

COVID-19 RISK ASSESSMENT											
Business/Operating unit:	Telecommunications	Contract:		Repair & Support on RTUs & FEPs		Next Review	06/04/2024	Template identifier:	240-7004600		
Date:	06/04/2022	Compiled by	Masago Mishi Alison Singh Johan Le Roux		Authorised by	Name: Alison Singh Designation: Contracts Manager Signed: 10/04/2022 Date: 21/04/2022		Document identifier	240-169184548		
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Refer to Occupational Health and Safety Risk assessment procedure 32-S20											
List activity	Hazard identification	Associated risk	Risk type	What are the possible consequences?	Existing Controls	Consequence	Likelihood	Risk Priority Rating	RCE Risk Control Effectiveness	Control Owner	Legal and Other Requirements
List specific activities to be performed taking into consideration the equipment to be used, the personnel involved in the task.	Anything with potential to cause of harm. Note: A hazard can pose more than one risk.	A chance that injury, ill health or damage could occur as a result of uncontrolled hazard.	Safety or health	Consider the worse case scenario without controls?	Include: - Preventative Controls (controls implemented to eliminate hazards or reduce the likelihood of the risk occurring), and - Residual Controls (controls implemented to reduce the immediate impact of the risk occurring) Elimination Substitution Engineering controls Administrative controls Personal protective equipment (PPE)					Person allocated the responsibility for implementing the agreed controls	Where relevant, list the relevant legislative and or Eskom requirements that prescribe the control.
Access Control	Any person infected with COVID-19	Contracting COVID-19 through contact with infected droplets	Health	1. Local transmission of the virus to exposed employees causing lost time or fatalities/ies 2. All persons that are affected being isolated. 3. Positive COVID-19 cases.	Administrative - Contractor Management - OHS Specification, Supplier evaluation during Tender & contract execution, to ensure compliance to specific requirements	5	D	I	Mostly effective	Telecommunication and Contractor	1. Occupational Health and Safety Act: Hazardous Biological Agents Regulations 2. Directive: Consolidated COVID-19 Direction on Occupational Health and Safety Measures in Certain Workplaces GNR 1031 of October 2020
	Objects and surfaces contaminated with COVID-19, e.g. Unhygienic biometric units	Contracting COVID-19 through touching surfaces/objects with contaminated droplets from an infected person while conducting work activities	Health	1. Local transmission of the virus to exposed employees causing lost time or fatalities/ies 2. All employees that are affected being isolated. 3. Positive COVID-19 cases.	Administrative - Contractor Management - OHS Specification, Supplier evaluation during Tender & contract execution, to ensure compliance to specific requirements	6	D	I	Mostly effective	COVID-19 Compliance Officers	1. Occupational Health and Safety Act: Hazardous Biological Agents Regulations 2. Directive: Consolidated COVID-19 Direction on Occupational Health and Safety Measures in Certain Workplaces GNR 1031 of October 2020
Alcohol Breathalyser Testing	Infected employee and breathalyser contaminated with COVID-19.	Contracting COVID-19 when using a contaminated breathalyser	Health	1. Local transmission of the virus to exposed employees causing lost time or fatalities/ies 2. All employees that are affected being isolated. 3. Positive COVID-19 cases.	Administrative - Contractor Management - OHS Specification, Supplier evaluation during Tender & contract execution, to ensure compliance to specific requirements	7	D	I	Mostly effective	COVID-19 Compliance Officers	1. Occupational Health and Safety Act: Hazardous Biological Agents Regulations 2. Directive: Consolidated COVID-19 Direction on Occupational Health and Safety Measures in Certain Workplaces GNR 1031 of October 2020
