

KUSILE POWER STATION PROJECT

Safety, Health, Environment and Quality (SHEQ) Statement of Commitment (Rev 9)

The Kusile Power Station Project as a business unit within Group Capital Division of Eskom Holdings (SOC) Limited manages the design, construction, commission, and handover of the Kusile Power Station using world class SHEQ practices. The project strives towards zero harm to people and the environment, whilst continually improving the quality of its activities, services, and products.

The Kusile Power Station Project has implemented and is firmly committed to maintaining documented SHEQ management systems in line with ISO 14001:2015, ISO 9001:2015 & ISO 45001:2018 standards. To demonstrate leadership, commitment, involvement and accountability in the Implementation and entrenchment of the SHEQ culture in Kusile, Senior Management shall:

- a) Set and align SHEQ objectives with the SHEQ policy, project context and the strategic direction of the project.
- b) Set annual goals based on previous performance, innovation as well as other Eskom initiatives and priorities.
- c) Take accountability for the effectiveness of the SHEQ management systems by driving the SHEQ Management Review programme.
- d) Provide safe and healthy working conditions for the prevention of work-related injury and ill health.
- e) Encourage the right SHEQ culture through consultation and participation of workers, positive reinforcement, regular intervention, and effective communication.
- f) Engage interested parties and stakeholders by promoting open communication that is purpose-driven in line with safety, health, environment, and quality requirements.
- g) Ensure that the project's legal requirements and other requirements compliance obligations are determined, communicated, fulfilled, and complied with and continuously measured.
- h) Strive for environmental protection, prevention of pollution, sustainable resources use, climate change mitigations and protection of biodiversity and ecosystems.
- i) Ensure Eskom vision of 'sustainable power for a better future' is realized through, among others, the ongoing determination of the environmental, social and governance (ESG) risks it faces, and opportunities presented.
- j) Increase employees' proficiency and job satisfaction through the implementation of continual awareness, development, and training programmes.
- k) Implement contractor management and monitoring programmes that will propel them to conform to SHEQ management system.
- l) Apply risk-based process thinking approach to manage and reduce SHEQ risk and eliminate hazards and exploit opportunities.
- m) Increase customer satisfaction through the implementation of solicitation programmes that will capture customer and stakeholder requirements.
- n) Support the establishment and functioning of safety, health, environment and quality committees.
- o) Ensure that adequate structures and resources are available for safety, health, environment and quality management.
- p) Ensure the management of safety, health, environment, and quality during the procurement and supply chain of the goods, services, and products that are sourced from external service providers (contractors/suppliers).
- q) Eskom's approach to quality is underpinned by the principles of Lean and Six Sigma, to drive continuous improvement and operational excellence.
- r) Document and communicate lessons learnt throughout the project lifecycle.

This SHEQ statement of commitment shall be revised as and when dictated by business requirements.



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