

SOUTH AFRICAN NATIONAL PARKS

PANEL OF CONTRACTORS FOR CONSTRUCTION RELATED WORKS FOR SANPARKS, PARKS DIVISION FOR A PERIOD OF FIVE YEARS.

CONTRACT NO: ME-GK-0352/7

TENDER DOCUMENT

NAME OF TENDERER:

Civil Engineering (CE)		Grading						
		3	4	5	6	7	8	Higher
Civil Engineering (CE)								
General Building (GB)								
Electrical Engineering Works–Building								
(EB)								
Electrical Engineering Works–Building								
(EB)								
Fencing (SQ)								
Mechanical Engineering (ME)								
SANParks Region		Selection						
Cape and Garden Route Regions								
Frontier Region								
Northern Region			•		•			
Arid Region								

Note *: Bidders must submit only one tender, indicating all Class of Works bidding for, the Grading and region/s selected.

July 2023

ISSUED BY:
Mr. Garret Kobe
Manager SCM: Infrastructure and Special Projects
SOUTH AFRICAN NATIONAL PARKS
P.O. BOX 787
PRETORIA
0001



PANEL OF CONTRACTORS FOR CONSTRUCTION RELATED WORKS FOR SANPARKS, PARKS DIVISION FOR A PERIOD OF FIVE YEARS.

CONTRACT No. ME-GK-0352/7

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The Tenderer is required to check the numbers of pages and should any be found to be missing or duplicated, or should any of the typing be distinct, or any doubt or obscurity arise as to the meaning of any description or particular of any item, or if the Tender Document contains any obvious errors, then the Tenderer must immediately inform the Employer and have them rectified or explained in writing as the case may be. No liability whatsoever will be admitted by reason of the Tenderer having failure to comply with the foregoing instructions.

Contractor	Witness for		Employer	Witness for
	Contractor			Employer



1	•	Th	1e	Te	nd	ler
			_			•

Contractor	Witness for	Employer	Witness for
	Contractor		Employer



Part T1: Tendering procedures

Contractor	Witness for Contractor	Empl	oyer	Witness for Employer



SBD1 PART A INVITATION TO BID

YOU ARE HEREBY	INVITED TO BID FO	OR REQUIREMENTS OF THE	(NAME OF DEPARTMENT/	PUBLIC ENTITY)			
BID NUMBER:	ME-GK-0352/7	CLOSING DATE:	03 August 2023	CLOSING TIME:	11:00		
DESCRIPTION	PANEL OF CONTRACTORS FOR CONSTRUCTION RELATED WORKS FOR SANPARKS, PARKS DIVISION FOR A PERIOD OF 5 (FIVE) YEARS.						
BID RESPONSE	BID RESPONSE DOCUMENTS MAY BE DEPOSITED IN THE BID BOX SITUATED AT (STREET ADDRESS)						
Location of tender box:		South African Nationa Oakdale.	l Parks, Technical Servi	ces Office, Bellvi	lle, Bo		
Physical addre	ess:	1st Floor, Lobby 2 The Bridge Centre 304 Durban Road Bo Oakdale 7530 Western Cape					
Identification details:		Contract ME-GK-0352	2/7: Panel of Contractors	for Construction	ı Related		

Panel of Contractors for Construction Related Works for SANParks, Parks Division for a Period of 5 (five) Years.

Works for SANParks, Parks Division for a Period of 5 (five) Years.

Tenderers with suitable experience and registrations are hereby invited to submit a bid for the appointment to a panel of Contractors for construction related works for SANParks, Parks Division for a five (5) year period. The panel of contractors will be scheduled into various categories of construction related works for the implementation of infrastructure projects by SANParks and in particular Parks Division.

Bidders must submit only one tender, indicating all Class of Works, registered Grading and Regions.

Eligibility criteria

Bidders with the following CIDB registration;

Class of Work	<u>Grades</u>
Civil Engineering (CE)	CE 3 to 8 and Higher
General Building (GB)	GB 3 to 8 and Higher
Electrical Engineering Works–Building (EB)	EB 3 to 5 and Higher
Electrical Engineering Works–Building (EB)	EP 3 to 7 and Higher
Fencing (SQ)	SQ 3 to 7 and Higher
Mechanical Engineering (ME)	ME 3 to 5 and Higher

Potential Emerging contractors with a Grade of 3PE and higher will be eligible to tender

Only those tenderers who satisfy the functionality criteria as set out in the Tender Data and who provide the required evidence in their tender submissions are eligible to submit tenders and have their tenders evaluated. A score of 42 points out of 60 (or 70%) must be achieved in order to qualify for the tender Functionality:

a) Experience of Company: Maximum 20 POINTS

b) Technical Expertise, Competency and Capacity Maximum: 30 POINTS

c) References: Maximum: 10 POINTS

Contractor	Witness for	Employe	er	Witness for
	Contractor	• •		Employer



Queries relating to the All Queries	issue of these	documents ma	y be address	ed to:			
Mr Garret Kobe)	Tel No:	(012) 426 5	132			
		e-mail	garret.kobe	@sanparks.org)		
Please take note of No 2023 at 10h00, link list				e held via MS	Teams	s Live Broad	cast on 24 July
The closing time for re	eceipt of tende	rs is 03 Augus	st 2023 @ 11	1:00. Access to	o tend	ler box is in	working hours
between 08h00 and 15	5h30.						
Tenders may only be s Telephonic, facsimile a Requirements for seali	and late tenders	s will not be acc	cepted.		ers are	e stated in th	ne Tender Data.
BIDDING PROCEDURE EI	NQUIRIES MAY B	E DIRECTED TO	TECHNIC	AL ENQUIRIES I	MAY BE	E DIRECTED 1	·O:
CONTACT PERSON	Mr Garret Kobe	,	CONTAC	T PERSON		Mr Joep Jaco	bs
TELEPHONE NUMBER	012 – 426 5132		TELEPHO	ONE NUMBER		021 741 2561	
FACSIMILE NUMBER	N/A		FACSIMIL	LE NUMBER		N/A	
E-MAIL ADDRESS	Garret.Kobe@s	anparks.org	E-MAIL A	DDRESS		Joep.Jacobs(@sanparks.org
SUPPLIER INFORMATION							
NAME OF BIDDER							
POSTAL ADDRESS							
STREET ADDRESS							
TELEPHONE NUMBER	CODE			NUMBER			
CELLPHONE NUMBER				1			
FACSIMILE NUMBER	CODE			NUMBER			
E-MAIL ADDRESS							
VAT REGISTRATION NUMBER							
SUPPLIER COMPLIANCE STATUS	TAX COMPLIANCE SYSTEM PIN:		OR	CENTRAL SUPPLIER DATABASE No:	MAA	A	
ARE YOU THE ACCREDITED REPRESENTATIVE IN SOUTH AFRICA FOR THE GOODS /SERVICES /WORKS OFFERED?	☐Yes	□No SE PROOF]	SUPPLIE	J A FOREIGN BAS R FOR THE GOO E S /WORKS D?	-	□Yes [IF YES, ANS	□No SWER PART B:3]
QUESTIONNAIRE TO BID	DING FOREIGN S	SUPPLIERS					
IS THE ENTITY A RESIDE NO	NT OF THE REPU	IBLIC OF SOUTH	AFRICA (RSA)?)			☐ YES ☐
DOES THE ENTITY HAVE	A BRANCH IN TH	IE RSA?					☐ YES ☐
Contractor	Witness for Contractor				Em	ployer	Witness for Employer



NO	
DOES THE ENTITY HAVE A PERMANENT ESTABLISHMENT IN THE RSA? NO	☐ YES ☐
DOES THE ENTITY HAVE ANY SOURCE OF INCOME IN THE RSA? NO	☐ YES ☐
IS THE ENTITY LIABLE IN THE RSA FOR ANY FORM OF TAXATION? NO	☐ YES ☐
IF THE ANSWER IS "NO" TO ALL OF THE ABOVE, THEN IT IS NOT A REQUIREMENT TO REGISTER FOR A TAI STATUS SYSTEM PIN CODE FROM THE SOUTH AFRICAN REVENUE SERVICE (SARS) AND IF NOT REGIST BELOW.	

PART B TERMS AND CONDITIONS FOR BIDDING

1. BID SUBMISSION:

- 1.1. BIDS MUST BE DELIVERED BY THE STIPULATED TIME TO THE CORRECT ADDRESS. LATE BIDS WILL NOT BE ACCEPTED FOR CONSIDERATION.
- 1.2. ALL BIDS MUST BE SUBMITTED ON THE OFFICIAL FORMS PROVIDED—(NOT TO BE RE-TYPED) OR IN THE MANNER PRESCRIBED IN THE BID DOCUMENT.
- 1.3. THIS BID IS SUBJECT TO THE PREFERENTIAL PROCUREMENT REGULATIONS
- 1.4. THE CONDITIONS OF TENDER ARE THE STANDARD CONDITIONS OF TENDER AS CONTAINED IN ANNEX C OF THE CIDB STANDARD FOR UNIFORMITY IN CONSTRUCTION PROCUREMENT (AUGUST 2019)

2. TAX COMPLIANCE REQUIREMENTS

- 2.1 BIDDERS MUST ENSURE COMPLIANCE WITH THEIR TAX OBLIGATIONS.
- 2.2 BIDDERS ARE REQUIRED TO SUBMIT THEIR UNIQUE PERSONAL IDENTIFICATION NUMBER (PIN) ISSUED BY SARS TO ENABLE THE ORGAN OF STATE TO VERIFY THE TAXPAYER'S PROFILE AND TAX STATUS.
- 2.3 APPLICATION FOR TAX COMPLIANCE STATUS (TCS) PIN MAY BE MADE VIA E-FILING THROUGH THE SARS WEBSITE WWW.SARS.GOV.ZA.
- 2.4 BIDDERS MAY ALSO SUBMIT A PRINTED TCS CERTIFICATE TOGETHER WITH THE BID.
- 2.5 IN BIDS WHERE CONSORTIA / JOINT VENTURES / SUB-CONTRACTORS ARE INVOLVED, EACH PARTY MUST SUBMIT A SEPARATE TCS CERTIFICATE / PIN / CSD NUMBER.
- 2.6 WHERE NO TCS IS AVAILABLE BUT THE BIDDER IS REGISTERED ON THE CENTRAL SUPPLIER DATABASE (CSD), A CSD NUMBER MUST BE PROVIDED.
- 2.7 NO BIDS WILL BE CONSIDERED FROM PERSONS IN THE SERVICE OF THE STATE, COMPANIES WITH DIRECTORS WHO ARE PERSONS IN THE SERVICE OF THE STATE, OR CLOSE CORPORATIONS WITH MEMBERS PERSONS IN THE SERVICE OF THE STATE."

THE BID INVALID.	HE ABOVE PARTICULARS MAY F	KENDER			
SIGNATURE OF BIDDER:					
CAPACITY UNDER WHICH THIS BID IS SIGNED: (Proof of authority must be submitted e.g. company resolution)					
DATE:					
Contractor Witness for Contractor	Employer	Witness for Employer			



The Employer's objectives

To appoint a panel of contractors to do construction related projects on an "as and when" basis for a period of five years. Projects will be implemented in SANParks, Park Division which includes (but not limited) to the following regions and parks;

No.	SANParks Parks Regions	National Parks	
1	Arid Region	 Kgalagadi Transfrontier Park, Augrabies Falls National Park, Namaqua National Park, Mokala National Park, Ai Ais Richtersveld Transfrontier Park, Meerkat National Park 	
2	Cape and Garden Route Regions	 Cape – West Coast National Park, Cape – Table Mountain National Park, Cape – Tankwa Karoo National Park, Cape – Bontebok National Park, Cape – Agulhas National Park Garden Route – Wilderness Section Garden Route – Knysna Section Garden Route – Tsitsikamma National Park 	
3	Frontier Region	 Addo Elephant National Park, Camdeboo National Park, Karoo National Park, Mountain Zebra National Park 	
4	Northern Region	 Mapungubwe National Park, Marakele National Park, Golden Gate Highlands National Park, Groenkloof National Park 	

Project will be implemented ad hoc bases by means of priced quotations requests that will be circulated to the applicable appointed panels.

It is stated clearly to the tenderers that an appointment to the panel that it does not necessarily mean that work will be available for the extent of the five-year period. Contractors will be appointed for funded projects on an "as and when" basis.

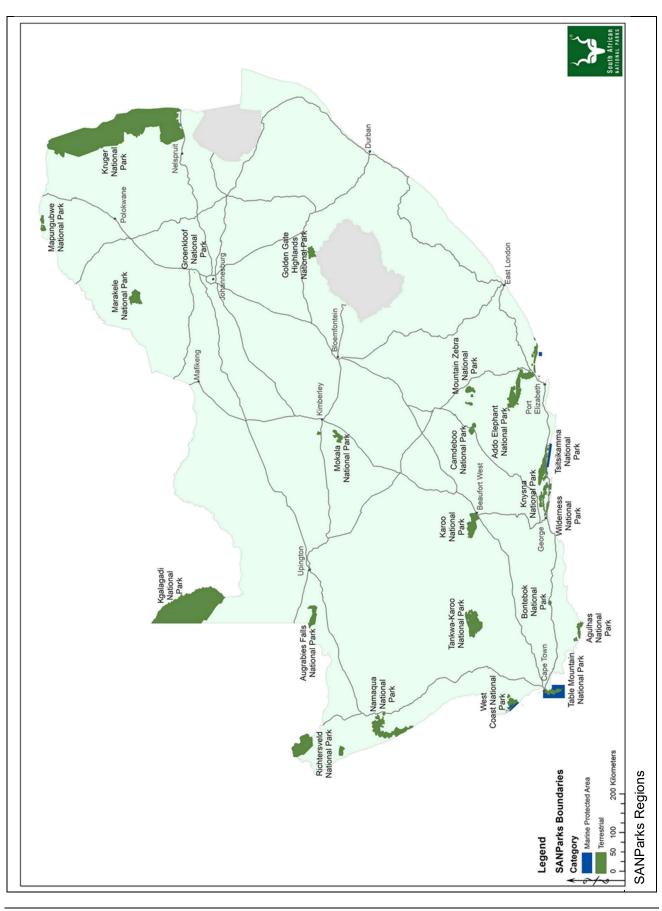
It is furthermore specified that the appointed contractors will be evaluated on their performance of the implementation of construction works. The contract will be applied when dealing with performance and secondly that further appointments will be jeopardized if found to be underperforming.

