

# THE DEPARTMENT OF LABOUR



## INSTRUCTIONS:

CORRECT MARK

INCORRECT MARKS



27001

SURNAME												
A	A	A	A	A	A	A	A	A	A	A	A	A
B	B	B	B	B	B	B	B	B	B	B	B	B
C	C	C	C	C	C	C	C	C	C	C	C	C
D	D	D	D	D	D	D	D	D	D	D	D	D
E	E	E	E	E	E	E	E	E	E	E	E	E
F	F	F	F	F	F	F	F	F	F	F	F	F
G	G	G	G	G	G	G	G	G	G	G	G	G
H	H	H	H	H	H	H	H	H	H	H	H	H
I	I	I	I	I	I	I	I	I	I	I	I	I
J	J	J	J	J	J	J	J	J	J	J	J	J
K	K	K	K	K	K	K	K	K	K	K	K	K
L	L	L	L	L	L	L	L	L	L	L	L	L
M	M	M	M	M	M	M	M	M	M	M	M	M
N	N	N	N	N	N	N	N	N	N	N	N	N
O	O	O	O	O	O	O	O	O	O	O	O	O
P	P	P	P	P	P	P	P	P	P	P	P	P
Q	Q	Q	Q	Q	Q	Q	Q	Q	Q	Q	Q	Q
R	R	R	R	R	R	R	R	R	R	R	R	R
S	S	S	S	S	S	S	S	S	S	S	S	S
T	T	T	T	T	T	T	T	T	T	T	T	T
U	U	U	U	U	U	U	U	U	U	U	U	U
V	V	V	V	V	V	V	V	V	V	V	V	V
W	W	W	W	W	W	W	W	W	W	W	W	W
X	X	X	X	X	X	X	X	X	X	X	X	X
Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
Z	Z	Z	Z	Z	Z	Z	Z	Z	Z	Z	Z	Z

INITIALS		
A	A	A
B	B	B
C	C	C
D	D	D
E	E	E
F	F	F
G	G	G
H	H	H
I	I	I
J	J	J
K	K	K
L	L	L
M	M	M
N	N	N
O	O	O
P	P	P
Q	Q	Q
R	R	R
S	S	S
T	T	T
U	U	U
V	V	V
W	W	W
X	X	X
Y	Y	Y
Z	Z	Z

ID NUMBER									
0	0	0	0	0	0	0	0	0	0
1	1	1	1	1	1	1	1	1	1
2	2	2	2	2	2	2	2	2	2
3	3	3	3	3	3	3	3	3	3
4	4	4	4	4	4	4	4	4	4
5	5	5	5	5	5	5	5	5	5
6	6	6	6	6	6	6	6	6	6
7	7	7	7	7	7	7	7	7	7
8	8	8	8	8	8	8	8	8	8
9	9	9	9	9	9	9	9	9	9

AGE
0
1
2
3
4
5
6
7
8
9

RACE	
African	<input type="radio"/>
Asian	<input type="radio"/>
Coloured	<input type="radio"/>
White	<input type="radio"/>

GENDER	
Male	<input type="radio"/>
Female	<input type="radio"/>

QUALIFICATION	
Grade 6 or lower	<input type="radio"/>
Grade 7 - 9	<input type="radio"/>
Grade 10 - 12	<input type="radio"/>
1 - 3 Year Certificate / Diploma	<input type="radio"/>
Degree or higher	<input type="radio"/>

HOME LANGUAGE			
English	<input type="radio"/>	siSwati	<input type="radio"/>
Afrikaans	<input type="radio"/>	Xitsonga	<input type="radio"/>
isiXhosa	<input type="radio"/>	Tshivendi	<input type="radio"/>
isiZulu	<input type="radio"/>	isiNdebele	<input type="radio"/>
Sesotho	<input type="radio"/>	Sepedi	<input type="radio"/>
Setswana	<input type="radio"/>	Other	<input type="radio"/>

DISABILITY	
None	<input type="radio"/>
Deafness	<input type="radio"/>
Blindness	<input type="radio"/>
Chronic conditions	<input type="radio"/>
Mental & Neurological	<input type="radio"/>
Physical	<input type="radio"/>

