

	Annexure C: APPOINTMENTS AND COMPETENCIES	Document Identifier	Form 74	Rev	2
		Authorisation Date	August 2014		
		Review Date	August 2018		

*The Principal Contractor shall ensure that competent persons are appointed in writing in accordance with the following applicable appointments.
Copies of all the appointments shall be kept in the SHE File*

Legal Appointments	Competencies/ Training
<ul style="list-style-type: none"> OHS Act, Section 16(2) – Assistant to Chief Executive Officer. OHS Act, Section 17 – Health and Safety Representative. 	<ul style="list-style-type: none"> General Health and Safety Training Health and Safety Representative Training Hazard Identification and Risk Assessment Training Incident Investigation and Root Cause Analysis Training
<ul style="list-style-type: none"> OHS Act, Section 19 – Health and Safety Committee Member (if there are 2 or more Health and Safety Representatives then there will be a Health and Safety committee) 	
<ul style="list-style-type: none"> OHS Act, GSR 3 (4) – First Aiders (One first-aider trained per team (as per project risk profile of workers 	<ul style="list-style-type: none"> In possession of a valid first aid level 2 certificate issued by any one of the following: The SA Red Cross Society; the St John's Ambulance; the SA First Aid League; or a person or organisation approved by the Chief Inspector for this purpose.
<ul style="list-style-type: none"> OHS Act, GSR 5(1) – Person that pronounces and certifies a confined space safe for the duration of work being conducted (applicable for confined spaces). 	
<ul style="list-style-type: none"> OHS Act, DMR 17(2) Goods Hoist Inspector 	
<ul style="list-style-type: none"> OHS Act, GAR 9 (2) Incident/Accident Investigator 	<ul style="list-style-type: none"> Incident Investigation course by an accredited Service Provider.
<ul style="list-style-type: none"> OHS Act, DMR18 (11) Lifting Machinery Operator (Appointment or Permit) 	
<ul style="list-style-type: none"> OHS Act, DMR18 (5) Lifting Machinery Inspector 	

Public

When downloaded from the document management system, this document is uncontrolled and the responsibility rests with the user to ensure it is in line with the authorised version on the system.

No part of this document may be reproduced without the expressed consent of the copyright holder, Eskom Holdings SOC Limited, Reg No 2002/015527/06.

Legal Appointments	Competencies /Training
<ul style="list-style-type: none"> OHS Act, DMR 18 (10) (e) Lifting Tackle Inspector 	
<ul style="list-style-type: none"> OHS Act, EMR 9 Portable Electrical Equipment Inspector 	
<ul style="list-style-type: none"> OHS Act, HCS Regulations 3 (3) Hazardous Chemical Substances Co-coordinator 	
<ul style="list-style-type: none"> OHS Act, CR 5(1) (k) Appointment of the Principal Contractor by the Eskom Client/Agent (to be done when contract is awarded) 	
<ul style="list-style-type: none"> OHS Act, CR 7 (1) (c) (v) Sub-Contractor Appointment by the Principal Contractor (If appointing Sub-Contractors) 	
<ul style="list-style-type: none"> OHS Act, CR 8 (1) Construction Manager (appointed by the Contractor OHS Act Section 16(2) Appointee) 	<ul style="list-style-type: none"> General and Health and Safety course Legal Liability course OHS Act and Regulations course (latest version of the Act and regulations) Incident Investigation and Root Cause Analysis Training Hazard Identification and Risk Assessment Training Job Observations Training An accredited supervisors safety course Register with the relevant council as a professional (see the SACPCMP website http://www.sacpcmp.org.za for further information)
<ul style="list-style-type: none"> OHS Act, CR 8 (2) Assistant Construction Manager (appointed by the Contractor OHS Act Section 16(2) appointee) 	<ul style="list-style-type: none"> General and Health and Safety course Legal Liability course OHS Act and Regulations course (latest version of the Act and regulations) Incident Investigation and Root Cause Analysis Training Hazard Identification and Risk Assessment Training Job Observations Training An accredited supervisors safety course Register with the relevant council as a professional (see the SACPCMP website http://www.sacpcmp.org.za for further information)

Public

When downloaded from the document management system, this document is uncontrolled and the responsibility rests with the user to ensure it is in line with the authorised version on the system.

