

DESCRIPTION	REQUIRED	TENDER NO	CLOSING DATE																												
<p>Rendering of a Security Service for period of 36 months at the following offices (Central Cluster):</p> <ul style="list-style-type: none"> • Botshabelo Labour Centre • Bloemfontein Labour Centre • Zastron Labour Centre • Petrusburg Labour Centre 	Department of Employment and Labour Free State: Management Support Service	FSDEL 02/2026	09/03/2026																												
All bids response will be evaluated into four Phases:																															
<ul style="list-style-type: none"> ➤ Phase 1: Administrative Pre-qualification requirements ➤ Phase 2: Mandatory requirements ➤ Phase 3: Evaluation on Functionality requirements ➤ Phase 4: Evaluation on Price and Specific Goals 																															
<p>Functionality requirements: Bidders should score 70/100 points or more in order to qualify to move to the Preference Point System:</p>																															
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	<p>2. Provide pictures of staff in company uniform and security aid according to the specification requirements (5)</p> <p>NB: Where certificates and pictures are not provided, the bidder will not be awarded points</p>		
Total		100	

The 20 points for Specific goals for the Department are allocated as follows:

Specific Goals	Points Allocated	Conditions
Women	05	Women ownership that is less than 100% will be proportionally allocated points based on percentage
SMME's	06	6 points will only be allocated to medium enterprises with annual turnover <R10 million, turnover above R10 million no points awarded).
HDI	04	HDI Ownership that is less than 100% will be proportionally allocated points based on percentage
Disabled	03	Disable Individual Ownership that is less than 100% will be proportionally allocated points based on percentage
Locality	02	No points will be awarded for bidders outside the Xhariep and Mangaung district municipality
Non-compliant contributor	0	No points will be allocated for non-compliant contributor

NB: Bidders who fail to provide the following documents will be automatically disqualification:

- National Bargaining Counsel for Private Security Sector (NBCPSS) Certificate
- PSIRA Certificates (Company and all directors)
- SBDs (Missing or not fully completed SBDs)
- **ONLY FIRM PRICES WILL BE ACCEPTED**

Notes: DOCUMENT MUST BE NEATLY BINED AND CLEARLY COMPLETED AND SIGNED.

Non Compulsory Virtual Briefing Session: A virtual Briefing Session will be scheduled on **:05/03/2026 @ 10H00**.

Teams: Meeting ID: 348 713 185 448 21
Passcode: Qe93Tm9m

Or

LINK:

<https://teams.microsoft.com/meet/34871318544821?p=A3jFTvfEjjeXqm6DCJ>

Email Enquiries: FSTenderEnquiries@LABOUR.gov.za (NB: turnaround timeframe to answer all enquiries within 5 working days).

No enquiries will be accepted 5 working days' prior the closing date of the tender. Bidders can also request bid documents on this email without any costs.

The bid must remain valid for a period of 120 days from the closing date.

No Site Inspection will be conducted.

A set of standard bidding forms, instruction and other supporting documents will be obtained at no cost at the following Department of Employment and Labour Website (<https://www.labour.gov.za/Tenders/Available-Tenders>) or National Treasury eTender Portal.

Alternatively, SBD documents can be downloaded at National Treasury Website, Instruction Note and other supporting documents can be downloaded at Department of Employment and Labour (<https://www.labour.gov.za/Tenders/Available-Tenders>)

Completed bid documents must be handed in at the office of the Department of Employment and Labour: **64 ST ANDREWS STREET, BLOEMFONTEIN, 9300** by or before closing date **09/03/2026** at **11h00**.

Alternatively, registered posted: Department of Employment and Labour: **PO Box 522, Bloemfontein, 9300**. Note that No bids documents will be accepted except in the above mentioned options.