

NEC3 Term Service Contract (TSC3)

Between ESKOM HOLDINGS SOC Ltd (Reg No. 2002/015527/30)

and [Insert at award stage] (Reg No. _____)

for

SUPPLY, INSTALLATION AND MAINTENANCE OF FIRE PROTECTION SYSTEM FOR ALL THE ESKOM BUILDINGS AND VEHICLES IN LIMLANGA CLUSTER ON AN "AS AND WHEN" REQUIRED BASIS FOR A PERIOD OF 60 MONTHS.

AREA: LIMPOPO MARULA ZONE

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CONTRACT No.

PART C1: AGREEMENTS & CONTRACT DATA

Contents:		No of pages
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C1.1 Form of Offer & Acceptance

Offer

The Employer, identified in the Acceptance signature block, has solicited offers to enter into a contract for the procurement of:

SUPPLY, INSTALLATION AND MAINTENANCE OF FIRE PROTECTION SYSTEM FOR ALL THE ESKOM BUILDINGS AND VEHICLES IN LIMLANGA CLUSTER ON AN "AS AND WHEN" REQUIRED BASIS FOR A PERIOD OF 60 MONTHS.

The tenderer, identified in the Offer signature block, has examined the documents listed in the Tender Data and addenda thereto and by submitting this Offer has accepted the Conditions of Tender.

By the representative of the tenderer, deemed to be duly authorised, signing this part of this Form of Offer and Acceptance the tenderer offers to perform all of the obligations and liabilities of the *Contractor* under the contract including compliance with all its terms and conditions according to their true intent and meaning for an amount to be determined in accordance with the *conditions of contract* identified in the Contract Data.

Options A	The offered total of the Prices exclusive of VAT is	Rate based
	Sub total	Rate based
	Value Added Tax @ 15% is	Rate based
	The offered total of the amount due inclusive of VAT is1	Rate based
	(in words) [Rate Based	

This Offer may be accepted by the Employer by signing the Acceptance part of this Form of Offer and Acceptance and returning one copy of this document including the Schedule of Deviations (if any) to the tenderer before the end of the period of validity stated in the Tender Data, or other period as agreed, whereupon the tenderer becomes the party named as the *Contractor* in the *conditions of contract* identified in the Contract Data.

Signature(s)	
Name(s)	
Capacity	
For the tenderer:	
(Insert name and address of organisation)	
Name & signature of witness	Date
Tenderer's CIDB registration number:	

¹ This total is required by the *Employer* for budgeting purposes only. Actual amounts due will be assessed in terms of the *conditions of contract*.

Acceptance

By signing this part of this Form of Offer and Acceptance, the Employer identified below accepts the tenderer's Offer. In consideration thereof, the Employer shall pay the Contractor the amount due in accordance with the *conditions of contract* identified in the Contract Data. Acceptance of the tenderer's Offer shall form an agreement between the Employer and the tenderer upon the terms and conditions contained in this agreement and in the contract that is the subject of this agreement.

The terms of the contract, are contained in:

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Part C2 Pricing Data

Part C3 Scope of Work: Service Information

and drawings and documents (or parts thereof), which may be incorporated by reference into the above listed Parts.

Deviations from and amendments to the documents listed in the Tender Data and any addenda thereto listed in the Returnable Schedules as well as any changes to the terms of the Offer agreed by the tenderer and the Employer during this process of offer and acceptance, are contained in the Schedule of Deviations attached to and forming part of this Form of Offer and Acceptance. No amendments to or deviations from said documents are valid unless contained in this Schedule.

The tenderer shall within two weeks of receiving a completed copy of this agreement, including the Schedule of Deviations (if any), contact the Employer's agent (whose details are given in the Contract Data) to arrange the delivery of any securities, bonds, guarantees, proof of insurance and any other documentation to be provided in terms of the *conditions of contract* identified in the Contract Data at, or just after, the date this agreement comes into effect. Failure to fulfil any of these obligations in accordance with those terms shall constitute a repudiation of this agreement.

Notwithstanding anything contained herein, this agreement comes into effect on the date when the tenderer receives one fully completed and signed original copy of this document, including the Schedule of Deviations (if any).

Signature(s)			
Name(s)			
Capacity			
for the Employer			
	(Insert name and address of organisation)		
Name & signature of witness		Date	

Note: If a tenderer wishes to submit alternative tenders, use another copy of this Form of Offer and Acceptance.

Schedule of Deviations to be completed by the *Employer* prior to contract award Note:

- 1. This part of the Offer & Acceptance would not be required if the contract has been developed by negotiation between the Parties and is not the result of a process of competitive tendering.
- 2. The extent of deviations from the tender documents issued by the Employer prior to the tender closing date is limited to those permitted in terms of the Conditions of Tender.
- 3. A tenderer's covering letter must not be included in the final contract document. Should any matter in such letter, which constitutes a deviation as aforesaid be the subject of agreement reached during the process of Offer and Acceptance, the outcome of such agreement shall be recorded here and the final draft of the contract documents shall be revised to incorporate the effect of it.

No.	Subject	Details
1	N/A	
2		
3		
4		
5		
6		
7		

By the duly authorised representatives signing this Schedule of Deviations below, the Employer and the tenderer agree to and accept this Schedule of Deviations as the only deviations from and amendments to the documents listed in the Tender Data and any addenda thereto listed in the Tender Schedules, as well as any confirmation, clarification or changes to the terms of the Offer agreed by the tenderer and the Employer during this process of Offer and Acceptance.

It is expressly agreed that no other matter whether in writing, oral communication or implied during the period between the issue of the tender documents and the receipt by the tenderer of a completed signed copy of this Form shall have any meaning or effect in the contract between the parties arising from this Agreement.

	For the tenderer:	For the Employer	
Signature			
Name			
Capacity			
On behalf of	(Insert name and address of organisation)	Eskom Holdings SOC Limited MEGAWATT PARK MAXWELL DRIVE SANDTON JOHANNESBURG	
Name & signature of witness			
Date			

C1.2 TSC3 Contract Data

Part one - Data provided by the Employer

Clause	Statement	Data	
1	General		
	The <i>conditions of contract</i> are the core clauses and the clauses for main Option:		
		A:	Priced contract with price list
	dispute resolution Option	W1:	Dispute resolution procedure
	and secondary Options		·
		X1:	Price adjustment for inflation
		X2	Changes in the law
		X17:	Low service damages
		X18:	Limitation of liability
		X19:	Task Order
		X20:	Key performance indicators
		Z:	Additional conditions of contract
	of the NEC3 Term Service Contract April 2013 ² (TSC3)		
10.1	The <i>Employer</i> is (name):	2002/0 incorp	n Holdings SOC Ltd (reg no: 015527/30), a state-owned company porated in terms of the company laws of epublic of South Africa
	Address		tered office at Megawatt Park, Maxwell Sandton, Johannesburg
	Tel No.		
	Fax No.		
10.1	The Service Manager is (name):	TBA	
	Address	MEGAV MAXWE SANDT	Holdings SOC Limited VATT PARK ELL DRIVE ON NESBURG
	Tel		

² Available from Engineering Contract Strategies Tel 011 803 3008 Fax 086 539 1902 www.ecs.co.za

Fax

e-mail

	o maii	
11.2(2)	The Affected Property is	Eskom's buildings and vehicles within LimLanga Cluster.
11.2(13)	The service is	Supply, Installation and maintenance of Fire Protection system for all the Eskom buildings and Vehicles in Limlanga Cluster on an "as and when" required basis for a period of 60 months.
11.2(14)	The following matters will be included in the Risk Register	Strike and Riots Loss of or damage to the <i>works</i> , Plant and Materials
11.2(15)	The Service Information is in	Part 3: Scope of Work and all documents and drawings to which it makes reference.
12.2	The law of the contract is the law of	the Republic of South Africa
13.1	The language of this contract is	English
13.3	The period for reply is	7 days
2	The Contractor's main responsibilities	Data required by this section of the core clauses is also provided by the <i>Contractor</i> in Part 2 and terms in italics used in this section are identified elsewhere in this Contract Data
21.1	The <i>Contractor</i> submits a first plan for acceptance within	One weeks of the Contract Date
3	Time	
30.1	The <i>starting date</i> is.	ТВА
30.1	The service period is	60 Months
4	Testing and defects	There is no reference to Contract Data in this section of the core clauses and terms in italics used in this section are identified elsewhere in this Contract Data
5	Payment	
50.1	The assessment interval is	2nd day of each month successive month.
51.1	The currency of this contract is the	South African Rand
51.2	The period within which payments are made is	4 weeks.
51.3	The <i>interest rate</i> is	the publicly quoted prime rate of interest (calculated on a 365 day year) charged by from time to time by the Standard Bank of South Africa Limited (as certified, in the event of any dispute, by any manager of such bank, whose appointment it shall not be necessary to prove) for amounts due in Rands and

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		(ii) the LIBOR rate applicable at the time for amounts due in other currencies. LIBOR is the 6 month London Interbank Offered Rate quoted under the caption "Money Rates" in The Wall Street Journal for the applicable currency or if no rate is quoted for the currency in question then the rate for United States Dollars, and if no such rate appears in The Wall Street Journal then the rate as quoted by the Reuters Monitor Money Rates Service (or such service as may replace the Reuters Monitor Money Rates Service) on the due date for the payment in question, adjusted <i>mutatis mutandis</i> every 6 months thereafter (and as certified, in the event of any dispute, by any manager employed in the foreign exchange department of The Standard Bank of South Africa Limited, whose appointment it shall not be necessary to prove.
6	Compensation events	There is no reference to Contract Data in this section of the core clauses and terms in italics used in this section are identified elsewhere in this Contract Data
7	Use of Equipment Plant and Materials	There is no reference to Contract Data in this section of the core clauses and terms in italics used in this section are identified elsewhere in this Contract Data
8	Risks and insurance	
80.1	These are additional <i>Employer</i> 's risks	1. N/A
83.1	The <i>Employer</i> provides these insurances from the Insurance Table	as stated for "Format TSC3" available on Insurance letter attached
83.1	The <i>Employer</i> provides these additional insurances	as stated for "Format TSC3" available on Insurance letter attached
83.1	The <i>Contractor</i> provides these additional insurances:	Refer to Annexure A
83.1	The minimum amount of cover for insurance against loss and damage caused by the <i>Contractor</i> to the <i>Employer</i> 's property is	the amount of the deductibles relevant to the event described in the "Format TSC3" insurance policy available on Insurance letter attached
83.1	The insurance against loss of or damage to the <i>works</i> , Plant and Materials is to include cover for Plant and Materials provided by the <i>Employer</i> for an amount of	Refer to Annexure A
83.1	The minimum amount of cover for insurance in respect of loss of or damage to property (except the <i>Employer</i> 's property, Plant and Materials and Equipment) and liability for bodily injury to or death of a person (not an employee of the <i>Contractor</i>) arising from or in connection with the <i>Contractor</i> 's Providing the Service for any one event is:	whatever the <i>Contractor</i> deems necessary in addition to that provided by the <i>Employer</i> .