TODAY'S DATE			
YEAR	MONTH	DAY	
0	0	Jan	01
1	1	Feb	02
2	2	Mar	03
3	3	Apr	04
4	4	May	05
5	5	Jun	06
6	6	Jul	07
7	7	Aug	08
8	8	Sep	09
9	9	Oct	10
		Nov	11
		Dec	12

YEAR OF BIRTH			
0	0	0	0
1	1	1	1
2	2	2	2
3	3	3	3
4	4	4	4
5	5	5	5
6	6	6	6
7	7	7	7
8	8	8	8
9	9	9	9

CELL NUMBER									
0									
0	0	0	0	0	0	0	0	0	0
1	1	1	1	1	1	1	1	1	1
2	2	2	2	2	2	2	2	2	2
3	3	3	3	3	3	3	3	3	3
4	4	4	4	4	4	4	4	4	4
5	5	5	5	5	5	5	5	5	5
6	6	6	6	6	6	6	6	6	6
7	7	7	7	7	7	7	7	7	7
8	8	8	8	8	8	8	8	8	8
9	9	9	9	9	9	9	9	9	9

DRIVER'S LICENCE	
None	<input type="radio"/>
Learner	<input type="radio"/>
Motor Cycle	<input type="radio"/>
Light Vehicle	<input type="radio"/>
Heavy Vehicle	<input type="radio"/>
Extra Heavy Vehicle	<input type="radio"/>

PROVINCE	
Gauteng	<input type="radio"/>
North West	<input type="radio"/>
Kwazulu-Natal	<input type="radio"/>
Limpopo	<input type="radio"/>
Western Cape	<input type="radio"/>
Eastern Cape	<input type="radio"/>
Mpumalanga	<input type="radio"/>
Northern Cape	<input type="radio"/>
Free State	<input type="radio"/>

APPLICANT'S SIGNATURE

I give permission for information gained from this assessment process to be disclosed to relevant interested parties. All information will be regarded as confidential.

PIBSpEEEx / JP Expert 1200									
Answer Questions 1 - 40									
1	Low	1	2	3	4	5	6	7	High
2	Low	1	2	3	4	5	6	7	High
3	Low	1	2	3	4	5	6	7	High
4	Low	1	2	3	4	5	6	7	High
5	Low	1	2	3	4	5	6	7	High
6	Low	1	2	3	4	5	6	7	High
7	Low	1	2	3	4	5	6	7	High
8	Low	1	2	3	4	5	6	7	High
9	Low	1	2	3	4	5	6	7	High
10	Low	1	2	3	4	5	6	7	High
11	Low	1	2	3	4	5	6	7	High
12	Low	1	2	3	4	5	6	7	High
13	Low	1	2	3	4	5	6	7	High
14	Low	1	2	3	4	5	6	7	High
15	Low	1	2	3	4	5	6	7	High
16	Low	1	2	3	4	5	6	7	High
17	Low	1	2	3	4	5	6	7	High
18	Low	1	2	3	4	5	6	7	High
19	Low	1	2	3	4	5	6	7	High
20	Low	1	2	3	4	5	6	7	High
21	Low	1	2	3	4	5	6	7	High
22	Low	1	2	3	4	5	6	7	High
23	Low	1	2	3	4	5	6	7	High
24	Low	1	2	3	4	5	6	7	High
25	Low	1	2	3	4	5	6	7	High
26	Low	1	2	3	4	5	6	7	High
27	Low	1	2	3	4	5	6	7	High
28	Low	1	2	3	4	5	6	7	High
29	Low	1	2	3	4	5	6	7	High
30	Low	1	2	3	4	5	6	7	High
31	Low	1	2	3	4	5	6	7	High
32	Low	1	2	3	4	5	6	7	High
33	Low	1	2	3	4	5	6	7	High
34	Low	1	2	3	4	5	6	7	High
35	Low	1	2	3	4	5	6	7	High
36	Low	1	2	3	4	5	6	7	High
37	Low	1	2	3	4	5	6	7	High
38	Low	1	2	3	4	5	6	7	High
39	Low	1	2	3	4	5	6	7	High
40	Low	1	2	3	4	5	6	7	High