The tender is for a panel of contractors and work will be awarded based on prices submitted during a requested for quotations to be evaluated, and furthermore a rotation system to spread the work where applicable.

Contractor	Witness for			Witness for
Contractor	Contractor	Employer		Employer

Tender







Panel Agreement with Contractors for Construction Related Works for Sanparks, Parks Division for a Period of 5 (five) Years.

CONTRACT No. ME-GK-0352/7

T1.2: Tender Data

The conditions of tender are the Standard Conditions of Tender as contained in **Annex C of the CIDB Standard for Uniformity in Construction Procurement (August 2019)** which are reproduced without amendment or alteration for the convenience of tenderers as an Annex to the Tender Data.

The Standard Conditions of Tender make several references to the Tender Data for details that apply specifically to this tender. The Tender Data shall have precedence in the interpretation of any ambiguity or inconsistency between it and the standard conditions of tender.

Each item of the Tender Data given below is cross-referenced to the clause in the Standard Conditions of

Tender to which it mainly applies.

Telluel to WI	which it mainly applies.			
Clause number				
C.1.1	The employer is the South African National Parks (SANParks), and Organ of State			
C.1.2	The tender documents issued by the Employer comprise:			
	The Contract Document in which is bound:			
	THE TENDER Part T1: Tendering procedures T1.1 - Tender notice and invitation to tender T1.2 - Tender data Part T2: Returnable documents T2.1 - List of returnable documents T2.2 - Returnable schedules THE CONTRACT Part C1: Agreements and Contract data C1.1 - Form of offer and acceptance C1.2 - Contract data			
	Part C2: Pricing data C2.1 - Pricing Instruction C2.2 - Pricing Schedule Part C3: Scope of Work C3.1 Description of the Works C3.2 Engineering C3.3 Procurement C3.4 Construction C3.5 Management C3.6 Annexes			

1				
Contractor	Witness for	•	Employer	Witness for
Contractor			Lilipioyei	
	Contractor			Employer



C.1.4 The employer's agent is:

Name: South African National Parks

Infrastructure & Special Projects Unit

Address: 643 Levds Street

Muckleneuk

Pretoria

Tel: 012 426 5126

E-mail: antionet.vanwyk@sanparks.org

C2.1 Eligibility criteria

Only those tenderers who are registered with the CIDB, or are capable of being so prior to the evaluation of submissions, in a contractor grading designation equal to or higher than a contractor grading designation determined in accordance with the sum tendered, or a value determined in accordance with Regulation 25 (1B) or 25(7A) of the Construction Industry Development Regulations, for;

Class of Work	<u>Grades</u>
Civil Engineering	CE 3 to 8 and Higher
General Building	GB 3 to 8 and Higher
Electrical Engineering Works–Building	EB 3 to 5 and Higher
Electrical Engineering Works–Building	EP 3 to 7 and Higher
Fencing	SQ 3 to 7 and Higher
Mechanical Engineering	ME 3 to 5 and Higher

Potential Emerging contractors with a **Grade of 3PE** and higher will be eligible to tender in the respective class of works.

C2.1 Eligibility criteria

Contractors who want to qualify **for EB and EP Classes of Work <u>MUST</u>** submit the following **mandatory** documentation:

- i. Registration as Installation Electrician / Master Installation Electrician with the Department of Labour (DoL) in terms of Regulation 11 (2) (competent / authorized person in terms of the OHS Act) for the Contracts Manager, Construction Manager (Site Agent), and or any other authorised person part of the workforce intended to construct, and or perform electrical switching, linking and safety testing.
- ii. Contractors Registration Certificate from the Electrical Contractors Association (ECA), valid for the period of construction.
- Contractors who want to qualify for an **EP Class of Works** must have in addition of the two above requirements have the following:
 - i. Operating Regulations for High Voltage Systems (ORHVS) qualification as "APPOINTED OPERATOR", approved in writing, with defined outcomes as per Eskom or Municipal Specification for electrical switching, linking and safety testing for MV equipment and lines up to 22kV.

Detail information to be submitted with the functionality as part of T2.2

Contractor	Witness for	Employer	Witness for
	Contractor		Employer



C.2.1 Eligibility criteria

Tenderers are required to demonstrate their ability to undertake the work in the specific Class of Work and Grades applied for and functionality criteria will apply to this tender.

Tenderers are required to score a minimum of **42** points out of a possible **60** points (e.g. 70%) in order to qualify for the tender.

Tenderers who fail to meet the minimum threshold shall be declared non-responsive and subsequently rejected. The **onus rests with the tenderer to supply sufficient information to allow for the proper scoring, evaluation and award of points.**

Where insufficient information is provided, zero points will be awarded for such particular criterion.

The functionality criteria and maximum score in respect of each of the criteria as follows:

Experience of Company: Maximum 20 POINTS

- a) Please provide list of past and current projects for the past 8 (eight) years. Information must clearly state project information, contract sum and contract period.
 - i. Completed projects: Letter of award & completion certificate
 - ii. Current Projects: Letter of award and a current progress report (as per template provided).

b) Technical Expertise, Competency and Capacity Maximum: 30 POINTS

i) Organogram & staffing of the company. (10 Points)

Please note that the organogram must provide information on the number of people per position or alternatively a staffing list with positions and number of people employed per position. If you apply to be included on the panel for more than one class of work, i.e., GB & EB, please ensure that the information confirms capacity for the classes of work.

- ii) CVs & qualifications must be submitted for the following and the requirements in terms of qualifications and years of experience are stipulated: (20 Points)
 - Contract manager
 - Site Agent
 - Site Foreman
 - Skilled personnel OHS, qualified electrician

c) References Maximum: 10 POINTS

i. References for previous work as per the template provided to indicate the level of performance. It is mandatory that the bidder must submit at least 3 reference letters.

TOTAL: 60 POINTS

It is the responsibility of the tenderer to submit authentic supporting documentation, tenderers will be disqualified and reported if found to have submitted fraudulent information.

Detailed criteria is listed under T2.2 in this tender

C.2.7 Clarification meeting

A non-compulsory clarification meeting will be held by means of a MS Teams Live Broadcast.

Date: 24 July 2023

	Time 10h00 MS Teams Live Broad	Cast Link: https://shorturl.at/lpy38		
Contractor Tender	Witness for Contractor	Page 12 of 221	Employer	Witness for Employer



	See Clause C2.8 for questions and enquiries.			
C2.8	Should it be necessary for a bidder to obtain clarity on any matter arising from or referred to in this tender document, please refer queries, in writing, to the contact person listed below. Under no circumstances may any other employee within the SANParks be approached for any information. Any such action may result to disqualification of a response submitted in competition to the tender process.			
	Enquiries should reference specific page and or paragraph numbers, where appropriate.			
	All questions/enquiries must be forwarded in writing not later than 27 July 2023 at 11:00.			
	Questions/enquiries received after 11:00 27 July 2023 will not be considered.			
	Name: Garret Kobe			
	Capacity: Manager SCM: Infrastructure and Special Projects.			
	Address: PO Box 787, PRETORIA, 0001			
	Tel: 012 426 5132			
	E-mail: garret.kobe@sanparks.org			
C.2.12	No alternative proposals will be accepted.			
C.2.13.2	Electronic tender offers will not be accepted (email).			
C.2.13.3	Tenderer to submit one original tender offer clearly indicating the preferred regions/s for work and CIDB categories and grading.			
C.2.13.7	The employer's address for delivery of tender offers and identification details to be shown on each tender offer package are:			
	Location of tender box: South African National Parks, Technical Services Office.			
	Physical address: 1st Floor, Lobby 2 The Bridge Centre 304 Durban Road Bo Oakdale 7530 Western Cape			
	Identification details: Contract ME-GK-0352/7: Panel of Contractors for Construction Related Works for SANParks, Parks Division for a Period of 5 (five) Years.			
	Access to tender box is in working hours between 08h00 and 15h30			
	Office co-ordinates: 33°52'55.15"S 18°38'12.28"E			
C.2.15.9	Telephonic, telegraphic, telex, facsimile or e-mailed tender offers will not be accepted.			
C.2.15.1	The closing time for submission of tender offers is as per Notice and Invitation to Tender T1.1.			
C.2.16	Validity period is not applicable.			
C.2.23	The tenderer is required to submit with his tender: a) Authority for Signatory b) Compulsory Enterprise Questionnaire c) An original and valid B-BBEE Status Level verification Certificate or certified copy d) Joint Venture / Consortium Disclosure Form i. To provide Joint Venture Agreement			

Contractor	Witness for	Employer	Witness for
Contractor	Contractor	Linployer	Employer
	Contractor		-mnlover



	 ii. Must submit with the tender the B-BBEE certificate for the Joint Venture. e) Certificate of Non-Collusive Tender f) Invitation To Bid (From SBD 1) g) Declaration of Interest (Form SBD 4) h) Preference Points claimed in terms of the Preferential Procurement Regulations 2022 (Form SBD 6.1) i) Declaration Certificate for Local Production and Content for Designated Sectors j) Proof of Contractor Registration issued by the Construction Industry Development Board. k) Letter of Good Standing from Compensation Commissioner l) Proof of registration of Closed Corporation or Company or other legal entities applicable to tender, i.e., certified copy of company registration form, m) A valid Tax Clearance Certificate issued by the South African Revenue Services or PIN to obtain this information n) Central Supplier Database registration o) Declaration Concerning Fulfilment of the Construction Regulations, 2014 p) Information as requested for scoring the functionality criteria 		
C.3.4.1	The time and location for clos		
	11:00 on 03 August 2	2023	
	Location of tender box:	South African National Parks, Technical Services Office	
	Physical address:	1st Floor, Lobby 2	
		The Bridge Centre	
		304 Durban Road Bo Oakdale	
		7530	
		Western Cape	
	Identification details:	Contract ME-GK-0352/7: Panel of Contractors for Construction Related Works for SANParks, Parks Division for a Period of 5 (five) Years.	
	Access to tender box is in wo Office co-ordinates: 33°52'55	orking hours between 08h00 and 15h30 5.15"S 18°38'12.28"E	
C.3.11.1	Evaluation of tenders.		
	Tenders will be evaluative on		
	• Eligil	pility criteria	
	• Man	datory requirements	
	• Fund	ctionality criteria	
	All qualifying tenderers will be	e added to the SANParks Contractor Panel.	
C.3.13	Tender offers will only be accepted if:		
	terms of the Preventi	f its directors is not listed on the Register of Tender Defaulters in on and Combating of Corrupt Activities Act of 2004 as a person business with the public sector;	
	b) the tenderer has not: i) abused the er or	nployer's supply chain management system;	

Contractor	Contractor	Lilipioyei	Employer
Contractor	Witness for	Employer	Witness for



	ii) failed to perform on any previous contract and has been given a written notice to this effect; and		
	c) has completed the Compulsory Enterprise Questionnaire, SBD1,4, 6.1, declaration of local content and the there are no conflicts of interest which may impact on the tenderer's ability to perform the contract in the best interests of the employer or potentially compromise the tender process.		
	f) Has submitted the documentation listed in C2.23		
C.3.17	Provide to the successful tenderer one copy of the signed contract document.		

Contractor	Witness for	Employer	Witness for
	Contractor		Employer



Annex C Standard Conditions of Tender

(As per Construction Development Board, Government Gazette No42622, 08 August 2019)

C.1 General

C.1.1 Actions

- C.1.1.1 The employer and each tenderer submitting a tender offer shall comply with these conditions of tender. In their dealings with each other, they shall discharge their duties and obligations as set out in C.2 and C.3, timeously and with integrity, and behave equitably, honestly and transparently, comply with all legal obligations and not engage in anticompetitive practices.
- C.1.1.2 The employer and the tenderer and all their agents and employees involved in the tender process shall avoid conflicts of interest and where a conflict of interest is perceived or known, declare any such conflict of interest, indicating the nature of such conflict. Tenderers shall declare any potential conflict of interest in their tender submissions. Employees, agents and advisors of the employer shall declare any conflict of interest to whoever is responsible for overseeing the procurement process at the start of any deliberations relating to the procurement process or as soon as they become aware of such conflict and abstain from any decisions where such conflict exists or recuse themselves from the procurement process, as appropriate.
- Note:
 1) A conflict of interest may arise due to a conflict of roles which might provide an incentive for improper acts in some circumstances. A conflict of interest can create an appearance of impropriety that can undermine confidence in the ability of that person to act properly in his or her position even if no improper acts result.
 2) Conflicts of interest in respect of those engaged in the procurement process include direct, indirect or family interests in the tender or outcome of the procurement process and any personal bias, inclination, obligation, allegiance or loyalty which would in any way affect any decisions taken.
- C.1.1.3 The employer shall not seek and a tenderer shall not submit a tender without having a firm intention and the capacity to proceed with the contract.

C.1.2 Tender Documents

The documents issued by the employer for the purpose of a tender offer are listed in the tender data.

