



Invitation to Bid for the Appointment of a Service Provider(s)

MANUFACTURE, SUPPLY AND DELIVER RANGERS UNIFORM TO SOUTH AFRICAN NATIONAL PARKS FOR A PERIOD OF YEARS (5) YEARS

Bid Number:	GNP-058-25 & GNP	
Advert Date	06 February 2026	
Issuer	South African National Parks	
Closing Date and Time	17 March 2026 at 11h00	
Compulsory Virtual Clarification Meeting Join: Join the meeting here Meeting ID: 339 683 657 166 39 Passcode: V3uT7hm6		Date: 24 February 2026 Time: 11h00 Venue: MS Teams
Dial in by phone +27 21 834 0814 , 993806912# South Africa, Cape Town : Find a local number Phone conference ID: 993 806 912#		
<p style="text-align: center;">Important Notice:</p> <p>Bidders are hereby advised that registration for the compulsory virtual clarification meeting will open at 10h00, one (1) hour prior to the scheduled commencement time. The meeting will be conducted via Microsoft Teams and will commence strictly at 11h00. Admission to the meeting will close at 11h00 sharp.</p> <p>Late entry will not be permitted. Any bidder who joins the session after 11h00 or experiences delays in accessing the platform beyond the scheduled start time will be disqualified from the tender process. No exceptions will be granted.</p>		

Bidders should ensure that bids are delivered timeously to the correct address. If the bid is late, it will not be accepted for consideration.

The bid box is open 24 hours a day, 7 days a week at the below delivery address.

GROENKLOOF NATIONAL PARK

643 LEYDS STREET, MUCKLENEUK, PRETORIA

(MAIN GATE – TENDER BOX)

ALL BIDS MUST BE SUBMITTED ON THE OFFICIAL FORMS – (NOT TO BE RE-TYPED).

THIS BID IS SUBJECT TO THE GENERAL CONDITIONS OF CONTRACT ISSUED PER TREASURY REGULATION 16A PUBLISHED IN TERMS OF THE PUBLIC FINANCE MANAGEMENT ACT, 1999 (ACT 1 OF 1999); PREFERENTIAL PROCUREMENT POLICY FRAMEWORK ACT, 2000; AND THE PREFERENTIAL PROCUREMENT REGULATIONS, 2022.

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Table 1: Document Checklist and Returnables

Description of requirement	Bidder to tick Yes if the document is submitted	Reference where the document is in the submission
LEGISLATIVE OTHER SUPPORTING BID DOCUMENTS		
Invitation to Bid (SBD 1) must be fully completed and signed.		
Submission of fully completed Pricing Schedule (SBD 3.1)		
Submission of fully completed SBD 4 (Bidder's disclosure).		
Submission of fully completed SBD 6.1 (Preference points Claim Certificate), accompanied by the original or certified copy of the B-BBEE Status Level Verification Certificate or relevant B-BBEE Sworn Affidavit. (can be downloaded from DTIC website)		
General Conditions of Contract		
Company registration documents issues by Companies and Intellectual Property Commission (CIPC)		
Proof of registration on the Central Supplier Database		
Company Profile with service offerings and clientele that demonstrates the company's relevant experience and track record within the past ten (10) years for the Manufacturing or Supply of uniform.		
Proof of contract value as outlined in Clause 7.1 (1.2) depending on the category for which the bidder is submitting: <ul style="list-style-type: none"> • Category 1: Service / Field Uniform • Category 2: Traffic Law Enforcement • Category 3: Footwear 		
Title Deed in the name of the bidder, or a valid Lease Agreement in the name of the bidder for a period of 12 months or longer, along with a list of equipment for verification of capacity related to clothing and textile manufacturing; or a Supplier Agreement including the manufacturing plant and equipment list in the name of the bidding supplier.		
Submission of personnel staff resumes/CVs, not exceeding three pages per individual, as supporting evidence of experience for capacity verification in accordance with Clause 7.1 (2.2): <ul style="list-style-type: none"> • Account Manager • Production Manager • Quality Assurance Office 		

Description of requirement	Bidder to tick Yes if the document is submitted	Reference where the document is in the submission
<p>Proof of a credit facility or cash flow, depending on the category for which the bidder is submitting as outlined in clause 7.1(3).</p> <ul style="list-style-type: none">• Category 1: Service / Field Uniform = R5m• Category 2: Traffic Law Enforcement = R1m• Category 3: Footwear = R3m		
<p>OHS File and Project Methodology that clearly demonstrates the capability to manage and execute the provision of uniform as outlined in clause 7.2(4).</p>		

PART A: INVITATION TO BID

YOU ARE HEREBY INVITED TO BID FOR REQUIREMENTS OF THE SOUTH AFRICAN NATIONAL PARKS					
TENDER NUMBER:	GNP-058-25	CLOSING DATE:	17 March 2026	CLOSING TIME:	11:00am
DESCRIPTION	APPOINTMENT OF A SERVICE PROVIDER(S) TO MANUFACTURE, SUPPLY AND DELIVER RANGERS UNIFORM TO SOUTH AFRICAN NATIONAL PARKS FOR A PERIOD OF FIVE (5) YEARS				
BID RESPONSE DOCUMENTS MAY BE DEPOSITED IN THE BID BOX SITUATED AT					
<p align="center">643 LEYDS STREET, MUCKENEUK, PRETORIA (MAIN GATE: TENDER BOX)</p> <p align="center">NB: No proposal shall be accepted by SANParks if submitted to any address and manner other than as prescribed above. No Bids from any bidder shall be accepted if sent via the Internet or e-mail.</p> <p align="center">There shall be no public opening of the Bids received.</p> <p align="center">No late submissions will be accepted.</p>					
BIDDING PROCEDURES AND TECHNICAL INQUIRIES MAY BE DIRECTED TO					
CONTACT PERSON:	Lucky Mahlalela			Sithembile Maseko	
TELEPHONE NUMBER:	013 735 4465			013 735 4209	
E-MAIL:	Lucky.Mahlalela@sanparks.org			Sithembile.Maseko@sanparks.org	
SUPPLIER INFORMATION					
NAME OF BIDDER					
POSTAL ADDRESS					
STREET ADDRESS					
TELEPHONE NUMBER	CODE		NUMBER		
CELLPHONE NUMBER					
E-MAIL ADDRESS					
VAT REGISTRATION NUMBER					
SUPPLIER COMPLIANCE STATUS					
TAX COMPLIANCE SYSTEM PIN:		CSD SUPPLIER No:	MAAA		
B-BBEE STATUS LEVEL VERIFICATION CERTIFICATE			B-BBEE STATUS LEVEL SWORN AFFIDAVIT		
[TICK APPLICABLE BOX] <input type="checkbox"/> Yes <input type="checkbox"/> No			[TICK APPLICABLE BOX] <input type="checkbox"/> Yes <input type="checkbox"/> No		
[A B-BBEE STATUS LEVEL VERIFICATION CERTIFICATE/ SWORN AFFIDAVIT (FOR EMES & QSEs) MUST BE SUBMITTED IN ORDER TO QUALIFY FOR PREFERENCE POINTS FOR B-BBEE]					
2.1 ARE YOU THE ACCREDITED REPRESENTATIVE IN SOUTH AFRICA FOR THE GOODS /SERVICES /WORKS OFFERED? <input type="checkbox"/> Yes <input type="checkbox"/> No [IF YES ENCLOSE PROOF]			2.2 ARE YOU A FOREIGN BASED SUPPLIER FOR THE GOODS /SERVICES /WORKS OFFERED? <input type="checkbox"/> Yes <input type="checkbox"/> No [IF YES, ANSWER THE QUESTIONNAIRE BELOW]		

QUESTIONNAIRE TO BIDDING FOREIGN SUPPLIERS

IS THE ENTITY A RESIDENT OF THE REPUBLIC OF SOUTH AFRICA (RSA)?

☐

YES

☐

NO

DOES THE ENTITY HAVE A BRANCH IN THE RSA?

☐

YES

☐

NO

DOES THE ENTITY HAVE A PERMANENT ESTABLISHMENT IN THE RSA?

☐

YES

☐

NO

DOES THE ENTITY HAVE ANY SOURCE OF INCOME IN THE RSA?

☐

YES

☐

NO

IS THE ENTITY LIABLE IN THE RSA FOR ANY FORM OF TAXATION?

☐

YES

☐

NO

IF THE ANSWER IS “NO” TO ALL OF THE ABOVE, THEN IT IS NOT A REQUIREMENT TO REGISTER FOR A TAX COMPLIANCE STATUS SYSTEM PIN CODE FROM THE SOUTH AFRICAN REVENUE SERVICE (SARS) AND IF NOT REGISTER AS PER 2.3 BELOW.

PART B
TERMS AND CONDITIONS FOR BIDDING

1. BID SUBMISSION:

- 1.1. BIDS MUST BE DELIVERED BY THE STIPULATED TIME TO THE CORRECT ADDRESS. LATE BIDS WILL NOT BE ACCEPTED FOR CONSIDERATION.
- 1.2. **ALL BIDS MUST BE SUBMITTED ON THE OFFICIAL FORMS PROVIDED–(NOT TO BE RE-TYPED) OR IN THE MANNER PRESCRIBED IN THE BID DOCUMENT.**
- 1.3. THIS BID IS SUBJECT TO THE PREFERENTIAL PROCUREMENT POLICY FRAMEWORK ACT, 2000 AND THE PREFERENTIAL PROCUREMENT REGULATIONS, 2022, THE GENERAL CONDITIONS OF CONTRACT (GCC) AND, IF APPLICABLE, ANY OTHER SPECIAL CONDITIONS OF CONTRACT.
- 1.4. **THE SUCCESSFUL BIDDER WILL BE REQUIRED TO FILL IN AND SIGN A WRITTEN CONTRACT FORM (SBD7) AND/OR SLA.**

2. TAX COMPLIANCE REQUIREMENTS

- 2.3 BIDDERS MUST ENSURE COMPLIANCE WITH THEIR TAX OBLIGATIONS.
- 2.4 BIDDERS ARE REQUIRED TO SUBMIT THEIR UNIQUE PERSONAL IDENTIFICATION NUMBER (PIN) ISSUED BY SARS TO ENABLE THE ORGAN OF STATE TO VERIFY THE TAXPAYER'S PROFILE AND TAX STATUS.
- 2.5 APPLICATION FOR TAX COMPLIANCE STATUS (TCS) PIN MAY BE MADE VIA E-FILING THROUGH THE SARS WEBSITE WWW.SARS.GOV.ZA.
- 2.6 BIDDERS MAY ALSO SUBMIT A PRINTED TCS CERTIFICATE TOGETHER WITH THE BID.
- 2.7 IN BIDS WHERE CONSORTIA / JOINT VENTURES / SUB-CONTRACTORS ARE INVOLVED, EACH PARTY MUST SUBMIT A SEPARATE TCS CERTIFICATE / PIN / CSD NUMBER.
- 2.8 WHERE NO TCS IS AVAILABLE BUT THE BIDDER IS REGISTERED ON THE CENTRAL SUPPLIER DATABASE (CSD), A CSD NUMBER MUST BE PROVIDED.
- 2.9 NO BIDS WILL BE CONSIDERED FROM PERSONS IN THE SERVICE OF THE STATE, COMPANIES WITH DIRECTORS WHO ARE PERSONS IN THE SERVICE OF THE STATE, OR CLOSE CORPORATIONS WITH MEMBERS PERSONS IN THE SERVICE OF THE STATE."

NB: FAILURE TO PROVIDE / OR COMPLY WITH ANY OF THE ABOVE PARTICULARS MAY RENDER THE BID INVALID. NO FAXED OR EMAILED DOCUMENTS WILL BE ACCEPTED

SIGNATURE OF BIDDER: _____

CAPACITY UNDER WHICH THIS BID IS SIGNED:
(Proof of authority must be submitted e.g. company resolution) _____

DATE: _____

Bidders are not allowed to contact any other SANParks staff in the context of this tender other than the indicated officials under SBD1 above or as mentioned under "correspondences"

Compulsory Virtual Clarification Meeting	Date: 24 February 2026					
	Time: 11h00					
	Venue: MS Teams					
	Contact Person(s):	<table border="1"> <tr> <td>Lucky Mahlalela</td> <td>Sithembile Maseko</td> </tr> <tr> <td>013 735 4465</td> <td>013 735 4209</td> </tr> </table>	Lucky Mahlalela	Sithembile Maseko	013 735 4465	013 735 4209
Lucky Mahlalela	Sithembile Maseko					
013 735 4465	013 735 4209					
	Link/Registration (If Virtual)	Join: Join the meeting here Meeting ID: 339 683 657 166 39 Passcode: V3uT7hm6 Dial in by phone +27 21 834 0814,,993806912# South Africa, Cape Town: Find a local number Phone conference ID: 993 806 912#				
Bid validity	Validity Period from Date of Closure:	180 Days				
	The tender proposal shall remain valid for a minimum period of 180 days from the day following the tender closing date. All pricing, including contributions and other recurring costs specified in the proposal, must remain firm and valid throughout this 180-day period.					
<p style="text-align: center;">Important Notice:</p> <p>Bidders are hereby advised that registration for the compulsory virtual clarification meeting will open at 10h00, one (1) hour prior to the scheduled commencement time. The meeting will be conducted via Microsoft Teams and will commence strictly at 11h00. Admission to the meeting will close at 11h00 sharp.</p> <p>Late entry will not be permitted. Any bidder who joins the session after 11h00 or experiences delays in accessing the platform beyond the scheduled start time will be disqualified from the tender process. No exceptions will be granted.</p> <p>Bidders are advised to ensure that:</p> <ul style="list-style-type: none"> • They joined the Microsoft Teams meeting by 10h45 at the latest to allow for registration and verification. • Their internet connection, device, and Microsoft Teams application are fully functional prior to the meeting • They remain online and present for the full duration of the session. <p>Attendance will be recorded electronically at the start of the session and will serve as official proof of attendance.</p>						

CORRESPONDENCES - Queries

Should it be necessary for a bidder to obtain clarity on any matter arising from or referred to in this Request For Bids (RFB) document, please refer queries, in writing, to the contact person(s) listed above in SBD 1 or below. Under no circumstances may any other employee within SANParks be approached for any information. SANParks reserves the right to place responses to such queries on the website.

Any queries regarding the bidding procedure may be directed to:

Department: Supply Chain Management

Contact Person: Mr. Lucky Mahlalela

Ms. Sithembile Maseko

Tel: 013 735 4465

013 735 4209

Email Address: Lucky.Mahlalela@sanparks.org

Sithembile.Maseko@sanparks.org

CONDITIONS AND INSTRUCTION TO THE BIDDER

- 1) The Bid forms should not be retyped or redrafted, but photocopies may be prepared and used.
- 2) Only documents completed in black ink will be accepted. (Black ink should be used when completing Bid documents).
- 3) Bidders should check the numbers of the pages to satisfy themselves that none is missing or duplicated. SANParks will accept NO liability in regard to anything arising from the fact that pages are missing or duplicated.
- 4) Counter Conditions: SANParks draws bidders' attention that amendments to any of the Bid Conditions or setting of counter conditions by bidders will result in the invalidation of such bids.
- 5) Response preparation costs: SANParks is NOT liable for any costs incurred by a bidder in the process of responding to this Bid Invitation, including on-site presentations.
- 6) Cancellation prior to awarding: SANParks reserves the right to withdraw and cancel the Bid Invitation prior to making an award. The cancellation grounds include insufficient funds, where the award price is outside of the objective determined fair market-related price range or any process impropriety.
- 7) Collusion, Fraud and corruption: Any effort by Bidder/s to influence evaluation, comparisons, or award decisions in any manner will result in the rejection and disqualification of the bidder concerned.
- 8) Fronting: SANParks, in ensuring that bidders conduct themselves in an honest manner will, as part of the bid evaluation processes where applicable, conduct or initiate the necessary enquiries/investigations to determine the accuracy of the representation made in the bid documents. Should SANParks establish any of the fronting indicators as contained in the Department of Trade and Industry's "Guidelines on Complex Structures and Transactions and Fronting" during such inquiry/investigation, the onus is on the bidder to prove that fronting does not exist? Failure to do so within a period of 7 days from date of notification will invalidate the bid/contract and may also result in the restriction of the bidder to conduct business with the public sector for a period not exceeding 10 years, in addition to any other remedies SANParks may have against the bidder concerned.

REASONS FOR DISQUALIFICATION

SANParks reserves the right to disqualify any bidders who do not comply with one or more of the following bid requirements and may take place without prior notice to the bidder:

- 1) bidder whose tax matters are not in order (Instruction Note 09 of 2017/2018 Tax Compliance Status will apply);
- 2) submitted incomplete information and documentation according to the requirements of this RFB document;
- 3) submitted information that is fraudulent, factually incorrect, or inaccurate; or actions that are dishonest, made in bad faith, or otherwise misleading;
- 4) received information not available to other potential bidders through fraudulent means;
- 5) failed to achieve the minimum threshold for **functionality requirements** as stipulated in the RFB document;
- 6) misrepresented or altered material information in whatever way or manner;
- 7) promised, offered or made gifts, benefits to any SANParks employee;
- 8) canvassed, lobbied in order to gain unfair advantage;
- 9) acted dishonestly and/or in bad faith etc.

INTENTION TO SELL

Is the bidder in the process of selling the bidding company?	<input type="checkbox"/> YES <input type="checkbox"/> NO
Does the bidder have any intention of selling the bidding company within the next 12 months?	<input type="checkbox"/> YES <input type="checkbox"/> NO
Does the bidder have any intention of selling the bidding company within the next 12 months to 60 months?	<input type="checkbox"/> YES <input type="checkbox"/> NO

SANParks reserves the right not to award to any bidder who answers any of the questions above "yes" should the bidder be the overall highest points scorer. However, the decision not to award will be on a case-by-case basis.

DISCLAIMERS

SANParks has produced this document in good faith. SANParks, its agents, and its employees and associates do not warrant its accuracy or completeness. To the extent that SANParks is permitted by law, SANParks will not be liable for any claim whatsoever and however arising (including, without limitation, any claim in contract, negligence or otherwise) for any incorrect or misleading information contained in this document due to any misinterpretation of this document. SANParks makes no representation, warranty, assurance, guarantee or endorsement to any provider/bidder concerning the document, whether concerning its accuracy, completeness or otherwise and SANParks shall have no liability towards the responding service providers or any other party in connection therewith.

NB: Important Notice: *Bidders are to be aware of scammers who pose as SANParks employees selling bid documents or offering monetary gratuity in exchange for information or awarding of bids.*

SANParks is in no way selling the bid document, all documents shall be found on the SANParks website and eTender Portal and awarded bids are notified through the website under "bids awarded" and SANParks shall never ask any bidder for monetary gratuity in exchange for information or manipulating outcome of bids.

BID DOCUMENTS

Number of bid documents for contract signing	TWO
Electronic Copy of the original document in PDF (flash drive)	ONE
<p>Bid documents must contain two documents, one original and one copy, initialed on each page thereof and signed where required.</p> <p>A digital version on USB/Memory stick containing the bid document and all other supporting documents (fully submitted bid proposal with its attachments) must be provided of all tender documentation within the bid envelope. These serve as the original sets of bid documents and form part of the contract.</p>	

CENTRAL SUPPLIER DATABASE – MANDATORY COMPLIANCE

Bidders are required to be registered on the Central Supplier Database (CSD) of National Treasury. Failure to submit the requested information may lead to disqualification. (Please provide proof of registration on the Central Supplier Database).

PROTECTION OF PERSONAL INFORMATION ACT, 4 of 2013 (POPIA)

SANParks adheres to the Protection of Personal Information Act, 4 of 2013 (POPIA) requirements regarding personal information which came into effect 1 July 2021.

As SANParks, we are committed to protecting your privacy and ensuring that personal information collected is used properly, lawfully and transparently.

1 INTRODUCTION TO SANPARKS

SANParks was initially established in terms of the now repealed National Parks Act, 57 of 1976 and continue to exist in terms of the National Environmental Management: Protected Areas Act, 57 of 2003 as amended; with the mandate to conserve; protect; control; and manage national parks and other defined protected areas and their biological diversity (Biodiversity). As a public entity, SANParks is also governed by the Public Finance Management Act, Act 1 of 1999 (as amended by Act 29 of 1999), and it is listed as Schedule 3 Part A: 25 public entity.

Our vision is a future where people and nature thrive together in sustainable mega living landscapes.

Our mission is to conserve, expand and sustainably manage South Africa's natural and cultural assets, for the well-being of present and future generations, through innovation and inclusive partnerships with communities.

Our Constitutional mandate in terms of Section 24(b) of the Constitution of the Republic of South Africa, Act 108 of 1996 underpins the SANParks mandate, which states that everyone has the right to:

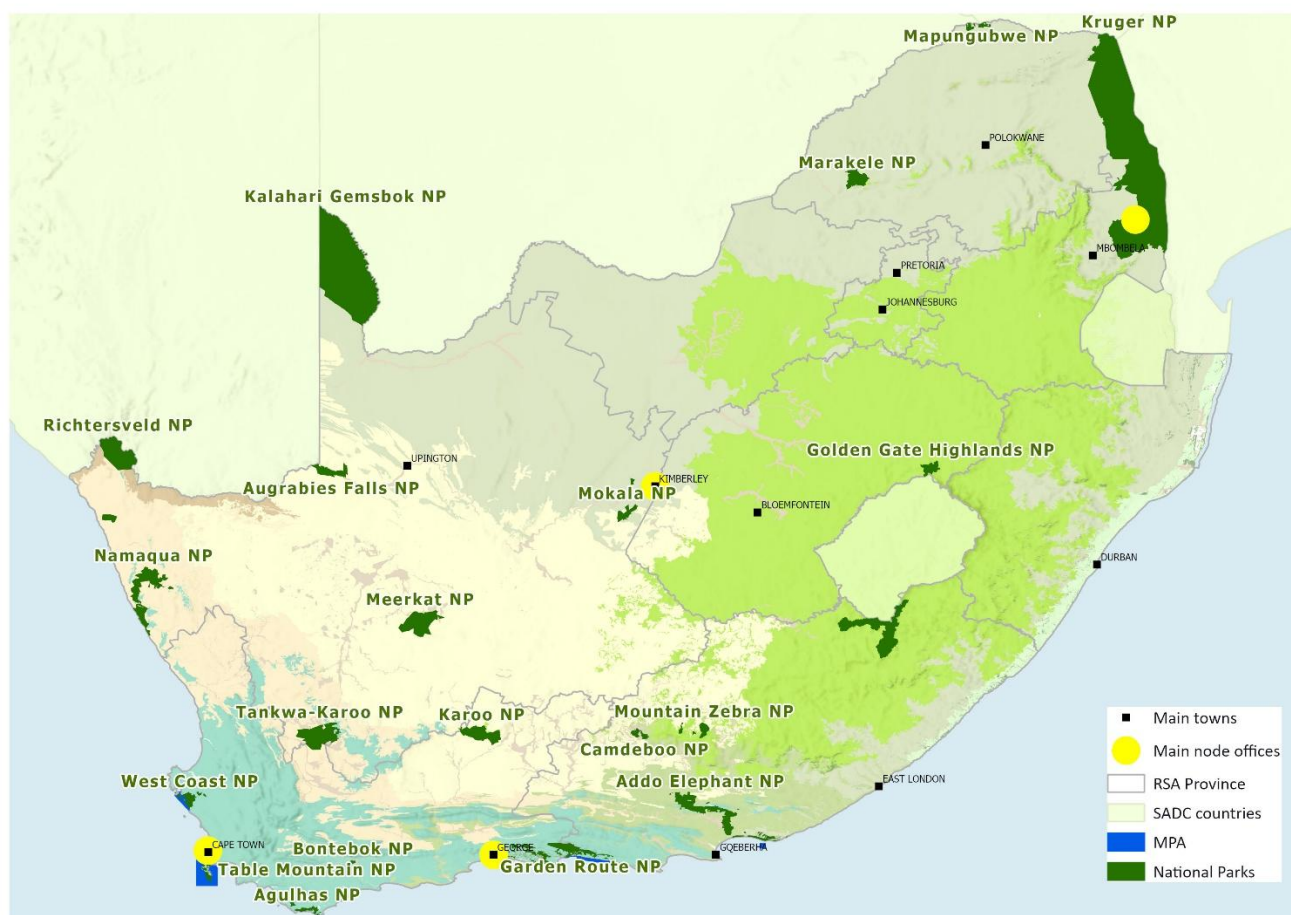
- An environment that is not harmful to their health or well-being; and
- Have the environment protected for the benefit of present and future generations through reasonable legislative and other measures that:
 - prevent pollution and ecological degradation;
 - promote conservation; and
 - secure ecologically sustainable development and use of natural resources, while promoting justifiable economic and social development.