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83.1	The minimum limit of indemnity for insurance in respect of death of or bodily injury to employees of the <i>Contractor</i> arising out of and in the course of their employment in connection with this contract for any one event is:	As prescribed by the Compensation for Occupational Injuries and Diseases Act No. 130 of 1993 and the <i>Contractor's</i> common law liability for people falling outside the scope of the Act with a limit of Indemnity of not less than R500 000 (Five hundred thousand Rands)
9	Termination	There is no reference to Contract Data in this section of the core clauses and terms in italics used in this section are identified elsewhere in this Contract Data.
10	Data for main Option clause	
Α	Priced contract with price list	
20.5	The <i>Contractor</i> prepares forecasts of the final total of the Prices for the whole of the <i>service</i> at intervals no longer than	Three (3) weeks.
11	Data for Option W1	
W1.1	The <i>Adjudicator</i>	the person selected from the ICE-SA Division (or its successor body) of the South African Institution of Civil Engineering Panel of Adjudicators by the Party intending to refer a dispute to him. (see www.ice-sa.org.za). If the Parties do not agree on an Adjudicator the Adjudicator will be appointed by the Arbitration Foundation of Southern Africa (AFSA).
W1.2(3)	The Adjudicator nominating body is:	the Chairman of ICE-SA a joint Division of the South African Institution of Civil Engineering and the Institution of Civil Engineers (London) (see www.ice-sa.org.za) or its successor body.
W1.4(2)	The tribunal is:	arbitration
W1.4(5)	The arbitration procedure is	the latest edition of Rules for the Conduct of Arbitrations published by The Association of Arbitrators (Southern Africa) or its successor body.
	The place where arbitration is to be held is	South Africa
	The person or organisation who will choose an arbitrator - if the Parties cannot agree a choice or - if the arbitration procedure does not state who selects an arbitrator, is	the Chairman for the time being or his nominee of the Association of Arbitrators (Southern Africa) or its successor body.
12	Data for secondary Option clauses	
X1	Price adjustment for inflation	
X1.1	The base date for indices is	One (1) month prior to tender closing date. The price will be fixed for the first twelve (12) months of the contract start date and is subject to escalation thereafter
	The proportions used to calculate the	Propos linked to index Index prepared by

Lillianga C	.			
	Price Adjustment Factor are:	ed proport ion	for	
		75%	Labour	[SEIFSA Table C-3]
		10%	[Transport]	[SEIFSA Table L-2 (A)]
		15%	non-adjustable	ı
		1.00	!	
X2	Changes in the law	Option		Contract Data in this italics are identified t Data.
X17	Low service damages			
X17.1	The service level table is in R1 500.00 per day up to a maximum of 5% of the task order value.	any of the detection extinguis 2. Modi consider which is modified the control own cos 3. Responder the control own cos deduction detection the control own cos deduction the control of the control own cos deduction the control of the control own cos deduction the control of th	ne fire hydrants, he and supposhers serviced are fying extinguished to be 'creating illegal in term of the extinguished to required to the extinguished to the extingu	ice test certificates for dose Reels, BA, Alarm, pression. /or fire and /or pressure tested hers in any way is ag' a new extinguisher, as SANS 1475. Such a per will be rejected and to replace it at his/her 8 Hours deduction 5% 60 Hours and more on of services.
X18	Limitation of liability			
X18.1	The Contractor's liability to the Employer for indirect or consequential loss is limited to	R0.0 (zer	o Rand)	
X18.2	For any one event, the <i>Contractor's</i> liability to the <i>Employer</i> for loss of or damage to the <i>Employer's</i> property is limited to	event	described in	ctibles relevant to the the "Format TSC3" ble on Insurance letter
X18.3	The <i>Contractor</i> 's liability for Defects due to his design of an item of Equipment is limited	The grea	ter of	
	to	and the amo the <i>Em</i> resulting property	unts excluded a ployer's insura physical dama which is not	at the Contract Date and unrecoverable from ance (other than the ge to the <i>Employer</i> 's excluded) plus the the <i>Employer</i> 's assets
		and wor		e policies available on

	in connection with this contract, other than the excluded matters, is limited to	The Contractor's total liability for the additional excluded matters is not limited.
		The additional excluded matters are amounts for which the <i>Contractor</i> is liable under this contract for
		 Defects due to his design, plan and specification, Defects due to manufacture and fabrication outside the Affected Property, loss of or damage to property (other than the <i>Employer</i>'s property, Plant and Materials), death of or injury to a person and infringement of an intellectual property right.
X18.5	The end of liability date is	one (1) months after the end of the service period.
X19	Task Order	
X19.5	The Contractor submits a Task Order programme to the Service Manager within	Two (2) days of receiving the Task Order
Z	The additional conditions of contract are	Z1 to Z11 always apply.

Z1 Cession delegation and assignment

- Z1.1 The *Contractor* does not cede, delegate or assign any of its rights or obligations to any person without the written consent of the *Employer*.
- Z1.2 Notwithstanding the above, the *Employer* may on written notice to the *Contractor* cede and delegate its rights and obligations under this contract to any of its subsidiaries or any of its present divisions or operations which may be converted into separate legal entities as a result of the restructuring of the Electricity Supply Industry.

Z2 Joint ventures

- Z2.1 If the *Contractor* constitutes a joint venture, consortium or other unincorporated grouping of two or more persons or organisations then these persons or organisations are deemed to be jointly and severally liable to the *Employer* for the performance of this contract.
- Z2.2 Unless already notified to the *Employer*, the persons or organisations notify the *Service Manager* within two weeks of the Contract Date of the key person who has the authority to bind the *Contractor* on their behalf.
- Z2.3 The *Contractor* does not alter the composition of the joint venture, consortium or other unincorporated grouping of two or more persons without the consent of the *Employer* having been given to the *Contractor* in writing.

Z3 Change of Broad Based Black Economic Empowerment (B-BBEE) status

Z3.1 Where a change in the *Contractor's* legal status, ownership or any other change to his business

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composition or business dealings results in a change to the *Contractor*'s B-BBEE status, the *Contractor* notifies the *Employer* within seven days of the change.

- Z3.2 The *Contractor* is required to submit an updated verification certificate and necessary supporting documentation confirming the change in his B-BBEE status to the *Service Manager* within thirty days of the notification or as otherwise instructed by the *Service Manager*.
- Z3.3 Where, as a result, the *Contractor's* B-BBEE status has decreased since the Contract Date the *Employer* may either re-negotiate this contract or alternatively, terminate the *Contractor's* obligation to Provide the Service.
- Z3.4 Failure by the *Contractor* to notify the *Employer* of a change in its B-BBEE status may constitute a reason for termination. If the *Employer* terminates in terms of this clause, the procedures on termination are P1, P2 and P4 as stated in clause 92, and the amount due is A1 and A3 as stated in clause 93.

Z4 Confidentiality

- Z4.1 The *Contractor* does not disclose or make any information arising from or in connection with this contract available to Others. This undertaking does not, however, apply to information which at the time of disclosure or thereafter, without default on the part of the *Contractor*, enters the public domain or to information which was already in the possession of the *Contractor* at the time of disclosure (evidenced by written records in existence at that time). Should the *Contractor* disclose information to Others in terms of clause 25.1, the *Contractor* ensures that the provisions of this clause are complied with by the recipient.
- Z4.2 If the *Contractor* is uncertain about whether any such information is confidential, it is to be regarded as such until notified otherwise by the *Service Manager*.
- Z4.3 In the event that the *Contractor* is, at any time, required by law to disclose any such information which is required to be kept confidential, the *Contractor*, to the extent permitted by law prior to disclosure, notifies the *Employer* so that an appropriate protection order and/or any other action can be taken if possible, prior to any disclosure. In the event that such protective order is not, or cannot, be obtained, then the *Contractor* may disclose that portion of the information which it is required to be disclosed by law and uses reasonable efforts to obtain assurances that confidential treatment will be afforded to the information so disclosed.
- Z4.4 The taking of images (whether photographs, video footage or otherwise) of the Affected Property or any portion thereof, in the course of Providing the Service and after the end of the service period, requires the prior written consent of the Service Manager. All rights in and to all such images vests exclusively in the Employer.
- Z4.5 The Contractor ensures that all his subcontractors abide by the undertakings in this clause.

Z5 Waiver and estoppel: Add to core clause 12.3:

Z5.1 Any extension, concession, waiver or relaxation of any action stated in this contract by the Parties, the *Service Manager* or the *Adjudicator* does not constitute a waiver of rights, and does not give rise to an estoppel unless the Parties agree otherwise and confirm such agreement in writing.

Z6 Health, safety and the environment: Add to core clause 27.4

- Z6.1 The *Contractor* undertakes to take all reasonable precautions to maintain the health and safety of persons in and about the execution of the *service*. Without limitation the *Contractor*:
 - accepts that the Employer may appoint him as the "Principal Contractor" (as defined and provided for under the Construction Regulations 2014 (promulgated under the Occupational Health & Safety Act 85 of 1993) ("the Construction Regulations") for the Affected Property;

- warrants that the total of the Prices as at the Contract Date includes a sufficient amount for proper compliance with the Construction Regulations, all applicable health & safety laws and regulations and the health and safety rules, guidelines and procedures provided for in this contract and generally for the proper maintenance of health & safety in and about the execution of the service; and
- undertakes, in and about the execution of the *service*, to comply with the Construction Regulations and with all applicable health & safety laws and regulations and rules, guidelines and procedures otherwise provided for under this contract and ensures that his Subcontractors, employees and others under the *Contractor's* direction and control, likewise observe and comply with the foregoing.
- Z6.2 The *Contractor*, in and about the execution of the *service*, complies with all applicable environmental laws and regulations and rules, guidelines and procedures otherwise provided for under this contract and ensures that his Subcontractors, employees and others under the *Contractor's* direction and control, likewise observe and comply with the foregoing.

Z7 Provision of a Tax Invoice and interest. Add to core clause 51

- Z7.1 Within one week of receiving a payment certificate from the Service Manager in terms of core clause 51.1, the Contractor provides the Employer with a tax invoice in accordance with the Employer's procedures stated in the Service Information, showing the amount due for payment equal to that stated in the payment certificate.
- Z7.2 If the *Contractor* does not provide a tax invoice in the form and by the time required by this contract, the time by when the *Employer* is to make a payment is extended by a period equal in time to the delayed submission of the correct tax invoice. Interest due by the *Employer* in terms of core clause 51.2 is then calculated from the delayed date by when payment is to be made.
- Z7.3 The *Contractor* (if registered in South Africa in terms of the companies Act) is required to comply with the requirements of the Value Added Tax Act, no 89 of 1991 (as amended) and to include the *Employer's* VAT number 4740101508 on each invoice he submits for payment.

Z8 Notifying compensation events

Z8.1 Delete the last paragraph of core clause 61.3 and replace with:

If the *Contractor* does not notify a compensation event within eight weeks of becoming aware of the event, he is not entitled to a change in the Prices.

Z9 *Employer's* limitation of liability

- Z9.1 The *Employer's* liability to the *Contractor* for the *Contractor's* indirect or consequential loss is limited to R0.00 (zero Rand)
- Z9.2 The *Contractor's* entitlement under the indemnity in 82.1 is provided for in 60.1(12) and the *Employer's* liability under the indemnity is limited to compensation as provided for in core clause 63 and X19.11 if Option X19 Task Order applies to this contract.

Z10 Termination: Add to core clause 91.1, at the second main bullet point, fourth sub-bullet point, after the words "against it":

Z10.1 or had a business rescue order granted against it.

Z11 Ethics

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Supply, Installation and maintenance of Fire Protection system for all the Eskom buildings and Vehicles in Limlanga Cluster on an "as and when" required basis for a period of 60 months.

For the purposes of this Z-clause, the following definitions apply:

Affected Party	means, as the context requires, any party, irrespective of whether it is the <i>Contractor</i> or a third party, such party's employees, agents, or Subcontractors or Subcontractor's employees, or any one or more of all of these parties' relatives or friends,
Coercive Action	means to harm or threaten to harm, directly or indirectly, an Affected Party or the property of an Affected Party, or to otherwise influence or attempt to influence an Affected Party to act unlawfully or illegally,
Collusive Action	means where two or more parties co-operate to achieve an unlawful or illegal purpose, including to influence an Affected Party to act unlawfully or illegally,
Committing Party	means, as the context requires, the <i>Contractor</i> , or any member thereof in the case of a joint venture, or its employees, agents, or Subcontractors or the Subcontractor's employees,
Corrupt Action	means the offering, giving, taking, or soliciting, directly or indirectly, of a good or service to unlawfully or illegally influence the actions of an Affected Party,
Fraudulent Action	means any unlawfully or illegally intentional act or omission that misleads, or attempts to mislead, an Affected Party, in order to obtain a financial or other benefit or to avoid an obligation or incurring an obligation,

Prohibited Action means any one or more of a Coercive Action, Collusive Action Corrupt Action, Fraudulent Action or Obstructive Action.

investigation into allegations of Prohibited Action and

means a Committing Party unlawfully or illegally destroying, falsifying, altering or concealing information or making false statements to materially impede an

- Z 11.1 A Committing Party may not take any Prohibited Action during the course of the procurement of this contract or in execution thereof.
- Z 11.2 The Employer may terminate the Contractor's obligation to Provide the Service if a Committing Party has taken such Prohibited Action and the Contractor did not take timely and appropriate action to prevent or remedy the situation, without limiting any other rights or remedies the Employer has. It is not required that the Committing Party had to have been found guilty, in court or in any other similar process, of such Prohibited Action before the *Employer* can terminate the *Contractor's* obligation to Provide the Service for this reason.
- Z 11.3 If the Employer terminates the Contractor's obligation to Provide the Service for this reason, the procedures and amounts due on termination are respectively P1, P2, P3 and P4, and A1 and A3.
- Z 11.4 A Committing Party co-operates fully with any investigation pursuant to alleged Prohibited Action. Where the Employer does not have a contractual bond with the Committing Party, the Contractor ensures that the Committing Party co-operates fully with an investigation.

