

Integration Analyst and Designer

TECHNICAL EVALUATION SPECIFICATION

No	Evaluation Criteria	Score Allocation	Source of evidence	Maximum Score
1	Resource overall IT experience	$\geq 5 \text{ years} = 10$ Points $<5 \text{ Years} = 5$ Points	<ul style="list-style-type: none"> Reference to the CV's proposed, per candidate / applicant. 	10
	<ul style="list-style-type: none"> Extensive Knowledge and experience in Analysis and design of services for integration tools such as Oracle Fusion and IBM DataPower 	30	<ul style="list-style-type: none"> Reference to the CV's proposed, per candidate / applicant. $5 \geq \text{ years experience} = 30$ $\geq 3 \text{ years but } <5 \text{ years} = 15$	
	<ul style="list-style-type: none"> Experience in designing integrated solutions (networks and security) in a DMZ environment 	10	<ul style="list-style-type: none"> Reference to the CV's proposed, per candidate / applicant. $5 \geq \text{ years experience} = 10$ $\geq 3 \text{ years but } <5 \text{ years} = 5$	
	<ul style="list-style-type: none"> Extensive understanding of the testing cycle and the creation of test cases 	5	<ul style="list-style-type: none"> Reference to the CV's proposed, per candidate / applicant. $5 \geq \text{ years experience} = 5$ $\geq 3 \text{ years but } <5 \text{ years} = 2.5$	
2	<ul style="list-style-type: none"> Extensive analytical and problem solving skills in gathering requirements 	10	<ul style="list-style-type: none"> Reference to the CV's proposed, per candidate / applicant. $5 \geq \text{ years experience} = 10$ $\geq 3 \text{ years but } <5 \text{ years} = 5$	90
	Be skilled in validating incoming data for correctness, and transformations using tools like XSLT and XML and JSON schemas.	7.5	<ul style="list-style-type: none"> Reference to the CV's proposed, per candidate / applicant. $5 \geq \text{ years experience} = 7.5$ $\geq 3 \text{ years but } <5 \text{ years} = 5$	
	<ul style="list-style-type: none"> Proficiency in representing structured data in formats like JSON, XML and knowledge of the CIM model. 	20	<ul style="list-style-type: none"> Reference to the CV's proposed, per candidate / applicant. $5 \geq \text{ years experience} = 20$ $\geq 3 \text{ years but } <5 \text{ years} = 10$	
	Understanding integration concepts like integration patterns, message queues, synchronous/asynchronous flows.	7.5	<ul style="list-style-type: none"> Reference to the CV's proposed, per candidate / applicant. $5 \geq \text{ years experience} = 7.5$ $\geq 3 \text{ years but } <5 \text{ years} = 5$	
Total		100		100
Minimum Qualifying Score		80		80

Senior Manager BSDS : Anthenia Phuku

Date: 03/10/2023

Signature

