

Initial Selection





Panel Evaluation Criteria - Project Management

Name of Company	
Evaluator	
Discipline	
Date	

Item	Description	Weight	Discipline	Project Management Score (1-5)	Final Score	Criteria
1	Key Personnel:					
	Principal subject matter expert - Project Management - SACPCMP Registration	20%				
	Qualifications & Prof Registration (provide at least one(1) for each discipline)	30%				Qualifications: PhD / MSc / BSc Eng. degree / M Tech = 5; B.Tech = 4; HND = 2; National Diploma = 1. Scored for each discipline. Final score = (score discipline 1 + score discipline 2+...+ score discipline n)/(n: number of disciplines required)
	Relevant Discipline Experience (years) (provide at least one(1) for each discipline)	40%				15 years> 5; 12-15years = 4; 10-12 years =3; 7-10 years = 2; <7 years =1 Scored for each discipline. Final score = (score discipline 1 + score discipline 2+...+ score discipline n)/(n: number of disciplines required)
	No. Relevant projects completed, size and complexity (Discipline specific) (provide at least one(1) for each discipline)	30%				>10 = 5; 7-9=4; 5-7=3; 3-4=2; <3=1 Scored for each discipline. Final score = (score discipline 1 + score discipline 2+...+ score discipline n)/(n: number of disciplines required)
2	Supporting subject matter experts - schedulers, costing, planning, site supervision	25%				
	Qualifications & Prof Registration (provide at least one(1) for each discipline)	30%				Qualifications: PhD / MSc / BSc Eng. degree / M Tech = 5; B.Tech = 4; HND = 2; National Diploma = 1. Scored for each discipline. Final score = (score discipline 1 + score discipline 2+...+ score discipline n)/(n: number of disciplines required)
	Relevant Discipline Experience (years) (provide at least one(1) for each discipline)	40%				15 years> 5; 12-15years = 4; 10-12 years =3; 7-10 years = 2; <7 years =1 Scored for each discipline. Final score = (score discipline 1 + score discipline 2+...+ score discipline n)/(n: number of disciplines required)
	No. Relevant projects completed, size and complexity (Discipline specific) (provide at least one(1) for each discipline)	30%				>10 = 5; 7-9=4; 5-7=3; 3-4=2; <3=1 Scored for each discipline. Final score = (score discipline 1 + score discipline 2+...+ score discipline n)/(n: number of disciplines required)
3	Company Capability (Project History)	30%				
	Number of contracts relevant Project exposure (no.), Size and complexity (in the last 10 years. This includes current and completed projects)	30%				Projects >20 = 5; 19 - 15= 4; 14 - 10= 3; 9 - 5= 2; <4 =1
	Relevant Contract Values	50%				Value: >200m=5; 199m-150m=4; 149m -110m = 3; 109m-50m=2; 49m-1m =1
	Company References - general performance, time, cost and quality performance.	20%				Reference List and applicability: >20 = 5; 19 - 15= 4; 14 - 10= 3; 9 - 5= 2; <4 =1
4	Sustainability	15%				
	Provide possible alternatives to replace the personnel identified in criteria 1 and criteria 2 above	60%				>3 = 5; 3 - 1 = 4; none = 1
	Quality plan, Formal training programs	25%				ISO accredited = 5; Iso accreditation submitted = 4; Good quality plan = 3; QP partially complete = 2; none = 1 (training program included, if not -25%)
	SA based office / local support structure	15%				yes=5; no=1
5	Company proposal	10%				
	Proposal on how company would deliver on scope	100%				CFT to evaluate jointly: Resources/organogram, schedule, workplan / how it will be done, contracting, scope inhouse vs outsource, stakeholder liaison, Eskom interfacing, 2 pages max
	Total					

Minimum weighted final score (threshold) is 70%

Score	Overall Proposal meeting scope requirements
5	Meets employer's requirements (no errors,risks,weaknesses or omissions)
4	Meets employer's requirements with qualifications (some qualifications required from tenderer to eliminate errors, risks, weaknesses or omissions)
3	Marginally does not meet employer's requirements (some minor errors, risks, weaknesses or omissions, which can be corrected/overcome with negotiations and minor cost impact)
2	Substantially does not meet employer's requirements (many errors, risks, weaknesses or omissions, which may be difficult to overcome, correct or make acceptable)
1	No achievement of the employer's requirements (existence of numerous errors, risks, weaknesses or omissions, which cannot be corrected)
0	Totally deficient/non-responsive

Action	Name	Designate	Date	Signature
Prepared	Simbo Norabhani	Contracts Manager	27 October 2023	
Evaluator	Godfrey Matsi	Project Manager TPD	27/10/2023	
Evaluator	Thandi Tshabalala	Project Manager TPD	27/10/2023	
Supported	Siva Nayagar	Program Manager	27/10/2023	
Approved	Makgwanya Maringa	Senior Manager TPD PMO Portfolio	2023/10/27	