

REQUEST FOR PROPOSAL [RFP] - PROVISIONS OF INTEGRATED SECURITY SERVICES AT MHLATHUZE WATER

RFP CONTRACT NO: MW/85/4/2022/2023

ISSUE DATE: 04 APRIL 2023

BRIEFING DATE 14 APRIL 2023

TIME 10h00

CLOSING DATE: 19 APRIL 2023

CLOSING TIME: 12:00 PM

BID VALIDITY PERIOD: 180 Days from Closing Date

Fax: 035 902 1111. Postal Address: P.O. Box 1264 Richards Bay 3900

SCHEDULE OF BID DOCUMENTS

SECTION 1: SBD1 FORM

PART A

INVITATION TO BID

YOU ARE HERE WATER.	BY INVITED TO B	ID FOR REQUIREN	MENTS OF IN	TEGRATED	SECURITY SE	RVICES A	T MHLATHUZE
BID NUMBER:	MW/85/4/2022/2	1SSUE DATE 023 04 April 2023			CLOSING APRIL 2023	DATE:19	12H00
DESCRIPTION	INTEGRATED SE	CURITY SERVICES	AT MHLATH	JZE WATER			•
PROVISIONS O	OF INTEGRATED	SECURITY SERV	ICES AT MH	LATHUZE	WATER		
NAME OF BIDDE	R						
POSTAL ADDRES	SS						
STREET ADDRES	SS					1	
TELEPHONE NUM	MBER	CODE			NUMBER		
CELLPHONE NU	MBER						
FACSIMILE NUME	BER	CODE			NUMBER		
E-MAIL ADDRESS	3						
VAT REGISTRAT		TAX COMPLIANCE SYSTEM PIN:		OR	CENTRAL SUPPLIER DATABASE		REGISTRATION ICE NUMBER:
B-BBEE STATUS VERIFICATION C	ERTIFICATE	TICK APPLICATION CERTIFICATION	□ No	SWORN A		☐ Yes	APPLICABLE BOX] No
[A B-BBEE STATUS LEVEL VERIFICATION CERTIFICATE/ SWORN AFFIDAVIT (FOR EMES & QSEs) MUST BE SUBMITTED FOR PURPOSES OF COMPLIANCE WITH THE B-BBEE ACTI							

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Al	ARE YOU THE ACCREDITED EPRESENTATIVE IN SOUTH FRICA FOR THE GOODS ERVICES /WORKS OFFERED?	☐Yes [IF YES ENCLOS	□No SE PROOF]	2 ARE YOU A FOREIGN BASED SUPPLIER FOR THE GOODS /SERVICES /WORKS OFFERED?	☐Yes ☐I [IF YES, ANSWER QUESTIONAIRE BELOW]	No
Q	UESTIONNAIRE TO BIDDING FOR	EIGN SUPPLIERS				
IS	THE ENTITY A RESIDENT OF THE	E REPUBLIC OF S	OUTH AFRICA	(RSA)?	☐ YES ☐ NO	
D	OES THE ENTITY HAVE A BRANCI	H IN THE RSA?			☐ YES ☐ NO	
	OES THE ENTITY HAVE A PERMA ES □ NO	NENT ESTABLISH	IMENT IN THE I	RSA?		
D	OES THE ENTITY HAVE ANY SOU	RCE OF INCOME	IN THE RSA?		☐ YES ☐ NO)
IS THE ENTITY LIABLE IN THE RSA FOR ANY FORM OF TAXATION? ☐ Y ☐ NO			☐ YES			
C	THE ANSWER IS "NO" TO ALL OMPLIANCE STATUS SYSTEM F EGISTER AS PER 1.3 BELOW.	OF THE ABOVE	E, THEN IT IS THE SOUTH A	NOT A REQUIREMENT T AFRICAN REVENUE SER\	O REGISTER FOR A TAVICE (SARS) AND IF NO	AX OT
			PART B			
		TERMS AND	CONDITIONS F	FOR BIDDING		
1.	TAX COMPLIANCE REQUIREMEN	ITS				
1.1	BIDDERS MUST ENSURE COMP	LIANCE WITH THE	EIR TAX OBLIG	ATIONS.		
1.2	1.2 BIDDERS ARE REQUIRED TO SUBMIT THEIR UNIQUE PERSONAL IDENTIFICATION NUMBER (PIN) ISSUED BY SARS TO ENABLE THE ORGAN OF STATE TO VERIFY THE TAXPAYER'S PROFILE AND TAX STATUS.					
1.3	APPLICATION FOR TAX COMPLI WEBSITE WWW.SARS.GOV.ZA.	ANCE STATUS (T	CS) PIN MAY B	E MADE VIA E-FILING THR	OUGH THE SARS	
1.4	BIDDERS MAY ALSO SUBMIT A	PRINTED TCS CE	RTIFICATE TO	GETHER WITH THE BID.		
1.5	IN BIDS WHERE UNINCORPORA	TED CONSORTIA	/ JOINT VENT	JRES / SUB-CONTRACTOF	RS ARE INVOLVED,	

NB: FAILURE TO PROVIDE / OR COMPLY WITH A	NY OF THE ABOVE PARTICULARS MAY RENDER THE BID INVALID.
SIGNATURE OF BIDDER:	
CAPACITY UNDER WHICH THIS BID IS SIGNED:	
(Proof of authority must be submitted e.g. company re	esolution)
DATE:	

1.6 WHERE NO TCS IS AVAILABLE BUT THE BIDDER IS REGISTERED ON THE CENTRAL SUPPLIER DATABASE

EACH PARTY MUST SUBMIT A SEPARATE TCS CERTIFICATE / PIN / CSD NUMBER.

(CSD), A CSD NUMBER MUST BE PROVIDED.

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SECTION 2 : NOTICE TO BIDDERS

1 INVITATION TO BID

Responses to this RFP [hereinafter referred to as a **Bid** or a **Proposal**] are requested from persons, companies, close corporations or enterprises [hereinafter referred to as an **entity**, **Respondent** or **Bidder**].

DESCRIPTION	PROVISIONS OF INTEGRATED SECURITY SERVICES AT				
	MHLATHUZE WATER				
TENDER ADVERT	All Mhlathuze Water tenders are advertised on the National Treasury's e-Tender Publication Portal Should one of these media (i.e. National Treasury's e-Tender Publication Portal or Mhlathuze Water website) not be available, bidders are advised to check on the other media for advertised tenders.				
COMMUNICATION	Any addenda to the RFP or clarifications will be published on the e-tender portal and Mhlathuze Water website. Bidders are required to check the e-tender portal prior to finalising their bid submissions for any changes or clarifications to the RFP.				
	Mhlathuze Water will not be held liable if Bidders do not receive the latest information regarding this RFP with the possible consequence of either being disadvantaged or disqualified as a result thereof.				
BRIEFING SESSION	Yes - Compulsory at Mhlathuze Water Head office				
	Bidders are required to confirm their attendance and to send their contact details including the number of representatives only one representatives (where applicable) to the following address etenders@mhlathuze.co.za before the 14 April 2023, MW HEAD OFFICE SOCIAL LAPA BOARDROOM MHLATHUZE WATER HEAD OFFICE: Cnr. South Central Arterial & Battery Bank, Alton, Richards Bay, 3900				
	This is to ensure that Mhlathuze Water may make the necessary arrangements for the briefing session. Strictly one person per company will be allowed in the venue.				
CLOSING DATE	19 APRIL 2023 12:00 PM ON WEDNESDAY. MHLATHUZE WATER HEAD OFFICE: CNR. SOUTH CENTRAL ARTERIAL & BATTERY BANK, ALTON, RICHARDS BAY, 3900. THE TENDER BOX IS 24HOURS ACCESSIBLE				
VALIDITY PERIOD	180 Days from Closing Date				
	Bidders are to note that they may be requested to extend the validity period of their bid, at the same terms and conditions, if the internal evaluation process has not been finalised within the validity period. However, once the adjudication body has approved the process and award of the business to the successful bidder(s), the validity of the successful bidder(s)' bid will be deemed to remain valid until a final contract has been concluded.				

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Any additional information or clarification will be published on the e-Tender portal and Mhlathuze Water website, if necessary.

2 FORMAL BRIEFING

A compulsory meeting RFP briefing will be conducted at MW Head office, venue Social Lapa on the 14 April 2023 at 10h00[time] for a period of \pm 1hours. The briefing session will start punctually and information will not be repeated for the benefit of meeting attendants joining late the meeting.

- 2.1 A Certificate of Attendance in the form hereto must be completed and submitted with your Proposal as proof of attendance is required for a **compulsory** site meeting.
- 2.2 Respondents failing to attend the compulsory RFP briefing will be disqualified.
- 2.3 Respondents are encouraged to bring a copy of the RFP to the site meeting and/or RFP briefing session.

3 RFP INSTRUCTIONS

- 3.1 Please sign documents [sign, stamp and date the bottom of each page] before uploading them on the system.

 The person or persons signing the submission must be legally authorised by the respondent to do so.
- 3.2 All *mandatory and essential* returnable documents tabled in the Proposal Form must be returned with proposals.
- 3.3 Unless otherwise expressly stated, all Proposals furnished pursuant to this RFP shall be deemed to be offers.

 Any exceptions to this statement must be clearly and specifically indicated.
- 3.4 Any additional conditions must be embodied in an accompanying letter. Subject only to clause 15 [Alterations made by the Respondent to Bid Prices] of the General Bid Conditions, paragraph 12 below (Legal Review) and Section 6 of the RFP, alterations, additions or deletions must not be made by the Respondent to the actual RFP documents.

4 COMMUNICATION

- 4.1 For specific queries relating to this RFP, an RFP Clarification Request Form should be submitted onto the system and to SCM, 035 902 1037] before 18 April 2023 12:00 pm on substantially in the form set out in RPF hereto. In the interest of fairness and transparency, Mhlathuze Water response to such a query will be published on the e-tender portal and Mhlathuze Water website.
- 4.2 After the closing date of the RFP, a Respondent may only communicate with the name of delegated individual (Mr Sihle Mndaweni), at telephone number 035 902 1037, email etender@mhlathuze.co.za on any matter relating to its RFP Proposal.

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- 4.3 Respondents are to note that changes to its submission will not be considered after the closing date.
- 4.4 It is prohibited for Respondents to attempt, either directly or indirectly, to canvass any officer or employee of Mhlathuze Water in respect of this RFP between the closing date and the date of the award of the business.
- 4.5 Respondents found to be in collusion with one another will be automatically disqualified and restricted from doing business with organs of state for a specified period.

5 CONFIDENTIALITY

All information related to this RFP is to be treated with strict confidence. In this regard Respondents are required to certify that they have acquainted themselves with the Non-Disclosure Agreement. All information related to a subsequent contract, both during and after completion thereof, will be treated with strict confidence. Should the need however arise to divulge any information related to this RFP or the subsequent contract, written approval must be obtained from Mhlathuze Water.

6 COMPLIANCE

The successful Respondent [hereinafter referred to as the **PROVISIONS OF INTEGRATED SECURITY SERVICES AT MHLATHUZE WATER HEAD OFFICE** shall be in full and complete compliance with any and all applicable laws and regulations.

7 EMPLOYMENT EQUITY ACT

Respondents must comply with the requirements of the Employment Equity Act 55 of 1998 applicable to it including (but not limited to) Section 53 of the Employment Equity Act.

8 DISCLAIMERS

Respondents are hereby advised that Mhlathuze Water is not committed to any course of action as a result of its issuance of this RFP and/or its receipt of Proposals. In particular, please note that Mhlathuze Water reserves the right to:

- 8.1 modify the RFP's Goods/Services and request Respondents to re-bid on any such changes;
- 8.2 reject any Proposal which does not conform to instructions and specifications which are detailed herein;
- 8.3 disqualify Proposals submitted after the stated submission deadline [closing date];
- 8.4 award a contract in connection with this Proposal at any time after the RFP's closing date;
- 8.5 award a contract for only a portion of the proposed Goods/Services which are reflected in the scope of this RFP;
- 8.6 split the award of the contract between more than one Supplier/Service provider, should it at Mhlathuze Water discretion be more advantageous in terms of, amongst others, cost or developmental considerations;
- 8.7 cancel the bid process;
- 8.8 validate any information submitted by Respondents in response to this bid. This would include, but is not limited to, requesting the Respondents to provide supporting evidence. By submitting a bid, Respondents hereby irrevocably grant the necessary consent to Mhlathuze Water to do so;
- 8.9 request audited financial statements or other documentation for the purposes of a due diligence exercise;

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- 8.10 not accept any changes or purported changes by the Respondent to the bid rates after the closing date and/or after the award of the business, unless the contract specifically provided for it;
- 8.11 to cancel the contract and/request that National Treasury place the Respondent on its Database of Restricted Suppliers for a period not exceeding 10 years, on the basis that a contract was awarded on the strength of incorrect information furnished by the Respondent or on any other basis recognised in law;
- 8.12 to award the business to the next ranked bidder, provided that he/she is still prepared to provide the required Goods/Services at the quoted price, should the preferred bidder fail to sign or commence with the contract within a reasonable period after being requested to do so. Under such circumstances, the validity of the bids of the next ranked bidder(s) will be deemed to remain valid, irrespective of whether the next ranked bidder(s) were issued with a Letter of Regret. Bidders may therefore be requested to advise whether they would still be prepared to provide the required Goods/Services at their quoted price, even after they have been issued with a Letter of Regret.