PIBSpEEEx / JP Expert 1300									
Answer Questions 1 - 40									
1	Not Strongly at ALL	1	2	3	4	5	6	7	Very Strongly
2	Not Strongly at ALL	1	2	3	4	5	6	7	Very Strongly
3	Not Strongly at ALL	1	2	3	4	5	6	7	Very Strongly
4	Not Strongly at ALL	1	2	3	4	5	6	7	Very Strongly
5	Not Strongly at ALL	1	2	3	4	5	6	7	Very Strongly
6	Not Strongly at ALL	1	2	3	4	5	6	7	Very Strongly
7	Not Strongly at ALL	1	2	3	4	5	6	7	Very Strongly
8	Not Strongly at ALL	1	2	3	4	5	6	7	Very Strongly
9	Not Strongly at ALL	1	2	3	4	5	6	7	Very Strongly
10	Not Strongly at ALL	1	2	3	4	5	6	7	Very Strongly
11	Not Strongly at ALL	1	2	3	4	5	6	7	Very Strongly
12	Not Strongly at ALL	1	2	3	4	5	6	7	Very Strongly
13	Not Strongly at ALL	1	2	3	4	5	6	7	Very Strongly
14	Not Strongly at ALL	1	2	3	4	5	6	7	Very Strongly
15	Not Strongly at ALL	1	2	3	4	5	6	7	Very Strongly
16	Not Strongly at ALL	1	2	3	4	5	6	7	Very Strongly
17	Not Strongly at ALL	1	2	3	4	5	6	7	Very Strongly
18	Not Strongly at ALL	1	2	3	4	5	6	7	Very Strongly
19	Not Strongly at ALL	1	2	3	4	5	6	7	Very Strongly
20	Not Strongly at ALL	1	2	3	4	5	6	7	Very Strongly
21	Not Strongly at ALL	1	2	3	4	5	6	7	Very Strongly
22	Not Strongly at ALL	1	2	3	4	5	6	7	Very Strongly
23	Not Strongly at ALL	1	2	3	4	5	6	7	Very Strongly
24	Not Strongly at ALL	1	2	3	4	5	6	7	Very Strongly
25	Not Strongly at ALL	1	2	3	4	5	6	7	Very Strongly
26	Not Strongly at ALL	1	2	3	4	5	6	7	Very Strongly
27	Not Strongly at ALL	1	2	3	4	5	6	7	Very Strongly
28	Not Strongly at ALL	1	2	3	4	5	6	7	Very Strongly
29	Not Strongly at ALL	1	2	3	4	5	6	7	Very Strongly
30	Not Strongly at ALL	1	2	3	4	5	6	7	Very Strongly
31	Not Strongly at ALL	1	2	3	4	5	6	7	Very Strongly
32	Not Strongly at ALL	1	2	3	4	5	6	7	Very Strongly
33	Not Strongly at ALL	1	2	3	4	5	6	7	Very Strongly
34	Not Strongly at ALL	1	2	3	4	5	6	7	Very Strongly
35	Not Strongly at ALL	1	2	3	4	5	6	7	Very Strongly
36	Not Strongly at ALL	1	2	3	4	5	6	7	Very Strongly
37	Not Strongly at ALL	1	2	3	4	5	6	7	Very Strongly
38	Not Strongly at ALL	1	2	3	4	5	6	7	Very Strongly
39	Not Strongly at ALL	1	2	3	4	5	6	7	Very Strongly
40	Not Strongly at ALL	1	2	3	4	5	6	7	Very Strongly

