

TRANSNET PORT TERMINALS

an Operating Division of **TRANSNET SOC LTD**

[hereinafter referred to as **Transnet**]

Registration Number 1990/000900/30

REQUEST FOR QUOTATION [RFQ] No.

**FOR THE PROVISION OF EMPLOYEE TRANSPORTATION SERVICES FOR
TRANSNET PORT TERMINALS FOR A PERIOD OF 2 WEEKS**

FOR A PERIOD OF: 2 WEEKS
ISSUE DATE: 16/01/2026
CLOSING DATE: 21/01/2026
CLOSING TIME: 12:00 PM

Note to the bidders:

Bidders are required to ensure that electronic bid submissions are done at least a day before the closing date to prevent issues which they may encounter due to their internet speed, bandwidth or the size of the number of uploads they are submitting. Transnet will not be held liable for any challenges experienced by bidders as a result of the technical challenges. Please do not wait for the last hour to submit. A Bidder can upload 30mb per upload and multiple uploads are permitted.

SECTION 1: SBD1 FORM**PART A
INVITATION TO BID**

YOU ARE HEREBY INVITED TO BID FOR REQUIREMENTS OF TRANSNET PORT TERMINALS, A DIVISION TRANSNET SOC LTD							
BID NUMBER:	ISSUE DATE:	16/01/2026	CLOSING DATE:	21/01/2026	CLOSING TIME:	12:00 PM	
DESCRIPTION	FOR THE PROVISION OF EMPLOYEE TRANSPORTATION SERVICES FOR TRANSNET PORT TERMINALS						
BID RESPONSE DOCUMENTS SUBMISSION							
Transnet has implemented a new electronic tender submission system, the e-Tender Submission Portal, in line with the overall Transnet digitalization strategy where suppliers can view advertised tenders, register their information, log their intent to respond to bids and upload their bid proposals/responses on to the system.							
RESPONDENTS ARE TO UPLOAD THEIR BID RESPONSE PROPOSALS ONTO THE TRANSNET SYSTEM AGAINST EACH TENDER/RFQ SELECTED.							
The Transnet e-Tender Submission Portal can be accessed as follows:							
<ul style="list-style-type: none"> ▪ Log on to the Transnet eTenders management platform website/Portal (transnetetenders.azurewebsites.net) (please use Google Chrome to access Transnet link/site free of charge); ▪ Click on "ADVERTISED TENDERS" to view advertised tenders; ▪ Click on "SIGN IN/REGISTER – for bidder to register their information (must fill in all mandatory information); ▪ Click on "SIGN IN/REGISTER" - to sign in if already registered; ▪ Toggle (click to switch) the "Log an Intent" button to submit a bid; ▪ Submit bid documents by uploading them into the system against each tender selected. ▪ No late submissions will be accepted. The bidder guide can be found on the Transnet Portal transnetetenders.azurewebsites.net 							
BIDDING PROCEDURE ENQUIRIES MAY BE DIRECTED TO				TECHNICAL ENQUIRIES MAY BE DIRECTED TO:			
CONTACT PERSON	Mbuso Mlaba			CONTACT PERSON	Mbuso Mlaba		
TELEPHONE NUMBER	035 905 2108			TELEPHONE NUMBER	035 905 2108		
FACSIMILE NUMBER	N/A			FACSIMILE NUMBER	N/A		
E-MAIL ADDRESS	Mbuso.Mlaba@transnet.net			E-MAIL ADDRESS	Mbuso.Mlaba@transnet.net		
SUPPLIER INFORMATION							
NAME OF BIDDER							
POSTAL ADDRESS							
STREET ADDRESS							
TELEPHONE NUMBER	CODE		NUMBER				
CELLPHONE NUMBER							
FACSIMILE NUMBER	CODE		NUMBER				
E-MAIL ADDRESS							
VAT REGISTRATION NUMBER							
SUPPLIER COMPLIANCE STATUS	TAX COMPLIANCE SYSTEM PIN:		OR	CENTRAL SUPPLIER DATABASE	UNIQUE REGISTRATION REFERENCE NUMBER:	MAAA	

B-BBEE STATUS LEVEL VERIFICATION CERTIFICATE	TICK APPLICABLE BOX] <input type="checkbox"/> Yes <input type="checkbox"/> No	B-BBEE STATUS LEVEL SWORN AFFIDAVIT	[TICK APPLICABLE BOX] <input type="checkbox"/> Yes <input type="checkbox"/> No
[A B-BBEE STATUS LEVEL VERIFICATION CERTIFICATE/ SWORN AFFIDAVIT MUST BE SUBMITTED FOR PURPOSES OF COMPLIANCE WITH THE B-BBEE ACT]			
1 ARE YOU THE ACCREDITED REPRESENTATIVE IN SOUTH AFRICA FOR THE GOODS /SERVICES /WORKS OFFERED?	<input type="checkbox"/> Yes <input type="checkbox"/> No [IF YES ENCLOSE PROOF]	2 ARE YOU A FOREIGN BASED SUPPLIER FOR THE GOODS /SERVICES /WORKS OFFERED?	<input type="checkbox"/> Yes <input type="checkbox"/> No [IF YES, ANSWER QUESTIONNAIRE BELOW]
QUESTIONNAIRE TO BIDDING FOREIGN SUPPLIERS			
IS THE ENTITY A RESIDENT OF THE REPUBLIC OF SOUTH AFRICA (RSA)? <input type="checkbox"/> YES <input type="checkbox"/> NO DOES THE ENTITY HAVE A BRANCH IN THE RSA? <input type="checkbox"/> YES <input type="checkbox"/> NO DOES THE ENTITY HAVE A PERMANENT ESTABLISHMENT IN THE RSA? <input type="checkbox"/> YES <input type="checkbox"/> NO DOES THE ENTITY HAVE ANY SOURCE OF INCOME IN THE RSA? <input type="checkbox"/> YES <input type="checkbox"/> NO IS THE ENTITY LIABLE IN THE RSA FOR ANY FORM OF TAXATION? <input type="checkbox"/> YES <input type="checkbox"/> NO IF THE ANSWER IS "NO" TO ALL OF THE ABOVE, THEN IT IS NOT A REQUIREMENT TO REGISTER FOR A TAX COMPLIANCE STATUS SYSTEM PIN CODE FROM THE SOUTH AFRICAN REVENUE SERVICE (SARS) AND IF NOT REGISTER AS PER 1.3 BELOW.			

**PART B
TERMS AND CONDITIONS FOR BIDDING**

1. TAX COMPLIANCE REQUIREMENTS	
1.1	BIDDERS MUST ENSURE COMPLIANCE WITH THEIR TAX OBLIGATIONS.
1.2	BIDDERS ARE REQUIRED TO SUBMIT THEIR UNIQUE PERSONAL IDENTIFICATION NUMBER (PIN) ISSUED BY SARS TO ENABLE THE ORGAN OF STATE TO VERIFY THE TAXPAYER'S PROFILE AND TAX STATUS.
1.3	APPLICATION FOR TAX COMPLIANCE STATUS (TCS) PIN MAY BE MADE VIA E-FILING THROUGH THE SARS WEBSITE WWW.SARS.GOV.ZA.
1.4	BIDDERS MAY ALSO SUBMIT A PRINTED TCS CERTIFICATE TOGETHER WITH THE BID.
1.5	IN BIDS WHERE UNINCORPORATED CONSORTIA / JOINT VENTURES / SUB-CONTRACTORS ARE INVOLVED, EACH PARTY MUST SUBMIT A SEPARATE TCS CERTIFICATE / PIN / CSD NUMBER.
1.6	WHERE NO TCS IS AVAILABLE BUT THE BIDDER IS REGISTERED ON THE CENTRAL SUPPLIER DATABASE (CSD), A CSD NUMBER MUST BE PROVIDED.

NB: FAILURE TO PROVIDE / OR COMPLY WITH ANY OF THE ABOVE PARTICULARS MAY RENDER THE BID INVALID.

SIGNATURE OF BIDDER:

CAPACITY UNDER WHICH THIS BID IS SIGNED:

(Proof of authority must be submitted e.g. company resolution)

DATE: _____

SECTION 2: NOTICE TO BIDDERS

1 Responses to RFQ

Responses to this RFQ [**Quotations**] must not include documents or reference relating to any other quotation or proposal. Any additional conditions must be embodied in an accompanying letter.

2 Formal Briefing

A formal briefing session will not be held but should Respondents have specific queries they should email these to the Transnet employee(s) indicated in paragraph 3 [*Communication*] below:

3 Communication

3.1 Specific queries relating to this RFQ before the closing date of the RFQ should be submitted onto the system and to **Mbuso.Mlaba@transnet.net** before **12:00 pm on 20/01/2026**. In the interest of fairness and transparency Transnet's response to such a query will then be made available to other bidders.

3.2 It is prohibited for Respondents to attempt, either directly or indirectly, to canvass any officer or employee of Transnet in respect of this RFQ between the closing date and the date of the award of the business.

3.3 Respondents found to be in collusion with one another will be automatically disqualified and restricted from doing business with organs of state for a specified period.

3.4 Respondents may also, at any time after the closing date of the RFQ, communicate with **Mbuso Mlaba** on any matter relating to its RFQ response:

Telephone **035 905 2108** Email: **Mbuso.Mlaba@transnet.net** All

unsuccessful bidders have a right to request Transnet to furnish individual reasons for their bid not being successful. This requested must be directed to the contact person stated in the SBD 1 form

4 Legal Compliance

The successful Respondent shall be in full and complete compliance with any and all applicable national and local laws and regulations.

5 Employment Equity Act

Respondents must comply with the requirements of the Employment Equity Act 55 of 1998 applicable to it including (but not limited to) Section 53 of the Employment Equity Act.

6 Changes to Quotations

Changes by the Respondent to its submission will not be considered after the closing date and time.

7 Binding Offer

Any Quotation furnished pursuant to this Request shall be deemed to be an offer. Any exceptions to this statement must be clearly and specifically indicated.

8 Disclaimers

8.1 Respondents are hereby advised that Transnet is not committed to any course of action as a result of its issuance of this RFQ and/or its receipt of a Quotation in response to it. Please note that Transnet reserves the right to:

- modify the RFQ's goods / service(s) and request Respondents to re-bid on any changes;

- reject any Quotation which does not conform to instructions and specifications which are detailed herein.
- disqualify Quotations submitted after the stated submission deadline.
- not necessarily accept the lowest priced Quotation or an alternative bid.
- place an order in connection with this Quotation at any time after the RFQ's closing date.
- award only a portion of the proposed goods / services which are reflected in the scope of this RFQ.
- split the award of the order/s between more than one Supplier/Service Provider should it at Transnet's discretion be more advantageous in terms of, amongst others, cost or developmental considerations.
- cancel the quotation process.
- validate any information submitted by Respondents in response to this bid. This would include, but is not limited to, requesting the Respondents to provide supporting evidence. By submitting a bid, Respondents hereby irrevocably grant the necessary consent to Transnet to do so.
- request audited financial statements or other documentation for the purposes of a due diligence exercise.
- not accept any changes or purported changes by the Respondent to the bid rates after the closing date and/or after the award of the business, unless the contract specifically provides for it.
- to cancel the contract and/request that National Treasury place the Respondent on its Database of Restricted Suppliers for a period not exceeding 10 years, on the basis that a contract was awarded on the strength of incorrect information furnished by the Respondent or on any other basis recognised in law.
- award the business to the next ranked bidder, provided that he/she is still prepared to provide the required Goods/Services at the quoted price, should the preferred bidder fail to sign or commence with the contract within a reasonable period after being requested to do so. Under such circumstances, the validity of the bids of the next ranked bidder(s) will be deemed to remain valid, irrespective of whether the next ranked bidder(s) were notified of their bid being unsuccessful. Bidders may therefore be requested to advise whether they would still be prepared to provide the required Goods/Services at their quoted price.
- Should a bidder fail to respond to a request for extension of the validity period before it expires, that bidder will be excluded from tender process.

9 Specification/Scope of Work

Refer to Annexure A – Scope of work

10 Legal review

A Proposal submitted by a Respondent will be subjected to review and acceptance or rejection of its proposed contractual terms and conditions by Transnet's Legal Counsel, prior to consideration for an award of business.

