the Service Provider.
- (c) Mossel Bay Municipality will provide gloves and face masks.
- (d) All officials must report at the Municipal Stores (Schoeman Street) when needed.
- (e) Contact persons:
Manager Waste Management and Pollution Control: Mr Warren Manuel (044 606-5151).
- (f) Proof of time and attendance for all services provided by the Service Provider should be kept by the Service Provider and be submitted to the relevant Municipal Supervisor on a daily basis.
- (g) The Service Provider is responsible to ensure that all posts are occupied at all times and adequate supervision as indicated hereunder is available at all times. These supervisors should physically visit his/her team members at least twice a day to ensure the smooth running of the service rendering.
- (h) Workers will be needed, as and when required.

2.2.7.3 Data Capturer for Waste Management Department

- (a) Data Capturer will only be appointed as and when required.
- (b) Assist with the data capturing and administration.
- (c) Daily working hours: Monday – Friday: 07h00 – 15h30.

SECTION 2.3 PRICING SCHEDULE

Pricing Instructions mean the criteria as set out below, read together with all Parts of this contract document, which it will be assumed in the contract that the tenderer has taken into account when developing his prices.

- 2.3.1 The short descriptions and category number given in the pricing schedule below are brief descriptions used to identify the activities for which prices are required.
- 2.3.2 For the purpose of the pricing schedule, the following words shall have the meanings hereby assigned to them:
- | | |
|-----------|--|
| Unit: | The unit of measurement for each item of work. |
| Quantity: | The number of units of work for each item. |
| Rate: | The agreed payment per unit of measurement. |
| Amount: | The product of the quantity and the agreed rate for an item. |
| Sum: | An agreed lump sum payment amount for an item, the extent of which is described in the Scope of Work, but the quantity of work which is not measured in any units. |
- 2.3.3 A rate, sum, percentage fee and/or price as applicable, is to be entered against each item in the pricing schedule. An item against which no price is entered will be considered as a no offer and the bidder will not be evaluated.
- 2.3.4 The rates, sums, percentage fees and prices in the pricing schedule are to be fully inclusive prices described under the several items. Such prices and rates are to cover all costs and expenses that may be required in and for the execution of the work described, and shall cover the cost of all general risks, liabilities, and obligations set forth or implied in the Contract Data, as well as overhead charges and profit.
- 2.3.5 Where quantities are given in the pricing schedule, these are provisional and do not necessarily represent the actual amount of work to be done. The quantities of work accepted and certified for payment will be used for determining payments due and not the quantities given in the pricing schedule. In respect of time-based services, the allocation of staff must be agreed with the employer before such services are rendered.
- 2.3.6 All rates, sum, percentage fees or prices (as applicable) tendered in the pricing schedule shall be final and binding and shall not be subject to any variation throughout the period of the contract.
- 2.3.7 Prices should be inclusive of VAT and all other costs to execute the project.
- 2.1.9 Only firm pricing will be accepted, non-firm prices (including prices subject to rates of exchange variations) will not be considered. **The prices for years two (2) and three (3) should include annual escalations.**
- 2.1.10 The tender will be evaluated on the total amount of the contract, in other words the rate per hour, multiplied by the estimate quantities for the envisage period. **Bidders MUST submit a price for each line item in the pricing schedule to be considered for evaluation. Should the bidder fail to submit a price for each line item as stated, the bid will be seen as non-responsive.**
- 2.1.11 Bidders are required to comply with the prescribed pricing schedule below. No pricing schedules other than the pricing schedule as stated will be accepted and **failure to adhere to this section will be seen as submitting a non-responsive bid.**

YEAR 1: For the period ending 30 June 2027

WORKERS	Rate (inclusive of VAT) NORMAL TIME PER HOUR	Rate (inclusive of VAT) OVERTIME PER HOUR	Rate (inclusive of VAT) SUNDAY/PUBLIC HOLIDAY TIME PER HOUR
Cleaners			
General workers			
Traffic Controller Supervisor			
Supervisor			
Traffic Controller			
Drivers – Code C			
Officials on beaches			
Security Officers			
Gate Guards			

YEAR 2: 1 July 2027 – 30 June 2028

WORKERS	Rate (inclusive of VAT) NORMAL TIME PER HOUR	Rate (inclusive of VAT) OVERTIME PER HOUR	Rate (inclusive of VAT) SUNDAY/PUBLIC HOLIDAY TIME PER HOUR
Cleaners			
General workers			
Traffic Controller Supervisor			
Supervisor			
Traffic Controller			
Drivers – Code C			
Officials on beaches			
Security Officers			
Gate Guards			

YEAR 3: 1 July 2028 – 30 June 2029

WORKERS	Rate (inclusive of VAT) NORMAL TIME PER HOUR	Rate (inclusive of VAT) OVERTIME PER HOUR	Rate (inclusive of VAT) SUNDAY/PUBLIC HOLIDAY TIME PER HOUR
Cleaners			
General workers			
Traffic Controller Supervisor			
Supervisor			
Traffic Controller			
Drivers – Code C			
Officials on beaches			
Security Officers			
Gate Guards			

**PLEASE DO NOT MULTIPLY WITH THE ESTIMATED QUANTITIES, AS IT IS ONLY FOR EVALUATION PURPOSES.
ONLY GIVE A PRICE PER UNIT OF MEASUREMENT.**

WORKERS	ESTIMATED NORMAL TIME HOURS per annum	ESTIMATED OVERTIME HOURS per annum	ESTIMATED SUNDAY/PUBLIC HOLIDAY TIME HOURS per annum
Cleaners	480 hours	50 hours	100 hours
General workers	480 hours	50 hours	100 hours
Traffic Controller Supervisor	2 000 hours	50 hours	120 hours
Supervisor	840 hours	50 hours	120 hours
Traffic Controller	2 000 hours	50 hours	120 hours
Drivers – Code C	200 hours	10 hours	5 hours
Officials on beaches	672 hours	50 hours	100 hours
Security Officers	840 hours	50 hours	120 hours
Gate Guards	840 hours	50 hours	120 hours

SECTION 3.1: MBD1: BID REQUIREMENTS FOR MOSSEL BAY MUNICIPALITY**PART A – INVITATION TO BID**

INVITATION TO BID FOR REQUIREMENTS OF THE MOSSEL BAY MUNICIPALITY					
BID NUMBER	TDR111/2025/2026	CLOSING DATE	27 FEBRUARY 2026	CLOSING TIME	12h00
DESCRIPTION	RENDERING OF A PERSONNEL PROVISION SERVICE				
THE SUCCESSFUL BIDDER WILL BE REQUIRED TO FILL IN AND SIGN A WRITTEN CONTRACT FORM (MBD7)					

ORIGINAL COMPLETED BID DOCUMENTS MAY BE **POSTED** TO REACH THE TENDER BOX BY CLOSING DATE TO:

The Tender Box
Mossel Bay Municipality
P O Box 25
MOSSEL BAY
6500

OR

ORIGINAL COMPLETED BID DOCUMENTS MAY BE **DEPOSITED** IN THE TENDER BOX BY CLOSING DATE AT:

The Entrance of the Mossel Bay Municipality's Town Hall
101 Marsh Street
MOSSEL BAY

SUPPLIER INFORMATION	
NAME OF BIDDER	
POSTAL ADDRESS AND CODE	
STREET ADDRESS	
TELEPHONE NUMBER	
ALTERNATIVE NUMBER	
E-MAIL ADDRESS	
VAT REGISTRATION NUMBER	

TAX COMPLIANCE STATUS PIN			
CIDB REGISTRATION NUMBER (if applicable)			
A B-BBEE STATUS LEVEL VERIFICATION CERTIFICATE/SWORN AFFIDAVIT (FOR EME'S & QSE'S) MUST BE SUBMITTED IN ORDER TO QUALIFY FOR PREFERENCE POINTS FOR B-BBEE)			
B-BBEE STATUS LEVEL VERIFICATION CERTIFICATE	YES	NO	
B-BBEE STATUS LEVEL SWORN AFFIDAVIT	YES	NO	
ARE YOU THE ACCREDITED REPRESENTATIVE IN SOUTH AFRICA FOR THE GOODS/SERVICES/WORK OFFERED?		YES/NO (If YES, enclose proof)	
ARE YOU'RE A FOREIGN BASED SUPPLIER FOR THE GOODS/SERVICES/WORK OFFERED?		YES/NO (If YES, answer Part B)	
TOTAL NUMBER OF ITEMS OFFERED		Various	
TOTAL BID PRICE		See page 30-32	
SIGNATURE OF BIDDER			
DATE			
CAPACITY UNDER WHICH THIS BID IS SIGNED			
BIDDING PROCEDURE ENQUIRIES MAY BE DIRECTED TO:		TECHNICAL ENQUIRIES MAY BE DIRECTED TO:	
DEPARTMENT	SCM	DEPARTMENT	Community Safety
CONTACT PERSON	Nicole Saunders	CONTACT PERSON	Mr Marko Claassen
TELEPHONE NUMBER	(044) 606-5194	TELEPHONE NUMBER	(044) 606-5201
E-MAIL ADDRESS	nsaunders@mosselbay.gov.za	E-MAIL ADDRESS	mkennedy@mosselbay.gov.za