MAKE SURE ALL QUESTIONS HAVE BEEN ANSWERED



**PIBSpEEEx / JP  
Expert 2400**

	A			B		
	A	B	C	D	E	F
E1	3	2	1	1	2	3
1	3	2	1	1	2	3
2	3	2	1	1	2	3
3	3	2	1	1	2	3
4	3	2	1	1	2	3
5	3	2	1	1	2	3
6	3	2	1	1	2	3
7	3	2	1	1	2	3
8	3	2	1	1	2	3
9	3	2	1	1	2	3
10	3	2	1	1	2	3
11	3	2	1	1	2	3
12	3	2	1	1	2	3
13	3	2	1	1	2	3
14	3	2	1	1	2	3
15	3	2	1	1	2	3
16	3	2	1	1	2	3
17	3	2	1	1	2	3
18	3	2	1	1	2	3
19	3	2	1	1	2	3
20	3	2	1	1	2	3
21	3	2	1	1	2	3
22	3	2	1	1	2	3
23	3	2	1	1	2	3
24	3	2	1	1	2	3
25	3	2	1	1	2	3
26	3	2	1	1	2	3
27	3	2	1	1	2	3
28	3	2	1	1	2	3
29	3	2	1	1	2	3
30	3	2	1	1	2	3
31	3	2	1	1	2	3
32	3	2	1	1	2	3
33	3	2	1	1	2	3
34	3	2	1	1	2	3
35	3	2	1	1	2	3
36	3	2	1	1	2	3
37	3	2	1	1	2	3
38	3	2	1	1	2	3
39	3	2	1	1	2	3
40	3	2	1	1	2	3
41	3	2	1	1	2	3
42	3	2	1	1	2	3
43	3	2	1	1	2	3
44	3	2	1	1	2	3
45	3	2	1	1	2	3
46	3	2	1	1	2	3
47	3	2	1	1	2	3
48	3	2	1	1	2	3

**PIBSpEEEx / JP Expert 2700**

Answer Questions 1 - 40	
1	Low 1 2 3 4 5 6 7 High
2	Low 1 2 3 4 5 6 7 High
3	Low 1 2 3 4 5 6 7 High
4	Low 1 2 3 4 5 6 7 High
5	Low 1 2 3 4 5 6 7 High
6	Low 1 2 3 4 5 6 7 High
7	Low 1 2 3 4 5 6 7 High
8	Low 1 2 3 4 5 6 7 High
9	Low 1 2 3 4 5 6 7 High
10	Low 1 2 3 4 5 6 7 High
11	Low 1 2 3 4 5 6 7 High
12	Low 1 2 3 4 5 6 7 High
13	Low 1 2 3 4 5 6 7 High
14	Low 1 2 3 4 5 6 7 High
15	Low 1 2 3 4 5 6 7 High
16	Low 1 2 3 4 5 6 7 High
17	Low 1 2 3 4 5 6 7 High
18	Low 1 2 3 4 5 6 7 High
19	Low 1 2 3 4 5 6 7 High
20	Low 1 2 3 4 5 6 7 High
21	Low 1 2 3 4 5 6 7 High
22	Low 1 2 3 4 5 6 7 High
23	Low 1 2 3 4 5 6 7 High
24	Low 1 2 3 4 5 6 7 High
25	Low 1 2 3 4 5 6 7 High
26	Low 1 2 3 4 5 6 7 High
27	Low 1 2 3 4 5 6 7 High
28	Low 1 2 3 4 5 6 7 High
29	Low 1 2 3 4 5 6 7 High
30	Low 1 2 3 4 5 6 7 High
31	Low 1 2 3 4 5 6 7 High
32	Low 1 2 3 4 5 6 7 High
33	Low 1 2 3 4 5 6 7 High
34	Low 1 2 3 4 5 6 7 High
35	Low 1 2 3 4 5 6 7 High
36	Low 1 2 3 4 5 6 7 High
37	Low 1 2 3 4 5 6 7 High
38	Low 1 2 3 4 5 6 7 High
39	Low 1 2 3 4 5 6 7 High
40	Low 1 2 3 4 5 6 7 High

