

	<b>Annexure B: Eskom Acknowledgement Form for OHS legal and other requirements</b>	<b>Template Identifier</b>	<b>240-43921804</b>	<b>Rev</b>	<b>5</b>
		<b>Document Identifier</b>	<b>240-77471499</b>	<b>Rev</b>	<b>3</b>
		<b>Effective Date</b>	<b>May 2021</b>		

## **Annexure B: Acknowledgement Form for Eskom OHS legal and other requirements**

**NOTE: the supplier/contractor/tenderer has to ensure that he/she understands the OHS requirements listed hereunder.**

1. The **supplier/contractor/tenderer** is expected to comply to the following documents when working at/rendering a service to Eskom but not limited to the following:

- a. Eskom contractor Health and Safety requirements standards 32-136
- b. OHS specification/requirements provided
- c. Occupational Health and Safety Act 85 of 1993
- d. Compensation for Occupational Diseases and Illnesses Act 130 of 1993

**Note: Please note that after contract award, it is your responsibility to fully align the company's processes to Eskom's OHS requirements (policies, procedures, standards etc).**

2. Penalties shall be enforced on the main supplier for non-conformance/s (identified for the main supplier and/or its contractor and/or supplier) pertaining to Eskom and/or Statutory OHS requirement/s.

3. Ensure that all employees (contractors/suppliers) undergo the relevant Eskom induction and the company's project/scope specific induction

4. Management of Contractors/ Suppliers

The main contractor/supplier:

- a) Has to demonstrate to Eskom the process and selection criteria applied when appointing contractors and suppliers.
- b) Has to provide notification to Eskom, prior to the appointment of contractors or suppliers for the commencement of work.
- c) Has to ensure that contractors/ suppliers have adequate resources and competencies.
- d) Is accountable for the management of its contractors/ suppliers in order to ensure that the applicable legal and Eskom requirements (that are applicable to the main supplier during contract execution) are complied with by the contractors or suppliers.
- e) The main supplier shall monitor contractors or suppliers through audits and assessments with regard to OHS compliance during the execution of the work.
- f) The grounds for the termination of work done by contractors/suppliers shall be provided by the main supplier.
- g) All non-conformances/non-compliance by the contractors/suppliers (all tiers) to the main supplier shall be dealt with directly with the main contractor/supplier in terms of performance and penalty processes.
- h) Eskom reserves the right to verify this when deemed necessary. The contractor may be instructed to provide copies of testimonials/references and the contact detail of clients (including Eskom) for whom the Company has done previous work of a similar nature

**I, the undersigned, hereby acknowledge that I have obtained copies of the above documents and confirm that I fully understand them and the consequences of non-compliance.**

**Signed at .....** on .....

**Public**

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**Company/Supplier Name:** -----  
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**Name of Authorised person (CEO/Director/ Managing Director)**  
----- -----

**Signature**

**Date**

**Witness 1** .....

**Witness 2** .....

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