11 Security clearance

Acceptance of this bid could be subject to the condition that the Successful Respondent, its personnel providing the goods and its subcontractor(s) must obtain security clearance from the appropriate authorities to the level of CONFIDENTIAL/ SECRET/TOP SECRET. Obtaining the required clearance is the responsibility of the Successful Respondent. Acceptance of the bid is also subject to the condition that the Successful Respondent will implement all such security measures as the safe performance of the contract may require.

12 National Treasury’s Central Supplier Database

Respondents are required to self-register on National Treasury’s Central Supplier Database (CSD) which has been established to centrally administer supplier information for all organs of state and facilitate the verification of certain key supplier information. Transnet is required to ensure that price quotations are invited and accepted from prospective bidders listed on the CSD. Business may not be awarded to a respondent who has failed to register on the CSD. Only foreign suppliers with no local registered entity need not register on the CSD. The CSD can be accessed at <https://secure.csd.gov.za/>.

For this purpose, the attached SBD 1 Form must be completed and submitted as a mandatory returnable document by the closing date and time of the bid.

13 Tax Compliance

Respondents must be compliant when submitting a proposal to Transnet and remain compliant for the entire contract term with all applicable tax legislation, including but not limited to the Income Tax Act, 1962 (Act No. 58 of 1962) and Value Added Tax Act, 1991 (Act No. 89 of 1991).


It is a condition of this bid that the tax matters of the successful Respondents be in order, or that satisfactory arrangements have been made with South African Revenue Service (SARS) to meet the Respondents tax obligations.

The Tax Compliance status requirements are also applicable to foreign Respondents/ individuals who wish to submit bids.








Where Consortia / Joint Ventures / Sub-contractors are involved, each party must be registered on the Central Supplier Database and their tax compliance status will be verified through the Central Supplier Database.

Transnet urges its clients, suppliers and the general public to report any fraud or corruption to

TIP-OFFS ANONYMOUS:



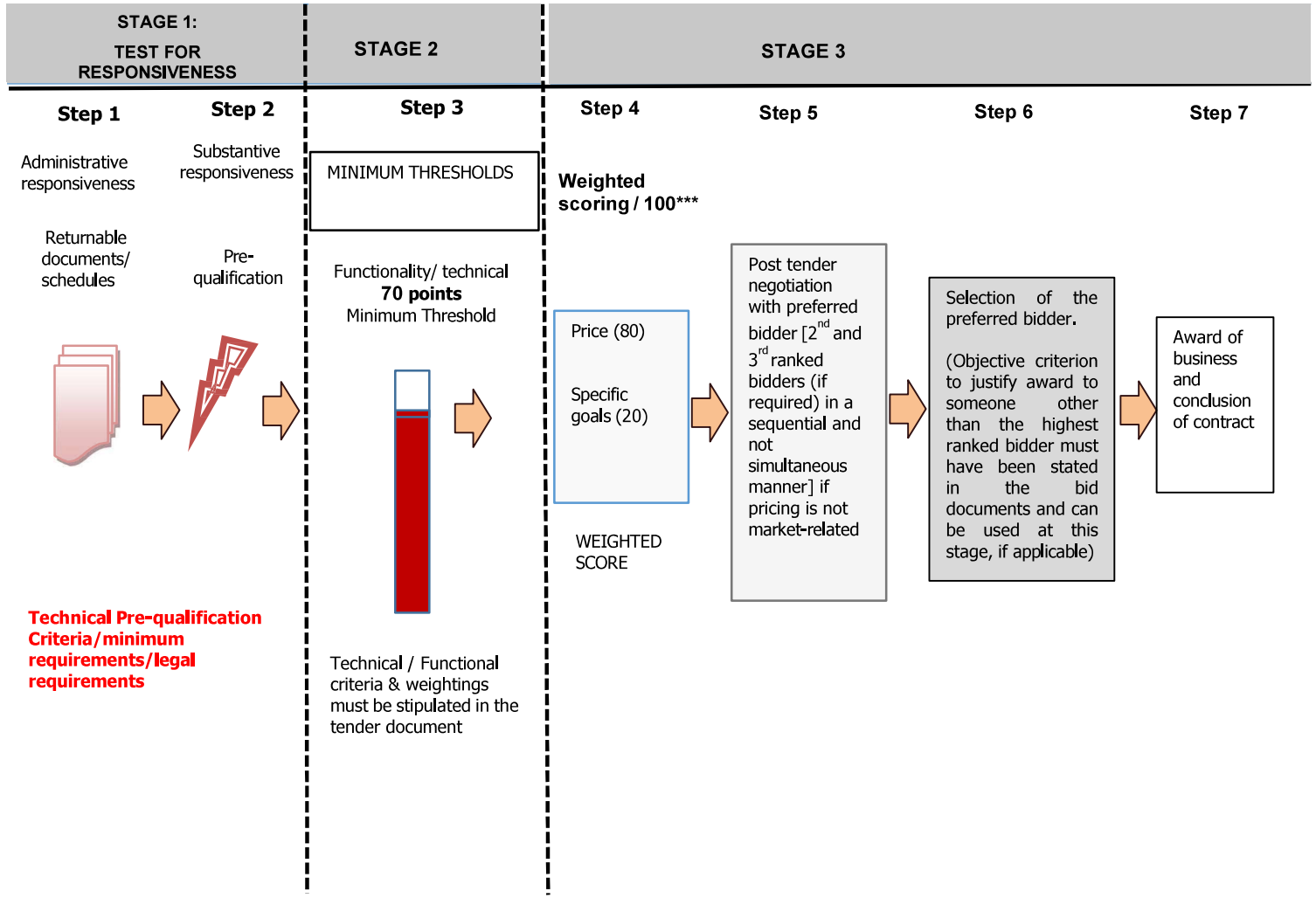
You can choose to be **Anonymous** or **Non-Anonymous** on ANY of the platforms
PLEASE RETAIN YOUR REFERENCE NUMBER

				
	<p>AI Voice Bot "Jack" Speak to our AI Voice Chat Bot "JACK", you converse with him like chatting to a human, with the option to record a message and speak to an agent at anytime.</p>	<p>What's App Speak to an Agent via What's App.</p>	<p>Speak to an Agent Speak to an Agent via the platform with no call or data charge.</p>	<p>Telegram Speak to an Agent via Telegram.</p>
				

SECTION 3
EVALUATION METHODOLOGY, CRITERIA AND RETURNABLE DOCUMENTS

1 Evaluation Criteria

Transnet will utilise the following methodology and criteria in selecting a preferred Supplier/Service provider:



Respondent's Signature

Date & Company Stamp

1.1 STEP ONE: Test for Administrative Responsiveness

The test for administrative responsiveness will include the following:

Administrative responsiveness check	RFQ Reference
<ul style="list-style-type: none"> Whether the Bid has been lodged on time 	
<ul style="list-style-type: none"> Whether all Returnable Documents and/or schedules [where applicable] were completed and returned by the closing date and time 	<i>Section 3</i>
<ul style="list-style-type: none"> Verify the validity of all returnable documents 	<i>Section 3</i>
<ul style="list-style-type: none"> Verify if the Bid document has been duly signed by the authorised respondent 	<i>All sections</i>

The test for administrative responsiveness [Step One] must be passed for a Respondent's Proposal to progress to Step Two for further pre-qualification

1.2 STEP TWO: Test for Substantive Responsiveness to RFQ

The test for substantive responsiveness to this RFQ will include the following:

Check for substantive responsiveness	RFQ Reference
<ul style="list-style-type: none"> Whether any general and legislation qualification criteria set by Transnet, have been met 	<i>All sections</i>
<ul style="list-style-type: none"> Whether the Bid contains a priced offer 	<i>Section 4 - Quotation Form</i>
<ul style="list-style-type: none"> Whether the Bid materially complies with the scope and/or specification given 	<i>All Sections</i>
<ul style="list-style-type: none"> The bidder to provide proof of Public Operating license. The Respondent is required to provide TPT with valid Public Operating Licenses per vehicle NB. 30 Valid Public Operating Licenses are required. The Service Provider must have Passenger liability / General liability Insurance / Public Liability Insurances (With a limit of indemnity of R50 million per occurrence) (Supporting documents to be provided – copy of Letter from underwriter confirming insurance cover / copy of insurance policy) 	<i>Technical Evaluation</i> <i>Y/N</i> <i>Y/N</i>

The test for substantive responsiveness [Step Two] must be passed for a Respondent's proposal to progress to Step Three for further evaluation

1.3 STEP THREE: Minimum Threshold 70 points for Technical Criteria

The test for the Technical and Functional threshold will include the following:

Technical Evaluation Criteria	Points Weightings	Scoring guideline (0 to 5)/ (0 to 10)
The bidder to submit minimum of 30 valid Driver's Licenses (code 14 /EC) with valid Professional Drivers Permit (PDP).	20	The Respondent is required to provide TPT with a valid Public Operating License or Proof of application: Provided 30 Valid driver's License with valid PDP's. =20 Points Provided between 20 - 26 valid driver's licenses with PDP = 15 points
Previous Experience in Employee Transportation	20	Respondent to submit a minimum of two signed Trade References from existing/previous clients, on the clients' letterhead, where the service was provided in the last five (5) years. 2 signed Trade References = 20 Less than 2 signed Trade Reference = 0 points
Ability to supply the minimum pool of Vehicles (Leased or Owned) 10 x 65-Seater Buses 3 x 35-Seater Minibuses 11 x 22-Seater Taxi's 6 x 13-Seater Taxi's	20	Signed lease agreement with logbooks or proof of ownership in a form of log books = 20 Did not provide as per requirement = 0

Technical Evaluation Criteria	Points Weightings	Scoring guideline (0 to 5)/ (0 to 10)
Respondents to submit a comprehensive Business Continuity Plan, including but not limited to the following criteria: - The business contingency plan must include the following as a minimum: 1. Contingency labor work force per shift 1.1 Training 1.2 Transport 2. The Strike management plan is crucial. It defines the roles and responsibilities of the strike management team. It should cover the following minimum information in the following categories: 2.1 Pre-strike planning, 2.2 During the strike, 2.3 post-strike review. 2.4 List the strike management team and their contact details 2.5 Command Centre Operation 2.6 Communication protocols e.g. notifying customers and regular strike reports 2.7 Disciplinary process for illegally striking employees Strike Diary Emergency Planning	20	Meet all requirements = 20 points Meet less than 10 requirements = 0 points
Geographical Proximity The Respondent is required to provide proof that a functional office is operating within a 100KM radius from the King Cetshwayo District. Eg. Municipality bill, title deed, lease agreement	20	Provided Proof = 20 Did not provided = 0
Total Weighting:	100	
Minimum qualifying score required:	70	

Respondents must complete and submit **Annexure B which include a Technical Questionnaire**. A Respondent's compliance with the minimum functionality/technical threshold will be measured by their responses to Annexure

Respondents are to note that Transnet will round off final technical scores to the nearest 2 (two) decimal places for the purposes of determining whether the technical threshold has been met.

The minimum threshold for technical/functionality [Step Three] must be met or exceeded for a Respondent's Proposal to progress to Step Four for final evaluation.

1.4 STEP FOUR: Evaluation and Final Weighted Scoring

a) **Price Criteria** [Weighted score 80 points]:

Evaluation Criteria	RFP Reference
<ul style="list-style-type: none"> • Commercial offer 	<i>Section 4</i>

Transnet will utilise the following formula in its evaluation of Price:

$$PS = 80 \left(1 - \frac{Pt - Pmin}{Pmin} \right)$$

Where:

Ps = Score for the Bid under consideration
Pt = Price of Bid under consideration
Pmin = Price of lowest acceptable Bid

b) **Specific Goals** [Weighted score 20 point]

- Specific goals preference points claim form
- Preference points will be awarded to a bidder for attaining the specific goals requirements in accordance with the table indicated in Section 4.1 of the specific goals Claim Form.