Note that Mhlathuze Water will not reimburse any Respondent for any preparatory costs or other work performed in connection with its Proposal, whether or not the Respondent is awarded a contract.

9 LEGAL REVIEW

A Proposal submitted by a Respondent will be subjected to review and acceptance or rejection of its proposed contractual terms and conditions by Mhlathuze Water Legal Counsel, prior to consideration for an award of business. A material deviation from the Standard terms or conditions could result in disqualification.

10 SECURITY CLEARANCE

Acceptance of this bid could be subject to the condition that the Successful Respondent, its personnel providing the Goods/Services and its subcontractor(s) must obtain security clearance from the appropriate authorities to the level of **CONFIDENTIAL/ SECRET/TOP SECRET**. Obtaining the required clearance is the responsibility of the Successful Respondent. Acceptance of the bid is also subject to the condition that the Successful Respondent will implement all such security measures as the safe performance of the contract may require.

11 NATIONAL TREASURY'S CENTRAL SUPPLIER DATABASE

Respondents are required to self-register on National Treasury's Central Supplier Database (CSD) which has been established to centrally administer supplier information for all organs of state and facilitate the verification of certain key supplier information. Respondents must register on the CSD prior to submitting their bids. Business may not be awarded to a Respondent who has failed to register on the CSD. Only foreign suppliers with no local registered entity need not register on the CSD.

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For this purpose, the attached SBD 1 form must be completed and submitted as a mandatory returnable document by the closing date and time of the bid.

12 TAX COMPLIANCE

Respondents must be compliant when submitting a proposal to Mhlathuze Water and remain compliant for the entire contract term with all applicable tax legislation, including but not limited to the Income Tax Act, 1962 (Act No. 58 of 1962) and Value Added Tax Act, 1991 (Act No. 89 of 1991).

It is a condition of this bid that the tax matters of the successful Respondents be in order, or that satisfactory arrangements have been made with South African Revenue Service (SARS) to meet the Respondents tax obligations. The Tax Compliance status requirements are also applicable to foreign Respondents/ individuals who wish to submit bids.

Where Consortia / Joint Ventures / Sub-contractors are involved, each party must be registered on the Central Supplier Database and their tax compliance status will be verified through the Central Supplier Database.

Mhlathuze Water urges its clients, suppliers and the general public to report any fraud or corruption to TIP-OFFS ANONYMOUS: 0800 204 310

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SECTION 3: BACKGROUND, OVERVIEW AND SCOPE OF REQUIREMENTS

1 BACKGROUND

The purpose of this proposal document is to invite **Security Service Providers** to provide an integrated security service to Mhlathuze Water. This service will be required for a duration of **36 months** with an option to renew every 12 months within the contract period based on the strength of performance and MW will have no obligation to renew this Services for each year should non-performance be evident.

This contract will be reviewed and any other identified aspect, annually, from the date of both parties signing the contract. Anticipated start 01 **June 2023**

The objective is to provide an effective and sufficient security environment in order to protect and safeguard all employees, contractors and visitors on all sites and to secure the assets and product of the organisation by monitoring and controlling access and preventing unauthorised removal of the organisation's assets.

- All security officers has to be registered with valid PSIRA certificate
- All security drivers to have a valid driver's licence
- All security drivers driving the staff transport busses to have a valid code 10 and PDP
- Security CCTV Operators that will be working in the Security control room at MW head office to have a valid CCTV operator's certificate and a minimum of 2 years of experience working in a Control room and a valid Grade C - PSIRA certificate.
- All security officers to be issued with full security uniform (Including jackets for the winter season), baton sticks, and pepper spray torch and two way hand radios.
- Security OB Occurrence books to be provided by the Security service provider at all post at all facilities on the contract
- Additional equipment (Hand held metal detectors, electronic patrol monitoring devices and electronic visitor's
 access control devices) to be provided to the security service provider for the duration of the contract.
- Three (3) double cab 4x4 to be provided by the Security service provider on a 24/7 basis for the duration of
 the contract. Vehicles is required to be in a good and safe working condition at all times and branded with the
 Security Service provided logo.

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2 EXECUTIVE OVERVIEW

Mhlathuze Water requires the service of a reputable security services provider that will be able to provide a high quality of security services safeguarding, people, assets and product.

Description of service

The appointed security service provider will be required to perform the following duties and Key Performance indicators.

2.1 Key performance indicators

- Monitor and control access 24/7 365 days per year on all MW sites with electronic access control
 equipment and physical security officers
- Hourly foot patrols on all facilities ensuring fence line is not breached, all doors and windows is locked and all buildings are secured
- Vehicle patrols to be conducted on Pipeline and Nsezi WTP on a 24/7 basis
- CCTV Operators 24/7 in the Security Control room monitoring all CCTV Surveillance cameras
- Searching of vehicles entering and exiting all sites
- Conducting firearm checks with hand held metal detectors
- Breathalyser test to be conducted on all employees, contractors and visitors entering any site (equipment and training to be provided by the employer)
- Monitor the Fire alarm system at MW Head office Security Gate 2
- Monitoring the security alarm systems at MW Head office and respond in the event of a positive alarm activation
- Monthly maintenance on all security alarms at MW Head office
- Security to accompany the Lab samplers when they are required to collect samples in remote areas.
- Security to accompany the maintenance team when they are doing work on pipelines in remote areas.
- Service provider is to provide electronic access monitoring equipment which includes hand held
 devices, servers or cloud hosting. This has to have a management reporting functionality and it has to
 comply with MW Information Technology protocols which are available.
- Service provider is to comply with PSIRA Rates

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CONTRACT DURATION

The contract will be limited to a period of thirty six (36) months subject to performance agreement to be entered into between the service provider and the employer.

All sites below will have to be manned with security staff 24/7 - 365 days a year.

Security Shift Supervisor will be on duty day shift and night shift with a vehicle to inspect all sites, security officers and to also respond as back up in the event of an incident.

Supervisor will be based and operate from MW head office.

3.AREAS SPECIFICALLY COVERED IN THIS REQUEST BID ARE AS FOLLOWS.

- 3.1 Mhlathuze Water Head Office complex
- 3.2 Nsezi Water Treatment Plant; and Pipeline
- 3.3 Weir Pump Station
- 3.4 Waste Water Disposal Plant (PS1)
- 3.5 Two Surge Towers (1 & 2)
- 3.6 Mondi Collecting Chamber

3.1 MHLATHUZE WATER HEAD OFFICE COMPLEX

Mhlathuze Water head office complex is situated in Alton industrial area in Richards's bay. The complex houses important company assets and offices. The complex houses the Workshop, the Laboratory, Supply Chain Offices, Stores and Main Office Building where the administrative functions of the organisation are performed.

The offices are frequented by visitors, business people and government officials on daily basis. The complex provisional area size is 30000m².

The Complex has two access gates (Gate 1 and Gate 2).

The security officers will perform amongst others, the following duties;

- To control access to the main complex by ensuring that all visitors are registered and accounted for with an
 electronic visitors access control device which will be provided by the Security service provider, and to provide
 reports to the Facilities Manager when required on request.
- To prevent unauthorised removal of the company assets from the premises.
- To patrol the area bound by security fence on a 24/7 basis to prevent intruders from entering the property.
- To search employees and visitors when leaving the property to ensure people do not leave with the company assets.

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- To monitor security surveillance cameras on a 24 hour basis from the Security control room situated at the
 Head office and to proactively react in order to take steps to prevent any illegal activities on any of the sites
 under CCTV surveillance monitoring. CCTV Operators have to be trained, competent operators with a
 minimum of 2 years' experience working in a Security Control room.
- Report and investigate all security incidents taking place in the facility.
- To inspect all the access doors and gates afterhours to ensure that they are locked.
- The security officers must be dressed in full security uniform when on duty and have two/way radios, baton stick, pepper spray and torch.
- The security officers will be responsible for closing and opening of the gates.
- To conduct breathalyser tests on employees and victors
- To conduct firearm checks on all employees and visitors with hand held metal detectors which will be provided by the Security service provider.
- Security Shift Supervisor will be stationed at MW Head office and will from their daily conduct site
 inspections and visits to all sites, Supervisor to have a vehicle provided by the Security Service provider in
 order to conduct site visits and to respond as backup to any of the sites where a risk or threat has been
 reported.
- Security at Gate 2 will assist in monitoring the Fire alarm systems for the Health & Safety Section and they will be trained by the Health & Safety Section on the equipment.

3.2 NSEZI TREATMENT PLANT AND PIPELINE:

Nsezi Water Treatment Plant is the organisations flagship plant which the largest Water Treatment Works in the KZN North Coast region. It is designed to produce 205 mega litres of water per day. It is located on the banks of Nsezi Lake, about 5 Kilometres west of Alton industrial area in Richards's bay, off the Western Arterial Road. The plant is a National Key point.

The security officers will perform amongst others, the following duties:

- To control access to the plant by registering all visitors and employees all visitors to be accounted for with an electronic visitors access device which will be provided by the Security service provider
- To prevent unauthorised removal of the company assets from the water treatment works.
- To patrol the area bounded by security fence 24/7 to prevent the intruders from entering the property.
- To search employees and visitors when leaving the property to ensure people do not leave with the company assets
- To monitor security surveillance camera on a 24 hour basis and proactively prevent any illegal activity.
- Report and investigate all security incidents taking place in the facility.
- To inspect all the access doors and gates afterhours to ensure that they are locked.
- The security officers must have two/way radios, button stick, pepper spray and torch

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- One security driver allocated will drive the staff bus and transport all shifts and also the day shift any other staff
 going to Nsezi from MW Head office or from Nsesi to MH head office will be transported by the security driver.
 When shift changes to transport employees to and from the dedicated bus stops.
- To conduct breathalyser tests on employees, contractors and victors
- To conduct firearm checks on all employees, contractors and visitors with hand held metal detectors which will be provided by the Security service provider
- One vehicle with a security driver will be dedicated on this site 24/7 to conduct proactive vehicle patrols on site and around the perimeter fence and to assist as backup on this site to all security staff in the event of a threat.
- One vehicle with a security driver and security crew will be dedicated to the pipeline in order to conduct proactive vehicle patrols, visibility on the pipeline on a 24/7 basis. From time to time this team could be requested to escort MW staff doing inspections or maintenance work on the pipeline in remote areas.

3.3 WEIR PUMP STATION

Weir Pump Stations is a transfer Pump Station that is located at the UVS Farms, on the bank of Mhlathuze River.

The Transfer Pump Station pumps water from Mhlathuze River to Nsezi Water Treatment Plant.

The security officers will perform amongst others, the following duties;

- To control access to the plant by registering all visitors and employees. All visitors to be accounted for on a visitors access electronic device which will be provided by the Security service provider
- To prevent unauthorised removal of the company assets from the water treatment works.
- To conduct foot patrols in the area bounded by security fence 24/7 to prevent the intruders from entering the property.
- To search employees, contractors and visitors when leaving the property to ensure people do not leave with the company assets.
- To monitor security surveillance camera on a 24 hour basis and proactively prevent any illegal activity.
- Report and investigate all security incidents taking place in the facility.
- The security officers must have two/way radios, baton sticks, pepper spray and torch
- To conduct breathalyser tests on employees, contractors and victors
- To conduct firearm checks on all employees and visitors with hand held metal detectors provided by the Security service provider

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3.4 WASTE WATER DISPOSAL PUMP STATION (PS1)

Waste Water Disposal Pump Station is a waste water disposal pump station situation at the Alkanstrand beach in Meerensee, Richards's bay. The pump station pumps waste water from the industrial clients to the sea.