C.1.3 Interpretation

- C.1.3.1 The tender data and additional requirements contained in the tender schedules that are included in the returnable documents are deemed to be part of these conditions of tender.
- C.1.3.2 These conditions of tender, the tender data and tender schedules which are required for tender evaluation purposes, shall form part of any contract arising from the invitation to tender.
- C.1.3.3 For the purposes of these conditions of tender, the following definitions apply:
- a) conflict of interest means any situation in which:
 - i) someone in a position of trust has competing professional or personal interests which make it difficult to fulfill his or her duties impartially;
 - ii) an individual or tenderer is in a position to exploit a professional or official capacity in some way for their personal or corporate benefit; or
 - iii) incompatibility or contradictory interests exist between an employee and the tenderer who employs that employee.
- b) **comparative offer** means the price after the factors of a non-firm price and all unconditional discounts it can be utilised to have been taken into consideration;
- c) **corrupt practice** means the offering, giving, receiving or soliciting of anything of value to influence the action of the employer or his staff or agents in the tender process;
- d) **fraudulent practice** means the misrepresentation of the facts in order to influence the tender process or the award of a contract arising from a tender offer to the detriment of the employer, including collusive practices intended to establish prices at artificial levels;

C.1.4 Communication and employer's agent

Each communication between the employer and a tenderer shall be to or from the employer's agent only, and in a form that can be readily read, copied and recorded. Communications shall be in the English language. The employer shall not take any responsibility for non-receipt of communications from or by a tenderer. The name and contact details of the employer's agent are stated in the tender data.

Contractor	Witness for Contractor	Employer	Witness for Employer



C.1.5 Cancellation and Re-Invitation of Tenders

- C.1.5.1 An employer may, prior to the award of the tender, cancel a tender if
 - a) due to changed circumstances, there is no longer a need for the engineering and construction works specified in the invitation;
 - b) funds are no longer available to cover the total envisaged expenditure; or
 - c) no acceptable tenders are received.
 - d) there is a material irregularity in the tender process.
- C.1.5.2 The decision to cancel a tender invitation must be published in the same manner in which the original tender invitation was advertised
- C.1.5.3 An employer may only with the prior approval of the relevant treasury cancel a tender invitation for the second time.

C.1.6 Procurement procedures

C.1.6.1 General

Unless otherwise stated in the tender data, a contract will, subject to C.3.13, be concluded with the tenderer who in terms of C.3.11 is the highest ranked or the tenderer scoring the highest number of tender evaluation points, as relevant, based on the tender submissions that are received at the closing time for tenders.

C.1.6.2 Competitive negotiation procedure

C.1.6.2.1 Where the tender data require that the competitive negotiation procedure is to be followed, tenderers shall submit tender offers in response to the proposed contract in the first round of submissions. Notwithstanding the requirements of C.3.4, the employer shall announce only the names of the tenderers who make a submission. The requirements of C.8 relating to the material deviations or qualifications which affect the competitive position of tenderers shall not apply.

C.1.6.2.2 All responsive tenderers or at least a minimum of not less than three responsive tenderers that are highest ranked in terms of the evaluation criteria stated in the tender data shall be invited to enter into competitive negotiations based on the principle of equal treatment, keeping confidential the proposed solutions and associated information.

Notwithstanding the provisions of C.2.17, the employer may request that tenders be clarified, specified and fine-tuned in order to improve a tenderer's competitive position provided that such clarification, specification, fine-tuning or additional information does not alter any fundamental aspects of the offers or impose substantial new requirements which restrict or distort competition or have a discriminatory effect.

C.1.6.2.3 At the conclusion of each round of negotiations, tenderers shall be invited by the employer to revise their tender offer based on the same evaluation criteria, with or without adjusted weightings. Tenderers shall be advised when they are to submit their best and final offer.

C.1.6.2.4 The contract shall be awarded in accordance with the provisions of C.3.11 and C.3.13 after tenderers have been requested to submit their best and final offer.

C.1.6.3 Proposal procedure using the two stage-system

C.1.6.3.1 Option 1

Tenderers shall in the first stage submit technical proposals and, if required, cost parameters around which a contract may be negotiated. The employer shall evaluate each responsive submission in terms of the method of evaluation stated in the tender data, and in the second stage negotiate a contract with the tenderer scoring the highest number of evaluation points and award the contract in terms of these conditions of tender.

C.1.6.3.2 Option 2

C.1.6.3.2.1 Tenderers shall submit in the first stage only technical proposals. The employer shall invite all responsive tenderers to submit tender offers in the second stage, following the issuing of procurement documents.

C.1.6.3.2.2 The employer shall evaluate tenders received during the second stage in terms of the method of evaluation stated in the tender data, and award the contract in terms of these conditions of tender.

C.2 Tenderer's obligations

C.2.1 Eligibility

C.2.1.1 Submit a tender offer only if the tenderer satisfies the criteria stated in the tender data and the tenderer, or any of his principals, is not under any restriction to do business with employer.

C.2.1.2 Notify the employer of any proposed material change in the capabilities or formation of the tendering entity (or both) or any other criteria which formed part of the qualifying requirements used by the employer as the basis in a prior process

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to invite the tenderer to submit a tender offer and obtain the employer's written approval to do so prior to the closing time for tenders.

C.2.2 Cost of tendering

C.2.2.1 Accept that, unless otherwise stated in the tender data, the employer will not compensate the tenderer for any costs incurred in the preparation and submission of a tender offer, including the costs of any testing necessary to demonstrate that aspects of the offer complies with requirements.

C.2.2.2 The cost of the tender documents charged by the employer shall be limited to the actual cost incurred by the employer for printing the documents. Employers must attempt to make available the tender documents on its website so as not to incur any costs pertaining to the printing of the tender documents.

C.2.3 Check documents

Check the tender documents on receipt for completeness and notify the employer of any discrepancy or omission.

C.2.4 Confidentiality and copyright of documents

Treat as confidential all matters arising in connection with the tender. Use and copy the documents issued by the employer only for the purpose of preparing and submitting a tender offer in response to the invitation.

C.2.5 Reference documents

Obtain, as necessary for submitting a tender offer, copies of the latest versions of standards, specifications, conditions of contract and other publications, which are not attached but which are incorporated into the tender documents by reference.

C.2.6 Acknowledge addenda

Acknowledge receipt of addenda to the tender documents, which the employer may issue, and if necessary apply for an extension to the closing time stated in the tender data, in order to take the addenda into account.

C.2.7 Clarification meeting

Attend, where required, a clarification meeting at which tenderers may familiarize themselves with aspects of the proposed work, services or supply and raise questions. Details of the meeting(s) are stated in the tender data.

C.2.8 Seek clarification

Request clarification of the tender documents, if necessary, by notifying the employer at least five (5) working days before the closing time stated in the tender data.

C.2.9 Insurance

Be aware that the extent of insurance to be provided by the employer (if any) might not be for the full cover required in terms of the conditions of contract identified in the contract data. The tenderer is advised to seek qualified advice regarding insurance.

C.2.10 Pricing the tender offer

- C.2.10.1 Include in the rates, prices, and the tendered total of the prices (if any) all duties, taxes except Value Added Tax (VAT), and other levies payable by the successful tenderer, such duties, taxes and levies being those applicable fourteen (14) days before the closing time stated in the tender data.
- C.2.10.2 Show VAT payable by the employer separately as an addition to the tendered total of the prices.
- C.2.10.3 Provide rates and prices that are fixed for the duration of the contract and not subject to adjustment except as provided for in the conditions of contract identified in the contract data.
- C.2.10.4 State the rates and prices in Rand unless instructed otherwise in the tender data. The conditions of contract identified in the contract data may provide for part payment in other currencies.

C.2.11 Alterations to documents

Do not make any alterations or additions to the tender documents, except to comply with instructions issued by the employer, or necessary to correct errors made by the tenderer. All signatories to the tender offer shall initial all such alterations.

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C.2.12 Alternative tender offers

- C.2.12.1 Unless otherwise stated in the tender data, submit alternative tender offers only if a main tender offer, strictly in accordance with all the requirements of the tender documents, is also submitted as well as a schedule that compares the requirements of the tender documents with the alternative requirements that are proposed.
- C.2.12.2 Accept that an alternative tender offer must be based only on the criteria stated in the tender data or criteria otherwise acceptable to the employer.
- C.2.12.3 An alternative tender offer must only be considered if the main tender offer is the winning tender.

C.2.13 Submitting a tender offer

- C.2.13.1 Submit one tender offer only, either as a single tendering entity or as a member in a joint venture to provide the whole of the works identified in the contract data and described in the scope of works, unless stated otherwise in the tender data
- C.2.13.2 Return all returnable documents to the employer after completing them in their entirety, either electronically (if they were issued in electronic format) or by writing legibly in non-erasable ink.
- C.2.13.3 Submit the parts of the tender offer communicated on paper as an original plus the number of copies stated in the tender data, with an English translation of any documentation in a language other than English, and the parts communicated electronically in the same format as they were issued by the employer.
- C.2.13.4 Sign the original and all copies of the tender offer where required in terms of the tender data. The employer will hold all authorized signatories liable on behalf of the tenderer. Signatories for tenderers proposing to contract as joint ventures shall state which of the signatories is the lead partner whom the employer shall hold liable for the purpose of the tender offer
- C.2.13.5 Seal the original and each copy of the tender offer as separate packages marking the packages as "ORIGINAL" and "COPY". Each package shall state on the outside the employer's address and identification details stated in the tender data, as well as the tenderer's name and contact address.
- C.2.13.6 Where a two-envelope system is required in terms of the tender data, place and seal the returnable documents listed in the tender data in an envelope marked "financial proposal" and place the remaining returnable documents in an envelope marked "technical proposal". Each envelope shall state on the outside the employer's address and identification details stated in the tender data, as well as the tenderer's name and contact address.
- C.2.13.7 Seal the original tender offer and copy packages together in an outer package that states on the outside only the employer's address and identification details as stated in the tender data.
- C.2.13.8 Accept that the employer will not assume any responsibility for the misplacement or premature opening of the tender offer if the outer package is not sealed and marked as stated.
- C.2.13.9 Accept that tender offers submitted by facsimile or e-mail will be rejected by the employer, unless stated otherwise in the tender data.

C.2.14 Information and data to be completed in all respects

Accept that tender offers, which do not provide all the data or information requested completely and in the form required, may be regarded by the employer as non-responsive.

C.2.15 Closing time

- C.2.15.1 Ensure that the employer receives the tender offer at the address specified in the tender data not later than the closing time stated in the tender data. Accept that proof of posting shall not be accepted as proof of delivery.
- C.2.15.2 Accept that, if the employer extends the closing time stated in the tender data for any reason, the requirements of these conditions of tender apply equally to the extended deadline.

C.2.16 Tender offer validity

- C.2.16.1 Hold the tender offer(s) valid for acceptance by the employer at any time during the validity period stated in the tender data after the closing time stated in the tender data.
- C.2.16.2 If requested by the employer, consider extending the validity period stated in the tender data for an agreed additional period with or without any conditions attached to such extension.
- C.2.16.3 Accept that a tender submission that has been submitted to the employer may only be withdrawn or substituted by giving the employer's agent written notice before the closing time for tenders that a tender is to be withdrawn or substituted. If the validity period stated in
- C.2.16 lapses before the employer evaluating tender, the contractor reserves the right to review the price based on Consumer Price Index (CPI).
- C.2.16.4 Where a tender submission is to be substituted, a tenderer must submit a substitute tender in accordance with the requirements of C.2.13 with the packages clearly marked as "SUBSTITUTE".

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C.2.17 Clarification of tender offer after submission

Provide clarification of a tender offer in response to a request to do so from the employer during the evaluation of tender offers. This may include providing a breakdown of rates or prices and correction of arithmetical errors by the adjustment of certain rates or item prices (or both). No change in the competitive position of tenderers or substance of the tender offer is sought, offered, or permitted.

Note: Sub-clause C.2.17 does not preclude the negotiation of the final terms of the contract with a preferred tenderer following a competitive selection process, should the Employer elect to do so.

C.2.18 Provide other material

C.2.18.1 Provide, on request by the employer, any other material that has a bearing on the tender offer, the tenderer's commercial position (including notarized joint venture agreements), preferencing arrangements, or samples of materials, considered necessary by the employer for the purpose of a full and fair risk assessment.

Should the tenderer not provide the material, or a satisfactory reason as to why it cannot be provided, by the time for submission stated in the employer's request, the employer may regard the tender offer as non-responsive. C.2.18.2 Dispose of samples of materials provided for evaluation by the employer, where required.

C.2.19 Inspections, tests and analysis

Provide access during working hours to premises for inspections, tests and analysis as provided for in the tender data.

C.2.20 Submit securities, bonds and policies

If requested, submit for the employer's acceptance before formation of the contract, all securities, bonds, guarantees, policies and certificates of insurance required in terms of the conditions of contract identified in the contract data.

C.2.21 Check final draft

Check the final draft of the contract provided by the employer within the time available for the employer to issue the contract.

C.2.22 Return of other tender documents

If so instructed by the employer, return all retained tender documents within twenty-eight (28) days after the expiry of the validity period stated in the tender data.

C.2.23 Certificates

Include in the tender submission or provide the employer with any certificates as stated in the tender data.

C.3 The employer's undertakings

C.3.1 Respond to requests from the tenderer

- C.3.1.1 Unless otherwise stated in the tender Data, respond to a request for clarification received up to five (5) working days before the tender closing time stated in the Tender Data and notify all tenderers who collected tender documents.
- C.3.1.2 Consider any request to make a material change in the capabilities or formation of the tendering entity (or both) or any other criteria which formed part of the qualifying requirements used to prequalify a tenderer to submit a tender offer in terms of a previous procurement process and deny any such request if as a consequence:
 - a) an individual firm, or a joint venture as a whole, or any individual member of the joint venture fails to meet any of the collective or individual qualifying requirements;
 - b) the new partners to a joint venture were not prequalified in the first instance, either as individual firms or as another joint venture; or
 - c) in the opinion of the Employer, acceptance of the material change would compromise the outcome of the pregualification process.