**PIBSpEEEx / JP  
Expert 3200**

Answer Questions 1 - 30	
1	1 2 3 4 5
2	1 2 3 4 5
3	1 2 3 4 5
4	1 2 3 4 5
5	1 2 3 4 5
6	1 2 3 4 5
7	1 2 3 4 5
8	1 2 3 4 5
9	1 2 3 4 5
10	1 2 3 4 5
11	1 2 3 4 5
12	1 2 3 4 5
13	1 2 3 4 5
14	1 2 3 4 5
15	1 2 3 4 5
16	1 2 3 4 5
17	1 2 3 4 5
18	1 2 3 4 5
19	1 2 3 4 5
20	1 2 3 4 5
21	1 2 3 4 5
22	1 2 3 4 5
23	1 2 3 4 5
24	1 2 3 4 5
25	1 2 3 4 5
26	1 2 3 4 5
27	1 2 3 4 5
28	1 2 3 4 5
29	1 2 3 4 5
30	1 2 3 4 5

**PIBSpEEEx / JP Expert 3300**

Answer Questions 1 - 40	
1	Low 1 2 3 4 5 6 7 High
2	Low 1 2 3 4 5 6 7 High
3	Low 1 2 3 4 5 6 7 High
4	Low 1 2 3 4 5 6 7 High
5	Low 1 2 3 4 5 6 7 High
6	Low 1 2 3 4 5 6 7 High
7	Low 1 2 3 4 5 6 7 High
8	Low 1 2 3 4 5 6 7 High
9	Low 1 2 3 4 5 6 7 High
10	Low 1 2 3 4 5 6 7 High
11	Low 1 2 3 4 5 6 7 High
12	Low 1 2 3 4 5 6 7 High
13	Low 1 2 3 4 5 6 7 High
14	Low 1 2 3 4 5 6 7 High
15	Low 1 2 3 4 5 6 7 High
16	Low 1 2 3 4 5 6 7 High
17	Low 1 2 3 4 5 6 7 High
18	Low 1 2 3 4 5 6 7 High
19	Low 1 2 3 4 5 6 7 High
20	Low 1 2 3 4 5 6 7 High
21	Low 1 2 3 4 5 6 7 High
22	Low 1 2 3 4 5 6 7 High
23	Low 1 2 3 4 5 6 7 High
24	Low 1 2 3 4 5 6 7 High
25	Low 1 2 3 4 5 6 7 High
26	Low 1 2 3 4 5 6 7 High
27	Low 1 2 3 4 5 6 7 High
28	Low 1 2 3 4 5 6 7 High
29	Low 1 2 3 4 5 6 7 High
30	Low 1 2 3 4 5 6 7 High
31	Low 1 2 3 4 5 6 7 High
32	Low 1 2 3 4 5 6 7 High
33	Low 1 2 3 4 5 6 7 High
34	Low 1 2 3 4 5 6 7 High
35	Low 1 2 3 4 5 6 7 High
36	Low 1 2 3 4 5 6 7 High
37	Low 1 2 3 4 5 6 7 High
38	Low 1 2 3 4 5 6 7 High
39	Low 1 2 3 4 5 6 7 High
40	Low 1 2 3 4 5 6 7 High

MAKE SURE ALL QUESTIONS HAVE BEEN ANSWERED



## PIBSpEEEx / JP Expert 2100

Answer Questions 1 - 50

[illegible]