PART B – TERMS AND CONDITIONS FOR BIDDING

1. BID SUBMISSION:

- 1.1. BIDS MUST BE DELIVERED BY THE STIPULATED TIME TO THE CORRECT ADDRESS. LATE BIDS WILL NOT BE ACCEPTED FOR CONSIDERATION.
- 1.2. **ALL BIDS MUST BE SUBMITTED ON THE OFFICIAL FORMS PROVIDED – (NOT TO BE RE-TYPED) OR ONLINE**
- 1.3. THIS BID IS SUBJECT TO THE PREFERENTIAL PROCUREMENT POLICY FRAMEWORK ACT, THE PREFERENTIAL PROCUREMENT REGULATIONS AND ANY APPROPRIATE MUNICIPAL POLICY. THE GENERAL CONDITIONS OF CONTRACT (GCC) AND, IF APPLICABLE, ANY OTHER SPECIAL CONDITIONS OF CONTRACT.

2. TAX COMPLIANCE REQUIREMENTS

- 2.1 BIDDERS MUST ENSURE COMPLIANCE WITH THEIR TAX OBLIGATIONS.
- 2.2 BIDDERS ARE REQUIRED TO SUBMIT THEIR UNIQUE PERSONAL IDENTIFICATION NUMBER (PIN) ISSUED BY SARS TO ENABLE THE ORGAN OF STATE TO VIEW THE TAXPAYER'S PROFILE AND TAX STATUS.
- 2.3 APPLICATION FOR THE TAX COMPLIANCE STATUS (TCS) CERTIFICATE OR PIN MAY ALSO BE MADE VIA E-FILING. IN ORDER TO USE THIS PROVISION, TAXPAYERS WILL NEED TO REGISTER WITH SARS AS E-FILERS THROUGH THE WEBSITE WWW.SARS.GOV.ZA.
- 2.4 FOREIGN SUPPLIERS MUST COMPLETE THE PRE-AWARD QUESTIONNAIRE IN PART B:3.
- 2.5 BIDDERS MAY ALSO SUBMIT A PRINTED TCS CERTIFICATE TOGETHER WITH THE BID.
- 2.6 IN BIDS WHERE CONSORTIA / JOINT VENTURES / SUB-CONTRACTORS ARE INVOLVED; EACH PARTY MUST SUBMIT A SEPARATE TCS CERTIFICATE / PIN / CSD NUMBER.
- 2.7 WHERE NO TCS IS AVAILABLE BUT THE BIDDER IS REGISTERED ON THE CENTRAL SUPPLIER DATABASE (CSD), A CSD NUMBER MUST BE PROVIDED.

3. QUESTIONNAIRE TO BIDDING FOREIGN SUPPLIERS

- 3.1. IS THE ENTITY A RESIDENT OF THE REPUBLIC OF SOUTH AFRICA (RSA)? ☐ YES ☐ NO
- 3.2. DOES THE ENTITY HAVE A BRANCH IN THE RSA? ☐ YES ☐ NO
- 3.3. DOES THE ENTITY HAVE A PERMANENT ESTABLISHMENT IN THE RSA? ☐ YES ☐ NO
- 3.4. DOES THE ENTITY HAVE ANY SOURCE OF INCOME IN THE RSA? ☐ YES ☐ NO
- 3.5. IS THE ENTITY LIABLE IN THE RSA FOR ANY FORM OF TAXATION? ☐ YES ☐ NO

IF THE ANSWER IS "NO" TO ALL OF THE ABOVE, THEN IT IS NOT A REQUIREMENT TO REGISTER FOR A TAX COMPLIANCE STATUS SYSTEM PIN CODE FROM THE SOUTH AFRICAN REVENUE SERVICE (SARS) AND IF NOT REGISTER AS PER 2.3 ABOVE.

SIGNATURE OF BIDDER:

CAPACITY UNDER WHICH THIS BID IS SIGNED:

DATE:

SECTION 4.1: MBD4: DECLARATION OF INTEREST

1. No bid will be accepted from persons in the service of the state*.
2. Any person, having a kinship with persons in the service of the state, including a blood relationship, may make an offer or offers in terms of this invitation to bid. In view of possible allegations of favoritism, should the resulting bid, or part thereof, be awarded to persons connected with or related to persons in service of the state, it is required that the bidder or their authorised representative declare their position in relation to the evaluating/adjudicating authority.
3. **In order to give effect to the above, the following questionnaire must be completed and submitted with the bid.**
4. **Bidders are required to declare any change in directorship or membership during the term of this tender should it have had an influence on the award of the bid.**

4.1	Full Name of Bidder OR his OR her representative	
4.2	Identity Number	
4.3	Position occupied in the Company (director, trustee, shareholder ²)	
4.4	Company Registration Number	
4.5	Tax Reference Number	
4.6	VAT Registration Number	
4.7 The names of all directors/trustees/shareholder's/member, their individual identity numbers and state employee numbers must be indicated in number 4, below.		
4.8 Are you presently in service of the state		YES/NO
4.8.1 If so, furnish particulars		
4.9 Have you been in the service of the state for the past twelve months?		YES/NO
4.9.1 If so, furnish particulars		
4.10 Do you have any relationship (family, friend, other) with persons in service of the state and who may be involved with the evaluation and or adjudication of this bid?		YES/NO
4.10.1 If so, furnish particulars		

4.11 Are you, aware of any relationship (family, friend, other) between a bidder and any persons in the service of the state and who may be involved with the evaluation and or adjudication of this bid?	YES/NO
4.11.1 If so, furnish particulars	
4.12 Are any of the company's directors, managers, principal shareholders, or stakeholders in service of the state?	YES/NO
4.12.1 If so, furnish particulars	
4.13 Are any spouse, child or parent of the company's directors, managers, principal shareholders, or stakeholders in service of the state?	YES/NO
4.13.1 If so, furnish particulars	
4.14 Do you or any of the directors, trustees, managers, principle shareholders, or stakeholders of this company have any interest in any other related companies or business whether or not they are bidding for this contract?	YES/NO
4.14.1 If so, furnish particulars	

*MSCM Regulations: "in the service of the state" means to be –

(a) a member of –

- (i) any municipal council;
- (ii) any provincial legislature; or
- (iii) the national Assembly or the national Council of provinces;

(b) a member of the board of directors of any municipal entity;

(c) an official of any municipality or municipal entity;

(d) an employee of any national or provincial department, national or provincial public entity or constitutional institution within the meaning of the Public Finance Management Act, 1999 (Act No.1 of 1999);

(e) a member of the accounting authority of any national or provincial public entity; or

(f) an employee of Parliament or a provincial legislature.

5. Full details of directors/trustees/members/shareholders:

Full Name	Identity Number	State Employee Number	Income Tax Number

.....
Signature

.....
Date

.....
Position

.....
Name of Bidder

SECTION 4.2: MBD5: DECLARATION FOR PROCUREMENT ABOVE R10 MILLION

For all procurement expected to exceed R10 million (VAT included), bidders must complete the following questionnaire:

4.2.1 Are you by law required to prepare annual financial statements for auditing?	YES/NO
4.2.1.1 If yes , submit audited annual financial statements for the past three years or since the date of establishment during the past three years.	
4.2.2 Do you have any outstanding undisputed commitments for municipal services towards a municipality or any service provider in respect of which payment is overdue for more than 30 days?	YES/NO
4.2.2.1 If no , this serves to certify that the bidder has no undisputed commitments for municipal services towards a municipality or other service provider in respect of which payment is overdue for more than 30 days.	
4.2.2.2 If yes , furnish particulars:	
4.2.3 Has any contract been awarded to you by an organ of state during the past five years, including particulars of any material non-compliance or dispute concerning the execution of such contract?	YES/NO
4.2.3.1 If yes , furnish particulars:	
4.2.4 Will any portion of goods or services to be sourced from outside the Republic and, if so, what portion and whether any portion of payment from the municipality is expected to be transferred out of the Republic?	YES/NO
4.2.3.1 If yes , furnish particulars:	

SECTION 4.3: MBD6.1: PREFERENCE POINTS CLAIM FORM IN TERMS OF THE PREFERENTIAL PROCUREMENT REGULATIONS, 2022.