The security officers will perform amongst others, the following duties;

- To control access to the plant by registering all visitors and employees. All visitors to be accounted for on a visitors access electronic device which will be provided by the Security service provider
- To prevent unauthorised removal of the company assets from the water treatment works.
- To patrol the area bounded by security fence at night to prevent the intruders from entering the property.
- To search employees and visitors when leaving the property to ensure people do not leave with the company assets.
- Report and investigate all security incidents taking place in the facility.
- Security officers must have two/way radios, baton stick, pepper spray and a torch.
- One security driver with a valid driver's licence and PDP must transport the staff when shift changes and transport staff from PS1 to MW Head office and from MW Head office to PS (Monday to Sunday from 05:30 to 18:00)
- To conduct breathalyser tests on employees, contractors and victors
- To conduct firearm checks on all employees, contractors and visitors with hand held metal detectors provided by the Security service provider
- To transport staff with staff bus Monday to Sunday from 05:30 to 18:00 to pick up and drop off points and also to transport between MW facilities is required

3.5 SURGE TOWERS (1&2)

Surge Towers are situated between Foskor and Transnet. They serve as booster stations for Collecting Chamber.

The security officers will perform amongst others, the following duties;

- The security officers will control access to the surge towers and record all visitors and employees who enter the pump station in a visitors register.
- Prevent unauthorised removal of the company assets from the pump station.
- Conduct foot patrols within the area bounded by security fence on a 24/7 basis to prevent the intruders from entering the property.
- Search employees, contractors and visitors when leaving the property to ensure people do not leave with the company assets.
- Report and investigate all security incidents that occur within the Surge tower 1 and Surge tower 2.
- Open and close the gates and ensure that it is locked and secured.
- They must have two/way radios, baton stick, pepper spray and a torch.
- To conduct breathalyser tests on employees, contractors and victors

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 To conduct firearm checks on all employees' contractors and visitors with hand held metal detectors provided by the Security service provider

3.6 COLLECTING CHAMBER

Mondi Collecting Chamber is on Western Arterial, next to Mondi Business Paper west of Alton industrial area. The plant collects waste from Mondi, Tronnox other clients. It pumps the waste to Waste Water Disposal Pump Station.

Two security officers will work night shift and one security officer for the day shift.

The security officers will perform amongst others, the following duties;

- The security officers will control access to the surge towers and record all visitors and employees who enter the pump station with a visitor's access register.
- Prevent unauthorised removal of the company assets from the pump station.
- Conduct foot patrols within the area bounded by security fence at night to prevent the intruders from entering the property.
- Search employees, contractors and visitors when leaving the property to ensure people do not leave with the company assets.
- Report and investigate all security incidents that occur in the pump station.
- Open and close the access gates.
- They must have two/way radios, baton stick, pepper spray and a torch.
- To conduct breathalyser tests on employees, contractors and victors
- To conduct firearm checks on all employees, contractors and visitors with hand held metal detectors provided by the Security service provider

3.7 SECURITY ALARM SYSTEMS – MW HEAD OFFICE:

- Security alarm system to be linked up to the Security Service providers control room and to be monitored from the service providers premises on a 24/7 basis.
- Security alarm system maintenance shall be performed once a month.
- The Security service provider shall ensure that the alarm systems are serviced and maintained and are functioning at all times.
- The service provider shall be required to repair faulty alarm systems (Panels, batteries panic buttons).
 Components that are required for the repair shall be quoted for separately and the three (3) quote system as per the SCM policy will be followed.
- Monthly proof of job card report to be provided of inspection and testing done on alarm systems.
- Security armed response to respond to any alarms at MW Head office facility.

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The Service Provider will carry out the flowing services/ task on Monthly basis:

1.	Inspect and test all security alarms installed at Mhlathuze Water on a monthly basis and provide a job card
	and a report to the Facilities Manager
2.	Identify inactive (faulty) alarms systems and investigate the reason.
Any faults should be reported immediately to the Facilities Manager	
3.	All alarm equipment and cabling, as far as practical, should be checked for physical damage.
4.	Inspect and test the functioning of all alarms and panic alarms and make sure it functions properly.
5.	Repairs on the alarm systems to be approved by Mhlathuze Water an official PO.
J.	This will be done through SCM on a three (3) quote system

4.EMPLOYER HEALTH AND SAFETY REQUIREMENTS

The successful Bidder shall be required to comply with all the requirements of the Occupational Health and Safety Act, No 85 of 1993.

All security officers to be posted at Mhlathuze Water must have valid pre medicals done and annual medicals done. These medicals to be submitted to the MW Clinic sister for approval.

MW inductions to be done on all security staff deployed at any MW site.

All security officers to have annual medicals to be done on the cost of the service provider.

The security officers that shall be posted at Mondi Colleting Chamber & Surge Towers shall at all-time be provided with mask due to fumes as part of their PPE by the Security Service provider approved by Mhlathuze Water.

Specification of the mask will be provided to the Security Service provider by the Health & Safety Section.

Employees must be supplied with Protective Clothing. (Security uniforms with, baton stick, pepper spray, torch and two way radio)

All shift supervisors to have first aid training and a first aid kit in their vehicles

Health and Safety File to be submitted to be approved by the Health & Safety section including the following,

Risk assessments and emergency procedures for all sites where security staff is posted. SOP for all sites and all security functions. (Access control, foot patrols, searching, use of hand held metal detectors, use of electronic visitors access devices, CCTV Operators SOP in control room, driving and transporting staff of MW, vehicle patrols on sites protocols to follow in the event of a threat or risk on any site to employees, contractors, visitors, assets or product)

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NB: Evaluation of the various stages will normally take place in a sequential manner. However, in order to expedite the process, Mhlathuze Water reserves the right to conduct the different steps of the evaluation process in parallel. In such instances the evaluation of bidders at any given stage must not be interpreted to mean that bidders have necessarily passed any previous stage(s).

2.2 STEP ONE: Test for Administrative Responsiveness

The test for administrative responsiveness will include the following:

Administrative responsiveness check	RFP Reference
Whether the Bid has been lodged on time	Section 1 paragraph 3
Whether all Returnable Documents and/or schedules [where applicable] were completed and returned by the closing date and time	All section signed and returnable by the closing date
Verify the validity of all returnable documents	All returnable documents for eligibility criteria returned by the closing date and time.
Verify if the Bid document has been duly signed by the authorised respondent	All sections

2.3 STEP TWO: Test for Substantive Responsiveness to RFP

The test for substantive responsiveness to this RFP will include the following:

	Check for substantive responsiveness	RFP Reference
•	Whether the Bid contains a priced offer as prescribed in the pricing and delivery schedule	Section 4
•	Whether the Bid materially complies with the scope and/or specification given	All Sections
•	Whether any Technical pre-qualification/eligibility criteria set by Mhlathuze Water have been met as follows:	Valid certified copy of the owner / director of the Security company being registered with PSIRA as a Grade B – PSIRA officer

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MANDATORY DOCUMENTS FOR TEST FOR ADMINISTRATIVE RESPONSIVENESS

Schedule No.	Description	Submitted YES / NO
1	Proof of company registration documents	
2	Proof of Registration with SARS (Valid PIN from SARS confirming compliance status)	
3	Certified copies of Identity Documents of Shareholders/Members/Directors of the business (not applicable if a company is a 100 % subsidiary)	
4	A certified copy of Partnership Agreement(if tenderer is a partnership or JV)	
5	Proof of registration with National Treasury Central Data Base (CSD)	
6	Valid Letter of good standing with the Department of Labour for Unemployment Insurance Fund (UIF) and COIDA	

ELIGIBILITY TECHNICAL CRITERIA

	Mandatory Returnable Document for Eligibility Technical Criteria	
1	Detailed Curriculum Vitae: of key Personnel (Supervisors and CCTV Operators) with certified copies of relevant certificates	
2	Valid certified copy of the Security company registered with PSIRA certificate	
3	Reference Letters from Previous Employers / current Employers	
4	Proof of attendance certificate for compulsory briefing	
5	Valid certified copy of the owner / director of the Security company being registered with PSIRA as a Grade B — PSIRA officer	
6	Pricing and Delivery Schedule	

Failure to submit the above documents 1 up to 6 as per above will lead in your bid being disqualified

Failure to provide all these Mandatory Returnable Documents at the Closing Date and time of this RFP will
result in a Respondent's disqualification.

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2.4 STEP THREE: Maximum Threshold 45 points for Technical Criteria,

The test for the Technical and Functional threshold will include the following:

The Pre-Qualification Criteria and maximum score in respect of each of the criteria are as follows and sufficient detail must be provided in experience sheets/support documentation attached to the Tenders for evaluation purposes.

The technical evaluation will be done on a 2 stage basis. Total Maximum Evaluation Points for Stage A will be 45 points.

The Minimum number of evaluation points for tenders to proceed to stage B shall be **32 (70%)** below which value the tender shall be regarded as being non responsive.

Tenderers who will pass functionality, will then be evaluated on price per segment. Tenderers are encouraged to read instructions carefully on Bill of quantities, Section 4.

The Functionality criteria and maximum score in respect of each of the criteria are as follows:

Functionality Sub criteria	SUB CRITERIA	Maximum No
Experience in the industry (based on experience sheet)	 Relevant company experience in the past 10 years managing integrated security services: Greater than 5 years' experience Greater than 3 to up to 5 years' of experience From 1 up to 3 years' experience Less than 1 year experience Note: Tenders must complete Schedule 13 in full detail, including the above information. Tenderers are to ensure that the referee's stamps Schedule 13 or else the company experience points will not be allocated. Alternatively Positive written references by authorized signatory confirming successful performance on similar previous projects as listed in 1 above must be attached so as to claim points for the company experience. Failure to attached reference letters will result in no points being allocated. The reference letters must include the period that indicates that the project was completed successfully. 	

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	Maximum score	10
Contract values	Experience of the company in managing Security contracts within the last 10 years.	
values	 Contract Value greater than R5 Million (5 points per contract) Contract Value greater than R2.5 Million up to R5 Million (3 points per contract) Contract Value between R1 million up to R2.5 million (2 points per contract) 	
	NB: Tenderers must complete Schedule 12 in full detail, including the above information. Tenderers are to ensure that the referee's stamps schedule 12 or else the company experience points will not be allocated. Alternatively Positive written reference by authorized signatory confirming successful performance on similar previous projects as listed in 1. a and, b) must be attached so as to claim points for the company experience. Failure to attach reference letters will result in no points being allocated. The reference letters must include the period, the value of the contract and a statement that is distant at the table to the statement and a statement.	
	that indicates that the project was completed successfully.	
	MAXIMUM SCORE	
		10
Key personnel	3. Security Supervisor with a valid PSIRA Grade A registration certificate, and a valid driver's licence.	
and	Greater than 5 years' relevant experience 10	
experience	 Greater than 3 up to 5 years' relevant experience From 1 up to 3 years relevant experience 5 	
	• Less than 1 year experience 0	
	The CV and or organogram must indicate who will be fulfilling the above role. Verification will be conducted to ensure that the Supervisor is the same or equivalent to the one evaluated.	
	MAXIMUM SCORE	10
Security	Fully operational Security Control Room	
Control		
Room	 Located within 100 km of Mhlathuze Water Head Office Located within KZN greater than 100KM 10 	
	Outside KZN 5	

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	Proof of address of the Control Room must be provided in the form of a rates or utilities bill or lease agreement (Not older than 3months).	
	Maximum score	15
TOTAL MAXIMUM POINTS		45

- END OF SECTION -

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2.5 STEP FOUR: Evaluation and Final Weighted Scoring

a) Price and TCO Criteria [Weighted score 80 points]:

Evaluation Criteria	RFP Reference
Commercial offer	Section 4

Mhlathuze Water will utilise the following formula in its evaluation of Price:

$$PS = 80 \left(1 - \frac{Pt - Pmin}{Pmin} \right)$$

Where:

Ps = Score for the Bid under consideration
Pt = Price of Bid under consideration
Pmin = Price of lowest acceptable Bid

		80/20
MW Specific Goals	MW Specific Goals Narrative	R1m up to R50m incl VAT
Race (HDP)	Black Equity Ownership – 100%	
Race (TIDF)	(Africans, Coloureds and Indians)	4
Gender (HDP)	Female Equity Ownership (51%)	4
Disability (HDP)	In respect of a person, a permanent impairment of	
	a physical, intellectual or sensory function.	3
Black Youth	Black Equity Ownership – 100%	
black foull	(Africans, Coloureds and Indians)	5
Black People Living in	Black Equity Ownership – 100%	
Rural Areas	(Africans, Coloureds and Indians)	2
Die els Militeres Makerene	Black Equity Ownership – 100%	
Black Military Veterans	(Africans, Coloureds and Indians)	2
Total number of prefer	20	

A bidder will not be disqualified from the bidding process if the bidder does not submit evidence of the specific goals applied for, such a bidder will score zero (0) out of a maximum of 10 or 20 points respectively.