Employees conducting work and being exposed to contaminated objects and surfaces from an infected person [workplace surfaces, printers, desk, door handles, etc.]	Contaminated objects and surfaces with COVID-19.	Contract COVID-19 from contaminated objects and surfaces	Health	1. Local transmission of the virus to exposed employees causing lost time or fatalities/ies 2. All employees that are affected being isolated. 3. Positive COVID-19 cases.	Administrative - Contractor Management - OHS Specification, Supplier evaluation during Tender & contract execution, to ensure compliance to specific requirements	8	D	I	Mostly effective	COVID-19 Compliance Officers	1. Occupational Health and Safety Act: Hazardous Biological Agents Regulations 2. Directive: Consolidated COVID-19 Direction on Occupational Health and Safety Measures in Certain Workplaces GNR 1031 of October 2020
Employees conducting work and having poor hygiene practices (Not washing or sanitizing of hands, frequently, touching faces, touching possible contaminated surfaces and not washing/sanitizing hands thereafter, not disinfecting workspace)	Poor hygiene practices	Contracting COVID-19 from contaminated surfaces due to poor hygiene practices	Health	1. Local transmission of the virus to exposed employees causing lost time or fatalities/ies 2. All employees that are affected being isolated. 3. Positive COVID-19 cases.	Administrative - Contractor Management - OHS Specification, Supplier evaluation during Tender & contract execution, to ensure compliance to specific requirements	9	D	I	Mostly effective	COVID-19 Compliance Officers	1. Occupational Health and Safety Act: Hazardous Biological Agents Regulations 2. Directive: Consolidated COVID-19 Direction on Occupational Health and Safety Measures in Certain Workplaces GNR 1031 of October 2020
Employee's health and wellness when conducting their normal duties	Infected employee and objects contaminated with COVID-19.	Employees having flu-like symptoms or other medical conditions due to having been in contact with Symptomatic, Asymptomatic, or with people that have travelled to high risk areas or positive COVID-19 case.	Health	1. Local transmission of the virus to exposed employees causing lost time or fatalities/ies 2. All employees that are affected being isolated. 3. Positive COVID-19 cases.	Administrative - Contractor Management - OHS Specification, Supplier evaluation during Tender & contract execution, to ensure compliance to specific requirements	10	D	I	Mostly effective	COVID-19 Compliance Officers	1. Occupational Health and Safety Act: Hazardous Biological Agents Regulations 2. Directive: Consolidated COVID-19 Direction on Occupational Health and Safety Measures in Certain Workplaces GNR 1031 of October 2020

Employees diagnosed with COVID-19.	Infected employee and objects contaminated with COVID-19.	Employees testing positive after being in contact with infected people, or having travelled to high risk areas.	Health	1. Local transmission of the virus to exposed employees causing lost time or fatalities/ies 2. All employees that are affected being isolated. 3. Positive COVID-19 cases.	Administrative - Contractor Management - OHS Specification, Supplier evaluation during Tender & contract execution, to ensure compliance to specific requirements	11	D	I	Mostly effective	COVID-19 Compliance Officers	1. Occupational Health and Safety Act: Hazardous Biological Agents Regulations 2. Directive: Consolidated COVID-19 Direction on Occupational Health and Safety Measures in Certain Workplaces GNR 1031 of October 2020
Employees travelling together on Eskom business (in pool, scheme or hired vehicles)	Infected employee and surfaces contaminated with COVID-19.	1. Close contact between employees whilst travelling poses a risk of COVID-19 transfer as the virus spreads through Asymptomatic Persons as well. 2. Contract COVID-19 from contaminated vehicle surfaces.	Health	1. Local transmission of the virus to exposed employees causing lost time or fatalities/ies 2. All employees that are affected being isolated. 3. Positive COVID-19 cases.	Administrative - Contractor Management - OHS Specification, Supplier evaluation during Tender & contract execution, to ensure compliance to specific requirements	12	D	I	Mostly effective	COVID-19 Compliance Officers	1. Occupational Health and Safety Act: Hazardous Biological Agents Regulations 2. Directive: Consolidated COVID-19 Direction on Occupational Health and Safety Measures in Certain Workplaces GNR 1031 of October 2020