C.3.2 Issue Addenda

If necessary, issue addenda that may amend or amplify the tender documents to each tenderer during the period from the date that tender documents are available until three (3) working days before the tender closing time stated in the Tender Data. If, as a result a tenderer applies for an extension to the closing time stated in the Tender Data, the Employer may grant such extension and, shall then notify all tenderers who collected tender documents.

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C.3.3 Return late tender offers

Return tender offers received after the closing time stated in the Tender Data, unopened, (unless it is necessary to open a tender submission to obtain a forwarding address), to the tenderer concerned.

C.3.4 Opening of tender submissions

- C.3.4.1 Unless the two-envelope system is to be followed, open valid tender submissions in the presence of tenderers' agents who choose to attend at the time and place stated in the tender data. Tender submissions for which acceptable reasons for withdrawal have been submitted will not be opened.
- C.3.4.2 Announce at the meeting held immediately after the opening of tender submissions, at a venue indicated in the tender data, the name of each tenderer whose tender offer is opened and, where applicable, the total of his prices, number of points claimed for its BBBEE status level and time for completion for the main tender offer only.
- C.3.4.3 Make available the record outlined in C.3.4.2 to all interested persons upon request.

C.3.5 Two-envelope system

- C.3.5.1 Where stated in the tender data that a two-envelope system is to be followed, open only the technical proposal of valid tenders in the presence of tenderers' agents who choose to attend at the time and place stated in the tender data and announce the name of each tenderer whose technical proposal is opened.
- C.3.5.2 Evaluate functionality of the technical proposals offered by tenderers, then advise tenderers who remain in contention for the award of the contract of the time and place when the financial proposals will be opened. Open only the financial proposals of tenderers, who score in the functionality evaluation more than the minimum number of points for functionality stated in the tender data, and announce the score obtained for the technical proposals and the total price and any points claimed on BBBEE status level. Return unopened financial proposals to tenderers whose technical proposals failed to achieve the minimum number of points for functionality.

C.3.6 Non-disclosure

Not disclose to tenderers, or to any other person not officially concerned with such processes, information relating to the evaluation and comparison of tender offers, the final evaluation price and recommendations for the award of a contract, until after the award of the contract to the successful tenderer.

C.3.7 Grounds for rejection and disqualification

Determine whether there has been any effort by a tenderer to influence the processing of tender offers and instantly disqualify a tenderer (and his tender offer) if it is established that he engaged in corrupt or fraudulent practices.

C.3.8 Test for responsiveness

- C.3.8.1 Determine, after opening and before detailed evaluation, whether each tender offer properly received:
 - a) complies with the requirements of these Conditions of Tender,
 - b) has been properly and fully completed and signed, and
 - c) is responsive to the other requirements of the tender documents.
- C.3.8.2 A responsive tender is one that conforms to all the terms, conditions, and specifications of the tender documents without material deviation or qualification. A material deviation or qualification is one which, in the Employer's opinion, would:
 - a) detrimentally affect the scope, quality, or performance of the works, services or supply identified in the Scope of Work
 - b) significantly change the Employer's or the tenderer's risks and responsibilities under the contract, or
 - c) affect the competitive position of other tenderers presenting responsive tenders, if it were to be rectified.

Reject a non-responsive tender offer, and not allow it to be subsequently made responsive by correction or withdrawal of the non-conforming deviation or reservation.

C.3.9 Arithmetical errors, omissions and discrepancies

- C.3.9.1 Check responsive tenders for discrepancies between amounts in words and amounts in figures. Where there is a discrepancy between the amounts in figures and the amount in words, the amount in words shall govern.
- C.3.9.2 Check the highest ranked tender or tenderer with the highest number of tender evaluation points after the evaluation of tender offers in accordance with C.3.11 for:
 - a) the gross misplacement of the decimal point in any unit rate;
 - b) omissions made in completing the pricing schedule or bills of quantities; or
 - c) arithmetic errors in:

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- (i) line item totals resulting from the product of a unit rate and a quantity in bills of quantities or schedules of prices; or
- (ii) the summation of the prices.
- C.3.9.3 Notify the tenderer of all errors or omissions that are identified in the tender offer and either confirm the tender offer as tendered or accept the corrected total of prices.
- C.3.9.4 Where the tenderer elects to confirm the tender offer as tendered, correct the errors as follows:
 - a) If bills of quantities or pricing schedules apply and there is an error in the line item total resulting from the product of the unit rate and the quantity, the line item total shall govern and the rate shall be corrected. Where there is an obviously gross misplacement of the decimal point in the unit rate, the line item total as quoted shall govern, and the unit rate shall be corrected.
 - b) Where there is an error in the total of the prices either as a result of other corrections required by this checking process or in the tenderer's addition of prices, the total of the prices shall govern and the tenderer will be asked to revise selected item prices (and their rates if bills of quantities apply) to achieve the tendered total of the prices.

C.3.10 Clarification of a tender offer

Obtain clarification from a tenderer on any matter that could give rise to ambiguity in a contract arising from the tender offer.

C.3.11 Evaluation of tender offers

The Standard Conditions of Tender standardize the procurement processes, methods and procedures from the time that tenders are invited to the time that a contract is awarded. They are generic in nature and are made project specific through choices that are made in developing the Tender Data associated with a specific project.

Conditions of tender are by definition the document that establishes a tenderer's obligations in submitting a tender and the employer's undertakings in soliciting and evaluating tender offers. Such conditions establish the rules from the time a tender is advertised to the time that a contract is awarded and require employers to conduct the process of offer and acceptance in terms of a set of standard procedures.

Requirement	Qualitative interpretation of goal			
Fair	The process of offer and acceptance is conducted impartially without bias, providing simultaneous and timely access to participating parties to the same information.			
Equitable Terms and conditions for performing the work do not unfairly prejudice the interests of the parties				
Transparent	The only grounds for not awarding a contract to a tenderer who satisfies all requirements are restrictions from doing business with the employer, lack of capability or capacity, legal impediments and conflicts of interest.			
Competitive	The system provides for appropriate levels of competition to ensure cost effective and best value outcomes.			
Cost effective	The processes, procedures and methods are standardized with sufficient flexibility to attain best value outcomes in respect of quality, timing and price, and least resources to effectively manage and control procurement processes.			

The activities associated with evaluating tender offers are as follows:

- a) Open and record tender offers received
- b) Determine whether or not tender offers are complete
- c) Determine whether or not tender offers are responsive
- d) Evaluate tender offers
- e) Determine if there are any grounds for disqualification
- f) Determine acceptability of preferred tenderer
- g) Prepare a tender evaluation report
- h) Confirm the recommendation contained in the tender evaluation report

C.3.11.1 General

The employer must appoint an evaluation panel of not less than three persons conversant with the proposed scope of works to evaluate each responsive tender offer using the tender evaluation methods and associated evaluation criteria and weightings that are specified in the tender data.

C.3.12 Insurance provided by the employer

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If requested by the proposed successful tenderer, submit for the tenderer's information the policies and / or certificates of insurance which the conditions of contract identified in the contract data, require the employer to provide.

C.3.13 Acceptance of tender offer

Accept the tender offer; if in the opinion of the employer, it does not present any risk and only if the tenderer:

- a) is not under restrictions, or has principals who are under restrictions, preventing participating in the employer's procurement;
- b) can, as necessary and in relation to the proposed contract, demonstrate that he or she possesses the professional and technical qualifications, professional and technical competence, financial resources, equipment and other physical facilities, managerial capability, reliability, experience and reputation, expertise and the personnel, to perform the contract;
- c) has the legal capacity to enter into the contract;
- d) is not; insolvent, in receivership, under Business Rescue as provided for in chapter 6 of the Companies Act No. 2008, bankrupt or being wound up, has his/her affairs administered by a court or a judicial officer, has suspended his/her business activities or is subject to legal proceedings in respect of any of the foregoing;
- e) complies with the legal requirements, if any, stated in the tender data; and
- f) is able, in the opinion of the employer, to perform the contract free of conflicts of interest.

C.3.14 Prepare contract documents

- C.3.14.1 If necessary, revise documents that shall form part of the contract and that were issued by the employer as part of the tender documents to take account of:
 - a) addenda issued during the tender period,
 - b) inclusion of some of the returnable documents and
 - c) other revisions agreed between the employer and the successful tenderer

C.3.15 Complete adjudicator's contract

Unless alternative arrangements have been agreed or otherwise provided for in the contract, arrange for both parties to complete formalities for appointing the selected adjudicator at the same time as the main contract is signed.

C.3.16 Registration of the award

An employer must, within twenty-one (21) working days from the date on which a contractor's offer to perform a construction works contract is accepted in writing by the employer, register and publish the award on the cidb Register of Projects.

C.3.17 Provide copies of the contracts

Provide to the successful tenderer the number of copies stated in the Tender Data of the signed copy of the contract as soon as possible after completion and signing of the form of offer and acceptance.

C.3.18 Provide written reasons for actions taken

Provide upon request written reasons to tenderers for any action that is taken in applying these conditions of tender but withhold information which is not in the public interest to be divulged, which is considered to prejudice the legitimate commercial interests of tenderers or might prejudice fair competition between tenderers.

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	Contractor		Employer

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Part T2: Returnable Schedules



PANEL AGREEMENT WITH CONTRACTORS FOR CONSTRUCTION RELATED WORKS FOR SANPARKS, PARKS DEVISION FOR A PERIOD OF FIVE YEARS., CONTRACT No. ME-GK-0352/7

T2.1: List of Returnable Documents

The complete tender document as received from the employer, together with all additional documentation as requested, must be submitted. No documentation must be removed from the tender document.

The complete tender document as received from the employer, together with all additional documentation as requested, must be submitted. No documentation must be removed from the tender document.

The tenderer must complete the following returnable documents:

1 Returnable Schedules required only for tender evaluation purposes

Resolution of board of directors / members / partners

Resolution of Board of Directors / Members / Sole Proprietor/ Partners of Partnership (if applicable)

Special Resolution of Joint Venture Partners

Compulsory Enterprise Questionnaire

Proposed Amendments and Qualifications

Health and Safety Specifications Acknowledgement

Other documents required only for tender evaluation purposes

Proof of Contractor Registration issued by the Construction Industry Development Board - Compulsory

A valid Tax compliance status issued by the South African Revenue Services - Compulsory

An original and valid B-BBEE Status Level verification Certificate or certified copy thereof

Proof of registration of Closed Corporation or Company or other legal entities applicable to tender

Letter of good standing from the Compensation Commissioner - Compulsory

Copy of Central Supplier Database registration - Compulsory

Functionality information (T2.2 A, B1,B2, C)

Returnable Schedules that will be incorporated into the contract

Form SBD 1: Invitation to Bid

Form SBD 4: Declaration of interest

Form SBD 6.1: Preference Points Claim Form In Terms Of The Preferential Procurement Regulations 2022 Joint Venture Agreement (if applicable) – The JV agreement must clearly state the role, composition, etc Declaration Certificate for Local Production and Content for Designated Sectors

4 Other documents that will be incorporated into the contract

Annexure A Health and Safety Specifications for General Construction Activities

Annexure B Code of conduct for working in a National Parks

Annexure C Environmental Management Plan for General Construction Activities

- 5 C1.1 Offer and Acceptance (the offer portion of C1.1)
- 6 C1.2 Contract Data (Part 2)

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Resolution of Board of Directors / Members / Partners

٠	ally correct full name and registration numbe	ег, іт арріісаі	ble, of the Enterprise)		
Hel	l at		(place)		
Эn			(date)		
RES	SOLVED that:				
١.	The Enterprise submits a Tender to the Sout	h African Na	tional Parks in respect of	the following project:	
	(project description as per Tender Docume	nt)			
	Tender Number:		(Tender I	Number as per Tender L	Ocument)
	*Mr/Mrs/Ms:				
	in *his/her Capacity as: :			(Position in the	e Enterprise)
	and who will sign as follows: :				
	be, and is hereby, authorised to sign the Ter with and relating to the Tender, as well as to of the Tender to the Enterprise mentioned a	sign any Co			
	Name		Capacity	Signatu	ıre
2					
3					
4					
5					
(
^	OTE:		ENTERPRISE ST	AMP	
1	• •				
2	NB. This resolution must be signed by <u>all</u> the Members / Partners of the Tendering Enterpr				
3	Should the number of Directors / Members/P exceed the space available above, additional and signatures must be supplied on a separa	names			



This returnable schedule needs to be completed if the tenderer is a joint venture. This form must be completed by each partner of the joint venture. The name of the principal partner must be stated under Point 2.

Resolution of Board of Directors / Members / Sole Proprietor/ Partners of Partnership (i.e. of each legal person to comprise the Joint Venture Partnership)

RE	SOLUTION of a meeting of the Board of *Directors / Members / Sole Proprietor/ Partners of:
(Le	egally correct full name and registration number, if applicable, of the Enterprise)
Не	ld at (place)
On	(date)
RE	SOLVED that:
1.	The Enterprise submits a Tender, in Joint Venture with the following Enterprises:
	(List all the legally correct full names and registration numbers, if applicable, of the Enterprises forming the Joint Venture)
	to the South African National Parks in respect of the following project:
	(Project description as per Tender Document)
	Tender Number:(Tender Number as per Tender Document)
2.	The Principal Partner of the Joint Venture will be
	(Legally correct full name and registration number, if applicable, of the Principal Partner of Joint Venture)
3.	*Mr/Mrs/Ms:
	in *his/her Capacity as:(Position in the Enterprise)
	and who will sign as follows:
	be, and is hereby, authorised to sign a joint venture agreement with the parties listed under item 1 above, and any and all other documents and/or correspondence in connection with and relating to the joint venture, in respect of the project described under item 1 above.
4.	The Enterprise accepts joint and several liability with the parties listed under item 1 above for the due fulfilment of the obligations of the joint venture deriving from, and in any way connected with, the Contract to be entered into with the South African National Parks in respect of the project described under item 1 above.
_	
	Contractor Witness for Employer Witness for



5. ⁻	The Enterprise chooses as its <i>domiciliu</i> he Contract with the South African Na	um citandi et executandi fo tional Parks in respect of	or all purposes aris the project under i	ing from this joint venture agreement a tem 1 above:	ınd
I	Physical address:		_		
			_		
			(aada)		
			(code)		
I	Postal Address:		_		
			_		
			_		
			(code)		
-	Telephone number:		(code)		
I	ax number:		(code)		
	Name	Capacity		Signature	
1					
2					
3					
4					
5					
6					
7					
8					
9					
10					
	-				
NO7 1.	* Delete which is not applicable	ENTERPRISE S	STAMP		
2.	NB . This resolution must be signed by <u>all</u> Directors / Members / Partners of Bidding Enterprise	the the			
3.	Should the number of Directors Members/Partners exceed the sp available above, additional names signatures must be supplied on a sepai page	ace and			
	Contractor Witness for Contractor			Employer Witness for Employer	



This returnable schedule needs to be completed if the tenderer is a joint venture.