SDL&I requirements:

Obstructive Action

Tenderers will be required to submit proposals in the table below for developing the skills of unemployed candidates in the country. The composition of the candidates shall be representative of the population demographics of South Africa.

Skill Type / Occupation	Eskom's Target
Trainee Technician (SAQCC Trainee	5 (1 per annum)

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The process of developing these skills shall involve participation by tenderers directly and through their supply network. In certain cases, the SETA's accredited training providers can be approached to participate in developing critical and scarce skills.

Note: That these targets for skills development candidates categorically exclude Eskom employees and registered learners. The tenderers are required to take full responsibility for the total cost of developing the requisite skills, and Eskom shall not make any financial contribution towards the fulfilment of this obligation. Tenderers also are advised to approach their relevant SETAs to access grants, subsidies, and incentives as well as South African Revenue Services for tax rebates that are earmarked for skills development initiatives.

Job Creation

Tenderers will be required to report on the number of jobs that will be created and retained in South Africa as a direct result of being awarded this contract.

Annexure A: Insurance provided by the Employer

These notes are provided as guidance to tendering contractors and the Contractor about the insurance provided by the Employer. The Contractor must obtain its own advice. Details of the insurance itself are available from the internet web link given below.

- 1. Services provided in a TSC3 contract could include some element of construction or refurbishment as well as a continuous maintenance or operational service activity. If an event occurs which causes loss or damage, a claim could be made either against the *Employer*'s "works" type policy which may be in place for the *Employer*'s portion of the Affected Property concerned or against the *Employer*'s assets policy which may be in place for the *Employer*'s portion of the Affected Property concerned, or both.
- 2. The cover provided and the deductibles under the works policy are different to those under the assets policy. Each policy has a range of applicable deductibles depending on the location of the Affected Property and the nature of the insurable event.
- 3. The Contractor is required in terms of Contract Data for clause 83 to provide cover for the deductibles in the insurance provided by the Employer. This can be provided from his own resources on a 'self insured' basis or obtained by him from his own insurers. In order to assess the extent of this cover, tendering contractors and their brokers should consult the internet web link given below and scroll to 'Format TSC3' to establish both the cover and the deductibles in relation to the service provided in terms of this contract.
- 4. Tendering contractors should note that cover provided by the *Employer* is only per the policies available on the internet web link listed below and may not be the cover required by the tendering contractor or as intended by each of the listed insurances in the left hand column of the Insurance Table in clause 83.2. In terms of clause 83.1 "the *Contractor* provides the insurances stated in the Insurance Table except any insurance which the *Employer* is to provide". Hence the *Contractor* provides insurance which the *Employer* does not provide and in cases where the *Employer* does provide insurance the *Contractor* insures for the difference between what the Insurance Table requires and what the *Employer* provides.
- 5. If Marine Insurance is required the *Contractor* needs to obtain a copy of the latest edition of Eskom's Marine Policies Procedures found at internet website given below.
- Further information and full details of all Eskom provided policies and procedures may be obtained from: Insurance letter attached

C1.2 Contract Data

Part two - Data provided by the Contractor

Clause	State	ement	Data
10.1	The C	ontractor is (Name):	
	Addre	SS	
	Tel No).	
	Fax N	0.	
11.2(8)	The di	irect fee percentage is	0%
	The su	ubcontracted fee percentage is	%
11.2(14)		ollowing matters will be included in sk Register	
11.2(15)		ervice Information for the actor's plan is in:	To be submitted to the Service Manager
24.1	The ke	ey people are:	
	1	Name:	
		Job:	
		Responsibilities:	
		Qualifications:	
		Experience:	
	2	Name:	
		Job	
		Responsibilities:	
		Qualifications:	
		Experience:	

CV's (and further key person's data including CVs) are in.

A	Priced contract with price list	
11.2(12)	The <i>price list</i> is in	C1
11.2(19)	The tendered total of the Prices is	Attached Price List

PART 2: PRICING DATA

TSC3 Option A

Document reference	Title	No of pages
C2.1	Pricing assumptions: Option A	19
C2.2	The price list	[24]

C2.1 Pricing assumptions: Option A

1. How work is priced and assessed for payment

Clause 11 in NEC3 Term Service Contract (TSC3) core clauses and Option A states:

Identified and 11 defined terms 11.2

(12) The Price List is the *price list* unless later changed in accordance with this contract.

(17) The Price for Services Provided to Date is the total of

- the Price for each lump sum item in the Price List which the *Contractor* has completed and
- where a quantity is stated for an item in the Price List, an amount calculated by multiplying the quantity which the *Contractor* has completed by the rate.

(19) The Prices are the amounts stated in the Price column of the Price List. Where a quantity is stated for an item in the Price List, the Price is calculated by multiplying the quantity by the rate.

This confirms that Option A is a priced contract where the Prices are derived from a list of items of service which can be priced as lump sums or as expected quantities of service multiplied by a rate or a mix of both.

2. Function of the Price List

Clause 54.1 in Option A states: "Information in the Price List is not Service Information". This confirms that instructions to do work or how it is to be done are not included in the Price List but in the Service Information. This is further confirmed by Clause 20.1 which states, "The *Contractor* Provides the Service in accordance with the Service Information". Hence the *Contractor* does **not** Provide the Service in accordance with the Price List. The Price List is only a pricing document.

3. Link to the Contractor's plan

Clause 21.4 states "The *Contractor* provides information which shows how each item description on the Price List relates to the operations on each plan which he submits for acceptance". Hence when compiling the *price list*, the tendering contractor needs to develop his first clause 21.2 plan in such a way that operations shown on it can be priced in the *price list* and result in a satisfactory cash flow in terms of clause 11.2(17).

4. Preparing the *price list*

Before preparing the *price list*, both the *Employer* and tendering contractors should read the TSC3 Guidance Notes pages 14 and 15. In an Option A contract, either Party may have entered items into the *price list* either as a process of offer and acceptance (tendering) or by negotiation depending on the nature of the *service* to be provided. Alternatively, the *Employer*, in his Instructions to Tenderers or in a Tender Schedule, may have listed some items that he requires the *Contractor* to include in the *price list* to be prepared and priced by him.

It is assumed that in preparing or finalising the *price list* the *Contractor*:

- Has taken account of the guidance given in the TSC3 Guidance Notes relevant to Option A;
- Understands the function of the Price List and how work is priced and paid for;
- Is aware of the need to link operations shown in his plan to items shown in the Price List;
- Has listed and priced items in the *price list* which are inclusive of everything necessary and incidental to Providing the Service in accordance with the Service Information, as it was at the time of tender, as well as correct any Defects not caused by an *Employer's* risk;
- Has priced work he decides not to show as a separate item within the Prices or rates of other listed items in order to fulfil the obligation to complete the *service* for the tendered total of the Prices.

Understands there is no adjustment to items priced as lump sums if the amount, or quantity, of
work within that item later turns out to be different to that which the *Contractor* estimated at time of
tender. The only basis for a change to the (lump sum) Prices is as a result of a compensation
event.

5. Format of the *price list*

(From the example given in an Appendix within the TSC3 Guidance Notes)

Entries in the first four columns in the *price list* in section C2.2 are made either by the *Employer* or the tendering contractor.

If the *Contractor* is to be paid an amount for the item which is not adjusted if the quantity of work in the item changes, the tendering contractor enters the amount in the Price column only, the Unit, Expected Quantity and Rate columns being left blank.

If the *Contractor* is to be paid an amount for an item of work which is the rate for the work multiplied by the quantity completed, the tendering contractor enters the rate which is then multiplied by the Expected Quantity to produce the Price, which is also entered.

If the *Contractor* is to be paid a Price for an item proportional to the length of time for which a service is provided, a unit of time is stated in the Unit column and the expected length of time (as a quantity of the stated units of time) is stated in the Expected Quantity column.

6. Supplementary Preambles

Refer to conditions of Eskom Term Service Short Contract, attached.

- Rates based
 - The tenderer is advised that the below price list forms the base rates for the scope of work. Accommodation rate is only when work is executed at remote sites or where travelling is excessive. The Supplier rate includes management of the contract and complying with Eskom Safety, Health, Environmental and Quality etc.
- Payment for transport/traveling will be paid from Eskom Nelspruit Brown Street Office/ Ermelo Office including Toll Fees (Contractor to obtain prior approval from Service Manager/ Supervisor).
- Overtime work and normal work:
 - The tenderers are advised that the following works may be done during normal working hours Monday to Friday between as well as after normal working hours. Tenderers must make due allowance for these working hours in the pricing as no claims will be entertained in this regard.
- COC Certificate:

The registered person is required to completed and sign a Certificate of Conformity after completion of an installation, maintenance procedure, repair, relocation or decommissioning.

Rate Approval:

Rate approvals must be authorised by the Eskom Dx Facilities Official prior to work being carried out (As per Task order).

NOTE: ESKOM HOLDINGS SOC LIMITED CANNOT GUARANTEE ANY QUANTITIES OR VOLUME OF WORK DURING THE CONTRACT PERIOD.

- Proprietary items or materials:
 - All materials to be used on this contract must be SABS approved. Proprietary items or materials where specified are to be of the brand specified or other approved by the Eskom Dx Facilities Official
- Tenderers are advised that all labour charges and transport charges must be procured from the closest to the effected site.

CONTRACT NO.

- Any call out work commenced during working hours and completed after normal working hours will be compensated by using normal working hour rates only.
- Any call out work commenced after normal working hours will be compensated by using after normal working hour rates only.
- A task order will be supplied with each task. Work to be done only after quotation and task order approval by Facilities Official/ instruction in the event of emergency.
- Prior written approval must be received from the Eskom Dx Facilities Official prior to commencement of work.

C2.2 the price list

SE MA Ra The	ESCRIPTION ECTION NO. 1 ATERIALS AND WORKMANSHIP ate approvals:	UNIT	QUANTITY	RATE	TOTAL AMOUNT
MA Ra Th	ATERIALS AND WORKMANSHIP				
Ra The					
The	ate approvals:				
	ne tenderer is advised that any rate that is quired for new work must include the following eakdown:				
	aterial, labour, plant, wastage, transport and ofit.				
Es	ate approvals must be authorised by the skom Dx PM Limlanga Cluster Official prior to ork being carried out.				
Wo	orkmanship samples				
ma sar Wh Off ele not sha Em be	ne Eskom Dx PM Limlanga Cluster Official ay instruct the Service Provider to furnish amples of workmanship for his approval. There the Eskom Dx PM Limlanga Cluster fficial requires an assembly of various ements of the building or installation, which is of incorporated in the Works, the Contractor hall arrange such an assembly at the mployer's expense and the contract value shall adjusted accordingly.				
wit to I Wo the	ay reject any workmanship not corresponding ith approved samples. Approved samples are be kept on site until the completion of the orks and thereafter removed if not required in e finished work. Adequate access and viewing cilities shall be provided.				
<u>TE</u>	EMPORARY WORKS AND PLANT				
this	ne Tenderer is deemed to have priced against is item for all costs in respect of these quirements.				
Ad	dvertising				
hoa	I advertising rights on the site and the pardings are reserved exclusively for the mployer.				
Pla	ant, equipment, sheds and offices				

The Service Provider shall provide, maintain and remove on completion:

- a) All plant, equipment, scaffolding, tools and the like required for the due and proper fulfilment of the Works.
- b) Temporary sheds for the proper storage of materials and the use of the Service Provider's workers.

Temporary Services

Water

Eskom Dx PM Limlanga Cluster shall ensure that water is available on site.