The BBBEE Certificate will continue to be the primary means of verification where applicable. Other supplementary means of verification will be as follows:

MW Specific Goals	Means of Verification
Race HDP	CIPC Registration Certificate/ CSD Printout
(Black Equity Ownership HDP)	
Gender HDP	% of ownership (CIPC Registration Certificate/
(HDP Women Equity	CSD Printout)
Ownership)	
Black Owned	B- BBBE Level as per No 53 of 2003 by No
	46 of 2013 as per amended financial Sector

	Codes of Good Practice issued under section 9 (1)
Disability (Disability Equity Ownership)	Medical Certificate
Black People Living in Rural Areas (Equity Ownership)	Utility bill, lease agreement, letter from a councillor or traditional authority
Military Veterans (Equity Ownership)	Letter of confirmation from Department of Military Veterans

2.6 SUMMARY: Applicable Thresholds and Final Evaluated Weightings

Thresholds	Maximum Threshold
Technical / functionality	45

Evaluation Criteria	Final Weighted Scores
Price and Total Cost of Ownership	80
Specific Goals	20
TOTAL SCORE:	100

2.7 STEP FIVE: Post Tender Negotiations (if applicable)

- Respondents are to note that Mhlathuze Water may not award a contract if the price offered is not market-related. In this regard, Mhlathuze Water reserves the right to engage in PTN with the view to achieving a market-related price or to cancel the tender. Negotiations will be done in a sequential manner i.e.:
 - first negotiate with the highest ranked bidder or cancel the bid, should such negotiations fail,
 - Negotiate with the 2nd and 3rd ranked bidders (if required) in a sequential manner.
- In the event of any Respondent being notified of such short-listed/preferred bidder status, his/her bid, as well as any subsequent negotiated best and final offers (BAFO), will automatically be deemed to remain valid during the negotiation period and until the ultimate award of business.
- Should Mhlathuze Water conduct post tender negotiations, Respondents will be requested to provide their best and final offers to Mhlathuze Water based on such negotiations. Where a market related price has been achieved through negotiation, the contract will be awarded to the successful Respondent(s).

Compulsory Returnable

SECTION 4: PRICING AND DELIVERY SCHEDULE

PRICING DATA

The following schedule shall be read in conjunction with the Scope of Work.

Security services to be provided 24/7 - 365 days per year.

All security officers to be issued with full security uniform, baton stick, pepper spray, torch and two - two way hand radios per post.

Security OB's to be provided by the security service provider at all post.

Additional equipment (hand held metal detectors, electronic patrol monitoring devices and electronic visitor's access devices) to be provided by the service provider on this contract for the duration of the contract.

Three (3) vehicles to be provided by the Security service provider on this contract on a 24/7 basis.

Area	Grade Description	No. of guards	Rate (per month)	SUM
All sites / Shift	Grade A – Security officer as the shift supervisor	1		
Supervisor	from 06:00 to 18:00 must have a valid driver's license and a valid PSIRA certificate			
All sites / Shift	Grade A – Security officer as the shift supervisor	1		
Supervisor	from 18:00 to 06:00 must have valid a driver's license and a valid PSIRA certificate			
Head Office	Grade-C security officer to guard Gate 2 the main gate from 06:00 to 18:00. (One of these security officers can be utilized to accompany	3		

	the samplers to collect water samples on		
	arrangements with the LAB)		
	Grade-C security officers to guard Gate 1 the		
	reception gate and reception area from 06:00 to	2	
	18:00 five days a week. (Monday to Friday)		
	Grade-C security officers to guard the main		
	reception and search people when entering &	1	
	leaving reception area office 06:00 to 18:00 five	•	
	days a week. (Monday to Friday)		
	Grade-C security officers at Gate 2 to guard the	3	
	main gate from 18:00 to 06:00.	3	
	Grade C – Trained, competed Security CCTV		
	operators to monitor all CCTV Surveillance		
	equipment from the Security Control room at	2	
	MW Head office from 06:00 to 18:00 in Security		
	Control room.		
	Grade C - Trained , competed Security CCTV		
	operators to monitor all CCTV Surveillance		
	equipment from the Security Control room at	2	
	MW Head office from 18:00 to 06:00 in Security		
	Control room		
	Grade-C security officers to conduct foot patrols		
	on site and around the perimeter security fence	1	
	at head office from 18:00 to 06:00		
Nsezi	Grade-C security officers to guard the main	2	
	gate from 06:00 to 18:00.	4	

		T	
Grade-C security officers to guard the main gate from 18:00 to 06:00.	2		
Grade C – Security driver conducting vehicle patrols on Nsezi WTP site from 06:00 to 18:00 – Vehicle and driver dedicated only to Nsezi WTP. Driver require a valid driver's license	1		
Grade C – Security driver conducting vehicle patrols on Nsezi WTP site from 18:00 to 06:00 – Vehicle and driver dedicated only to Nsezi WTP. Driver require a valid driver's licence	1		
Grade-C security officer to conduct foot patrols the main building at Nsezi 06:00 to 18:00	1		
Grade-C security officer to guard the main building at Nsezi from 18:00 to 06:00.	2		
Grade-C security officer to guard the Intake and patrol the area within from 06:00 to 18:00.	1		
Grade C security officer to guard the Intake an patrol the area within from 18:00 to 06:00	1		
Grade C security driver with a valid code 10 driver's licence and a valid PDP to drive the staff bus and relieve the security at the gate from 05:30 to 18:00. (7 days a week)	1		
Grade C - Security driver with a valid driver's license and Grade C - security officer and a crew patrolling with a vehicle the pipeline area from 06:00 to 18:00. (From time to time this driver and	2		

	crew will be requested to escort MW officials when conducting maintenance and inspections on the pipeline in remote areas)		
	Grade C - Security driver with a valid driver's license and a Grade C – security officer as a crew patrolling with a vehicle the pipeline area from 18:00 to 06:00. (From time to time this driver and crew will be requested to escort MW officials when conducting maintenance and inspections on the pipeline.)	2	
WEIR	Grade-C security officer to guard the main gate and patrol the area bounded by security fence at Weir from 06:00 to 18:00.	2	
	Grade- C security officer to guard the main gate and patrol the area bounded by security fence at Weir from 18:00 to 06:00	2	
PS1	Grade-C security officer to guard the main gate and patrol the area bounded by security fence at Pump Station from 06:00 to 18:00.	2	
	Grade-C security officer to guard the main gate and patrol the area bounded by security fence, guarding of operators office and accompany the operator on site from 18:00 to 06:00.	2	
	Grade-C security driver with valid code 10 driver license and PDP to guard the main gate	1	

	and transport staff with staff bus from 5:30 to 18:00 (7 days a week)		
Surge Tower 1	Grade-C security officer to guard the surge tower from 06:00 to 18:00	1	
	Grade-C security officer to guard the surge tower from 18:00 to 06:00.	2	
Surge Tower 2	Grade–C security officer to guard the surge tower from 06:00 to 18:00.	1	
	Grade-C security officer to guard the surge tower from 18:00 to 06:00	2	
Mondi Collecting Chamber	Grade-C security officer to guard the collecting chamber from 06:00 to 18:00.	1	
	Grade-C security officer to guard the collecting chamber from 18:00 to 06:00.	2	
Security alarm technician	Technician to inspect and provide a job card and a report to any deviations on the alarm systems at MW on a monthly basis in all MW buildings at MW Head office.	1	
Security Alarm	Security alarm to be connected and monitored by the Security service provider and monthly monitoring fee; including the armed response service. There are currently five Zones at Head Office Complex.	1	
Electronic hand held visitors access	Supply electronic hand held visitor's access control monitoring devices at MW Head office	6 units	

monitoring	(Gate 1 & 2), Nsezi WTP, PS1, Weir Pump		
devices	station.		
	Devices must be able to store all information		
	and also be able to supply a detailed report to		
	MW when required. Service provider to comply		
	with POPI act regarding all personal information		
	stored on this device.		
Double cab 4x4	Supply double cab 4x4 vehicles that will be		
vehicles	used by the Supervisor, Nsezi WTP security	3	
	driver , Pipeline Security driver (Pricing will	3	
	include, maintenance and fuel of vehicles)		
Hand held metal	MW Head office , Nsezi WTP , PSI , Surge		
detectors	Tower 1, Surge Tower 2 , Weir Pump station,	11 units	
	Collecting Chamber ,		
Electronic Patrol	MW Head office , Nsezi WTP, PSI, Surge Tower		
tracking device	1, Surge Tower 2, Weir Pump station, Collecting		
of security	chamber ,	10 units	
officers patrolling			
hourly			
PPE	All security officers to have a full security		
	uniform, baton stick, pepper spray, torch and		
	two hand radio's per post.	1 (lump sum	
		total)	

Medicals	Medicals for all security staff that works on MW sites a pre medical and annual medicals to be done	1 (for all security staff)	
Safety File	Submission of a Safety file for approval for the 3 year contract	1	
Total For the Moi	nth		
Total for the Mon	th x 12		
Add 15% VAT			
Total Offer For ye	ear one inclusive of VAT.		

YEAR:	PRICING:
Total offer for YEAR 1 excluding VAT	R
Total offer for YEAR 2 excluding VAT	R
Total offer for YEAR 3 excluding VAT	R
TOTAL EXCLUDING VAT for 3 YEARS	R
VAT (15%)	R
TOTAL INCLUDING VAT for 3 YEARS	

NB! 1. Rate Calculation shall include the following

- Salaries for the Security Guards based on the rates as prescribed by PSIRA•
- Detailed Breakdown of labour rates inclusive of all net salary and all deductions. The wage rates must comply with the minimum wage rates as stipulated by the PSIRA (Failure to meet the minimum wage rate will result in disqualification)
- Valid Letter of good standing with the Department of Labour for Unemployment Insurance Fund (UIF) and COID
- Administration costs
- Tenderer's mark-up

2. Annual Increase

- Any price adjustments will be made at the anniversary of the contract (12 months of operation). This price will be aligned to the rates prescribed by PSIRA
- Service Providers may apply for a Consumer Price Adjustment (CPA) for year 2 and 3 based on Statistics SA indices and PSIRA salary increases.

3. Pricing Schedule

- 3.1 Definition of unit rates the tenderer is required to review the scope of work defined within C3 and to determine all the resources, materials, equipment, etc. required resulting in the unit rates to achieve the work components within the scope.
- **Pricing Schedule** the tenderer is required to fill in the rates in the Pricing Schedule calculate the Prices for each item and complete the pricing calculations set down in section 4Pricing Schedule section 4, and carry forward the tender amount from the section 4Pricing Schedule to the Offer.
- 3.4 Payment the tenderer will be paid the amounts per quantity of each item delivered.

Note 1: The total including VAT (for the three years) must be transferred to the Form of Offer.

Note 2: No other forms of this BOQ shall be accepted as part of tender submission.

SIGNATURE		DATE:	
	(On behalf of tenderer)		

Notes to Pricing:

- a) Respondents are to note that if the price offered by the highest scoring bidder is not market-related,
 Mhlathuze Water may not award the contract to that Respondent. Mhlathuze Water may-
 - (i) Negotiate a market-related price with the Respondent scoring the highest points or cancel the RFP;
 - (ii) if that Respondent does not agree to a market-related price, negotiate a market-related price with the Respondent scoring the second highest points or cancel the RFP;
 - (iii) if the Respondent scoring the second highest points does not agree to a market-related price, negotiate a market-related price with the Respondent scoring the third highest points or cancel the RFP.

If a market-related price is not agreed with the Respondent scoring the third highest points, Mhlathuze Water must cancel the RFP.

- b) Prices must be quoted in South African Rand inclusive of VAT.
- c) Any disbursement not specifically priced for will not be considered/accepted by Mhlathuze Water.
- d) To facilitate like-for-like comparison bidders must submit pricing strictly in accordance with this pricing schedule and not utilise a different format. Deviation from this pricing schedule could result in a bid being declared non-responsive
- e) Quantities given are estimates only. Any orders resulting from this RFP will be on an "as and when required" basis..
- f) Please note that should you have offered a discounted price(s), Mhlathuze Water will only consider such price discount(s) in the final evaluation stage if offered on an unconditional basis.
- h) Respondents, if awarded the contract, are required to indicate that their prices quoted would be kept firm and fixed a period of 12 months, subject thereafter to adjustment (i.e. after the initial period of 12 months), utilizing the following price index/indices/adjustment formula. [Not to be confused with bid validity period Section 2, clause 1

YES	

1. PRICE REVIEW

The successful Respondent(s) [the Supplier/Service provider] will be obliged to submit to an annual price review. Mhlathuze Water will be benchmarking this price offering(s) against the lowest price received as per a benchmarking exercise. If the Supplier/Service provider's price(s) is/are found to be higher than the benchmarked price(s), then the Supplier/Service provider shall match or better such price(s) within 30 [thirty] calendar days, failing which the contract may be terminated at Mhlathuze Water discretion or the particular item(s) or service(s) purchased outside the contract.