Special Resolution of Joint Venture Partners

RESOL	.UTION	of a me	eting o	f the	duly auth	orised	repres	sentative	es of the	followir	ig lega	ıl entitie	s who	have e	ntered ii	nto a
joint ve	nture to	jointly	tender	for the	he projec	t men	tioned	below:	(legally	correct	full na	mes a	nd reg	gistration	numbe	ers, it
applica	ble, of th	e Enter	prises t	formin	ng a Joint	ventur	e)									

6.	
7.	
8.	
9.	
10.	
11.	
12	
13.	
Held at	(place)
On	(date)

Contractor Witness for Contractor

Employer

Witness for Employer

er T2



RFS(~! \/ !		4.
K F.51	JI VI	-1) TI	ıar:

(Project description as p	per Tender Document)		
Tender Number:		(Tender Number as per Tender Do	ocument)
Mr/Mrs/Ms:			
in *his/her Capacity as:		(Position in the Enterpris	se)
and who will sign as foll	ows:		
with and relating to the T		and all other documents and/or correspondend tract, and any and all documentation, resulting d above.	
	uting the Joint Venture, notwith	anding its composition, shall conduct all busi	iness under t
Venture deriving from, a		eral liability for the due fulfilment of the obligat e contract entered into with the South African	
shall give the South Afri terminate, the Enterpris	ican National Parks 30 day's wri	erminate the Joint Venture agreement, for when notice of such intention. Notwithstanding strally liable to the South African National Panned under item D above.	such decision
and of the South Africar	n National Parks, cede any of its	written consent of the other Enterprises to the ights or assign any of its obligations under the National Parks referred to herein.	
		cutandi of the Joint Venture for all purposes a African National Parks in respect of the proje	arising from t
Physical address:		(code)	
Physical address: Postal Address:		(code)	
		(code)	
		(code)	
		(code)	
Postal Address:		(code)	



	Name	Capacity	Signature
1			
2			
3			
4			
5			
6			
7			
8			
9			
10			
11			
12			
13			
14			
15			

Note:

- 1. * Delete which is not applicable
- NB. This resolution must be signed by <u>all</u> the Duly Authorised Representatives of the Legal Entities to the Joint Venture submitting this Tender
- 3. Should the number of Duly Authorised Representatives of the Legal Entities joining forces in this Tender exceed the space available above, additional names and signatures must be supplied on a separate page
- Resolutions, duly completed and signed, from the separate Enterprises who participate in this Joint venture must be attached to the Special Resolution

Contractor	Witness for	Employer		Witness for
	Contractor			Fmployer

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PANEL OF CONTRACTORS FOR CONSTRUCTION RELATED WORKS FOR SANPARKS, PARKS DIVISION FOR A PERIOD OF FIVE YEARS. CONTRACT No. ME-GK-0352/7

Compulsory Enterprise Questionnaire

The following particulars must be furnis		a joint	venture,	separate	enterprise q	uestionnaires in		
respect of each partner must be completed and submitted. Section 1: Name of enterprise:								
Section 2: VAT registration number	, if any:							
Section 3: CIDB registration number	Section 3: CIDB registration number, if any:							
Section 4: Particulars of sole propri	etors and partners	in pa	rtnership	os				
Name*	Identity number*			Per	rsonal incom	ne tax number*		
* Complete only if sole proprietor or pa	rtnership and attach	sepa	rate page	if more th	ıan 3 partne	rs		
Section 5: Particulars of companies	and close corpora	tions	i					
Company registration number								
Close corporation number								
Tax reference number								
Section 6: Record in the service of	the state							
Indicate by marking the relevant boxes principal shareholder or stakeholder 12 months in the service of any of the	in a company or c							
o a member of any municipal coun	cil	0	an employee of any provincial department, national or provincial public entity or constitutional institution within the meaning of the Public Finance Management Act, 1999 (Act 1 of 1999)					
o a member of any provincial legisl	ature	0		er of an ac		uthority of any national		
 a member of the National Assen Council of Province 	nbly or the National	0	an emplo	oyee of Pa	arliament or a	a provincial legislature		
a member of the board of director entity	ors of any municipal	0	otherwise African N	e employe lational Pa hips of a	ed by or co arks, or had	ooard member of or ntracted to the South or has any contractual th the South African		
 an official of any municipality or r 	nunicipal entity							
If any of the above boxes are market								
Name of sole proprietor, partner, director, manager, principal	Name of institution office, board or o				of service propriate c	olumn)		
shareholder or stakeholder	state and position			Current		Within last		
						12 months		
Contractor Witness for					Employe	er Witness for		



inse	ert separa	te pa	ge if necessary				l			I		
			•	داما:	on and navente in	4ha 4	nomiles of t	iba a	tata			
			-		ren and parents in with a cross, if an					e propri	etoi	r. partner in a
artn	ership or	direct	or, manager, pr	incip	oal shareholder or son in the service of an	take	holder in a	comp	oany or close	corporat	ion	is currently o
	a membe	r of a	iny municipal co	unc	il				of any provinc			
	_ ao				within th	ne i	ublic entity or meaning of Act, 1999 (Act	the F	Publ			
	a member of any provincial legislature							n accounting ublic entity	authority	of	any national	
	a membe			seml	bly or the National		an employee of Parliament or a provincial legislature					
	☐ a member of the board of directors of any municipal entity			s of any municipal		otherwise African Na	empation	director or bloyed by or al Parks, or ha of any kind	contracte d or has	ed to	to the South y contractual	
	an officia	l of a	ny municipality o	or m	unicipal entity							
Nan	ne of spo	use.	child or parent		Name of institution	on, p	ublic offic	e.	Status of se	rvice		
	•	,	•		board or organ of			´	(tick approp			
					position held				Current	I		in last
										1	<u> </u>	nonths
			••									
	-		e if necessary		, , , , , , , , , , , , , , , , , , , ,				15.51			
he ι	ındersigne	ed, w	ho warrants that	t he	/ she is duly authori	sed	to do so on	beh	alf of the ente	prise:		
				1								

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Employer

Witness for

Employer

Contractor

Witness for



			South African National Parks
i)	Authorizes the Employer to ob	tain a tay clearance certificate from the	e South African Revenue Services that my /
'/	our tax matters are in order;	rain a tax clearance certificate from the	s South Amean Nevenue Services that my /
::\		name of the enterprise or the name	of any partner, manager, director or other
ii)		•	
			r the enterprise appears on the Register of
		in terms of the Prevention and Comba	•
iii)	Confirms that no partner, mer	mber, director or other person, who w	holly or partly exercises, or may exercise,
	control over the enterprise app	pears, has within the last five years bee	en convicted of fraud or corruption;
iv)	Confirms that I / we are not a	associated, linked or involved with any	other tendering entities submitting tender
	offers and have no other relat	ionship with any of the tenderers or th	ose responsible for compiling the scope of
	work that could cause or be in	terpreted as a conflict of interest; and	
iv)	Confirms that the contents of	this questionnaire are within my perse	onal knowledge and are to the best of my
	belief both true and correct.		
	Name	Position	Signed
	Name	1 Osition	Oigned
	Name of	Tenderer	Date

Witness for

Employer

Contractor

Witness for



PANEL OF CONTRACTORS FOR CONSTRUCTION RELATED WORKS FOR SANPARKS, PARKS DEVISION FOR A PERIOD OF FIVE YEARS. CONTRACT No. ME-GK-0352/7

Proposed Amendments and Qualifications

The Tenderer should Returnable Schedule	d record any devia e.	ations or	qualifications he may	wish to make to	the tender docume	nts in this
Page	Clause or it	em		Prop	osal	
,				Ţ		
Nam	е		Position		Signed	
	Name of	Tendere	er		Date	
Contractor	Witness for				Employer	Witness for



PANEL OF CONTRACTORS FOR CONSTRUCTION RELATED WORKS FOR SANPARKS, PARKS DIVISION FOR A PERIOD OF FIVE YEARS CONTRACT No. ME-GK-0352/7

HEALTH AND SAFETY SPECIFICATION ACKNOWLEDGEMENT RECEIPT

	representing
	(Contractors), have satisfied
	afety Specification and have made the relevant provision
nder my Preliminary & General Section C6	6 for any and all costs involved to ensure compliance of
nis Specification, and shall we be the succ	cessful contractor, we shall ensure that our employees
nd contractors on site comply with the requ	irements of these documents, our safety documentation
nd health and safety legislation	
ignature of Contractor	Date
comments:	
Note: The following generic baseline risk a	assessment is listed in this document for information,
ite specific baseline risk assessments will l	
ite specific baseline risk assessments will l - General Building - Roads - Services	
ite specific baseline risk assessments will l - General Building - Roads	
ite specific baseline risk assessments will l - General Building - Roads - Services	



SBD 4 DECLARATION OF INTEREST

- 1. Any legal person, including persons employed by the state¹, or persons having a kinship with persons employed by the state, including a blood relationship, may make an offer or offers in terms of this invitation to bid (includes an advertised competitive bid, a limited bid, a proposal or written price quotation). In view of possible allegations of favouritism, should the resulting bid, or part thereof, be awarded to persons employed by the state, or to persons connected with or related to them, it is required that the bidder or his/her authorised representative declare his/her position in relation to the evaluating/adjudicating authority where
 - o the bidder is employed by the state; and/or
 - o the legal person on whose behalf the bidding document is signed, has a relationship with persons/a person who are/is involved in the evaluation and or adjudication of the bid(s), or where it is known that such a relationship exists between the person or persons for or on whose behalf the declarant acts and persons who are involved with the evaluation and or adjudication of the bid.
- 2. In order to give effect to the above, the following questionnaire must be completed and submitted with the bid.

Contracto	or Witness for Contractor	Employer	Witness for Employer
	Any other particulars:		
	Position occupied in the state institution:		
	you or the person connected to the bidder is employed:		
	Name of person / director / trustee / shareholder/ member: Name of state institution at which		
2.7.1	If so, furnish the following particulars:		
2.7	Are you or any person connected with	the bidder presently employed by the state?	YES / NO
2.6.1		es / shareholders / members, and their individend, if applicable, employee / PERSAL numbe	
2.6	VAT Registration Number:		
2.5	Tax Reference Number:		
2.4	Registration Number of company, enterprise, close corporation, partnership agreement or trust:		
2.3	Position occupied in the Company (director, trustee, shareholder², member):		
2.2	Identity Number:		
2.1	Full Name of bidder or his or her representative:		



2.7.2	If you are presently employed by the state, did you obtain the appropriate authority to undertake remunerative work outside employment in the public sector?	YES /	NO
2.7.2.1	If yes, did you attach proof of such authority to the bid document? Note: Failure to submit proof of such authority, where applicable, may result in the disqualification of the bid.	YES /	NO
2.7.2.2	If no, furnish reasons for non-submission of such proof:		
2.8	Did you or your spouse, or any of the company's directors / trustees / shareholders / members or their spouses conduct business with the state in the previous twelve months?	YES /	NO
2.8.1	If so, furnish particulars:		
2.9	Do you, or any person connected with the bidder, have any relationship (family, friend, other) with a person employed by the state and who may be involved with the evaluation and or adjudication of this bid?	YES /	NO
2.9.1	If so, furnish particulars:		
2.10	Are you, or any person connected with the bidder, aware of any relationship (family, friend, other) between the bidder and any person employed by the state who may be involved with the evaluation and or adjudication of this bid?	YES /	NO
2.10.1	If so, furnish particulars:		
2.11	Do you or any of the directors / trustees /shareholders/ members of the company have any interest in any other related companies whether or not they are bidding for this contract?	YES /	NO
2.11.1	If so, furnish particulars:		
Contract	or Witness for Employer Contractor		ess for



3	Full details of directors	/ trustees /	/ members /	shareholders.
---	---------------------------	--------------	-------------	---------------

Full Name	Identity Number	Personal Income Tax Reference Number	State Employee Number / Persal Number
DECLARATION			

4	DECLA	RATION					
	I, THE I	JNDERSIGNED (I	NAME)				
	CORRE	TY THAT THE IN ECT. I ACCEPT T D THIS DECLARA	THAT THE STA	TE MAY	REJECT THE		
	Signatı	ıre		Date			
	Positio	n		Name	of bidder		
Contra	ictor	Witness for Contractor				Employer	Witness for Employer

Contractor	Witness for		Employer	Witness for
	Contractor	D 00 1001		Employer
		Page 39 of 221		



SBD 6.1

PREFERENCE POINTS CLAIM FORM IN TERMS OF THE PREFERENTIAL PROCUREMENT REGULATIONS 2022

This preference form must form part of all tenders invited. It contains general information and serves as a claim form for preference points for specific goals.

