

CONTRACT CLEANING MINIMUM WAGE PRICE SCHEDULE 2023/2024

#	ITEM	DESCRIPTION	AMOUNT
1	Basic monthly wage cost	R27.97 x 40 hours per week x 4.33 weeks	R 4,844.40
	Hourly rate	Hourly rate	R 27.97
	Daily rate	8 hrs per day	R 239.76
	Weekly wage cost	Hourly wage x 40 hours (week)	R 1,118.80
2	Leave provisions		R 70.37
	Annual leave	15 days per year	R 31.33
	Sick leave	2.4 days per year	R 31.21
	Family responsibility	0.5 days per year	R 7.83
3	Other: Employer contribution		R 401.13
	Provident fund	5.25% of monthly wage	R 254.33
	UIF	1% of basiv monthly wage	R 48.44
	COID	1.6% of basic monthly wage	R 77.51
	Uniform	R250.00 for 6 months	R 20.84
4	Monthly Labour Cost ( per 1 x cleaner )	A1 + A2 + A3	R 5,315.90
	Monthly Labour Cost ( per 2 x Team Leader )	R30.86 x 40 hours per week x 4.33 weeks(5816.45x2)	R 11,632.90
	Monthly Labour Cost ( per 1 x Supervisor	R38.90 x 40 hours per week x 4.33 weeks	R 7,208.98
5	Total monthly labour cost ( per total number of cleaners required + Supervisor + 2 Team Leaders	25	R 151,739.26

TOTAL LABOUR COST FOR THE CONTRACT PERIOD OF 36 MONTHS (including all required cleaners) R
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I, \_\_\_\_\_ hereby commit my company to pay my employees according to the above-mentioned salary template.

Signed by:

\_\_\_\_\_  
Full name and surname

\_\_\_\_\_  
Capacity

**IMPORTANCE NOTICE**  
\* Bidders must not pay anything less than the approved labour rate to its employees. Failure to comply will result in disqualification  
\* Random payslips will be requested from the cleaning personell once contract is in place  
\* Please include the weekend and public holidays rates where applicable

Team Leader

ITEM	DESCRIPTION	AMOUNT
Basic monthly wage cost	R30.86 x 40 hours per week x 4.33 weeks	R 5,344.95
Hourly rate	Hourly rate	R 30.86
Daily rate	8 hrs per day	R 246.88
Weekly wage cost	Hourly wage x 40 hours (week)	R 1,234.40

Supervisor

ITEM	DESCRIPTION	AMOUNT
Basic monthly wage cost	R38.90 x 40 hours per week x 4.33 weeks	R 6,737.48
Hourly rate	Hourly rate	R 38.90
Daily rate	8 hrs per day	R 311.20
Weekly wage cost	Hourly wage x 40 hours (week)	R 1,556.00