1.5 STEP FIVE: Post Tender Negotiations (if applicable)

- Respondents are to note that Transnet may not award a contract if the price offered is not market related. In this regard, Transnet reserves the right to engage in PTN with the view to achieving a market-related price or to cancel the tender. Negotiations will be done in a sequential manner i.e.:
 - first negotiate with the highest ranked bidder or cancel the bid, should such negotiations fail,
 - negotiate with the 2nd and 3rd ranked bidders (if required) in a sequential manner.
- In the event of any Respondent being notified of such short-listed/preferred bidder status, his/her bid, as well as any subsequent negotiated best and final offers (BAFO), will automatically be deemed to remain valid during the negotiation period and until the ultimate award of business.
- Should Transnet conduct post tender negotiations, Respondents will be requested to provide their best and final offers to Transnet based on such negotiations. Where a market related price has been achieved through negotiation, the contract will be awarded to the successful Respondent(s).

1.6 STEP SIX: Objective Criteria (if applicable)

Transnet reserves the right to award the business to the highest scoring bidder/s unless objective criteria justify the award to another bidder. The objective criteria Transnet may apply in this bid process include:

- Skills Transfer and Capacity Building for Transnet.
- Impact on Transnet's Return on Investment.
- Rotation of Suppliers to promote opportunities for other suppliers, by overlooking a supplier that has been awarded business repeatedly overtime in order to benefit other suppliers in the market.
- the tenderer:
 - is not under restrictions, or has principals who are under restrictions, preventing participating in the employer's procurement,
 - is not undergoing a process of being restricted by Transnet or other state institution that Transnet may be aware of,
 - can, as necessary and in relation to the proposed contract, demonstrate that he or she possesses the professional and technical qualifications, professional and technical competence, financial resources, equipment and other physical facilities, managerial capability, reliability, experience and reputation, expertise and the personnel, to perform the contract,
 - has the legal capacity to enter into the contract
 - is not insolvent, in receivership, under Business Rescue as provided for in chapter 6 of the Companies Act, 2008, bankrupt or being wound up, has his affairs administered by a court or a judicial officer, has suspended his business activities, or is subject to legal proceedings in respect of any of the foregoing,
 - complies with the legal requirements, if any, stated in the tender data and

- is able, in the option of the employer to perform the contract free of conflicts of interest.
- all Risks identified during a risk assessment exercise/probity check (which may be conducted by an authorised third party) that would be done to assess all risks, including but not limited to:
- the financial stability of the bidder based on key ratio analysis, which would include, but not be limited to Efficiency, Profitability, Financial Risk, Liquidity, Acid Test, and Solvency.
- a due diligence to assess functional capability and capacity. This could include a site visit.
- A commercial relationship with a Domestic Prominent Influential Person (DPIP) or Foreign Prominent Public Official (FPPO) or an entity of which such person or official is the beneficial owner; and
- Reputational and Brand risks

1.7 STEP SEVEN: Award of business and conclusion of contract

- Immediately after approval to award the contract has been received, the successful or preferred bidder(s) will be informed of the acceptance of his/their Quotation by way of a Letter of Award. Thereafter the final contract will be concluded with the successful Respondent(s).
- Otherwise, a final contract will be concluded and entered into with the successful Bidder at the acceptance of a letter of award by the Respondent.

2 Validity Period

Transnet requires a validity period of 180 [one hundred and eighty] Business Days from the closing date of this RFQ, excluding the first day and including the last day.

Bidders are to note that they may be requested to extend the validity period of their bid, on the same terms and conditions, if the internal evaluation process has not been finalised within the validity period. However, once the adjudication body has approved the process and award of the business to the successful bidder(s), the validity of the successful bidder(s)' bid will be deemed to remain valid until a final contract has been concluded.

3 Disclosure of contract information

Prices Quoted

Respondents are to note that, on award of business, Transnet is required to publish the tendered prices of the successful and unsuccessful Respondents *inter alia* on the National Treasury e-Tender Publication Portal, (www.etenders.gov.za), as required per National Treasury Instruction Note 01 of 2015/2016.

Johannesburg Stock Exchange Debt Listing Requirements

Transnet may also be required to disclose information relating to the subsequent contract i.e., the name of the company, goods/services provided by the company, the value and duration of the contract, etc. in compliance with the Johannesburg Stock Exchange (JSE) Debt Listing Requirements.

Domestic Prominent Influential Persons (DPIP) OR Foreign Prominent Public Officials (FPPO)

Transnet is free to procure the services of any person within or outside the Republic of South Africa in accordance with applicable legislation. Transnet shall not conduct or conclude business transactions, with any Respondents without having:

- Considered relevant governance protocols.
- Determined the DPIP or FPPO status of that counterparty; and

- Conducted a risk assessment and due diligence to assess the potential risks that may be posed by the business relationship.

As per the Transnet Domestic Prominent Influential Persons (DPIP) and Foreign Prominent Public Officials (FPPO) and Related Individuals Policy available on Transnet website <https://www.transnet.net/search/pages/results.aspx?k=FPIDP#k=DPIP>, Respondents are required to disclose any commercial relationship with a DPIP or FPPO (as defined in the Policy) by completing the following section:

The below form contains personal information as defined in the Protection of Personal Information Act, 2013 (the "Act"). By completing the form, the signatory consents to the processing of her/his personal information in accordance with the requirements of the Act. Consent cannot unreasonably be withheld.						
Is the Respondent (Complete with a "Yes" or "No")						
A DPIP/FPPO		Closely Related to a DPIP/FPPO		Closely Associated to a DPIP/FPPO		
List all known business interests, in which a DPIP/FPPO may have a direct/indirect interest or significant participation or involvement.						
No	Name of Entity / Business	Role in the Entity / Business (Nature of interest/ Participation)	Shareholding %	Registration Number	Status (Mark the applicable option with an X)	
					Active	Non-Active
1						
2						
3						

Respondents declaring a commercial relationship with a DPIP or FPPO are to note that Transnet is required to annually publish on its website a list of all business contracts entered into with DPIP or FPPO. This list will include successful Respondents, if applicable.

4 Returnable Documents

Returnable Documents means all the documents, Sections and Annexures, as listed in the tables below. There are three types of returnable documents as indicated below and Respondents are urged to ensure that these documents are returned with their bids based on the consequences of non-submission as indicated below:

Mandatory Returnable Documents	<i>Failure to provide all these Mandatory Returnable Documents at the Closing Date and time of this RFQ <u>will</u> result in a Respondent's disqualification.</i>
Returnable Documents Used for Scoring	<i>Failure to provide all Returnable Documents used for purposes of scoring a bid, by the closing date and time of this bid will not result in a Respondent's disqualification. However, Bidders will receive an automatic score of zero for the applicable evaluation criterion.</i>
Essential Returnable Documents	<i>Failure to provide essential Returnable Documents <u>will</u> result in Transnet affording Respondents a further opportunity to submit by a set deadline. Should a Respondent thereafter fail</i>

	<i>to submit the requested documents, this may result in a Respondent's disqualification.</i>
--	--

All Returnable Sections, as indicated in the header and footer of the relevant pages, must be signed, stamped and dated by the Respondent.

a) Mandatory Returnable Documents

Respondents are required to submit with their bid submissions the following **Mandatory Returnable Documents**, and also to confirm submission of these documents by so indicating [Yes or No] in the tables below:

Mandatory Returnable Documents	Submitted [Yes or No]
SECTION 4: Quotation Form	
The bidder to provide proof of Public Operating license	
The Service Provider must have Passenger liability / General liability Insurance / Public Liability Insurances (With a limit of indemnity of R50 million per occurrence) (Supporting	

b) Returnable Documents Used for Scoring

In addition to the requirements of section (a) above, Respondents are further required to submit with their Proposals the following **Returnable Documents Used for Scoring** and also to confirm submission of these documents by so indicating [Yes or No] in the table below:

RETURNABLE DOCUMENTS USED FOR SCORING	SUBMITTED [Yes or No]
Valid proof of Respondent's compliance to B-BBEE requirements stipulated in Section 7 of this RFQ (Valid B-BBEE certificate or Sworn- Affidavit as per DTIC guidelines)	
Respondent's valid proof of evidence to claim points for compliance with Specific Goals' requirements as stipulated in Section 7 of this RFQ	
The bidder to submit a minimum of 30 valid Drivers Licences (code 14/EC) with valid Professional Drivers Permit (PDP).	
Previous Experience in Employee Transportation	
Ability to supply the minimum pool of Vehicles (Leased or Owned) 10 x 65 Seater Buses 3 x 35 Seater Mini Buses 11 x 22 Seater Taxi's 6 x 13 Seater Taxi's	
Business Continuity Plan	
Geographical Proximity	

c) Essential Returnable Documents:

Over and the above the requirements of section (a) and (b) mentioned above, Respondents are further required to submit with their Proposals the following **Essential Returnable Documents** and also to confirm submission of these documents by so indicating [Yes or No] in the table below:

ESSENTIAL RETURNABLE DOCUMENTS & SCHEDULES	SUBMITTED [Yes or No]
SECTION 1: SBD1 Form	
SECTION 5: Certificate of Acquaintance with RFQ Documents	
SECTION 6: RFQ Declaration and Breach of Law Form	
SECTION 9: Protection of Personal Information	

5 CONTINUED VALIDITY OF RETURNABLE DOCUMENTS

The successful Respondent will be required to ensure the validity of all returnable documents, including but not limited to its valid proof of B-BBEE status, for the duration of any contract emanating from this RFQ. Should the Respondent be awarded the contract [**the Agreement**] and fail to present Transnet with such renewals as and when they become due, Transnet shall be entitled, in addition to any other rights and remedies that it may have in terms of the eventual Agreement, to terminate such Agreement immediately without any liability and without prejudice to any claims which Transnet may have for damages against the Respondent.

SECTION 4
QUOTATION FORM

I/We _____
hereby offer to supply the goods/services at the prices quoted in the Price Schedule below, in accordance with the conditions related thereto.

I/We agree to be bound by those terms and conditions in:

- the Standard RFQ Terms and Conditions for the Supply of Goods or Services to Transnet; and
- any other standard or special conditions embodied in this Request for Quotation.

I/We accept that unless Transnet should otherwise decide and so inform me/us, this Quotation [and, if any, its covering letter and any subsequent exchange of correspondence], together with Transnet's acceptance thereof shall constitute a binding contract between Transnet and me/us. I/We further agree that if, after I/we have been notified of the acceptance of my/our Quotation, I/we fail to deliver the said goods/service/s within the delivery lead-time quoted, Transnet may, without prejudice to any other legal remedy which it may have, cancel the order and recover from me/us any expenses incurred by Transnet in calling for Quotations afresh and/or having to accept any less favourable offer.

Respondent's Signature

Date & Company Stamp

Price Schedule

I/We quote as follows for the goods/services required, on a "Transnet Port Terminals, Richardsbay" basis, including VAT:

Table 2: Pricing table – as per scope of work section 2.3.3

Item No	Description of Item	Unit	Rate	Quantity	TOTAL PRICE (Excluding VAT)
1	65-Seater Buses			10	
2	35-Seater Mini Bus			3	
3	22-Seater Taxi's			11	
4	13-Seater Taxi's			6	
TOTAL PRICE, exclusive of VAT:					
VAT 15% (if applicable)					
Total Inclusive of VAT (where applicable)					

Delivery Lead-Time from date of purchase order: _____[days/weeks]

Respondents are to note that Transnet will round off final pricing scores to the nearest 2 (two) decimal places.

Notes to Pricing:

- a) Respondents are to note that if the price offered by the highest scoring bidder is not market-related, Transnet may not award the contract to that Respondent. Transnet may-
- (i) negotiate a market-related price with the Respondent scoring the highest points or cancel the RFQ.
 - (ii) if that Respondent does not agree to a market-related price, negotiate a market-related price with the Respondent scoring the second highest points or cancel the RFQ.
 - (iii) if the Respondent scoring the second highest points does not agree to a market-related price, negotiate a market-related price with the Respondent scoring the third highest points or cancel the RFQ.

If a market-related price is not agreed with the Respondent scoring the third highest points, Transnet must cancel the RFQ.