NB: BEFORE COMPLETING THIS FORM, TENDERERS MUST STUDY THE GENERAL CONDITIONS, DEFINITIONS AND DIRECTIVES APPLICABLE IN RESPECT OF THE TENDER AND PREFERENTIAL PROCUREMENT REGULATIONS, 2022

1. GENERAL CONDITIONS

- 1.1 The following preference point systems are applicable to invitations to tender:
 - the 80/20 system for requirements with a Rand value of up to R50 000 000 (all applicable taxes included); and
 - the 90/10 system for requirements with a Rand value above R50 000 000 (all applicable taxes included).

1.2 To be completed by the organ of state

Either the **90/10** or **80/20** preference point system will be applicable in this tender due to the duration of 5 (five) years and the value of works that may/may not exceed R 50 million. Completion of SBD 6.1 per quotation of works will apply referring to specific goals. For the purposes of the tender, the bidder is requested to claim points for the specific goals for the 90/10 and 80/20 system.

- 1.3 Points for this tender (even in the case of a tender for income-generating contracts) shall be awarded for:
 - (a) Price; and
 - (b) Specific Goals.

1.4 To be completed by the organ of state:

The maximum points for this tender are allocated as follows:

	POINTS	POINTS
PRICE	80	90
SPECIFIC GOALS	20	10
Total points for Price and SPECIFIC GOALS	100	100

- 1.5 Failure on the part of a tenderer to submit proof or documentation required in terms of this tender to claim points for specific goals with the tender, will be interpreted to mean that preference points for specific goals are not claimed.
- 1.6 The organ of state reserves the right to require of a tenderer, either before a tender is adjudicated or at any time subsequently, to substantiate any claim in regard to preferences, in any manner required by the organ of state.

Contractor	Witness for Contractor	Employer	•	Witness for Employer



2. **DEFINITIONS**

- (a) "tender" means a written offer in the form determined by an organ of state in response to an invitation to provide goods or services through price quotations, competitive tendering process or any other method envisaged in legislation;
- (b) "price" means an amount of money tendered for goods or services, and includes all applicable taxes less all unconditional discounts:
- (c) "rand value" means the total estimated value of a contract in Rand, calculated at the time of bid invitation, and includes all applicable taxes;
- (d) "tender for income-generating contracts" means a written offer in the form determined by an organ of state in response to an invitation for the origination of income-generating contracts through any method envisaged in legislation that will result in a legal agreement between the organ of state and a third party that produces revenue for the organ of state, and includes, but is not limited to, leasing and disposal of assets and concession contracts, excluding direct sales and disposal of assets through public auctions; and
- (e) "the Act" means the Preferential Procurement Policy Framework Act, 2000 (Act No. 5 of 2000).

3. FORMULAE FOR PROCUREMENT OF GOODS AND SERVICES

3.1. POINTS AWARDED FOR PRICE

3.1.1 THE 80/20 OR 90/10 PREFERENCE POINT SYSTEMS

A maximum of 80 or 90 points is allocated for price on the following basis:

80/20 or 90/10

$$Ps = 80\left(1 - \frac{Pt - Pmin}{Pmin}\right)$$
 or $Ps = 90\left(1 - \frac{Pt - Pmin}{Pmin}\right)$

Where

Ps = Points scored for price of tender under consideration

Pt = Price of tender under consideration
Pmin = Price of lowest acceptable tender

3.2. FORMULAE FOR DISPOSAL OR LEASING OF STATE ASSETS AND INCOME GENERATING PROCUREMENT

3.2.1. **POINTS AWARDED FOR PRICE**

A maximum of 80 or 90 points is allocated for price on the following basi

80/20 or 90/10

$$Ps = 80\left(1 + \frac{Pt - Pmax}{Pmax}\right)$$
 or $Ps = 90\left(1 + \frac{Pt - Pmax}{Pmax}\right)$

Where

Ps = Points scored for price of tender under consideration

Pt = Price of tender under consideration

Pmax = Price of highest acceptable tender





4. POINTS AWARDED FOR SPECIFIC GOALS

- 4.1. In terms of Regulation 4(2); 5(2); 6(2) and 7(2) of the Preferential Procurement Regulations, preference points must be awarded for specific goals stated in the tender. For the purposes of this tender the tenderer will be allocated points based on the goals stated in table 1 below as may be supported by proof/ documentation stated in the conditions of this tender:
- 4.2. In cases where organs of state intend to use Regulation 3(2) of the Regulations, which states that, if it is unclear whether the 80/20 or 90/10 preference point system applies, an organ of state must, in the tender documents, stipulate in the case of—
 - (a) an invitation for tender for income-generating contracts, that either the 80/20 or 90/10 preference point system will apply and that the highest acceptable tender will be used to determine the applicable preference point system; or
 - (b) any other invitation for tender, that either the 80/20 or 90/10 preference point system will apply and that the lowest acceptable tender will be used to determine the applicable preference point system,

then the organ of state must indicate the points allocated for specific goals for both the 90/10 and 80/20 preference point system.

Table 1: Specific goals for the tender and points claimed are indicated per the table below.

Note to tenderers: The tenderer must indicate for the Specific Goals they qualify for & claim points.

The specific goals allocated points in terms of this tender	Number of points allocated (90/10 system)	Number of points claimed (90/10 system) (To be completed by the tenderer)	Number of points allocated (80/20 system)	Number of points claimed (80/20 system) (To be completed by the tenderer)
Enterprises with B-BBEE Procurement Recognition Level 1 (one)	6		16	
Enterprises with B-BBEE Procurement Recognition Level 2 (two)	4		14	
Enterprises with B-BBEE Procurement Recognition Level 3 (three)	2		12	
Enterprises with B-BBEE Procurement Recognition Level 4 (four)	1		10	
Preference to enterprises owned by women with at least 30% shareholding	2		2	
Preference to enterprises owned by at least 51% Black Youth;	2		2	
TOTAL	10		20	

Contractor	Witness for	·	Employer	Witness for
	Contractor			Employer



Other goals that will be applied during quotation processes for the panel, will include and bidders are requested indicate what goals they qualify for:

SANParks Specific Goals	Specific Goals Qualifying for Yes / No
Promotion of enterprises owned by black people with at least 51% shareholding or more;	
Preference to enterprises owned by women with at least 30% shareholding;	
Preference to enterprises owned by at least 51% Black Youth;	
Preference to enterprises owned by at least 51% black people with disabilities;	
Preference of businesses owned by black people who are Military Veterans;	
Local suppliers adjacent to SANParks operations;	
Enterprises owned by black people living in rural or underdeveloped areas or townships;	
Exempted Micro Enterprises;	
Qualifying Small Enterprises;	
Cooperatives that are at least 51% owned by Black people;	
Enterprises with B-BBEE Procurement Recognition - Level 1	
Enterprises with B-BBEE Procurement Recognition - Level 2	
Enterprises with B-BBEE Procurement Recognition - Level 3	
Enterprises with B-BBEE Procurement Recognition - Level 4	

Contractor

4.3.

4.4.	Company registration number:					
4.5.	TYPE OF COMPANY/ FIRM					
	 □ Partnership/Joint Venture / Consortium □ One-person business/sole propriety □ Close corporation □ Public Company □ Personal Liability Company □ (Pty) Limited □ Non-Profit Company □ State Owned Company [TICK APPLICABLE BOX] 					
4.6.	I, the undersigned, who is duly authorised to do so on behalf of the points claimed, based on the specific goals as advised in the tendenthe preference(s) shown and I acknowledge that:		•			
	i) The information furnished is true and correct;					
	ii) The preference points claimed are in accordance with the Ge paragraph 1 of this form;	eneral Conditions as	s indicated in			
Contra	ctor Witness for	Employer	Witness for			

Name of company/firm.....



- iii) In the event of a contract being awarded as a result of points claimed as shown in paragraphs 1.4 and 4.2, the contractor may be required to furnish documentary proof to the satisfaction of the organ of state that the claims are correct;
- iv) If the specific goals have been claimed or obtained on a fraudulent basis or any of the conditions of contract have not been fulfilled, the organ of state may, in addition to any other remedy it may have
 - (a) disqualify the person from the tendering process;
 - (b) recover costs, losses or damages it has incurred or suffered as a result of that person's conduct;
 - (c) cancel the contract and claim any damages which it has suffered as a result of having to make less favourable arrangements due to such cancellation;
 - (d) recommend that the tenderer or contractor, its shareholders and directors, or only the shareholders and directors who acted on a fraudulent basis, be restricted from obtaining business from any organ of state for a period not exceeding 10 years, after the *audi alteram partem* (hear the other side) rule has been applied; and
 - (e) forward the matter for criminal prosecution, if deemed necessary.

 SIGNATURE(S) OF TENDERER(S)

 SURNAME AND NAME:

 DATE:

			ſ	
			L	
Contractor	Witness for	Employer		Witness for
	Contractor			Employer



Local content: Declaration by Tenderer

South African National Parks (SANParks) supports the inclusion of locally manufactured materials and goods in construction works applicable to the *PANEL OF CONTRACTORS FOR CONSTRUCTION RELATED WORKS FOR SANPARKS, PARKS DEVISION FOR A PERIOD OF FIVE YEARS. CONTRACT No. ME-GK-0352*/7. All bidders are requested to complete this form and confirm the use of locally produced materials and goods as listed. Please complete the form where applicable and sign.

Description of item and Product Description	Percentage threshold for local content required	Bidders' declaration (%) on local content to be used during construction	Comment if lower content is specified or N/A
Cement Sector			
Pure Portland cement with a 95-100% clinker Cem I	100%		
Portland cement containing varying additions of secondary materials, i.e. fly ash, pozzolana, slag, silica fume, or limestone Cem II	100%		
Blast furnace cement, 50% OPC, 50% blast furnace slag Cem III	100%		
pozzolanic cement, OPC and fly ash Cem IV	100%		
composite cement: slag and ash cement. Blended cement with more than one blending material Cem V	100%		
Mixture of Portland cement and plasticizing materials such as limestone to improve setting time Masonry Cement	100%		
Electrical Cable Products:			
Low Voltage cable: Housewire; Flat Twin and Earth; Surface Cable; Rip Cord; Cab Tyre; Bells Cable; 1,5mm ² -16mm ² ; 2-37 cores; Fire Retardant; Low Smoke Zero Halogen (LSOH)	90%		
Main Cable: 25mm2-100mm2; 1-4 cores; Fire Retardant; Low Halogen and Low Smoke Zero Halogen (LSOH); Flexible Cables; Aerial Cables; ACSR; Split Concentric & Aerial Bundled Conductor (ABC)	90%		
Low Cost Reticulation Medium Voltage: 3,3kV-22kV; 1-3 cores; Cross linked Polyethylene (XLPE) and Paper Insulated Lead Covered (PILC); Fire Retardant; Low Halogen and Low Smoke Zero Halogen (LSOH)	90%		
Low Cost Reticulation High Voltage: 132kV; Single Core; Corrugated Seamless Aluminium (CSA) Sheathed	90%		
ACR Copper Telecommunication Cables: Standard and high frequency (ADSL) outside plan copper pair telecoms cables (10pair up to 240 pair); Indoor; PABX and high frequency (DSLAM) copper pair telecoms cables up to 200pair; Category 5e and Category 6 copper data cables.	90%		
ACR Copper Industrial Cables: Railway signalling copper cables; Electrical signalling copper cables; Steel wire armoured copper telecoms cables, UVG copper control cables for electrical utilities; Fire Alarm and control copper cables.	90%		
ACR Copper Instrumentation Cables: Thermocouple extension wire; Tray and direct buried instrumentation and control copper cables compliant to	90%		

	1457		 1400
Contractor	Witness for	Employer	Witness for
	Contractor		Employer



Description of item and Product Description	Percentage threshold for local content required	Bidders' declaration (%) on local content to be used during construction	Comment if lower content is specified or N/A		
SABS; UL and BS standards accreditation.					
Air Insulated Medium Voltage Switchgear Products					
Air Insulated Medium Voltage Range					
Minimum Rated Voltage: 7.2kV					
2. Maximum Rated Voltage: 12kV					
Instrument Transformers	15%				
Busbars	5%				
Housing	25%				
Switching Devices	5%				
Steel Conveyance Pipes, Pipe Fitting and Specials					
Steel Conveyance Pipes					
NB: Pipe fittings and specials made from Ductile Iron Must					
Not be considered for public procurement					
Spiral submerged arc welding (500mm-3500mm): Physical	100%				
Properties: Bare	10076				
Spiral submerged arc welding (500mm-3500mm) Physical	100%				
Properties: Galvanized	10076				
Spiral submerged arc welding (500mm-3500mm) Physical	80%				
Properties: Galvanized	0070				
Spiral submerged arc welding (500mm-3500mm) Physical	80%				
Properties: Galvanized	00%				
Steel Pipe Fittings and Specials					
Bare	100%				
Galvanized	100%				
Galvanized and Coated	80%				
Galvanized, Lined and Coated	80%				
Forged fittings (Flanges)	100%				
Plastic Pipes					
Plastic Conveyance Pipes	100%				
Polyvinyl chloride (PVC) pipes	100%				
High Density Polyethylene (HDPE) pipes	100%				
Polypropylene (PP) pipes	100%				
Glass reinforced plastic (GRP) pipes					
Residential Electricity Meters and Water Meters					
Residential Electricity Meters					
Prepaid Electricity Meters	70%				
Post-paid Electricity Meters	70%				
SMART Meters	50%				
Residential Water Meters					
Prepaid Water Meters	40%				
Post-paid Water Meters	40%				
Pumps, Medium Voltage (MV) Motors and Associated Acce	essories	•			
Single Stage End Suction Centrifugal Pumps					
DN25-DN300;	700/				
Min Pressure = 1 bar	70%				
Max Pressure = 16 bar					
Single Stage End Suction Centrifugal Solid Handling Pumps					
DN40-DN400;	70%				
Min Pressure = 0,5 bar	10%				
Max Pressure = 16 bar					
Multi Stage Centrifugal Pumps: Medium - High	70%				

