	Supplier Development and Localisation Sub-contracting ANNEXURE J - SD&L UNDERTAKING	Unique Identifier	240-56738500
		Group Commercial Division	

THE APPOINTMENT OF A MARKETING AGENCY IN THE FOLLOWING PORTFOLIO: CREATIVE SERVICES – MWP1004CX

The following SD&L requirements will form part of the contractual obligations and they will be negotiated. The contracted will not be awarded until these requirements are agreed to.

SKILLS DEVELOPMENT

Tenderers are required to propose against the following training initiatives;

Category	Eskom Target	Tenderer Proposal
Learner ships (core skills that are industry related)	3	
Tertiary Bursaries(on industry related skills)	3	

The successful suppliers shall develop six (6) skills during the contract period of which it will be split in to five (5) learner-ships and provision of five (5) bursaries to previously disadvantaged deserving students in academia.


To achieve this number of six (6) skills, for every two million (R2 000 000,00) that will be spent by Eskom during the period of twenty-four (24) months, one (1) skill shall be developed.

Therefore, the supplier must develop the candidates directly or through their supplier network. The supplier may also utilize the services of the relevant SETA accredited training providers

JOB OPPORTUNITIES

Tenderer to indicate number of Jobs to be created and/or retained from this contract;

Number of Jobs to be created	Number of Jobs to be retained

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1. RETENTION FOR SD&L COMMITMENTS

- a. Skills development commitments will be negotiated with the successful tenderer and once agreed than penalties will be included as indicated below
- b. Eskom shall be permitted to retain 2.5% (two and half percent) of the invoices (including VAT) as security for the fulfillment by the suppliers of their SD&L obligations.
- c. Once Eskom has verified that suppliers have fulfilled their SD & L obligations, the 2.5% retained shall be approved for reimbursement by Eskom to suppliers within 90 (ninety) days of verification by Eskom.

2. MONITORING AND REPORTING OF SD&L COMMITMENTS

- a. Suppliers shall on a quarterly basis submit a report to Eskom in accordance with Data Collection Template on their compliance with the SD& L obligations described above.
- b. Eskom shall review the quarterly reports submitted by the suppliers within 60 (sixty) days of receipt of the reports and notify the suppliers in writing if their SD&L obligations have not been met.
- c. Upon notification by Eskom that the suppliers have not met their SD&L obligations, suppliers shall be required to implement corrective measures to meet those SD&L obligations before the commencement of the following quarter, failing which Retention clauses shall be invoked.

Every contract shall be accompanied by the SD&L implementation schedule which must be completed by the suppliers and returned to SD&L representative for acceptance **before** contract award. This will be used as a reference document for monitoring, measuring and reporting on the supplier's progress in delivering on their stated SD&L commitments.

SIGNING:

Name: _____

Date: _____

Respondent's Signature: _____