- b) All Prices must be quoted in South African Rand, inclusive of VAT
- c) Any disbursement not specifically priced for will not be considered/accepted by Transnet.
- d) To facilitate like-for-like comparison bidders must submit pricing strictly in accordance with this price schedule and not utilise a different format. Deviation from this pricing schedule could result in a bid being disqualified.
- e) Please note that should you have offered a discounted price(s), Transnet will only consider such price discount(s) in the final evaluation stage if offered on an unconditional basis.

SECTION 5
CERTIFICATE OF ACQUAINTANCE WITH RFQ DOCUMENTS

By signing this certificate, the Respondent is deemed to acknowledge that he/she has made himself/herself thoroughly familiar with and agrees with all the conditions governing this RFQ. This includes those terms and conditions contained in any printed form stated to form part hereof, including but not limited to the documents stated below. As such, Transnet will recognise no claim for relief based on an allegation that the Respondent overlooked any such term or condition or failed properly to take it into account in calculating tendered prices or any other purpose:

1. Transnet's General Bid Conditions
2. Standard RFQ Terms and Conditions for the supply of Goods or Services to Transnet
3. Transnet's Supplier Integrity Pact
4. Non-disclosure Agreement

Note: Should a Respondent be successful and awarded the bid, they will be required to complete a Supplier Declaration Form for registration as a vendor onto the Transnet vendor master database.

Should the Bidder find any terms or conditions stipulated in any of the relevant documents quoted in the RFQ unacceptable, it should indicate which conditions are unacceptable and offer alternatives by written submission on its company letterhead, attached to its submitted Bid. Any such submission shall be subject to review by Transnet's Legal Counsel who shall determine whether the proposed alternative(s) are acceptable or otherwise, as the case may be. A material deviation from the Standard terms or conditions could result in disqualification.

Bidders accept that an obligation rests on them to clarify any uncertainties regarding any bid to which they intend to respond, before submitting the bid. The Bidder agrees that he/she will have no claim or cause of action based on an allegation that any aspect of this RFQ was unclear but in respect of which he/she failed to obtain clarity.

The bidder understands that his/her Bid will be disqualified if this Certificate of Acquaintance with RFQ documents included in the RFQ as a returnable document, is found not to be true and/ or complete in every respect.

SIGNED at _____ on this _____ day of _____ 20__

SIGNATURE OF WITNESSES

ADDRESS OF WITNESSES

1 _____
 Name _____

2 _____
 Name _____

SIGNATURE OF RESPONDENT'S AUTHORISED REPRESENTATIVE: _____

NAME: _____

DESIGNATION: _____

SECTION 6
RFQ DECLARATION AND BREACH OF LAW FORM

NAME OF ENTITY: _____

We _____ do hereby certify that:

1. Transnet has supplied and we have received appropriate responses to any/all questions [as applicable] which were submitted by ourselves for RFQ Clarification purposes.
2. We have received all information we deemed necessary for the completion of this Request for Quotation [**RFQ**].
3. We have been provided with sufficient access to the existing Transnet facilities/sites and all relevant information relevant to the Supply of the Goods as well as Transnet information and Employees and have had sufficient time in which to conduct and perform a thorough due diligence of Transnet's operations and business requirements and assets used by Transnet. Transnet will therefore not consider or permit any pre- or post-contract verification or any related adjustment to pricing, service levels or any other provisions/conditions based on any incorrect assumptions made by the Respondent in arriving at his Bid Price.
4. At no stage have we received additional information relating to the subject matter of this RFQ from Transnet sources, other than information formally received from the designated Transnet contact(s) as nominated in the RFQ documents.
5. We have complied with all obligations of the Bidder/Supplier as indicated in the Transnet Supplier Integrity Pact which includes but are not limited to ensuring that we take all measures necessary to prevent corrupt practices, unfairness and illegal activities in order to secure or in furtherance to secure a contract with Transnet.
6. We are satisfied, insofar as our entity is concerned, that the processes and procedures adopted by Transnet in issuing this RFQ and the requirements requested from Bidders in responding to this RFQ have been conducted in a fair and transparent manner.
7. We declare that a family, business and/or social relationship **exists / does not exist** [delete as applicable] between an owner / member / director / partner / shareholder of our entity and an employee or board member of Transnet including any person who may be involved in the evaluation and/or adjudication of this Bid.
8. We declare that an owner / member / director / partner / shareholder of our entity **is / is not** [delete as applicable] an employee or board member of the Transnet.
9. In addition, we declare that an owner / member / director / partner / shareholder/employee of our entity **has / has not been** [delete as applicable] a former employee or board member of Transnet in the past 10 years. I further declare that if they were a former employee or board member of Transnet in the past 10 years that they **were/were not** involved in the bid preparation or had access to the information related to this RFQ; and
10. If such a relationship as indicated in paragraph 7, 8 and/or 9 exists, the Respondent is to complete the following section:

FULL NAME OF OWNER/MEMBER/DIRECTOR/
 PARTNER/SHAREHOLDER/EMPLOYEE:

ADDRESS:

Indicate nature of relationship with Transnet:

[Failure to furnish complete and accurate information in this regard will lead to the disqualification of a response and may preclude a Respondent from doing future business with Transnet]. Information provided in the declarations may be used by Transnet and/or its affiliates to verify the correctness of the information provided.

11. We declare, to the extent that we are aware or become aware of any relationship between ourselves and Transnet [other than any existing and appropriate business relationship with Transnet] which could unfairly advantage our entity in the forthcoming adjudication process, we shall notify Transnet immediately in writing of such circumstances.

BIDDER’S DISCLOSURE (SBD4)

12 PURPOSE OF THE FORM

12.1 Any person (natural or juristic) may make an offer or offers in terms of this invitation to bid. In line with the principles of transparency, accountability, impartiality, and ethics as enshrined in the Constitution of the Republic of South Africa and further expressed in various pieces of legislation, it is required for the bidder to make this declaration in respect of the details required hereunder.

12.2 Where a person/s are listed in the Register for Tender Defaulters and / or the List of Restricted Suppliers, that person will automatically be disqualified from the bid process.

13 Bidder’s declaration

13.1 Is the bidder, or any of its directors / trustees / shareholders / members / partners or any person having a controlling interest¹ in the enterprise, employed by the state?

YES/NO

13.1.1. If so, furnish particulars of the names, individual identity numbers, and, if applicable, state employee numbers of sole proprietor/ directors / trustees / shareholders / members/ partners or any person having a controlling interest in the enterprise, in table below.

Full Name	Identity Number	Name of State institution

¹ the power, by one person or a group of persons holding the majority of the equity of an enterprise, alternatively, the person/s having the deciding vote or power to influence or to direct the course and decisions of the enterprise.

13.2 Do you, or any person connected with the bidder, have a relationship with any person who is employed by the procuring institution?

YES/NO

13.2.1. If so, furnish particulars:

.....

13.3 Does the bidder or any of its directors / trustees / shareholders / members / partners or any person having a controlling interest in the enterprise have any interest in any other related enterprise whether or not they are bidding for this contract?

YES/NO

13.3.1. If so, furnish particulars:

.....

14 DECLARATION

I, the undersigned, (name)..... in submitting the accompanying bid, do hereby make the following statements that I certify to be true and complete in every respect:

14.1 I have read and I understand the contents of this disclosure.

14.2 I understand that the accompanying bid will be disqualified if this disclosure is found not to be true and complete in every respect.

14.3 The bidder has arrived at the accompanying bid independently from, and without consultation, communication, agreement or arrangement with any competitor. However, communication between partners in a joint venture or consortium² will not be construed as collusive bidding.

14.4 In addition, there have been no consultations, communications, agreements or arrangements with any competitor regarding the quality, quantity, specifications, prices, including methods, factors or formulas used to calculate prices, market allocation, the intention or decision to submit or not to submit the bid, bidding with the intention not to win the bid and conditions or delivery particulars of the products or services to which this bid invitation relates.

² Joint venture or Consortium means an association of persons for the purpose of combining their expertise, property, capital, efforts, skill and knowledge in an activity for the execution of a contract.

14.5 The terms of the accompanying bid have not been, and will not be, disclosed by the bidder, directly or indirectly, to any competitor, prior to the date and time of the official bid opening or of the awarding of the contract.

14.6 There have been no consultations, communications, agreements or arrangements made by the bidder with any official of the procuring institution in relation to this procurement process prior to and during the bidding process except to provide clarification on the bid submitted where so required by the institution; and the bidder was not involved in the drafting of the specifications or terms of reference for this bid.

14.7 I am aware that, in addition and without prejudice to any other remedy provided to combat any restrictive practices related to bids and contracts, bids that are suspicious will be reported to the Competition Commission for investigation and possible imposition of administrative penalties in terms of section 59 of the Competition Act No 89 of 1998 and or may be reported to the National Prosecuting Authority (NPA) for criminal investigation and or may be restricted from conducting business with the public sector for a period not exceeding ten (10) years in terms of the Prevention and Combating of Corrupt Activities Act No 12 of 2004 or any other applicable legislation.

I CERTIFY THAT THE INFORMATION FURNISHED IN PARAGRAPHS 12, 13 and 14 ABOVE IS CORRECT.

I ACCEPT THAT THE STATE MAY REJECT THE BID OR ACT AGAINST ME IN TERMS OF PARAGRAPH 6 OF PFMA SCM INSTRUCTION 03 OF 2021/22 ON PREVENTING AND COMBATING ABUSE IN THE SUPPLY CHAIN MANAGEMENT SYSTEM SHOULD THIS DECLARATION PROVE TO BE FALSE.

BREACH OF LAW

12. We further hereby certify that *I/we **have/have not been*** [delete as applicable] found guilty during the preceding 5 [five] years of a serious breach of law, including but not limited to a breach of the Competition Act, 89 of 1998, by a court of law, tribunal or other administrative body. The type of breach that the Respondent is required to disclose excludes relatively minor offences or misdemeanours, e.g. traffic offences. This includes the imposition of an administrative fine or penalty.

Where found guilty of such a serious breach, please disclose:

NATURE OF BREACH:

DATE OF BREACH: _____

Furthermore, I/we acknowledge that Transnet SOC Ltd reserves the right to exclude any Respondent from the bidding process, should that person or entity have been found guilty of a serious breach of law, tribunal or regulatory obligation.

SIGNED at _____ on this _____ day of _____ 20____

For and on behalf of _____ duly authorised hereto	AS WITNESS:
Name:	Name:

Position:	Position:
Signature:	Signature:
Date:	Registration No of Company/CC _____
Place:	Registration Name of Company/CC _____

Respondent's Signature

Date & Company Stamp

SECTION 7: SPECIFIC GOALS POINTS CLAIM FORM

This preference form must form part of all bids invited. It contains general information and serves as a claim for preference points for specific goals Contribution. Transnet will award preference points to companies who provide valid proof of evidence of as per the table below.

NB: BEFORE COMPLETING THIS FORM, BIDDERS MUST STUDY THE GENERAL CONDITIONS, DEFINITIONS AND DIRECTIVES APPLICABLE IN RESPECT OF SPECIFIC GOALS, AS PRESCRIBED IN THE PREFERENTIAL PROCUREMENT POLICY FRAMEWORK ACT, 2000.

1. GENERAL CONDITIONS

- 1.1 The following preference point systems are applicable to all bids:
- the 80/20 system for requirements with a Rand value of up to R50 000 000 (all applicable taxes included); and
- 1.2 The value of this bid is estimated to not exceed R50 000 000 (all applicable taxes included) and therefore the 80/20 preference point system shall be applicable. Despite the stipulated preference point system, Transnet shall use the lowest acceptable bid to determine the applicable preference point system in a situation where all received acceptable bids are received outside the stated preference point system.
- 1.3 Either the 80/20 preference point system will be applicable to this tender.
- 1.4 Preference points for this bid shall be awarded for:
- (a) Price;
 - (b) B-BBEE Status Level of Contribution.
 - (c) Any other specific goal determined in Transnet preferential procurement policy.
- 1.5 The maximum points for this bid are allocated as follows:

	POINTS
PRICE	80
B-BBEE STATUS LEVEL OF CONTRIBUTOR	20
Total points for Price and Specific Goals must not exceed	100

- 1.6 Failure on the part of a bidder to submit proof of specific goals together with the bid will be interpreted to mean that preference points for B-BBEE status level of contribution are not claimed.
- 1.7 The purchaser reserves the right to require of a bidder, either before a bid is adjudicated or at any time subsequently, to substantiate any claim in regard to preferences, in any manner required by the purchaser.