This preference form must form part of all tenders invited. It contains general information and serves as a claim form for preference points for specific goals.

NB: BEFORE COMPLETING THIS FORM, TENDERERS MUST STUDY THE GENERAL CONDITIONS, DEFINITIONS AND DIRECTIVES APPLICABLE IN RESPECT OF THE TENDER AND PREFERENTIAL PROCUREMENT REGULATIONS, 2022

1. GENERAL CONDITIONS

1.1 The following preference point systems are applicable to invitations to tender:

- the 80/20 system for requirements with a Rand value of up to R50 000 000 (all applicable taxes included); and
- the 90/10 system for requirements with a Rand value above R50 000 000 (all applicable taxes included).

1.2 **To be completed by the organ of state**

- (a) The 90/10 or 80/20 preference point system will be applicable in this tender. The lowest (goods and services) / highest (sales and leases) acceptable tender will be used to determine the accurate system once tenders are received.

1.3 Points for this tender (even in the case of a tender for income-generating contracts) shall be awarded for:

- (a) Price; and
(b) Specific Goals.

1.4 **To be completed by the organ of state:**

The maximum points for this tender are allocated as follows:

	POINTS	POINTS
PRICE	80	90
SPECIFIC GOALS	20	10
Total points for Price and SPECIFIC GOALS	100	100

1.5 Failure on the part of a tenderer to claim points for specific goals with the tender, will be interpreted to mean that preference points for specific goals are not claimed. The tenderer is however required to submit the proof or documentation required in terms of this specific goals. That documentation may be requested by the municipality.

1.6 The organ of state reserves the right to require of a tenderer, either before a tender is adjudicated or at any time subsequently, to substantiate any claim in regard to preferences, in any manner required by the organ of state.

2. DEFINITIONS

- (a) “**tender**” means a written offer in the form determined by an organ of state in response to an invitation to provide goods or services through price quotations, competitive tendering process or any other method envisaged in legislation;
- (b) “**price**” means an amount of money tendered for goods or services, and includes all applicable taxes less all unconditional discounts;
- (c) “**rand value**” means the total estimated value of a contract in Rand, calculated at the time of bid invitation, and includes all applicable taxes;
- (d) “**tender for income-generating contracts**” means a written offer in the form determined by an organ of state in response to an invitation for the origination of income-generating contracts through any method envisaged in legislation that will result in a legal agreement between the organ of state and a third party that produces revenue for the organ of state, and includes, but is not limited to, leasing and disposal of assets and concession contracts, excluding direct sales and disposal of assets through public auctions; and
- (e) “**the Act**” means the Preferential Procurement Policy Framework Act, 2000 (Act No. 5 of 2000).

3. FORMULAE FOR PROCUREMENT OF GOODS AND SERVICES

3.1. POINTS AWARDED FOR PRICE

3.1.1 THE 80/20 OR 90/10 PREFERENCE POINT SYSTEMS

A maximum of 80 or 90 points is allocated for price on the following basis:

80/20	or	90/10	
$Ps = 80 \left(1 - \frac{Pt - P_{min}}{P_{min}} \right)$	or	$Ps = 90 \left(1 - \frac{Pt - P_{min}}{P_{min}} \right)$	

Where

Ps = Points scored for price of tender under consideration

Pt = Price of tender under consideration

Pmin = Price of lowest acceptable tender

3.2. FORMULAE FOR DISPOSAL OR LEASING OF STATE ASSETS AND INCOME GENERATING PROCUREMENT

3.2.1. POINTS AWARDED FOR PRICE

A maximum of 80 or 90 points is allocated for price on the following basis:

80/20	or	90/10	
$Ps = 80 \left(1 + \frac{Pt - P_{max}}{P_{max}} \right)$	or	$Ps = 90 \left(1 + \frac{Pt - P_{max}}{P_{max}} \right)$	

Where

Ps = Points scored for price of tender under consideration

Pt = Price of tender under consideration
Pmax = Price of highest acceptable tender

4. POINTS AWARDED FOR SPECIFIC GOALS

4.1. In terms of Mossel Bay Preferential Procurement Policy, preference points must be awarded for specific goals stated in the tender. For the purposes of this tender the tenderer will be allocated points based on the goals stated in table 1 below as may be supported by proof/ documentation stated in the conditions of this tender:

4.2. In cases where organs of state intend to use Regulation 3(2) of the Regulations, which states that, if it is unclear whether the 80/20 or 90/10 preference point system applies, an organ of state must, in the tender documents, stipulate in the case of—

(a) an invitation for tender for income-generating contracts, that either the 80/20 or 90/10 preference point system will apply and that the highest acceptable tender will be used to determine the applicable preference point system; or

(b) any other invitation for tender, that either the 80/20 or 90/10 preference point system will apply and that the lowest acceptable tender will be used to determine the applicable preference point system,

then the organ of state must indicate the points allocated for specific goals for both the 90/10 and 80/20 preference point system.

Table 1: Specific goals for the tender and points claimed are indicated per the table below.

(Note to organs of state: Where either the 90/10 or 80/20 preference point system is applicable, corresponding points must also be indicated as such.)

Note to tenderers: The tenderer must indicate how they claim points for each preference point system.

4.3. 50% of the 20/10 points will be allocated to promote this goal and points will be allocated in terms of the B-BBEE scorecard as follows.

B-BBEE Status Level of Contributor	Number of Points for Preference (80/20)	50% of Points for Preference
1	20	10
2	18	9
3	16	8
4	12	6
5	8	4
6	6	3
7	4	2
8	2	1
Non-compliant contributor	0	0

B-BBEE Status Level of Contributor	Number of Points for Preference (90/10)	50% of Points for Preference
1	10	5
2	9	4.50
3	8	4
4	5	2.50
5	4	2
6	3	1.50
7	2	1
8	1	0.50
Non-compliant contributor	0	0

- (a) A tenderer must submit proof of its B-BBEE status level contributor [scorecard].
- (b) A tenderer failing to submit proof of B-BBEE status level of contributor may only score in terms of the 80/90-point formula for price; and scores 0 points for B-BBEE status level of contributor.

4.3.1 B-BBEE STATUS LEVEL OF CONTRIBUTOR CLAIMED IN TERMS OF PARAGRAPHS 4.1

B-BBEE Status Level of Contributor :

(Only indicate your B-BBEE Status Level of Contributor – the points will be calculated by the Municipality)

4.4. Points for specific goals to promote suppliers or service providers located in a province, district, or municipal area / (hereafter referred to as locality)

- (a) Each tender must specify in the invitation to tender that a maximum of 50% of the 20/10 points will be allocated to promote the specific goal of locality.
- (b) Only one of the points as set out below that best describes the enterprise's locality may be awarded if applicable.

No	Requirement	Points for enterprises within the Mossel Bay municipal area	Points for enterprises within the Garden Route District region	Points for enterprises within the Western Cape Province and other Provinces
1	Procurement under the 80/20 preference points system where the supplier or service provider is located in:	10	6	4

2	Procurement under the 90/10 preference points system where the supplier or service provider is located in:	5	3	2
---	--	---	---	---

- (c) Bidders must submit one of the following in order to receive points for the abovementioned criterion.
- (i) Municipal Account of bidder's address as indicated in bid document;
 - (ii) If the address as indicated in bid document is not in the name of the bidder, the latest lease agreement for this address or sworn affidavit from the registered owner of the property stating occupancy by the bidder is required.
 - (iii) The business address of the bidder as indicated in the MBD6.1 of the bid document as the business premises should be established/leased prior to the advertisement date.
 - (iv) Only fully operational business premises will be accepted. All vacant erven, storage units and postal addresses do not qualify as a business premises.