The Parks under the management of SANParks are divided into 6 regions:

Region	Region Office	Parks managed
Arid	Upington	Kgalagadi, Augrabies, Richtersveld, Namaqua, Mokala, Meerkat
Cape	Cape Town	Table Mountain, Agulhas, West Coast, Tankwa Karoo, Bontebok
Garden Route	Knysna	Stormsrivier Mouth (Tsitsikamma), Knysna Forests, Wilderness, Knysna Estuary
Frontier	Port Elizabeth	Addo, Camdeboo, Mountain Zebra, Karoo
Northern	Pretoria, Head Office	Golden Gate, Marakele, Mapungubwe,
Kruger National Park	Skukuza	35 Various Camps
Administrative		Groenkloof (Head Office), Kimberley, Graspan, Vaalbos

Furthermore, SANParks oversees the management of the parks and provides strategic guidance and support from its Head Office in Pretoria.

[Geographical Location of National Parks managed by SANParks]



2 BID OVERVIEW

SANParks, as a conservation agency, seeks to appoint a service provider to manufacture, supply, and deliver rangers uniforms over a five (5) year period.

3 LEGISLATIVE AND REGULATORY FRAMEWORK

The bid is subject to the General Conditions of Contract issued per Treasury Regulation 16A published in terms of the Public Finance Management Act, 1999 (Act 1 of 1999); Preferential Procurement Policy Framework Act, 2000; and the Preferential Procurement Regulations, 2022, BBBEE Codes of Good Practice.

- The Special Conditions of Contract are supplementary to that of the General Conditions of Contract. However, where the Special Conditions of Contract conflict with the General Conditions of Contract, the Special Conditions of Contract prevail.
- Tourism Act, 2014 (Act No 3 of 2014)
- Prevention and Combating of Corrupt Activities Act, Act 12 of 2004
- Promotion of Access to Information Act, 2000 (PAIA)
- Protection of Personal Information Act, 4 of 2013 (POPIA)
- National Road Traffic Act, Act 93 of 1996
- National Land Transport Amendment Act, 2023
- Occupational Health and Safety Act (OHSA), 1993 and its Regulations

- i) Designs Act No. 195 of 1993, (the primary legislation governing the protection of patterns or artwork used in the manufacturing of service uniforms).
- j) All applicable South African National Standards.
- k) Merchandise Marks Act, 1941 (*Requires that goods (including textiles) must not be passed off with false trade descriptions; includes rules about "country of origin" labelling for imported and locally manufactured goods*)

4 SPECIAL CONDITIONS

4.1 Appointment and Supplier Structure

- a) SANParks reserves the right to appoint more than one supplier per category of uniform.
- b) The fabric material and colour range specified may be amended during the contract period, provided that any changes are mutually agreed upon in writing by both parties.
- c) Bulk orders will be placed at least twice annually. The first order from date of contract is expected to be manufactured and delivered within twelve (12) weeks from the order date, while subsequent orders must be completed within eight (8) weeks from the order date. Failure to adhere to these lead times may result in SANParks seeking alternative solutions to ensure uniform availability.
- d) No bulk production shall commence until SANParks has provided written approval of the final sample and material certification. Any production undertaken prior to such written approval shall be at the sole risk and cost of the Supplier.
- e) Bidders are required to submit products in UK sizes only.
- f) SANParks may conduct periodic site visits throughout the contract period to verify compliance with specifications, quality standards, and agreed delivery timelines.
- g) The specifications for the manufacture and supply of uniforms are not exhaustive. The Supplier shall provide all items and perform all work necessary to meet the contract requirements. The SANParks may request additional items, variations, or adjustments during the contract period, and the Supplier shall comply in accordance with agreed standards and timelines.

4.2 Quality Assurance and Compliance

- a) The service provider is required to submit an appropriate SANS/SABS material certification along with the samples, which comply with relevant textile and apparel performance standards for the category that they are bidding for. The certificate must confirm that all materials meet the minimum thickness requirements specified in the tender. Additionally, the supplier must provide a detailed washing and care guide for the uniforms.
- b) SANParks reserves the right to conduct or commission independent quality assurance checks and inspections at any stage of the production or delivery process. Non-compliance with these standards will constitute a material breach of contract and may result in rejection of goods, withholding of payment, and/or termination of the contract, with the Supplier held liable for all associated costs and damages.
- c) The successful bidder will be required to present the full range of awarded commodities for approval before mass production.
- d) The first delivery consignment, as well as random subsequent deliveries, may be subject to verification and testing by SABS to ensure compliance with the quality standards as per the approved samples and material certificate

4.3 Delivery, Packaging and Logistics

Requirements for product handling, packaging, and delivery to SANParks' sites. **(Please refer to the map provided under the Introduction to SANParks).**

- a) All items must be properly packaged to prevent damage during transit, clearly labelled with size, colour, and quantity, accompanied by a written packaging statement from the supplier, and, where possible, use environmentally friendly packaging.
- b) The manufacturer will dispatch orders to the designated SANParks locations according to the order and delivery schedule. A delivery note must be signed by a delegated SANParks official upon receipt.

4.4 Contract Oversight and Reporting

Provisions for reporting, oversight, and management of the awarded contract.

- a) The appointed supplier/ suppliers will report to the Uniform Coordinator/Manager.
- b) Monthly progress reports must be submitted, and inspection site visits may be conducted by SANParks.
- c) Any changes from the signed contract such as custom sizes must be approved in writing by both parties prior to implementation.

4.5 Due Diligence and Reference Checks

Verifying bidder credibility before awarding the contract.

- a) Manufacturing, sale and public use of official camouflage patterns or unauthorized production or sale is prohibited and will be subject to sanction.
- b) All logos, designs, drawings, patterns, and related materials provided under this bid are the intellectual property of SANParks and are protected under applicable copyright and design laws. No use, reproduction, adaptation, or disclosure is permitted. Ownership of the designs remains with SANParks

4.6 Industrial, labour, occupational health & safety and environmental regulations

- a) The manufacturing site must comply with labour laws, as well as occupational health and safety requirements, and regulations for handling hazardous chemicals if fabrics are treated or coated.

5 CONTRACT PERIOD

- The contract will have a duration of five (5) years.

6 SPECIFICATIONS/SCOPE OF WORK

6.1 Scope of Work

- a) Manufacture, supply, and delivery of uniforms for various categories. SANParks will recommend the material type and fabric specifications to be used for manufacturing
- b) Items include but are not limited to the specifications categories as provided below.
- c) Customization with logos, embroidery, and branding where specified.
- d) Delivery to multiple sites as per distribution list.

6.2 Specifications

- a) Materials shall be as per specification and must meet the appropriate SANS standards.
- b) Uniform to align with institutional branding.

6.2.1 Category 1: Service/Field Uniform Specifications

6.2.1.1 Green Service/Field Uniform, except where otherwise specified.

- a) **Colour: Dark Green; Olive Pantone & Freedom Green** – consistent with approved colour reference swatch; must maintain uniform shade across production batches in accordance with relevant colour fastness standards.
- b) **Fabric Composition** (except where otherwise specified): 50% Polyester / 50% Cotton, box weave, conforming to woven fabrics for workwear standards for durability, comfort, and colour fastness. **Mass per unit area:** 240–260 g/m² (medium-weight workwear standard). **Performance:** Minimum tensile and tear strength as per relevant standards.
- c) **Cut:** Separate **male** and **female** pattern block to ensure ergonomic fit and ease of movement.
- d) **Sizes:** UK sizes only.
- e) **Labelling & Packaging:** Each garment shall include a permanent woven or printed label indicating size, fibre content, care instructions and manufacturer details as per relevant standards; individually packaged in protective, recyclable packaging to prevent damage during storage or transit.
- f) **Workmanship and Finish: Seams:** Double-stitched, 10–12 stitches per inch, except where otherwise specified. All stitching to be uniform, straight, and securely fastened. Garments must be free from loose threads, puckering, and shade variation.
- g) All **Personal Protective Equipment (PPE)** must meet relevant safety, quality, and regulatory requirements to ensure effective protection in the intended work environment.
- h) All PPE provided must comply with applicable safety and performance requirements to ensure adequate protection for users. This includes, but is not limited to, equipment that ensures:
 - Footwear with impact, slip, puncture, and oil resistance.
 - Protective clothing that provides flame resistance, high visibility, durability, and dimensional stability.
 - Gloves that protect against cuts, punctures, abrasion, and heat.
 - Eye protection offering impact resistance, optical clarity, and UV protection.
 - Respiratory protection ensuring filtration efficiency, proper fit, and safe breathing.
 - Head protection with impact and penetration resistance and secure retention.
 - Hearing protection providing effective attenuation, comfort, and durability.
 - Fall arrest systems that meet strength, dynamic load, and component performance requirements.
 - High-visibility clothing that maintains fluorescence, retro-reflectivity, colour fastness, and durability.

Green Service/Field Uniform	
Long Trouser (Style 1) – Male Colour: Dark Green Design & Construction: <ul style="list-style-type: none"> • Style: Long field trouser, standard fit for general operational duties • Waistband: Fully faced waistband with 5–7 belt loops and integrated web belter for waist adjustment. • Closure: Front fastening by double button (reinforced) and YKK metal zip fly (industrial-grade, non-corrosive). • Reinforcements: Seat area: Double-layered or padded for enhanced durability and comfort during field activities. 	Long Trouser (Style 1) – Female Colour: Dark Green Design & Construction: <ul style="list-style-type: none"> • Style: Long field trouser, standard fit for general operational duties • Waistband: Fully faced waistband with 5–7 belt loops and integrated web belter for waist adjustment. • Closure: Front fastening by double button (reinforced) and YKK metal zip fly (industrial-grade, non-corrosive). • Reinforcements: Seat area: Double-layered or padded for enhanced durability and comfort during field activities.

Green Service/Field Uniform	
<ul style="list-style-type: none"> • Drawstring: Adjustable drawstring at trouser hems for fit adjustment, made of braided polyester cord or equivalent durable material. <p>Pockets: (Total: 5½)</p> <ul style="list-style-type: none"> • Two (2) slanted side pockets. • Two (2) cargo pockets with flap and overlapping batten closure. • One (1) back hip pocket with flap and overlapping batten. • One (1) coin pocket inside the right-hand front pocket (counts as ½ pocket). <p><i>All pocket flaps to have double top-stitching for strength.</i></p> <p>Size: S – 5XL</p>	<ul style="list-style-type: none"> • Drawstring: Adjustable drawstring at trouser hems for fit adjustment, made of braided polyester cord or equivalent durable material. <p>Pockets: (Total: 5½)</p> <ul style="list-style-type: none"> • Two (2) slanted side pockets. • Two (2) cargo pockets with flap and overlapping batten closure. • One (1) back hip pocket with flap and overlapping batten. • One (1) coin pocket inside the right-hand front pocket (counts as ½ pocket). <p><i>All pocket flaps to have double top-stitching for strength.</i></p> <p>Size: S – 5XL</p>
<p>Long Trouser (Style 2) – Male</p> <p>Colour: Dark Green</p> <p>Design & Construction:</p> <ul style="list-style-type: none"> • Style: Long field trouser, standard fit for general operational duties. • Waistband: Fully faced waistband with 5–7 belt loops and integrated web belter for waist adjustment. • Closure: Front fastening by double button (reinforced) and YKK metal zip fly (industrial-grade, non-corrosive). • Reinforcement: Seat area: Padded or double-layered for increased comfort and abrasion resistance. • Drawstring: Adjustable drawstring at trouser hems, made from braided polyester cord or equivalent, secured in a stitched channel <p>Pockets: (Total: 3):</p> <ul style="list-style-type: none"> • Two (2) slanted side pockets. • One (1) back hip pocket with flap and overlapping batten • Closure: <i>All pocket flaps to be double-stitched and reinforced for strength and neat finish.</i> <p>Size: S – 5XL</p>	<p>Long Trouser (Style 2) – Female</p> <p>Colour: Dark Green</p> <p>Design & Construction:</p> <ul style="list-style-type: none"> • Style: Long field trouser, standard fit for general operational duties. • Waistband: Fully faced waistband with 5–7 belt loops and integrated web belter for waist adjustment. • Closure: Front fastening by double button (reinforced) and YKK metal zip fly (industrial-grade, non-corrosive). • Reinforcement: Seat area: Padded or double-layered for increased comfort and abrasion resistance. • Drawstring: Adjustable drawstring at trouser hems, made from braided polyester cord or equivalent, secured in a stitched channel. <p>Pockets: (Total: 3):</p> <ul style="list-style-type: none"> • Two (2) slanted side pockets. • One (1) back hip pocket with flap and overlapping batten • Closure: <i>All pocket flaps to be double-stitched and reinforced for strength and neat finish.</i> <p>Size: S – 5XL</p>
<p>Long Trouser (Style 3) – Male</p> <p>Colour: Dark Green</p> <p>Design & Construction:</p> <ul style="list-style-type: none"> • Style: Classic long trouser for general duty wear. • Waistband: Fully faced waistband with 5–7 belt loops and integrated web belter for adjustment and support. • Closure: Double button fastening at the waistband and YKK metal zip fly (industrial-grade, rust-resistant). • Reinforcement: Seat area: Padded or double-layered for comfort and durability during prolonged wear. Stress points: All major seams, pocket edges, and fly base to be bar-tacked for reinforcement. • Drawstring: <i>Not applicable.</i> 	<p>Long Trouser (Style 3) – Female</p> <p>Colour: Dark Green</p> <p>Design & Construction:</p> <ul style="list-style-type: none"> • Style: Classic long trouser for general duty wear. • Waistband: Fully faced waistband with 5–7 belt loops and integrated web belter for adjustment and support. • Closure: Double button fastening at the waistband and YKK metal zip fly (industrial-grade, rust-resistant). • Reinforcement: Seat area: Padded or double-layered for comfort and durability during prolonged wear. Stress points: All major seams, pocket edges, and fly base to be bar-tacked for reinforcement. • Drawstring: <i>Not applicable.</i>

Green Service/Field Uniform	
<p>Pockets (Total: 3):</p> <ul style="list-style-type: none"> Two (2) slanted side pockets. One (1) back hip pocket with flap and overlapping batten <p><i>All pocket flaps to be double-stitched and neatly finished.</i></p> <p>Size: S-5XL</p>	<p>Pockets (Total: 3):</p> <ul style="list-style-type: none"> Two (2) slanted side pockets. One (1) back hip pocket with flap and overlapping batten <p><i>All pocket flaps to be double-stitched and neatly finished.</i></p> <p>Size: S-5XL</p>
<p>Bermuda (Male)</p> <p>Colour: Dark Green</p> <p>Design & Construction:</p> <ul style="list-style-type: none"> Style: Mid-length uniform shorts designed for durability, comfort, and breathability in field and operational environments. Waistband: Fully faced waistband with 5–7 belt loops and provision for web belter or standard uniform belt. Closure: Double button front fastening with dark drab green buttons (industrial-grade) and YKK metal zip fly (non-corrosive). Reinforcement: Seat area: Padded or double-layered for added comfort and abrasion resistance. Jippo seam detailing: Functional seam reinforcement on front and back of both legs for extra strength and shape retention. <p>Pockets (Total: 3)</p> <ul style="list-style-type: none"> Two (2) slanted side pockets. One (1) back hip pocket with flap and overlapping batten closure. <p><i>All pocket flaps double-stitched and reinforced for durability.</i></p> <p>Size: S-5XL</p>	<p>Bermuda (Female)</p> <p>Colour: Dark Green</p> <p>Design & Construction:</p> <ul style="list-style-type: none"> Style: Knee-length Bermuda shorts suitable for field and operational use. Cut: Separate pattern blocks for male and female fits to ensure ergonomic comfort and mobility. Waistband: Fully faced with 5–7 belt loops and integrated web belter for waist adjustment. Closure: Double button fastening at the waistband with YKK metal zip fly (industrial-grade, rust-resistant). Reinforcements: Seat area reinforced for durability and comfort. All major seams, stress points, and pocket corners bar-tacked for longevity. Length: Knee-length, designed for comfort, mobility, and professional appearance during field operations. <p>Pockets (Total: 3):</p> <ul style="list-style-type: none"> Two (2) slanted side pockets. One (1) back hip pocket with flap and overlapping batten closure. <p><i>All pockets double-stitched and reinforced for operational durability.</i></p> <p>Size: S – 5XL</p>
<p>Crew Neck T-Shirt</p> <p>Colour: Dark Green</p> <ul style="list-style-type: none"> Fabric Composition: 100% Carded Cotton, single jersey knit, conforming to the relevant standards for knitted fabrics suitable for outerwear garments. Fabric weight: 180 g/m² ± 5% (medium-weight, breathable uniform standard). Performance: Must meet tensile, bursting strength, and dimensional stability requirements as per prescribed standards. <p>Design & Construction:</p> <ul style="list-style-type: none"> Style: Short-sleeved crew neck (round neck) T-shirt. Cut: Separate patterns for male and female to ensure ergonomic fit and ease of movement. Neckline: Ribbed crew neck band made from self-coloured cotton/Lycra rib knit for elasticity and shape 	<p>Padded Jacket</p> <p>Colour: Dark Green</p> <p>Durable for field operations. Resistant to tearing, abrasion, and seam slippage according to regulated standards.</p> <p>Lining & Insulation:</p> <ul style="list-style-type: none"> Quilted inner lining providing temperature regulation and comfort. Lining fibre must be polyester or equivalent, fully stitched to prevent displacement. <p>Design & Construction:</p> <ul style="list-style-type: none"> Style: Padded jacket, designed for outdoor operational use. Cut: Separate male and female patterns to ensure anatomical fit and mobility. Closure: Front YKK zip, industrial-grade, rust-resistant. Storm flap with Velcro or buttons to protect against wind and moisture.

Green Service/Field Uniform	
<p>retention. Neck and sleeve openings to retain shape after five wash cycles.</p> <ul style="list-style-type: none"> • Shoulder seam reinforcement: Taped from neck to shoulder for strength and to prevent seam distortion. • Hem and sleeves: Twin-needle stitching for durability and a clean finish. • Side seams: Straight or slightly contoured depending on gender cut. <p>Branding:</p> <ul style="list-style-type: none"> • Embroidery Placement: Left chest - Official SANParks emblem, in approved thread colours and proportions. Embroidery to be dense, colourfast, and non-fading under washing or sunlight. No puckering or backing visibility permitted. <p>Size: S–5XL</p>	<ul style="list-style-type: none"> • Drawstring: middle drawstring for adjustable fit at waist. • Epaulettes: Flap style, securely stitched at shoulder seam. <p>Pockets: (Total: 5)</p> <ul style="list-style-type: none"> • Two (2) lower pockets, designed as two-in-one compartments, reinforced and accessible. • Two (2) chest pockets, external, flap-covered with overlapping battens. • One (1) internal pocket, lined with Velcro closure for secure storage. <p>All external pocket flaps double-stitched and reinforced for durability.</p> <p>Branding:</p> <ul style="list-style-type: none"> • Left chest embroidery: Official SANParks emblem. Embroidery must be durable, colourfast, and neat, with no puckering or visible backing. <p>Size: S–5XL</p>
<p>Long-Sleeve Shirts</p> <p>Colour: Dark Green</p> <ul style="list-style-type: none"> • Fabric weight: 230 g/m² ±5% <p>Design & Construction:</p> <ul style="list-style-type: none"> • Style: Button-up uniform shirt available in long and short sleeves. • Collar: Standard pointed collar with interfacing for shape retention. • Closure: Front placket with matching buttons, reinforced at stress points. • Epaulettes: Flap style, stitched securely at shoulder seam. <p>Pockets (Total: 2):</p> <ul style="list-style-type: none"> • Two (2) large chest pockets with flap closures. • Pocket flaps to feature overlapping battens, double-stitched for strength and durability. <p>Branding:</p> <ul style="list-style-type: none"> • Embroidery Placement: Left chest - Official SANParks emblem, in approved thread colours and proportions. Embroidery to be dense, colourfast, and non-fading under washing or sunlight. <p>Size: S–5XL</p>	<p>Short-Sleeve Shirts</p> <p>Colour: Dark Green</p> <ul style="list-style-type: none"> • Fabric weight: 230 g/m² ±5% <p>Design & Construction:</p> <ul style="list-style-type: none"> • Style: Button-up uniform shirt available in long and short sleeves. • Collar: Standard pointed collar with interfacing for shape retention. • Closure: Front placket with matching buttons, reinforced at stress points. • Epaulettes: Flap style, stitched securely at shoulder seam. <p>Pockets (Total: 2):</p> <ul style="list-style-type: none"> • Two (2) large chest pockets with flap closures. • Pocket flaps to feature overlapping battens, double-stitched for strength and durability. <p>Branding:</p> <ul style="list-style-type: none"> • Embroidery Placement: Left chest - Official SANParks emblem, in approved thread colours and proportions. Embroidery to be dense, colourfast, and non-fading under washing or sunlight. <p>Size: S–5XL</p>
<p>Fleece Jacket – Dark Green (Female)</p> <p>Colour / Material:</p> <ul style="list-style-type: none"> • Base Colour: Dark Green Colour-matched thread. Fleece retains warmth, shape, and durability after repeated laundering. 	<p>Fleece Jacket (Male)</p> <p>Colour / Material:</p> <ul style="list-style-type: none"> • Base Colour: Dark Green Colour-matched thread. Fleece retains warmth, shape, and durability after repeated laundering.

Green Service/Field Uniform	
<ul style="list-style-type: none"> Fabric: 100% Polyester polar fleece (MAW464), medium to heavy weight for warmth, durability, and quick-drying properties. Epaulettes: Shoulder straps for rank or insignia. <p>Branding:</p> <ul style="list-style-type: none"> Embroidery Placement: Left chest - Official SANParks emblem, in approved thread colours and proportions. Embroidery to be dense, colourfast, and non-fading under washing or sunlight Size: S–5XL 	<ul style="list-style-type: none"> Fabric: 100% Polyester polar fleece (MAW464), medium to heavy weight for warmth, durability, and quick-drying properties. Epaulettes: Shoulder straps for rank or insignia. <p>Branding:</p> <ul style="list-style-type: none"> Embroidery Placement: Left chest - Official SANParks emblem, in approved thread colours and proportions. Embroidery to be dense, colourfast, and non-fading under washing or sunlight Size: S–5XL
<p>Fleece Jacket (Guides - Female)</p> <p>Colour / Material:</p> <ul style="list-style-type: none"> Base Colour: Olive pantone (Code 357 C) <p>Fabric: 100% Polyester polar fleece (MAW464), medium to heavy weight for warmth, durability, and quick-drying properties. Fleece retains warmth, shape, and durability after repeated laundering.</p> <ul style="list-style-type: none"> Fabric Detailing: (67/33 polycotton twill) applied over chest, shoulders, upper back. Green strip on sleeves, approximately 30 cm long. Epaulettes: Shoulder straps for rank or insignia. <p>Branding:</p> <ul style="list-style-type: none"> Embroidery Placement: SANParks embroidery on left chest. Embroidery must be durable, colourfast, and professionally finished, with no puckering. Use blended colours where appropriate to minimize visibility. <p>Size: S–5XL</p>	<p>Fleece Jacket (Guides - Male)</p> <p>Colour / Material:</p> <ul style="list-style-type: none"> Base Colour: Olive pantone (Code 357 C) <p>Fabric: 100% Polyester polar fleece (MAW464), medium to heavy weight for warmth, durability, and quick-drying properties. Fleece retains warmth, shape, and durability after repeated laundering.</p> <ul style="list-style-type: none"> Fabric Detailing: (67/33 polycotton twill) applied over chest, shoulders, upper back. Green strip on sleeves, approximately 30 cm long. Epaulettes: Shoulder straps for rank or insignia. <p>Branding:</p> <ul style="list-style-type: none"> Embroidery Placement: SANParks embroidery on left chest. Embroidery must be durable, colourfast, and professionally finished, with no puckering. Use blended colours where appropriate to minimize visibility. <p>Size: S–5XL</p>
<p>Flight Suit (Pilot Uniform) – Male</p> <p>Colour: Freedom Green</p> <ul style="list-style-type: none"> Style: CWU 27/P Military Flight Suit Purpose: Designed for professional pilots, aircrew, and aviation officers; provides safety, comfort, and durability under operational conditions. Colour: <i>Freedom Green</i> (in line with aviation and defence standards; shade to match SABS-approved sample). <p>Fabric and Material</p> <ul style="list-style-type: none"> Material: 100% Nomex® (Registered trademark by DuPont) or equivalent inherent flame-resistant aramid fabric. Weight: Approximately 4.5 oz/sq. yd (153 g/m²). <p>Properties:</p> <ul style="list-style-type: none"> Flame-resistant and self-extinguishing. Antistatic, breathable, and abrasion-resistant. Resistant to chemicals, mildew, and ultraviolet degradation. 	<p>Flight Suit (Pilot Uniform) –Female</p> <p>Colour: Freedom Green</p> <ul style="list-style-type: none"> Style: CWU 27/P Military Flight Suit Purpose: Designed for professional pilots, aircrew, and aviation officers; provides safety, comfort, and durability under operational conditions. Colour: <i>Freedom Green</i> (in line with aviation and defence standards; shade to match SABS-approved sample). <p>Fabric and Material</p> <ul style="list-style-type: none"> Material: 100% Nomex® (Registered trademark by DuPont) or equivalent inherent flame-resistant aramid fabric. Weight: Approximately 4.5 oz/sq. yd (153 g/m²). <p>Properties:</p> <ul style="list-style-type: none"> Flame-resistant and self-extinguishing. Antistatic, breathable, and abrasion-resistant. Resistant to chemicals, mildew, and ultraviolet degradation.