No part of this document may be reproduced without the expressed consent of the copyright holder, Eskom Holdings SOC Limited, Reg No 2002/015527/06.

<i>Legal Appointments</i>	<i>Competencies/ Training</i>
<ul style="list-style-type: none"> OHS Act, CR 8 (7) Construction Supervisors (appointed by the Contractor OHS Act CR 8(1) appointee) 	<ul style="list-style-type: none"> General and Health and Safety course Legal Liability course OHS Act and Regulations course (latest version of the Act and regulations) Incident Investigation and Root Cause Analysis Training Hazard Identification and Risk Assessment Training Job Observations Training An accredited supervisors safety course
<ul style="list-style-type: none"> OHS Act, CR 8 (8) Assistant Construction Supervisors (appointed by the Contractor) 	<ul style="list-style-type: none"> General and Health and Safety course Legal Liability course OHS Act and Regulations course (latest version of the Act and regulations) Incident Investigation and Root Cause Analysis Training Hazard Identification and Risk Assessment Training Job Observations Training An accredited supervisors safety course
<ul style="list-style-type: none"> OHS Act, CR 8 (5) Construction Health and Safety Officer 	<ul style="list-style-type: none"> Registered with a statutory body approved by the Chief Inspector (SACPCMP)
<ul style="list-style-type: none"> Based on the scope and size of the project, a full-time or part-time SAIOH registered occupational hygienist must be appointed in writing. 	<ul style="list-style-type: none"> National Diploma in Environmental Health / Bsc in Occupational Hygiene Intermediate certificate in mine environmental control for open cast and advance certificate in mine environmental control for underground mining Registration and accreditation from a recognised Health and safety professional body OHS Act and Regulations (latest version of the Act and

Public

When downloaded from the document management system, this document is uncontrolled and the responsibility rests with the user to ensure it is in line with the authorised version on the system.

No part of this document may be reproduced without the expressed consent of the copyright holder, Eskom Holdings SOC Limited, Reg No 2002/015527/06.

	Annexure C: APPOINTMENTS AND COMPETENCIES	Document Identifier	Form 74	Rev	2
		Authorisation Date	August 2014		
		Review Date	August 2018		

	regulations) <ul style="list-style-type: none"> • Mine Health and Safety Act, 1996 and its Regulations • COID Act (latest version of the Act) • Incident Investigation and Root Cause Analysis • Hazard Identification and Risk Assessment Training • Emergency Preparedness co-ordination training
<ul style="list-style-type: none"> • Environmental practitioners to the project 	<ul style="list-style-type: none"> • National Diploma in Environmental Management or Environmental Science or Nature Conservation plus minimum 3 years' experience in Construction Management supported by the following short courses: • Environmental legislation • Waste Management • Environmental Auditing and risk assessment • Implementation of Environmental Management Systems (ISO 14001) • Handling & Storage of Hazardous Substances.
NON STATUTORY APPOINTMENTS (ESKOM REQUIREMENTS)	
<ul style="list-style-type: none"> • Emergency Planning Co-ordinator • Fire Official • Chairperson of Health and Safety Committee • Environmental control officer – each contractor shall appoint and provide a full-time suitably qualified and competent environmental officer (EO) for the duration of the work, with a minimum average ratio of one EO per 500 employees. 	

Public

When downloaded from the document management system, this document is uncontrolled and the responsibility rests with the user to ensure it is in line with the authorised version on the system.

No part of this document may be reproduced without the expressed consent of the copyright holder, Eskom Holdings SOC Limited, Reg No 2002/015527/06.