4.4.1 LOCALITY CLAIMED IN TERMS OF PARAGRAPHS 4.4

Locality (indicate as per table above) :

(The address provided in 4.5 below, will be used to determine the locality as per 4.4 above)

4.5. MUNICIPAL INFORMATION

Municipality where business is situated :

Registered Account Number :

Stand Number :

DECLARATION WITH REGARD TO COMPANY/FIRM

4.6. Name of company/firm.....

4.7. Company registration number:

4.8. TYPE OF COMPANY/ FIRM

- ☐ Partnership/Joint Venture / Consortium
- ☐ One-person business/sole propriety
- ☐ Close corporation
- ☐ Public Company
- ☐ Personal Liability Company
- ☐ (Pty) Limited
- ☐ Non-Profit Company

☐ State Owned Company
[TICK APPLICABLE BOX]

4.9. I, the undersigned, who is duly authorised to do so on behalf of the company/firm, certify that the points claimed, based on the specific goals as advised in the tender, qualifies the company/ firm for the preference(s) shown and I acknowledge that:

- i) The information furnished is true and correct;
- ii) The preference points claimed are in accordance with the General Conditions as indicated in paragraph 1 of this form;
- iii) In the event of a contract being awarded as a result of points claimed as shown in paragraphs 1.4 and 4.2, the contractor may be required to furnish documentary proof to the satisfaction of the organ of state that the claims are correct;
- iv) If the specific goals have been claimed or obtained on a fraudulent basis or any of the conditions of contract have not been fulfilled, the organ of state may, in addition to any other remedy it may have –
 - (a) disqualify the person from the tendering process;
 - (b) recover costs, losses or damages it has incurred or suffered as a result of that person's conduct;
 - (c) cancel the contract and claim any damages which it has suffered as a result of having to make less favourable arrangements due to such cancellation;
 - (d) recommend that the tenderer or contractor, its shareholders, and directors, or only the shareholders and directors who acted on a fraudulent basis, be restricted from obtaining business from any organ of state for a period not exceeding 10 years, after the *audi alteram partem* (hear the other side) rule has been applied; and
 - (e) forward the matter for criminal prosecution, if deemed necessary.

WITNESSES

- 1.
- 2.

.....
SIGNATURE(S) OF BIDDERS(S)

DATE:

ADDRESS:

.....

.....

SECTION 4.4: MUNICIPAL RATES AND TAXES

Names of Directors/Partners/Senior Managers	Physical residential address of the Directors/Partners/Senior Managers	Residential Municipal Account number(s)	Name of Municipality

*Documentation as indicated in Section 1.2.8.2 must be submitted with the tender document.

DECLARATION

I, THE UNDERSIGNED (NAME and SURNAME)

CERTIFY THAT THE INFORMATION FURNISHED ABOVE IS CORRECT. I ACCEPT THAT THE STATE MAY ACT AGAINST ME SHOULD THIS DECLARATION PROVE TO BE FALSE.

.....
Signature

.....
Date

.....
Position

.....
Name of Bidder

SECTION 4.5: AUTHORITY FOR SIGNATORY

We, the undersigned, hereby authorize Mr/Mrs.....
acting in his/her capacity as
of the business trading as
to sign all documentation in connection with

NAME OF MEMBERS/DIRECTORS	SIGNATURE	DATE

Note: If bidders attach a copy of their Authorised Signatory as per Section 1.2.9 of the tender document, it is not necessary to complete this form.

“If a bidder is a sole proprietor, it is not required to complete this form, provided that the tender document was completed and signed by the owner.”

SECTION 4.6: MBD8: DECLARATION OF BIDDER'S PAST SUPPLY CHAIN MANAGEMENT PRACTICES

1. This Municipal Bidding Document must form part of all bids invited.
2. It serves as a declaration to be used by municipalities and municipal entities in ensuring that when goods and services are being procured, all reasonable steps are taken to combat the abuse of the supply chain management system.
3. The bid of any bidder may be rejected if that bidder, or any of its directors have:
 - a. abused the municipality's / municipal entity's supply chain management system or committed any improper conduct in relation to such system;
 - b. been convicted for fraud or corruption during the past five years;
 - c. wilfully neglected, reneged on, or failed to comply with any government, municipal or other public sector contract during the past five years; or
 - d. been listed in the Register for Tender Defaulters in terms of section 29 of the Prevention and Combating of Corrupt Activities Act (No 12 of 2004).
4. In order to give effect to the above, the following questionnaire must be completed and submitted with the bid.

Item	Question	Yes	No
4.1	Is the bidder or any of its directors listed on the National Treasury's database as a company or person prohibited from doing business with the public sector? (Companies or persons who are listed on this database were informed in writing of this restriction by the National Treasury after the audi alteram partem rule was applied). The Database of Restricted Suppliers now resides on the National Treasury's website(www.treasury.gov.za) and can be accessed by clicking on its link at the bottom of the home page.	Yes ☐	No ☐
4.1.1	If so, furnish particulars:		
4.2	Is the bidder or any of its directors listed on the Register for Tender Defaulters in terms of section 29 of the Prevention and Combating of Corrupt Activities Act (No 12 of 2004)? The Register Tender Defaulters can be accessed on the National Treasury's website (www.treasury.gov.za) by clicking on its link at the bottom of the home page.	Yes ☐	No ☐
4.2.1	If so, furnish particulars:		
4.3	Was the bidder or any of its directors convicted by a court of law (including a court of law outside the Republic of South Africa) for fraud or corruption during the past five years?	Yes ☐	No ☐

4.3.1	If so, furnish particulars:		
4.4	Does the bidder or any of its directors owe any municipal rates and taxes or municipal charges to the municipality / municipal entity, or to any other municipality / municipal entity, that is in arrears for more than three months?	Yes ☐	No ☐
4.4.1	If so, furnish particulars:		
4.5	Was any contract between the bidder and the municipality / municipal entity or any other organ of state terminated during the past five years on account of failure to perform on or comply with the contract?	Yes ☐	No ☐
4.5.1	If so, furnish particulars:		

CERTIFICATION

I, THE UNDERSIGNED (FULL NAME)CERTIFY THAT THE INFORMATION FURNISHED ON THIS DECLARATION FORM TRUE AND CORRECT.

I ACCEPT THAT, IN ADDITION TO CANCELLATION OF A CONTRACT, ACTION MAY BE TAKEN AGAINST ME SHOULD THIS DECLARATION PROVE TO BE FALSE.

.....
Signature

.....
Date

.....
Position

.....
Name of Bidder

SECTION 4.7: MBD9: CERTIFICATE OF INDEPENDENT BID DETERMINATION

1. This Municipal Bidding Document (MBD) must form part of all bids¹ invited.
2. Section 4 (1) (b) (iii) of the Competition Act No. 89 of 1998, as amended, prohibits an agreement between, or concerted practice by, firms, or a decision by an association of firms, if it is between parties in a horizontal relationship and if it involves collusive bidding (or bid rigging). ² Collusive bidding is a *pe se* prohibition meaning that it cannot be justified under any grounds.
3. Municipal Supply Regulation 38 (1) prescribes that a supply chain management policy must provide measures for the combating of abuse of the supply chain management system, and must enable the accounting officer, among others, to:
 - a. take all reasonable steps to prevent such abuse;
 - b. reject the bid of any bidder if that bidder or any of its directors has abused the supply chain management system of the municipality or municipal entity or has committed any improper conduct in relation to such system; and
 - c. cancel a contract awarded to a person if the person committed any corrupt or fraudulent act during the bidding process or the execution of the contract.
4. This MBD serves as a certificate of declaration that would be used by institutions to ensure that, when bids are considered, reasonable steps are taken to prevent any form of bid-rigging.
5. In order to give effect to the above, the attached Certificate of Bid Determination (MBD9) must be completed and submitted with the bid:

¹ Includes price quotations, advertised competitive bids, limited bids and proposals.

² Bid rigging (or collusive bidding) occurs when businesses, that would otherwise be expected to compete, secretly conspire to raise prices or lower the quality of goods and / or services for purchasers who wish to acquire goods and / or services through a bidding process. Bid rigging is, therefore, an agreement between competitors not to compete.

CERTIFICATE OF INDEPENDENT BID DETERMINATION

I, the undersigned, in submitting the accompanying bid:

TDR111/2025/2026: RENDERING OF A PERSONNEL PROVISION SERVICE

in response to the invitation for the bid made by:

MOSSEL BAY MUNICIPALITY

(Name of Municipality / Municipal Entity)

do hereby make the following statements that I certify to be true and complete in every respect:

I certify, on behalf of: _____ that:

(Name of Bidder)

1. I have read and I understand the contents of this Certificate;
2. I understand that the accompanying bid will be disqualified if this Certificate is found not to be true and complete in every respect;
3. I am authorized by the bidder to sign this Certificate, and to submit the accompanying bid, on behalf of the bidder;
4. Each person whose signature appears on the accompanying bid has been authorized by the bidder to determine the terms of, and to sign, the bid, on behalf of the bidder;
5. For the purposes of this Certificate and the accompanying bid, I understand that the word "competitor" shall include any individual or organization, other than the bidder, whether or not affiliated with the bidder, who:
 - (a) has been requested to submit a bid in response to this bid invitation;
 - (b) could potentially submit a bid in response to this bid invitation, based on their qualifications, abilities or experience; and
 - (c) provides the same goods and services as the bidder and/or is in the same line of business as the bidder
6. The bidder has arrived at the accompanying bid independently from, and without consultation, communication, agreement or arrangement with any competitor. However, communication between partners in a joint venture or consortium³ will not be construed as collusive bidding.
7. In particular, without limiting the generality of paragraphs 6 above, there has been no consultation, communication, agreement or arrangement with any competitor regarding:
 - (a) prices;
 - (b) geographical area where product or service will be rendered (market allocation)
 - (c) methods, factors or formulas used to calculate prices;
 - (d) the intention or decision to submit or not to submit, a bid;
 - (e) the submission of a bid which does not meet the specifications and conditions of the bid; or

(f) bidding with the intention not to win the bid.