Essential Returnable

BIDDER'S DISCLOSURE

1. PURPOSE OF THE FORM

Any person (natural or juristic) may make an offer or offers in terms of this invitation to bid. In line with the principles of transparency, accountability, impartiality, and ethics as enshrined in the Constitution of the Republic of South Africa and further expressed in various pieces of legislation, it is required for the bidder to make this declaration in respect of the details required hereunder.

Where a person/s are listed in the Register for Tender Defaulters and / or the List of Restricted Suppliers, that person will automatically be disqualified from the bid process.

2. Bidder's declaration

2.1 Is the bidder, or any of its directors / trustees / shareholders / members / partners or any person having a controlling interest¹ in the enterprise,

employed by the state?

YES/NO

2.1.1 If so, furnish particulars of the names, individual identity numbers, and, if applicable, state employee numbers of sole proprietor/ directors / trustees / shareholders / members/ partners or any person having a controlling interest in the enterprise, in table below.

Full Name	Identity Number	Name of State institution

1 the power, by one person or a group of persons holding the majority of the equity of an enterprise, alternatively, the person/s having the deciding vote or power to influence or to direct the course and decisions of the enterprise.

2.2	Do you, or any person connected with the bidder, have a relationship with any person who is only the procuring institution? YES/NO		
2.2.1	If so, furnish particulars:		
2.3	Does the bidder or any of its directors / trustees / shareholders / members / partners or any person having a controlling interest in the enterprise have any interest in any other related enterprise whether or not they are bidding for this contract? YES/NO		
2.3.1	If so, furnish particulars:		
3 D	ECLARATION		
	I, the undersigned, (name) in submitting the accompanying bid, do hereby make the following statements that I certify to be true and complete in every respect:		
3.1	I have read and I understand the contents of this disclosure;		
3.2	I understand that the accompanying bid will be disqualified if this disclosure is found not to be true and complete in every respect;		
3.3	The bidder has arrived at the accompanying bid independently from, and without consultation, communication, agreement or arrangement with any competitor. However, communication between partners in a joint venture or consortium ² will not be construed as collusive bidding.		
3.4	In addition, there have been no consultations, communications, agreements or arrangements with any competitor regarding the quality, quantity, specifications, prices, including methods, factors or formulas used to calculate prices, market allocation, the intention or decision to submit or not to submit the bid, bidding with the intention not to win the bid and conditions or delivery particulars of the products or services to which this bid invitation relates.		
3.4	The terms of the accompanying bid have not been, and will not be, disclosed by the bidder, directly or indirectly, to any competitor, prior to the date and time of the official bid opening or of the awarding of the contract.		
3.5	There have been no consultations, communications, agreements or arrangements made by the bidder with any official of the procuring institution in relation to this procurement process prior to and during the bidding process except to provide clarification on the bid submitted where so required by the institution; and the bidder was not involved in the drafting of the specifications or terms of reference for this bid.		

2

I am aware that, in addition and without prejudice to any other remedy provided to combat any restrictive practices related to bids and contracts, bids that are suspicious will be reported to the Competition Commission for investigation and possible imposition of administrative penalties in terms of section 59 of the Competition Act No 89 of 1998 and or may be reported to the National Prosecuting Authority (NPA) for criminal investigation and or may be restricted from conducting business with the public sector for a period not exceeding ten (10) years in terms of the Prevention and Combating of Corrupt Activities Act No 12 of 2004 or any other applicable legislation.

I CERTIFY THAT THE INFORMATION FURNISHED IN PARAGRAPHS 1, 2 and 3 ABOVE IS CORRECT.

I ACCEPT THAT THE STATE MAY REJECT THE BID OR ACT AGAINST ME IN TERMS OF PARAGRAPH 6 OF PFMA SCM INSTRUCTION 03 OF 2021/22 ON PREVENTING AND COMBATING ABUSE IN THE SUPPLY CHAIN MANAGEMENT SYSTEM SHOULD THIS DECLARATION PROVE TO BE FALSE.

Signature	Date
Position	Name of bidder

Essen	4:-I	
rssen	TIAI	

TAX COMPLIANCE STATUS LETTER REQUIREMENTS

Respondents must be compliant when submitting a proposal to Mhlathuze Water and remain compliant for the entire contract term with all applicable tax legislation, including but not limited to the Income Tax Act, 1962 (Act No. 58 of 1962) and Value Added Tax Act, 1991 (Act No. 89 of 1991).

It is a condition of this bid that the tax matters of the successful Respondents be in order, or that satisfactory arrangements have been made with South African Revenue Service (SARS) to meet the Respondents tax obligations.

The Tax Compliance status requirements are also applicable to foreign Respondents/ individuals who wish to submit bids.

Where Consortia / Joint Ventures / Sub-contractors are involved, each party must be registered on the Central Supplier Database and their tax compliance status will be verified through the Central Supplier Database.

- Bidder must ensure compliance with their tax obligations
- Bidders are required to submit their unique personal identification number(pin) issued by SARS to enable the organ of state to verify the taxpayers' profile and status
- Application for Tax Compliance Status (TCS) pin may be made via- filling through the SARS www.sars.gov.za
- Bidders may also submit a printed TCS certificate with the bid
- In bids where consortia/ joint ventures/sub-contractors are involved, each party must submit a separate TCS certificate /pin//CSD number
- No bids will considered from person in the services of the state, companies with directors
 who are person in the service of state, or close corporations with members in the service
 of state

I ACCEPT THAT THE MAY REJECT THE BID OR ACT AGAINST ME IN TERMS OF PARAGRAPHY 6 OF PFMA SCM INSTRUCTION 03 OF 2021/22 ON PREVENTING AND COMBATING ABUSE OF IN THE SUPPLY CHAIN MANAGEMENT SYSTME SHOULD THIS DECLARATION PROVE TO BE FALSE

•••••	
Signature	Date
Position Name of bidder	

Essential Returnable

D - SOLE PROPRIETOR

C - JOINT VENTURE

Authority to submit a Tender

A - COMPANY

Indicate the status of the tenderer by ticking the appropriate box hereunder. The tenderer must complete the certificate set out below for his category of organisation or alternatively attach a certified copy of a company / organisation document which provides the same information for the relevant category as requested here.

B - PARTNERSHIP

A. Certificate for C	company						
,				chairpers	on of the b	oard of dire	ctors of
				-			
resolution							
of the board taken on _		(date)	, Mr/Ms				_ ,
	a	cting in the cap	acity of				
was authorised to sign al	II documents	in connection w	vith this tend	ler offer a	nd any cor	ntract resultin	ng from
t on behalf of the compa	any.						
O'cond		5	N-1-2				
Signed		u	ate				
Name		Р	osition	Chairma	an of the B	oard of Dire	ctors
B. Certificate fo	r Partner	ship					
We, the undersigned, be		-	business tr	ading as ₋			
				author			Mr/Ms,
		-					
acting in the capacity of_			, to	sign all d	ocuments	in connection	on with
the tender							
offer for Contract			an	d any coi	ntract resu	Iting from it	on our
oner for Contract							
behalf.							

•	•	nture and hereby authorise Mr/Ms
		pany
	partner, to sign all documents in	connection with the tender offer for
Contract:	and any c	contract resulting from it on our behalf.
	,	G
This authorisation is evidenc	ed by the attached power of a	ttorney signed by legally authorised
signatories of all the partners to	o the Joint Venture.	
Furthermore we attach to this	Schedule a copy of the joint ven	uture agreement which incorporates a
		·
·		execution of the contract and that the
•		and payments and be responsible for
the entire execution of the conf	tract for and on behalf of any and	all the partners.
		Authorising signature, name (ir
Name of firm	Address	
Name of firm	Address	caps) and capacity
Name of firm	Address	
D. Certificate for So	le Proprietor	
D. Certificate for So	le Proprietor	caps) and capacity
D. Certificate for So	le Proprietor	caps) and capacity
D. Certificate for So	le Proprietor	caps) and capacity
D. Certificate for So	le Proprietor	caps) and capacity
D. Certificate for So	le Proprietor	caps) and capacity
D. Certificate for So	le Proprietor hereby confirm that I am the	caps) and capacity

Certificate of Attendance at Tender Clarification Meeting

This is to cer	tify that		(Tend
of			(add
was represei	nted by the person(s) named below a	at the compulsory tender clarification meeting	
Held at:	Mhlathuze Water, Cnr, South Cen 3900, Mhlathuze Head,SOCIAL L	ntral Arterial & Battery Bank, Alton Richards Ba .APA	ay
On (date)	14 APRIL 2023	Starting time: 10h00	
ender docun offer and to d We further un approach the until no later	nents in order for us to take account of compile our rates and prices included inderstand that in addition to any quere Employer / Purchaser's Representation	ries raised on behalf of us at the meeting we may ative to request clarification of the tender documender closing time stated in the Tender Data.	der still
Name	3	Signature	
Capacity			
Name		Signature	
Capacity			

Essential

SBD 6.1

PREFERENCE POINTS CLAIM FORM IN TERMS OF THE PREFERENTIAL PROCUREMENT REGULATIONS 2022

This preference form must form part of all tenders invited. It contains general information and serves as a claim form for preference points for specific goals.

NB: BEFORE COMPLETING THIS FORM, TENDERERS MUST STUDY THE GENERAL CONDITIONS, DEFINITIONS AND DIRECTIVES APPLICABLE IN RESPECT OF THE TENDER AND PREFERENTIAL PROCUREMENT REGULATIONS, 2022

1. GENERAL CONDITIONS

- 1.1 The following preference point systems are applicable to invitations to tender:
 - the 80/20 system for requirements with a Rand value of up to R50 000 000 (all applicable taxes included); and
 - the 90/10 system for requirements with a Rand value above R50 000 000 (all applicable taxes included).

1.2 To be completed by the organ of state

(delete whichever is not applicable for this tender).

- a) The applicable preference point system for this tender is the 90/10 preference point system.
- b) The applicable preference point system for this tender is the 80/20 preference point system.
- c) Either the 90/10 or 80/20 preference point system will be applicable in this tender. The lowest/ highest acceptable tender will be used to determine the accurate system once tenders are received.
- 1.3 Points for this tender (even in the case of a tender for income-generating contracts) shall be awarded for:
 - (a) Price; and
 - (b) Specific Goals.

1.4 To be completed by the organ of state:

The maximum points for this tender are allocated as follows:

	POINTS
PRICE	
SPECIFIC GOALS	
Total points for Price and SPECIFIC GOALS	100

- 1.5 Failure on the part of a tenderer to submit proof or documentation required in terms of this tender to claim points for specific goals with the tender, will be interpreted to mean that preference points for specific goals are not claimed.
- 1.6 The organ of state reserves the right to require of a tenderer, either before a tender is adjudicated or at any time subsequently, to substantiate any claim in regard to preferences, in any manner required by the organ of state.

2. DEFINITIONS

- (a) "tender" means a written offer in the form determined by an organ of state in response to an invitation to provide goods or services through price quotations, competitive tendering process or any other method envisaged in legislation;
- (b) "price" means an amount of money tendered for goods or services, and includes all applicable taxes less all unconditional discounts;
- (c) "rand value" means the total estimated value of a contract in Rand, calculated at the time of bid invitation, and includes all applicable taxes;
- (d) "tender for income-generating contracts" means a written offer in the form determined by an organ of state in response to an invitation for the origination of income-generating contracts through any method envisaged in legislation that will result in a legal agreement between the organ of state and a third party that produces revenue for the organ of state, and includes, but is not limited to, leasing and disposal of assets and concession contracts, excluding direct sales and disposal of assets through public auctions; and
- (e) "the Act" means the Preferential Procurement Policy Framework Act, 2000 (Act No. 5 of 2000).

