

# COVID-19 Contractor Requirements

As a result of the global COVID-19 pandemic the following requirements have to be put in place to ensure adequate control measures are present in workplaces:

## 1. Appointment of COVID 19 Manager

### [COVID-19 Directive](#)

Directive: COVID-19 Occupational Health and Safety measures in the Workplace COVID-19 (C19 OHS), 2020. Clause 16.5 of the Directive, A manager shall be appointed to address employee or workplace representative concerns and to keep them informed and, in any workplace in which a health and safety committee has been elected, consult with that committee on the nature of the hazard in that workplace and the measures that need to be taken.

## 2. Appointment of Compliance officer

### [Government Gazette](#)

Section 27(2) of the Disaster Management Act, 2002, published regulations in Government Gazette 43258, GNR 480

Regulation 16.6 under Chapter 3 Alert Level 4. This stipulates that: All industries, businesses, entities, both private and in the public sector, which are permitted to operate during Alert Level 4, must-

- (a) designate a COVID-19 compliance officer who will oversee the:
  - (i) implementation of the plan referred to in sub regulation (b); and
  - (ii) adherence to the standards of hygiene and health protocols relating to COVID-19 at the workplace.

## 3. COVID 19 Policy

Clause 16 (2) of the Directive: COVID-19 Occupational Health and Safety Measures in Workplaces COVID-19 (C19 OHS), 2020, Eskom is required to develop and implement a written policy concerning the protection of the health and safety of its employees from COVID-19 as contemplated in section 7(1) of the Occupational Health and Safety Act (OHSA). It is further stipulated that this policy shall be submitted to:

- The health and safety committees established in terms of section 19 of the OHSA; and
- The Department of Employment and Labour.

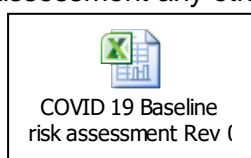
All contractors to provide Proof of discussion with teams.



## 4. COVID 19 Baseline risk assessment

Directive: COVID-19 Occupational Health and Safety measures in the Workplace COVID-19 (C19 OHS), 2020. Clause 16.6 that the Employer must ensure that measures required by (COVID-19 Occupational Health and Safety Measures in Workplaces COVID-19 (C19 OHS), 2020 Directive and its risk assessment plan are strictly complied with through monitoring and supervision.

All contractors to provide Proof of discussion with teams, Review their current baseline risk assessments in terms of COVID 19 and Add to Baseline risk assessment any other risk that is not identified specific to your company.



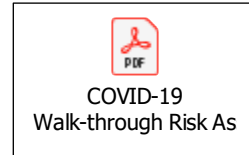
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## 5. Walkthrough risk assessment

All contractors to complete and submit the Walkthrough risk assessment by the 5<sup>th</sup> of each month to [vTondeMr@eskom.co.za](mailto:vTondeMr@eskom.co.za)

This tool is to be used by Occupational Health and Safety professionals at workplaces to assess:

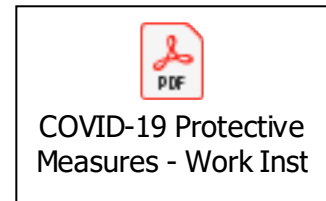
- the potential risk of exposure to SARS-CoV-2 virus
- current control measures; and
- provides recommendations to management.



## 6. Technical Instruction

240-154263529: Protective measures to be taken during the COVID-19 (Field Staff) need to be discussed with employees and proof to be submitted to Eskom.

All contractors to provide proof of discussion with teams.



## 7. Notification of COVID-19 cases

All Contractors must ensure that the Client/Eskom is informed of any COVID-19 cases in their teams that have tested positive for the virus.