GENERAL

Protection of the Works

Specific protection measures required by the Employer are described in detail in the Works Information

<u>Protection of existing and/or partially</u> occupied Works

The Service Provider shall provide all reasonable temporary measures to protect / isolate the existing and / or sections of the occupied Works and remove such measures on completion.

Negligence on the part of the service provider shall be charged by the Employer

Site Security - Works Information

The Service Provider shall take all appropriate measures for general site security and shall ensure that the following requirements are adhered to at all times:

- a) All workers to be in new company overalls, safety helmets, boots, etc.
- b) The following items will not be allowed on site:
- i) Fire arms or other dangerous weapons
- ii) Explosives
- iii) Liquor
- iv) Narcotic drugs

The employees of the service provider shall be subjected to security check.

The Service Provider must ensure at all times that the compliance with regards to safety and protection of the employers property are adhered to

Disturbance

The Service Provider must execute the Works with a minimum and acceptable of disturbance to premises.

Works cleaning and clearing

The Service Provider shall regularly clean and clear away all rubbish and excess materials as the Works proceed and leave the Works in a clean and satisfactory state for use and occupation in and satisfactory state for use and occupation in terms of the agreement.

Vermin

The Service Provider shall take all necessary precautions to keep the Works and site free from vermin and shall leave the Works vermin-free

Occupational Health and Safety Act

The Service Provider shall for the duration of this contract be deemed to be the mandatory Eskom for the purposes of the Occupational Health and Safety Act No. 85 of 1993, and he shall prior to taking occupation of the site satisfy Eskom by means of written representations that he has fully compiled with the relevant requirements of the said act.

Acceptance by Eskom of the Service Provider's written representations in terms of the above shall constitute an agreement in writing to the arrangements and procedures between the parties to ensure compliance by the Contractor with the provision of the act referred to therein, for the purpose of section 37(2) of the said act.

Eskom shall at all times have the right to summarily suspend the performance of the Contractor hereunder pending compliance by the Contractor with any requirement, regulation and direction referred to.

Eskom shall be entitled to set off against any amount owed by Eskom to the service provider hereunder any loss or damage suffered by it as a result of the suspension of the contractors performance in the circumstances envisaged above.

The tenderer shall price for all necessary items to comply with the Occupational Health and				
Safety Act Specification. SUPPLEMENTARY DOCUMENTATION				
Labour Record				
At the end of each week the Service Provider shall provide the Eskom Dx PM Limlanga Cluster Official with a written record, in schedule form, reflecting the number and description of tradesmen and labourers employed by him and all Sub-Contractors on the Works each day.				
Plant Record				
At the end of each week the Service Provider shall provide the Eskom Dx PM Limlanga Cluster Official with a written record, in schedule form, reflecting the number, type and capacity of all plant, excluding hand tools, currently used on the Works.	-	-	-	
<u>Unauthorised Persons/ Workmen on</u> <u>Premises</u>				
The Service Provider shall at all times strictly exclude all unauthorised persons from the Works and the site and shall set up notice boards to that effect.				
Safety Helmets and Protective Clothing				
The Service Provider shall take all necessary steps to ensure that all workmen employed on the Works comply with regulations regarding the wearing of appropriate PPE				
GENERAL				
Media Releases, Advertising, etc.				
The Service Provider together with his Sub- Contractors shall not, without the written consent of the Employer, cause any statement or advertisement to be printed, screened or aired by the media.				
Manufacturer's Recommendations				
All commodities are to be handled, stored, used, applied and/or fixed in strict accordance with the manufacturer's instructions and recommendations and after consultation with the manufacturer's authorised representative. Should these instructions and/or recommendations conflict with other specified				

Commodities to be New

All commodities, goods, articles or materials throughout the building are to be new so as to ensure that they are likewise in perfect condition when handed over at completion of the Work.

Standard of Workmanship and Materials

In the absence of detailed specifications for any item or items, National Building Regulations, the latest applicable South African Bureau of Standards Specification, or where such does not exist, then the latest applicable British Standard Specification shall apply.

Removal and Making Good of Temporary Works, etc., on Completion

The Service Provider shall remove all temporary Works, roads, services and the like used for this roads, services and the like used for this Contract and shall make good to the entire satisfaction of the Eskom PM Limlanga Cluster Official any damage resulting therefrom.

Signage

All warning signage must be in English

Environmental requirements

The Service Provider shall take all necessary steps to ensure compliance with all Environmental laws and Requirements.

Proprietary branded products

The Service Provider shall take delivery of, handle, store, use, apply and/or fix all proprietary branded products in strict accordance with the manufacturer's instructions after consultation with the manufacturer's authorized representative.

Contractors Responsibility

The Employer, the Eskom Dx PM Limlanga Cluster Official and the other professional consultants shall not be responsible for any act or omission on the part of the Contractor which may result in any patent or latent defects, in materials or workmanship, breach or neglect of any local regulations. The Service Provider shall at times be responsible for any such neglect, deviation or wrong act, whether the same discovered before or after the final certificate, or any other Certificate, has been is approved.

Overtime

Should overtime be required to be worked for any reason whatsoever, the costs of such overtime are to be borne by the Service Provider unless the Eskom Dx PM Limlanga Custer Official has specifically authorized in writing, prior to the execution thereof, that costs for such overtime are to be borne by the Employer.

Construction instructions

Contract instructions issued on site are to be recorded in writing

Special Works/Direct Contracts

The Employer shall have the right to employ other Contractors (hereinafter referred to as 'Direct Contractors') to execute any special or other Works whether contained in this Contract or not, concurrently with the work being executed under this contract.

The Service Provider shall not be entitled to any percentage, profit or discount on the value of any work executed by 'Direct Contractor's . The Service Provider shall allow Direct Contractors, etc., to use, free of charge, the latrine accommodation and water and power supply on the site, and shall not in any way hinder or prevent the execution of their work.

Guarantees and Maintenance Manuals

The Service Provider shall obtain and hand over to the Eskom Dx PM Limlanga Cluster Official on Completion of any task or service, all relevant guarantees, any operating and maintenance instruction manuals, data or instructions required by the Eskom Dx PM Limlanga Cluster Official or provided by manufacturer's, suppliers or Sub-Contractors.

The Service Provider shall ensure that all warranties and guarantees received are fully ceded to the Employer.

The supply of all materials are deemed to include the following:

Transport, conveying, cartage, carriage and delivery, etc.

Taking delivery, unloading, storing, unpacking, hoisting or lowering and handling

All applicable import taxes and duties.

All obligations arising out of the Provisional activity schedule, and all costs and charges deemed necessary for complying with the terms and conditions herein.

Removal and Making Good of Temporary Works, etc., on Completion

The Service Provider shall remove all (except where specifically stated otherwise) temporary Works, roads, services and the like used for this Contract and shall make good to the entire satisfaction of the Eskom Dx PM Limlanga Cluster Official any damage resulting therefrom.

Making Good

All materials and workmanship in building up, making good, etc., are to match existing and where new materials abut existing, they are to be neatly jointed to same.

'Making good' existing work where disturbed or damaged shall mean the provision of the necessary new material to match existing and the necessary workmanship so that a complete restoration is achieved to the satisfaction of the Eskom Dx PM Limlanga Cluster Official.

Making good' where abutting walls, etc., are removed, shall mean the provision of the necessary material and workmanship in filling the gaps to match surrounding finishes so that a complete and perfect surface, continuous with surrounding surfaces and matching of same, is obtained to the Eskom Dx PM MOU Official's satisfaction.

Mode of Procedure

Not withstanding anything to the contrary contained herein the Eskom Dx PM Limlanga Cluster Official at all times reserves the right to direct the order in which the various parts of the Contract are to be executed. The Service Provider shall give priority to any individual section or portion of the Works that, in the opinion of the Eskom Dx PM Limlanga Cluster Official, requires to be expedited.

Should it appear, in the Eskom Dx PM Limlanga Cluster Official's opinion, that work in any area is not being executed in accordance with the requirements of the Contract Programme, the Service Provider shall provide additional manpower and resources and shall work additional overtime and do everything else required to bring the work back to programme to the satisfaction of the Eskom Dx PM Limlanga Cluster Official and to the Contractor's cost

Method Statement

The Tenderer shall produce, when required to do so by the Eskom Dx PM Limlanga Cluster Official, a Method Statement outlining the methods of construction and labour and plant resources that he proposes to use in the execution of the Works. Any approval given or observation made by the Eskom Dx PM Limlanga Cluster Official shall not relieve the Contractor of his sole responsibility to adopt the methods of construction and to provide the labour and plant resources necessary for the due and proper timeous execution of the Works.

Encroachment

During the course of the building operations, the Contractor shall be held entirely responsible for any encroachment onto any adjoining properties, buildings, etc., or servitudes and the cost of any remedial measures as required by the Eskom Dx PM Limlanga Cluster Official shall be borne by the Contractor

SECTION NO. 2

SHEQ REQUIREMENTS

The Service Provider shall take the necessary steps to ensure that all workmen employed on the Works comply with regulations regarding the wearing of Personal Protective Equipment as per Eskom's PPE Matrix.

The Service Provider will provide mandatory OHS Training to all workmen before the commencement of the works. All Workers employed during the contract shall also receive training before gaining access to the site. e.g. SHE Representative, First Aid, Fire Fighting, risk assessment.

The Service Provider shall provide task specific training to his employees where a specific task is to be undertaken during the works period e.g. Working at heights, Supervisory (OHS legal liability).

1	The Service Provider must provide the necessary communication tools in the case of emergency, these tools must be kept on site. The Service Provider shall take the necessary provisions for an emergency. This includes First aid boxes, fire extinguisher and emergency alarm in the case of an emergency on site. These essentials must be stored in places that are easily accessible. The Service Provider must take the necessary steps to manage Incidents that occur on site. (meetings, training) Compilation of SHEQ File for all sites SHE legal training (The rate should be for each person trained and is to be multiplied by the quantity of personnel trained when invoicing).	Item	1	R -	
2	Legal liability (owner & supervisors -)	No			
3	Working at Heights	No			
4	First aid	No			
5	Fire fighting	No			
6	Emergency preparedness	No			
7	OHS Supervisory training	No			
8	HIRA	No			
9	RCAT	No			
10	Handling of Hazardous chemicals	No			
11	Oil spill training	No			
12	Transportation of dangerous goods	No			
13	Any other: Contractor to specify:	Item	1		
	Supply of all items of Personal Protective Clothing/Equipment and ensure use thereof for the full compliance by the team. (Renewable annually and risk based.)				
14	Steel toe capped safety boots	No			
15	Appropriate protective clothing	No			
16	Gloves	Pair			

17	Hard hat with three or four point chin straps, with chin strap attached according to manufacturers specification	Ea.
18	Ear protection (earplugs) etc	Box of 50
19	Eye protection appropriate to task performed	Box of 50
20	Site First Aid box fully equipped	Ea.
21	Luminous high visibility safety vests	No
22	Any other: Contractor to specify:	Item
	Supply and provision of Equipment for working at Heights & ensure use thereof for full compliance by the team. (Risk based)	
23	Fall protection equipment (Safety harness)	No
24	Double lanyard harness	No
25	Fall protection plan	Item
	Other related SHEQ Documents (Annually)	
26	Medical Surveillance including fitness of personnel working at heights	No
	SECTION NO. 3	
	<u>Traveling</u>	
1	LDV or staff travelling from zone's central point.	km
	MAINTENANCE CORE TEAM	
	Adhoc 'As and when required' Work to be done from Monday to Friday between 7:00am and 4pm:	
2	Part time Construction SHE Officer (SACPCMP)	Rate/hr
3	Engineer/Designer Registered	Rate/hr
4	SANS 1475 Part 1 & 2 SAQCC fire Advanced technician/ Serviceman level 3.	Rate/hr
5	Fire Detection and Alarm SAQCC fire Commissioner/ Serviceman (Level 3)	Rate/hr
6	Gas Suppression SAQCC fire Commissioner/ Serviceman (Level 3)	Rate/hr
7	SANS 1475 Part 1 & 2 SAQCC fire Assistants level 1	Rate/hr