2. DEFINITIONS

- (a) **"all applicable taxes"** includes value-added tax, pay as you earn, income tax, unemployment insurance fund contributions and skills development levies;
- (b) **"B-BBEE"** means broad-based black economic empowerment as defined in section 1 of the Broad-Based Black Economic Empowerment Act;

- (c) **"B-BBEE status level of contributor"** means the B-BBEE status received by a measured entity based on its overall performance using the relevant scorecard contained in the Codes of Good Practice on Black Economic Empowerment, issued in terms of section 9(1) of the Broad-Based Black Economic Empowerment Act;
- (d) **"bid"** means a written offer in a prescribed or stipulated form in response to an invitation by an organ of state for the supply/provision of services, works or goods, through price quotations, advertised competitive bidding processes or proposals;
- (e) **"Broad-Based Black Economic Empowerment Act"** means the Broad-Based Black Economic Empowerment Act, 2003 (Act No. 53 of 2003);
- (f) **"EME"** means an Exempted Micro Enterprise as defines by Codes of Good Practice under section 9 (1) of the Broad-Based Black Economic Empowerment Act, 2003 (Act No. 53 of 2003);
- (g) **"functionality"** means the ability of a bidder to provide goods or services in accordance with specification as set out in the bid documents.
- (h) **"Price"** includes all applicable taxes less all unconditional discounts.
- (i) **"Proof of B-BBEE Status Level of Contributor"** means:
- 1) B-BBEE status level certificate issued by an unauthorised body or person.
 - 2) A sworn affidavit as prescribed by the B-BBEE Codes of Good Practice.
 - 3) Any other requirement prescribed in terms of the B-BBEE Act.
- (j) **"QSE"** means a Qualifying Small Enterprise in terms of a Codes of Good Practice under section 9 (1) of the Broad-Based Black Economic Empowerment Act, 2003 (Act No. 53 of 2003);
- (k) **"Rand value"** means the total estimated value of a contract in South African currency, calculated at the time of bid invitations, and includes all applicable taxes and excise duties.
- (l) **"Specific goals"** means targeted advancement areas or categories of persons or groups either previously disadvantaged or falling within the scope of the Reconstruction and Development Programme identified by Transnet to be given preference in allocation of procurement contracts in line with section 2(1) of the PPPFA.

3. POINTS AWARDED FOR PRICE

3.1 THE 80/20 PREFERENCE POINT SYSTEMS

A maximum of 80 points is allocated for price on the following basis:

80/20

$$P_s = 80 \left(1 - \frac{P_t - P_{\min}}{P_{\min}} \right)$$

Where

- Ps = Points scored for comparative price of bid under consideration
 Pt = Comparative price of bid under consideration
 Pmin = Comparative price of lowest acceptable bid

In terms of Transnet Preferential Procurement Policy (TPPP) and Procurement Manuals, the following preference points must be awarded to a bidder who provides the relevant required evidence for claiming points

Selected Specific Goal	Number of points allocated (80/20)
B-BBEE Level of contributor – Level 1 or Level 2	10
+50% Black Youth Owned Entities	10
Non-Compliant and/or B-BBEE Level 3-8 contributors	0

4. EVIDENCE REQUIRED FOR CLAIMING SPECIFIC GOALS

- 4.1 In terms of Transnet Preferential Procurement Policy (TPPP) and Procurement Manuals, preference points must be awarded to a bidder for providing evidence in accordance with the table below :

Specific Goals	Acceptable Evidence
B-BBEE	B-BBEE Certificate / Sworn- Affidavit / B-BBEE CIPC Certificate (in case of JV, a consolidated scorecard will be accepted) as per DTIC guideline
+50% Black Youth Owned Entities	Certified copy of ID Documents of the Owners and B-BBEE Certificate / Sworn- Affidavit / B-BBEE CIPC Certificate (in case of JV, a consolidated scorecard will be accepted) as per DTIC guideline

- 4.2 The table below indicates the required proof of B-BBEE status depending on the category of enterprises:

Enterprise	B-BBEE Certificate & Sworn Affidavit
Large	Certificate issued by SANAS accredited verification agency
QSE	Certificate issued by SANAS accredited verification agency Sworn-Affidavit signed by the authorised QSE representative and attested by a Commissioner of Oaths confirming annual turnover and black ownership (only black-owned QSEs - 51% to 100% Black owned) [Sworn- affidavits must substantially comply with the format that can be obtained on the DTI's website at www.dti.gov.za/economic_empowerment/bee_codes.jsp .]
EME³	Sworn-Affidavit signed by the authorised EME representative and attested by a Commissioner of Oaths confirming annual turnover and black ownership Certificate issued by CIPC (formerly CIPRO) confirming annual turnover and black ownership Certificate issued by SANAS accredited verification agency only if the EME is being measured on the QSE scorecard

- 4.3 A trust, consortium or joint venture (including unincorporated consortia and joint ventures) must submit a consolidated B-BBEE Status Level verification certificate for every separate bid.
- 4.4 Tertiary Institutions and Public Entities will be required to submit their B-BBEE status level certificates in terms of the specialized scorecard contained in the B-BBEE Codes of Good Practice.
- 4.5 A person will not be awarded points for B-BBEE status level if it is indicated in the bid documents that such a bidder intends sub-contracting more than 25% of the value of the contract to any other enterprise that does not qualify for at least the points that such a bidder qualifies for, unless the intended sub-contractor is an EME that has the capability and ability to execute the sub-contract.
- 4.6 A person awarded a contract may not sub-contract more than 25% of the value of the contract to any other enterprise that does not have an equal or higher B-BBEE status level than the person concerned,

unless the contract is sub-contracted to an EME that has the capability and ability to execute the sub-contract.

4.7 Bidders are to note that the rules pertaining to B-BBEE verification and other B-BBEE requirements may be changed from time to time by regulatory bodies such as National Treasury or the DTI. It is the Bidder's responsibility to ensure that his/her bid complies fully with all B-BBEE requirements at the time of the submission of the bid.

5. BID DECLARATION

5.1 Bidders who claim points in respect of B-BBEE Status Level of Contribution must complete the following:

6. B-BBEE STATUS LEVEL OF CONTRIBUTION CLAIMED IN TERMS OF PARAGRAPHS 1.4 AND 6.1

6.1 B-BBEE Status Level of Contribution: . =(maximum of 20 points)

(Points claimed in respect of paragraph 6.1 must be in accordance with the table reflected in paragraph 4.1 and must be substantiated by relevant proof of B-BBEE status level of contributor.

7. SUB-CONTRACTING

7.1 Will any portion of the contract be sub-contracted?

(Tick applicable box)

YES		NO	
-----	--	----	--

7.1.1 If yes, indicate:

- i) What percentage of the contract will be subcontracted %
- ii) The name of the sub-contractor.....
- iii) The B-BBEE status level of the sub-contractor.....
- iv) Whether the sub-contractor is an EME or QSE

(Tick applicable box)

YES		NO	
-----	--	----	--

v) Specify, by ticking the appropriate box, if subcontracting with any of the enterprises below:

Designated Group: An EME or QSE which is at last 51% owned by:	EME ✓	QSE ✓
Black people		
Black people who are youth		
Black people who are women		
Black people with disabilities		
Black people living in rural or underdeveloped areas or townships		
Cooperative owned by black people		
Black people who are military veterans		
OR		
Any EME		
Any QSE		

8. DECLARATION WITH REGARD TO COMPANY/FIRM

8.1 Name of company/firm:.....

8.2 VAT registration number:.....

8.3 Company registration number:.....

8.4 TYPE OF COMPANY/ FIRM

- Partnership/Joint Venture / Consortium
- One person business/sole propriety
- Close corporation

- Company
 - (Pty) Limited
- [TICK APPLICABLE BOX]

8.5 DESCRIBE PRINCIPAL BUSINESS ACTIVITIES

.....

.....

8.6 COMPANY CLASSIFICATION

- Manufacturer
 - Supplier
 - Professional service provider
 - Other service providers, e.g. transporter, etc.
- [TICK APPLICABLE BOX]

8.7 Total number of years the company/firm has been in business:.....

8.8 I/we, the undersigned, who is / are duly authorised to do so on behalf of the company/firm, certify that the points claimed, based on the B-BBEE status level of contribution indicated in paragraphs 4.1 and 6.1 of the foregoing certificate, qualifies the company/ firm for the preference(s) shown and I / we acknowledge that:

- i) The information furnished is true and correct;
- ii) The preference points claimed are in accordance with the General Conditions as indicated in paragraph 1 of this form;
- iii) In the event of a contract being awarded as a result of points claimed as shown in paragraph 4.1 and 6.1, the contractor may be required to furnish documentary proof to the satisfaction of the purchaser that the claims are correct;
- iv) If the B-BBEE status level of contributor has been claimed or obtained on a fraudulent basis or any of the conditions of contract have not been fulfilled, the purchaser may, in addition to any other remedy it may have-
 - (a) disqualify the person from the bidding process;
 - (b) recover costs, losses or damages it has incurred or suffered as a result of that person's conduct;
 - (c) cancel the contract and claim any damages which it has suffered as a result of having to make less favourable arrangements due to such cancellation;
 - (d) if the successful bidder subcontracted a portion of the bid to another person without disclosing it, Transnet reserves the right to penalise the bidder up to 10 percent of the value of the contract;
 - (e) recommend that the bidder or contractor, its shareholders and directors, or only the shareholders and directors who acted on a fraudulent basis, be restricted by the National Treasury from obtaining business from any organ of state for a period not exceeding 10 years, after the *audi alteram partem* (hear the other side) rule has been applied; and
 - (f) forward the matter for criminal prosecution.

<p>WITNESSES</p> <p>1.</p> <p>2.</p>

<p>.....</p> <p>SIGNATURE(S) OF BIDDERS(S)</p> <p>DATE:</p> <p>ADDRESS</p> <p>.....</p>
--

NA

1. The following terms shall bear the same meaning as contemplated in Section 1 of the Protection of Person information act, No.4 of 2013.(“POPIA”):
consent; data subject; electronic communication; information officer; operator; person; personal information; processing; record; Regulator; responsible party; special information; as well as any terms derived from these terms.
2. Transnet will process all information by the Respondent in terms of the requirements contemplated in Section 4(1) of the POPIA:
Accountability; Processing limitation; Purpose specification; Further processing limitation; Information quality; Openness; Security safeguards and Data subject participation.
3. The Parties acknowledge and agree that, in relation to personal information that will be processed pursuant to this RFQ, the Responsible party is “Transnet” and the Data subject is the “Respondent”. Transnet will process personal information only with the knowledge and authorisation of the Respondent and will treat personal information which comes to its knowledge as confidential and will not disclose it, unless so required by law or subject to the exceptions contained in the POPIA.
4. Transnet reserves all the rights afforded to it by the POPIA in the processing of any of its information as contained in this RFQ and the Respondent is required to comply with all prescripts as detailed in the POPIA relating to all information concerning Transnet.
5. In responding to this bid, Transnet acknowledges that it will obtain and have access to personal information of the Respondent. Transnet agrees that it shall only process the information disclosed by Respondent in their response to this bid for the purpose of evaluating and subsequent award of business and in accordance with any applicable law.
6. Transnet further agrees that in submitting any information or documentation requested in this RFQ, the Respondent is consenting to the further processing of their personal information for the purpose of, but not limited to, risk assessment, assurances, contract award, contract management, auditing, legal opinions/litigations, investigations (if applicable), document storage for the legislatively required period, destruction, de-identification and publishing of personal information by Transnet and/or its authorised appointed third parties.
7. Furthermore, Transnet will not otherwise modify, amend or alter any personal data submitted by the Respondent or disclose or permit the disclosure of any personal data to any third party without the prior written consent from the Respondent. Similarly, Transnet requires the Respondent to process any personal information disclosed by Transnet in the bidding process in the same manner.
8. Transnet shall, at all times, ensure compliance with any applicable laws put in place and maintain sufficient measures, policies and systems to manage and secure against all forms of risks to any information that may be shared or accessed pursuant to this RFQ (physically, through a computer or any other form of electronic communication).
9. Transnet shall notify the Respondent in writing of any unauthorised access to information, cybercrimes or suspected cybercrimes, in its knowledge and report such crimes or suspected crimes to the relevant authorities in accordance with applicable laws, after becoming aware of such crimes or suspected crime. The Respondent must take all necessary remedial steps to mitigate the extent of the loss or compromise of personal information and to restore the integrity of the affected personal information as quickly as is possible.