3. FORMULAE FOR PROCUREMENT OF GOODS AND SERVICES

3.1. POINTS AWARDED FOR PRICE

3.1.1 THE 80/20 OR 90/10 PREFERENCE POINT SYSTEMS

A maximum of 80 or 90 points is allocated for price on the following basis:

80/20 or 90/10

$$Ps = 80\left(1 - \frac{Pt - Pmin}{Pmin}\right)$$
 or $Ps = 90\left(1 - \frac{Pt - Pmin}{Pmin}\right)$

Where

Ps = Points scored for price of tender under consideration

Pt = Price of tender under consideration

Pmin = Price of lowest acceptable tender

3.2. FORMULAE FOR DISPOSAL OR LEASING OF STATE ASSETS AND INCOME GENERATING PROCUREMENT

3.2.1. POINTS AWARDED FOR PRICE

A maximum of 80 or 90 points is allocated for price on the following basis:

$$Ps = 80\left(1 + rac{Pt-P\,max}{P\,max}
ight)$$
 or $Ps = 90\left(1 + rac{Pt-P\,max}{P\,max}
ight)$

Where

Ps = Points scored for price of tender under consideration

Pt = Price of tender under consideration

Pmax = Price of highest acceptable tender

4. POINTS AWARDED FOR SPECIFIC GOALS

- 4.1. In terms of Regulation 4(2); 5(2); 6(2) and 7(2) of the Preferential Procurement Regulations, preference points must be awarded for specific goals stated in the tender. For the purposes of this tender the tenderer will be allocated points based on the goals stated in table 1 below as may be supported by proof/documentation stated in the conditions of this tender:
- 4.2. In cases where organs of state intend to use Regulation 3(2) of the Regulations, which states that, if it is unclear whether the 80/20 or 90/10 preference point system applies, an organ of state must, in the tender documents, stipulate in the case of—
 - (a) an invitation for tender for income-generating contracts, that either the 80/20 or 90/10
 preference point system will apply and that the highest acceptable tender will be used to
 determine the applicable preference point system; or
 - (b) any other invitation for tender, that either the 80/20 or 90/10 preference point system will apply and that the lowest acceptable tender will be used to determine the applicable preference point system,

then the organ of state must indicate the points allocated for specific goals for both the 90/10 and 80/20 preference point system.

Table 1: Specific goals for the tender and points claimed are indicated per the table below.

(Note to organs of state: Where either the 90/10 or 80/20 preference point system is applicable, corresponding points must also be indicated as such.

Note to tenderers: The tenderer must indicate how they claim points for each preference point system.)

The specific goals allocated points in terms of this tender	Number of points allocated (90/10 system) (To be completed by the organ of state)	Number of points allocated (80/20 system) (To be completed by the organ of state)	Number of points claimed (90/10 system) (To be completed by the tenderer)	Number of points claimed (80/20 system) (To be completed by the tenderer)

DECLARATION WITH REGARD TO COMPANY/FIRM

4.3.	Name of company/firm		
4.4.	Company registration number:		
4.5.	TYPE OF COMPANY/ FIRM		
	□ Partnership/Joint Venture / Consortium		
	□ One-person business/sole propriety		
	□ Close corporation		
	□ Public Company		
	□ Personal Liability Company		
	□ (Pty) Limited		
	□ Non-Profit Company		
	□ State Owned Company		
	[TICK APPLICABLE BOX]		

- 4.6. I, the undersigned, who is duly authorised to do so on behalf of the company/firm, certify that the points claimed, based on the specific goals as advised in the tender, qualifies the company/ firm for the preference(s) shown and I acknowledge that:
 - i) The information furnished is true and correct;
 - ii) The preference points claimed are in accordance with the General Conditions as indicated in paragraph 1 of this form;
 - iii) In the event of a contract being awarded as a result of points claimed as shown in paragraphs 1.4 and 4.2, the contractor may be required to furnish documentary proof to the satisfaction of the organ of state that the claims are correct;
 - iv) If the specific goals have been claimed or obtained on a fraudulent basis or any of the conditions of contract have not been fulfilled, the organ of state may, in addition to any other remedy it may have –
 - (a) disqualify the person from the tendering process;
 - (b) recover costs, losses or damages it has incurred or suffered as a result of that person's conduct;
 - (c) cancel the contract and claim any damages which it has suffered as a result of having to make less favourable arrangements due to such cancellation;
 - (d) recommend that the tenderer or contractor, its shareholders and directors, or only the shareholders and directors who acted on a fraudulent basis, be restricted from obtaining business from any organ of state for a period not exceeding 10 years, after the audi alteram partem (hear the other side) rule has been applied; and

forward the matter for criminal prosecution, if deemed necessary

WITNESSES	
1	SIGNATURE(S) OF BIDDERS(S)
2	DATE:
	ADDRESS
Certificate of Acquaintance with Tender Documents	
NAME OF ENTITY:	

do hereby certify that I/we acquainted myself/ourselves with all the documentation comprising this Tender and all conditions contained therein, as laid down by Mhlathuze Water for the carrying out of the proposed supply/service/works for which I/we submitted my/our Proposal.

- 2. I/we furthermore agree that Mhlathuze Water shall recognise no claim from me/us for relief based on an allegation that I/we overlooked any RFP/contract condition or failed to take it into account for the purpose of calculating my/our offered prices or otherwise.
- 3. I/we understand that the accompanying Bid will be disqualified if this Certificate is found not to be true and complete in every respect.
- 4. For the purposes of this Certificate and the accompanying Bid, I/we understand that the word "competitor" shall include any individual or organisation, other than the Bidder, whether or not affiliated with the Bidder, who:
 - a) has been requested to submit a Bid in response to this Bid invitation;

I/we

1.

b) could potentially submit a Bid in response to this Bid invitation, based on their qualifications, abilities or experience; and

- c) provides the same Services as the Bidder and/or is in the same line of business as the Bidder
- 5. The Bidder has arrived at the accompanying Bid independently from, and without consultation, communication, agreement or arrangement with any competitor. However communication between partners in a joint venture or consortium will not be construed as collusive bidding.
- 6. In particular, without limiting the generality of paragraph 5 above, there has been no consultation, communication, agreement or arrangement with any competitor regarding:
 - a) prices;
 - b) geographical area where Services will be rendered [market allocation];
 - c) methods, factors or formulas used to calculate prices;
 - d) the intention or decision to submit or not to submit, a Bid;
 - the submission of a Bid which does not meet the specifications and conditions of the RFP;
 or
 - f) bidding with the intention of not winning the Bid.
- 7. In addition, there have been no consultations, communications, agreements or arrangements with any competitor regarding the quality, quantity, specifications and conditions or delivery particulars of the Services to which this RFP relates.
- 8. The terms of the accompanying Bid have not been, and will not be, disclosed by the Bidder, directly or indirectly, to any competitor, prior to the date and time of the official Bid opening or of the awarding of the contract.
- 9. I/We am/are aware that, in addition and without prejudice to any other remedy provided to combat any restrictive practices related to bids and contracts, Bids that are suspicious will be reported to the Competition Commission for investigation and possible imposition of administrative penalties in terms of section 59 of the Competition Act No 89 of 1998 and/or may be reported to the National Prosecuting Authority [NPA] for criminal investigation and/or may be restricted from conducting business with the public sector for a period not exceeding 10 [ten] years in terms of the Prevention and Combating of Corrupt Activities Act No 12 of 2004 or any other applicable legislation.

Signed	Date	
Name	Position	
Tenderer		

Record of Addenda to Tender Documents

We confirm that the following communications received from the *Employer* before the submission of this tender offer, amending the tender documents, have been taken into account in this tender offer:

	Date	Title or Details
1		
2		
3		
4		
5		
6		
7		

8				
9				
Atta	ch additional pages if more space	e is required.		
Signed		Date		
Name		Position		
Tenderer				
Supplier Integrity Pact		Essential		

PREAMBLE

Mhlathuze Water values full compliance with all relevant laws and regulations, ethical standards and the principles of economical use of resources, fairness and transparency in its relations with its Bidders / Suppliers.

In order to achieve these goals, Mhlathuze Water and the Bidder / Supplier hereby enter into this agreement hereinafter referred to as the "Integrity Pact" which will form part of the Bidder's / Supplier's application for registration with Mhlathuze Water as a vendor.

The general purpose of this Integrity Pact is to agree on avoiding all forms of dishonesty, fraud and corruption by following a system that is fair, transparent and free from any undue influence prior to, during and subsequent to the currency of any procurement and / or reverse logistics event and any further contract to be entered into between the Parties, relating to such event.

All Bidders / Suppliers will be required to sign and comply with undertakings contained in this Integrity Pact, should they want to be registered as a Mhlathuze Water vendor.

1. Objectives

Mhlathuze Water and the Bidder / Supplier agree to enter into this Integrity Pact, to avoid all forms of dishonesty, fraud and corruption including practices that are anti-competitive in nature, negotiations made in bad faith and under-pricing by following a system that is fair, transparent and free from any influence / unprejudiced dealings prior to, during and subsequent to the currency of the contract to be entered into with a view to:

- 1.1 Enable Mhlathuze Water to obtain the desired contract at a reasonable and competitive price in conformity to the defined specifications of the works, goods and services; and
- 1.2 Enable Bidders / Suppliers to abstain from bribing or participating in any corrupt practice in order to secure the contract.

2. Commitments of Mhlathuze Water

Mhlathuze Water commits to take all measures necessary to prevent dishonesty, fraud and corruption and to observe the following principles:

- 2.1 Mhlathuze Water hereby undertakes that no employee of Mhlathuze Water connected directly or indirectly with the sourcing event and ensuing contract, will demand, take a promise for or accept directly or through intermediaries any bribe, consideration, gift, reward, favour or any material or immaterial benefit or any other advantage from the Bidder, either for themselves or for any person, organisation or third party related to the contract in exchange for an advantage in the bidding process, bid evaluation, contracting or implementation process related to any contract.
- 2.2 Mhlathuze Water will, during the registration and bidding process treat all Bidders / Suppliers with equity, transparency and fairness. Mhlathuze Water will in particular, before and during the registration process, provide to all Bidders / Suppliers the same information and will not provide to any Bidders / Suppliers confidential / additional information through which the Bidders / Suppliers could obtain an advantage in relation to any bidding process.
- 2.3 Mhlathuze Water further confirms that its employees will not favour any prospective bidder in any form that could afford an undue advantage to a particular bidder during the tendering stage, and will further treat all Bidders / Supplier participating in the bidding process.
- 2.4 Mhlathuze Water will exclude from the bidding process such employees who have any personal interest in the Bidders / Suppliers participating in the bidding process.

3. Obligations of the Bidder / Supplier

- 3.1 The Bidder / Supplier commits itself to take all measures necessary to prevent corrupt practices, unfair means and illegal activities during any stage of its bid or during any ensuing contract stage in order to secure the contract or in furtherance to secure it and in particular the Bidder / Supplier commits to the following:
- 3.1.1 The Bidder / Supplier will not, directly or through any other person or firm, offer, promise or give to Mhlathuze Water or to any of Mhlathuze Water employees involved in the bidding process or to any third person any material or other benefit or payment, in order to obtain in exchange an advantage during the bidding process.
- 3.1.2 The Bidder / Supplier will not offer, directly or through intermediaries, any bribe, gift, consideration, reward, favour, any material or immaterial benefit or other advantage, commission, fees, brokerage or inducement to any employee of, connected directly or indirectly with the

bidding process, or to any person, organisation or third party related to the contract in exchange for any advantage in the bidding, evaluation, contracting and implementation of the contract.

- e) A Bidder / Supplier may not offer gifts, goods or services to a Mhlathuze Water employee at artificially low prices, which are not available to the public at those prices.
- 3.1.3 The Bidder / Supplier will not collude with other parties interested in the contract to preclude a competitive bid price, impair the transparency, fairness and progress of the bidding process, bid evaluation, contracting and implementation of the contract. The Bidder / Supplier further commits itself to delivering against all agreed upon conditions as stipulated within the contract.
- 3.1.4 The Bidder / Supplier will not enter into any illegal or dishonest agreement or understanding, whether formal or informal with other Bidders / Suppliers. This applies in particular to certifications, submissions or non-submission of documents or actions that are restrictive or introduce cartels into the bidding process.
- 3.1.5 The Bidder / Supplier will not commit any criminal offence under the relevant anti-corruption laws of South Africa or any other country. Furthermore, the Bidder /Supplier will not use for illegitimate purposes or for restrictive purposes or personal gain, or pass on to others, any information provided by Mhlathuze Water part of the business relationship, regarding plans, technical proposals and business details, including information contained or transmitted electronically.
- 3.1.6 A Bidder / Supplier of foreign origin shall disclose the name and address of its agents or representatives in South Africa, if any, involved directly or indirectly in the registration or bidding process. Similarly, the Bidder / Supplier of South African nationality shall furnish the name and address of the foreign principals, if any, involved directly or indirectly in the registration or bidding process.
- 3.1.7 The Bidder / Supplier will not misrepresent facts or furnish false or forged documents or information in order to influence the bidding process to the advantage of the Bidder / Supplier or detriment of Mhlathuze water or other competitors.
- 3.1.10The Bidder / Supplier shall furnish Mhlathuze Water with a copy of its code of conduct, which code of conduct shall reject the use of bribes and other dishonest and unethical conduct, as well as compliance programme for the implementation of the code of conduct.
- 3.1.11 The Bidder / Supplier will not instigate third persons to commit offences outlined above or be an accessory to such offences.