8	General worker/ Labourer	Rate/hr	
	Work on Saturday, Sunday and Public Holidays (Under Instruction only)		
9	Part time Construction SHE Officer (SACPCMP)	Rate/hr	
10	Engineer/Designer Registered	Rate/hr	
11	SANS 1475 Part 1 & 2 SAQCC fire Advanced technician/ Serviceman level 3.	Rate/hr	
12	Fire Detection and Alarm SAQCC fire Commissioner/ Serviceman (Level 3)	Rate/hr	
13	Gas Suppression SAQCC fire Commissioner/ Serviceman (Level 3)	Rate/hr	
14	SANS 1475 Part 1 & 2 SAQCC fire Assistants level 1	Rate/hr	
15	General worker/ Labourer	Rate/hr	
	Annual onsite Service and affix signed service label.		
16	1.5kg Dry chemical powder fire extinguisher	Each	
17	4.5kg Dry chemical powder fire extinguisher	Each	
18	9kg Dry chemical powder fire extinguisher	Each	
19	2kg Carbon-dioxide (CO2) fire extinguisher	Each	
20	2.5kg Carbon-dioxide (CO2) fire extinguisher	Each	
21	5kg Carbon-dioxide (CO2) fire extinguisher	Each	
22	2kg Steel Alloy CO2-CE0036 TUV approved	Each	
23	9L Water/Foam Fire extinguisher	Each	
24	9L Mild Steel Foam	Each	
25	25L Water/Foam Fire extinguisher	Each	
26	Hose Reel Service and pressure testing of fire hose reels on site Affix signed service label.	Each	
27	Fire hydrant and attachments Pressure testing and Flow measurement. Affix signed service label	Each	
28	Refilling and recharge of fire extinguishers off site	Each	
29	Affix signed service label. (As & when Required)	Each	
30	1.5kg Dry chemical powder fire extinguisher	Each	
31	4.5kg Dry chemical powder fire extinguisher	Each	
32	9kg Dry chemical powder fire extinguisher	Each	

33	2kg Carbon-dioxide (CO2) fire extinguisher	Each
34	2.5kg Carbon-dioxide (CO2) fire extinguisher	Each
35	5kg Carbon-dioxide (CO2) fire extinguisher	Each
36	2kg Steel Alloy CO2-CE0036 TUV approved	Each
37	9L Water/Foam Fire extinguisher	Each
38	9L Mild Steel Foam Fire extinguisher	Each
39	25L Water/Foam extinguisher	Each
40	Maintenance & Pressure testing of fire extinguishers off site Affix signed service label. (5 Yearly DCP/ 10Y CO2)	Each
41	1.5kg Dry chemical powder fire extinguisher	Each
42	4.5kg Dry chemical powder fire extinguisher	Each
43	9kg Dry chemical powder fire extinguisher	Each
44	2kg Carbon-dioxide (CO2) fire extinguisher	Each
45	2.5kg Carbon-dioxide (CO2) fire extinguisher	Each
46	5kg Carbon-dioxide (CO2) fire extinguisher	Each
47	2kg Steel Alloy CO2-CE0036 TUV approved	Each
48	9L Water/Foam Fire extinguisher	Each
49	9L Mild Steel Foam Fire extinguisher	Each
50	25L Water/Foam extinguisher	Each
	Replacement of fire extinguisher and affix signed service label.	
51	1.5kg Dry chemical powder fire extinguisher	Each
52	4.5kg Dry chemical powder fire extinguisher	Each
53	9kg Dry chemical powder fire extinguisher	Each
54	2kg Carbon-dioxide (CO2) fire extinguisher	Each
55	2.5kg Carbon-dioxide (CO2) fire extinguisher	Each
56	5kg Carbon-dioxide (CO2) fire extinguisher	Each
57	2kg Steel Alloy CO2-CE0036 TUV approved	Each
l		

58	9L Water/Foam Fire extinguisher	Each	
59	9L Mild Steel Foam Fire extinguisher	Each	
60	25L Water/Foam extinguisher	Each	
	Spares		
61	Monthly inspection labels	Each	
62	Hose Reel 30m PVC hose	Each	
63	Hose Reel Adjustable plastic nozzle	Each	
64	Hose Reel Complete hose reel & frame	Each	
65	Hose Reel Isolating Valve	Each	
66	Hydrant Lip seal for hydrant	Each	
67	Hydrant wheel	Each	
68	Hydrant Lugs	Each	
69	Hydrant Blank caps	Each	
70	Hydrant Hose	Each	
	SECTION NO. 4		
	PLANT & MATERIAL		
1	Equipment, material & Spares required for maintenance will be determined on a defined cost plus fee.	Mark-up percentage	
2	Issuing of COC	Unit Price	
	Section No.5		
	INSTALLATION OF NEW FIRE DETECTORS		
1	Battery 12V 18 AH.	Each	
2	Optical Sensor Polar white	Each	
3	Heat sensor.	Each	
4	flush mounting red analogue call.	Each	
5	Intelligent Addressable Weatherproof MCP(Red).	Each	
6	Surface mounting addressable base sound.	Each	
	•		

7	Weatherproof sounder.	Each	
8	Fire Retardant Cable 2 x 1mm.sq-PH30.	Each	
9	Pipe Reticulation and Accessories	Each	

CONTRACT NUMBER	
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Delivery rate per kilometre will be charged from a central point per zone:

Limpopo Central Point : LIMPOPO MARULA ZONE - Tzaneen Mew Offices.

PART 3: SCOPE OF WORK

Document reference	Title	No of pages
	This cover page	1
C3.1	Employer's Service Information	
C3.2	Contractor's Service Information	
	Total number of pages	

C3.1: EMPLOYER'S SERVICE INFORMATION

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1 Description of the service

2 Executive overview

The purpose of this contract is to appoint a suitable qualified *Contractor* for the Provision of Fire Protection Services on an Ad hoc basis 'as and when required'. To service Eskom Distribution Limlanga Cluster. The Zones comprise of multiple story offices, CNC sites, Substation buildings, other premises and vehicles.

The work consists of amongst others of the Supervision, qualified labour, plant, material, equipment and travelling necessary to carry out Fire Protection Maintenance/ Service testing/ provision and Installation work on an ad hoc "as and when required" basis. The Contractor to respond within 24 hours, however, should an emergency arise, the response time to be immediate.

3 Employer's requirements for the service

The scope includes the provision of the following facilities management services: Fire Protection Services

The Contractor shall provide all labour, supervision, administration and management, equipment, tools, supplies and material required to perform the facilities management services specified herein. The Service Information/Scope of "Works" is an extension of the drawings, specifications and detailed annexures listed. The Contractor shall notify the Employer of any discrepancies before commencement of the works. The onus is on the Contractor to obtain the latest revision of standards applicable. The Contractor is to provide summary of all costs for the execution of the works of the complete service. The Contractor must immediately notify the Employer in writing of scope and site variations. The Contractor will report all obstacles on site that could impact negatively on time and cost in writing to the Employer.

The Contractor is to clear and de-establish site on completion of service/works. Contractor is required to clear and cart away rubble and surplus materials associated with the service.

Note: The purchasing of new fire extinguishers and replacement equipment are only for the replacement of unrepairable or maintainable equipment and should indicate as such on the invoice or quotation.

The contractor must inform the business or requestor of such equipment as to follow the scrapping process.

Any fire extinguisher equipment sold as a new addition (not as a replacement to an unrepairable or serviceable item) will not be paid for through this contract and will be at the cost of the end-user or requestors cost centre.

1.2.1. The scope of Fire Protection services includes but is not limited to:

- 1. On an ad hoc 'as and when required' basis provision of Fire Protection Services.
- 2. Services work involved in Corrective, Preventive and Planned Maintenance of Eskom Commercial Fire Protection and Detection Equipment.
- 3. Supply, Installations, repairs and maintenance of all and any damages to fire equipment, foreseen and unforeseen.
- 4. The contractor is required to be available for Standby Services/ Emergency/work after hours.
- 5. To create a safe, favourable and user friendly, environment for Eskom employees and tenants in order to maintain employee satisfaction and increased productivity.
- 6. On an ad hoc "as and when required" basis attend to calls from Eskom employees through Eskom Facilities office instruction and attend to emergency maintenance work.
- 7. The Contractor will be required to apply the approved rate per category of staff and provide the Eskom representative with a price quotation for work to be done. Provided the price falls within the ambit of the budget allocated a task order will be generated by an Eskom representative. This will entail some negotiation and assessment of planned works.
- 8. The Contractor shall provide a quotation within 24hours when requested by Eskom representative.
- 9. Diagnostics of defects must be in writing for non-routine/ routine maintenance. Only upon receipt of the written task order, the Contractor may proceed with the major repairs as detailed in the task order. Routine maintenance will be done as per manufacturer's specifications, the below only an indication of work to be done.
- 10. The Contractor is required to compile an inventory list of serviced fire equipment per building/ site.
- 11. The registered practitioner is required to sign and submit Certificate of Conformity after completion of any installation, maintenance, repairs, relocation or decommissioning of a unit or plant.

Fleet requests

- 12. For **Fleet (Vehicles)** requests the contractor will receive a purchase order from the requestor.
- 13. The Contractor will service the fleet fire extinguishers at the premises of the requestor taking care to adhere to all safety and site requirements as well as the mentioned precautions mentioned in this contract
- 14. After completion of the service, the contractor must provide the requestor with a final correct invoice of all services and materials used to allow the requestor to update the purchase order accordingly.
- 15. After the Goods Receipt (GR) has been generated and submitted to the Contractor, the Contractor is responsible to submit the Goods Receipt along with the final invoice to Eskom for payment processing.

1.2.2 Purchasing of Materials

Material as well as equipment (hired over and above normal equipment required rates) will be reimbursed at Actual proven cost plus percentage. The contractor shall attach quote or invoice from the supplier. All materials to be used must be SABS approved.

4 Detailed description of the service

Detailed Scope for each service:

Scope for Fire Protection Systems:

INSTALLATION OF NEW FIRE DETECTORS

Supply and install the following:

- Battery 12V 18 AH.
- Optical Sensor Polar white
- Heat sensor.
- flush mounting red analogue call.
- Intelligent Addressable Weatherproof MCP(Red).
- Surface mounting addressable base sound.
- Weatherproof sounder.
- Fire Retardant Cable 2 x 1mm.sq-PH30.
- Pipe Reticulation and Accessories.

The Supply and Installation of Fire Protection System (Fire Hose Reels, Extinguishers, Sprinkler, Fire Fans, Fire Detections and Fire Phones)

- Quarterly smoke management system service
- Annual fire hose reel service & water hydrant
- Annual fire extinguishers services
- Ensure the installation complies with SANS 10400
- Servicing booster pumps –annually
- Services sprinkler system-annually
- Maintenance and service of gas suppression systems
- Maintenance and service of smoke and fire detection systems
- Maintenance and services of water Supply and control Systems (pumps and tanks, Valves, etc.
- Provision of maintenance spares
- Weekly testing of alarms including flushing of the valve chamber
- Supply and installation of fire signages
- Installation and inspection of break glass units
- Each smoke detector shall be activated and checked for operating correctly including all remote

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indication associated with the relevant smoke detector.

- Each smoke detector shall be inspected during the service to be in a good condition and not damaged.
- Each smoke detector shall be wiped clean during the service.
- Ensure that during the service of each smoke detector is recorded as per its number on the service report sheet and checked accordingly.
- The relevant fire panels shall be checked to ensure that all visual and audible alarm signals as per zone are correctly received.
- Supply and installation fire detection systems

Fire Protection & Sprinkler System in Eskom Owned Buildings

FIRE AND SMOKE DETECTION

Service

- All the equipment as specified above shall be serviced and maintained in strict accordance with the manufacturer's specifications and recommendations.
- Manuals are available on the Site and shall not be removed from the Site.

FIRE DETECTION SYSTEM AND ALARM SYSTEMS

Service

- Each smoke detector shall be activated and checked for operating correctly including all remote indication associated with the relevant smoke detector.
- Each smoke detector shall be inspected during the service to be in a good condition and not damaged.
- Each smoke detector shall be wiped clean during the service.
- Ensure that during the service of each smoke detector is recorded as per its number on the service report sheet and checked accordingly.
- The relevant fire panels shall be checked to ensure that all visual and audible alarm signals as per zone are correctly received.