10. The Respondent may, in writing, request Transnet to confirm and/or make available any personal information in its possession in relation to the Respondent and if such personal information has been accessed by third parties and the identity thereof in terms of the POPIA. The Respondent may further request that Transnet correct (excluding critical/mandatory or evaluation information), delete, destroy, withdraw consent or object to the processing of any personal information relating to the Respondent in Transnet's possession in terms of the provision of the POPIA and utilizing Form 2 of the POPIA Regulations.
11. In submitting any information or documentation requested in this RFQ, the Respondent is hereby consenting to the processing of their personal information for the purpose of this RFQ and further confirming that they are aware of their rights in terms of Section 5 of POPIA

Respondents are required to provide consent below:

YES		NO	
------------	--	-----------	--

12. Further, the Respondent declares that they have obtained all consents pertaining to other data subject's personal information included in its submission and thereby indemnifying Transnet against any civil or criminal action, administrative fines or other penalty or loss that may arise as a result of the processing of any personal information that the Respondent submitted.
13. The Respondent declares that the personal information submitted for the purpose of this RFQ is complete, accurate, not misleading, is up to date and may be updated where applicable.

Signature of Respondent's authorised representative: _____

Should a Respondent have any complaints or objections to processing of its personal information, by Transnet, the Respondent can submit a complaint to the Information Regulator on <https://www.justice.gov.za/infoereg/>, click on contact us, click on complaints.IR@justice.gov.za



TRANSNET RICHARDS BAY
TENDER NUMBER:
PROVISION OF FOURTEEN () DAYS TRANSPORT SERVICES FOR TRANSNET SOC LTD
(REG. NO 1990/000900/30) OPERATING AS TRANSNET PORT TERMINALS RICHARDS
BAY (HEREINAFTER REFERRED TO AS "TPT RCB")

SCOPE OF WORK

PROVISION OF FOURTEEN (14) DAYS TRANSPORT SERVICES CONTRACT FOR:

TRANSNET PORT TERMINALS

(TPT)

TRANSNET RICHARDS BAY
 TENDER NUMBER:
 PROVISION OF 14 DAYS TRANSPORT SERVICES FOR TRANSNET SOC LTD (REG. NO 1990/000900/30) OPERATING AS TRANSNET PORT TERMINALS RICHARDS BAY (HEREINAFTER REFERRED TO AS “TPT RCB”)

Table of Contents

SCOPE OF WORK 1

PROVISION OF 07 DAYS TRANSPORT SERVICES CONTRACT FOR 1

TRANSNET PORT TERMINALS 1

(TPT) 1

1 Tender Authorization Signatures 5

5

2 Overview of the work..... 6

2.1 Executive Overview6

2.2 Main Work Information.....7

3 Detailed Scope of Work..... 7

3.1 General Scope Requirements7

3.2 Special Adhoc Requirements7

3.3 Operational Requirements7

3.4 Shift Patterns..... 10

4 Critical requirements 10

4.2 Accreditation 10

4.3 Proof of Experience..... 10

4.4 Proof of Transport availability..... 10

4.5 Fleet Security & communication 11

4.6 Business Continuity Plan 11

4.7 Risk Insurance cover 12

5 Safety..... 12

5.1 Safety requirements 12

6 Compliance with Statutory and other Requirements..... 14

6.1 Compliance 14

7 Penalties 15

TRANSNET					TPT
	SOW	Compiled by: Snothile Luthuli	Page 2 of 25	Rev 01	

TRANSNET RICHARDS BAY
 TENDER NUMBER:
 PROVISION OF 14 DAYS TRANSPORT SERVICES FOR TRANSNET SOC LTD (REG. NO 1990/000900/30) OPERATING AS TRANSNET PORT TERMINALS RICHARDS BAY (HEREINAFTER REFERRED TO AS “TPT RCB”)

7.1	Penalty Levels.....	15
8	Site Information	16
8.1	Site conditions	16
8.2	Site access	16
9	General	17
9.1	Project Manager	17
9.2	Transport committee.....	17
9.3	Tariff or Rate	17
9.4	Value Added Tax.....	17
9.5	Fuelling, Service and Maintenance.....	18
9.6	Preliminary Inspection	18
10	Designated Areas, Routes, staff quantity and required quantity of Transport for TPT.....	18
10.1	Service Provisioning.....	18
10.2	Shift Patterns.....	19
10.3	Designated Routes	19
10.4	Designated Routes with Number of employees per route.....	20
10.5	Transport Requirement Schedule.....	21
11	Evaluation Criteria	21
12	Exclusions	21
13	Annexures.....	Error! Bookmark not defined.
13.1	Annexure A – Evaluation Criteria	Error! Bookmark not defined.
13.2	Annexure B – Pricing Schedules	Error! Bookmark not defined.

Table of Figures

Table 1: List of Abbreviations	4
Table 2: Designated Shift Patterns.....	19
Table 3: Designated Routes	19
Table 4: Designated routes with number of employees per route	20
Table 5: TPT	21

TRANSNET					TPT
	SOW	Compiled by: Snothile Luthuli	Page 3 of 25	Rev 01	

TRANSNET RICHARDS BAY

TENDER NUMBER:

PROVISION OF 14 DAYS TRANSPORT SERVICES FOR TRANSNET SOC LTD (REG. NO 1990/000900/30) OPERATING AS TRANSNET PORT TERMINALS RICHARDS BAY (HEREINAFTER REFERRED TO AS "TPT RCB")

Table 1: List of Abbreviations

Abbreviation	Meaning given to the abbreviation
AIA	Authorised Inspection Authority
BBBEE	Broad Based Black Economic Empowerment
QA	Quality Assurance
SES	Standard Environmental Specification
SHE	Safety, Health and Environment
SHEC	Safety, Health and Environment Co-ordinator
SIP	Site Induction Programme
SMP	Safety Management Plan
SSRC	Site Safety Review Committee
TPT	Transnet Port Terminal
KZN	Kwa-Zulu Natal
ECSA	Engineering Council of South Africa
RCB	Richards Bay
PPE	Personal Protective Equipment
OEM	Original Equipment Manufacturer
COF	Certificates of Fitness
TNPA	Transnet National Port Authority
TRCB	Transnet Richards Bay (TPT & TNPA)

TRANSNET RICHARDS BAY
 TENDER NUMBER:
 PROVISION OF 14 DAYS TRANSPORT SERVICES FOR TRANSNET SOC LTD (REG. NO 1990/000900/30) OPERATING AS TRANSNET PORT TERMINALS RICHARDS BAY (HEREINAFTER REFERRED TO AS "TPT RCB")

1 Tender Authorization Signatures

Compiled

Signature:  Date: 02/01/2026

Snothile Luthuli
Contract Ops, TPT RCB

Recommended/not recommended.

Signature:  Date: 02/01/2026

Arthur Mthethwa
Senior Operations Manager, TPT RCB.

Approved/not approved.

Signature:  Date: 03/01/2026

Nqobile Ndlovu
Terminal Manager, TPT RCB

TRANSNET					TPT
	SOW	Compiled by: Snothile Luthuli	Page 5 of 25	Rev 01	

TRANSNET RICHARDS BAY
 TENDER NUMBER:
 PROVISION OF 14 DAYS TRANSPORT SERVICES FOR TRANSNET SOC LTD (REG. NO 1990/000900/30) OPERATING AS TRANSNET PORT TERMINALS RICHARDS BAY (HEREINAFTER REFERRED TO AS "TPT RCB")

2 Overview of the work

2.1 Executive Overview

Transnet Port Terminals is a division of Transnet SOC Limited whose core business is to provide cargo handling to a wide spectrum of customers, including shipping lines, freight forwarders and cargo owners. Operations are divided into five major business segments, namely containers, bulk, break bulk, automotive and national port authority. TPT Richards bay is divided into Import, Export, PRT, MPT and Facilities with 24 hours operation shifts. In all these sections, employees (bargaining unit/staff) depend on company transport provisions for effective time management to and from work. It is the responsibility of the company to ensure that suitable, most reliable transport is provided to ensure punctual arrival and departure of employees is met with ease in all shift's patterns.

The mandate of this scope of work is for acquisition of fourteen (14) days contract staff transport services in compliance with all TPT and National Roads of South Africa requirements, specifications and regulations to effectively provide these services. Detailed scope of work is outlined in the document.

TRANSNET					TPT
	SOW	Compiled by: Snothile Luthuli	Page 6 of 25	Rev 01	

TRANSNET RICHARDS BAY
 TENDER NUMBER:
 PROVISION OF 14 DAYS TRANSPORT SERVICES FOR TRANSNET SOC LTD (REG. NO 1990/000900/30) OPERATING AS TRANSNET PORT TERMINALS RICHARDS BAY (HEREINAFTER REFERRED TO AS “TPT RCB”)

2.2 Main Work Information

Provisions of staff transport services for fourteen days contract to TPT RCB

3 Detailed Scope of Work

The approved service provider shall be required to adhere to:

3.1 General Scope Requirements

3.1.1 Provisions of transport from and to respective and specified staff residences for all operational shifts within the specified routes.

3.2 Special Ad-hoc Requirements

3.2.1 The Service Provider will further be required to support TPT in ad-hoc requirements for transportation of employees whereby TPT may request an additional quotation from the Service Provider.

3.3 Operational Requirements

3.3.1 The vehicles required must be properly licensed to transport passengers i.e. All vehicles supplied should be designed and manufactured for passengers carrying/ passenger’s transportation and not aftermarket conventions into passengers carrying vehicles.

3.3.2 Time Management is critical as it can have an impact on the productivity levels of TPT. Penalties may be applicable when employees arrive at work late due to the service provider.

3.3.3 Service Provider to provide feedback in writing to TPT for all the challenges they are faced with during the execution of the service.

TRANSNET					TPT
	SOW	Compiled by: Snothile Luthuli	Page 7 of 25	Rev 01	

TRANSNET RICHARDS BAY

TENDER NUMBER:

PROVISION OF 14 DAYS TRANSPORT SERVICES FOR TRANSNET SOC LTD (REG. NO 1990/000900/30) OPERATING AS TRANSNET PORT TERMINALS RICHARDS BAY (HEREINAFTER REFERRED TO AS "TPT RCB")

3.3.4 Service Provider will be required to have supervisor on-site after completion of each shift when employees are to be taken home to ensure that vehicles are loaded correctly as per the designated routes and to ensure the smooth flowing of the transportation service.

3.3.5 The Service Provider will further be required to attend monthly Service Level Agreement meetings whereby all issues for the previous month will be addressed to ensure that a resolution is obtained.

3.3.6 The Service Provider is to ensure that daily vehicle inspections are completed and any vehicle which is identified as being a risk should be reported to the Supervisor and not be utilized for the transportation of employees.

3.3.7 TPT will perform ad hoc inspections to verify that the vehicles being utilized are safe and 'fit for purpose';

3.3.8 TPT will supply the Service Provider with details of employee and areas to be collected prior to pick up for each shift.

3.3.9 The Service Provider will be required to filter the collection list and group the group of employees in their respective residential areas as per route allocation for collections.

3.3.10 The Service Provider will issue each route with a waybill which will reflect all details i.e. route/ date/ shift/ area and employees name, addresses and contact details. Refer also to pricing schedule.