Green Service/Field Uniform	
<ul style="list-style-type: none"> Maintains flame resistance for the life of the garment (no chemical treatment). <p>Construction and Design Features</p> <ul style="list-style-type: none"> Front Closure: Two-way heavy-duty metal zipper with Nomex® cloth pull tab; zipper covered by a storm flap for protection. Shoulders: Reinforced double-layer panels for durability and harness wear protection. Back: Bi-swing back design for increased mobility and comfort during movement. Waist: Adjustable waistband with hook-and-loop (Velcro) closure for custom fit. Legs: Zippered leg openings to allow easy donning over boots. Epaulettes: Standard pilot-style shoulder epaulettes with button closure for rank insignia. Seams: All seams felled, double-stitched for strength and clean finish. Sewn to Specification: YACL-WP PD 99-01 R (or equivalent SABS/Defence Standard for flight suits). <p>Pockets Configuration</p> <ul style="list-style-type: none"> Chest Pockets: Two slanted chest pockets with metal zippers. Sleeve Pocket: One upper sleeve utility pocket with zipper and pen holder section (pen pocket with hook-and-loop cover). Waist Pockets: Two side-entry pockets with zipper closures. Leg Pockets: Two thigh cargo pockets with zipper closures. Accessory Pockets: Internal or auxiliary pockets as required for operational gear. All zippers to be metal (brass or nickel-plated), meeting military durability standards. <p>Identification and Branding</p> <ul style="list-style-type: none"> Embroidery: Official SANParks logo or insignia embroidered on left chest in accordance with approved branding guidelines. <p>Size: S–5XL</p>	<ul style="list-style-type: none"> Maintains flame resistance for the life of the garment (no chemical treatment). <p>Construction and Design Features</p> <ul style="list-style-type: none"> Front Closure: Two-way heavy-duty metal zipper with Nomex® cloth pull tab; zipper covered by a storm flap for protection. Shoulders: Reinforced double-layer panels for durability and harness wear protection. Back: Bi-swing back design for increased mobility and comfort during movement. Waist: Adjustable waistband with hook-and-loop (Velcro) closure for custom fit. Legs: Zippered leg openings to allow easy donning over boots. Epaulettes: Standard pilot-style shoulder epaulettes with button closure for rank insignia. Seams: All seams felled, double-stitched for strength and clean finish. Sewn to Specification: YACL-WP PD 99-01 R (or equivalent SABS/Defence Standard for flight suits). <p>Pockets Configuration</p> <ul style="list-style-type: none"> Chest Pockets: Two slanted chest pockets with metal zippers. Sleeve Pocket: One upper sleeve utility pocket with zipper and pen holder section (pen pocket with hook-and-loop cover). Waist Pockets: Two side-entry pockets with zipper closures. Leg Pockets: Two thigh cargo pockets with zipper closures. Accessory Pockets: Internal or auxiliary pockets as required for operational gear. All zippers to be metal (brass or nickel-plated), meeting military durability standards. <p>Identification and Branding</p> <ul style="list-style-type: none"> Embroidery: Official SANParks logo or insignia embroidered on left chest in accordance with approved branding guidelines. <p>Size: S–5XL</p>
<p>Padded Bomber Jacket – Female</p> <p>Colour: Freedom Green</p> <ul style="list-style-type: none"> Style: Bomber Jacket Purpose: Protective outerwear designed for operational personnel requiring flame-resistant, insulated, and durable jackets suitable for field or aviation use. <p>Fabric and Materials</p>	<p>Padded Bomber Jacket – Male</p> <p>Colour: Freedom Green</p> <ul style="list-style-type: none"> Style: Bomber Jacket Purpose: Protective outerwear designed for operational personnel requiring flame-resistant, insulated, and durable jackets suitable for field or aviation use. <p>Fabric and Materials</p>

Green Service/Field Uniform	
<ul style="list-style-type: none"> • Outer Material: 100% Nomex® (Registered trademark by DuPont) or equivalent inherent flame-resistant aramid fabric. • Colour: <i>Freedom Green</i> or <i>Olive Green</i> (to match approved SANParks shade standard). • Lining: Inner orange quilted lining made of flame-resistant material for thermal insulation and visibility. • Interlining: Lightweight padding for insulation, ensuring comfort in moderate to cold conditions. <p>Performance Properties:</p> <ul style="list-style-type: none"> • Flame resistant and self-extinguishing (inherent property, not treated). • Resistant to abrasion, UV, and mild chemical exposure. • Anti-static and breathable. • Colourfast to washing and light in line with applicable SANS standards. <p>Construction and Design Features</p> <ul style="list-style-type: none"> • Front Closure: Heavy-duty YKK metal zipper, full front, with storm flap secured by press studs for wind protection. • Epaulettes: Reinforced shoulder epaulettes with button or press stud closure for rank insignia. • Collar: Ribbed knit or Nomex® stand collar for comfort and wind resistance. • Cuffs and Hem: Ribbed knit cuffs and waistband for snug fit and wind protection. • Fit: Standard unisex fit, sizes S to 5XL, ergonomically designed for mobility and layering. • Stitching: Double-stitched main seams with reinforced stress points; all seams felled and neatly finished in compliance with applicable SANS standards. <p>Pockets Configuration</p> <ul style="list-style-type: none"> • Lower Front Pockets: Two bottom patch pockets with flaps secured by press studs. • Internal Pocket: One inside chest pocket for secure storage (zip or press stud closure). • Sleeve Pocket: Left sleeve with two pen compartments (zippered or flap-protected). <p>Identification and Branding</p> <ul style="list-style-type: none"> • Embroidery: Official SANParks logo or insignia embroidered on left chest in accordance with approved branding guidelines. <p>Size: S–5XL</p>	<ul style="list-style-type: none"> • Outer Material: 100% Nomex® (Registered trademark by DuPont) or equivalent inherent flame-resistant aramid fabric. • Colour: <i>Freedom Green</i> or <i>Olive Green</i> (to match approved SANParks shade standard). • Lining: Inner orange quilted lining made of flame-resistant material for thermal insulation and visibility. • Interlining: Lightweight padding for insulation, ensuring comfort in moderate to cold conditions. <p>Performance Properties:</p> <ul style="list-style-type: none"> • Flame resistant and self-extinguishing (inherent property, not treated). • Resistant to abrasion, UV, and mild chemical exposure. • Anti-static and breathable. • Colourfast to washing and light in line with applicable SANS standards. <p>Construction and Design Features</p> <ul style="list-style-type: none"> • Front Closure: Heavy-duty YKK metal zipper, full front, with storm flap secured by press studs for wind protection. • Epaulettes: Reinforced shoulder epaulettes with button or press stud closure for rank insignia. • Collar: Ribbed knit or Nomex® stand collar for comfort and wind resistance. • Cuffs and Hem: Ribbed knit cuffs and waistband for snug fit and wind protection. • Fit: Standard unisex fit, sizes S to 5XL, ergonomically designed for mobility and layering. • Stitching: Double-stitched main seams with reinforced stress points; all seams felled and neatly finished in compliance with applicable SANS standards. <p>Pockets Configuration</p> <ul style="list-style-type: none"> • Lower Front Pockets: Two bottom patch pockets with flaps secured by press studs. • Internal Pocket: One inside chest pocket for secure storage (zip or press stud closure). • Sleeve Pocket: Left sleeve with two pen compartments (zippered or flap-protected). <p>Identification and Branding</p> <ul style="list-style-type: none"> • Embroidery: Official SANParks logo or insignia embroidered on left chest in accordance with approved branding guidelines. <p>Size: S–5XL</p>
<p>Long Trouser (Guides) –Female Colour: Olive Pantone (Code: 357 C)</p> <p>Design & Construction:</p> <ul style="list-style-type: none"> • Style: Long field trouser, standard fit for general operational duties 	<p>Long Trouser (Guides) – Male</p> <p>Colour: Olive Pantone (Code: 357 C)</p> <p>Design & Construction:</p> <ul style="list-style-type: none"> • Style: Long field trouser, standard fit for general operational duties

Green Service/Field Uniform	
<ul style="list-style-type: none"> • Waistband: Fully faced waistband with 5–7 belt loops and integrated web belter for waist adjustment. • Closure: Front fastening by double button (reinforced) and YKK metal zip fly (industrial-grade, non-corrosive). • Reinforcements: Seat area: Double-layered or padded for enhanced durability and comfort during field activities. • Drawstring: Adjustable drawstring at trouser hems for fit adjustment, made of braided polyester cord or equivalent durable material. <p>Pockets: (Total: 5½)</p> <ul style="list-style-type: none"> • Two (2) slanted side pockets. • Two (2) cargo pockets with flap and overlapping batten closure. • One (1) back hip pocket with flap and overlapping batten. • One (1) coin pocket inside the right-hand front pocket (counts as ½ pocket). <p>All pocket flaps to have double topstitching for strength.</p> <p>Size: S – 5XL</p>	<ul style="list-style-type: none"> • Waistband: Fully faced waistband with 5–7 belt loops and integrated web belter for waist adjustment. • Closure: Front fastening by double button (reinforced) and YKK metal zip fly (industrial-grade, non-corrosive). • Reinforcements: Seat area: Double-layered or padded for enhanced durability and comfort during field activities. • Drawstring: Adjustable drawstring at trouser hems for fit adjustment, made of braided polyester cord or equivalent durable material. <p>Pockets: (Total: 5½)</p> <ul style="list-style-type: none"> • Two (2) slanted side pockets. • Two (2) cargo pockets with flap and overlapping batten closure. • One (1) back hip pocket with flap and overlapping batten. • One (1) coin pocket inside the right-hand front pocket (counts as ½ pocket). <p>All pocket flaps to have double topstitching for strength.</p> <p>Size: S – 5XL</p>
<p>Long-Sleeve Shirts (Guides) – Female</p> <p>Colour: Olive Pantone (Code: 357 C)</p> <p>Fabric weight: 230 g/m² ±5%</p> <p>Design & Construction:</p> <ul style="list-style-type: none"> • Style: Button-up uniform shirt available in long and short sleeves. • Collar: Standard pointed collar with interfacing for shape retention. • Closure: Front placket with matching buttons, reinforced at stress points. • Epaulettes: Flap style, stitched securely at shoulder seam. <p>Pockets (Total: 2):</p> <ul style="list-style-type: none"> • Two (2): sleeve pockets (one pocket per sleeve) with flap closures. • Pocket flaps to feature overlapping battens, double-stitched for strength and durability. <p>Branding:</p> <ul style="list-style-type: none"> • Embroidery Placement: Left chest - Official SANParks emblem, in approved thread colours and proportions. Embroidery to be dense, colourfast, and non-fading under washing or sunlight. <p>Size: S–5XL</p>	<p>Long-Sleeve Shirts (Guides) – Male</p> <p>Colour: Olive Pantone (Code: 357 C)</p> <p>Fabric weight: 230 g/m² ±5%</p> <p>Design & Construction:</p> <ul style="list-style-type: none"> • Style: Button-up uniform shirt available in long and short sleeves. • Collar: Standard pointed collar with interfacing for shape retention. • Closure: Front placket with matching buttons, reinforced at stress points. • Epaulettes: Flap style, stitched securely at shoulder seam. <p>Pockets (Total: 2):</p> <ul style="list-style-type: none"> • Two (2): sleeve pockets (one pocket per sleeve) with flap closures. • Pocket flaps to feature overlapping battens, double-stitched for strength and durability. <p>Branding:</p> <ul style="list-style-type: none"> • Embroidery Placement: Left chest - Official SANParks emblem, in approved thread colours and proportions. Embroidery to be dense, colourfast, and non-fading under washing or sunlight. <p>Size: S–5XL</p>

Green Service/Field Uniform	
<p>Short-Sleeve Shirts (Guides) – Female</p> <ul style="list-style-type: none"> Fabric weight: 230 g/m² ±5% Colour: Olive Pantone (Code: 357 C) <p>Design & Construction:</p> <ul style="list-style-type: none"> Style: Button-up uniform shirt available in long and short sleeves. Collar: Standard pointed collar with interfacing for shape retention. Closure: Front placket with matching buttons, reinforced at stress points. Epaulettes: Flap style, stitched securely at shoulder seam. <p>Pockets (Total: 1):</p> <ul style="list-style-type: none"> One (1) chest pocket on the left with flap closures. Pocket flaps to feature overlapping battens, double-stitched for strength and durability. <p>Branding:</p> <ul style="list-style-type: none"> Embroidery Placement: Left chest - Official SANParks emblem, in approved thread colours and proportions. Embroidery to be dense, colourfast, and non-fading under washing or sunlight. <p>Size: S–5XL</p>	<p>Short-Sleeve Shirts (Guides) – Male</p> <ul style="list-style-type: none"> Fabric weight: 230 g/m² ±5% Colour: Olive Pantone (Code: 357 C) <p>Design & Construction:</p> <ul style="list-style-type: none"> Style: Button-up uniform shirt available in long and short sleeves. Collar: Standard pointed collar with interfacing for shape retention. Closure: Front placket with matching buttons, reinforced at stress points. Epaulettes: Flap style, stitched securely at shoulder seam. <p>Pockets (Total: 1):</p> <ul style="list-style-type: none"> One (1) chest pocket on the left with flap closures. Pocket flaps to feature overlapping battens, double-stitched for strength and durability. <p>Branding:</p> <ul style="list-style-type: none"> Embroidery Placement: Left chest - Official SANParks emblem, in approved thread colours and proportions. Embroidery to be dense, colourfast, and non-fading under washing or sunlight. <p>Size: S–5XL</p>
<p>Padded Jacket (Guides) – Female</p> <p>Colour: Olive Pantone (Code: 357 C)</p> <ul style="list-style-type: none"> Durable for field operations. Resistant to tearing, abrasion, and seam slippage in line with applicable SANS standards. <p>Lining & Insulation:</p> <ul style="list-style-type: none"> Quilted inner lining providing temperature regulation and comfort. Lining fibre must be polyester or equivalent, fully stitched to prevent displacement. <p>Design & Construction:</p> <ul style="list-style-type: none"> Style: Padded jacket, designed for outdoor operational use. Cut: Separate male and female patterns to ensure anatomical fit and mobility. Closure: Front YKK zip, industrial-grade, rust-resistant. Storm flap with Velcro or buttons to protect against wind and moisture. Drawstring: middle drawstring for adjustable fit at waist. Epaulettes: Flap style, securely stitched at shoulder seam. <p>Pockets (Total: 6)</p> <ul style="list-style-type: none"> Two (2) lower pockets, designed as two-in-one compartments, reinforced and accessible. Two (2) chest pockets, external, flap-covered with overlapping battens. 	<p>Padded Jacket (Guides) – Male</p> <ul style="list-style-type: none"> Colour: Olive Pantone (Code: 357 C) Durable for field operations. Resistant to tearing, abrasion, and seam slippage in line with applicable SANS standards. <p>Lining & Insulation:</p> <ul style="list-style-type: none"> Quilted inner lining providing temperature regulation and comfort. Lining fibre must be polyester or equivalent, fully stitched to prevent displacement. <p>Design & Construction:</p> <ul style="list-style-type: none"> Style: Padded jacket, designed for outdoor operational use. Cut: Separate male and female patterns to ensure anatomical fit and mobility. Closure: Front YKK zip, industrial-grade, rust-resistant. Storm flap with Velcro or buttons to protect against wind and moisture. Drawstring: middle drawstring for adjustable fit at waist. Epaulettes: Flap style, securely stitched at shoulder seam. <p>Pockets (Total: 6)</p> <ul style="list-style-type: none"> Two (2) lower pockets, designed as two-in-one compartments, reinforced and accessible.

Green Service/Field Uniform	
<ul style="list-style-type: none"> One (1) internal pocket, lined with Velcro closure for secure storage. One (1) arm pocket <p>All external pocket flaps double stitched and reinforced for durability.</p> <p>Branding:</p> <ul style="list-style-type: none"> Left chest embroidery: Official SANParks emblem (above the pockets). Embroidery must be durable, colourfast, and neat, with no puckering or visible backing. <p>Size: S–5XL,</p>	<ul style="list-style-type: none"> Two (2) chest pockets, external, flap-covered with overlapping battens. One (1) internal pocket, lined with Velcro closure for secure storage. One (1) arm pocket <p>All external pocket flaps double stitched and reinforced for durability.</p> <p>Branding:</p> <ul style="list-style-type: none"> Left chest embroidery: Official SANParks emblem (above the pockets). Embroidery must be durable, colourfast, and neat, with no puckering or visible backing. <p>Size: S–5XL,</p>
<p>Wetsuits</p> <p>Material Composition</p> <ul style="list-style-type: none"> 80% Neoprene / 20% Nylon 4/3mm Zoned Neoprene for balanced flexibility and warmth (4mm torso, 3mm limbs) 4-way stretch for unrestricted movement <p>Construction</p> <ul style="list-style-type: none"> Glued and Blindstitched (GBS) seams to minimize water entry and enhance durability Neoprene taping or liquid seal on critical seams for added reinforcement Ergonomic panel layout for improved fit and mobility <p>Design Features</p> <ul style="list-style-type: none"> Back zip entry system with long pull cord for easy self-closure Mesh Skin chest and back panels to reduce wind chill and improve thermal insulation Thermal fabric lining on chest and back panels for enhanced heat retention Di-Guard or abrasion-resistant Neoprene knee panels for durability Double-lined Glideskin collar to reduce water flushing and improve comfort Clean-cut cuff and ankle seals to prevent water ingress and improve comfort <p>Performance Features</p> <ul style="list-style-type: none"> Thermal Protection Technology for superior insulation in cold-water conditions Strategic seam placement to reduce chafing and increase flexibility Suitable for multi-sport use (surfing, diving, paddle sports) 	<p>Offshore Gear</p> <p>Design and Functional Features</p> <ul style="list-style-type: none"> Adjustable cuffs with hook-and-loop (Velcro) closures for secure, weather-tight fit Adjustable hood that packs neatly into collar for versatility and protection High-visibility (Hi-Vis) hood for enhanced safety and visibility in low-light conditions Brushed tricot fabric inside collar for softness and comfort against the skin External D-ring for kill cord attachment (marine safety compliance) External hanging loop for easy drying and storage Secure external pocket with water-resistant zipper closure Mesh lining for improved ventilation and comfort Reflective details for increased visibility and safety Adjustable hem with elasticated drawcord for fit and wind protection Fully seam-sealed construction to ensure 100% waterproof performance Full inner front placket behind main zipper for added weather protection <p>Materials and Construction</p> <ul style="list-style-type: none"> Shell 1: 100% Polyamide (durable, water-repellent outer fabric) Shell 2: 100% Polyester Shell 3: 100% Polyurethane (PU membrane for waterproofing and breathability) Lining 1: 100% Recycled Polyester (environmentally responsible) Lining 2: 100% Polyester Equivalent performance to leading brands such as MUSTO or Helly Hansen (HH) offshore ranges <p>Performance Characteristics</p>

Green Service/Field Uniform	
	<ul style="list-style-type: none"> Waterproof, windproof, and breathable multi-layer construction. Engineered for offshore and harsh marine conditions. Designed for optimal comfort, mobility, and protection during extended wear
<p>Life Jacket Specification</p> <p>Type and Certification</p> <ul style="list-style-type: none"> SAMSA-approved 170N Automatic Inflatable Adult Life Jacket. Must comply with South African Maritime Safety Authority (SAMSA) regulations and applicable ISO standards (Performance Level 150) or higher. Suitable for offshore and inshore marine use <p>Design and Performance Features</p> <ul style="list-style-type: none"> Minimum buoyancy: 170 Newtons (N) when fully inflated Automatic and manual inflation system, fitted with a replaceable CO₂ gas cylinder and backup oral inflation tube Single-chamber inflatable bladder made of high-visibility fabric (ISO-approved colour) Durable outer cover made of abrasion-resistant and water-repellent fabric Adjustable waist belt and quick-release buckle for secure fit Whistle and reflective tape in compliance with SAMSA/IMO visibility requirements Oral inflation tube with non-return valve for manual inflation Lifting loop or rescue handle for recovery purposes Attachment point for safety line or harness (where applicable) Compact and lightweight design for unrestricted movement 	<p>Nitrile Examination Gloves</p> <p>Product Description</p> <ul style="list-style-type: none"> Powder-free, non-sterile nitrile examination gloves Latex-free to prevent allergic reactions. Suitable for medical, laboratory, chemical handling, and industrial applications. Disposable / single-use <p>Design and Features</p> <ul style="list-style-type: none"> Material: 100% nitrile rubber for superior chemical resistance and puncture protection Powder-free to reduce contamination risk and prevent skin irritation Textured fingers or palm for improved grip Beaded cuff to prevent rolling and ease donning Performance and Safety Requirements Compliant with ASTM D6319 – Standard specification for nitrile examination gloves for medical application Compliant with EN 455 series – Medical gloves for single use (EN 455-1, -2, -3, -4) Chemical resistant to common laboratory and industrial chemicals Thickness: 6–8 mils (0.15–0.20 mm) for balance of dexterity and protection Ambidextrous design Non-sterile <p>Sizes: S-XL; Quantity: 100 gloves per pack</p>
<p>Disposable Lab Coat</p> <p>Design and Features</p> <ul style="list-style-type: none"> Elasticated wrists to provide a secure fit and prevent sleeve ride-up Front closure with snap buttons or zip for ease of wear and removal Collar design for neck protection and professional appearance Three-ply (3-ply) non-woven construction for improved durability, comfort, and barrier protection One size fits most, designed for unisex use with generous fit for mobility Lightweight and breathable to enhance comfort during extended wear Non-sterile; intended for single-use only <p>Material Composition</p>	<p>Disposable Coveralls</p> <p>Design and Features</p> <ul style="list-style-type: none"> Elasticated wrists and ankles for a secure fit and to prevent ingress of contaminants Front closure with zipper or snap buttons for easy donning and doffing Hooded design for full head coverage (optional, depending on application) Three-ply (3-ply) or SMS non-woven construction for protection, durability, and comfort Lightweight and breathable for extended wear Single-use / disposable to maintain hygiene and reduce cross-contamination risk Anti-static properties where required in cleanroom or electronic assembly environments <p>Material Composition</p>

Green Service/Field Uniform	
<ul style="list-style-type: none"> Constructed from multi-layer non-woven polypropylene (PP) or SMS (Spunbond-Meltblown-Spunbond) fabric Fluid- and particulate-resistant Lint-free material suitable for clean environments Performance Requirements Must comply with applicable industry standards for disposable protective apparel: Must provide protection against infective agents (where applicable) Must be resistance to synthetic blood and viral penetration (medical/lab use) Free from natural rubber latex to reduce risk of allergic reactions 	<ul style="list-style-type: none"> Non-woven polypropylene (PP) or SMS (Spunbond-Meltblown- Spunbond) fabric Fluid- and particulate-resistant Lint-free and free from natural rubber latex <p>Sizes: S – XL; Alternatively, One size fits all depending on application requirements</p>
<p>Respirator Mask with Filters</p> <p>Product Description</p> <ul style="list-style-type: none"> Full-face respirator mask with replaceable cartridge/filters Designed for protection against organic vapours, paint fumes, chemical vapours, dust, and particulates, including formaldehyde Single size / one size fits all, adjustable for a secure fit <p>Mask Features</p> <ul style="list-style-type: none"> Full-face coverage with anti-fog and impact-resistant visor Soft, hypoallergenic sealing surface to ensure airtight fit Adjustable head straps for comfort and secure fit Lightweight design for prolonged wear Filter/Cartridge Features Replaceable cartridge/filters suitable for: <ul style="list-style-type: none"> Organic vapours Acid gases (where applicable) Dust, fumes, and particulates Formaldehyde (specific cartridges certified for HCHO) Filters must comply with EN 143 / EN 14387, NIOSH or equivalent standards for chemical and particulate protection Easy installation and replacement <p>Performance Requirements</p> <ul style="list-style-type: none"> Protection factor suitable for industrial and laboratory environments Leak-proof, tested for fit and seal according to EN 136 (Full-face masks) Chemical-resistant mask body and cartridges <p>Packaging and Accessories</p> <ul style="list-style-type: none"> Each unit supplied with mask and compatible cartridge/filter set Clear instructions for assembly, fitting, maintenance, and cartridge replacement Optional carrying case for storage and portability 	<p>South African National Parks Epaulettes</p> <p>Colour: Dark Olive Green</p> <p>Material: 100% polyester</p> <p>Size: One size fits all</p> <p>List of Epaulettes Required:</p> <ul style="list-style-type: none"> Environmental Crime Investigations Chief Ranger Head Ranger Regional Ranger Senior Section Ranger Section Ranger Sergeant Corporal Lance Corporal Field Ranger Ranger Services Staff Sergeant Airwing Park Manager Regional Manager Wildlife Veterinary Services SEAM Operator Standard