8. In addition, there have been no consultations, communications, agreements or arrangements with any competitor regarding the quality, quantity, specifications and conditions or delivery particulars of the products or services to which this bid invitation relates.
9. The terms of the accompanying bid have not been, and will not be, disclosed by the bidder, directly or indirectly, to any competitor, prior to the date and time of the official bid opening or of the awarding of the contract.
10. I am aware that, in addition and without prejudice to any other remedy provided to combat any restrictive practices related to bids and contracts, bids that are suspicious will be reported to the Competition Commission for investigation and possible imposition of administrative penalties in terms of section 59 of the Competition Act No. 89 of 1998 and or may be reported to the National Prosecuting Authority (NPA) for criminal investigation and or may be restricted from conducting business with the public sector for a period not exceeding ten (10) years in terms of the Prevention and Combating of Corrupt Activities Act No. 12 of 2004 or any other applicable legislation.

.....
Signature

.....
Date

.....
Position

.....
Name of Bidder

³ Joint venture or Consortium means an association of persons for the purpose of combining their expertise, property, capital, efforts, skill and knowledge in an activity for the execution of a contract.

SECTION 5: DECLARATION

1. I hereby declare that I have read, understood, agree and comply with all of the sections below, if included, that it shall be deemed to form and be construed as part of this agreement:

- (i) Bidding documents, viz
 - Invitation to bid;
 - Tax Compliance Status Pin;
 - Pricing schedule(s);
 - Technical Specification(s);
 - Preference claims for Broad Based Black Economic Empowerment Status Level of Contribution in terms of the Preferential Procurement Regulations;
 - Points claims in terms of specific goals for locality;
 - Declaration of interest;
 - Declaration of bidder's past SCM practices;
 - Certificate of Independent Bid Determination
 - Special Conditions of Contract;
- (ii) General Conditions of Contract; and
- (iii) Other (specify)

2. I confirm that I am duly authorised to sign this document.

NAME (PRINT)

CAPACITY

SIGNATURE

NAME OF FIRM

DATE

WITNESSES

1.

2.

DATE:

SECTION 6.1: MBD7.1: CONTRACT FORM: PART 1 (TO BE COMPLETED BY THE BIDDER)

BOTH THE SERVICE PROVIDER/SUPPLIER (PART 1) AND THE PURCHASER/LESSEE (PART 2) MUST FILL THIS FORM IN DUPLICATE. BOTH FORMS MUST BE SIGNED IN THE ORIGINAL SO THAT THE SERVICE PROVIDER/SUPPLIER AND THE PURCHASER/LESSEE WOULD BE IN POSSESSION OF ORIGINALLY SIGNED CONTRACTS FOR THEIR RESPECTIVE RECORDS.

1. The following documents shall be deemed to form and be read and construed as part of this agreement:

- (i) Bidding documents, viz
 - Invitation to bid;
 - Tax Compliance Status Pin;
 - Pricing schedule(s);
 - Technical Specification(s);
 - Preference claims for Broad Based Black Economic Empowerment Status Level of Contribution in terms of the Preferential Procurement Regulations;
 - Points claims in terms of specific goals for locality;
 - Declaration of interest;
 - Declaration of bidder's past SCM practices;
 - Certificate of Independent Bid Determination
 - Special Conditions of Contract;
- (ii) General Conditions of Contract; and
- (iii) Other (specify)

2. I confirm that I have satisfied myself as to the correctness and validity of my bid; that the price(s) and rate(s) quoted cover all the goods and/or works specified in the bidding documents; that the price(s) and rate(s) cover all my obligations and I accept that any mistakes regarding price(s) and rate(s) and calculations will be at my own risk.

I accept full responsibility for the proper execution and fulfilment of all obligations and conditions devolving on me under this agreement as the principal liable for the due fulfilment of this contract.

3. I declare that I have no participation in any collusive practices with any bidder or any other person regarding this or any other bid.

4. I confirm that I am duly authorised to sign this contract.

NAME (PRINT)

CAPACITY

SIGNATURE

NAME OF FIRM

DATE

WITNESSES

1.

2.

DATE:

SECTION 6.2: MBD7.2: CONTRACT FORM: PART 1 (TO BE COMPLETED BY THE PURCHASER)

1. I.....in my capacity as **Director: Community Safety**
2. accept your bid under reference number **TDR111/2025/2026** dated..... for the supply of goods/works indicated hereunder and/or further specified in the annexure(s).
3. An official order indicating delivery instructions is forthcoming.
4. I undertake to make payment for the goods/works delivered in accordance with the terms and conditions of the contract, within 30 (thirty) days after receipt of an invoice accompanied by the delivery note.

ITEM NO	PRICE (ALL APPLICABLE TAXES INCLUDED)	BRAND	DELIVERY PERIOD	B-BBEE STATUS LEVEL OF CONTRIBUTION	LOCALITY

5. I confirm that I am duly authorized to sign this contract.

SIGNED AT ON.....

NAME AND SURNAME (PRINT)

SIGNATURE

OFFICIAL STAMP

--

WITNESSES

1.

2.

DATE:

SECTION 6.3: THE RESOLUTION TAKEN BY THE BOARD OF DIRECTORS OF A JOINT VENTURE

RESOLUTION of a meeting of the Board of Directors / Members / Partners of

NAME OF TENDERER (Must agree with bidder details)

Held at _____ on _____
(Place) (Date)

RESOLVED THAT:

1. The enterprise submits a Tender to Mossel Bay Municipality in respect of the following:

TDR111/2025/2026: RENDERING OF A PERSONNEL PROVISION SERVICE

(list all the legally correct full names and registration numbers, if applicable, of the Enterprises forming the Joint Venture).

_____ and

_____ and

_____ and

_____ and

_____ and

_____ and

2. Mr./Mrs./Ms. _____

In his/her capacity as _____

and who will sign as follows: _____

(SPECIMEN SIGNATURE)

be, and is hereby, authorised to sign the Tender and all other documents and/or correspondence in connection with and relating to the Tender, as well as to sign any contract, and or all documentation resulting from the award of the Tender to the **Joint Venture** enterprise mentioned above.

3. The enterprise in the form of a joint venture accept jointly and several liability, with parties under item 1 above for the fulfilment of the obligations of the joint venture deriving from, and in any way connected with the contract to be entered with the Mossel Bay Municipality in respect of the project described above under item 1.

4. The **Joint Venture** enterprise chooses as its domicilium citandi et executandi for all purposes arising from the joint venture agreement and contract with the Mossel Bay Municipality in respect of the project under item 1:

(Physical Address) _____

Note: The resolution **must be signed by all directors or members / partners** of the bidding enterprise. Should the space provided below not be enough for all the directors to sign, please provide a separate sheet in the same format below:

NB: **COMPULSARY TO BE COMPLETED** IN CASE OF JOINT VENTURE

NAME		ID NUMBER	DIRECTORS/OWNERS PERSONAL TAX NO	SIGNATURE
1				
2				
3				
4				
5				
6				
7				
8				
9				
10				

Name of Joint Venture	
Names of Each Enterprise:	
(1) Name and Address of Enterprise:	
(2) Name and Address of Enterprise:	
(3) Name and Address of Enterprise:	
Has an original valid Tax Clearance Certificate been submitted for each enterprise:	Yes ☐ No ☐
CIDB Registration Number(s), if applicable:	

Submit your Joint Venture Agreement together with this tender document. If no Joint Venture Agreement is submitted, the tender will be seen as non-responsive.