Contractor	Witness for	Employer	Witness for
Contractor	Contractor	Lilipioyei	Employer



Distance						
Description of item and Product Description	Percentage threshold for local content required	Bidders' declaration (%) on local content to be used during construction	Comment if lower content is specified or N/A			
DN32-DN350;						
Min Pressure = 10 bar						
Max Pressure = 63 bar						
Horizontal split casing pumps						
DN80-DN300;						
Min Pressure = 1 bar	70%					
Max Pressure = 18 bar						
Vertical Turbine Pumps: Radial, Mixed, and Axial						
DN100-DN500;						
Min Pressure = 0,3 bar	70%					
Max Pressure = 40 bar						
Positive displacement Pumps						
DN25-DN150;	70%					
Min Pressure = 5 bar						
Max Pressure = 45 bar						
Diaphragm Pumps						
DN25-DN50;	70%					
Min Pressure = 2,5 bar	. • / /					
Max Pressure = 7 bar						
Single Stage and Suction Self-Priming Pumps						
DN25-DN150;	70%					
Min Pressure = 0,3 bar	1070					
Max Pressure = 16 bar						
Vertical Spindle Centilever Slurry Pumps						
DN40-DN300;	70%					
Min Pressure = 1 bar	7070					
Max Pressure = 10 bar						
Single Stage Slurry Pumps						
DN32-DN300;	70%					
Min Pressure = 0,5 bar	7070					
Max Pressure = 50 bar						
Liquid Ring Vacuum Pumps						
Min Pressure = 11,13 CFM	70%					
Max Pressure = 950 CFM						
Vertical Spindle Centrifugal Process Pumps						
DN25-DN300;	70%					
Min Pressure = 0,3 bar	7070					
Max Pressure = 40 bar						
Single Stage Centrifugal Process Pumps						
DN25-DN300;	70%					
Min Pressure = 0,3 bar	1070					
Max Pressure = 40 bar						
Single Stage Centrifugal Chemical Pumps						
DN25-DN300;	70%					
Min Pressure = 0,3 bar	1070					
Max Pressure = 25 bar						
Medium Voltage Electric Motor (185kW to 20 000kW and						
greater than 1 000 Volts)	100%					
Casting or Frame Fabrication						
Fabrication and Winding of the Stator Core	100%					
Fabrication and Winding of the Rotor Core	100%					
· • • • • • • • • • • • • • • • • • • •	•					

Contractor	Witness for	Employer	Witness for
	Contractor		Employer



Description of item and Product Description	Percentage threshold for local content required	Bidders' declaration (%) on local content to be used during construction	Comment if lower content is specified or N/A
Accessories	100%		
Assembly and testing of the fully-built unit	100%		
Total Minimum Local Content	70%		
Solar Photovoltaic System and Components	ı		
Laminated PV Modules The local process will include tabbing & stringing of cells, encapsulation and lamination; Final assembly and testing in compliance with IEC Standards	15%		
Module Frame All aluminium PV Module Frames, PV mounting structures/racks, clamps, brackets, foundation components and fasteners are to be manufactured from locally produced extruded, rolled, cast or forged products.	65%		
DC Combiner Boxes Enclosures must be made from SMC and moulded in South Africa	65%		
Mounting Structure All aluminium PV Module Frames, PV mounting structures/racks, clamps, brackets, foundation components and fasteners are to be manufactured from locally produced extruded, rolled, cast or forged products.	90%		
Inverter Must be assembled locally	40%		
Solar Water Heater Components	•		
Solar Water Heater	70%		
Storage tanks / geysers	70%		
Solar Collectors	70%		
Steel Power Pylons; Monopole Pylons; Steel Substation St Lighting Steel Poles; and Steel Lattice Towers and Masts	ructures; Powe	erline Hardware;	Street
Steel Power Pylons	100%		
Monopole Pylons	100%		
Streel Substation Structures	100%		
Powerline Hardware (Listed in Appendix A of the Instruction No. 9 of 2016/2017)	100%		
	100%		
Street Lighting Steel Poles Steel Lattice Towers and Masts	100%		
Valves Products and Actuators (Gearbox)	10070		l
Check Valves: Non-return valves, reflux valves, tilting disk			
valves, double door, multi door, swing check			
Low Pressure: 80mm-3500mm	PN6-PN25 =		
High Pressure: 80mm-2500mm	70% Class 150- 1500 Metric NP25-NP250 = 70%		
Butterfly Valves: Rotating disk valves, rotary control valve,			
quarter turn gate valve	DN0		
Low Pressure: 80mm-3500mm	PN6-PN25 = 70%		
High Pressure: 80mm-3500mm	Class 150- 1500 Metric		

	High	Pressure: 80mm-3500mm	70% Class 150- 1500 Metric		
Contractor	Witness for Contractor	Page 48 of 221		Employer	Witness for Employer



	T		1
Description of item and Product Description	Percentage threshold for local content required	Bidders' declaration (%) on local content to be used during construction	Comment if lower content is specified or N/A
	NP25-NP250 = 70%		
Ball Valves: Spherical valves, Rotary valves			
Low Pressure: 20-300mm	PN10-PN25 = 70%		
High Pressure: 20-600mm	Class 150- 4500 Metric NP25-NP450 = 70%		
Gate Valves : RSVs, wedge gates, sluice valves, parallel slides, penstocks, bonnet gates, scour valves			
Low Pressure: 15mm-1800mm	PN6-PN25 = 70%		
High Pressure: 80mm-1800mm	Metric NP25-NP100 = 70%		
Diaphragm Valves: Slurry valve or Saunders valve			
Low Pressure: 15mm-350mm	PN10; PN16 & PN25 = 70%		
Knife Gate Valves			
Low Pressure: 40mm-1200mm	PN10 & PN16 = 70%		
Safety or Relief Valves: Pressure valve or vacuum valve			
Low Pressure: 15mm-32mm	PN16 = 70%		
Taps, Cocks			
Low Pressure: Full range	70%		
Pneumatic actuators - Double acting: Vein type, linear type, scotch yolk type, rotary type, double crank type, rack & pinion type			
Low Pressure: ~392 000nm torque	70%		
Pneumatic actuators - spring return : Vein type, linear type; scotch yolk type, rotary type, double crank type, rack & pinion type			
Low Pressure: ~215 000nm torque	70%		
Manual Actuators (Gearboxes)			
Low Pressure: ~200 000nm torque	70%		
Fire Hydrants: Underground fire deluge valve			
Low Pressure: 65nm inlet Pressure Reducing valve (PRV): Self-regulating valve	NP16 = 70%		
Low Pressure: Full range	70%		
Plug Valves excluding expanding plug valves: Double block & Bleed valve			
Low Pressure: 20-600mm	PN10-PN26 = 70%		
High Pressure: 20-600mm	NP25-NP100 = 70%		
Control valve: Globe control valve, piston type control valve			
Low Pressure: 50-300mm	PN10 - PN25 = 70%		
High Pressure: 50-300mm	Class 150 -		

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_	Contractor	Witness for	•	Employer	Witness for
		Contractor			Employer



		D: 11	I
Description of item and Product Description	Percentage threshold for local content required	Bidders' declaration (%) on local content to be used during construction	Comment if lower content is specified or N/A
	4500 Metric		
	NP25-NP750		
	= 70%		
Air valve: Vacuum release valve			
Low Pressure: 50-300mm	PN10 - PN25		
	= 70%		
High Pressure: 50-300mm	NP25-NP40		
	= 70%		
Pinch valve: slurry valve			
Low Pressure: 50-800mm	PN10 - PN40		
	= 70%		
Disc valve			
Low Pressure: 50-600mm	PN10 - PN16		
	= 70%		
Sleeve valve: Fixed cone valves, discharge valves, scour			
valves, howell bunger valves energy dissipating valve			
Low Pressure: Full range	PN10 - PN25		
	= 70%		
Transformers, Sunt Reactors and Associated Equipment		1	1
<u>Transformers (Fully-built Unit)</u>			
Class 0: 0.001 to 1 (Power Rating/ MVA Range)			
Voltage Rating/kV Range: 220V to 22	90%		
Class 1: 1.25 to 160 (Power Rating/ MVA Range)			
Voltage Rating/kV Range: 11 to 132	80%		
Class 2: 40 to 315 (Power Rating/ MVA Range)			
Voltage Rating/kV Range: 220 to 275	80%		
Class 3A: 360 to 500 (Power Rating/ MVA Range)			
Voltage Rating/kV Range: 220 to 275	80%		
Class 3B: 40 to 1000 (Power Rating/ MVA Range)			
Voltage Rating/kV Range: 320 to 400	80%		
Class 4: 40 to 2000 (Power Rating/ MVA Range)			
Voltage Rating/kV Range: >420 to 800	20%		
Sunt Reactors (Bully-built Unit)			
Class 1: = 80 MVAr (Reactive Power Rating/ MVAr Range)</td <td></td> <td></td> <td></td>			
Voltage Rating/kV Range: 11kV to 132kV	80%		
Class 2: > 80 MVAr (Reactive Power Rating/ MVAr Range)			
Voltage Rating/kV Range: 132kV to 275kV	80%		
Class 3: 100 MVAr - 250 MVAr (Reactive Power Rating/ MVAr			
Range)			
Voltage Rating/kV Range: >275kV to 420kV	80%		
Class 4: >100 MVAr (Reactive Power Rating/ MVAr Range)			
Voltage Rating/kV Range: >420kV to 765kV	20%		
Class 0: Components and Manufacturing Process			
Fabrication of the tank ¹ and parts	100%		
Fabrication of the core ²	100%		
Manufacture ³ of windings and assembly	100%		
	100%		
Manufacture of bushings			
	100%		
Off-circuit tap switch Oil (i.e. blending, processing and handling)	100% 100%		

	_		
Contractor	Witness for Contractor	Employer	Witness for Employer



Description of item and Product Description	Percentage threshold for local content required	Bidders' declaration (%) on local content to be used during construction	Comment if lower content is specified or N/A
conservator; Breather canisters			
Accessories Category B:			
Valves (by the valves instruction)	70%		
Cables (by the cables instruction)	90%		
Assembly and Testing	100%		
Class 1: Components and Manufacturing Process			
Fabrication of the tank and parts	100%		
Fabrication of the core	100%		
Manufacture of windings and assembly	100%		
Oil (i.e. blending, processing and handling)	100%		
Accessories Category A: Radiators; Fans; Kiosks; Oil			
conservator; Breather canisters	100%		
Accessories Category B:			
Valves (by the valves instruction)	70%		
	90%		
Cables (by the cables instruction)			
Assembly and Testing	100%		
Class 2: Components and Manufacturing Process	12201		
Fabrication of the tank and parts	100%		
Fabrication of the core	100%		
Manufacture of windings and assembly	100%		
Oil (i.e. blending, processing and handling)	100%		
Accessories Category A: Radiators; Fans; Kiosks; Oil	100%		
conservator; Breather canisters	100 /6		
Accessories Category B:			
Valves (by the valves instruction)	70%		
Cables (by the cables instruction)	90%		
Assembly and Testing	100%		
Class 3: Components and Manufacturing Process			
Fabrication of the tank and parts	100%		
Fabrication of the core	100%		
Windings processes (Manufacture of windings and assembly inclusive of conductors localised)	100%		
Oil (i.e. blending, processing and handling)	100%		
Accessories Category A: Radiators; Fans; Kiosks; Oil			
conservator; Breather canisters	100%		
Accessories Category B:			
Valves (by the valves instruction)	70%		
Cables (by the cables instruction)	90%		
Assembly and Testing	100%		
Class 4: Components and Manufacturing Process	10070		
Winding Conductor	100%		
Oil (i.e. blending, processing and handling)	100%		
Accessories Category A: Radiators; Fans; Kiosks; Oil			
conservator; Breather canisters	100%		
Accessories Category B:			
Valves (by the valves instruction)	70%		
Cables (by the cables instruction)	90%		
Steel Products and Components for Construction	I	T	T
Fabricated Structural Steel Latticed steelwork; reinforcement steel; columns; beams;	100%		

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Contractor	Witness for	Employer		Witness for
	Contractor			Employer



Description of item and		Percentage threshold for local content required	Bidders' declaration (%) on local content to be used during construction	Comment if lower content is specified or N/A
plate girders; rafters; bracing; cla stringers & treads; ladders; steel railing and balustrading; scaffold launders; downpipes and trusses	flooring; floor grating; hand ing; ducting; gutters;			
Joining / Connecting Component Gusset; cleats; stiffeners; splices spacers; tabs; brackets.	ts	100%		
Frames Doors and Windows		100%		
Roof and Cladding Bare steel cladding; galvanised s	steel cladding; colour coated	100%		
Fasteners Bolts; nuts; rivets and nails		100%		
Wire Products All fencing products: All barbed v fabric/mesh reinforcing; gabions; and screws	100%			
Ducting and Structural Pipework Non-conveyance tubing fabricate plate with structural supports		100%		
Gutters, downpipes & launders Fabricated materials made from roof drainage systems. Primary Steel Products	sheeting associated with	100%		
Plates (>4.5mm thick ans supplied	ed in flat nieces)	100%		
Sheets (>4.5mm thick ans supplied Sheets		100%		
Galvanised and Colour Coated C		100%		
Wire Rod and Drawn Wire	,0,10	100%		
Sections (Channels; Angles; I-Be	eams and H-Beams)	100%		
Reinforcing bars		100%		
Company name			I	ı
Name & surname of the	<u> </u>			
signatory				
Signing Capacity				
Signature				
Date				

Contractor	Witness for	Employer	Witness for
	Contractor		Employer



T2.2: Functionality Information

Information for the functionality evaluation (as per Tender Data C2.1) must be provided in the following manner;

1) Experience of Company: Maximum 20 POINTS

Information must be provided for **each** Class of Work a bid is submitted. Information must be attached to the relevant **T2.2A** section in this document respectively. E.g. **CE** information must be added to **T2.2A CE**. The projects submitted must reflect the Grade.