Green Service/Field Uniform	
<p>South African National Parks Epaulettes</p> <p>Colour: Olive Pantone (Code 357C)</p> <p>Material: 100% polyester</p> <p>Size: One size fits all</p> <p>List of Epaulettes Required:</p> <ul style="list-style-type: none"> • Manager Guided Activities Unit • Trails Ranger • Assistant Trails Ranger • Head Guide • Senior Field Guide • Field Guide 	<p>South African National Parks Shoulder Badges / Flashes</p> <p>Description: Pair of Shoulders Badges/Flashes. Designed for insertion onto a shoulder strap via a horizontal slot.</p> <p>Material</p> <p>Base fabric: Thick, durable felt or woven polyester.</p> <p>Colour: Royal blue (primary background) with Yellow embroidery</p> <p>Backing: Stiffened/rigid insert to maintain shape.</p> <p>Design & Embroidery</p> <p>Front embroidery: Multi-colour badge including a yellow border shield. A five-point star (yellow) with SANParks logo in the centre. SANP Protection Services green text on the boarder of the star Blue background elements with yellow outlines. Embroidery should be high-density for clarity and durability.</p>

6.2.1.2 **Camouflage (Camo) Field/Service Uniform**

- a) **Colour:** SANParks Camouflage Pattern - official design for ranger and operational use. Colourfast and durable to resist fading under sun, washing, and field operations.
- b) **Fabric Composition:** Pattern code: (to be provided to the successful bidder). 67% Polyester / 33% Cotton twill, SANParks-approved camouflage fabric. Medium to heavy-weight, durable, and abrasion-resistant for field operations.
- c) **Cut:** Separate **male** and **female** pattern block to ensure ergonomic design for mobility in field operations, including kneeling and climbing.
- d) **Sizes:** UK sizes only
- e) **Labelling & Packaging:** Each garment shall include a permanent woven or printed label indicating size, fibre content, care instructions and manufacturer details as per relevant standards; individually packaged in protective, recyclable packaging to prevent damage during storage or transit.
- f) **Workmanship and Finish: Seams:** Double-stitched, 10–12 stitches per inch, except where otherwise specified. All stitching to be uniform, straight, and securely fastened. Garments must be free from loose threads, puckering, and shade variation. Fabric retains durability and camouflage integrity after repeated laundering and field use

Camouflage (Camo) Field Uniform	
Long Trousers (Male) <ul style="list-style-type: none"> Colour-matched thread, reinforced at pockets, seat, and belt loops Belter: All trousers must include a web belt to support accessories or equipment. Pockets: (Total: 3): 2 side pockets and 1 back hip pocket. All pockets must feature overlapping battens and reinforced stitching. Closure: Double-button closure in drab green. YKK zipper fly for reliability. Reinforcements: Padded seat for durability and comfort. Triple or double-stitched seams at high-stress areas. Seams: “Jippo” seam detailing on front and back of both legs for style and reinforcement. Drawstring: Drawstring at base of trousers for adjustable fit around the ankle or boots. Size: S – 5XL	Long Trousers (Female) <ul style="list-style-type: none"> Colour-matched thread, reinforced at pockets, seat, and belt loops Belter: All trousers must include a web belt to support accessories or equipment. Pockets: (Total: 3): 2 side pockets and 1 back hip pocket. All pockets must feature overlapping battens and reinforced stitching. Closure: Double-button closure in drab green. YKK zipper fly for reliability. Reinforcements: Padded seat for durability and comfort. Triple or double-stitched seams at high-stress areas. Seams: “Jippo” seam detailing on front and back of both legs for style and reinforcement. Drawstring: Drawstring at base of trousers for adjustable fit around the ankle or boots. Size: S – 5XL
Bermuda (Male) <ul style="list-style-type: none"> Colour-matched thread, reinforced at pockets, seat, and belt loops Belter: All trousers must include a web belt to support accessories or equipment. Pockets: (Total 3): 2 side pockets and 1 back hip pocket. Pockets reinforced with overlapping battens for durability. Reinforcements: Padded seat for durability and comfort. Triple or double-stitched seams in high-stress areas. Seams: “Jippo” seam detailing on front and back of both legs for style, reinforcement, and durability. 	Bermuda (Female) <ul style="list-style-type: none"> Colour-matched thread, reinforced at pockets, seat, and belt loops Belter: All trousers must include a web belt to support accessories or equipment. Pockets: (Total 3): 2 side pockets and 1 back hip pocket. Pockets reinforced with overlapping battens for durability. Reinforcements: Padded seat for durability and comfort. Triple or double-stitched seams in high-stress areas.

Camouflage (Camo) Field Uniform	
<ul style="list-style-type: none"> • Closure: Buttons in dark drab green. YKK zip fly for reliable fastening. <p>Size: S – 5XL</p>	<ul style="list-style-type: none"> • Seams: “Jippo” seam detailing on front and back of both legs for style, reinforcement, and durability. • Length: Knee-length design suitable for field mobility • Closure: Buttons in dark drab green. YKK zip fly for reliable fastening. <p>Size: S – 5XL</p>
<p>Padded Jacket – SANParks Camouflage</p> <ul style="list-style-type: none"> • Medium-weight, durable, and suitable for field operations. • Lining: Quilted inner lining for temperature control and comfort. Lining securely stitched to prevent shifting. • Branding: SANParks embroidery on left chest. Embroidery must be durable, colourfast, and professionally finished, with no puckering. Use blended colours where appropriate to minimize visibility. • Pockets: (Total ± 7): 2 bottom pockets (two-in-one design), 2 chest pockets, 1 internal pocket. All external pockets feature overlapping battens and reinforced stitching. • Epaulettes: Flap-style shoulder epaulettes for rank or insignia. • Closure: YKK zipper with storm flap for wind and water protection. • Drawstring: Middle drawstring for adjustable fit at waist/hem. <p>Size: S–5XL</p>	<p>Short-Sleeve Shirts – SANParks Camouflage</p> <ul style="list-style-type: none"> • Medium-weight, durable, and abrasion-resistant. <p>Design & Construction:</p> <ul style="list-style-type: none"> • Style: Button-up uniform shirt available in long and short sleeves. • Collar: Standard pointed collar with interfacing for shape retention. • Closure: Front placket with matching buttons, reinforced at stress points. • Epaulettes: Flap-style shoulder epaulettes for rank or insignia. • Pockets: 2 large chest pockets with cover flaps and button closures (reinforced with overlapping battens at stress points). • Branding: SANParks embroidery on left chest. Embroidery must be durable, colourfast, and professionally finished, with no puckering. Use blended colours where appropriate to minimize visibility. <p>Size: S–5XL</p>
<p>Long-Sleeve Shirts – SANParks Camouflage</p> <ul style="list-style-type: none"> • Medium-weight, durable, and abrasion-resistant. <p>Design & Construction:</p> <ul style="list-style-type: none"> • Style: Button-up uniform shirt available in long and short sleeves. • Collar: Standard pointed collar with interfacing for shape retention. • Closure: Front placket with matching buttons, reinforced at stress points. • Epaulettes: Flap-style shoulder epaulettes for rank or insignia. • Pockets: 2 large chest pockets with cover flaps and button closures (reinforced with overlapping battens at stress points). • Branding: SANParks embroidery on left chest. Embroidery must be durable, colourfast, and professionally finished, with no puckering. Use blended colours where appropriate to minimize visibility. <p>Size: S–5XL</p>	<p>Fleece Jacket – Olive Green with Camouflage</p> <p>Colour / Material:</p> <ul style="list-style-type: none"> • Base Colour: Olive Green • Fabric: 100% Polyester polar fleece (MAW464), medium to heavy weight for warmth, durability, and quick-drying properties. Fleece retains warmth, shape, and durability after repeated laundering • Camouflage Detailing: SANParks camouflage fabric (67/33 polycotton twill) applied over chest, shoulders, upper back. Camouflage strip on sleeves, approximately 30 cm long. Camouflage panels securely stitched to prevent shifting or fraying. • Epaulettes: Shoulder straps for rank or insignia. • Branding: SANParks embroidery on left chest. Embroidery must be durable, colourfast, and professionally finished, with no puckering. Use blended colours where appropriate to minimize visibility. <p>Size: S–5XL.</p>

Camouflage (Camo) Field Uniform	
<p>One-piece overall Camouflage</p> <p>Design Features:</p> <ul style="list-style-type: none"> • Front: Full-length zipper closure (metal or heavy-duty plastic) concealed by a storm flap with press studs • Collar: Standard shirt-style collar or mandarin collar with button/Velcro closure • Sleeves: Long sleeves with adjustable cuffs (Velcro or button) • Legs: Full-length, straight cut; optional ankle elastic or Velcro adjustment • Reinforcements: Elbows and knees double-layered or padded for durability • Ventilation: Underarm gussets or back yoke ventilation • Back: Stretch panel for ease of movement • Fastenings: Heavy-duty zipper and reinforced stitching at stress points • Stitching: Triple-stitched seams for durability; use colour-matched thread • Epaulettes: Shoulder straps <p>Pockets: (Total 6)</p> <ul style="list-style-type: none"> • Chest: 2 flap pockets with button or Velcro closure • Waist: 2 side seam pockets • Thigh: 2 cargo pockets with flap closure • Hidden inside pocket for documents or small items <p>Branding</p> <ul style="list-style-type: none"> • SANParks embroidery on left chest. Embroidery must be durable, colourfast, and professionally finished, with no puckering. Use blended colours where appropriate to minimize visibility. <p>Size: S-5XL</p>	<p>Epaulettes Specification</p> <p>Colour: Camouflage</p> <ul style="list-style-type: none"> • Material: 100% polyester • Size: One size fits all • SANParks embroidery. Embroidery must be durable, colourfast, and professionally finished, with no puckering. Use blended colours where appropriate to minimize visibility. <p>Required epaulettes:</p> <ul style="list-style-type: none"> • Environmental Crime Investigations • Chief Ranger • Head Ranger • Regional Ranger • Senior Section Ranger • Section Ranger • Sergeant • Corporal • Lance Corporal • Field Ranger • Ranger Services • Staff Sergeant

6.2.2 Category 2: Traffic Law Enforcement

- a) **Colour: Traffic Bronze** – Colour reference CKS 129/538 C & **Biscuit**. All fabric supplied must maintain uniformity in shade across production batches.
- b) **Cut:** Separate male and female pattern to ensure comfort, and professional appearance suitable for field and administrative duties.
- c) **Sizes:** UK sizing chart
- d) **Labelling & Packaging:** Each garment shall include a permanent woven or printed label indicating size, fibre content, care instructions and manufacturer details as per relevant standards; individually packaged in protective, recyclable packaging to prevent damage during storage or transit.
 - **Compliance & Operational Considerations:** Garment construction and materials shall conform to the appropriate SANS standards for law enforcement uniforms and South African Traffic Officer Dress Code.
- e) **Seams:** Double-stitched, using high-strength polyester thread, except where otherwise specified.

Category 2: Traffic Law Enforcement Uniform	
<p>Long Trouser (Formal Wear (Men Only))</p> <p>Fabric:</p> <ul style="list-style-type: none"> 55% Trevira / 45% Wool blend, compliant with applicable SANS standards – Type 33 for woven suiting fabrics suitable for uniforms. Fabric shall be durable, crease-resistant, and maintain colour fastness to light and washing in accordance with the applicable SANS standards. Colour: Traffic Bronze – Colour Reference CKS 129/538 C. <p>Design & Style:</p> <ul style="list-style-type: none"> Plain waistband with non-slip rubberized insert for secure fit. 80 mm reinforced belt loops, compatible with standard regulation belts. Zip fly front closure, heavy-duty metal zip (YKK or equivalent), with secure top button fastening. <p>Pockets: (Total: 7)</p> <ul style="list-style-type: none"> Two (2) slanted side pockets for general use. One (1) jetted hip pocket with button closure. One (1) fob pocket positioned at the waistband. One (1) pleated field dressing pocket on right thigh with Velcro flap closure. Two (2) rear map pockets with knife pleat, flap, and two concealed buttons for secure storage. Pocketing fabric: High-quality woven polyester/cotton, minimum 150 g/m², conforming to applicable industry standards for pocketing materials. <p>Construction & Stitching:</p> <ul style="list-style-type: none"> Seat and side seams to be chain-stitched using high-tensile polyester thread. Bottom hems to be neatly machine-hemmed. Stitched-in permanent front and back creases for professional appearance. All components to comply with the applicable SANS standards. Reinforcement: Ergonomic features such as reinforced seat, double knees, and pleated storage pockets enhance mobility and functionality. <p>Fit & Adjustability:</p> <ul style="list-style-type: none"> Draw cords at waist and trouser bottoms for adjustable fit (where applicable). <p>Sizes: S – 5XL</p>	<p>Long-Sleeve Shirt (Formal Wear for Male)</p> <p>Fabric:</p> <ul style="list-style-type: none"> Composition: 65% Polyester / 35% Cotton blend, plain weave. Standard: Fabric must comply with the applicable SANS standards for woven fabrics suitable for uniform applications. Weight: 130–150 g/m², ensuring durability, comfort, and easy maintenance. Finish: Easy-care, crease-resistant finish with colour fastness to light, washing, and perspiration in accordance with applicable SANS standards. <p>Colour:</p> <ul style="list-style-type: none"> Biscuit (as per SANParks Colour Standard Reference). All fabric supplied must maintain uniformity in shade across production batches. <p>Design & Style:</p> <ul style="list-style-type: none"> Formal fused collar (semi-spread type) with interlining for structure and professional appearance. Front button stand, reinforced and double-stitched. Pleated back yoke to allow ease of movement. Two (2) chest pockets with box pleats for volume. Mitred pocket flaps with mock button closure for uniformity. Pen slot integrated into the left chest pocket for practicality. Adjustable two-button cuffs for fit flexibility. Shaped hemline suitable for both tuck-in and untucked wear. <p>Branding & Identification:</p> <ul style="list-style-type: none"> SANParks branding positioned on the left sleeve. Traffic badge positioned on the right sleeve. Badges to be embroidered, conforming to applicable industry standards for durability and colour retention after multiple washes. <p>Construction & Stitching:</p> <ul style="list-style-type: none"> All seams to be double-stitched using high-strength polyester thread. Stress points (pocket corners, armholes, button stand base) to be bar-tacked for reinforcement. Buttons: High-quality resin buttons, colour-matched to the fabric, securely cross-stitched. Stitching density: Minimum 8 – 10 stitches per cm for seam integrity. Shirt must maintain its form and finish after a minimum of 25 industrial laundering cycles.

Category 2: Traffic Law Enforcement Uniform	
	Sizes: S – 5XL. Fit to allow unrestricted movement and professional appearance for operational and administrative use.
Long-Sleeve Shirt (Formal Wear for Female) Fabric: <ul style="list-style-type: none"> Composition: 65% Polyester / 35% Cotton blend, plain weave. Standard: Fabric must comply with the applicable SANS standards for woven fabrics suitable for uniform applications. Weight: 130–150 g/m², ensuring durability, comfort, and easy maintenance. Finish: Easy-care, crease-resistant finish with colour fastness to light, washing, and perspiration. Colour: Biscuit Design & Style: <ul style="list-style-type: none"> Formal fused collar (semi-spread type) with interlining for structure and professional appearance. Front button stand, reinforced and double-stitched. Pleated back yoke to allow ease of movement. Two (2) chest pockets with box pleats for volume. Mitred pocket flaps with mock button closure for uniformity. Pen slot integrated into the left chest pocket for practicality. Adjustable two-button cuffs for fit flexibility. Shaped hemline suitable for both tuck-in and untucked wear. Branding & Identification: <ul style="list-style-type: none"> SANParks badge positioned on the left sleeve. Traffic badge positioned on the right sleeve. Badges to be embroidered, conforming to applicable standards for durability and colour retention after multiple washes. Construction & Stitching: <ul style="list-style-type: none"> All seams to be double-stitched using high-strength polyester thread. Stress points (pocket corners, armholes, button stand base) to be bar-tacked for reinforcement. Buttons: High-quality resin buttons, colour-matched to the fabric, securely cross-stitched. Stitching density: Minimum 8 – 10 stitches per cm for seam integrity. Shirt must maintain its form and finish after a minimum of 25 industrial laundering cycles. 	Short-Sleeve Shirt – (Formal Wear for Male) Fabric: <ul style="list-style-type: none"> Composition: 65% Polyester / 35% Cotton blend, plain weave, durable and breathable for warm-weather wear. Standard: Fabric to comply with the applicable SANS standards for woven fabrics suitable for uniform applications. Weight: 120–140 g/m². Finish: Easy-care, crease-resistant, and colourfast to light, washing, and perspiration. Colour: Biscuit Design & Style: <ul style="list-style-type: none"> Military-style “glad neck” collar (fused for firmness and professional appearance). Shoulder straps provided for the attachment of epaulettes or rank insignia. Front button stand with 4-hole heat-resistant resin buttons, securely cross-stitched. Two (2) breast pockets with box pleats for volume and strength. Velcro-tipped pocket flaps for easy closure and secure storage. Pen slot integrated into the left chest pocket for convenience. Hem: Straight or slightly curved, designed for neat tuck-in appearance. Construction & Stitching: <ul style="list-style-type: none"> Stitching density: Minimum of 8–10 stitches per cm for durability. Buttons and Velcro to withstand a minimum of 25 industrial laundering cycles without failure. Branding & Identification: <ul style="list-style-type: none"> Provision for SANParks badge on left sleeve and Traffic badge on right sleeve, as per approved layout standards. Badges to comply with applicable standards for marking and identification durability. Sizes: S – 5XL. Fit to allow unrestricted movement and professional appearance for operational and administrative use.

Category 2: Traffic Law Enforcement Uniform	
Sizes: S – 5XL. Fit to allow unrestricted movement and professional appearance for operational and administrative use.	
Short-Sleeve Shirt – (Formal Wear for Female) Material: <ul style="list-style-type: none"> • Composition: 65% Polyester / 35% Cotton blend, plain weave, durable and breathable for warm-weather wear. • Standard: Fabric to comply with the applicable SANS standards for woven fabrics suitable for uniform applications. • Weight: 120–140 g/m². • Finish: Easy-care, crease-resistant, and colourfast to light, washing, and perspiration in accordance with SANS ISO 105. • Colour: Biscuit. Style <ul style="list-style-type: none"> • Military-style “glad neck” collar (fused for firmness and professional appearance). • Shoulder straps provided for the attachment of epaulettes or rank insignia. • Front button stand with 4-hole heat-resistant resin buttons, securely cross-stitched. • Two (2) breast pockets with box pleats for volume and strength. • Velcro-tipped pocket flaps for easy closure and secure storage. • Pen slot integrated into the left chest pocket for convenience. • Hem: Straight or slightly curved, designed for neat tuck-in appearance. Construction & Stitching: <ul style="list-style-type: none"> • Stitching density: Minimum of 8–10 stitches per cm for durability. • Buttons and Velcro to withstand a minimum of 25 industrial laundering cycles without failure. Branding & Identification: <ul style="list-style-type: none"> • Provision for SANParks badge on left sleeve and Traffic badge on right sleeve, as per approved layout standards. • Badges to comply with applicable standards for marking and identification durability. • Sizes: S – 5XL. Fit to allow unrestricted movement and professional appearance for operational and administrative use. 	Step out Tunic – 4 Pockets (Male) Material <ul style="list-style-type: none"> • 55% Polyester / 45% Wool blend, durable, structured, and suitable for formal/military-style uniform wear. • Colour: Traffic Bronze, official uniform shade. Style <ul style="list-style-type: none"> • Military-style tunic with four external pockets with flaps and belt. • Top pockets: Two mitred edge pockets with flaps secured by press studs. • Bottom pockets: Two bellows pockets with rectangular flaps. • Internal features: Inside pocket and pen pocket. • Cuffs: Pointed cuffs with two eyelets for buttons. • Additional features: Fully lined with fused fronts, shoulder pads, centre vent, and shoulder straps. • Eyelets for metal shank buttons. • Self-material belt with brass-coloured buckle and brass-coloured side hook. Workmanship & Finish <ul style="list-style-type: none"> • Reinforced stitching at all stress points. • Crisp, structured lines maintained after wear. • Brass-coloured hardware securely attached and corrosion-resistant. • Lining and fused fronts maintain shape and comfort during operational or ceremonial use. Size: S – 5XL (graded for various chest sizes and lengths).

Category 2: Traffic Law Enforcement Uniform	
<p>Female Slacks – Traffic/Administrative Uniform</p> <p>Fabric:</p> <ul style="list-style-type: none"> Composition: 55% Trevira / 45% Wool, durable, breathable, and wrinkle-resistant. Properties: Colourfast, suitable for professional uniform wear, and meets SANS standards for worsted fabrics. Colour: Traffic Bronze <p>Design & Style:</p> <ul style="list-style-type: none"> Flat front with zip fly closure for a professional appearance. Side pockets for convenience. Semi-elasticated waistband for comfort and mobility. Five (5) belt loops, 80 mm wide, compatible with standard uniform belts. Tailored cut to accommodate professional and operational use. <p>Construction & Quality:</p> <ul style="list-style-type: none"> Reinforced stitching at stress points for durability. Slacks maintain shape, colour, and fit after repeated laundering. Ergonomic cut allowing comfortable movement during work activities. <p>Sizes: S – 5XL</p>	<p>Female Skirts – Traffic/Administrative Uniform</p> <p>Fabric:</p> <ul style="list-style-type: none"> Composition: 55% Trevira / 45% Wool, durable, breathable, and wrinkle-resistant. Colour: Traffic Bronze <p>Design</p> <ul style="list-style-type: none"> Three-panel construction with rear slit for mobility and comfort. Partial elasticated waistband for improved fit and comfort. Five (5) belt loops, 80 mm wide, compatible with standard uniform belts. Zip and button fastening for secure closure. Fully lined skirt, with lining made of 100% polyester for comfort and durability. <p>Workmanship & Finish</p> <ul style="list-style-type: none"> Reinforced stitching at stress points for durability. Skirt must maintain shape, colour, and fit after repeated laundering. Tailored for ergonomic movement and professional appearance. <p>Sizes: S – 5XL</p>
<p>Female Tunic</p> <p>Fabric:</p> <ul style="list-style-type: none"> Composition: 55% Trevira / 45% Wool blend, durable, structured, and suitable for formal uniform wear. Colour: Traffic Bronze <p>Design</p> <ul style="list-style-type: none"> Long-sleeved, single-breasted tunic with four-button front. Stitched eyelets to accommodate crested buttons. Triangular mock pocket flap on each front within bust darts, with stitched eyelets. Rounded shoulder straps. Centre back seam with single vent for mobility. Pointed military-style cuffs with two stitched eyelets. <p>Workmanship & Finish</p> <ul style="list-style-type: none"> Reinforced stitching at stress points (cuffs, seams, shoulders). Crisp tailoring to maintain structured appearance. Eyelets and button placements designed for durability and repeated use. Lining (if included) maintains comfort and shape. <p>Size Range: S–5XL</p>	<p>Combat Shirt – Traffic/Field Officer Uniform (Long & Short Sleeve: Male and Female)</p> <p>Fabric:</p> <ul style="list-style-type: none"> Composition: 65% Polyester / 35% Cotton blend, durable, breathable, and lightweight. Properties: Colourfast, easy to maintain, and suitable for extended field use. Colour: Traffic Bronze <p>Design & Style:</p> <ul style="list-style-type: none"> Combat-style shirt with a glad neck collar for formal and operational appearance. Shoulder straps for epaulettes or insignia attachment. Two breast pockets with button closure for secure storage. 4-hole buttons throughout for durability and uniformity. Pen hole slit in the left pocket for convenience. Generous cut for mobility and comfort during field operations. <p>Construction & Quality:</p> <ul style="list-style-type: none"> Reinforced stitching at stress points for durability.

Category 2: Traffic Law Enforcement Uniform	
	<ul style="list-style-type: none"> • Shirt must retain shape and colour after repeated washing. • Ergonomic design allowing freedom of movement during operational tasks. Sizes: S – 5XL
Field Trousers – Traffic/Field Officer Uniform Fabric: <ul style="list-style-type: none"> • Composition: 65% Polyester / 35% Cotton blend, durable, breathable, and lightweight. • Properties: Colourfast, resistant to operational wear, and easy to maintain. • Colour: Traffic Bronze Design & Style: <ul style="list-style-type: none"> • Patch pockets on left and right legs with Velcro flaps for secure storage. • Fob pockets for utility tools. • Two straight side pockets for general use. • One hip pocket with Velcro closure for secure storage of personal items. • 75 mm belt loops compatible with standard uniform belts. • Self-material waistband and pocketing for uniformity and durability. • Permanent front and back seams for structural integrity. • Draw cords at bottom of legs for adjustable fit over footwear. Construction & Quality: <ul style="list-style-type: none"> • Reinforced stitching at all stress points for durability. • Trousers must maintain shape, colour, and structural integrity after repeated washing. • Ergonomic cut for mobility and comfort during field operations. Sizes: S – 5XL	Approach Parka Jacket – Traffic Officer Uniform Fabric: <ul style="list-style-type: none"> • Composition: 65% Polyester / 35% Cotton blend, durable, breathable, and lightweight. • Finish: Easy-care, colourfast to light, washing, and perspiration in accordance with the applicable SANS standards. • Colour: Traffic Bronze Design & Style: <ul style="list-style-type: none"> • Lightweight insulation for warmth while ensuring freedom of movement. • Synovial® sleeves to allow enhanced mobility during operational duties. • Insulated detachable hood for protection against cold and adverse weather. • Concealed waist draw cord for adjustable fit and added warmth. • Front zip closure with flap overlay to keep out cold and wind. • Front patch bellows pockets with integrated hand-warmer compartments. • Large internal pocket for secure storage of the detachable hood. Construction & Quality: <ul style="list-style-type: none"> • All seams double-stitched with high-strength polyester thread. • Stress points reinforced with bar-tacks for durability. • Zippers and fasteners to be corrosion-resistant and suitable for repeated field use. • Insulation and lining to maintain loft and shape after multiple laundering cycles. Sizes: S – 5XL.
South African National Parks Shoulder Badges / Flashes Description: Pair of Shoulders Badges/Flashes. Designed for insertion onto a shoulder strap via a horizontal slot. Material Base fabric: Thick, durable felt or woven polyester. Colour: Royal blue (primary background) with Yellow embroidery Backing: Stiffened/rigid insert to maintain shape. Design & Embroidery	

Category 2: Traffic Law Enforcement Uniform	
Front embroidery: Multi-colour badge including a yellow border shield. A five-point star (yellow) with SANParks logo in the centre. SANP Traffic Law Enforcement green text on the boarder of the star Blue background elements with yellow outlines. Embroidery should be high-density for clarity and durability.	