SIGNED ON BEHALF OF JOINT VENTURE _____



Mossel Bay
M U N I C I P A L I T Y
MOSSSEL BAY | HARTENBOS | GREAT BRAK RIVER | HERBERTSDALE

SERVICE PROVIDER HEALTH & SAFETY SPECIFICATION

ISSUED IN TERMS OF THE
OCCUPATIONAL HEALTH AND SAFETY ACT, 1993
AND REGULATIONS

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Definitions

For this Service Provider Health & Safety Specification, the abbreviations or definitions given hereunder shall apply:

- “SPHSS” this document, the Service Provider Health & Safety Specification
- “OHSA” the Occupational Health & Safety Act of 1993
- “OHS” means Occupational Health and Safety
- “R” may refer to a regulation of a particular regulation in context.
- “S” may refer to a Section in the Occupational Health & Safety Act of 1993
- “HIRA” – Hazard Identification and Risk Assessment
- “H&S” Health and Safety
- “Client” the Mossel Bay Municipality.
- “Regulations” the Regulations issued under the Occupational Health & Safety Act.
- “Site” the lands and other places, made available by the MBM for the purposes of the Contract, on, under, over, in, or through which the required service must be or carried out.
- “Services” means those ancillary functional services for the provision of services and supply of the goods, such as transportation and any other incidental services, such as installation, commissioning, provision of technical assistance, training, catering, gardening, security, maintenance & other such obligations of the supplier covered under the contract.
- “Supplier” or “Service Provider” means the successful bidder who is awarded the contract to maintain and administer the required and specified service(s) to the MBM.
- “sub-supplier” or “sub-service provider” would refer to those appointed by the “supplier” or “service provider” to aid in any manner to deliver the awarded contract.
- “MBM” means the Mossel Bay Municipality

Introduction to the Service Provider Health and Safety Specification

- This Service Provider Health & Safety Specification (SPHSS) is published in terms of the Occupational Health & Safety Act of 1993 (OHSA).
- The SPHSS does not replace the OHSA, Regulations, or any under legislation that may apply, but is a supplementary specification / guideline and requirement to ensure our compliance in terms of the OHSA. Partial references to or quotes from the Regulations do not imply that the sections not referred to or quoted from are of lesser importance or are not applicable.
- The Service Provider is, at all times required to and will remain responsible to fully address all requirements and standards of the Occupational Health and Safety Act and applicable Regulations and other legislation that may apply and ensure the implementation thereof.
- The MBM is committed to ensuring that the highest standards of health and safety prevail at the Municipality.
- It shall be known within the MBM as the Service Provider Health & Safety Specification or SPHSS.
- This SPHSS must be included in all tender documents for service providers.
 - It may be supplemented by a specific guideline which deals with health & safety issues relevant to that specific contract only.

Limitation of liability

- The MBM shall not be responsible for any acts or omissions of any Service Provider which may directly or indirectly result from the application of the SPHSS or any project specific version / guideline thereof. The service provider must communicate and discuss any uncertainties.
- Service Providers must always ensure that equipment, machinery, plant, and work practices are compliant to the legal requirements as may apply.
- Any other potential responsibility or alternative arrangement shall be dealt with in a Mandatory Agreement, as defined in Section 37(2) of the Act, or the contract. **Complete Annexure 3**

Purpose of the Service Provider Health and Safety Specification

- The purpose of the SPHSS is for the specification to be used as the standard on which Service Providers' H&S Compliance must be based. The SPHSS will be applicable on any contract within the MBM.
- This SPHSS shall be incorporated and considered when a bidder is reviewed.

Implementation of the Service Provider Health and Safety Specification

- This SPHSS forms an integral part of the Contract, and Service Providers are required to make it an integral part of their contracts with their Sub-Service Providers and suppliers. It will be disseminated by the MBM to persons responsible for the design of infrastructure, projects and SCM, who will ensure that it is included in the Tender Document(s) issued to prospective Service Providers.
- The prospective Service Providers shall allow in their tenders for the cost of Health and Safety and complying with the requirements of the OHS Act and regulations, other legislative requirements and the SPHSS or additional agreements as may be made.
- The Service Provider must provide the SPHSS to their Sub-Service Providers and suppliers.
- The **Service Provider** must **sign Annexure 1** of this SPHSS.
- When applicable, the **Sub-Service Provider** must **sign Annexure 2** of this SPHSS.

Scope

- This SPHSS covers the general requirements for addressing and mitigating Occupational Health and Safety related risks, problems, incidents, and injuries when delivering a service for the MBM.
- The scope addresses legal compliance, hazard identification and risk assessment, promoting a health and safety culture amongst those delivering a service for the MBM and those affected by the activities taking place in and around them.
- The SPHSS serves as a guided and is not limited, i.e., the Service Provider must add as may be necessary to ensure safety and compliance.
- The Service Provider is required to comply with the provisions of the OHSA, all applicable Regulations, other legislation, this SPHSS or additional agreements made.
- This SPHSS excludes any Construction Work.
- The MBM will monitor the Service Provider's compliance with the requirements of this SPHSS by conducting unscheduled site inspections / audits.

Compensation of Occupational Injuries and Diseases Act

- The Service Provider shall submit proof of registration as an employer, and proof of Good Standing with the Compensation Fund in terms of the COID Act, prior to starting the work.
- A copy of the valid Letter of Good Standing with the Compensation Fund, as per COID Act, must be included in the H&S File.

Method Statement

- The Service Provider shall ensure that a detailed Method Statement is developed.
 - conducted in terms of the awarded contract and required service(s) to be delivered.
 - That is site specific, based on the scope of work / service, and
 - Include the required plant, machinery, tools, and equipment and
 - Indicate if any sub-services / suppliers will be used and their scope.

Risk Assessment

- The Service Provider shall ensure that a hazard identification and risk assessment (HIRA) is developed based on the Method Statement provided above.
- The HIRA shall be:
 - conducted in terms of an acceptable and documented methodology.

- Site specific based on the scope of work, covering the method statements and include the anticipated plant, machinery, tools, and equipment. (***See example Template A- HIRA Template**)
- HIRA of all activities shall form an integral part of the daily activities Health and Safety management and the foundation on which controls etc are based to effectively manage risk and ensure the health and safety of persons affected by your activities.
- You are reminded of your duties in terms of OHSA S8 and S9
- The HIRA must always be kept up to date and on site (in the safety file) and revised should there be a change in scope of work, an incident occurs or the request of the client or a DoEL inspector.
- As part of the HIRA process ensure to conduct pre-task safety observations and consider the daily conditions and ensure the necessary controls are in place. This must be communicated to the team present.

Service Provider's Health & Safety File

- The Service Provider shall submit a health and safety file (**as per Annexure 4**)
 - a. Additional documents as may be required may be added at the end.

Cost of Occupational Health and Safety

- The service provider shall ensure to budget accordingly for the provision of necessary H&S compliance.
 - Example: PPE, Training, Medical Surveillance, Inoculations,

Induction

- The Service Provider must book and attend an induction session with the MBM OHS department.
- The Service Provider must also do their own induction and include records in their H&S File.
- Ensure to Communicate your Method Statement and HIRA with your team.

Health and Safety Training

- The service provider shall ensure compliance regarding the required training / competency to be in place as per legal requirements relevant to the scope of services delivered.
- Ensure that the supervisor and other applicable competent persons be familiar with the OHSA and applicable regulations.
 - a. It is advised that all persons be made familiar with the act and applicable regulations so that they may better understand the requirements posed.
- Employees must receive communication on:
 - a. Relevant specific method statements
 - b. Site and scope specific hazard identification and risk assessment
 - c. Other relevant / company specific safe work procedures / safe work instructions etc.

General Inspection, Monitoring and Reporting

- The Service Provider must ensure that the required inspection, monitoring, and reporting is carried out to ensure legal compliance and take appropriate steps to rectify any unsafe act or condition that is made known.
- Supervision must ensure that continuous competent monitoring of work takes place.
- Report any incident to the client OHS department.

Incidents

- All incidents must be recorded, investigated, and reported to the MBM OHS Department.
- A record of all incidents and investigations shall be kept in the health and safety file and be made available on request.

Audits / Compliance Management and Monitoring

- The service provider shall allow the MBM OHS department to conduct H&S inspections / monitoring visits to ensure compliance with the OHSA and cause an environment that is safe.
- The report will be provided, and the Service Provider must ensure corrective action taken to prevent re-occurrence.

