	<b>Cross Functional Team (CFT) Appointment Letter</b>	Document Identifier	240-144305458	Rev	3
		Effective Date	13 June 2022		
		Review Date	June 2027		

### LETTER OF APPOINTMENT FOR CROSS FUNCTIONAL TEAM (CFT):

In terms of the requirements of the Eskom Procurement and Supply Chain Management Procedure (32-1034), I **CW Bezuidenhout**, in my capacity as **Procurement Manager**, hereby appoint ..... to serve as a member of the Cross Functional Team/Subject Matter Expert on behalf of Eskom Holdings SOC Ltd Reg. No. 2002/015527/30.

Your responsibility in line with this appointment will be to ensure that implementation of the agreed procurement strategy is commercially, technically (Including SHEQ considerations), legally and financially sound.

The appointment is with effect until it is withdrawn in writing.

Yours sincerely

Signature: \_\_\_\_\_

**Procurement Manager**

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### SUPPORT OF APPOINTEE

I, **Benna Groenewald** in my capacity as the end user, hereby supports the above appointment and agrees to the assigned responsibilities as set out above.

Signature: \_\_\_\_\_

**End User**

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### ACCEPTANCE OF APPOINTEE

I, **Kaizer Ndlovu**, hereby accept the above appointment and assigned duties and acknowledge that I understand the requirements of the role/appointment.

Signature: \_\_\_\_\_


Cross Functional Team Member/ Subject Matter Expert

Please note that as a member of the Cross Functional Team (CFT), you have signed a Non-Disclosure Agreement (NDA) document. This means that you must not divulge information pertinent to this transaction/project to anyone who is not directly involved in the transaction.

You are also required as a member of the CFT to declare any interest or conflict of interest at present as soon as any conflict of interest arises.

### Controlled Disclosure

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	<b>Declaration of Interests for Members of Negotiation and/or Evaluation Teams [For all levels of transactions]</b>	Template Identifier	240-43921804	Rev	6
		Document Identifier	240-59384858	Rev	3
		Effective Date	01 February 2016		
		Review Date	November 2023		

<b>Description of Procurement</b>		
Indicate whether this is an Evaluation or Negotiation [Mark the appropriate box with an 'x']	<u>Evaluation</u>	<u>Negotiation</u>
Date of Evaluation/Negotiation [insert the date in the relevant block]		
Venue of Evaluation / Negotiation [insert the details of the venue in the appropriate block]		
Full Name of Procurement Practitioner / Commodity Manager Assigned		

In terms of Eskom's *Procurement and Supply Chain Management Policy 32-1033*, procurement and supply chain operations within Eskom are governed normatively by the latest revisions of *Eskom's Conflict of Interest Policy (EPL32-173)* and the *Eskom Code of Ethics (The Way – Standard 32-527)*, with respect to ethical conduct, and all procurement and supply chain related activities must be managed in strict accordance with the aforementioned policies and standards, with a zero-tolerance approach to unethical practices

In terms of Eskom's *Procurement and Supply Chain Management Procedure 32-1034 Rev.3*, members of negotiation and /or evaluation teams relating to the procurement of assets, goods and/or services on behalf of Eskom are required to sign a formal declaration of interests prior to the commencement of tender evaluations and / or mandated negotiations estimated at R1M or more. The requirements to declare all conflicts of interests are contained in the latest revision of Eskom's *Conflict of Interest Policy*.


No.	Questions [mark the appropriate option with an 'x' in the Yes/No blocks]	Yes	No
1	Do you, any of your close family, or any of your associates, as defined in the <i>Conflict of Interest Policy</i> , have any directorships, shareholding or any other material personal interest in any of the suppliers involved in this negotiation / evaluation, including the partners of any suppliers participating herein as joint ventures / consortiums?		X
2.	To the extent that any interests you have declared with respect to this evaluation / negotiation constitutes private work in terms of Eskom's policies, have you obtained the required management approval before participating in such private work? If yes, please attach proof.		X
3	Have you offered or received any business courtesies from any of the suppliers involved in this evaluation / negotiation over the last 12 months?  If yes, did you declare all business courtesies that were offered and/or received?		X

If you have stated yes to any or all of the questions above, please state the particulars hereunder:

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## DECLARATION

I KAIZER NDLOVU **[insert full name & surname]**, unique number: 04464170 **[insert your unique number]**, being a member of the negotiation/evaluation team **[delete whichever is not applicable]** on behalf of Eskom Holdings SOC Ltd Reg No 2002/015527/30 ("Eskom") for the procurement of ..... **[state the assets, goods or services which relates to the procurement, including the full name of project,]**, do hereby confirm that I have declared all interests to the best of my knowledge.

I further declare that I will not disclose or use any confidential information of Eskom or any information of third parties obtained during the carrying out of my duties for Eskom as part of this negotiation / evaluation for any purposes other than to fulfil my duties to Eskom.

I will also protect, handle and store all confidential information relating to this negotiation / evaluation in such a way as to prevent any unauthorised disclosure, in accordance with *Eskom's Information Security Policy* (EPL 32-85), and the *Procedure for the Handling of Classified Items* (EPC 32-143).

I fully understand that failure to comply with the obligations of any of the policies and procedures stated above will constitute misconduct in terms of *Eskom's Disciplinary Code* (32-196).

Name	Unique Number	Designation	Signature	Date
KAIZER NDLOVU	4464170	SAFETY OFFICER		12/04/2023
Telephone number	3399	Fax and/or e-mail address	NDLOVUKA@ESKOM.CO.ZA	

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