6.2.3 Category 3: Footwear

- All footwear supplied must be fit for purpose, durable, and compliant with applicable safety, quality, and performance requirements.
- Safety footwear must provide appropriate protection against impact, compression, slip, and other occupational hazards, while occupational and uniform footwear must meet the appropriate standards for durability, comfort, and workmanship.
- Each pair to be individually packed in a sturdy shoe box labelled with size, style, colour and manufacturer details. Include care instructions and material composition. Packaging to be aligned with applicable industry standards.
- Colour per item must be consistent across all production batches.

Category 3: Footwear	
S.W.A.T. Boot – Traffic/Field Officer Uniform (Male) Description: <ul style="list-style-type: none"> 8-eyelet security boot with injected PU sole designed for high comfort, flexibility, and durability. SABS-approved 180 cm nylon laces for secure fit and durability. Colour: Brown Upper: <ul style="list-style-type: none"> Combination of full-grain bovine leather (2.2 mm thickness) and 100% polyester woven fabric (420 g/m²) for comfort, breathability, and professional appearance. Materials selected for durability and SANS compliance. Collar: Padded collar made from 1.2 mm genuine split leather (Italian origin) for enhanced ankle support and comfort. Linings: Cambrelle breathable non-woven material laminated to foam for comfort and moisture management. Vamp lining from polyester non-woven for strength and additional comfort. Sole: Direct-injected single-density PU sole providing shock absorption, flexibility, and long-lasting wear. Slip-resistant and abrasion-resistant for field and operational use. Insole with arch support Construction & Style: <ul style="list-style-type: none"> Reinforced stitching at all stress points (toe, heel, and vamp). Ergonomically designed to reduce foot fatigue during prolonged wear. All materials and construction methods SANS-approved. Sizes: 4 – 13	S.W.A.T. Boot – Traffic/Field Officer Uniform (Female) Description: <ul style="list-style-type: none"> 8-eyelet security boot with injected PU sole designed for high comfort, flexibility, and durability. SABS-approved 180 cm nylon laces for secure fit and durability. Colour: Brown Upper: <ul style="list-style-type: none"> Combination of full-grain bovine leather (2.2 mm thickness) and 100% polyester woven fabric (420 g/m²) for comfort, breathability, and professional appearance. Materials selected for durability and SANS compliance. Collar: Padded collar made from 1.2 mm genuine split leather (Italian origin) for enhanced ankle support and comfort. Linings: Cambrelle breathable non-woven material laminated to foam for comfort and moisture management. Vamp lining from polyester non-woven for strength and additional comfort. Sole: Direct-injected single-density PU sole providing shock absorption, flexibility, and long-lasting wear. Slip-resistant and abrasion-resistant for field and operational use. Insole with arch support Construction & Style: <ul style="list-style-type: none"> Reinforced stitching at all stress points (toe, heel, and vamp). Ergonomically designed to reduce foot fatigue during prolonged wear. All materials and construction methods SANS-approved. Sizes: 4 – 13

Category 3: Footwear	
<p>Parabellum Shoe –(Male)</p> <ul style="list-style-type: none"> • Material & Fabric: Genuine leather uppers, durable and suitable for formal and operational wear. • Colour: Brown & Black <p>Style / Design</p> <ul style="list-style-type: none"> • Lace-up closure. • Square box toe for comfort and uniform appearance. • Stitched-through welted sole for durability. • Parabellum sole for grip, stability, and slip resistance. • Inner sole with soft cushioning for comfort and arch support. • Workmanship & Finish • High-quality stitching and reinforced stress points. • Leather treated for durability, water resistance, and polish retention. • Sole securely attached to upper to withstand repeated wear. <p>Size: 4–13</p>	<p>Parabellum (Female)</p> <ul style="list-style-type: none"> • Material & Fabric: Genuine leather uppers, durable and suitable for formal and operational wear. • Colour: Brown & Black <p>Style / Design</p> <ul style="list-style-type: none"> • Lace-up closure. • Square box toe for comfort and uniform appearance. • Stitched-through welted sole for durability. • Parabellum sole for grip, stability, and slip resistance. • Inner sole with soft cushioning for comfort and arch support. <p>Workmanship & Finish</p> <ul style="list-style-type: none"> • High-quality stitching and reinforced stress points. • Leather treated for durability, water resistance, and polish retention. • Sole securely attached to upper to withstand repeated wear. • Size: 4–13
<p>Female Court Shoes - Medium Heel (Cone Heel)</p> <ul style="list-style-type: none"> • Classic, formal women's closed court shoe designed for office or ceremonial uniform wear. The shoe shall provide comfort, durability, and a professional appearance suitable for daily administrative or corporate use. • Colour: Black and Brown <p>Design and Style</p> <ul style="list-style-type: none"> • Type: Female court shoes • Style: Closed-toe, slip-on design (no straps or buckles) • Heel Type: Cone heel (broad at the top and tapering slightly to a narrow base) • Heel Height: Medium (approximately 45 mm – 65 mm) • Toe Shape: Almond or round toe (comfortable fit for extended wear) • Lining: Genuine leather, suede, or moisture-wicking synthetic fabric. Colour-fast and abrasion-resistant. Fully lined for comfort and moisture absorption • Insole: Cushioned or padded for arch support during prolonged use • Outsole: Non-slip, abrasion-resistant rubber or polyurethane sole. <p>Material</p> <ul style="list-style-type: none"> • Upper: Genuine leather with smooth, polished finish • Lining: Breathable leather or synthetic lining to prevent odour and moisture build-up • Insole: Leather or polyurethane, contoured for arch support • Outsole: Durable, flexible rubber or polyurethane (anti-skid properties) <p>Construction:</p>	<p>Female Court Shoes (¾ Heel)</p> <ul style="list-style-type: none"> • Classic, formal women's closed court shoe designed for office or ceremonial uniform wear. The shoe shall provide comfort, durability, and a professional appearance suitable for daily administrative or corporate use. • Colour: Black and Brown <p>Design and Style</p> <ul style="list-style-type: none"> • Type: Closed court shoe with rounded or almond toe. • Heel Height: ¾ inch (approximately 20 mm) to 1½ inch (maximum 38 mm), stable block or wedge heel. • Heel Type: Broad-based heel for balance and comfort. • Lining: Genuine leather, suede, or moisture-wicking synthetic fabric. Colour-fast and abrasion-resistant. Fully lined for comfort and moisture absorption • Insole: Cushioned or padded for arch support during prolonged use • Outsole: Slip-resistant, oil-resistant, and flexible sole suitable for both indoor and outdoor walking. • Finish: Smooth, polished appearance with neat stitching and uniform coloration. • Toe Shape: Rounded or slightly almond, avoiding pointed toes for comfort compliance. <p>Material</p> <ul style="list-style-type: none"> • Upper: Genuine leather with smooth, polished finish. • Lining: Breathable leather or synthetic lining to prevent odour and moisture build-up • Insole: Leather or polyurethane, contoured for arch support • Outsole: Durable, flexible rubber or polyurethane (anti-skid properties)

Category 3: Footwear	
<ul style="list-style-type: none"> • Method: Cemented or stitched sole construction ensuring durability and flexibility • Heel Attachment: Securely fixed cone heel with reinforced base • Edges and Seams: Neat, smooth finish with reinforced stitching Sizes: 2 – 13	<p>Construction:</p> <ul style="list-style-type: none"> • Method: Cemented or stitched sole construction ensuring durability and flexibility • Heel Attachment: Securely fixed cone heel with reinforced base • Edges and Seams: Neat, smooth finish with reinforced stitching Sizes: 2 – 13
<p>Female Loafers</p> <p>Description: Closed, slip-on shoe designed for office, corporate, or uniform use. Provides professional appearance, comfort, and durability for daily wear.</p> <ul style="list-style-type: none"> • Colour: Black <p>Design and Style</p> <ul style="list-style-type: none"> • Type: Slip-on loafer, low-cut vamp, moccasin-style stitching optional. • Toe Shape: Rounded or almond shape for comfort. • Heel: Low heel, ½ – 1 inch (12–25 mm), block or slightly raised for stability. • Upper: Smooth finish, minimal decorative elements. • Lining: Breathable, moisture-absorbent material. • Insole: Cushioned, contoured for arch support and comfort. • Outsole: Flexible, non-slip, durable for indoor and outdoor walking. <p>Material Requirements</p> <ul style="list-style-type: none"> • Upper: Genuine leather. Smooth, uniform, and free from cracks. • Lining: Leather or moisture-wicking synthetic fabric. • Insole: Cushioned polyurethane (PU) or EVA foam, antibacterial treated with arch support. • Outsole: Thermoplastic Rubber (TPR), PU, or Neolite; non-slip, oil-resistant, and durable. • Heel Cap: Rubber or reinforced material to prevent slippage and wear. • Sizes: 4 – 13 	<p>Male Chukka Boots</p> <p>Description: All-purpose boot providing comfort, durability, and protection under various working conditions.</p> <ul style="list-style-type: none"> • Colour: Black <p>Design Features</p> <ul style="list-style-type: none"> • Lace-up closure (2–3 eyelets) for secure fit. • Ankle height: just below the ankle bone. • Colour must be consistent across all production batches <p>Materials</p> <ul style="list-style-type: none"> • Upper: 100% full-grain premium leather, treated for water and abrasion resistance. • Lining: Fully lined with breathable, moisture-wicking material to enhance comfort and reduce perspiration. • Insole: Strong, cushioned, and ergonomically designed insole for shock absorption and arch support. • Outsole: Non-slip, oil-resistant, and durable Thermoplastic Rubber (TPR) sole; environmentally friendly and resistant to wear, heat, and chemicals. <p>Construction</p> <ul style="list-style-type: none"> • Stitched and cemented sole construction for enhanced strength and flexibility. • Reinforced heel counter for improved stability and foot protection. • Padded collar and tongue for added ankle comfort. Sizes: 4 – 13
<p>Safety Boots (Male)</p> <p>Description: High-quality protective boots designed to provide safety, durability, and comfort for industrial, field, and uniformed personnel. Suitable for wet, rough, and hazardous environments.</p> <ul style="list-style-type: none"> • Colour: Black <p>Design and Style</p> <ul style="list-style-type: none"> • Type: Ankle-high or mid-calf safety boots, lace-up or zip option. • Toe Cap: Steel or composite toe cap, compliant with the applicable SANS standards. • Sole: Anti-slip, oil-resistant, puncture-resistant (if required), shock-absorbing. 	<p>Safety Boots (Female)</p> <p>Description: High-quality protective boots designed to provide safety, durability, and comfort for industrial, field, and uniformed personnel. Suitable for wet, rough, and hazardous environments.</p> <ul style="list-style-type: none"> • Colour: Black <p>Design and Style</p> <ul style="list-style-type: none"> • Type: Ankle-high or mid-calf safety boots, lace-up or zip option. • Toe Cap: Steel or composite toe cap, compliant with the applicable SANS standards. • Sole: Anti-slip, oil-resistant, puncture-resistant (if required), shock-absorbing.

Category 3: Footwear	
<ul style="list-style-type: none"> • Heel: Standard 30–40 mm heel for stability. • Lining: Breathable, moisture-wicking, antibacterial lining. • Insole: Removable, cushioned, contoured for comfort and arch support. • Upper Construction: High-quality leather or synthetic material, water-resistant. • Closure: Laces, speed hooks, or zip with lace combination for secure fit. <p>Material Requirements</p> <ul style="list-style-type: none"> • Upper Material: Full-grain leather (preferred) for water and abrasion resistance. Water-resistant, durable, flexible, and resistant to oil/chemical exposure. • Lining: Leather, mesh, or moisture-wicking synthetic lining. • Insole: PU or EVA foam, cushioned, removable, antibacterial. Must have arch support • Midsole: Optional steel or composite for puncture resistance. • Outsole: Rubber, PU, or TPU; slip-, oil-, and heat-resistant; anti-static if required. <p>Sizes: 4 – 13</p>	<ul style="list-style-type: none"> • Heel: Standard 30–40 mm heel for stability. • Lining: Breathable, moisture-wicking, antibacterial lining. • Insole: Removable, cushioned, contoured for comfort and arch support. • Upper Construction: High-quality leather or synthetic material, water-resistant. • Closure: Laces, speed hooks, or zip with lace combination for secure fit. <p>Material Requirements</p> <ul style="list-style-type: none"> • Upper Material: Full-grain leather (preferred) for water and abrasion resistance. Water-resistant, durable, flexible, and resistant to oil/chemical exposure. • Lining: Leather, mesh, or moisture-wicking synthetic lining. • Insole: PU or EVA foam, cushioned, removable, antibacterial. Must have arch support • Midsole: Optional steel or composite for puncture resistance. • Outsole: Rubber, PU, or TPU; slip-, oil-, and heat-resistant; anti-static if required. <p>Sizes: 3 – 13</p>
<p>Energy Shoes (Male)</p> <p>Description: Lightweight, ergonomically designed occupational footwear that provides energy return, shock absorption, and superior comfort for extended daily wear. Suitable for indoor and outdoor operational environments such as hospitality, field patrol, and administrative duties.</p> <p>Colour: Black</p> <p>Design and Style</p> <ul style="list-style-type: none"> • Type: Low-cut lace-up or slip-on shoe, unisex or gender-specific design. • Toe Type: Soft toe (non-safety) or composite toe option if required. • Heel Height: 20–30 mm (ergonomic heel-to-toe drop). • Insole: Energy-return system with responsive cushioning for shock absorption. • Midsole: Lightweight EVA or PU foam with high rebound and anti-fatigue design. • Outsole: Slip-resistant, flexible, oil-resistant, and wear-resistant. • Upper: Smooth, breathable material suitable for professional appearance. • Lining: Breathable mesh or moisture-wicking textile with antibacterial finish. <p>Material Requirements</p> <ul style="list-style-type: none"> • Upper Material: Genuine leather. Breathable, water-resistant, and easy to clean. • Lining: Breathable textile or moisture-wicking mesh to manage perspiration. 	<p>Energy Shoes (Female)</p> <p>Description: Lightweight, ergonomically designed occupational footwear that provides energy return, shock absorption, and superior comfort for extended daily wear. Suitable for indoor and outdoor operational environments such as hospitality, field patrol, and administrative duties.</p> <p>Colour: Black</p> <p>Design and Style</p> <ul style="list-style-type: none"> • Type: Low-cut lace-up or slip-on shoe, unisex or gender-specific design. • Toe Type: Soft toe (non-safety) or composite toe option if required. • Heel Height: 20–30 mm (ergonomic heel-to-toe drop). • Insole: Energy-return system with responsive cushioning for shock absorption. • Midsole: Lightweight EVA or PU foam with high rebound and anti-fatigue design. • Outsole: Slip-resistant, flexible, oil-resistant, and wear-resistant. • Upper: Smooth, breathable material suitable for professional appearance. • Lining: Breathable mesh or moisture-wicking textile with antibacterial finish. <p>Material Requirements</p> <ul style="list-style-type: none"> • Upper Material: Genuine leather. Breathable, water-resistant, and easy to clean. • Lining: Breathable textile or moisture-wicking mesh to manage perspiration.

Category 3: Footwear	
<ul style="list-style-type: none"> • Insole: Removable PU or EVA insole with energy-return foam technology. Antibacterial, anti-odour treated and contoured for arch support. • Midsole: Shock-absorbing EVA or dual-density PU with rebound effect. • Outsole: Rubber or TPU, slip- and oil-resistant, energy-absorbing heel design. <p>Sizes: 4 – 13.</p>	<ul style="list-style-type: none"> • Insole: Removable PU or EVA insole with energy-return foam technology. Antibacterial, anti-odour treated and contoured for arch support. • Midsole: Shock-absorbing EVA or dual-density PU with rebound effect. • Outsole: Rubber or TPU, slip- and oil-resistant, energy-absorbing heel design. • Sizes: 4 – 13.
<p>Army Combat Boots (Male)</p> <p>Description: Durable, high-performance combat boots designed for operational, field, and ceremonial use by men and women in uniformed services. The boots must provide protection, comfort, stability, and durability under a wide range of terrain and climatic conditions.</p> <ul style="list-style-type: none"> • Colour: Dark Brown. Matte, non-reflective finish suitable for tactical and outdoor operations <p>Design and Style</p> <ul style="list-style-type: none"> • Type: 8-inch (200 mm) high lace-up combat boot with padded collar and tongue. • Toe Type: Reinforced toe box (soft or safety toe optional per specification). • Closure: Front lace-up system with corrosion-resistant metal eyelets and speed hooks. • Collar: Padded ankle collar for comfort and support. • Tongue: Padded and gusseted to prevent water, sand, and debris ingress. • Heel: Reinforced heel counter for stability and durability. • Pull Loop: Rear pull tab for easy donning. • Fit: Ergonomically shaped last — narrower for women's fit, broader for men's. <p>Material Requirements</p> <ul style="list-style-type: none"> • Upper: Full-grain, water-resistant leather (minimum 1.8–2.2 mm thick) combined with high-tenacity nylon or Cordura fabric panels for breathability. Resistant to oil, abrasion, and mildew. • Lining: Moisture-wicking, breathable mesh or treated fabric with anti-bacterial finish. Quick-drying and abrasion-resistant. • Insole: Removable, cushioned, shock-absorbing polyurethane (PU) or EVA foam insole with arch support. • Midsole: PU or composite midsole for comfort and shock absorption; steel midsole optional for puncture resistance. • Outsole: Dual-density PU or rubber sole with deep-lug tread for traction on varied terrain. Slip-, oil-, and acid-resistant. Heat resistance up to 120°C (short-term up to 200°C). <p>Sizes: 4 – 13</p>	<p>Army Combat Boots (Female)</p> <p>Description: Durable, high-performance combat boots designed for operational, field, and ceremonial use by men and women in uniformed services. The boots must provide protection, comfort, stability, and durability under a wide range of terrain and climatic conditions.</p> <ul style="list-style-type: none"> • Colour: Dark Brown. Matte, non-reflective finish suitable for tactical and outdoor operations <p>Design and Style</p> <ul style="list-style-type: none"> • Type: 8-inch (200 mm) high lace-up combat boot with padded collar and tongue. • Toe Type: Reinforced toe box (soft or safety toe optional per specification). • Closure: Front lace-up system with corrosion-resistant metal eyelets and speed hooks. • Collar: Padded ankle collar for comfort and support. • Tongue: Padded and gusseted to prevent water, sand, and debris ingress. • Heel: Reinforced heel counter for stability and durability. • Pull Loop: Rear pull tab for easy donning. • Fit: Ergonomically shaped last — narrower for women's fit, broader for men's. <p>Material Requirements</p> <ul style="list-style-type: none"> • Upper: Full-grain, water-resistant leather (minimum 1.8–2.2 mm thick) combined with high-tenacity nylon or Cordura fabric panels for breathability. Resistant to oil, abrasion, and mildew. • Lining: Moisture-wicking, breathable mesh or treated fabric with anti-bacterial finish. Quick-drying and abrasion-resistant. • Insole: Removable, cushioned, shock-absorbing polyurethane (PU) or EVA foam insole with arch support. • Midsole: PU or composite midsole for comfort and shock absorption; steel midsole optional for puncture resistance. • Outsole: Dual-density PU or rubber sole with deep-lug tread for traction on varied terrain. Slip-, oil-, and acid-resistant. Heat resistance up to 120°C (short-term up to 200°C). <p>Sizes: 4 – 13</p>

Category 3: Footwear	
<p>Anti-Tracking Boots (Male)</p> <p>Description: Tactical boots designed to minimize footprint visibility, reduce noise, and provide comfort and protection in diverse operational environments. Suitable for military, police, and special operations personnel.</p> <p>Colour: Dark Brown, Matte, non-reflective finish</p> <p>Design and Style</p> <ul style="list-style-type: none"> • Type: Ankle-high or mid-calf lace-up boot with reinforced toe. • Closure: Lace-up system with metal eyelets or speed hooks; optional zip for quick donning. • Toe: Soft toe or composite/steel toe optional. • Sole: Anti-tracking tread pattern — non-marking, vibration-absorbing, and designed to reduce footprint visibility. • Heel: Low-profile, shock-absorbing heel (20–30 mm). • Collar: Padded ankle support for stability and comfort. • Tongue: Gusseted tongue to prevent debris and water ingress. • Fit: Ergonomically shaped for men and women (narrower heel for women). <p>Material Requirements</p> <ul style="list-style-type: none"> • Upper: Full-grain leather. Durable, water-resistant, abrasion-resistant, and quiet during movement. • Lining: Moisture-wicking, breathable fabric with anti-bacterial treatment. • Insole: Removable cushioned insole with shock absorption, anti-fatigue energy return and arch support. • Midsole: Lightweight PU or EVA for comfort and puncture resistance (optional). • Outsole: Anti-tracking sole with specialized tread pattern for reduced footprint and vibration absorption. Oil-, water-, and heat-resistant. Flexible for stealth movement. <p>Sizes: 4 – 13</p>	<p>Anti-Tracking Boots (Female)</p> <p>Description: Tactical boots designed to minimize footprint visibility, reduce noise, and provide comfort and protection in diverse operational environments. Suitable for military, police, and special operations personnel.</p> <p>Colour: Dark Brown, Matte, non-reflective finish</p> <p>Design and Style</p> <ul style="list-style-type: none"> • Type: Ankle-high or mid-calf lace-up boot with reinforced toe. • Closure: Lace-up system with metal eyelets or speed hooks; optional zip for quick donning. • Toe: Soft toe or composite/steel toe optional. • Sole: Anti-tracking tread pattern — non-marking, vibration-absorbing, and designed to reduce footprint visibility. • Heel: Low-profile, shock-absorbing heel (20–30 mm). • Collar: Padded ankle support for stability and comfort. • Tongue: Gusseted tongue to prevent debris and water ingress. • Fit: Ergonomically shaped for men and women (narrower heel for women). <p>Material Requirements</p> <ul style="list-style-type: none"> • Upper: Full-grain leather. Durable, water-resistant, abrasion-resistant, and quiet during movement. • Lining: Moisture-wicking, breathable fabric with anti-bacterial treatment. • Insole: Removable cushioned insole with shock absorption, anti-fatigue energy return and arch support. • Midsole: Lightweight PU or EVA for comfort and puncture resistance (optional). • Outsole: Anti-tracking sole with specialized tread pattern for reduced footprint and vibration absorption. Oil-, water-, and heat-resistant. Flexible for stealth movement. <p>Sizes: 4 – 12</p>
<p>Field-ankle Boots (Male)</p> <p>Description: Durable, high-performance boots designed for industrial, field, and uniformed personnel. Provide foot protection, comfort, and stability in rugged environments. Suitable for men and women in security, forestry, military, and outdoor operational roles.</p> <p>Colour: Dark Brown, Matte, non-reflective finish for tactical/field use</p> <p>Design and Style</p> <ul style="list-style-type: none"> • Type: Lace-up, ankle or mid-calf boots. • Toe: Soft toe or optional composite/steel toe. • Closure: Lace-up system with corrosion-resistant eyelets or speed hooks; optional side zip for quick donning. • Heel: Shock-absorbing, approximately 25–35 mm. 	<p>Field-ankle Boots (Female)</p> <p>Description: Durable, high-performance boots designed for industrial, field, and uniformed personnel. Provide foot protection, comfort, and stability in rugged environments. Suitable for men and women in security, forestry, military, and outdoor operational roles.</p> <p>Colour: Dark Brown, Matte, non-reflective finish for tactical/field use</p> <p>Design and Style</p> <ul style="list-style-type: none"> • Type: Lace-up, ankle or mid-calf boots. • Toe: Soft toe or optional composite/steel toe. • Closure: Lace-up system with corrosion-resistant eyelets or speed hooks; optional side zip for quick donning. • Heel: Shock-absorbing, approximately 25–35 mm.