TRANSNET					TPT
	SOW	Compiled by: Snothile Luthuli	Page 8 of 25	Rev 01	

TRANSNET RICHARDS BAY

TENDER NUMBER:

PROVISION OF 14 DAYS TRANSPORT SERVICES FOR TRANSNET SOC LTD (REG. NO 1990/000900/30) OPERATING AS TRANSNET PORT TERMINALS RICHARDS BAY (HEREINAFTER REFERRED TO AS "TPT RCB")

3.3.11 The Service Provider will ensure that a trip register/waybill gets signed after each delivery by the TPT shift supervisor on Duty or Operations. Sign offs by Officer of TPT (nominated employee) shall be done so that accurate records are maintained for all drop offs whereby copies should be attached to the monthly invoices as proof of delivery / services rendered.

3.3.12 TPT will further provide the Service Provider with a collection list of all employees required to be collected at the Port to be delivered to their residence at the end of each shift to ensure that the correct amount of vehicles are seconded to the out bound collections to control monthly cost associated to the transport services.

3.3.13 All drivers are required to have:

- a) Valid public drivers' permit,
- b) Drivers' license,
- c) Clean criminal record,
- d) Sober habits,
- e) Medically fit (at least annual medicals) and.
- f) Not affected by night blindness medical conditions.

3.3.14 Service provider must be registered to operate within the Richards Bay Municipality areas.

3.3.15 Standby drivers and vehicles must be available, in the event of drivers being not in the position to perform their function, or when vehicles are not operational.

3.3.16 Service Provider must provide TPT with a company profile as well as an operational profile.

TRANSNET					TPT
	SOW	Compiled by: Snothile Luthuli	Page 9 of 25	Rev 01	

TRANSNET RICHARDS BAY
 TENDER NUMBER:
 PROVISION OF 14 DAYS TRANSPORT SERVICES FOR TRANSNET SOC LTD (REG. NO 1990/000900/30) OPERATING AS TRANSNET PORT TERMINALS RICHARDS BAY (HEREINAFTER REFERRED TO AS “TPT RCB”)

3.4 Shift Patterns

3.4.1 TPT does not guarantee that the information stated in **Table 2: Designated Shift Patterns**, page 15 of 19 will be accurate at the time of intent. The information stated is indicative and is subject to change based on the business demands.

4 Critical requirements

4.1.1 The supplier is required for a period of seven (7) days to adhere to:

4.2 Accreditation

4.2.1 The Service Provider is required to obtain and maintain all operating licenses, permits and required by local authorities in accordance with applicable legislation, and must be affiliated to all relevant taxi associations, with an agreement to operate in all designated routes as per “annexure B” which is a pricing schedule.

4.2.2 Vehicle to be licensed, registered and roadworthy with certified (supporting documents to be provided i.e. copies of motor vehicle license/license discs & roadworthy certificate

4.3 Proof of Experience

4.3.1 The Respondent must provide a minimum of two (2) trade reference letters from the Respondents’ clients, where the service was provided in the last five (5) years.

4.3.2 The trade references must illustrate evidence that the Respondent has experience in providing employee transportation.

4.3.3 Each trade reference letter must be on the client’s letterhead which must clearly state the services rendered by the Respondent, including and length of service (i.e. number of years) provided by the Respondent to the client.

4.4 Proof of Transport availability

TRANSNET					TPT
	SOW	Compiled by: Snothile Luthuli	Page 10 of 25	Rev 01	

TRANSNET RICHARDS BAY

TENDER NUMBER:

PROVISION OF 14 DAYS TRANSPORT SERVICES FOR TRANSNET SOC LTD (REG. NO 1990/000900/30) OPERATING AS TRANSNET PORT TERMINALS RICHARDS BAY (HEREINAFTER REFERRED TO AS "TPT RCB")

4.4.1 The Service Provider is required to provide commitment that they are able to provide maximum fleet required by the business.

4.4.2 The respondent must indicate if the vehicles will be leased or owned.

4.5 Fleet Security & communication

4.5.1 All vehicles to be fitted with GPS/Tracker systems (supporting documents to be provided)

4.5.2 The driver of the vehicle to always have communication means (phone) reachable by the service provider and staff in case of emergencies and information relating to staff availability.

4.6 Business Continuity Plan

4.6.1 Respondents to submit a comprehensive Business Continuity Plan, the following criteria must be included as a minimum: -

4.6.2 Contingency labor work force per shift

4.6.3 Training

4.6.4 Transport

4.6.5 The Strike management plan is crucial. It defines the roles and responsibilities of the strike management team. It should cover the following minimum information in the following categories: Pre-strike planning, during the strike, Post-strike review.

4.6.6 List the strike management team and their contact details

4.6.7 Command Centre Operation

4.6.8 Communication protocols e.g. notifying customers and regular strike reports

4.6.9 Disciplinary process for illegally striking employees

4.6.10 Strike Diary

4.6.11 Emergency Planning

TRANSNET					TPT
	SOW	Compiled by: Snothile Luthuli	Page 11 of 25	Rev 01	

TRANSNET RICHARDS BAY

TENDER NUMBER:

PROVISION OF 14 DAYS TRANSPORT SERVICES FOR TRANSNET SOC LTD (REG. NO 1990/000900/30) OPERATING AS TRANSNET PORT TERMINALS RICHARDS BAY (HEREINAFTER REFERRED TO AS "TPT RCB")

4.6.12 The Service Provider is required to provide confirmation that a functional office within the Richards Bay Municipality will be established within two (2) days of receiving the Letter of Award.

4.6.13 The Service Provider is required to provide their list of drivers and PDP's.

4.6.14 The Service Provider must have Passenger liability / General liability Insurance / Public Liability Insurances (With a limit of indemnity of R50 million per occurrence) (Supporting documents to be provided – Original or certified copy of Letter from underwriter confirming insurance cover / certified copy of insurance policy)

4.7 Risk Insurance cover.

4.7.1 Supplier is required to have all their fleet covered by a recognized and registered fleet insurance. This requirement is to serve as business protection unforeseen which should affect the business occur. The cover is expected to enhance the safety and handle liability of all personnel of TPT employees as follows:

- a) Minimum of R500 000.00 per passenger per seat
- b) Assets Policy – Copy of the insurance certificate must be provided.
- c) General liability in case of damage of Transnet assets – R10 million per Occurrence.
- d) Strike/riot Cover – It is recommended and not a must that the supplier should have a strike cover.

5 Safety

5.1 Safety requirements

TRANSNET					TPT
	SOW	Compiled by: Snothile Luthuli	Page 12 of 25	Rev 01	

TRANSNET RICHARDS BAY

TENDER NUMBER:

PROVISION OF 14 DAYS TRANSPORT SERVICES FOR TRANSNET SOC LTD (REG. NO 1990/000900/30) OPERATING AS TRANSNET PORT TERMINALS RICHARDS BAY (HEREINAFTER REFERRED TO AS "TPT RCB")

- 5.1.1 Drivers to have, amongst others, a valid public driving permit, license, clean criminal record, sober habits and, medically fit and free from any ailments which require them to take medication and/or render them unfit to perform this function. Although the provision of the PDP would suffice in this regard, drivers are required to have annual medical check-ups.
- 5.1.2 The drivers must adhere to all of our safety signage such as but not limited to, the speed limits on site and no using of cell phones while driving etc. drivers and vehicles to have access permits as per TPT security requirements.
- 5.1.3 The successful bidder must submit a Safety File which will focus on safety and health. The file is required upon award and should include a detailed accident procedure in place and safety Standard Operation Procedures (SOP) in the event of punctures breakdowns/vehicle inspections, etc.
- 5.1.4 Service Providers must engage in daily vehicle pre-drive checks to ensure that roadworthiness is always maintained.
- 5.1.5 There must be zero tolerance of any substance abuse i.e. alcohol, drugs etc. Random testing will take place.
- 5.1.6 Service Provider to ensure that all drivers are equipped with safety clothing/ PPE as required by TPT terminals e.g. reflective jackets.
- 5.1.7 All vehicles should be fitted with serviceable fire extinguishers and a revolving or strobe amber lights.
- 5.1.8 No loud music in transit.
- 5.1.9 Every staff transport to have working yellow light on the front screen which must be always on when driving in Transnet Premises.
- 5.1.10 No passengers allowed on trips other than TPT employees.
- 5.1.11 The vehicles to always switch head lights on when entering Transnet Premises
- 5.1.12 The Service Provider will be subject to an annual safety audit and ad-hoc safety audit(s) when required.

TRANSNET					TPT
	SOW	Compiled by: Snothile Luthuli	Page 13 of 25	Rev 01	

TRANSNET RICHARDS BAY

TENDER NUMBER:

PROVISION OF 14 DAYS TRANSPORT SERVICES FOR TRANSNET SOC LTD (REG. NO 1990/000900/30) OPERATING AS TRANSNET PORT TERMINALS RICHARDS BAY (HEREINAFTER REFERRED TO AS "TPT RCB")

5.1.13 Drivers need to be contactable on cell phone via available and agreed communication lines.

6 Compliance with Statutory and other Requirements

6.1 Compliance

Bidders shall comply with all legislation, but not limited, the following:

- 6.1.1 All South African legislation which impacts on the Draft Master Agreement, a copy of which is included in the bid pack.
- 6.1.2 Occupational Health & Safety Act 85 of 1993 ("OHSA").
- 6.1.3 International Health Regulation Act 28 of 1974.
- 6.1.4 Hazardous Substances Act 15 of 1973.
- 6.1.5 The Compensation for Occupational Injuries and Disease Act, 1993 (Act No.130 of 1993) ("COIDA").
- 6.1.6 All material aspects of all applicable legislation, provincial ordinances, and local authority by-laws, including all relevant regulations promulgated in terms thereof, which affects the maritime business.
- 6.1.7 The basic conditions of Employment Act No.75 of 1997.
- 6.1.8 Criminal Procedure Act No.51 of 1977
- 6.1.9 National Ports Act No.12 of 2005 and enabling legislation thereto, including the Port Rules.
- 6.1.10 Control of Access to Public Premises and Vehicle Act, No 53 of 1985.
- 6.1.11 Legal Succession to the South African Transport Services Act No.9 of 1989 (but excluding any tariff provided for in such regulations).
- 6.1.12 Any other Transportation laws or directives that govern TPT's Transportation and Handling Services.

TRANSNET					TPT
	SOW	Compiled by: Snothile Luthuli	Page 14 of 25	Rev 01	

TRANSNET RICHARDS BAY

TENDER NUMBER:

PROVISION OF 14 DAYS TRANSPORT SERVICES FOR TRANSNET SOC LTD (REG. NO 1990/000900/30) OPERATING AS TRANSNET PORT TERMINALS RICHARDS BAY (HEREINAFTER REFERRED TO AS "TPT RCB")

- 6.1.13 Merchant Shipping Act no.57 of 1951, the Maritime Security Regulations 2004 read in conjunction with the International Ship and Port Facility Security Code and Maritime Occupational Safety Regulations (1994), as amended;
- 6.1.14 Codes of Good practice embodied in the Broad Based Black Economic Empowerment Act No.53 of 2003:
- 6.1.15 Customs and Excise Act No.91 of 1964:
- 6.1.16 National Road Traffic Act and Regulations Act 93 of 1996 (as amended from time to time);
- 6.1.17 The National Railway Safety Regulator Act No.16 of 2002,
- 6.1.18 The Labour Relations Act No.66 of 1995 and the Regulations thereto.

7 Penalties

7.1 Penalty Levels

- 7.1.1 Should the service provider arrive late at Transnet Port Terminals without substantiated evidence of challenge above service provider’s capability, then a 1% penalty per incident will be deducted from the month’s invoice in which the incident occurred. The register with and evidence brought forward shall be used as reference.
- 7.1.2 Should the service provider not arrive for pick up and drop off, then the full trip fee and the cost of alternative transport will be deducted from the month’s invoice in which the incident occurred.
- 7.1.3 Should a ‘no-show’ occur for more than two (2) occurrences, then TPT reserves the right to cancel the contract. Loss of revenue because of late coming or not arriving at all will be recovered from the Service Provider/s.
- 7.1.4 The Service provider should provide TPT with the speed monitoring reports on monthly basis, failure to do so 1% penalty will be deducted from the month’s invoice in which the incident occurred.

