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Corresponding non-negotiable minimum OHS requirements that tenderers must address and respond to when submitting tender returnable


- Annexure B (Acknowledgement of Eskom OHS requirements)
- Health and Safety plan/OHS manual
- OH&S costing (Budget)
- Baseline OHS risk assessment
- Valid letter of good standing or equivalent (LOGs)
- OHS policy (must be signed)
- Proof of OHS competency

OR

- ISO 45001 certificate
- Valid letter of good standing or equivalent

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3. OHS Requirements Explanation

Requirements	Explanation
1. Acknowledgement of Eskom's OHS rules and requirements (Annexure B)	Ensure that all applicable rules and requirements are referenced in this form in order for the supplier to acknowledge and comply with them. Ensure that this completed form is included in the enquiry procurement package. To be signed and submitted by the tenderer.
2. Baseline OHS Risk Assessment	Refers to the OHS hazards/aspect and risks/impact that are identified and assessed before the inception of a new project and commencement of operations. The baseline risk assessment shall include both routine and non-routine tasks.
3. Competency	<p>A person who, in respect to the work that has to be done, has the required training, knowledge and experience, and, where applicable, qualifications relevant to that work or task. Provided that where appropriate qualifications and training are registered in terms of the provisions of the National Qualifications Framework Act, No 67 of 2008, those qualifications and training must be regarded as the required qualifications and training, and is familiar with the Act and applicable regulations made under the Act.</p> <ul style="list-style-type: none"> - First aider (If or when applicable) - OHS professional (If or when applicable) - Incident investigator (If or when applicable)
4. Health and Safety plan	Means a site, activity or project documented plan in accordance with the clients OHS requirements. The plan must be scope or project based. The plan must reflect an organised system (method statements, processes, resources etc) which the supplier will comply with and enforce to manage the OHS risk during the lifecycle of the project. This can also be in the form of an OHS manual.
5. Valid letter of good standing	Registration with the Compensation Commissioner (COID) or a licenced mutual company or an equivalent of it (for international bidders). If a company has only one employee (CEO, owner), the supplier shall submit an insurance letter that covers accidental death and disability to the value of R500 000 as a minimum.

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6. OHS policy	A statement of intention by the employer which provides a framework for setting OHS objectives to improve OHS performance and also emphasises management commitment to employees' wellbeing and duty of care to the environment.
7. Costing for Health and Safety,	<p>Has the tenderer submitted costing for OHS management activities?</p> <p>OHS costing must reflect the amount of funds that will be allocated for OHS when the project commences (This is a breakdown of the bulk OHS costing in the bill of quantities) and it should be based on the scope of work and the associated risk. The items to be included are not limited to the following:</p> <p>PPE, OHS training, OHS professionals, First aid equipment, Ablution facilities, Safety signs, safety campaigns or interventions, OHS equipment/instruments, Medical examinations etc</p>

4. Development Team

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