

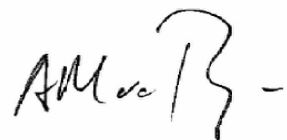
## **Eskom's COVID-19 Health and Safety Policy Statement (Unique Identifier: 240-155373927 Revision I)**

Eskom subscribes to its SHEQ Policy (32-727) which outlines its commitment to safety, health, environment and quality to its employees, contractors, visitors and members of the public. To this end, Eskom strives to ensure a COVID-19-free and safe working environment for all.

As per the requirements of section 8 of the Occupational Health and Safety Act, and based on a COVID-19 specific risk assessment, Eskom has identified and implemented control measures to prevent the spread of the Coronavirus. As part of this process, Eskom has considered various scenarios, taking into consideration the duration of the lockdown and the impact of COVID-19 on its staff in general, as well as essential service providers and visitors.

Eskom hereby commits to do everything that is reasonably practicable to ensure compliance to all relevant COVID-19 legislative and Eskom requirements and guidelines to strive for Zero Harm to all.

**This Policy Statement is applicable throughout Eskom Holdings, its subsidiaries and in any place where Eskom has a controlling interest, which includes employees, contractors, visitors and members of the public.**



André de Ruyter  
Eskom Group Chief Executive

12 May 2020

Date

Next Review date: May 2025