## PIBSpEEEx / JP Expert 2200

## Column 1

## Column 2

Answer Questions 1 - 48

Answer Questions 49–96

1	Low	1	2	3	4	5	6	7	High	19	Low	1	2	3	4	5	6	7	High
2	Low	1	2	3	4	5	6	7	High	50	Low	1	2	3	4	5	6	7	High
3	Low	1	2	3	4	5	6	7	High	51	Low	1	2	3	4	5	6	7	High
4	Low	1	2	3	4	5	6	7	High	52	Low	1	2	3	4	5	6	7	High
5	Low	1	2	3	4	5	6	7	High	53	Low	1	2	3	4	5	6	7	High
6	Low	1	2	3	4	5	6	7	High	54	Low	1	2	3	4	5	6	7	High
7	Low	1	2	3	4	5	6	7	High	55	Low	1	2	3	4	5	6	7	High
8	Low	1	2	3	4	5	6	7	High	56	Low	1	2	3	4	5	6	7	High
9	Low	1	2	3	4	5	6	7	High	57	Low	1	2	3	4	5	6	7	High
10	Low	1	2	3	4	5	6	7	High	58	Low	1	2	3	4	5	6	7	High
11	Low	1	2	3	4	5	6	7	High	59	Low	1	2	3	4	5	6	7	High
12	Low	1	2	3	4	5	6	7	High	60	Low	1	2	3	4	5	6	7	High
13	Low	1	2	3	4	5	6	7	High	61	Low	1	2	3	4	5	6	7	High
14	Low	1	2	3	4	5	6	7	High	62	Low	1	2	3	4	5	6	7	High
15	Low	1	2	3	4	5	6	7	High	63	Low	1	2	3	4	5	6	7	High
16	Low	1	2	3	4	5	6	7	High	64	Low	1	2	3	4	5	6	7	High
17	Low	1	2	3	4	5	6	7	High	65	Low	1	2	3	4	5	6	7	High
18	Low	1	2	3	4	5	6	7	High	66	Low	1	2	3	4	5	6	7	High
19	Low	1	2	3	4	5	6	7	High	67	Low	1	2	3	4	5	6	7	High
20	Low	1	2	3	4	5	6	7	High	68	Low	1	2	3	4	5	6	7	High
21	Low	1	2	3	4	5	6	7	High	69	Low	1	2	3	4	5	6	7	High
22	Low	1	2	3	4	5	6	7	High	70	Low	1	2	3	4	5	6	7	High
23	Low	1	2	3	4	5	6	7	High	71	Low	1	2	3	4	5	6	7	High
24	Low	1	2	3	4	5	6	7	High	72	Low	1	2	3	4	5	6	7	High
25	Low	1	2	3	4	5	6	7	High	73	Low	1	2	3	4	5	6	7	High
26	Low	1	2	3	4	5	6	7	High	74	Low	1	2	3	4	5	6	7	High
27	Low	1	2	3	4	5	6	7	High	75	Low	1	2	3	4	5	6	7	High
28	Low	1	2	3	4	5	6	7	High	76	Low	1	2	3	4	5	6	7	High
29	Low	1	2	3	4	5	6	7	High	77	Low	1	2	3	4	5	6	7	High
30	Low	1	2	3	4	5	6	7	High	78	Low	1	2	3	4	5	6	7	High
31	Low	1	2	3	4	5	6	7	High	79	Low	1	2	3	4	5	6	7	High
32	Low	1	2	3	4	5	6	7	High	80	Low	1	2	3	4	5	6	7	High
33	Low	1	2	3	4	5	6	7	High	81	Low	1	2	3	4	5	6	7	High
34	Low	1	2	3	4	5	6	7	High	82	Low	1	2	3	4	5	6	7	High
35	Low	1	2	3	4	5	6	7	High	83	Low	1	2	3	4	5	6	7	High
36	Low	1	2	3	4	5	6	7	High	84	Low	1	2	3	4	5	6	7	High
37	Low	1	2	3	4	5	6	7	High	85	Low	1	2	3	4	5	6	7	High
38	Low	1	2	3	4	5	6	7	High	86	Low	1	2	3	4	5	6	7	High
39	Low	1	2	3	4	5	6	7	High	87	Low	1	2	3	4	5	6	7	High
40	Low	1	2	3	4	5	6	7	High	88	Low	1	2	3	4	5	6	7	High
41	Low	1	2	3	4	5	6	7	High	89	Low	1	2	3	4	5	6	7	High
42	Low	1	2	3	4	5	6	7	High	90	Low	1	2	3	4	5	6	7	High
43	Low	1	2	3	4	5	6	7	High	91	Low	1	2	3	4	5	6	7	High
44	Low	1	2	3	4	5	6	7	High	92	Low	1	2	3	4	5	6	7	High
45	Low	1	2	3	4	5	6	7	High	93	Low	1	2	3	4	5	6	7	High
46	Low	1	2	3	4	5	6	7	High	94	Low	1	2	3	4	5	6	7	High
47	Low	1	2	3	4	5	6	7	High	95	Low	1	2	3	4	5	6	7	High
48	Low	1	2	3	4	5	6	7	High	96	Low	1	2	3	4	5	6	7	High

**MAKE SURE ALL QUESTIONS HAVE BEEN ANSWERED**