4 <u>Disqualification from Bidding Process</u>

4.1 If the Bidder / Supplier has committed a transgression through a violation of section 3 of this Integrity Pact or in any other form such as to put its reliability or credibility as a Bidder / Supplier into question, Mhlathuze Water may reject the Bidder's / Supplier's application from the registration or bidding process and remove the Bidder / Supplier from its database, if already registered.

- 4.2 If the Bidder / Supplier has committed a transgression through a violation of section 3, or any material violation, such as to put its reliability or credibility into question, Mhlathuze Water may after following due procedures and at its own discretion also exclude the Bidder / Supplier from future bidding processes. The imposition and duration of the exclusion will be determined by the severity of the transgression. The severity will be determined by the circumstances of the case, which will include amongst others the number of transgressions, the position of the transgressors within the company hierarchy of the Bidder / Supplier and the amount of the damage. The exclusion will be imposed for up to a maximum of 10 (ten) years. However, Mhlathuze Water reserves the right to impose a longer period of exclusion, depending on the gravity of the misconduct.
- 4.3 If the Bidder / Supplier can prove that it has restored the damage caused by it and has installed a suitable corruption prevention system, or taken other remedial measures as the circumstances of the case may require, Mhlathuze Water may at its own discretion revoke the exclusion or suspend the imposed penalty.

5 Grounds for Blacklisting

- 5.1 A Bidder / Supplier may be blacklisted where it has submitted a bid, or concluded a contract in the capacity of agent or subcontractor or has been associated with such a Bid or contract and the Bidder / Supplier has:
 - a) withdrawn such Bid after the advertised closing date and time for the receipt of Bids;
 - b) after being notified of the acceptance of its Bid, failed or refused to sign a contract when called upon to do so in terms of any condition forming a part of the bid documents;
 - c) carried out any contract resulting from such bid in an unsatisfactory manner of has breached any condition of the contract;
 - d) offered, promised or given a bribe in relation to the obtaining or execution of the contract;
 - e) acted in a fraudulent or improper manner or in bad faith towards Mhlathuze Water or any Government Department or towards any public body, enterprise or person;
 - f) made any incorrect statement in a certificate or other communication with regard to the Local Content of its Goods or its B-BBEE status and is unable to prove to the satisfaction of Mhlathuze Water that:
 - (i) it made the statement in good faith honestly believing it to be correct; and
 - (ii) Before making such statement it took all reasonable steps to satisfy itself of its correctness.

- g) caused Mhlathuze Water damage, or to incur costs in order to meet the *Consultant's* requirements and such costs could not be recovered from the *Consultant*; and
- h) litigated against Mhlathuze Water in bad faith.
- 5.2 As soon as Mhlathuze Water detects misconduct by a Bidder / Supplier falling within one of the grounds for blacklisting, the matter must immediately be reported to the Procurement Division. The Procurement Division will review the motivation for blacklisting. If possible grounds for blacklisting exist, a forensic audit may be conducted to establish whether the grounds for blacklisting are valid.
- 5.3 Should the forensic report establish that possible grounds for blacklisting exist, the matter will be referred to the Mhlathuze Water Legal Department for further action. The Mhlathuze Water Legal Department will inform the Bidder / Supplier, its directors and all associate entities by registered mail of the intention to blacklist. The letter will also indicate whether Mhlathuze Water intends to cancel any existing contracts with the Bidder / Supplier.
- 5.4 The Bidder / Supplier will be afforded a period of 14 (fourteen) working days within which to make representation as to why they should not be blacklisted or why existing contracts should not be cancelled. After the 14 (fourteen) day period, the Mhlathuze Water Legal Department will consider and deal with the responses (if any) from the Bidder / Supplier.

6 Previous Transgressions

- 6.1 The Bidder / Supplier hereby declares that no previous transgressions resulting in a serious breach of any law, including but not limited to, corruption, fraud, theft, extortion and contraventions of the Competition Act 89 of 1998, which occurred in the last 5 (five) years with any other public sector undertaking, government department or private sector company that could justify its exclusion from its registration on the Bidder's / Supplier's database or any bidding process.
- 6.2 If it is found to be that the Bidder / Supplier made an incorrect statement on this subject, the Bidder / Supplier can be rejected from the registration process or removed from the Bidder / Supplier database.

7 Sanctions for Violations

Mhlathuze Water shall also take all or any one of the following actions, wherever required to:

- 7.1 Immediately exclude the Bidder / Supplier from the bidding process or call off the pre-contract negotiations without giving any compensation to the Bidder / Supplier. However, the proceedings with the other Bidders / Suppliers may continue.
- 7.2 Immediately cancel the contract, if already awarded or signed, without giving any compensation to the Bidder / Supplier.

- 7.3 Recover all sums already paid by Mhlathuze Water
- 7.4 Encash the advance bank guarantee and performance bond or warranty bond, if furnished by the Bidder / Supplier, in order to recover the payments already made by Mhlathuze Water, along with interest.
- 7.5 Cancel all or any other contracts with the Bidder / Supplier.
- 7.6 Exclude the Bidder / Supplier from entering into any bid with Mhlathuze Water in future.

8 Conflicts of Interest

- 8.1 A conflict of interest includes, inter alia, a situation in which:
- 8.1.1 A Mhlathuze Water employee has a personal financial interest in a bidding / supplying entity;
- 8.1.2 A Mhlathuze Water employee has private interests or personal considerations or has an affiliation or a relationship which affects, or may affect, or may be perceived to affect his / her judgment in acting in the best interest of Transnet, or could affect the employee's motivations for acting in a particular manner, or which could result in, or be perceived as favouritism or nepotism;
- 8.1.3 A Mhlathuze Water employee uses his / her position, or privileges or information obtained while acting in the capacity as an employee for:
 - a) Private gain or advancement; or
 - b) The expectation of private gain, or advancement, or any other advantage accruing to the employee must be declared in a prescribed form.
 - Thus, conflicts of interest of any bid committee member or any person involved in the sourcing process must be declared in a prescribed form.
- 8.2 If a Bidder / Supplier has or becomes aware of a conflict of interest, i.e. a family, business and / or social relationship between its owner(s) / member(s) / director(s) / partner(s) / shareholder(s) and a Mhlathuze Water employee / member of Mhlathuze Water Board of Directors in respect of a bid which will be considered for the bid process, the Bidder / Supplier:
 - a) must disclose the interest and its general nature, in the Request for Proposal ("RFX") declaration form; or
 - b) must notify Mhlathuze Water immediately in writing once the circumstances has arisen.
- 8.3 The Bidder / Supplier shall not lend to or borrow any money from or enter into any monetary dealings or transactions, directly or indirectly, with any committee member or any person involved in the sourcing process, where this is done. Mhlathuze Water shall be entitled forthwith to rescind the contract and all other contracts with the Bidder / Supplier.

9 Examination of Financial Records, Documentation and/or Electronic Data

10. For the purpose of Monitoring, as stipulated above, the Monitor shall be entitled to:

a) Examine the financial records, documentation and or electronic data of the Bidder / Supplier / Mhlathuze Water. The Bidder / Supplier / Mhlathuze Water shall provide all requested information / documentation / data to the Monitor and shall extend all help possible for the purpose of such examination.

11 <u>Dispute Resolution</u>

- 11.1 Mhlathuze Water recognises that trust and good faith are pivotal to its relationship with its Bidders / Suppliers. When a dispute arises between Mhlathuze Water and its Bidder / Supplier, the parties should use their best endeavours to resolve the dispute in an amicable manner, whenever possible. Litigation in bad faith negates the principles of trust and good faith on which commercial relationships are based. Accordingly, Mhlathuze Water will not do business with a company that litigates against it in bad faith or is involved in any action that reflects bad faith on its part. Litigation in bad faith includes, but is not limited to the following instances:
 - a) **Vexatious proceedings**: these are frivolous proceedings which have been instituted without proper grounds;
 - b) **Perjury**: where a supplier makes a false statement either in giving evidence or on an affidavit;
 - Scurrilous allegations: where a supplier makes allegations regarding a senior Mhlathuze
 Water employee which are without proper foundation, scandalous, abusive or defamatory;
 - d) **Abuse of court process**: when a supplier abuses the court process in order to gain a competitive advantage during a bid process.

12 General

- 12.1 This Integrity Pact is governed by and interpreted in accordance with the laws of the Republic of South Africa.
- 12.2 The actions stipulated in this Integrity Pact are without prejudice to any other legal action that may follow in accordance with the provisions of the law relating to any civil or criminal proceedings.
- 12.3 The validity of this Integrity Pact shall cover all the bidding processes and will be valid for an indefinite period unless cancelled by either Party.
- 12.4 Should one or several provisions of this Integrity Pact turn out to be invalid the remainder of this Integrity Pact remains valid.

12.5 Should a Bidder / Supplier be confronted with dishonest, fraudulent or corruptive behaviour of one or more Mhlathuze Water employees, Mhlathuze Water expects its Bidders / Suppliers to report this behaviour directly to a senior Mhlathuze Water official / employee or alternatively by using Transnet's "Tip-Off Anonymous" hotline number 0800 003 056, whereby your confidentiality is guaranteed.

The Parties hereby declare that each of them has read and understood the clauses of this Integrity Pact and shall abide by it. To the best of the Parties' knowledge and belief, the information provided in this Integrity Pact is true and correct.

SIGNED ON BEHALF OF EACH PARTY AS FOLLOWS:

MHLATHUZE WATER Signed at: on __20____ Signature: (duly authorised) Full name and surname: Position: **BIDDER / SUPPLIER** Signed at: on _20_____ Signature: (duly authorised) Full name and surname: Position:

_		
FCCO	ntial	
LSSC	ILIAI	

Mutual Non-Disclosure Agreement	
Note to tenderers: This Non-Disclosure Agreement is to be completed	d and signed by ar
authorised signatory:	
THIS AGREEMENT is made effective as of day of	20 by and between
Mhlathuze Water a company incorporated and existing under the laws of	South Africa, having
its principal place of business at Cnr South Central Arterial & Battery Bank	, Alton Richards Bay
3900	
and	
(Registration No), a private company incorporated ar	nd existing under the
laws of South Africa having its principal place of business at	

1. Purpose

The parties to this Agreement have a business relationship under which each party may disclose its Confidential Information to the other for the purpose of planning, developing and/or constructing

services associated with **PROVISIONS OF INTERGRATED SECURITY SERVICCES AT MHLATHUZE WATER.**

('the Purpose"). Each party ("the receiving party") shall treat as confidential all information and know-how which it may receive from the other party ("the disclosing party") in terms of this Agreement (hereinafter referred to as "confidential information"), and shall not divulge to any other party in any circumstances any such confidential information, and, in particular, any such confidential information as is covered by the National Key Points Act (Act No. 102 of 1980), whether during the currency of this Agreement or at any time thereafter, without the prior written consent of the disclosing party.

2. Definition

"Confidential Information" means any information, technical data, or know-how, including, but not limited to that which relates to research, product plans, products, services, customers, markets, software, developments, inventions, processes, designs, drawings, engineering, hardware configuration information, marketing or finances.

3. Exclusions

Confidential Information does not include information, technical data or know-how which:

- a. is in the possession of the receiving party at the time of disclosure as shown by the receiving party's files and records immediately prior to the time of disclosure;
- b. prior or after the time of disclosure becomes part of the public knowledge or literature, not as a result of any inaction or action of the receiving party;
- c. is developed by the receiving party through its independent resources without reference to the disclosing party's Confidential Information;
- d. is disclosed to the receiving party by a third party without restriction and, to the knowledge of the receiving party, without violation of any obligation of confidentiality; or
- e. is approved for release by the disclosing party in writing.

4. Non-Disclosure of Confidential Information

a. The parties to this Agreement agree not to use the Confidential Information disclosed to it by the other party for its own use or for any purpose except to carry out the Purpose as contained in this Agreement. Neither party will disclose any Confidential Information of the other party to third parties except those directors, officers, employees, consultants and agents who are required to have the information in order to carry out the discussions of the contemplated Purpose. Each party will notify those directors, officers, employees, consultants and agents to whom Confidential Information of the other party is disclosed or who have access to

Confidential Information of the other party that they are bound by the obligations of this Non-Disclosure Agreement.

b. Each party agrees that it will take all reasonable measures to protect the secrecy of and avoid disclosure or use of Confidential Information of the other party in order to prevent it from falling into the public domain or the possession of persons other than those persons authorised hereunder to have any such information, which measures shall include the highest degree of care that either party utilises to protect its own Confidential Information of a similar nature. Each party agrees to notify the other party in writing of any misuse or misappropriation of such Confidential Information of the other party which may come to its attention.