Category 3: Footwear	
<ul style="list-style-type: none"> • Collar: Padded for ankle support and comfort. • Tongue: Gusseted to prevent debris and water ingress. • Fit: Ergonomically designed last — narrower for women, broader for men. <p>Material Requirements</p> <ul style="list-style-type: none"> • Upper: Full-grain leather. Durable, abrasion-resistant, water-resistant, and oil-resistant. • Lining: Breathable, moisture-wicking fabric with anti-bacterial treatment. • Insole: Removable, cushioned, and shock-absorbing insole with energy return. • Midsole: PU or EVA for comfort and optional puncture resistance. • Outsole: Rubber, TPU, or dual-density PU for slip, oil, and abrasion resistance. Aggressive lug tread pattern for traction on varied terrain. <p>Sizes: 4 – 13</p>	<ul style="list-style-type: none"> • Collar: Padded for ankle support and comfort. • Tongue: Gusseted to prevent debris and water ingress. • Fit: Ergonomically designed last — narrower for women, broader for men. <p>Material Requirements</p> <ul style="list-style-type: none"> • Upper: Full-grain leather. Durable, abrasion-resistant, water-resistant, and oil-resistant. • Lining: Breathable, moisture-wicking fabric with anti-bacterial treatment. • Insole: Removable, cushioned, and shock-absorbing insole with energy return. • Midsole: PU or EVA for comfort and optional puncture resistance. • Outsole: Rubber, TPU, or dual-density PU for slip, oil, and abrasion resistance. Aggressive lug tread pattern for traction on varied terrain. <p>Sizes: 4 – 13</p>
<p>Polymer Safety Boots</p> <p>Description: High-performance polymer safety boots, designed for superior protection, hygiene, and durability in industrial or food-handling environments. Sold in pairs</p> <p>Colour: White</p> <p>Design and Features</p> <ul style="list-style-type: none"> • Made from 100% waterproof polymer (PVC, PU, or equivalent compound) for chemical and fluid resistance • Steel toe cap or composite toe cap compliant with SANS/ISO 20345:2014 safety standards (200 Joules impact protection) • Slip-resistant sole (SRC-rated) for superior traction on wet or oily surfaces • Energy-absorbing heel for comfort during prolonged wear • Anti-static properties to minimize electrostatic discharge risk (where applicable) • Resistant to fats, oils, and chemicals, suitable for food processing, laboratories, and sanitation environments • Ergonomic footbed and reinforced ankle and heel areas for comfort and stability • Easy to clean and sanitize; non-porous material prevents bacterial buildup • Performance and Compliance Standards • Must comply with applicable standards for Safety Footwear • Anti-slip rating: SRC (SRA + SRB) or equivalent • Toe protection: 200 Joules impact / 15 KN compression resistance • Waterproof and chemical-resistant material <p>Sizes: 4 -15</p>	<p>Chemical Laboratory Safety Shoes</p> <p>Description: Protective footwear designed for laboratory and chemical-handling environments, providing slip resistance, chemical protection, and comfort.</p> <p>Design and Features</p> <ul style="list-style-type: none"> • Upper Material: EVA (Ethylene Vinyl Acetate) combined with Rubber for flexibility, durability, and chemical resistance • Slip-resistant sole (SRC-rated) for secure footing on wet, oily, or chemical-contaminated surfaces • Waterproof construction to prevent penetration by liquids and chemicals • Oil-resistant sole suitable for laboratory or industrial use • Ergonomic design for comfort during extended wear • Lightweight and easy to clean • Must be compliant with applicable safety footwear standards • Toe protection: Optional steel or composite toe cap, depending on laboratory risk assessment • Anti-slip rating: SRC (SRA + SRB) or equivalent <p>Size: 4 - 15</p>

6.3 ESTIMATED QUANTITIES AS AT 2025

Uniform categories	Female	Male	Estimated number of Employees
Field/Service Uniform:	1,100	1,200	2,300
Olive (357c) Uniform	20	70	90
Camouflage	150	800	950
Traffic Law Enforcement	10	10	20
Footwear	2,750	3,000	5,750

7 EVALUATION CRITERIA

- The bid evaluation process will be conducted in two phases, namely:
 - Phase 1:** Functionality Evaluation; and
 - Phase 2:** Price and Preference Evaluation.
- SANParks reserves the right to conduct due diligence to verify the accuracy, authenticity, and legitimacy of any information or documentation submitted for evaluation as part of the bid.

NB: Bidders are requested to indicate below with an “X” the specific category(ies) they wish to tender for, and each category will be evaluated independently based on the bidder’s capabilities and expertise.

UNIFORM CATEGORIES (BOTH MALE AND FEMALE)			INDICATE BELOW WITH AN “X”
CATEGORY 1	SERVICE / FIELD UNIFORM	Sample pictures attached	
CATEGORY 2	TRAFFIC LAW ENFORCEMENT	Sample pictures attached	
CATEGORY 3	FOOTWEAR	Sample pictures attached	

Samples for Category 1 and Category 2 are available for viewing at Kruger National Park. Prospective bidders wishing to arrange access must contact Ms Nosipho Mkhize at 013 735 4111 or via email at Nosipho.Mkhize@sanparks.org. Kindly note that conservation fees will be applicable upon entry into the park.

7.1 Phase 1: Functionality Evaluation Criteria

- In this evaluation phase, bidders will be assessed on their capability, capacity, and demonstrated experience to deliver the required services in accordance with the criteria outlined below.
- Qualification Threshold:** Bidders must achieve a **minimum score of 80 out of 100 points** on the technical evaluation criteria to qualify for consideration in the next phase. Bidders who fail to meet the minimum threshold of **80 points** will be disqualified from further evaluation.

Functionality Evaluation Criteria

Item No.	Technical Requirements	Evidence Required	Scoring Points	Scoring Methodology	
1	Bidder's Experience	1.1 Number of years in the business of Uniform Manufacturing or Uniform Supply NB: Bidders company profile with the following minimum requirements. <ul style="list-style-type: none"> Company profile Company registration documents (CIPC & CSD) Service offerings Clientele 	5	0 Points =	Less than ten years' experience of uniform manufacturing or Uniform Supply
				5 Point s =	Ten or more years' experience of uniform manufacturing or uniform supply
		1.2 The value of contracts acquired between 2015 to present. The bidder must demonstrate relevant experience through the value of contracts acquired between 2015 to present, supported by signed contactable reference letters. Each reference letter must meet the following requirements: <ul style="list-style-type: none"> Be issued on the client's official letterhead. Clearly indicate the name of the bidder. Describe the services rendered in sufficient detail to establish relevance to the current bid. Specify the contract value. Indicate the actual contract duration, including start and end dates. Include contact details of the client representative for verification purposes. Signed off by the client. Note: <ul style="list-style-type: none"> <i>Contract values will be evaluated cumulatively based on the information and evidence provided in the reference letters.</i> <i>Reference letters that do not meet any of the above listed requirements will not be considered therefore there will be no points allocated.</i> 	30	CATEGORY 1 (Service/Field Uniform)	
				0 Points =	The cumulative value of actual contracts awarded to the bidding company from 2015 to present is less than R10 million; or Reference letters do not meet the requirement; or No supporting evidence submitted
				10 Points =	The cumulative value of actual contracts awarded to the bidding company from 2015 to present is between R10 million – R20 million.
				20 Points =	The cumulative value of actual contracts awarded to the bidding company from 2015 to present is between R20 million – R30 million
				30 Points =	The cumulative value of actual contracts awarded to the bidding company from 2015 to present is above R40 million.
				CATEGORY 2 (Traffic Law Enforcement Uniform)	
				0 Points =	The cumulative value of actual contracts awarded to the bidding company from 2015 to present is less than R1 million; or Reference letters do not meet the requirement; or No supporting evidence submitted.
				10 Points =	The cumulative value of actual contracts awarded to the bidding company from 2015 to present is between R1 million – R2 million.

Item No.	Technical Requirements	Evidence Required	Scoring Points	Scoring Methodology	
				20 Points =	The cumulative value of actual contracts awarded to the bidding company from 2015 to present is between R2 million – R3 million.
				30 Points =	The cumulative value of actual contracts awarded to the bidding company from 2015 to present is above R3 million.
				CATEGORY 3 (Footwear)	
				0 Points =	The cumulative value of actual contracts awarded to the bidding company from 2015 to present is less than R5 million; or Reference letters do not meet the requirement; or No supporting evidence submitted.
				10 Points =	The cumulative value of actual contracts awarded to the bidding company from 2015 to present is between R5 million – R10 million.
				20 Points =	The cumulative value of actual contracts awarded to the bidding company from 2015 to present is between R10 million – R15 million.
				30 Points =	The cumulative value of actual contracts awarded to the bidding company from 2015 to present is above R15 million.
2	Capacity	2.1 Proof of Manufacturing Plant and Textile Equipment List Proof must be submitted in a form of: <ul style="list-style-type: none"> Title Deed in the name of the bidder, or a valid Lease Agreement in the name of the bidder for a period of 12 months or longer, along with a list of equipment for verification of capacity related to clothing and textile manufacturing; or Supplier Agreement (The agreement should include the manufacturing plant and manufacturing equipment list in the name of the bidding supplier). 	14	0 Points =	No supporting evidence submitted.
				7 Points =	Proof of Manufacturing Plant only.
				7 Points =	Proof of Manufacturing Equipment List only.
				14 Points =	Proof of Manufacturing Plant and Manufacturing Equipment List submitted.

Item No.	Technical Requirements	Evidence Required	Scoring Points	Scoring Methodology	
		2.2 Personnel Experience	6		
		2.2.1 Client Service Manager / Key Account Manager: Minimum of ten (10) years of Account Management experience. Bidders are to submit a resume / CV not exceeding three pages as supporting evidence.		0 Points =	Less than ten (10) years' experience in Client Service/Account Management; or No supporting evidence submitted.
				2 Points =	A minimum of ten (10) years' experience in Client Service/Account Management.
		2.2.2 Production or Sales Manager: Minimum of five (5) years of Uniform Manufacturing / Sales experience. Bidders are to submit a resume / CV not exceeding three pages as supporting evidence.		0 Points =	Less than five (5) years' experience in Production or Sales Management; or No supporting evidence submitted.
				2 Points =	A minimum of five (5) years' experience in Production or Sales Management.
		2.2.3 Quality Assurance Officer: Minimum of five (5) years' experience of Quality Assurance in the Textile Industry. Bidders are to submit a resume / CV not exceeding three pages as supporting evidence.		0 Points =	Less than five (5) years' experience of Quality Assurance in the Textile Industry; or No supporting evidence submitted.
				2 Points =	A minimum of five (5) years' experience of Quality Assurance in the Textile Industry
3	Finance	Financial Stability and Capacity The bidder must demonstrate sufficient financial stability and capacity to successfully perform the required services. The bidder is required to submit: <ul style="list-style-type: none"> A signed and stamped letter from a Financial Service Provider (FSP) that is registered with the Financial Sector Conduct Authority (FSCA); or A stamped bank statement reflecting a positive balance for the past six months. The letter must meet the following requirements: <ul style="list-style-type: none"> Be issued on the official letterhead of the FSP. Clearly state the name of the bidder. Confirm the value of the credit facility available to the bidder and specify the validity period of that facility 	20	CATEGORY 1 (Service/Field Uniform)	
				0 Points =	A letter from a Financial Services Provider (FSP) confirming the availability of a credit facility of less than R5 million; or a bank statement reflecting a minimum positive balance of less than R5 million over the past six (6) months; or Evidence submitted does not meet the requirements; or No supporting evidence submitted
				20 Points =	A letter from a Financial Services Provider (FSP) confirming the availability of a credit facility of a minimum of R5 million, or a bank statement reflecting a minimum positive balance of R5 million over the past six (6) months.

Item No.	Technical Requirements	Evidence Required	Scoring Points	Scoring Methodology	
		<p>The bank statement must meet the following requirements:</p> <ul style="list-style-type: none"> Be issued on the official letterhead of the FSP Be stamped <p>Notes:</p> <ul style="list-style-type: none"> Documents that do not meet the above listed requirements will not be allocated points. 		CATEGORY 2 (Traffic Law Enforcement Uniform)	
				0 Points =	A letter from a Financial Services Provider (FSP) confirming the availability of a credit facility of less than R1 million; or a bank statement reflecting a minimum positive balance of less than R1 million over the past six (6) months; or Evidence submitted does not meet the requirements; or No supporting evidence submitted.
				20 Points =	A letter from a Financial Services Provider (FSP) confirming the availability of a credit facility of a minimum of R1 million, or a bank statement reflecting a minimum positive balance of R1 million over the past six (6) months.
				CATEGORY 3 (Footwear)	
				0 Points =	A letter from a Financial Services Provider (FSP) confirming the availability of a credit facility of less than R3 million; or a bank statement reflecting a minimum positive balance of less than R3 million over the past six (6) months; or ; Evidence submitted does not meet the requirements; or No supporting evidence submitted
				20 Points =	A letter from a Financial Services Provider (FSP) confirming the availability of a credit facility of a minimum of R3 million, or a bank statement reflecting a minimum positive balance of R3 million over the past six (6) months.

Item No.	Technical Requirements	Evidence Required	Scoring Points	Scoring Methodology
4	Project Methodology	<p>The bidder must provide a detailed Project Methodology that clearly demonstrates their capability to manage and execute the provision of uniforms. The methodology should comprehensively address, but not be limited to, the following key requirements:</p> <ul style="list-style-type: none">• Occupational Health and Safety Compliance: Submission of a compliant Occupational Health and Safety (OHS) File in accordance with the Occupational Health and Safety Act applicable to the Clothing and Textile Industry.• Production Process: A step-by-step description of the uniform production process, from design and fabric sourcing to manufacturing, finishing, and packaging.• Quality Control Measures: Outline of quality assurance procedures, supported by a Quality Control File that details inspection stages, testing procedures, and corrective action measures.• Lead Times for Delivery: Clear timelines for delivery, including logistical arrangements for distribution to various parts of the country as per bid requirements.• Response to Deficiencies: Defined process and response timeframes for addressing deficiencies such as incorrect sizes, patterns, or defective items. <p>Note: All bidders are required to submit a complete and compliant OHS File as part of their bid submission. Non-compliance will lead to no points being allocated.</p>	25	0 Points = The bidder did not submit the OHS File, and the Project Methodology either addresses or fails to address the four key requirements; or the bidder did not provide supporting evidence.
				10 Points = The bidder submitted the OHS File along with a Project Methodology that addresses two of the four key requirements.
				15 Points = The bidder submitted the OHS File along with a Project Methodology that addresses three of the four key requirements.
				25 Points = The bidder submitted the OHS File along with a Project Methodology that addresses all four key requirements.
Total Points			100	
Minimum Score Required			80	

7.2 Phase 2: Price & Specific Goals evaluation criteria

Applicable Point System

- a) 90/10 preference point system will be applicable for this bid as the acquisition of goods and services is estimated to be above the Rand value of R50 million.

Price and Preference

- b) Price will be evaluated using the 90/10 preference point system located as follows:

Criteria	Points
Price	90
Specific Goals: Enterprises with B-BBEE Procurement Recognition	10
Total points for Price and Specific Goals	100

- c) A maximum of 90 points is allocated for price using the following formula:

$$P_s = 90 \left(1 - \frac{P_t - P_{\min}}{P_{\min}} \right)$$

Where:

P_s = Points scored for price of the bid under consideration

P_t = Price of bid under consideration

P_{\min} = Price of lowest acceptable bid

- d) A maximum of 10 points is allocated for preference. Scoring preferences Points will be awarded to a bidder for attaining the B-BBEE Procurement Recognition status level in accordance with the below Specific Goals Preference Points table.

The specific goals allocated points in terms of this tender	Number of points allocated (90/10 system)
Enterprises with B-BBEE Procurement Recognition Level 1	10
Enterprises with B-BBEE Procurement Recognition Level 2	8
Enterprises with B-BBEE Procurement Recognition Level 3	6
Enterprises with B-BBEE Procurement Recognition Level 4	4
Enterprises with B-BBEE Procurement Recognition Level 5 and above	0
NB: Bidders with BEE level 5 to 8 can still tender but will not claim points for specific goals.	

8 DETAILED PRICING – SBD 3.1 NON-FIRM PRICE

8.1 Pricing and Financial Terms

These provisions ensure transparent and accurate pricing, with adjustments tied to market indicators.

- a) Bidders must quote on items they are specialising on as listed in a **Price Schedule** for the Duration of the Contract
- b) Pricing must be provided per unit, inclusive of VAT where applicable.
- c) Price adjustments during the contract period shall be governed by the Consumer Price Index (CPI) as published by Statistics South Africa. On each anniversary of the contract, the service provider must submit a written request for a price adjustment, supported by the applicable CPI data or “SANParks reserves the right to approve, reject, or apply a fixed annual adjustment not exceeding six percent **(6%)**”.
- d) Bidders are required to provide a detailed and comprehensive price proposal i.e. - all costs associated with the bidder's proposal including delivery costs must be clearly specified and included in the Total Bid Price per category.

8.1.1 CATEGORY 1– SERVICE UNIFORM: Green & Camouflage

Items Description	Style Code	Fabric & Code	Alternative Fabric	Colour & Code	Item Code	Unit Price (VAT Excl.)
Women						
SHIRTS						
Shirt – short sleeve	F008	50/50 Polycotton	N/A	Dark green	SHT-F008/36/06	
Shirt – long sleeve	F009	50/50 Polycotton	N/A	Dark green	SHT-F009/36/06	
Shirt – short sleeve	F010	50/50 Polycotton	N/A	Olive 357C	SHT-F010/36/06	
Shirt – long sleeve	F011	50/50 Polycotton	N/A	Olive 357C	SHT-F011/36/06	
Shirt – short sleeve	F012	67/33 Poly cotton twill	N/A	Camo	SHT-F012/35/07	
Shirt – long sleeve	F013	67/33 Poly cotton twill	N/A	Camo	SHT-F013/36/06	
Crew Neck T-Shirt	F018	100% Carded Cotton	N/A	Dark green	SHT-RF08/37/06	
TROUSERS						
Trouser -5/1 pocket with drawstring	F005	50/50 Polycotton	N/A	Dark green	TRS-F005/36/06	
Trouser-3pocket with drawstrings	F006	50/50 Polycotton	N/A	Dark green	TRS-F006/36/006	
Trouser-3 pocket No draw string	F007	50/50 Polycotton	N/A	Dark green	TRS-F007/36/06	
Trouser 3 pockets	F008	67/33 Poly cotton twill	N/A	Camo	TRS-F008/35/07	
Trouser- 5/1 pockets (guides)	F009	50/50 Polycotton	N/A	Olive 357C	TR-F009/36/20	
Trouser- Bermuda Knee length	F010	50/50 Polycotton	N/A	Dark green	TRS-F010/36/06	

Items Description	Style Code	Fabric & Code	Alternative Fabric	Colour & Code	Item Code	Unit Price (VAT Excl.)
Trouser- Bermuda Knee length	F011	67/33 Poly cotton twill	N/A	Camo	TRS-F0111/35/07	
JACKETS						
Jacket- padded parka	F009	67/33 Poly cotton Twill	N/A	Dark green	JKT-F009/35/06	
Jacket- padded parka	F010	67/33 Poly cotton Twill	N/A	Camo	JKT-F010/36/07	
Jacket - padded parka	F011	67/33 Poly cotton Twill	N/A	Olive 357C	JKT-F011/35/20	
Jacket- fleece	F012	Fleece	N/A	Dark green	JKT-F011/07/06	
Jacket- fleece	F013	Fleece	N/A	Camo	JKT-F011/08/07	
Jacket- fleece	F017	Fleece	N/A	Olive 357C	JKT-F011/35/06	
MEN						
SHIRTS						
Shirt – short sleeve	M006	50/50 Polycotton	N/A	Dark green	SHT-M006/36/06	
Shirt – long sleeve	M007	50/50 Polycotton	N/A	Dark green	SHT-M007/36/06	
Shirt – short sleeve (guides)	M008	50/50 Polycotton	N/A	Olive 357C	SHT-M008/36/20	
Shirt – long sleeve (guides)	M009	50/50 Polycotton	N/A	Olive 357C	SHT-M009/36/20	
Shirt – short sleeve	M010	67/33 Poly cotton twill	N/A	Camo	SHT-M010/35/07	
Shirt – long sleeve	M011	67/33 Poly cotton twill	N/A	Camo	SHT-M011/35/07	
Crew Neck T-Shirt	M016	100% Carded Cotton	N/A	Dark green	SHT-M016/27/06	

Items Description	Style Code	Fabric & Code	Alternative Fabric	Colour & Code	Item Code	Unit Price (VAT Excl.)
TROUSER						
Trouser-5/1 pocket with drawstring	M005	50/50 Polycotton	N/A	Dark green	TRS-M005/36/06	
Trouser-3pocket with drawstrings	M006	50/50 Polycotton	N/A	Dark green	TRS-M006/36/06	
Trouser-3 pocket No draw string	M007	50/50 Polycotton	N/A	Dark green	TRS-M007/36/06	
Trouser-5/1 pocket with drawstring	M008	50/50 Polycotton	N/A	Olive 357C	TRS-M008/36/20	
Trouser 3 pockets	M009	67/33 Poly cotton twill	N/A	Camo	TRS-M009/35/07	
Bermuda	M010	50/50 Polycotton	N/A	Dark green	TRS-M010/36/06	
Bermuda	M011	67/33 Poly cotton twill	N/A	Camo	TRS-M011/35/07	
JACKETS						
Jacket- padded parka	M006	67/33 Poly cotton Twill	N/A	Dark green	JKT-M007/35/06	
Jacket- padded parka	M007	67/33 Poly cotton Twill	N/A	Camo	JTK-M007//35/07	
Jacket- padded parka	M008	50/50 Polycotton	N.A	Olive 357C	JTK-M008/36/20	
Jacket- fleece	M010	Fleece	N/A	Dark green	JTK-M010/07/06	
Jacket fleece– olive green with Camouflage patches	M011	Fleece	N/A	Camo	JTK-M011/07/07	
Padded Bomber Jacket (Airwing)	M014	100% Nomex	N/A	Freedom Green	JTK-M014/51/22	
Jacket- fleece	M015	Fleece	N/A	Olive 357C	JTK-M015/07/06	
Work Suits						

Items Description	Style Code	Fabric & Code	Alternative Fabric	Colour & Code	Item Code	Unit Price (VAT Excl.)
Flight Suit (Pilot Uniform) male	M007	100% Nomex-	N/A	Freedom Green	SVC-M007/50/22	
One-piece overall Camouflage male	M008	67/33 Poly cotton Twill	N/A	Camo	SVC-M008/35/07	
Flight Suit (Pilot Uniform) female	F006	100% Nomex-	N/A	Freedom Green	SVC-F006/50/22	
One-piece overall Camouflage female	F007	67/33 Poly cotton Twill	N/A	Camo	SVC-F007/35/07	
PPE						
Wetsuits	UNI01	80% Neoprene / 20% Nylon	N/A	Black	PPE/UNI01/43/086	
Offshore Gear	UNI02	100% Polyamide	N/A	Orange	PPE/UNI02/44/23	
Life Jacket Specification	UNI03	100% Nylon (Oxford or Cordura)	N/A	Orange	PPE/UNI03/57/23	
Nitrile Examination Gloves	UNI04	100% Nitrile rubber	N/A	White	PPE/UNI04/43/02	
Disposable Lab Coat	UNI05	non-woven polypropylene (PP)	N/A	White	PPE/UNI05/46/02	
Disposable Coveralls	UNI06	non-woven polypropylene (PP)	N/A	White	PPE/UNI06/46/02	
Respirator Mask with Filters	UNI07		N/A	White	PPE/UNI07/43/02	
ACCESSORIES						
Epaulettes: Environmental Crime Investigations	UNI19	Polyester 100%	N/A	Dark Olive Green	ACCS-UNI19/28/06	
Epaulettes: standard	UNI20	Polyester 100%	N/A	Dark Olive Green	ACCS-UNI20/28/06	
Epaulettes: Chief Ranger	UNI21	Polyester 100%	N/A	Dark Olive Green	ACCS-UNI21/28/06	
Epaulettes: Head Ranger	UNI22	Polyester 100%	N/A	Dark Olive Green	ACCS-UNI22/28/06	