BREAK GLASS UNITS

Service:

- Each break glass unit shall be activated and checked for correct operation including all remote indication associated with the relevant break glass unit.
- Each break glass unit shall be inspected during the service to be in a good condition and not damaged.
- Each break glass unit or shall be wiped clean during the service.
- Ensure that during the service each break glass unit is recorded as per its number on the service report sheet and checked accordingly.
- The relevant fire panels shall be checked to ensure that all visual and audible alarm signals as per zone are correctly received.

PA & EVACUATION SYSTEMS

Service

- Supply and installation of new PA system where there isn't any as and when required.
- The PA (Public announcement) & Evacuation System shall be tested per floor and be checked for correctness of operation. Speakers are present in the Basement, on the Lower Ground Floor, Diesel Pump Room. The PA & Evacuation System shall be tested "All Floors" and checked for correct operation.
- All visual and audible associated alarms and signals are to be checked for correctness of operation.
- The PA (Public Announcement) & Evacuation System shall be checked for satisfactory system functionality by switching the "AC" (Alternating Current) supply "off" and running the system on "Battery Supply". Ensure that the "AC" (Alternating Current) supply is restored on completion of the test.
- The PA unit shall be checked and serviced as per the manufacturer's specifications. Manuals are available on the Site and shall not be removed from the Site.

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MAESTRO SYSTEM

Service:

- Each of the Maestro systems shall be checked and serviced as per the manufacturer's specifications and recommendations.
- Each Maestro system shall be thoroughly checked and ensured that all equipment is correctly mapped.
- Each Maestro system shall be thoroughly checked to ensure that the entire system is functioning correctly.
- Regular data back-ups shall be made not exceeding the quarterly service interval.

FIRE PANEL

Service:

- All visual and audible alarms associated with the zones being tested are to be checked for correctness of operation. All control signals on fire panel and within the building to be tested and verified correct.
- Check power supply unites and ensure satisfactory operation.
- Check on condition of batteries and report any defects.
- Check all cable terminations and ensure tightness.

TEST FIRE SIGNAL TO FIRE BRIGADE

Service

• A test shall be carried out to ensure that a fire signal from the Eskom Building in LimLanga Cluster) is correctly received at the Emergency and Disaster Management Centre.

INSUL INERGEN FIRE SUPPRESSION SYSTEM

Service

- Before the Contractor proceeds to provide the works, a risk assessment shall be conducted and all the relevant safety measure shall be put in place and be recorded in writing.
- Inspect and service the two (2) panels at the server rooms.
- Check and ensure that all connections are tight.
- Check condition of back-up battery and ensure that the charging rate is correct.
- Check all functions for possible alarm conditions and ensure that each alarm condition is received by the related server room panel and the building fire panel.
- With the actuator disconnected from the Inergen bottles, ensure that the alarm condition and/or fire condition is received at the closest point to the Inergen bottles for actuation.
- Inspect all pipe work relating to the Inergen fire suppression system and ensure that all pipe work is secure.
- Ensure that each function for this fire detection and fire suppression system is checked and tested and that each of the functions checked and tested is recorded separately on the service report sheet.

FM 200 GAS FIRE SUPPRESSION SYSTEMS

Service:

Before the Contractor proceeds to provide the Works, a risk assessment shall be conducted and all the relevant safety measures shall be put in place and be recorded in writing.

Test the operation of the entire system and record all the steps and the findings on the service report sheet.

Trigger test each one of the detectors and record all the steps and the findings on the service report sheet.

Visually inspect all gas cylinders, record all the findings. And the pressure on the service report sheet

Pressures test the gas cylinders when required by regulation or law.

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FIREMAN'S EMERGENCY TELEPHONE SYSTEM Service

- The fireman's emergency telephone system shall be tested and serviced as per the manufacturer's specifications and recommendations. Manuals are available on the Site and shall not be removed from the Site.
- All steps when testing and servicing the fireman's emergency telephone system shall be recorded on the service report sheet for Maintenance and Service:
- 1. Maintenance and service of fire hose reels in accordance to SANS 1475-2
- 2. Maintenance and service of fire extinguishers in accordance to SANS10105-1

FIRE HOSEREELS

- Mounting brackets shall be checked to ensure that they hold the hose reel in position to allow designed use of equipment.
- Components of the hose reel shall be checked whether they are functioning as prescribed by manufacture.
- Water control fitting of the hose reel shall be checked whether they are functioning as prescribed by the manufacturer.
- 1. The fire hose shall be checked whether
- a) It is not 30m or less than 28m in length, and
- b) Its free from joints
- 1.1 All water seals shall be checked for leakage.
- 1.2 At the end of the service labels shall be completed and fitted

SERVICE LABELS

When all the relevant inspection and service procedures have been completed, record, indelibly and on an acceptable, waterproof, adhesive label that is firmly fixed to the fire hose reel, the following information should reflect on the labels:

- a) The name, physical address and contact number of the reconditioning organization
- b) Pressure at time of service
- c) The handle shall be sealed in a manner that prevents use without breaking using an acceptable safety seal.

POSITIONING OF SERVICE LABELS

Fire hose reels shall have two service labels applied in the following positions:

- a) One service label on the outside of the front hose reel disc and
- b) One service label in a position that is visible once the fire hose reel is fully unwound

FIRE EXTINGUISHERS

If fixed fire extinguishers have to be removed from site the necessary arrangements shall be made with the responsible person to ensure satisfactory protection with replacement

FILLING MEDIUMS

- a) Only powder that complies with the requirements of SABS 1522 shall be used for refilling fire extinguishers.
- b) If during service powder is removed for the effective inspection and control of a cylinder, the powder may be re-used subject to the following
- c) The powder shall be sieved and if it is determined, during sieving that the powders free form lumps, the powder may be re-used, if not shall be discarded. Powder so qualified for re-use shall be identified from cylinder from which it was removed.

- d) CO2(Carbon Dioxide) extinguishers shall be charged with CO(Carbon Monoxide) that complies with the requirements of SABS 1567.
- e) Poem extinguishers shall be charged only with the type of foam marked on the extinguisher label.
- f) C02(Carbon Dioxide) and foam extinguishers shall not be topped up but shall be emptied and fully charged.

EXTERNAL CHECKS

Thoroughly clean the container and examine the exterior for corrosion and physical damage and if any damage to the seams or joints is observed, remove the extinguishers from service and submit it for major service.

If there are minor dents in the container, remote from an any seam or joint, allow the extinguisher to remain in-service

If the registered person does not consider the severity and extent of corrosion, clean, repaint and relabel the container in a way that ensures compliance with the requirements of the original manufacture.

Check all component parts for corrosion and physical damage (i.e. breakage, deformation, cracks, discoloration of plastic parts etc.) If necessary, replace parts with the correct components recommended and supplied by the fire extinguishers manufacture. If such components are not available, use parts that comply with the requirements of the original manufacture. If this is not possible, the extinguisher shall be condemned.

FIRE EXTINGUISHER HOSE

- a) Examine it for wear and kinking
- b) If the fire hose is not in good condition, replace it with a fire hose of acceptable quality and design.

MOUNTING BRACKETS

Examine the mounting bracket for physical damage and firm an choragic

MASS OF EXTINGUISHERS

Determine the full mass of the extinguisher and if it is found to vary by more than 5% from the marked full mass, present the extinguishers for a major service.

If no assist marked on the extinguisher, determine the actual mass and record it on the new service label attached to the extinguisher.

PRESSURE INDICATING DEVICE

Verify that the pressure indicating device is in operative.

SERVICE LABELS

When all the relevant inspection and service procedure have been completed, record, indelibly and on an acceptable waterproof, adhesive label that is firm fixed to the fire hose reel, the following information:

- a) The name, physical address and contact numbers of the recognition organization.
- b) The date of service
- c) The next service due date

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- d) Pressure at time of service
- e) The handle shall be sealed in a manner that prevent us without breaking using acceptable safety seal

First Aid Kit

45cm x 32cm x 15cm rectangular lockable white First AID boxes with green cross on top and handle containing the following contents:

- 100ml Antiseptic Solution
- Gauze Swabs &5mm*75mm
- Sterile Gauzes
- Safety Pins
- Non –Woven Triangular Bandages
- Bandage Scissors
- Conforming Bandages 75mm
- Conforming Bandages 100mm
- Plaster Roll 25mm
- Non allergic tape 25mm
- Plasters assorted
- First Aid Dressing No3
- First Aid Dressing No5
- Latex gloves
- CPR mouth Pieces

FUNCTIONAL GROUPING	SERVICES	
Specialised Facilit	ies Services and Maintenance	Frequency
Fire Protection Installation, Equipment, System Maintenance and Services	 Fire Protection Services (Not limited to the below mentioned) Hose reel complete with 30m rubber hose, chromium plated stopcock, shut-off nozzle and wall bracket. Canvass cover for fire hose reel. 1.5kg Dry chemical powder fire extinguisher 4.5kg Dry chemical powder fire extinguisher 9kg Dry chemical powder fire extinguisher 2kg Carbon-dioxide (CO2) fire extinguisher 2.5kg Carbon-dioxide (CO2) fire extinguisher 5kg Carbon-dioxide (CO2) fire extinguisher. Fire Hydrant and hoses. Fire Training Material 	Ad hoc

- 11. Evacuation Chair installations.
- 12. Building fire drawings.
- 13. Building occupancy certificates.
- 14. Fire Breaks.
- 15. Fire proofing where necessary.
- 16. Safety Signage.
- 17. Fire panels with written report.
- 18. Gas system fire panels with written report.
- 19. Smoke and fire detectors with written report.
- 20. FM200 fire suppression systems with written report.
- 21. Pyrogen fire suppression systems with written report.
- 22. Break glass units.
- 23. Sprinkler valves including a written report.
- 24. Fire sprinkler valve rooms including a written report.
- 25. Fire sprinkler pump and motors including.
- 26. Public Address (PA) Systems.
- 27. Clean unit.
- 28. Complete service report/ delivery note (with detailed inventory list) and hand copy to the Eskom Representative.

Fire equipment and First Aid bags in Vehicles.

Maintenance and repairs to be provided on fire equipment and First Aid bags in vehicles on a as and when needed basis.

All sites must be serviced on monthly basis to:

Check, maintain or install all the fire equipment on the property and in the vehicles.

4.1 Interpretation and terminology

The following abbreviations are used in this Service Information:

Abbreviation	Meaning given to the abbreviation
OBL	Outside battery limits
BBBEE	Broad Based Black Economic Empowerment
QM	Quality Management
SD&L	Supplier Development and Localisation
SHE	Safety, Health and Environmental
TSC	Term Services Contract

5 Management strategy and start up.

6 The Contractor's plan for the service

During the execution of the Service, the Contractor shall maintain a suitable office in the area allocated for that purpose by the Employer, which shall be the headquarters of the Contractor's Representative and authorised to receive instructions or other communications or notices under the Contract. The Contractor shall maintain, at the office, up-to-date copy of the Contract and all Contract related documents (including correspondence and documents issued by and to the Contractor, Compensation Events, Progress Reports,

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correspondence, non-conformance reports etc.). These documents shall be available to the Employer at all times.

The Service Plan/Program for the works must be submitted to the Employers Representative for acceptance two weeks after the commencement of the Contract thereafter monthly. Any variance to the contract should be communicated to the Employer Representative before commencing with the task.

The Service Plan is required to be comprehensive including detailing all Trades Plant, Materials, People/Labour/Resources, Durations etc. and updated regularly as minimum it shall be on a weekly basis showing the Progress Achieved i.e. Planned Progress Vs Actual for the Service provided for each and every Trade and Task related to Planned, Ad-hoc Maintenance and Defects Management. The Contractor shows on each plan which he submits for acceptance the requirements as stipulated in the Conditions of Contract.

The Service Plan/Program will be also submitted on or as part of "works order", the Contractor will be requested to quote within 24 hours in this case.

7 Management meetings

Regular meetings of a general nature may be convened and chaired by the Supply Manager as follows:

Title and purpose	Approximate time & interval	Location	Attendance by:
Progress / feedback meeting	Weekly	LimLanga Cluster	Employer and Contractor
Overall contract progress meeting	Monthly	LimLanga Cluster	Employer and Contractor
Safety, health, environmental and quality meeting	Ad hoc	LimLanga Cluster	Employer and Contractor

Meetings of a specialist nature may be convened as specified elsewhere in this Service Information or if not so specified by persons and at times and locations to suit the Parties, the nature and the progress of the *service*. Records of these meetings shall be submitted to the *Service Manager* by the person convening the meeting within five days of the meeting.