Fire Precautions - and Fire Fighting Equipment

- The Service Provider shall ensure to manage fire risk appropriately.
- Monitor and inspect a workplace prior to start of activity and assess for fire / explosion hazards / risk and if required contact the MBM OHS Department or MBM Fire Department for assistance.
- Open fires are not allowed on site unless permission obtained from the MBM OHS Department / Fire Department.
- Smoking is prohibited unless in a designated area.
- Should “hot-work” be required, The Service Provider shall first obtain the required permission and ensure to provide suitable fire extinguishers, which shall be serviced regularly, in accordance with the manufacturer’s recommendations.
 - a. And that persons are available on site trained in the use and operation of fire extinguishing equipment.
- Combustible materials / substances may not accumulate on site.
- Hot work may only be done after necessary pre-cautions have been taken and a hot work permit may apply.

Personal Protective Equipment (PPE) and Clothing

- The Service Provider shall ensure that (based on the HIRA completed) every employee is issued with and wear the required SABS-approved PPE.
- All clothing must show the company name of the Service Provider.
- The Service Provider must ensure that each person is familiar with the use and limits of each PPE item issued to them.
- Ensure to monitor the use of PPE by the employees.
- Ensure that where any activity may affect other persons the same reasoning for PPE is applied, this includes visitors.

Occupational Health and Safety Signage

- The Service Provider shall display and maintain quality safety signage as may apply (as per the risk assessment) to warn others of the hazards due to their activity.
- The signage may include, but not be limited to:
 - i. General warning
 - ii. Access restrictions
 - iii. Emergency phone number(s)
 - iv. Minimum PPE to be worn.
 - v. Where any overhead work / falling objects may occur, relevant warning signs must be displayed.

Supervision

- The Service Provider shall ensure that competent supervision is always present whilst services are delivered.
- The supervisor has means of communication and the necessary contact details.
- The supervisor to ensure compliance with this SPHSS, the OHSA and other applicable legislation.
- The Service Provider to bring to the attention of the client / MBM OHS Department of any incident, non-compliance, unsafe acts, or conditions and or challenges that they might experience.

Ladders – GSR 13A

- Should the use of ladders apply in term of General Safety Regulations 13A, The Service Provider must develop and communicate a safe work procedure to all their applicable workers.
- All ladders used to be fit for purpose, and
 - only be used for the purpose for which they are designed
- All ladders shall be maintained in a good and safe condition.
 - No homemade or hap hazard repairs shall be allowed.
- Ladders shall be compliant to the statutory requirements / safety standard as may apply.
- Ladders shall be inspected visually before use and monthly recorded on a register kept in the H&S File.
- A drop-zone or similar be identified under and around the ladder work to protect any person passing by.

Tools, Equipment, Plant and Machinery (Including Vehicles and Hired Plant)

- The Service Provider shall ensure that all tools, equipment, plant, machinery, vehicles whether owned or hired, complies with the requirements of the OHSA and applicable regulations, and is in a good and safe condition.
- The Service Provider shall ensure inspections are done.
- As may apply only operated by a competent operator.

Hidden Services

- Before any drilling / digging and other activities that may expose a person, the Service Provider shall survey and identify (as far as reasonably possible) the work area for any hidden or visible services. This may include underground, surface or overhead, and
- Any damages and unsafe condition(s) shall be reported immediately to the MBM and OHS department
- Any work in the vicinity of such services shall prior to commencement require that the MBM relative department be informed via the MBM project manager.
- Consider access routes and notify Sub-Service Providers and suppliers accordingly.

Public Health and Safety

- The Service Provider is informed that the work for the MBM at times may have a direct impact and possibly directly expose public and or our staff. There are frequent visitors (as public) to our municipal premises and the Service Provider must ensure to safeguard any person or property that may be exposed due to the scope of work awarded.
- Service Providers are in their own entity as an employer obligated under the OHS Act Section 9 to ensure that persons are not exposed to hazards that may harm their health or safety.
 - a. As the MBM we take pride in ensuring that we maintain a top-class standard that promotes good health and safety practices and will aim to always achieve this and thus require of each Service Provider to do the same.
- Public are at times inquisitive, and the Service Providers must therefore plan, apply and maintain:
 - a. Competent supervision
 - b. Appropriate health and safety signage.

- c. Effective and physical access restriction as may be necessary.
 - d. Effective risk management – e.g., consider traffic, pedestrians, daily operations, weather etc.
- When work needs to be conducted on public roads, the service provider must ensure effective traffic management in accordance with the South African Road Traffic Signs Manuel, in particularly Volume 2, Chapter 13.
- Even though environmental laws apply, in the context of public health & safety your actions / activities that may affect the environment must also be accounted for. E.g., Illegal disposal of waste / rubble shall not be tolerated.
- Consider noise pollution to those in the vicinity and manage accordingly.

Night Work

- Night work (after 18:00 and before 06:00 the next day) may not be performed, unless authorised by the MBM, or if scope is for an inherent purpose of the awarded contract.
- Ensure a suitable specific HIRA is conducted for performing the task at night.
- The Service Provider shall ensure that adequate lighting is provided for all night work.
- All persons shall be issued with the required PPE.
- Ensure adequate lighting is provided – inclusive of warning lights.
- Consider noise pollution to those in the vicinity and manage accordingly.
- Consider low light conditions
- Consider traffic management
- Consider municipal by-laws.

Flammable liquids

- Should the need for flammable liquids arise, ensure compliance to GSR 4, and provide a suitable SWP for any related task / activity.
- No flammable substance must be stored / transported unless these are stored in an approved container fit for this purpose.
- Quantities must be limited to the minimum. Any excessive amounts must be declared and cleared with the fire department.
- No smoking around any flammable substances.

Hazardous Chemical Agent Management

- When applicable, ensure compliance with Regulations for Hazardous Chemical Agents, 2021
- With respect to Hazardous Chemical Agents used, the Service Provider shall ensure that: (when applicable)
 - A list of all HCA's are provided in the H&S File.
 - All SDS are included after the list.
 - Proof of competency and signed letters of appointment of the person responsible for chemical handling, is included in the H&S file.
 - That first aiders are made aware of first aid procedures
- No excessive amounts of an HCA be kept on site. I.e., no more than what is necessary at a particular time. Any excessive amounts must be declared and cleared with the fire department.

Emergency and First Aid Management

- The Service Provider shall ensure that in compliance with GSR 3 adequately trained first aiders and compliant first aid equipment is available.
- Unless a unique or uncommon risk / scope and type of emergency is anticipated the Service Provider may not by default rely on the emergency services of the municipality.
 - Should the assistance of the MBM emergency Services be anticipated it must be requested, discussed, and agreed to in writing and the right remains reserved.

- The MBM OHS Department and MBM Emergency Services, must be notified of any anticipated high-risk scope of work and serious emergencies.

COVID-19 Management

- The service provider must confirm to comply with the Code of practice Managing exposure to SARS-Cov-2 in the Workplace, and aid to assist us in best managing the SARS-COV-2 (COVID-19) spread by following requirements as may apply.
- At all times as best possible practices safe social distancing
- Educate and enforce mutual respect for the health of others. E.g., do not come to work if you are sick.
- Ensure all you workers are provided with and wear required PPE.
- Ensure to provide your employees with the required sanitisers.
- Manage COVID-19 according to the National Health Act (NHA), the Code of practice: Managing exposure to SARS-Cov-2 in the Workplace, and applicable regulations in conjunction with all other relevant legislation.
- Immediately notify the MBM OHS department should you have an employee that (has been to any of our “municipal areas”) show COVID-19 like symptoms or test positive for COVID-19.

Penalties

- Penalty Fee for OHS Non-Compliance will amount to R2000.00 per incident to the maximum of 10% of the total Contract Value including VAT.
- OHS Penalty Fee of R2000.00 will be applicable per incident, per site, per day, per area, per works, per non-compliance incident.
- Penalty Fee issued by the MBM OHS Department Officer, will be deducted from the Payment Certificate issued for work completed.

PLEASE TURN PAGE – ANNEXURES TO FOLLOW

**Acknowledgement by
Service Provider**

Service Provider Health and Safety Specification

issued in terms of the Occupational Health and Safety Act, 1993

SERVICE PROVIDER: _____

Project / Contract name: _____

Project / Contract number: _____

I, _____ (Name and Surname),
representing _____ (The Service Provider)

have satisfied myself with the content of this Service Provider Health and Safety Specification and shall ensure that we, the Service Provider, and any sub-service provider / supplier comply with it.

Service Provider

Date

**Acknowledgement by
Sub-Service Provider**

Service Provider Health and Safety Specification

issued in terms of the Occupational Health and Safety Act, 1993

Sub-SERVICE PROVIDER: _____

Project / Contract name: _____

Project / Contract number: _____

I, _____ (Name and Surname),

Representing _____ (The sub-Service Provider)

have satisfied myself with the content of this Service Provider Health and Safety Specification and shall ensure that we, the sub-Service Provider, and any sub-service provider / supplier comply with it.