Items Description	Style Code	Fabric & Code	Alternative Fabric	Colour & Code	Item Code	Unit Price (VAT Excl.)
Epaulettes: Regional Ranger	UNI23	Polyester 100%	N/A	Dark Olive Green	ACCS-UNI23/28/06	
Epaulettes: Section Ranger	UNI24	Polyester 100%	N/A	Dark Olive Green	ACCS-UNI24/28/06	
Epaulettes: Sergeant	UNI25	Polyester 100%	N/A	Dark Olive Green	ACCS-UNI25/28/06	
Epaulettes: Corporal	UNI26	Polyester 100%	N/A	Dark Olive Green	ACCS-UNI26/28/06	
Epaulettes: Lance Corporal	UNI27	Polyester 100%	N/A	Dark Olive Green	ACCS-UNI27/28/06	
Epaulettes: Field Ranger	UNI28	Polyester 100%	N/A	Dark Olive Green	ACCS-UNI28/28/06	
Epaulettes: Ranger Services	UNI29	Polyester 100%	N/A	Dark Olive Green	ACCS-UNI29/28/06	
Epaulettes: staff sergeant	UNI30	Polyester 100%	N/A	Dark Olive Green	ACCS-UNI30/28/06	
Epaulettes: Trails Ranger	UNI31	Polyester 100%	N/A	Dark Olive Green	ACCS-UNI31/28/06	
Epaulettes: Senior section Ranger	UNI32	Polyester 100%	N/A	Dark Olive Green	ACCS-UNI32/28/06	
Epaulettes: Airwing	UNI33	Polyester 100%	N/A	Dark Olive Green	ACCS-UNI33/28/06	
Park Manager	UNI96	Polyester 100%	N/A	Dark Olive Green	ACCS-UNI96/28/06	
Seam Operator	UNI98	Polyester 100%	N/A	Dark Olive Green	ACCS-UNI98/28/06	
Regional Manager	UNI97	Polyester 100%	N/A	Dark Olive Green	ACCS-UNI97/28/06	
Epaulettes: Environmental Crime Investigations	UNI70	Polyester 100%	N/A	Camo	ACCS-UNI70/08/06	
Epaulettes: Chief Ranger	UNI72	Polyester 100%	N/A	Camo	ACCS-UNI72/08/06	
Epaulettes: Head Ranger	UNI73	Polyester 100%	N/A	Camo	ACCS-UNI74/08/06	

Items Description	Style Code	Fabric & Code	Alternative Fabric	Colour & Code	Item Code	Unit Price (VAT Excl.)
Epaulettes: Regional Ranger	UNI74	Polyester 100%	N/A	Camo	ACCS-UNI67/08/06	
Epaulettes: Section Ranger	UNI75	Polyester 100%	N/A	Camo	ACCS-UNI75/08/06	
Epaulettes: Sergeant	UNI76	Polyester 100%	N/A	Camo	ACCS-UNI76/08/06	
Epaulettes: Corporal	UNI77	Polyester 100%	N/A	Camo	ACCS-UNI77/28/06	
Epaulettes: Lance Corporal	UNI78	Polyester 100%	N/A	Camo	ACCS-UNI78/08/06	
Epaulettes: Field Ranger	UNI79	Polyester 100%	N/A	Camo	ACCS-UNI79/08/06	
Epaulettes: Ranger Services	UNI80	Polyester 100%	N/A	Camo	ACCS-UNI80/28/06	
Epaulettes: Senior section Ranger	UNI83	Polyester 100%	N/A	Camo	ACCS-UNI83/08/06	
Sergeant, Corporal & Lance Corporal Stripes	UNI85	Polyester 100%	N/A	Camo	ACCS-UNI85/28/06	
Epaulettes: Staff Sergeant	UNI99	Polyester 100%	N/A	Camo	ACCS-UNI99/28/06	
Epaulettes: Manager Guided Activities Unit	UNI86	Polyester 100%	N/A	Olive 357C	ACCS-UNI86/28/20	
Epaulettes: Trail Ranger	UNI87	Polyester 100%	N/A	Olive 357C	ACCS-UNI87/28/20	
Epaulettes: Head Guide	UNI88	Polyester 100%	N/A	Olive 357C	ACCS-UNI8828/20/	
Epaulettes: Head Guide	UNI88	Polyester 100%	N/A	Olive 357C	ACCS-UNI8828/20/	
Epaulettes: Senior Field Guide	UNI89	Polyester 100%	N/A	Olive 357C	ACCS-UNI89/28/20	
Epaulettes: Field Guide	UNI90	Polyester 100%	N/A	Olive 357C	ACCS-UNI90/28/20	
Epaulettes: Field Guide Assistant Trail Ranger	UNI91	Polyester 100%	N/A	Olive 357C	ACCS-UNI91/28/20	

Items Description	Style Code	Fabric & Code	Alternative Fabric	Colour & Code	Item Code	Unit Price (VAT Excl.)
Shoulder flashers	UNI100	Woven polyester	N/A	Royal Blue	ACC-UNI100/58/15	
Sub Total						
VAT						
Total Basket of Goods						

8.1.2 CATEGORY 2 – TRAFFIC LAW ENFORCEMENT CATEGORY 1.1– SERVICE UNIFORM: Olive Green


Items Description	Style Code	Fabric & Material	Alternative Fabric	Colour & Code	Item Code	Unit Price (VAT Excl.)
Women						
SHIRTS						
Shirt – short sleeve	F014	65% Polyester / 35% Cotton blend	N/A	Traffic biscuit	SHT-F014/42/21	
Shirt – long sleeve	F015	65% Polyester / 35% Cotton	N/A	Traffic biscuit	SHT-F015/42/06	
Shirt - short sleeve combat with Epaulettes	F016	35% cotton 65%polyester	N/A	Traffic Bronze	SHT-F016/42/13	
Shirt - Long sleeve combat with Epaulettes	F017	35% cotton 65%polyester	N/A	Traffic Bronze	SHT-F017/42/13	
TROUSERS						
Trouser- slacks traffic combat	F012	55% Trevira / 45% Wool	N/A	Traffic Bronze	TRS-F012/41/13	
Trouser- Traffic/Field	F013	35% cotton 65%polyester	N/A	Traffic Bronze	TRS-F013/42/13	
SKIRTS						
Skirt– Traffic officer	F008	55% Trevira / 45% Wool	N/A	Traffic bronze	SKT-F008/03/01	
JACKETS						
Jacket - Tunic	F014	55% Trevira / 45% Wool	N/A	Traffic Bronze	JKT-F011/41/13	
Approach Parka Jacket	F015	35% cotton 65%polyester	N/A	Traffic Bronze	JKT-F011/42/13	

Items Description	Style Code	Fabric & Material	Alternative Fabric	Colour & Code	Item Code	Unit Price (VAT Excl.)
MEN						
SHIRTS						
Short-Sleeve Shirt – (Formal Wear for Male)	M012	65% Polyester / 35% Cotton	N/A	Traffic biscuit	SHT-M012/42/21	
Long-Sleeve Shirt (Formal Wear for Male)	M013	65% Polyester / 35% Cotton	N/A	Traffic biscuit	SHT-M013/42/21	
Shirt- short sleeve combat with Epaulettes	M014	65% Polyester / 35% Cotton	N/A	Traffic Bronze	SHT-M014/42/13	
Shirt- Long sleeve combat with Epaulettes	M015	65% Polyester / 35% Cotton	N/A	Traffic Bronze	SHT-M015/42/13	
TROUSER						
Trouser- Traffic/Field	M012	65% Polyester / 35% Cotton	N/A	Traffic Bronze	TRS-M012/42/13	
Trouser – Traffic formal	M013	55% Trevira / 45% Wool	N/A	Traffic Bronze	TRS-M013/42/13	
JACKETS						
Step out Tunic – 4 Pockets	M012	55% Trevira / 45% Wool	N/A	Traffic Bronze	JTK-M012/41/13	
Approach Parka Jacket	M013	65% Polyester / 35% Cotton	N/A	Traffic Bronze	JTK-M013/42/13	
Sub Total						
VAT						
Total Basket of Goods						

8.1.3 CATEGORY 3 - FOOTWEAR

Items Description	Style Code	Fabric & Material	Alternative Fabric	Colour & Code	Item Code	Unit Price (VAT Excl.)
Women						
Court Shoes ¾ heels	F001	Genuine leather	N/A	Black	SH-F001/54/08	
Court Shoes ¾ heels	F001	Genuine leather	N/A	Brown	SH-F001/54/12	
Classic High heels 8 cm	F002	Genuine leather	N/A	Black	SH-F002/54/08	
Classic High heels 8 cm	F002	Genuine leather	N/A	Brown	SH-F002/54/12	
Parabellum	F003	Genuine leather	N/A	Black	SH-F003/54/08	
Parabellum	F004	Genuine leather	N/A	Brown	SH-F004/54/12	
Loafers	F005	Genuine leather	N/A	Black	SH-F005/54/08	
Safety boots – ankle high	F006	Full grain leather	N/A	Black	SH-F006/54/08	
Field-ankle Boots	F007	Full grain leather	N/A	Dark brown	SH-F007/54/14	
Energy shoes	F008	Genuine leather	N/A	Black	SH-F008/48/08	
Army Combat Boots	F009	Full grain leather	N/A	Dak brown	SH-F009/54/14	
Anti Tracking boots	F010	Full grain leather	N/A	Dark brown	SH-F010/54/14	
Chemical Laboratory Safety Shoes	F011	EVA (Ethylene Vinyl Acetate)	N/A	Black	SH-F011/55/08	
S.W.A.T. Boot	F012	Combination of full-grain bovine leather	N/A	Brown-	SH-M013/57/12	

Items Description	Style Code	Fabric & Material	Alternative Fabric	Colour & Code	Item Code	Unit Price (VAT Excl.)
Men						
Parabellum	M001	Genuine leather	N/A	Black	SH-M001/48/08	
Parabellum	M002	Genuine leather	N/A	Brown	SH-M002/48/12	
Safety boots - ankle	M003	Full grain leather	N/A	Black	SH-M003/54/08	
Safety boots – ankle high	M004	Full grain leather	N/A	Black	SH-M004/54/08	
Army Combat Boots	M005	Full grain leather	N/A	Dark brown	SH-M005/54/14	
Anti Tracking boots	M006	Full grain leather	N/A	Dark brown	SH-M006/54/14	
Field-ankle Boots	M007	Full grain leather	N/A	Dark brown	SH-M007/54/14	
Polymer Safety Boots (marine)	M008	100% waterproof polymer (PVC, PU)	N/A	White	SH-M008/53/02	
Energy shoes	M009	Genuine leather	N/A	Black	SH-M009/48/08	
Chemical Laboratory Safety Shoes	M010	EVA (Ethylene Vinyl Acetate	N/A	Black	SH-M010/55/08	
Male Chukka Boots	M011	Full grain leather	N/A	Black	SH-M011/54/08	
S.W.A.T. Boot	M012	Combination of full-grain bovine leather	N/A	Brown	SH-M012/57/12	
Sub Total						
VAT						
Total Basket of Goods						

	SOUTH AFRICAN NATIONAL PARKS														
BIDDER'S DISCLOSURE			SBD 4												
1. PURPOSE OF THE FORM															
<p>Any person (natural or juristic) may make an offer or offers in terms of this invitation to bid. In line with the principles of transparency, accountability, impartiality, and ethics as enshrined in the Constitution of the Republic of South Africa and further expressed in various pieces of legislation, it is required for the bidder to make this declaration in respect of the details required hereunder.</p> <p>Where a person/s are listed in the Register for Tender Defaulters and / or the List of Restricted Suppliers, that person will automatically be disqualified from the bid process.</p>															
2. BIDDER'S DECLARATION															
2.1	Is the bidder, or any of its directors / trustees / shareholders / members / partners or any person having a controlling interest ¹ in the enterprise, employed by the state?	YES	NO												
2.1.1	If so, furnish particulars of the names, individual identity numbers, and, if applicable, state employee numbers of sole proprietor/ directors / trustees / shareholders / members/ partners or any person having a controlling interest in the enterprise, in table below.														
	<table border="1" style="width: 100%;"> <thead> <tr> <th style="width: 33%;">Full Name</th> <th style="width: 33%;">Identity Number</th> <th style="width: 33%;">Name of State Institution</th> </tr> </thead> <tbody> <tr><td> </td><td> </td><td> </td></tr> <tr><td> </td><td> </td><td> </td></tr> <tr><td> </td><td> </td><td> </td></tr> </tbody> </table>	Full Name	Identity Number	Name of State Institution											
Full Name	Identity Number	Name of State Institution													
2.2	Do you, or any person connected with the bidder, have a relationship with any person who is employed by the procuring institution?	YES	NO												
2.2.1	If so, furnish particulars: _____														
2.3	Does the bidder or any of its directors / trustees / shareholders / members / partners or any person having a controlling interest in the enterprise have any interest in any other related enterprise whether or not they are bidding for this contract?	YES	NO												
2.3.1	If so, furnish particulars _____														

¹ the power, by one person or a group of persons holding the majority of the equity of an enterprise, alternatively, the person/s having the deciding vote or power to influence or to direct the course and decisions of the enterprise.

3. DECLARATION

I, the undersigned (Name) _____

in submitting the accompanying bid, do hereby make the following statements that I certify to be true and complete in every respect:

- 3.1 I have read and I understand the contents of this disclosure;
- 3.2 I understand that the accompanying bid will be disqualified if this disclosure is found not to be true and complete in every respect;
- 3.3 The bidder has arrived at the accompanying bid independently from, and without consultation, communication, agreement or arrangement with any competitor. However, communication between partners in a joint venture or consortium² will not be construed as collusive bidding.
- 3.4 In addition, there have been no consultations, communications, agreements or arrangements with any competitor regarding the quality, quantity, specifications, prices, including methods, factors or formulas used to calculate prices, market allocation, the intention or decision to submit or not to submit the bid, bidding with the intention not to win the bid and conditions or delivery particulars of the products or services to which this bid invitation relates.
- 3.5 The terms of the accompanying bid have not been, and will not be, disclosed by the bidder, directly or indirectly, to any competitor, prior to the date and time of the official bid opening or of the awarding of the contract.
- 3.6 There have been no consultations, communications, agreements or arrangements made by the bidder with any official of the procuring institution in relation to this procurement process prior to and during the bidding process except to provide clarification on the bid submitted where so required by the institution; and the bidder was not involved in the drafting of the specifications or terms of reference for this bid.
- 3.7 I am aware that, in addition and without prejudice to any other remedy provided to combat any restrictive practices related to bids and contracts, bids that are suspicious will be reported to the Competition Commission for investigation and possible imposition of administrative penalties in terms of section 59 of the Competition Act No 89 of 1998 and or may be reported to the National Prosecuting Authority (NPA) for criminal investigation and or may be restricted from conducting business with the public sector for a period not exceeding ten (10) years in terms of the Prevention and Combating of Corrupt Activities Act No 12 of 2004 or any other applicable legislation.

I CERTIFY THAT THE INFORMATION FURNISHED IN PARAGRAPHS 1, 2 and 3 ABOVE IS CORRECT.

I ACCEPT THAT THE STATE MAY REJECT THE BID OR ACT AGAINST ME IN TERMS OF PARAGRAPH 6 OF PFMA SCM INSTRUCTION 03 OF 2021/22 ON PREVENTING AND COMBATING ABUSE IN THE SUPPLY CHAIN MANAGEMENT SYSTEM SHOULD THIS DECLARATION PROVE TO BE FALSE.

Signature

Date

Position

Name of the Bidder

² Joint venture or Consortium means an association of persons for the purpose of combining their expertise, property, capital, efforts, skill and knowledge in an activity for the execution of a contract.

PREFERENCE POINTS CLAIM FORM IN TERMS OF THE PREFERENTIAL PROCUREMENT REGULATIONS 2022

SBD 6.1

This preference form must form part of all bids invited. It contains general information and serves as a claim form for preference points for specific goals.

NB: BEFORE COMPLETING THIS FORM, TENDERERS MUST STUDY THE GENERAL CONDITIONS, DEFINITIONS AND DIRECTIVES APPLICABLE IN RESPECT OF THE TENDER AND PREFERENTIAL PROCUREMENT REGULATIONS, 2022.

1. GENERAL CONDITIONS

1.1

The following preference point systems are applicable to invitations to tender:

1.1.1

the 80/20 system for requirements with a Rand value of up to R50,000,000.00 (all applicable taxes included); and

1.1.2

the 90/10 system for requirements with a Rand value above R50,000,000.00 (all applicable taxes included).

1.2

To be completed by the organ of state

a)

The applicable preference point system for this tender is the 80/20 preference point system.

1.3

Points for this tender (even in the case of a tender for income-generating contracts) shall be awarded for:

(a) Price; and

(b) Specific Goals

1.4

To be completed by the organ of state:

The maximum points for this tender are allocated as follows:

	POINTS
PRICE	90
SPECIFIC GOALS	10
Total points for Price and Specific Goals	100

1.5

Failure on the part of a tenderer to submit proof or documentation required in terms of this tender to claim for specific goals with the tender, will be interpreted to mean that preference points for specific goals are not claimed.

1.6

The organ of state reserves the right to require of a tenderer, either before a tender is adjudicated or at any time subsequently, to substantiate any claim in regard to preferences, in any manner required by the organ of state.

2. DEFINITIONS

(a)

“tender” means a written offer in the form determined by an organ of state in response to an invitation to provide goods or services through price quotations, competitive tendering process or any other method envisaged in legislation;

(b)

“price” means an amount of money tendered for goods or services, and includes all applicable taxes less all unconditional discounts;

(c)

rand value” means the total estimated value of a contract in Rand, calculated at the time of bid invitation, and includes all applicable taxes;

(d)

“tender for income-generating contracts” means a written offer in the form determined by an organ of state in response to an invitation for the origination of income-generating contracts through any method envisaged in legislation that will result in a legal agreement between the organ of state and a third party that produces revenue for the organ of state, and includes, but is not limited to, leasing and disposal of assets and concession contracts, excluding direct sales and disposal of assets through public auctions; and

(e)

“the Act” means the Preferential Procurement Policy Framework Act, 2000 (Act No. 5 of 2000).

3. FORMULAE FOR PROCUREMENT OF GOODS AND SERVICES
<p>3.1 POINTS AWARDED FOR PRICE</p> <p>3.1.1 THE 80/20 OR 90/10 PREFERENCE POINT SYSTEMS</p> <p>A maximum of 80 or 90 points is allocated for price on the following basis:</p> <div style="display: flex; justify-content: space-around; align-items: center;"> <div style="text-align: center;"> <p>80/20</p> $P_s = 80 \left(1 - \frac{P_t - P_{\min}}{P_{\min}} \right)$ </div> <div style="text-align: center;"> <p>Or</p> $P_s = 90 \left(1 - \frac{P_t - P_{\min}}{P_{\min}} \right)$ </div> <div style="text-align: center;"> <p>90/10</p> </div> </div> <p>Where:</p> <p>P_s = Points scored for price of bid under consideration</p> <p>P_t = Price of bid under consideration</p> <p>P_{\min} = Price of lowest acceptable bid</p>
<p>3.2 FORMULAE FOR DISPOSAL OR LEASING OF STATE ASSETS AND INCOME GENERATING PROCUREMENT</p> <p>THE 80/20 OR 90/10 PREFERENCE POINT SYSTEMS</p> <p>A maximum of 80 or 90 points is allocated for price on the following basis:</p> <div style="display: flex; justify-content: space-around; align-items: center;"> <div style="text-align: center;"> <p>80/20</p> $P_s = 80 \left(1 + \frac{P_t - P_{\max}}{P_{\max}} \right)$ </div> <div style="text-align: center;"> <p>Or</p> $P_s = 90 \left(1 + \frac{P_t - P_{\max}}{P_{\max}} \right)$ </div> <div style="text-align: center;"> <p>90/10</p> </div> </div> <p>Where:</p> <p>P_s = Points scored for price of bid under consideration</p> <p>P_t = Price of bid under consideration</p> <p>P_{\max} = Price of highest acceptable bid</p>
4. POINTS AWARDED FOR SPECIFIC GOALS
<p>4.1 In terms of Regulation 4(2); 5(2); 6(2) and 7(2) of the Preferential Procurement Regulations, preference points must be awarded for specific goals stated in the tender. For the purposes of this tender the tenderer will be allocated points based on the goals stated in table 1 below as may be supported by proof/ documentation stated in the conditions of this tender:</p> <p>4.2 In cases where organs of state intend to use Regulation 3(2) of the Regulations, which states that, if it is unclear whether the 80/20 or 90/10 preference point system applies, an organ of state must, in the tender documents, stipulate in the case of—</p> <ol style="list-style-type: none"> a) an invitation for tender for income-generating contracts, that either the 80/20 or 90/10 preference point system will apply and that the highest acceptable tender will be used to determine the applicable preference point system; or b) any other invitation for tender, that either the 80/20 or 90/10 preference point system will apply and that the lowest acceptable tender will be used to determine the applicable preference point system, <p>then the organ of state must indicate the points allocated for specific goals for both the 90/10 and 80/20 preference point system.</p>

Table 1: Specific goals for the tender and points claimed are indicated per the table below.

(Note to organs of state: Where either the 90/10 or 80/20 preference point system is applicable, corresponding points must also be indicated as such.

Note to tenderers: The tenderer must indicate how they claim points for each preference point system.)

The specific goals allocated points in terms of this tender		Number of points allocated (90/10 system)	Number of points claimed (90/10 system)
	Enterprises with B-BBEE Procurement Recognition Level 1	10	
	Enterprises with B-BBEE Procurement Recognition Level 2	8	
	Enterprises with B-BBEE Procurement Recognition Level 3	6	
	Enterprises with B-BBEE Procurement Recognition Level 4	4	
	Enterprises with B-BBEE Procurement Recognition Level 5 and above	0	

DECLARATION WITH REGARD TO COMPANY/FIRM

4.3 Name of Company / Firm:

4.4 Company Registration Number:

4.5 Type of Company / Firm (Tick applicable box)

Partnership / Joint Venture / Consortium

☐

Personal Liability Company

☐

One-person business / sole propriety

☐

(Pty) Limited

☐

Close corporation

☐

Non-Profit Company

☐

Public Company

☐

State Owned Company

☐

4.6 I, the undersigned, who is duly authorised to do so on behalf of the company/firm, certify that the points claimed, based on the specific goals as advised in the tender, qualifies the company/ firm for the preference(s) shown and I acknowledge that:

- (i) The information furnished is true and correct;
- (ii) The preference points claimed are in accordance with the General Conditions as indicated in paragraph 1 of this form.
- (iii) In the event of a contract being awarded as a result of points claimed as shown in paragraphs 1.4 and 4.2, the contractor may be required to furnish documentary proof to the satisfaction of the organ of state that the claims are correct;
- (iv) If the specific goals have been claimed or obtained on a fraudulent basis or any of the conditions of contract have not been fulfilled, the organ of state may, in addition to any other remedy it may have :-
 - (a) disqualify the person from the tendering process;
 - (b) recover costs, losses or damages it has incurred or suffered as a result of that person's conduct;
 - (c) cancel the contract and claim any damages which it has suffered as a result of having to make less favourable arrangements due to such cancellation;

- (d) recommend that the tenderer or contractor, its shareholders and directors, or only the shareholders and directors who acted on a fraudulent basis, be restricted from obtaining business from any organ of state for a period not exceeding 10 years, after the *audi alteram partem* (hear the other side) rule has been applied; and
- (e) forward the matter for criminal prosecution, if deemed necessary.

SIGNATURE(S) OF TENDERER(S)

SURNAME AND NAME _____

DATE: _____

ADDRESS: _____

GENERAL CONDITIONS OF CONTRACT

In this document words in the singular also mean in the plural and vice versa, words in the masculine mean in the feminine and neuter, words "department" means organs of state inclusive of public entities and vice versa, and the words "will/should" mean "must".

South African National Parks (SANParks) cannot amend the National Treasury's General Conditions of Contract (GCC). SANParks appends Special Conditions of Contract (SCC) providing specific information relevant to a GCC clause that requires the addition of Special Conditions and Special Conditions specific to this bid contract is not part of the General Conditions of Contract. No clause in this document shall be in conflict with another clause. Whenever there is a conflict, the provisions of the Special Conditions of Contract shall prevail.