5. Promotion of Access to Information Act, No.2 of 2000

- a. All information relating to the disclosing party and which the disclosing party has indicated to the receiving party in writing to be confidential information, shall be deemed to be confidential information.
- b. No provision of this Agreement shall be construed in such a way that the disclosing party is deemed to have granted its consent to the receiving party to disclose the whole or any part of the confidential information in the event that the receiving party receives a request for the whole or any part of the confidential information in terms of the provisions of the Promotion of Access to Information Act, No.2 of 2000, as may be amended from time to time ("the Act").
- c. Subject to the provisions below, the disclosure of confidential information by the receiving party otherwise than in accordance with the provisions of this Agreement will entitle the disclosing party to institute action for breach of confidence against the receiving party, as envisaged by Section 65 of Act No.2 of 2000.
- d. The receiving party acknowledges that the above provisions shall not be construed in such a manner as to exclude the applicability of any other grounds of refusal contained in Act No.2 of 2000 which may be applicable in the event that the receiving party receives a request for the whole or any part of the confidential information in terms of Act No.2 of 2000.

6. Non-Solicitation

During the two-year period following the execution of this Agreement, neither party will solicit for employment, on its own behalf or that of any other person, any officer, director or employee of the other party at the level of director, vice-president or higher with whom the soliciting party became acquainted during the course of the discussions contemplated by this Agreement; provided, that the foregoing shall not be deemed to prohibit either party or a subsidiary of such party from making a general, public solicitation of employment in the ordinary course of such party or subsidiary's business, provided that such solicitation is not directed specifically to employees of the other party.

7. Mandatory Disclosure

In the event that either party or their respective directors, officers, employees, consultants or agents are requested or required by legal process to disclose any of the Confidential Information of the other party, the party required to make such disclosure shall give prompt notice so that the other party may seek a protective order or other appropriate relief. In the event that such protective order is not obtained, the party required to make such disclosure shall disclose only that portion of the

Confidential Information, which its counsel advises that it is legally required to disclose.

8. Variation, Addition or Cancellation

No variation of, addition to, cancellation or novation of this Agreement in its entirety or of any term or condition thereof shall be of any force or effect unless such amendment or cancellation is reduced

to writing and signed by both parties.

9. No License Granted

Nothing in this Agreement is intended to grant any rights to either party under any patent, copyright, trade secret or other intellectual property right nor shall this Agreement grant either party any rights in or to the other party's Confidential Information, except the limited right to review such Confidential Information solely for the purposes of the contemplated business relationship between the parties.

10. No Representations

No party makes any representation or warranty as to the accurateness or completeness of any Confidential Information provided hereunder. Neither party shall have any liability to the other arising from, or related to, the other party's use of Confidential Information provided hereunder.

11. Term

The foregoing commitments of either party in this Agreement shall survive any termination of the business relationship under the contemplated Purpose between the parties, and shall continue relative to any Confidential Information disclosed hereunder for a period of 10 (ten) years following the disclosure of such Confidential Information.

12. Miscellaneous

This Agreement shall be binding upon and for the benefit of the undersigned parties, their successors and assigns, provided that Confidential Information of either party may not be assigned without the prior written consent of the disclosing party. Failure to enforce any provision of this Agreement shall not constitute a waiver of any term hereof.

13. Governing Law and Jurisdiction

This Agreement shall be governed by and construed and enforced in accordance with the laws of the Republic of South Africa, and shall be binding upon the parties hereto in South Africa and worldwide.

14. Disputes

Any dispute or difference arising out of or relating to this Non-disclosure Agreement shall be referred to arbitration and settled by arbitration according to the rules then in effect of the Arbitration Foundation of Southern Africa. Such arbitration shall be held in Johannesburg, and conducted in the English language before 1 (one) arbitrator appointed in accordance with the said rules. The arbitrator shall apply the law chosen by the parties elsewhere in this Agreement to the merits of the dispute. This Agreement to arbitrate shall be enforceable in, and judgment upon any award may be entered in any court of any country having appropriate jurisdiction.

15. Remedies

Each party agrees that its obligations hereunder are necessary and reasonable in order to protect the other party and the other party's business, and expressly agrees that monetary damages may be inadequate to compensate the other party for any breach by either party of any covenants and agreements set forth herein.

Accordingly, each party agrees and acknowledges that any such violation or threatened violation may cause irreparable injury to the other party and that, in addition to any other remedies that may be available, in law, in equity or otherwise, the other party shall be entitled to obtain injunctive relief against the threatened breach of this Agreement or the continuation of any such breach, without the necessity of proving actual damages.

Signed	Date	
Name	Position	
Tenderer		

Tender Clarification Request Form

	Essential
RFP deadline fo	or questions / RFP Clarifications: Before 12h00 on Tuesday, 22th Novembe
TO:	Mhlathuze Water
ATTENTION:	etenders@mhlathuze.co.za
DATE:	
FROM:	
RFP Clarification	
	REQUEST FOR RFP CLARIFICATION



DOCUMENT B: CERTIFIED COPIES OF IDENTITY DOCUMENTS OF SHAREHOLDERS/MEMBERS OF THE BUSINESS (NOT APPLICABLE IF A COMPANY IS A 100 % SUBSIDIARY)

DOCUMENT C: PROOF OF REGISTRATION WITH SOUTH AFRICAN REVENUE SERVICES OR SARS PIN

DOCUMENT D: PROOF OF REGISTRATION WITH NATIONAL TREASURY CENTRAL SUPPLIER DATABASE (CSD)

DOCUMENT E: CERTIFIED COPY OF PARTNERSHIP OR JOINT VENTURE AGREEMENT (IF TENDERER IS A CONSORTIUM OR JOINT VENTURE)

DOCUMENT F: VALID CERTIFIED COPY OF B-BBEE CERTIFICATE/SWORN AFFIDAVIT

DOCUMENT G: REFERENCE ASSERTION OF PERFORMANCE LETTERS FROM PREVIOUS EMPLOYERS (WITH CONTACTABLE REFEREES)

DOCUMENT H: VALID LETTER OF GOOD STANDING WITH THE DEPARTMENT OF LABOUR FOR UNEMPLOYMENT INSURANCE FUND (UIF) AND COI

DOCUMENT I: Detailed Curriculum Vitae: of key Personnel (Supervisors and CCTV Operators) with certified copies of relevant certificates

DOCUMENT J: VALID CERTIFIED COPY OF THE SECURITY COMPANY REGISTERED WITH PSIRA CERTIFICATE

DOCUMENT K: REFERENCE LETTERS FROM PREVIOUS EMPLOYERS / CURRENT EMPLOYERS

DOCUMENT L: VALID CERTIFIED COPY OF THE OWNER / DIRECTOR OF THE SECURITY COMPANY BEING REGISTERED WITH PSIRA AS A GRADE A – PSIRA OFFICER

COMPANY RELEVENT EXPERIENCE IN THE INDUSTRY (BASED ON EXPERIENCE SHEET) Attach proof of experience

Company (Client) Name and Contact Details	Brief summary of experience in Supplying, Installing, Maintaining, and Supporting Network equipment	Contract duration (Start and End date)

CONTRACT VALUES

(Attach proof appointment letters, contract with contract values)

Company (Client) Name and Contact Details	Contract Values

LOCALITY OF THE BUSINESS

(Utility bill, lease agreement, letter from a councillor or traditional authority IN THE NAME OF THE BUSINESS/ COMPANY

- a) AGREEMENTS AND CONTRACT DATA
- b) **C1.1 Form of Offer and Acceptance**

FORM OF OFFER AND ACCEPTANCE

The Employer, identified in the Acceptance signature block, has solicited offers to enter into a contract for the procurement of:

INTEGRATED SECURITY SERVICES AT MHLATHUZE WATER

The tenderer, identified in the Offer signature block below, has examined the RFP document and addenda thereto as listed in the returnable schedules, and by submitting this offer has accepted the conditions of tender.

By the representative of the tenderer, deemed to be duly authorised, signing this part of this Form of Offer and Acceptance, the tenderer offers to perform all of the obligations and liabilities of the Service Provider under the contract including compliance with all its terms and conditions according to their true intent and meaning for an amount to be determined in accordance with the conditions of contract identified in the Contract Data.

THE OFFERED TOTAL OF THE PRICES INCLUSIVE OF VALUE ADDED TAX IS			
(in words); R	. (in figures) and		

This Offer may be accepted by the Employer by signing the Acceptance part of this Form of Offer and Acceptance and returning one copy of this document to the tenderer before the end of the period of validity stated in the tender data, whereupon the tenderer becomes the party named as the Service Provider in the conditions of contract identified in the Contract Data.

Signatures			
Name(s)			
Capacity			
for the Tenderer			
	(Name and address of organisation)		
Date			
Name & signature of witness			
Signature			
Name			
Date			

ACCEPTANCE

By signing this part of this Form of Offer and Acceptance, the Employer identified below accepts the Tenderer's Offer. In consideration thereof, the Employer shall pay the Service Provider the amount due in accordance with the, conditions of contract identified in the Contract Data. Acceptance of the Tenderer's Offer shall form an agreement, between the Employer and the Tenderer upon the terms and conditions contained in this agreement and in the contract that is the subject of this agreement.

The terms of the contract, are contained in

Tendering Procedures
Returnable Documents
Pricing Data
Scope of Work

Deviations from and amendments to the RFP document and any addenda thereto listed in the returnable schedules as well as any changes to the terms of the offer agreed by the tenderer and the Employer during this process of offer and acceptance, are contained in the Schedule of Deviations attached to and forming part of this Agreement.

The Tenderer shall within two weeks after receiving a completed copy of this Agreement, including the Schedule of Deviations (if any), contact the Employer's Agent (whose details are given in the Contract Data) to arrange the delivery of any bonds, guarantees, proof of insurance and any other documentation to be provided in terms of the, Conditions of Contract identified in the Contract Data at, or just after, the date of this Agreement comes into effect. Failure to fulfil any of these obligations in accordance with those terms shall constitute a repudiation of this Agreement.

Notwithstanding anything contained herein, this agreement comes into effect on the date when the tenderer receives one fully completed original copy of this document, including the schedule of deviations (if any). Unless the tenderer (now Service Provider) within five working days of the date of such receipt notifies the Employer in writing of any reason why he cannot accept the contents of this agreement, this agreement shall constitute a binding contract between the parties.

Signatures	 	
Name(s)		

Capacity		
for the Employer		
	(Name and address of organisation)	
Date		

Name & signature of witness Signature Name

Date

- 1. The extent of deviations from the RFP document issued by the Employer prior to the RFP closing date is limited to those permitted in terms of the conditions of tender;
- 2. A Tenderer's covering letter shall not be included in the final contract document. Should any matter in such letter, which constitutes a deviation as aforesaid become the subject of agreements reached during the process of, offer and acceptance, the outcome of such agreement shall be recorded here;
- 3. Any other matter arising from the process of offer and acceptance either as a confirmation, clarification or change to the tender documents and which it is agreed by the Parties becomes an obligation of the contract shall also be recorded here;
- 4. Any change or addition to the tender documents arising from the above agreements and recorded here, shall also be incorporated into the final draft of the Contract.

1.
Subject:
Details:
2.
Subject:
Details:
By the duly authorised representatives signing this Schedule of Deviations, the Employer and the
tenderer agree to and accept the foregoing Schedule of Deviations as the only deviations from
the amendments to the RFP document and addenda thereto as listed in the Returnable
Schedules, as well as any confirmation, clarification or change to the terms of the offer agreed
by the Tenderer and the Employer during this process of Offer and Acceptance.
It is expressly agreed that no other matter whether in writing, oral communication or implied
during the period between the issue of the tender documents and the receipt by the Tenderer
of a completed signed copy of this Agreement shall have any meaning or effect in the contract
between the parties arising from this Agreement.
FOR THE TENDERER:
Signatures
Name(s)
Capacity

For the Tenderer

		(Name and address of organisation)
Date		-
Name & signatu	re of witness	
Signatures		
Name(s)		
Date		

FOR THE EMPLOY	ER:	
Signatures		
Name(s)		
Capacity		
for the Employer		
		(Name and address of organisation)
Name & signature	e of witness	
Signature		
Name		
Date		

- END OF SECTION -