Employees using Public Transportation (Taxi's & Buses)	Infected employee and surfaces contaminated with COVID-19.	Contracting COVID-19 from contaminated vehicle surfaces	Health	1. Local transmission of the virus to exposed employees causing lost time or fatalities/ies 2. All employees that are affected being isolated. 3. Positive COVID-19 cases.	Administrative - Contractor Management - OHS Specification, Supplier evaluation during Tender & contract execution, to ensure compliance to specific requirements	13	D	I	Mostly effective	COVID-19 Compliance Officers	1. Occupational Health and Safety Act: Hazardous Biological Agents Regulations 2. Directive: Consolidated COVID-19 Direction on Occupational Health and Safety Measures in Certain Workplaces GNR 1031 of October 2020
Sleeping over using guest accommodation during COVID-19	1) Infected hotel staff and fellow lodgers 2) Contaminated surfaces with COVID-19.	1. Contracting COVID-19 from contact with infected person(s) or contaminated surfaces / clothing / bedding.	Health	1. Local transmission of the virus to exposed employees causing lost time or fatalities/ies 2. All employees that are affected being isolated. 3. Positive COVID-19 cases.	Administrative - Contractor Management - OHS Specification, Supplier evaluation during Tender & contract execution, to ensure compliance to specific requirements	14	D	I	Mostly effective	COVID-19 Compliance Officers	1. Occupational Health and Safety Act: Hazardous Biological Agents Regulations 2. Directive: Consolidated COVID-19 Direction on Occupational Health and Safety Measures in Certain Workplaces GNR 1031 of October 2020
Social Interactions during tea breaks/work breaks	Infected employee and objects contaminated with COVID-19.	Contracting COVID-19 due to employees, contractors or visitors not following social distancing protocols when having social interactions during tea or work breaks.	Health	1. Local transmission of the virus to exposed employees causing lost time or fatalities/ies 2. All employees that are affected being isolated. 3. Positive COVID-19 cases.	Administrative - Contractor Management - OHS Specification, Supplier evaluation during Tender & contract execution, to ensure compliance to specific requirements	15	D	I	Mostly effective	COVID-19 Compliance Officers	1. Occupational Health and Safety Act: Hazardous Biological Agents Regulations 2. Directive: Consolidated COVID-19 Direction on Occupational Health and Safety Measures in Certain Workplaces GNR 1031 of October 2020
Face-to-Face Meetings	Coming into contact with infected persons, contaminated object or surfaces.	Contracting COVID-19 due to contact with contaminated surfaces and exposure to an infected person.	Health	1. Local transmission of the virus to exposed employees causing lost time or fatalities/ies 2. All employees that are affected being isolated. 3. Positive COVID-19 cases.	Administrative - Contractor Management - OHS Specification, Supplier evaluation during Tender & contract execution, to ensure compliance to specific requirements	16	D	I	Mostly effective	COVID-19 Compliance Officers	1. Occupational Health and Safety Act: Hazardous Biological Agents Regulations 2. Directive: Consolidated COVID-19 Direction on Occupational Health and Safety Measures in Certain Workplaces GNR 1031 of October 2020
Working at Offices where there is no running water (temporarily)	Unavailability of running water.	1. Increased risk for contracting COVID-19	Health	1. Local transmission of the virus to exposed employees causing lost time or fatalities/ies 2. All employees that are affected being isolated. 3. Positive COVID-19 cases.	Administrative - Contractor Management - OHS Specification, Supplier evaluation during Tender & contract execution, to ensure compliance to specific requirements	17	D	I	Mostly effective	COVID-19 Compliance Officers	1. Occupational Health and Safety Act: Hazardous Biological Agents Regulations 2. Directive: Consolidated COVID-19 Direction on Occupational Health and Safety Measures in Certain Workplaces GNR 1031 of October 2020

Eskom's OHS Manager / Senior Advisor
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21/04/2022
Date

Eskom's Contract Custodian
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