GCC1	1. Definitions - The following terms shall be interpreted as indicated:
	<p>1.1. "Closing time" means the date and hour specified in the bidding documents for the receipt of bids.</p> <p>1.2. "Contract" means the written agreement entered into between the purchaser and the supplier, as recorded in the contract form signed by the parties, including all attachments and appendices thereto and all documents incorporated by reference therein.</p> <p>1.3. "Contract price" means the price payable to the supplier under the contract for the full and proper performance of his contractual obligations.</p> <p>1.4. "Corrupt practice" means the offering, giving, receiving, or soliciting of anything of value to influence the action of a public official in the procurement process or in contract execution.</p> <p>1.5. "Countervailing duties" imposed in cases where an enterprise abroad is subsidized by its government and encouraged to market its products internationally.</p> <p>1.6. "Country of origin" means the place where the goods were mined, grown, or produced, or from which the services are supplied. Goods produced when, through manufacturing, processing or substantial and major assembly of components, a commercially recognized new product results that is substantially different in basic characteristics or in purpose or utility from its components.</p> <p>1.7. "Day" means calendar day.</p> <p>1.8. "Delivery" means delivery in compliance of the conditions of the contract or order.</p> <p>1.9. "Delivery ex stock" means immediate delivery directly from stock actually on hand.</p> <p>1.10. "Delivery into consignees store or to his site" means delivered and unloaded in the specified store or depot or on the specified site in compliance with the conditions of the contract or order, the supplier bearing all risks and charges involved until the supplies are so delivered and a valid receipt is obtained.</p> <p>1.11. "Dumping" occurs when a private enterprise abroad market its goods on own initiative in the RSA at lower prices than that of the country of origin and which have the potential to harm the local industries in the RSA.</p> <p>1.12. "Force majeure" means an event beyond the control of the supplier and not involving the supplier's fault or negligence and not foreseeable. Such events may include, but is not restricted to, acts of the purchaser in its sovereign capacity, wars, or revolutions, fires, floods, epidemics, quarantine restrictions and freight embargoes.</p> <p>1.13. "Fraudulent practice" means a misrepresentation of facts in order to influence a procurement process or the execution of a contract to the detriment of any bidder, and includes collusive practice among bidders (prior to or after bid submission) designed to establish bid prices at artificial non-competitive levels and to deprive the bidder of the benefits of free and open competition.</p> <p>1.14. "GCC" mean the General Conditions of Contract.</p> <p>1.15. "Goods" means all of the equipment, machinery, and/or other materials that the supplier is required to supply to the purchaser under the contract.</p> <p>1.16. "Imported content" means that portion of the bidding price represented by the cost of components, parts or materials which have been or are still to be imported (whether by the</p>

	<p>supplier or his subcontractors) and which costs are inclusive of the costs abroad, plus freight and other direct importation costs such as landing costs, dock dues, import duty, sales duty or other similar tax or duty at the South African place of entry as well as transportation and handling charges to the factory in the Republic where the supplies covered by the bid will be manufactured.</p> <p>1.17. "Local content" means that portion of the bidding price, which is not included in the imported content if local manufacture does take place.</p> <p>1.18. "Manufacture" means the production of products in a factory using labour, materials, components, and machinery and includes other related value-adding activities.</p> <p>1.19. "Order" means an official written order issued for the supply of goods or works or the rendering of a service.</p> <p>1.20. "Project site", where applicable, means the place indicated in bidding documents.</p> <p>1.21. "Purchaser" means the organization purchasing the goods.</p> <p>1.22. "Republic" means the Republic of South Africa.</p> <p>1.23. "SCC" means the Special Conditions of Contract.</p> <p>1.24. "Services" means those functional services ancillary to the supply of the goods, such as transportation and any other incidental services, such as installation, commissioning, provision of technical assistance, training, catering, gardening, security, maintenance and other such obligations of the supplier covered under the contract.</p> <p>1.25. "Written" or "in writing" means handwritten in ink or any form of electronic or mechanical writing.</p>
GCC2	2. Application
	<p>2.1. These general conditions are applicable to all bids, contracts and orders including bids for functional and professional services, sales, hiring, letting and the granting or acquiring of rights, but excluding immovable property, unless otherwise indicated in the bidding documents.</p> <p>2.2. Where applicable, special conditions of contract laid down to, cover specific supplies, services or works.</p> <p>2.3. Where such special conditions of contract are in conflict with these general conditions, the special conditions shall apply.</p>
GCC3	3. General
	<p>3.1. Unless otherwise indicated in the bidding documents, the purchaser shall not be liable for any expense incurred in the preparation and submission of a bid. Where applicable a non-refundable fee for documents may be charged.</p> <p>3.2. With certain exceptions (National Treasury's eTender website), invitations to bid are only published in the Government Tender Bulletin. The Government Tender Bulletin may be obtained directly from the Government Printer, Private Bag X85, Pretoria 0001, or accessed electronically from www.treasury.gov.za</p>
GCC4	4. Standards
	<p>4.1. The goods supplied shall conform to the standards mentioned in the bidding documents and specifications.</p>
GCC5	5. Use of contract documents and information
	<p>5.1. The supplier shall not disclose, without the purchaser's prior written consent, the contract, or any provision thereof, or any specification, plan, drawing, pattern, sample, or information furnished by or on behalf of the purchaser in connection therewith, to any person other than a person employed by the supplier in the performance of the contract. Disclosure made to any such employed person is in confidence and shall extend only as far as may be necessary for purposes of such performance.</p>

	<p>5.2. The supplier shall not make, without the purchaser's prior written consent, use of any document or information mentioned in GCC clause 5.1 except for purposes of performing the contract.</p> <p>5.3. Any document, other than the contract itself mentioned in GCC clause 5.1 shall remain the property of the purchaser and shall be returned (all copies) to the purchaser on completion of the supplier's performance under the contract if so required by the purchaser.</p> <p>5.4. The supplier shall permit the purchaser to inspect the supplier's records relating to the performance of the supplier and to have them audited by auditors appointed by the purchaser, if so required by the purchaser.</p>
GCC6	6. Patent rights
	<p>6.1. The supplier shall indemnify the purchaser against all third-party claims of infringement of patent, trademark, or industrial design rights arising from use of the goods or any part thereof by the purchaser.</p>
GCC7	7. Performance security
	<p>7.1. Within thirty days (30) of receipt of the notification of contract award, the successful bidder shall furnish to the purchaser the performance security of the amount specified in SCC.</p> <p>7.2. The proceeds of the performance security shall be payable to the purchaser as compensation for any loss resulting from the supplier's failure to complete his obligations under the contract.</p> <p>7.3. The performance security shall be denominated in the currency of the contract, or in a freely convertible currency acceptable to the purchaser and shall be in one of the following forms:</p> <p>7.3.1. bank guarantee or an irrevocable letter of credit issued by a reputable bank located in the purchaser's country or abroad, acceptable to the purchaser, in the form provided in the bidding documents or another form acceptable to the purchaser; or</p> <p>7.3.2. a cashier's or certified cheque</p> <p>7.4. The performance security will be discharged by the purchaser and returned to the supplier within thirty (30) days following the date of completion of the supplier's performance obligations under the contract, including any warranty obligations, unless otherwise specified in SCC.</p>
GCC8	8. Inspections, tests and analyses
	<p>8.1. All pre-bidding testing will be for the account of the bidder.</p> <p>8.2. If it is a bid condition that supplies to be produced or services to be rendered should at any stage during production or execution or on completion be subject to inspection, the premises of the bidder or contractor shall be open, at all reasonable hours, for inspection by a representative of the purchaser or an organization acting on behalf of the purchaser.</p> <p>8.3. If there are no inspection requirements indicated in the bidding documents and contract makes no mention, but during the contract period, it is decided that inspections shall be carried out, the purchaser shall itself make the necessary arrangements, including payment arrangements with the testing authority concerned.</p> <p>8.4. If the inspections, tests and analyses referred to in clauses 8.2 and 8.3 show the supplies to be in accordance with the contract requirements, the cost of the inspections, tests and analyses shall be defrayed by the purchaser.</p> <p>8.5. Where the supplies or services referred to in clauses 8.2 and 8.3 do not comply with the contract requirements, irrespective of whether such supplies or services are accepted or not, the supplier shall defray the cost in connection with these inspections, tests, or analyses.</p> <p>8.6. Supplies and services referred to in clauses 8.2 and 8.3 and which do not comply with the contract requirements may be rejected.</p> <p>8.7. Any contract supplies may on or after delivery be inspected, tested or analysed and may be rejected if found not to comply with the requirements of the contract. Such rejected supplies are held at the cost and risk of the supplier who shall, when called upon, remove them immediately at his own cost and forthwith substitute them with supplies, which do comply with the requirements of the contract. Failing such removal the rejected supplies shall be returned at the suppliers cost and risk. Should the supplier fail to provide the substitute supplies forthwith, the</p>

	<p>purchaser may, without giving the supplier further opportunity to substitute the rejected supplies, purchase such supplies as may be necessary at the expense of the supplier.</p> <p>8.8. The provisions of clauses 8.4 to 8.7 shall not prejudice the right of the purchaser to cancel the contract because of a breach of the conditions thereof, or to act in terms of Clause 23 of GCC.</p>
GCC9	9. Packing
	<p>9.1. The supplier shall provide such packing of the goods as is required to prevent their damage or deterioration during transit to their final destination, as indicated in the contract. The packing shall be sufficient to withstand, without limitation, rough handling during transit and exposure to extreme temperatures, salt, and precipitation during transit, and open storage. Packing, case size and weights shall take into consideration, where appropriate, the remoteness of the goods' final destination and the absence of heavy handling facilities at all points in transit.</p> <p>9.2. The packing, marking, and documentation within and outside the packages shall comply strictly with such special requirements as shall be expressly provided for in the contract, including additional requirements, if any, specified in SCC, and in any subsequent instructions ordered by the purchaser.</p>
GCC10	10. Delivery and Documentation
	<p>10.1. The supplier in accordance with the terms specified in the contract shall make delivery of the goods/services. The SCC specifies the details of shipping and/or other documents furnished by the supplier.</p> <p>10.2. Documents submitted by the supplier are specified in SCC.</p>
GCC11	11. Insurance
	<p>11.1. The goods supplied under the contract are fully insured in a freely convertible currency against loss or damage incidental to manufacture or acquisition, transportation, storage and delivery in the manner specified in the SCC.</p>
GCC12	12. Transportation
	<p>12.1. Should a price other than an all-inclusive delivered price be required, this shall be specified in the SCC.</p>
GCC13	13. Incidental services
	<p>13.2. The supplier may be required to provide any or all of the following services, including additional services, if any, specified in SCC:</p> <p>13.2.1. Performance or supervision of on-site assembly and/or commissioning of the supplied goods;</p> <p>13.2.2. Furnishing of tools required for assembly and/or maintenance of the supplied goods;</p> <p>13.2.3. Furnishing of a detailed operations and maintenance manual for each appropriate unit of the supplied goods;</p> <p>13.2.4. Performance or supervision or maintenance and/or repair of the supplied goods, for a period of time agreed by the parties, provided that this service shall not relieve the supplier of any warranty obligations under this contract; and</p> <p>13.2.5. Training of the purchaser's personnel, at the supplier's plant and/or on-site, conducted in assembly, start-up, operation, maintenance, and/or repair of the supplied goods.</p> <p>13.3. Prices charged by the supplier for incidental services, if not included in the contract price for the goods, shall be agreed upon in advance by the parties and shall not exceed the prevailing rates charged to other parties by the supplier for similar services.</p>

GCC14	14. Spare parts
	<p>14.1. As specified in SCC, the supplier may be required to provide any or all of the following materials, notifications, and information pertaining to spare parts manufactured or distributed by the supplier:</p> <p>14.1.1. Such spare parts as the purchaser may elect to purchase from the supplier, provided that this election shall not relieve the supplier of any warranty obligations under the contract; and</p> <p>14.1.2. In the event of termination of production of the spare parts:</p> <p>14.1.2.1. Advance notification to the purchaser of the pending termination, in sufficient time to permit the purchaser to procure needed requirements; and</p> <p>14.1.2.2. Following such termination, furnishing at no cost to the purchaser, the blueprints, drawings, and specifications of the spare parts, if requested.</p>
GCC15	15. Warranty
	<p>15.1. The supplier warrants that the goods supplied under the contract are new, unused, of the most recent or current models and those they incorporate all recent improvements in design and materials unless provided otherwise in the contract. The supplier further warrants that all goods supplied under this contract shall have no defect, arising from design, materials, or workmanship (except when the design and/or material is required by the purchaser's specifications) or from any act or omission of the supplier, that may develop under normal use of the supplied goods in the conditions prevailing in the country of final destination.</p> <p>15.2. This warranty shall remain valid for twelve (12) months after the goods, or any portion thereof as the case may be, have been delivered to and accepted at the final destination indicated in the contract, or for eighteen (18) months after the date of shipment from the port or place of loading in the source country, whichever period concludes earlier, unless specified otherwise in SCC.</p> <p>15.3. The purchaser shall promptly notify the supplier in writing of any claims arising under this warranty.</p> <p>15.4. Upon receipt of such notice, the supplier shall, within the period specified in SCC and with all reasonable speed, repair or replace the defective goods or parts thereof, without costs to the purchaser.</p> <p>15.5. If the supplier, having been notified, fails to remedy the defect(s) within the period specified in SCC, the purchaser may proceed to take such remedial action as may be necessary, at the supplier's risk and expense and without prejudice to any other rights, which the purchaser may have against the supplier under the contract.</p>
GCC16	16. Payment
	<p>16.1. The method and conditions of payment to be made to the supplier under this contract shall be specified in SCC.</p> <p>16.2. The supplier shall furnish the purchaser with an invoice accompanied by a copy of the delivery note and upon fulfilment of other obligations stipulated in the contract.</p> <p>16.3. Payments shall be made promptly by the purchaser, but in no case later than thirty (30) days after submission of an invoice or claim by the supplier.</p> <p>16.4. Payment will be made in Rand unless otherwise stipulated in SCC</p>
GCC17	17. Prices
	<p>17.1. Prices charged by the supplier for goods delivered and services performed under the contract shall not vary from the prices quoted by the supplier in his bid, with the exception of any price adjustments authorized in SCC or in the purchaser's request for bid validity extension, as the case may be.</p>

GCC18	18. Contract amendment
	18.1. No variation in or modification of the terms of the contract shall be made except by written amendment signed by the parties concerned.
GCC19	19. Assignment
	19.1. The supplier shall not assign, in whole or in part, its obligations to perform under the contract, except with the purchaser's prior written consent.
GCC20	20. Subcontract
	20.1. The supplier shall notify the purchaser in writing of all subcontracts awarded under this contract if not already specified in the bid. Such notification, in the original bid or later, shall not relieve the supplier from any liability or obligation under the contract
GCC21	21. Delays in supplier's performance
	<p>21.1. Delivery of the goods and performance of services shall be made by the supplier in accordance with the time schedule prescribed by the purchaser in the contract.</p> <p>21.2. If at any time during performance of the contract, the supplier or its subcontractor(s) should encounter conditions impeding timely delivery of the goods and performance of services, the supplier shall promptly notify the purchaser in writing of the fact of the delay, its likely duration, and its cause(s). As soon as practicable after receipt of the supplier's notice, the purchaser shall evaluate the situation and may at his discretion extend the supplier's time for performance, with or without the imposition of penalties, in which case the extension shall be ratified by the parties by amendment of contract.</p> <p>21.3. No provision in a contract shall be deemed to prohibit the obtaining of supplies or services from a national department, provincial department, or a local authority.</p> <p>21.4. The right is reserved to procure outside of the contract small quantities or to have minor essential services executed if an emergency arises, the supplier's point of supply is not situated at or near the place where the supplies are required, or the supplier's services are not readily available.</p> <p>21.5. Except as provided under GCC Clause 25, a delay by the supplier in the performance of its delivery obligations shall render the supplier liable to the imposition of penalties, pursuant to GCC Clause 22, unless an extension of time is agreed upon pursuant to GCC Clause 21.2 without the application of penalties.</p> <p>21.6. Upon any delay beyond the delivery period in the case of a supplies contract, the purchaser shall, without cancelling the contract, be entitled to purchase supplies of a similar quality and up to the same quantity in substitution of the goods not supplied in conformity with the contract and to return any goods delivered later at the supplier's expense and risk, or to cancel the contract and buy such goods as may be required to complete the contract and without prejudice to his other rights, be entitled to claim damages from the supplier.</p>
GCC22	22. Penalties
	22.1. Subject to GCC Clause 25, if the supplier fails to deliver any or all of the goods or to perform the services within the period(s) specified in the contract, the purchaser shall, without prejudice to its other remedies under the contract, deduct from the contract price, as a penalty, a sum calculated on the delivered price of the delayed goods or unperformed services using the current prime interest rate calculated for each day of the delay until actual delivery or performance. The purchaser may also consider termination of the contract pursuant to GCC Clause 23.

GCC23	23. Termination for default
	<p>23.1. The purchaser, without prejudice to any other remedy for breach of contract, by written notice of default sent to the supplier, may terminate this contract in whole or in part:</p> <p>23.1.1. If the supplier fails to deliver any or all of the goods within the period(s) specified in the contract, or within any extension thereof granted by the purchaser pursuant to GCC Clause 21.2;</p> <p>23.1.2. If the Supplier fails to perform any other obligation(s) under the contract; or</p> <p>23.1.3. If the supplier, in the judgment of the purchaser, has engaged in corrupt or fraudulent practices in competing for or in executing the contract.</p> <p>23.2. In the event the purchaser terminates the contract in whole or in part, the purchaser may procure, upon such terms and in such manner as it deems appropriate, goods, works or services similar to those undelivered, and the supplier shall be liable to the purchaser for any excess costs for such similar goods, works or services. However, the supplier shall continue performance of the contract to the extent not terminated.</p> <p>23.3. Where the purchaser terminates the contract in whole or in part, the purchaser may decide to impose a restriction penalty on the supplier by prohibiting such supplier from doing business with the public sector for a period not exceeding 10 years.</p> <p>23.4. If a purchaser intends imposing a restriction on a supplier or any person associated with the supplier, the supplier will be allowed a period of not more than fourteen (14) days to provide reasons why the envisaged restriction should not be imposed. Should the supplier fail to respond within the stipulated fourteen (14) days the purchaser may regard the intended penalty as not objected against and may impose it on the supplier.</p> <p>23.5. Any restriction imposed on any person by the Accounting Officer / Authority will, at the discretion of the Accounting Officer / Authority, also be applicable to any other enterprise or any partner, manager, director or other person who wholly or partly exercises or exercised or may exercise control over the enterprise of the first-mentioned person, and with which enterprise or person the first-mentioned person, is or was in the opinion of the Accounting Officer / Authority actively associated.</p> <p>23.6. If a restriction is imposed, the purchaser must, within five (5) working days of such imposition, furnish the National Treasury, with the following information:</p> <p>23.6.1. The name and address of the supplier and / or person restricted by the purchaser;</p> <p>23.6.2. The date of commencement of the restriction</p> <p>23.6.3. The period of restriction; and</p> <p>23.6.4. The reasons for the restriction.</p> <p>These details will be loaded in the National Treasury's central database of suppliers or persons prohibited from doing business with the public sector.</p> <p>23.7. If a court of law convicts a person of an offence as contemplated in sections 12 or 13 of the Prevention and Combating of Corrupt Activities Act, No. 12 of 2004, the court may also rule that such person's name be endorsed on the Register for Tender Defaulters. When a person's name has been endorsed on the Register, the person will be prohibited from doing business with the public sector for a period not less than five years and not more than 10 years. The National Treasury is empowered to determine the period of restriction and each case will be dealt with on its own merits. According to section 32 of the Act the Register must be open to the public. The Register can be perused on the National Treasury website.</p>
GCC24	24. Anti-dumping and countervailing duties and rights
	<p>24.1. When, after the date of bid, provisional payments are required, or anti-dumping or countervailing duties are imposed, or the amount of a provisional payment or anti-dumping or countervailing right is increased in respect of any dumped or subsidized import, the State is not liable for any amount so required or imposed, or for the amount of any such increase. When, after the said date, such a provisional payment is no longer required or any such anti-dumping or</p>

	<p>countervailing right is abolished, or where the amount of such provisional payment or any such right is reduced, any such favourable difference shall on demand be paid forthwith by the contractor to the State or the State may deduct such amounts from moneys (if any) which may otherwise be due to the contractor in regard to supplies or services which he delivered or rendered, or is to deliver or render in terms of the contract or any other contract or any other amount which may be due to him</p>
GCC25	25. Force Majeure
	<p>25.1. Notwithstanding the provisions of GCC Clauses 22 and 23, the supplier shall not be liable for forfeiture of its performance security, damages, or termination for default if and to the extent that his delay in performance or other failure to perform his obligations under the contract is the result of an event of force majeure.</p> <p>25.2. If a force majeure situation arises, the supplier shall promptly notify the purchaser in writing of such condition and the cause thereof. Unless otherwise directed by the purchaser in writing, the supplier shall continue to perform its obligations under the contract as far as is reasonably practical and shall seek all reasonable alternative means for performance not prevented by the force majeure event.</p>
GCC26	26. Termination for insolvency
	<p>26.1. The purchaser may at any time terminate the contract by giving written notice to the supplier if the supplier becomes bankrupt or otherwise insolvent. In this event, termination will be without compensation to the supplier, provided that such termination will not prejudice or affect any right of action or remedy which has accrued or will accrue thereafter to the purchaser.</p>
GCC27	27. Settlement of disputes
	<p>27.1. If any dispute or difference of any kind whatsoever arises between the purchaser and the supplier in connection with or arising out of the contract, the parties shall make every effort to resolve amicably such dispute or difference by mutual consultation.</p> <p>27.2. If, after thirty (30) days, the parties have failed to resolve their dispute or difference by such mutual consultation, then either the purchaser or the supplier may give notice to the other party of his intention to commence with mediation. No mediation in respect of this matter may be commenced unless such notice is given to the other party.</p> <p>27.3. Should it not be possible to settle a dispute by means of mediation, it may be settled in a South African court of law.</p> <p>27.4. Mediation proceedings shall be conducted in accordance with the rules of procedure specified in the SCC.</p> <p>27.5. Notwithstanding any reference to mediation and/or court proceedings herein,</p> <p>27.5.1. The parties shall continue to perform their respective obligations under the contract unless they otherwise agree; and</p> <p>27.5.2. The purchaser shall pay the supplier any monies due the supplier.</p>
GCC28	28. Limitation of liability
	<p>28.1. Except in cases of criminal negligence or wilful misconduct, and in the case of infringement pursuant to Clause 6;</p> <p>28.1.1. The supplier shall not be liable to the purchaser, whether in contract, tort, or otherwise, for any indirect or consequential loss or damage, loss of use, loss of production, or loss of profits or interest costs, provided that this exclusion shall not apply to any obligation of the supplier to pay penalties and/or damages to the purchaser; and</p> <p>28.1.2. The aggregate liability of the supplier to the purchaser, whether under the contract, in tort or otherwise, shall not exceed the total contract price, provided that this limitation shall not apply to the cost of repairing or replacing defective equipment.</p>

GCC29	29. Governing language
	29.1. The contract shall be written in English. All correspondence and other documents pertaining to the contract that is exchanged by the parties shall also be written in English.
GCC30	30. Applicable law
	30.1. The contract shall be interpreted in accordance with South African laws, unless otherwise specified in SCC.
GCC31	31. Notices
	<p>31.1. Every written acceptance of a bid shall be posted to the supplier concerned by registered or certified mail and any other notice to him shall be posted by ordinary mail to the address furnished in his bid or to the address notified later by him in writing and such posting shall be deemed to be proper service of such notice</p> <p>31.2. The time mentioned in the contract documents for performing any act after such aforesaid notice has been given, shall be reckoned from the date of posting of such notice</p>
GCC32	32. Taxes and duties
	<p>32.1. A foreign supplier shall be entirely responsible for all taxes, stamp duties, license fees, and other such levies imposed outside the purchaser's country.</p> <p>32.2. A local supplier shall be entirely responsible for all taxes, duties, license fees, etc., incurred until delivery of the contracted goods to the purchaser.</p> <p>32.3. No contract shall be concluded with any bidder whose tax matters are not in order. Prior to the award of a bid, the SANParks must be in possession of a tax clearance certificate, submitted by the bidder. This certificate must be an original issued by the South African Revenue Services</p>
GCC33	33. National Industrial Participation Programme
	33.1. The NIP Programme administered by the Department of Trade and Industry shall be applicable to all contracts that are subject to the NIP obligation.
GCC34	34. Prohibition of restrictive practices
	<p>34.1. In terms of section 4 (1) (b) (iii) of the Competition Act No. 89 of 1998, as amended, an agreement between, or concerted practice by, firms, or a decision by an association of firms, is prohibited if it is between parties in a horizontal relationship and if a bidder (s) is / are or a contractor(s) was / were involved in collusive bidding (or bid rigging).</p> <p>34.2. If a bidder(s) or contractor(s), based on reasonable grounds or evidence obtained by the purchaser, has/have engaged in the restrictive practice referred to above, the purchaser may refer the matter to the Competition Commission for investigation and possible imposition of administrative penalties as contemplated in the Competition Act No. 89 of 1998.</p> <p>34.3. If a bidder(s) or contractor(s), has / have been found guilty by the Competition Commission of the restrictive practice referred to above, the purchaser may, in addition and without prejudice to any other remedy provided for, invalidate the bid(s) for such item(s) offered, and / or terminate the contract in whole or part, and / or restrict the bidder(s) or contractor(s) from conducting business with the public sector for a period not exceeding ten (10) years and / or claim damages from the bidder(s) or contractor(s) concerned.</p>

Category 1 Picture Samples: Service / Field Uniform

Shirts: Dark Green & Olive Pantone Code 356C Service Field Uniform



Shirts: Camouflage Field / Service Uniform



Fleece Jacket: Camouflage / Dark Green / Olive Pantone Code 357C



Dark Green & Olive Pantone Code 357C Padded Jacket



Camouflage Padded Jacket



Dark Green & Olive Pantone Code 357C: Shorts/Bermuda



Camouflage Shorts/Bermuda



Dark Green & Olive Pantone Code 357C: Shorts/Bermuda	Camouflage Shorts
	
<p>Chevron Stripe</p> <div></div>	
<p>Epaulettes</p> <div></div>	

Category 2 Picture Samples: Traffic Law Enforcement

Traffic Law Enforcement: Male Formal Wear



Traffic Law Enforcement: Female Formal Wear



Traffic Law Enforcement: Male Field/Combat Wear



Traffic Law Enforcement: Female Field/Combat Wear












Traffic Combat / Field (Male & Female)

Traffic Law Enforcement: Shoulder Badges / Flashes



Traffic Law Enforcement: Approach Park Jacket

Category 3 Picture Samples: Footwear

Court Shoes ¾ heels		Court Shoes 8cm heels	
Male Parabellum		Female Loafers	
Safety Boots (ankle high)		Male Chukka Boots	
Energy Shoes		Army Combat Boots	
Anti tracking Boots		Chemical Laboratory Safety Shoes	
S.W.A.T Boots		Women Safety Boots	