

Annexure A- Various Bulk Trainings

TRAINING INTERVENTION	TOTAL EMPLOYEES	MODE OF DELIVERY	SPECIFICATION / ACCREDITATION	Separate Quote provided (YES/NO)
Training Intervention	No. of Employees	Mode of Delivery	Specification / Accreditation	
ESG Training	6	Online	Equip employees with knowledge of Environmental, Social, and Governance (ESG) principles, sustainability practices, and regulatory compliance. No Accreditation	
Risk Management	4	Online	Build capability to identify, assess, mitigate, and monitor organisational risks aligned to enterprise risk management frameworks. Accredited	
CIPS Ethics Training	6	Online	Promote ethical procurement practices in line with CIPS standards, anti-corruption laws, and supply chain integrity. Accredited	
Negotiation Skills	6	Online	Develop practical negotiation strategies, persuasion skills, and conflict-handling techniques in stakeholder engagements. No Accreditation	
GRAP/IFRS Updates	4	Online	Provide updates on Generally Recognised Accounting Practice (GRAP) and International Financial Reporting Standards (IFRS) relevant to public entities. Accredited	
Advanced Excel	20	Online	Enhance advanced Excel skills including data analysis, pivot tables, dashboards, and automation for reporting purposes. Accredited	
B-BBEE Training	5	Online	Improve knowledge of Broad-Based Black Economic Empowerment (B-BBEE) legislation, scorecards, and compliance requirements. Accredited	
Public Speaking & Presentation Skills	12	Online	Strengthen communication, presentation design, and public speaking confidence for professional contexts. No Accreditation	

TRAINING INTERVENTION	TOTAL EMPLOYEES	MODE OF DELIVERY	SPECIFICATION / ACCREDITATION	Separate Quote provided (YES/NO)
Quality Management (ISO 9001)	3	Online	Build competence in ISO 9001 quality management systems, auditing, and continuous improvement processes. Accredited	
Communication Skills	8	Online	Develop professional written and verbal communication skills for effective workplace collaboration. No Accreditation	
Conflict Resolution / Management	20	Online	Provide tools and techniques for managing disputes, workplace conflicts, and fostering harmonious labour relations. Accredited	
Emotional Intelligence	10	Online	Strengthen self-awareness, empathy, and relationship management to improve leadership and teamwork. No Accreditation	
Innovation & Change Management	3	Online	Equip employees with strategies to drive innovation, manage organisational change, and adapt to transformation initiatives. Accredited	
Cabotage	8	Online	Provide insight into cabotage regulations, compliance, and its application in cross-border road transport. No Accreditation	
Transport Demand Analysis & Project Assessment	15	Online	Build technical skills in forecasting transport demand, project evaluation, and policy planning. Accredited	
Fleet Management	4	Online	Improve operational efficiency in managing fleet assets, maintenance, compliance, and cost controls. Accredited	
Public Transport Policy & Regulation	4	Online	Develop knowledge of public transport legislation, regulations, and policy development processes. No Accreditation	
Specialist Hygiene & Cleaning Services	5	Online	Build expertise in professional hygiene, sanitation, and occupational health standards. Accredited	
Artificial Intelligence & Automation	27	Online	Introduce AI concepts, automation tools, and their application in public service and transport regulation. No Accreditation	
Cyber Security Awareness	15	Online	Strengthen awareness of cyber threats, phishing, data protection, and organisational cybersecurity practices. No Accreditation	

TRAINING INTERVENTION	TOTAL EMPLOYEES	MODE OF DELIVERY	SPECIFICATION / ACCREDITATION	Separate Quote provided (YES/NO)
System Thinking	17	Online	Develop problem-solving and strategic thinking using systems thinking approaches and models. No Accreditation	
Protocol Training	101	Online	Equip staff with knowledge of official protocol, etiquette, event management, and corporate representation standards. No Accreditation	
Statistical Package for Social Sciences (SPSS)	7	Online	Provide training in data analysis, statistical modelling, and research using SPSS software. No Accreditation	
Scenario Planning	3	Online	Build strategic foresight skills to analyse future scenarios and improve decision-making. No Accreditation	
Code of Good Practice on Harassment Prevention	6	Online	Train employees on legal provisions, workplace conduct, and measures to prevent harassment and discrimination. Accredited	
Handling of Dangerous Goods & Incident Management	10	Online	Develop competence in safe handling, storage, and emergency response for hazardous materials. Accredited	
Advanced Computer Training / Intermediate Microsoft Office	20	Physical, C-BRTA Head Office	Enhance Microsoft Office proficiency (Word, Excel, PowerPoint, Outlook) for improved workplace productivity. Accredited	
Load & Projection	4	Online	Equip employees with forecasting, planning, and load management skills relevant to transport operations. No Accreditation	