Sub-Service Provider

Date

MANDATORY AGREEMENT

In terms of Section 37 (1) (2)
of the
Occupational Health and Safety Act (85 of 1993)

AGREEMENT BETWEEN:

Mossel Bay Municipality (MBM)

&

_____ MANDATORY (Service Provider)

WITH Compensation Fund Policy Number: _____

FOR the following Project / Contract / Tender: _____

1. Whenever an employee does or omits to do any act which it would be an offence in terms of this Act for the employer of such employee or a user to do or omit to do, then, unless it is proved that-
 - a. in doing or omitting to do that act the employee was acting without the connivance or permission of the employer or any such user.
 - b. it was not under any condition or in any circumstance within the scope of the authority of the employee to do or omit to do an act, whether lawful or unlawful, of the character of the act or omission charged; and
 - c. all reasonable steps were taken by the employer or any such user to prevent any act or omission of the kind in question,
2. The employer or any such user himself shall be presumed to have done or omitted to do that act and shall be liable to be convicted and sentenced in respect thereof; and the fact that he issued instructions forbidding any act or omission of the kind in question shall not, in itself, be accepted as sufficient proof that he took all reasonable steps to prevent the act or omission.
3. The provisions of subsection (1) shall "mutatis mutandis" apply in the case of a mandatory of any employer or user, except if the parties have agreed in writing to the arrangements and procedures between them to ensure compliance by the mandatory with the provisions of this Act.

Definition of Mandatory (OHSA S1)

Includes an agent, a contractor or sub-contractor for work, but without derogating from his status in his own right as an employer or user.

AGREEMENT

In terms of the provisions of section 37(2) of the Occupational Health and Safety Act (85 of 1993)

I, _____ (name) representing / acting for and on behalf of

_____ (Mandatory) undertake to ensure that the requirements and provisions of the Act and all applicable regulations, the safety specification issued, and other agreements made are complied with.

Signature of Mandatory

Date

Signature of MBM

Date

NB: Signature of this Agreement means that the Mandatory has read and understands the "Requirements of Mandatories" addendum attached.

REQUIREMENTS FOR MANDATORY / SERVICE PROVIDERS ADDENDUM TO THE PRO FORMA "MANDATORY AGREEMENT"

As we are fully committed to the Health and Safety of persons, and to as far as is reasonably practicable comply with the requirements of the Occupational Health and Safety Act (85 of 1993) (OHS Act) and any other applicable OHS (Occupational Health & Safety) legislation and standards, we require of our Mandatories / Service Providers to:

1. Sign a written "Agreement with Mandatory" as required by Sect 37(1)(2) of the Act before commencing any work on site.
2. Ensure that all your employees receive the necessary Induction Training and have proof thereof in your OHS File.
Note: You must ensure that all employees under your control are informed, instructed, and trained by a competent person regarding any hazard and the related work procedures before any work commences.
3. Provide the MBM OHS Department with your H&S File – *Note: You are responsible for providing your own legal safety documents and registers to comply with the requirements.*
4. Ensure that Method Statements, Risk Assessments and Safe Work Procedures are done and available specific to the scope and your employees are informed of the content.
5. Provide the MBM OHS Department with written appointment of the person who is going to Supervise the Work. As per OHS Act 8(2)(i)
6. If required - Provide the MBM OHS Department with written designation of your nominated Health and Safety Representative as per Section 17(1).
7. If you employ more than five (5) persons, you are required to provide your own First Aid Box (GSR 3(2)).
8. If you employ more than ten (10) persons, you are required to provide your own qualified First Aider as per GSR 3(4)
9. When working with Hazardous Chemicals, comply with Regulations for Hazardous Chemical Agents, 2021.
Note: Asbestos and Lead dealt with separately.
10. Construction work is excluded and shall be dealt with separately in compliance with Construction Regulations, 2014.
11. When using Lifting Machines and Lifting Tackle, comply with DMR 18 *Note: You may be required to appoint a Banksman to control Lifting/Slinging operations*
12. When installing / repairing air-conditioning, comply with DMR 16.
13. When accessing fall risk areas – ensure to compliance with GSR 6 and 13A. Scaffolding comply with the requirements of SANS-10085 "Access Scaffolding"
14. When doing Electrical work, comply with the requirements of EIR and EMR Construction *Note: Provide copy of registration as required*
15. When working over or near (in close proximity to) Water, comply with Construction Reg. 26
16. Ensure that good Housekeeping, Stacking and Storage principles are applied.
17. Ensure that appropriate measures are taken to avoid the risk of Fire/Explosion.
18. If you are going to work at heights a Fall Protection Plan must be submitted (roof work included) as per requirements of Construction Reg. 10
19. When using Explosive Powered Tools, comply with Construction Reg 21
20. When Welding, Flame Cutting/Soldering, comply with GSR 9
21. When working in Confined Spaces, comply with GSR 5
22. You are required to comply with General Safety Regulations 2 and provide your employees with: personal protective equipment which will allow them to carry out their work in a safe manner.
23. Reporting, Recording and Investigations of Incidents or Occupational Diseases shall be done as per General Admin. Regulation 8 / 9 (Also see Sect 24 of the Act) – none the less always be reported to the MBM OHS Department.
24. You are required to provide proof of registration with the Compensation Commissioner/ Federated Employer(s) Mutual when signing this agreement. If you are not registered, we may deduct the necessary amounts from your progress payments and pay it over to the Commissioner to ensure that you are insured. See Section 80 and 89 of the COIDA Act.
25. Manage SARS-COV-2 (COVID-19) as per the latest current legislation and comply with the requirements posed by the MBM.

Annexure 4 – Health and Safety File Index

1.	Contract Award Letter
2.	H&S File Review and Approval *Mossel Bay Municipality
3.	Signed Annexure 1 – (Service Provider H&S Specification Acknowledgment)
4.	Signed Annexure 3 – (Mandatory Agreement)
5.	COID Letter of Good Standing
6.	Scope of Work and Contract award letter
7.	List of Plant / Machinery / Tools / Equipment
8.	Method Statement
9.	Risk Assessment (Template A - HIRA)
10.	List of Persons + Appointment(s) + Competency + Induction
11.	Inspection Registers
12.	Incident Register / First Aid Dressing record / Investigation Reports etc.

EMERGENCY NUMBERS			
FIRE, RESCUE & DISASTER MANAGEMENT		MBM	<u>044 691 3722</u> 044 606 5107 / 5121
AMBULANCE		By Grace EMS	063 675 1936
		ER24	084 124
HOSPITAL		Life Bay View	044 691 3718 044 601 1956
		Provincial	044 691 2011
		Great Brak Clinic	044 620 2288
POLICE (SAPS)		Mossel Bay	044 606 2805
		Da Gamaskop	044 606 2200/2201
		Kwanonqaba	044 606 5600
		Great Brak	044 620 8300
TRAFFIC DEPT (GENERAL)		MBM	044 606 5201
ELECTRICAL		MBM	044 606 5114
WATER		MBM	044 606 5278
GENERAL		MBM	044 606 5000
MBM OHS		E Petersen	044 606 5120

TASK SPECIFIC RISK ASSESSMENT (HIRA)							
COMPANY:				DATE:			
SUPERVISOR:				AREA:			
SCOPE OF WORK (TASKS) TO BE PERFORMED:							
TOOLS / EQUIPMENT REQUIRED:							
PPE REQUIRED (tick the box)	Hard Hat	Safety Shoes	Gloves	Hearing protection	Eye protection	Dust Mask	Overall
	Other:						
Current Job - List Main Steps of Task?	What are the Hazards or Risks involved? (What are the dangers or what can go wrong during each step?)		Classify the hazard/risk (High / Medium / Low)		Control Measures / Safe Work Procedures to follow during each step: (What must be done to prevent incidents or injury?)		
1.							
2.							
3.							
4.							

5.			

HIRA COMMUNICATION

- If the tasks or steps in the task change, this issue-based HIRA must be revised before proceeding with new/changed task.
- This signed attendance register must be attached to the HIRA applicable and include for each team / employee.

I hereby certify that the above items were checked and all employees under my supervision received communication on this HIRA / safe task instruction:

Service Provider Responsible Person:

SUPERVISOR / MANAGER NAME	SIGNATURE	DATE

HIRA COMMUNICATION

NAME & SURNAME	SIGNATURE	DATE