All meetings shall be recorded using minutes or a register prepared and circulated by the person who convened the meeting. Such minutes or register shall not be used for the purpose of confirming actions or instructions under the contract as these shall be done separately by the person identified in the *conditions of contract* to carry out such actions or instructions.

8 Contractor's management, supervision and key people

The Contractor shall provide all labour, supervisor, administration and management, equipment, tools, supplies and material required to perform the facilities management services specified herein (This including Safety Health and environmental obligations).

The Contractor shall provide the Employer with a detailed organogram of all staff and management on the contract. This must be revised quarterly and must reflect any changes to the staff and management structure. The Employer reserves the right to audit and verify the structure. The Contractor shall have available a team which consists of:

- 1 x Engineer/ Designer (only on request).
- 1 x SAQCC fire Advanced technician/ Serviceman SANS 1475 Part 1 & 2
- 2 x Assistants SAQCC fire level 1 SANS 1475 Part 1 & 2
- 1 x SAQCC fire Commissioner/ Serviceman (Level 3) for Fire Detection and Alarm
- 1 x SAQCC Commissioner/ Serviceman (Level 3) for Gas Suppression
- General Worker/ labourer (1) or (2) where necessary.

Note: The Employer shall indicate/ determine to the contractor the skill level required for any task order including the number of staff on a call out.

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The fire Advanced technician/ Serviceman to react to work requests/faults reported immediately upon approval to satisfy the client. This service must be fast and efficient as Property Management is measured on the time it takes to close out calls. When all calls are closed, they are allowed to continue with planned maintenance work.

The Contractor shall keep a daily attendance register for each day of work, which must be signed off by the Contractor on monthly basis and filed for audit and any claims purposes.

Annual\Sick\Maternity\Family responsibility leave:

When a staff member is off sick or on leave, Contractor must arrange for reliever, which will be paid by the Contractor and not the employee who is on leave.

Payment for the reliever will be for the Contractor and not the employee who is on leave.

Absence:

When a staff member is absent, Contractor must arrange for reliever, which will be paid by the Contractor and not the employee who is absent.

Employee Salaries:

Salaries of all the contractor staff must be in their bank accounts on the last working day of the month. Non-compliance will be considered as breach of contract.

Bonuses of all contractor staff must be in their bank accounts on 20 December of each year. Non-compliance will be considered as breach of contract.

Salaries and bonuses paid to the workers must be in accordance with the minimum prescribed wages as per the Labour Relations Act.

Payslips for each employee is compulsory and it must be according to the labour law standards.

Job Output:

Every worker must have a job output describing in detail all duties to be performed by that person every day. The working hours, coffee/tea breaks, etc. must also be included in this job output.

The Contractor staff may not do any private jobs for Eskom employees, such as washing cars, doing shopping, acting as messengers, etc. during working hours. A Non-Conformance will be issued to the contractor if employee does not adhere to the above.

No alcohol, fire arms, knifes and other life-threatening objects are allowed on the Eskom premises.

Contractor's responsibility:

In the execution of his duties, it is expected of the supplier to comply with Eskom Standard entitles Occupational Health Contractors Reference 32-136 (copy available on request).

The Contractor must comply with the Occupational Health and Safety Act and Compensation of Occupational Injuries and Safety Act and Compensation of occupational Injuries and Diseases Act.

The prices quoted by the Contractor will be revised as per task order/ changes of task per activity according to the Option X1.

All the supplier's employees must be registered for UIF, Provident Fund and Workman's Compensation. Induction is compulsory and will be done yearly by Eskom, but the Contractor will be liable for transport to the venue.

Yearly medicals are compulsory and proof must be handed in.

UNIFORMS AND PROTECTIVE CLOTHING

The contractor will supply all his staff with clothing of uniform colour and styles, clearly marked with the Company's name:

The Contractor must provide 2 sets of 2-piece overalls each year.

The Contractor must provide two pairs of safety shoes- Steel tip, close top SABS approved with rubber sole- NO SLIP-ON'S each year.

The Contractor must provide two jerseys and two dry macs for rainy and winter seasons. It is the Contractor's responsibility to maintain the clothing in a neat, tidy, and clean condition at all times.

All uniforms are to be replaced as and when necessary. This does not mean only at the beginning of each financial year.

All machine operators will be equipped with safety helmets, eye and ear protectors and safety boots.

The Contractor shall ensure that all staff members are always wearing the correct uniform whilst on site.

Head gear/hats will be standardized and shall be considered part of the staff member uniform. However, hats are not required to be always worn.

All of the above must be in the correct sizes to fit the employee. Employees will not be allowed on Eskom premises without the correct PPE.

9 Provision of bonds and guarantees.

N/A.

10 Documentation control

The Contractor will submit the following documents to the Employer for review, the Employer will review the documents for acceptance and inform the Contractor if the documents have been accepted or if it is not accepted and stating the reasons of not the accepting the documentation. The Employer will give the Contractor reasonable time which will be agreed to between the Contractor and the Employer to respond or re-submit the documents.

11 Invoicing and payment

Within one week of receiving a payment certificate from the *Service Manager* in terms of core clause 51.1, the *Contractor* provides the *Employer* with a tax invoice showing the amount due for payment equal to that stated in the *Service Manager*'s payment certificate.

The *Contractor* shall address the tax invoice to Eskom Holdings SOC Ltd Megawatt Park Maxwell Drive Sunninghill Sandton PO Box 1091 Johannesburg 2000, SA

and include on each invoice the following information:

- Name and address of the Contractor and the Service Manager;
- The contract number and title;
- Contractor's VAT registration number;
- The Employer's VAT registration number 4740101508;
- Description of service provided for each item invoiced based on the Price List;
- Total amount invoiced excluding VAT, the VAT and the invoiced amount including VAT;
- (add other as required)

Electronic submission of invoices via e-mail:

Details on how to submit invoices and additional information:

- Ensure that the Eskom order number is clearly indicated on your invoice together with the line number on the order you are billing for.
- All Electronic invoices must be sent in PDF format only.
- Each PDF file should contain one invoice; or one debit note; or one credit note only as Eskom's SAP system does not support more than one PDF being linked into workflow at a time.
- Only one PDF file per email. (one invoice or debit note or credit note)
- Send all invoices in PDF straight from your system to an Eskom email address (see email addresses below)
- Please ensure that you comply with the tax Requirement for submitting invoices electronically.
- If there is Cost Price Adjustment (CPA) on your invoice we recommend that you issue a separate invoice for CPA so that if there are any issues on the CPA the rest of the invoice can be paid while resolving the CPA issues.
- Introduction of electronic invoicing does not guarantee payment but will ensure visibility of all invoices and ensure that no invoices get lost. If the goods receipt is not done the invoice will be

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- parked and the system will automatically send an e-mail to the end user to do the goods receipt. This is also tracked by Eskom through the park invoice report.
- Your company can request a park invoice report from the Finance Shared Services (FSS) contact centre which can then be followed up and corrected. You are welcome to forward the details of invoices corrected to the FSS contact centre.
- Email address for invoice submission: invoiceseskomlocal@eskom.co.za

12 Contract change management

The Employer may instruct changes to the scope at any time, each instruction shall set out the change and the date on which it becomes effective; and must be issued to the Contractor in writing to be valid.

13 Records of Defined Cost to be kept by the *Contractor*

The Contractor must keep all documentation related to the compensation events, quotes and instructions from the Employer for the period of 5 years after contract completion for audit purposes. All service records are to be submitted to Eskom and remain the property of Eskom.

14 Insurance provided by the *Employer*

The insurance policy provided by the Employer will be dealt with as specified in Clause 86.1 TSC.

15 Training workshops and technology transfer

The Contractor provides his employees with relevant training for them to execute the Service in accordance with the contract.

16 Design and supply of Equipment

Design and the supply of equipment shall be as per the price listing and when specified.

17 Things provided at the end of the service period for the Employer's use

18 Equipment

Any equipment or access material invoiced remains the property of Eskom.

19 Information and other things

At the end of the service period the Contractor will be required to provide the Employer with the Contractor's Safety file and any other information/ items used during the contract duration.

20 Management of work done by Task Order

The works will be executed as per the task order approved by the Contract Manager (refer to Annexure A)

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21 Health and safety, the environment and quality assurance 22 Health and safety risk management

The *Contractor* shall comply with the health and safety requirements contained in SHE Specification and Audit Report to this Service Information and monthly SHE submissions.

Due to the importance to safe life's and apparatus of Eskom it is recommended that if a contractor abuse any Life Saving Rules, all work allocated to the contractor will immediately put on hold until final outcome with investigation. Safety is the combined responsibility of the team and therefore team leader or team will be punished together. There are five Life Saving Rules that may not be broken by the Team Leader and his/her team.

The five Eskom Life Saving Rules are as follows:

Rule 1:*Open, isolated, tests, earth, and bond and/or insulate before touch*

Rule 2:*Hook up at height*

Rule 3:*Buckle Up*

Rule 4*Be Sober*

Rule 5:*Ensure that you have a permit to work*

The Contractor shall comply with:

- The Occupational Health and Safety Act, 1993, and all its regulations. Including the Construction Regulations, 2014.
- The Health and Safety Requirements of the Employer more fully set out in Eskom Standards and procedures.
- The Contractor acknowledges that he is fully aware of the requirements of all of the above and undertakes to employ people who have been duly authorized in terms thereof and who have received sufficient safety training to ensure that they can comply therewith.
- The Contractor undertakes not to do, or not to allow anything to be done which will contravene any
 of the provisions of the Act, Regulations or Safety and Operating Procedures
- The Contractor shall appoint a person who will liaise with the Eskom Safety Officer responsible for the premises relevant to this contract.
- The person so appointed shall:
- Supply the Eskom Safety Officer with copies of minutes of all Health and Safety Committee meetings (if relevant), on a monthly basis.
- Supply the Eskom Safety Officer with copies of all appointments in respect of employees employed
 on this contract, in terms of the Act and Regulations and shall advise the Eskom Safety Officer of
 any changes thereto to be handed over to the Employer prior to construction start.
- Eskom may, at any stage during the currency of this agreement, be entitled to;
- Do safety audits at the Contractor's premises, its work-places and on its employees;
- refuse any employee, sub-contractor or agent of the Contractor access to its premises if such person
 has been found to commit any unlawful act or any unsafe working practice or is found to be not
 authorized or qualified in terms of the Act
- issue the Contractor with a work stop order or a compliance order should Eskom become aware of
 any unsafe working procedures or conditions or any non-compliance with the Act, Regulations and
 Procedures referred to in 1 above by the Contractor or any of its employees, sub-contractors or
 agents.
- No extension of time will be allowed as a result of any action taken by Eskom in terms of the above and the Contractor shall have no claim against Eskom as a result thereof. Furthermore, no amendments to the Act or the Regulations or reasonable amendment to Eskom's Safety and Operating Procedures will entitle the Contractor to claim any additional costs incurred in complying therewith from Eskom.
- An authorized Eskom representative will be on site for regular site visits to monitor the Contractor's implementation of health, safety and quality Standards.
- The works to be enclosed with chevron barricade tape supplied and installed by the Contractor and set out by the Employer.

The Contractor shall be responsible for all expenses incurred to ensure adherence to Occupational Health and Safety Act and its Regulations.

- Please Note: (Before carrying out work, Contractor to notify the provincial director in writing of the construction work if it is exceeding the limits as listed in the Construction Regulations)
- It is an Eskom requirement that the Contractor shall use a Fall Arrest System (FAS) as defined in the Construction Regulations whenever a risk of falling exists. The Contractor shall adhere to the applicable standards and procedures attached to this contract.
- Typically, the following identified risks could endanger the work as done by the Contractor. The Contractor should identify mitigation actions for these risks, as well as identify any additional risks and submit at tender:
- The Contractor shall submit a Safety Plan at Tender stage.