TRANSNET					TPT
	SOW	Compiled by: Snothile Luthuli	Page 15 of 25	Rev 01	

TRANSNET RICHARDS BAY

TENDER NUMBER:

PROVISION OF 14 DAYS TRANSPORT SERVICES FOR TRANSNET SOC LTD (REG. NO 1990/000900/30) OPERATING AS TRANSNET PORT TERMINALS RICHARDS BAY (HEREINAFTER REFERRED TO AS "TPT RCB")

8 Site Information

8.1 Site conditions

The staff delivery points is in a highly dusty areas and care must be taken to safe guard against foreign obstacles to staff transport. Road signs may be covered by dust at times and it is recommended that transport driver drive with extra caution. Surgical masks and safety goggles may be required when walking outside the vehicle as for the driver. Staff driver must always pay attention to observe traffic of cargo handling vehicles and only stop where it is indeed safe (designated areas or shelters) for drop offs and collections. Staff driver to ensure that head lamps are always on.

The groundwater table has been recorded at between 0.8 m and 1.5 m below ground level across the site during winter.

- Altitude – sea level
- Ambient temperature – 5 to 45 °C
- Relative humidity – frequently 100%
- Air Pollution – heavily saline and dust laden; industrial and locomotive fumes; ignitable dusts
- General wind velocities – up to 60km/ h
- Storm wind velocities – up to 180 km /

Climate data for Richards Bay based on monthly averages for the 30-year period: 1961- 1990 (SAW, 2005) 2

8.2 Site access

The site is at the Bulk Terminal in the Port of Richards Bay.

Access to the site will be from the existing public and maintenance road networks whilst access to the Port of Richards Bay will be through the East or West Access Gates.

Access to the Port of Richards Bay will be subject to the TPT security requirements and regulations.

TRANSNET					TPT
	SOW	Compiled by: Snothile Luthuli	Page 16 of 23	Rev 01	

TRANSNET RICHARDS BAY
 TENDER NUMBER:
 PROVISION OF 14 DAYS TRANSPORT SERVICES FOR TRANSNET SOC LTD (REG. NO 1990/000900/30) OPERATING AS TRANSNET PORT TERMINALS RICHARDS BAY (HEREINAFTER REFERRED TO AS "TPT RCB")

9 General

9.1 Project Manager

Project Manager means the Terminal Manager - Richards Bay, or any person lawfully delegated in that capacity to manage the contract.

- a) No vehicle will be permitted to commence work until the Transport Committee has examined it or any person lawfully appointed in that capacity.
- b) All vehicles shall be in good mechanical and road-worthy condition for the duration of the contract.
- c) The Project Manager may, at his discretion, order the removal temporarily or permanently of any vehicle, in his well-informed opinion that is not satisfactory mechanically or is incapable of performing adequately.

9.2 Transport committee

9.2.1 Transport committee comprises of:

- Supply Chain representative
- Technical Representative
- Operations representative
- Unions
- HR representatives

9.3 Tariff or Rate

Tariff per month must be fixed for the first year of the contract. The tariff per month for the second term of the contract would be subject to negotiation not exceeding the CPIX 1

9.4 Value Added Tax

All tariffs/ or rates to be exclusive of VAT. VAT at the ruling percentage shall be paid separately on an add-on basis on the value of the work done. Tenderers are required to submit a valid Tax Clearance Certificate.

TRANSNET					TPT
	SOW	Compiled by: Snothile Luthuli	Page 16 of 23	Rev 01	

TRANSNET RICHARDS BAY

TENDER NUMBER:

PROVISION OF 14 DAYS TRANSPORT SERVICES FOR TRANSNET SOC LTD (REG. NO 1990/000900/30) OPERATING AS TRANSNET PORT TERMINALS RICHARDS BAY (HEREINAFTER REFERRED TO AS "TPT RCB")

9.5 Fuelling, Service and Maintenance

The contractor shall for vehicles, provide all materials, tools, equipment and fuel. The contractor is also responsible for maintenance and carrying-out repairs at his own expense in his/her own time which does not interfere with shift times when the vehicles will be required to carry out contract services.

It is the responsibility of the contractor to report to the project manager the challenges which may impact negatively the flow of the services as a result of unforeseen circumstances arising directly or indirectly as a Hazard beyond service provider’s control within the premises or control of Transnet. It is also the service provider’s responsibility to carry out routes assessment and Transnet premises prior to quoting for the works to ensure that legitimation is estimated properly.

9.6 Preliminary Inspection

- a. All vehicles together with appropriately licensed drivers shall be supplied at the place of work within one month prior to commencement of the contract.
- b. After the vehicles have been accepted at the place of work, the contractor shall ensure that it is available for work for such period as may be required.

10 Designated Areas, Routes, staff quantity and required quantity of Transport for TPT

10.1 Designated Schedule for TPT

10.1.1 Refer to **Annexures** for Schedules (TPT)

10.2 Service Provisioning

TRANSNET					TPT
	SOW	Compiled by: Snothile Luthuli	Page 18 of 25	Rev 01	

TRANSNET RICHARDS BAY

TENDER NUMBER:

PROVISION OF 14 DAYS TRANSPORT SERVICES FOR TRANSNET SOC LTD (REG. NO 1990/000900/30) OPERATING AS TRANSNET PORT TERMINALS RICHARDS BAY (HEREINAFTER REFERRED TO AS "TPT RCB")

10.2 .1 The service provider must make sure that all staff transport is at the Port at stipulated times, if any breakdowns they provide a replacement bus and must provide to meet these times.

10.2.2 TPT does not guarantee that the information stated in the table below will be accurate at the time of intent. The information stated below is indicative and is subject to change based on the business demand

10.3 Shift Patterns

Table 2: Designated Shift Patterns

1st Shift	2nd Shift	Office Staff Shift
Time: 05h45 to 18h15	Time 18h15 to 05h45	Time: 07h45 to 16h00

TRANSNET RICHARDS BAY
 TENDER NUMBER:
 PROVISION OF 14 DAYS TRANSPORT SERVICES FOR TRANSNET SOC LTD (REG. NO 1990/000900/30) OPERATING AS TRANSNET PORT TERMINALS RICHARDS BAY (HEREINAFTER REFERRED TO AS "TPT RCB")

10.4 Designated Routes

Table 3: Designated Routes

TRANSNET					TPT
	SOW	Compiled by: Snothile Luthuli	Page 20 of 25	Rev 01	



TRANSNET RICHARDS BAY

TENDER NUMBER:

PROVISION OF 14 DAYS TRANSPORT SERVICES FOR TRANSNET SOC LTD (REG. NO 1990/000900/30) OPERATING AS TRANSNET PORT TERMINALS RICHARDS BAY (HEREINAFTER REFERRED TO AS "TPT RCB")

Route 1	Route 2	Route 3	Route 4	Route 5	Route 6
----------------	----------------	----------------	----------------	----------------	----------------

TRANSNET					TPT
	SOW	Compiled by: Snothile Luthuli	Page 21 of 25	Rev 01	

TRANSNET RICHARDS BAY

TENDER NUMBER:

PROVISION OF 14 DAYS TRANSPORT SERVICES FOR TRANSNET SOC LTD (REG. NO 1990/000900/30) OPERATING AS TRANSNET PORT TERMINALS RICHARDS BAY (HEREINAFTER REFERRED TO AS "TPT RCB")

Arboretum	Nseleni	Meer en see	Empangeni	Ngwelezane	Eskhaweni
Velden vlei	Mabhuyeni	Mzingazi	Hill view	Umhlathuze	Mpembeni
Birdswood	Brackenham		Macekane		Port Durn Ford
Mandlanzini	Aquadene		Old Mill		Dlangezwa

10.5 Designated Routes with Number of employees per route.

Table 4: Designated routes with number of employees per route

Designated Routes	1 st Shift Time: 05h45 to 18h15	2 nd Shift Time: 17h45 to 06h15	Office Staff Shift Time: 07h45 to 16h00	Total

TRANSNET					TPT
	SOW	Compiled by: Snothile Luthuli	Page 20 of 23	Rev 01	

TRANSNET RICHARDS BAY

TENDER NUMBER:

PROVISION OF 14 DAYS TRANSPORT SERVICES FOR TRANSNET SOC LTD (REG. NO 1990/000900/30) OPERATING AS TRANSNET PORT TERMINALS RICHARDS BAY (HEREINAFTER REFERRED TO AS "TPT RCB")

Arboretum, Veldenvlei, Birdswood, Mandlazi	60	61	71	193
Nseleni, Mabuyeni Wildenwiede, Brackenham, Aquadene	110	110	97	317
Meerensee & Mzingazi	100	105	42	247
Empangeni, Hillview & Macekane, Old Mill	90	95	61	246
Ngwelezane & Umhlatuze	161	171	40	372
Esikhawini, Mpembeni, Port Dunford & Dlangezwa	215	220	80	515
Total	736	762	115	1890

10.6 Transport Requirement Schedule

11 Evaluation Criteria

See **Annexure A** for evaluation criteria. Transnet reserves the rights to award the contract partly or fully were found convenient by the business.

Supplier to comprehensively adhere to evaluation criteria.

12 Exclusions

- Any services to be rendered by Transnet must not form part of contractor's rates in job pricing.
- Car park and ablution facilities are to be the responsibility of the service provider for their drivers and vehicles.

TRANSNET					TPT
	SOW	Compiled by: Snothile Luthuli	Page 21 of 25	Rev 01	

PROVISION OF EMPLOYEE TRANSPORTATION SERVICES FOR TRANSNET SOC LTD (1990/00900/30) OPERATING AS TRANSNET PORT TERMINALS (HEREINAFTER REFERRED

Eval uati on	Description of the criteria	Scoring principal	Score	Comment	Score	Comment	Score
1	The bidder to provide proof of Public Operating Licence 10 x 65 Seater Buses 3 x 35 Seater Mini Buses 11 x 22 Seater Taxi's 6 x 13 Seater Taxi's	The Respondent is required to provide TPT with valid Public Operating Licences per vehicle. NB: 30 Valid Public operating licenses are required.	YES/NO				
2	The Service Provider must have Passenger liability / General liability Insurance / Public Liability Insurances (With a limit of indemnity of R50 million per occurrence) (Supporting documents to be provided → copy of letter from underwriter confirming insurance cover / copy of insurance policy)	The bidder to submit proof of insurance	YES/NO				
3	The bidder to submit a minimum of 30 valid Drivers Licences (code 14/EC) with valid Professional Drivers Permit (PDP) .	The Respondent is required to provide TPT with 30 Valid drivers Licences with valid PDP's = 20 Provided between 20 +25 valid drivers licence with PDP = 15	20				
4	Previous Experience in Employee Transportation	Respondent to submit a minimum of two signed Trade References from existing/previous clients, on the clients' letterhead, where the service was provided in the last five (5) years 2 signed Trade References = 20 Less 2 signed Trade Reference = 0	20				
5	Ability to supply the minimum pool of Vehicles (Leased or Owned) 10 x 65 Seater Buses 3 x 35 Seater Mini Buses 11 x 22 Seater Taxi's 6 x 13 Seater Taxi's	Signed lease agreement with kg books or proof of ownership in a form of kg books = 20 Did not provide as per requirement = 0	20				
	Business Continuity Plan	Meet all requirements = 20 Meet less than 10 requirements = 0					
	Respondents to submit a comprehensive Business Continuity Plan, including but not limited to the following criteria:- The business contingency plan must include the following as a minimum: 1. Contingency labour work force per shift 1.1. Training 1.1.1. Training 1.1.2. Transport 1.1.3. Refreshment 2. The Strike management plan is crucial. It defines the roles and responsibilities of the strike management team. It should cover the following minimum information in the following categories: 2.1. Pre-strike planning, 2.1.1. Pre-strike planning, 2.2. Post-strike review, 2.3. Post-strike review, 2.4. List the strike management team and their contact details' , 2.5. Command Centre Operation 2.6. Communication protocols e.g. notifying customers and regular strike reports 2.7. Disciplinary process for illegally striking employees 2.8. Emergency Planning						
6	Geographical Proximity The Respondent is required to provide proof that a functional office is operating within a 100KM radius from the King Cetshwayo District, Eg. Municipality billable deed/lease agreement	Provided Proof = 20 Did not provided = 0	20				
7			20				
	TOTAL RATING		100				
	Technical Qualification Threshold = 70%.						

--	--

