



PO Box 10335, Centurion, 0046  
TCTA, Byls Bridge Office Park, Building 9,  
Corner of Olievenhoutbosch & Jean Ave, Doringkloof, Centurion  
Tel: +27 12 683 1200 | Fax: +27 12 683 1361  
Email: [info@tcta.co.za](mailto:info@tcta.co.za) | Website: [www.tcta.co.za](http://www.tcta.co.za)

**REF NO: 055/2025/PMID/AGENTDAM/RFB NOTICE #3**

**27 January 2026**

***APPOINTMENT OF A CONSTRUCTION HEALTH AND SAFETY AGENT FOR UMKHOMAZI WATER PROJECT IN RESPECT OF SMITHFIELD DAM FOR 96 MONTHS***

Dear Bidder,

TCTA acknowledges receipt of the requests for clarification listed in the attached table. The response to each request for clarification is provided in the attached table.

Yours faithfully

\_\_\_\_\_  
Smangele Nkambule  
Acquisition Manager: Capital Projects

NO.	REQUESTS FOR CLARIFICATION	TCTA RESPONSES
1	Do the skills development candidate need to be on site the whole time during the project or just with the OHS Agent when he is attending to the OHS Inspections and Audits?	<p>Pay particular attention that bidders are required to do the training needs analysis of the candidate (<b>refer to Annexure K</b>) which will guide this matter, but the candidate is expected to get meaningful development in the activities relating to this project including the construction permit process. The training needs analysis of the Candidate CHS Agent will not be the same as that of a CHS Manager or CHS Officer, depending on the prior exposure of the proposed incumbent. The CHS Agent will assist CHSO the candidate with maintenance of their comprehensive, continuous record of their practical experience in a SACPCMP-provided logbook. This includes detailing:</p> <ul style="list-style-type: none"> <li>• Site safety inductions.</li> <li>• Risk assessments and hazard identification.</li> <li>• Incident investigations.</li> <li>• Site inspections and audits.</li> </ul> <p>While for CHSM candidate, the CHS Agent will assist to demonstrate proficiency in:</p> <ul style="list-style-type: none"> <li>• Developing and implementing health and safety plans.</li> <li>• Managing site safety, risk, and compliance.</li> <li>• Interpreting health and safety legislation and regulations.</li> <li>• Identifying, assessing, and controlling hazards.</li> <li>• Documenting and managing safety systems.</li> </ul> <p>Then for CHSA candidate, the CHS Agent will assist with:</p> <ul style="list-style-type: none"> <li>• Project Phases: Involvement from initiation and briefing (Stage 1) through to project close-out (Stage 6).</li> <li>• Health and Safety File: Compiling and maintaining project health and safety files.</li> <li>• Risk Assessments &amp; Plans: Developing, reviewing, and auditing health and safety plans, risk assessments, and method statements.</li> <li>• Site Inspections: Auditing compliance with the H&amp;S plan and performing site inspections.</li> <li>• Incident Investigation: Conducting investigations into incidents and accidents.</li> <li>• Contractor Management: Overseeing contractors and ensuring compliance.</li> </ul> <p>All this will be done remotely and through a meeting at construction site once a month after the commencement of construction activities.</p>

NO.	REQUESTS FOR CLARIFICATION	TCTA RESPONSES
2	Please advise whether it would be acceptable to include the company's work permit applications as proof of experience, together with the Agent's CWP documents or is just Agents CWP projects required as proof?	The RFB, <b>Annexure B</b> , has forms to be completed with instructions on what needs to be attached where appropriate. Bidders are required to follow these forms. Only the Agent's experience will be evaluated on construction and CWP application process.
3	The Agent has experience working on similar project; however, this experience was gained when the Agent was registered as a Health and Safety Manager at the time, with some of these projects being abroad. Please advise if this experience will be considered or will the experience only be considered after he was registered as an Agent?	Only post agent registration experience will be considered. <b>See RFB, section 7 of the RFB.</b>