Construction Safety

- The Contractor shall be responsible for ensuring that all equipment supplied and used and all work carried out under this contract shall be in accordance with the Occupational Health and Safety Act (Act 85 of 1993) and regulations remaining in force, as may be amended from time to time.
- In addition, the Contractor shall comply with other Safety application provisions of Government, Provincial, Municipal Safety Laws, Building, Construction, Electricity Regulations and Eskom Distribution Standards.
- The Contractor shall accept full responsibility for the means, methods, sequence or procedures of construction for safety precautions or programmes incident to the work of the contractor.
- The Contractor is required to submit a working methodology statement with regards to the Safety Standards while working within hazardous areas such as live substations or in close proximity of energized apparatus.
- The Contractor shall indemnify the employer and the Engineer against responsibility for safety on the site
 of the works.
- The Contractor shall enter into an agreement to complete the work required for the construction of the works in accordance with the provisions of all pertinent legislation and in particular with the provisions of the Occupational Health and Safety Act (Act 85 of 1993) and the regulations promulgated there under.
- Reference of the Safety Methodology Statement can be found in the Government Occupational Health and Safety Act (Act 8 of 1993) and Construction Regulations Document which is available publicly.
- The safety of the Contractors personnel and employees acquire precedence over the construction works.
- Contractor to assess and make provision for security services to protect the demolished material should the need arise

Compensation for Occupational Injury and Diseases Act

• The Contractor shall submit valid letter of good standing and ensure the validity during the contract duration .

23 Environmental constraints and management

The *Contractor* shall comply with the environmental legal requirements, criteria and constraints stated. General Environmental Management Requirements

- The Contractor shall have an Environmental Management Plan –EMP (normally as part of the DESD) and must adhere to all its requirements.
- Contractor to provide toilet facilities, water and electricity.
- All environmental legal Liabilities and claims arising from the negligent activities of the Contractor shall be for the Contractors expense.
- The Contractor shall have an understanding of Eskom's basic environmental principles and commitments (covered during Eskom Environmental Law Course)

Waste Disposal

The supplier shall ensure:

- That waste is disposed of on a permitted / legal waste site, for the applicable waste type, in terms of the Environment Conservation Act, 73 of 1989 and the National Environmental Waste Management Act (Act 59 of 2008).
- That a disposal certificate (waste manifest) is obtained, if hazardous waste was disposed-of.
- That where appropriate, waste is recycled or re-used.

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24 Quality assurance requirements

The Contractor shall comply with the quality requirements as stated in QM-58 (As applicable). **Quality Plan**

- The Contractor needs to submit a quality plan indicating the control points for quality to ensure that the works are done according to specification.
- The Contractor is required to employ a competent Supervisor or Foreman on site for the duration of the project to implement workmanship quality checks. .
- Eskom will do inspections and quality checks on installations completed by the Contractor prior to handover of each project.

25 Specifications

The attached documents form part of this legal binding contract, the *Contractor* confirms that he has familiarized himself with all the embedded documents from 1 to 12 as indicated. (Refer to Annexure B)

26 Procurement

27 People

28 Minimum requirements of people employed

In some instances the Contractor may be required to recruit staff from the local to site communities.

29 BBBEE and preferencing scheme

The Contractor shall maintain the Required B-BBEE Recognition Level for the duration of the Agreement. The Contractor shall provide Eskom with a valid Verification Certificate and such other information as Eskom may reasonably request, in respect of which the Contractor claims maintenance for the duration of the Agreement of the Required B-BBEE Recognition Level. For the purpose of this clause "verification Certificate' means a verification certificate and the accompanying documentary proof confirming the B-BBEE Status of a particular entity as issued by an accredited verification agency.

30 Supplier development and localisation

The Contractor complies with and fulfils the Contractor's obligations in respect of the supplier, development and localisation matrix.

The Contractor shall keep accurate records and provide the Service Manager with reports on the Contractor's actual delivery against the above stated supplier development and localisation matrix. The Contractor's failure to comply with his supplier development and localisation obligations constitutes substantial failure on the part of the Contractor to comply with his obligations under this contract.

31 Subcontracting

32 Preferred subcontractors

the *Employer* may list which subcontractors or suppliers the *Contractor* is required to enter into subcontracts with. This is where specialist services need to be obtained from a particular supplier or group of suppliers in order to comply with operational standards.

33 Subcontract documentation, and assessment of subcontract tenders

Prior to appointment of a sub-contractor, the Contractor shall submit to Eskom all detail of the contractor, including B-BBEE details and SHEQ Requirements, for verification and acceptance/ approval.

34 Limitations on subcontracting

The Contractor shall sub-contract 30% of the whole of the services to the local to site companies but shall, subject to Eskom's consent (which consent shall only be valid if given in writing and signed by the Eskom Representative), be entitled to sub-contract selected parts of its obligations in terms of this Agreement to any other person/s, provided that such sub-contracting shall not relieve the Contractor of its obligations and the Contractor shall remain liable for all and any acts or omissions of such person/s as though they were acts or omissions of the Contractor.

The Contractor shall not be entitled to cede, delegate, assign or otherwise transfer any of its rights and/or obligations without the prior written consent of Eskom, which consent shall not be unreasonably withheld.

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35 Attendance on subcontractors

All Contractor obligations apply to subcontractors.

36 Plant and Materials

37 Specifications

N/A

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38 Correction of defects

The Contractor shall provide maintenance and repair of all the equipment necessary to provide the services. All defects to the works shall be rectified as specified in QM 58.

39 Contractor's procurement of Plant and Materials

All plants and material are to be procured with written approval by Eskom facilities official.

40 Tests and inspections before delivery

All tests and inspections are to be carried out by instruction/ with written approval by Eskom facilities official.

41 Plant & Materials provided "free issue" by the Employer

N/A

42 Cataloguing requirements by the Contractor

N/A

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43 Working on the Affected Property

44 Employer's site entry and security control, permits, and site regulations

The Employer will provide access control for the Site. Strict access control shall be implemented 24 hours a day at all entrances to the Project Site. All persons and vehicles entering or exiting the Project Site may be subjected to searches and the Employer reserves the right to refuse entrance to Site to any person not meeting security and/or access requirements.

From time to time, and as required, the Employer will issue policies and procedures regarding Project Site security and access control. These policies and procedures shall be strictly adhered to by the Contractor. The Employer shall be entitled, at his discretion, to amend or relax the Project Site security and/or access requirements to deal with emergencies or other circumstances justifying such amendment or relaxation.

Where the contractor is allocated a construction yard, security will be contractor's responsibility and must comply with the employer's requirements.

Any breach of security must be reported to the Employer immediately.

45 People restrictions, hours of work, conduct and records

Working hours shall be from 07:30 to 16:30, Monday to Friday or as directed by the Employer. Overtime will be approved by an Employer prior to the Contractor working overtime.

The Contractor shall keep records of his people working on the Affected Property, including those of his Subcontractors. The Employer shall have access to records at any time.

46 Health and safety facilities on the Affected Property

The Contractor shall ensure that alternative arrangements are made for possible incidents occurring after normal working hours. Where services are not available from the Eskom Medical Centre, the Contractor shall make alternative arrangements for any medical assistance. Proof of this must be made available in the Principal contractors SHE Plan.

47 Environmental controls, fauna & flora

The Contractor shall comply with the safety, health and environmental requirements stated in the ERE SHE Specification.

48 Cooperating with and obtaining acceptance of Others

Except as directed by the Employer, the Contractor shall in no way interfere with, remove, adjust or operate plant, materials and/or equipment of or being supplied or operated by Other Contractors.

49 Records of Contractor's Equipment

The Contractor is responsible for maintaining the asset register equipment on site and shall be audited by the Employer from time to time.

50 Equipment provided by the Employer

N/A

51 Site services and facilities

52 Provided by the Employer

The Employer will, at his expense, arrange for, develop and maintain the various facilities and services at or near the Site, as applicable. The services and facilities provided by the Employer are listed below:

- Electricity;
- Water supply; and
- · Sanitary Services.

53 Provided by the Contractor

The Contractor shall provide all other services and facilities not mentioned in 5.8.1.

54 Control of noise, dust, water and waste

The Contractor shall comply with the safety, health and environmental requirements stated in the project SHE Specification.

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55 Hook ups to existing works

The performance of the Works which affects the Employer's operations or the systems of Other Contractors shall be scheduled to be performed only at times approved by the Employer. The procedure for carrying out work which of necessity interrupts the Employer's operations, or the systems of Other Contractors, or imposes abnormal operating conditions on their systems, is subject to approval of the Employer.

56 Tests and inspections

57 Description of tests and inspections

The Contractor is responsible for providing quality inspections as per the scope requirements and rectifies all defects within agreed time period. The Contractor shall supply the end of job documentation associated with the services. The end of job documentation consists of the signed off (where applicable) completion forms of acceptance by the Employer.

58 Materials facilities and samples for tests and inspections

In some instances, the Employer representative may request samples for testing/ inspection.

59 List of drawings

60 Drawings issued by the Employer

The site drawings shall be issued by the Employer on request.

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Annexure A

ANNEXURE A: TASK ORDER

Task Order					
Task Order form for use when work within the <i>service</i> is instructed to be carried out within a stated period of time on a Task by Task basis					
Task Order No. [●] To: [●]					
I propose to instruct you to carry out the following task: Description [•]					
Starting date Completion Date Delay damages per week [•] Please submit your price and programme proposals be	alow.				
Signed: (for <i>Employer</i>)	Date				
Total of Prices for items of work on the Price List (details attached) Total of Prices for items of work not on the Price List (details attached).	R				
Total of the Prices for this Task Order	R				
The programme for the Task is Signed:	[ref] (attached) Date				
(for Contractor)					
I accept the above price and programme and instruct y Signed:	ou to carry out the Task Date:				

(for Employer)

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Annexure B

Health and safety, the environment and quality assurance

	Health and safety, the environment and quality assurance				
<u>No</u>	<u>Unique</u>	Revisio	<u>Document Title</u>		
4	Identifier	n 2	Cofety Health Engineers and Overlity (OUEO) Bullion CO TOT		
1.	32 - 727	2	Safety, Health, Environment and Quality (SHEQ) Policy 32-727		
2.	32-136		Contractor Health and Safety Requirements		
3.	32-520	- 2	Occupational Health & Safety Risk Assessment Procedure		
4.	32-726	2	SHE Requirements for the Eskom Commercial Process		
5.	32-95	8	Environmental, Occupational Health and Safety Incident Management Procedure		
6.	240-43848327	1	240-43848327 Employee's Refusal to work in Unsafe Situations		
7.	32-37	з	61 Management of Substance Abuse in the workplace		
8.	240-62946386	6	240-62946386 Vehicle and Driver Safety Management Procedure		
9.	Construction Regulation 5		Appointment letters for Client representative, Principal Contractor & Contractor		
10.	OHS Act Section 37(2)		SECTION 37(2) AGREEMENT CONCLUDED BETWEEN		

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11. Construction

Annexed documents **C3** of this contract.

I/We undertake to study and abide by these requirements at all time.

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CONTRACT	AII IA 40 ED	
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Supply, Installation and maintenance of Fire Protection system for all the Eskom buildings and Vehicles in Limlanga Cluster on an "as and when" required basis for a period of 60 months.

Notification of construction work

	Regulation 4	2014	
12	240-62196227	1	Life Saving rules
13, 14& 15	34 - 1063	0	Expanded Public Works Report 34-1063.
16	<u>DST 34-961</u>	0	Legal appointments and authorizations
17	TPC 41-55		Transporting persons on back of vehicles
18	LTIR	Master	Lost time injury report
19	62Contractor Performance Evaluation	Master	
20	63 Supplier Contract Quality Requirem ents	Master	
proce acces For fu	dures and bulleti	ins. The co	rmation of access to the Eskom Web in order to access standards, ontractor must supply his access number t, Johan Scholtz Tel: (011) 629 5624 Fax :086 662 9438 email:
	owledgement by		do hereby acknowledge having read and understood the above

<u>Note</u>: Please return the above three pages with the other tender returnables to the eskom office that issued this enquiry after complying with the above.

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CONTRACT NUMBER _____

Supply, Installation and maintenance of Fire Protection system for all the Eskom buildings and Vehicles in Limlanga Cluster on an "as and when" required basis for a period of 60 months.