2) Technical Expertise, Competency and Capacity Maximum: Maximum 30 POINTS

- 2.1) Organogram & staffing of the company. (10 Points)

 One organogram must be submitted reflecting the construction company and all relevant class of works. Information must be attached to **T2.2B1** in this document.
- 2.2) CVs & qualifications must be submitted for the following: (20 Points) Only relevant CV's of personnel in the highest Class of Work must be included. Information must be attached to T2.2B2 in this document. Mandatory electrical personnel as per Tender Date C2.1 must also be included at the end of T2.2B2
- 3) References Maximum: Maximum 10 POINTS

References letters from any Class of Work can be submitted, the letters must reflect the Grade applying for.

Information must be attached to T2.2C in this document.

Contractor	Witness for Contractor	Page 53 of 221	Employer	Witness for Employer



T2.2A CE: Criteria 1: Experience of Company

The bidder must add to section T2.2A all relevant information regarding the experience of the company.

- Please provide a list of past and current projects for the past 8 (eight) years. Information must clearly state project information, contract sum and contract period.
 - i. <u>Completed projects</u>: Letter of award & completion certificate
 - ii. <u>Current Projects</u>: Letter of award and a current progress report (as per template provided projects and must be at 20% or more completed).
- TO QUALIFY FOR A CLASS OF WORKS, YOU MUST DEMONSTRATE EXPERIENCE FOR EACH CLASS BY PROVIDING THE INFORMATION FOR <u>EACH</u> OF THE CLASSES.
 i.e., if you apply for 5GB, 3 EB and 3CE, information must be provided for the GB projects, EB projects and CE projects.
- SANParks accepts that specialised work in many instances is implemented as sub-contracts of a larger contract. Information for sub-contracts for GB/CE/EP/EB/ME/SQ works will be accepted the information submitted is the same as non-sub-contracting work.
- Ensure that the information confirms capacity for the grade of work.
- Note scoring table on next page.
- List projects submitted for evaluation in table below.

Project		Project Contract amount		Reference / Contact person	Contact Tel. No.	
1						
2						
3						
4						
5						
6						
7						
8						
9						
10						

T2.2A CE: Criteria 1: Supporting documentation on project listed above must be inserted in this document after this page.

Contractor	Witness for Contractor	Employer	Witness for Employer



CIDB Grade			Experience CE Se	coring	
	Select your Grade	Select Potential Emerging PE	Maximum of 20 points Projects completed in past 8 (eight) years:		
3			CE projects completed in past 8 (eignormal value) R 0 - R 500,000 R 500,001 - R 1,000,000 R 1,000,001 - R 3,000,000	ght) years: Score 1 3 6	
4			CE projects completed in past 8 (eignormal value) Less than R 1 million R 1000,001- R 3,000,000 R 3,000,001 - R 6,000,000	ght) years: Score 1 3 6	
5			CE projects completed in past 8 (eignal	ght) years: Score 1 3 6	
6			CE projects completed in past 8 (eignals Value Less than R 6 million R 6,000,0001-R 10,000,000 R 10,000,001-R 20,000,000	ght) years: Score 1 3 6	
7			CE projects completed in past 8 (eignormal description of the complete of the	Score 1 3 6	
8 and higher			CE projects completed in past 8 (eignormal completed in past 8	Score 1 3 6	

Contractor	Witness for	Employer	Witness for
	Contractor		Employer



T2.2A GB: Criteria 1: Experience of Company

The bidder must add to section T2.2A all relevant information regarding the experience of the company.

Note the following instructions:

- Please select list of past and current projects for the past 8 (eight) years. Information must clearly state project information, contract sum and contract period.
 - iii. Completed projects: Letter of award & completion certificate
 - iv. <u>Current Projects</u>: Letter of award and a current progress report (as per template provided and must be at 20% or more completed).
- TO QUALIFY FOR A CLASS OF WORKS, YOU MUST DEMONSTRATE EXPERIENCE FOR EACH CLASS BY PROVIDING THE INFORMATION FOR <u>EACH</u> OF THE CLASSES. i.e., if you apply for 5GB, 3 EB and 3CE, information must be provided for the GB projects, EB projects and CE projects.
- SANParks accepts that specialized work in many instances are implemented as subcontracts of a larger contract. Information for sub-contracts for GB/CE/EP/EB/ME/SQ works will be accepted – the information submitted is the same as non-sub-contracting work.
- Ensure that the information confirms capacity for the grade of work.
- Note scoring table on next page.
- List projects submitted for evaluation in table below.

Project		Project Contract amount		Reference / Contact person	Contact Tel. No.	
1						
2						
3						
4						
5						
6						
7						
8						
9						
10						

T2.2A GB: Criteria 1: Supporting documentation on project listed above must be inserted in this document after this page.

Contractor	Witness for Contractor	Employer	 Witness for Employer



CIDB Grade			Experience GE	3 Scoring
	Select your Grade	Select Potential Emerging PE	Maximum of 20 points Projects completed in past 8 (eight) years:
3			GB projects completed in past 8 (e	
			Value	Score
			R 0 – R 500,000	3
			R 500,001- R 1,000,000 R 1,000,001 - R 3,000,000	6
			1 1,000,001 – 1 3,000,000	0
4			GB projects completed in past 8 (e	ight) years:
4			Value	Score
			Less than R 1 million	1
			R 1000,001- R 3,000,000	3
			R 3,000,001 – R 6,000,000	6
5			GB projects completed in past 8 (e	<u> </u>
			Value	Score
			Less than R 3 million	1
			R 3000,001- R 6,000,000 R 6,000,001 - R 10,000,000	3 6
			K 0,000,001 – K 10,000,000	0
6			GB projects completed in past 8 (e	ight) years:
0			Value	Score
			Less than R 6 million	1
			R 6,000,0001- R 10,000,000	3
			R 10,000,001 – R 20,000,000	6
_			GB projects completed in past 8 (e	ight) voors:
7				
			Value	Score
			Less than R 10 million	1
			R 10,000,001- R 20,000,000	3
			R 20,000,001 – R 60,000,000	6
8 and higher			GB projects completed in past 8 (e	ight) years:
			Value	Score
			Less than R 20 million	1
			R 20,000,001- R 60,000,000	3
			R 60,000,001 – R 200,000,000	6
L			1	

Contractor	Witness for	Employer	Witness for



T2.2A EB: Criteria 1: Experience of Company

The bidder must add to section T2.2A all relevant information regarding the experience of the company.

Note the following instructions:

- Please select list of past and current projects for the past 8 (eight) years. Information must clearly state project information, contract sum and contract period.
 - v. Completed projects: Letter of award & completion certificate
 - vi. <u>Current Projects</u>: Letter of award and a current progress report (as per template provided and must be at 20% or more completed).
- TO QUALIFY FOR A CLASS OF WORKS, YOU MUST DEMONSTRATE EXPERIENCE FOR EACH CLASS BY PROVIDING THE INFORMATION FOR <u>EACH</u> OF THE CLASSES. i.e., if you apply for 5GB, 3 EB and 3CE, information must be provided for the GB projects, EB projects and CE projects.
- SANParks accepts that specialized work in many instances are implemented as subcontracts of a larger contract. Information for sub-contracts for GB/CE/EP/EB/ME/SQ works will be accepted – the information submitted is the same as non-sub-contracting work.
- Ensure that the information confirms capacity for the grade of work.
- Note scoring table on next page.
- List projects submitted for evaluation in table below.

Project		Contract amount	Year/Date of implementation	Reference / Contact person	Contact Tel. No.
1					
2					
3					
4					
5					
6					
7					
8					
9					
10					

T2.2A EB: Criteria 1: Supporting documentation on project listed above must be inserted in this document after this page.

Contractor	Witness for Contractor	Employer	 Witness for Employer



CIDB Grade			Experience E	B Scoring
	Select your Grade	Select Potential Emerging PE	Maximum of 20 points Projects completed in past 8 (eig	ght) years:
3			EB projects completed in past 8 Value R 0 - R 500,000 R 500,001 - R 1,000,000 R 1,000,001 - R 3,000,000	(eight) years: Score 2 4 6
4			EB projects completed in past 8 Value Less than R 1 million R 1000,001- R 3,000,000 R 3,000,001 - R 6,000,000	(eight) years: Score 2 4 6
5			EB projects completed in past 8 Value Less than R 3 million R 3000,001- R 6,000,000 R 6,000,001 - R 10,000,000	(eight) years: Score 2 4 6
6 and higher			Same as Grad	e 5 above

Contractor Witness for Employer Witness for Contractor Employer



T2.2A EP: Criteria 1: Experience of Company

The bidder must add to section T2.2A all relevant information regarding the experience of the company.

- Please select list of past and current projects for the past 8 (eight) years. Information must clearly state project information, contract sum and contract period.
 - vii. Completed projects: Letter of award & completion certificate
 - viii. <u>Current Projects</u>: Letter of award and a current progress report (as per template provided and must be at 20% or more completed).
- TO QUALIFY FOR A CLASS OF WORKS, YOU MUST DEMONSTRATE EXPERIENCE FOR EACH CLASS BY PROVIDING THE INFORMATION FOR <u>EACH</u> OF THE CLASSES. i.e., if you apply for 5GB, 3 EB and 3CE, information must be provided for the GB projects, EB projects and CE projects.
- SANParks accepts that specialized work in many instances are implemented as subcontracts of a larger contract. Information for sub-contracts for GB/CE/EP/EB/ME/SQ works will be accepted – the information submitted is the same as non-sub-contracting work.
- Ensure that the information confirms capacity for the grade of work.
- Note scoring table on next page.
- List projects submitted for evaluation in table below.

Project		Project Contract amount		Reference / Contact person	Contact Tel. No.
1					
2					
3					
4					
5					
6					
7					
8					
9					
10					

T2.2A EP: Criteria 1: Supporting documentation on project listed above must be inserted in this document after this page.

Contractor	Witness for	Employer	Witness for
	Contractor		Employer



CIDB Grade			Experience El	P Scoring
	Select your Grade	Select Potential Emerging PE	Maximum of 20 points Projects completed in past 8 (eight) years:	
3			EP projects completed in past 8 Value R 0 - R 500,000	(eight) years: Score
			R 500,001- R 1,000,000 R 1,000,001 - R 3,000,000	4 6
4			EP projects completed in past 8 Value Less than R 1 million R 1000,001- R 3,000,000	Score 2 4
5			EP projects completed in past 8	
			Value Less than R 3 million R 3000,001- R 6,000,000 R 6,000,001 - R 10,000,000	2 4 6
6			EP projects completed in past 8 Value Less than R 6 million R 6,000,0001- R 10,000,000 R 10,000,001 - R 20,000,000	(eight) years: Score 2 4 6
7			EP projects completed in past 8 Value Less than R 10 million R 10,000,001- R 20,000,000 R 20,000,001 - R 60,000,000	(eight) years: Score 2 4 6
8 and higher			Same as Grade	7 above

Contractor	Witness for	Employer	Witness for
	Contractor		Employer



T2.2A ME: Criteria 1: Experience of Company

The bidder must add to section T2.2A all relevant information regarding the experience of the company.

Note the following instructions:

- Please select list of past and current projects for the past 8 (eight) years. Information must clearly state project information, contract sum and contract period.
 - ix. Completed projects: Letter of award & completion certificate
 - x. <u>Current Projects</u>: Letter of award and a current progress report (as per template provided and must be at 20% or more completed).
- TO QUALIFY FOR A CLASS OF WORKS, YOU MUST DEMONSTRATE EXPERIENCE FOR EACH CLASS BY PROVIDING THE INFORMATION FOR <u>EACH</u> OF THE CLASSES. i.e., if you apply for 5GB, 3 EB and 3CE, information must be provided for the GB projects, EB projects and CE projects.
- SANParks accepts that specialized work in many instances are implemented as subcontracts of a larger contract. Information for sub-contracts for GB/CE/EP/EB/ME/SQ works will be accepted – the information submitted is the same as non-sub-contracting work.
- Ensure that the information confirms capacity for the grade of work.
- Note scoring table on next page.
- List project submitted for evaluation in table below.

Project		Project Contract amount		Reference / Contact person	Contact Tel. No.
1					
2					
3					
4					
5					
6					
7					
8					
9					
10					

T2.2A ME: Criteria 1: Supporting documentation on project listed above must be inserted in this document after this page.

Contractor	Witness for Contractor	Employer	Witness for Employer



CIDB Grade			Experience N	ME Scoring
	Select your Grade	Select Potential Emerging PE	Maximum of 20 points Projects completed in past 8 (eig	ght) years:
3			ME projects completed in past 8 Value R 0 - R 500,000 R 500,001 - R 1,000,000 R 1,000,001 - R 3,000,000	(eight) years: Score 2 4 6
4			ME projects completed in past 8 Value Less than R 1 million R 1000,001- R 3,000,000 R 3,000,001 - R 6,000,000	(eight) years: Score 2 4 6
5			ME projects completed in past 8 Value Less than R 3 million R 3000,001-R 6,000,000 R 6,000,001-R 10,000,000	(eight) years: Score 2 4 6
6 and higher			Same as Grad	de 5 above

Contractor Witness for Employer Witness for Employer



T2.2A SQ: Criteria 1: Experience of Company

The bidder must add to section T2.2A all relevant information regarding the experience of the company.

- Please select list of past and current projects for the past 8 (eight) years. Information must clearly state project information, contract sum and contract period.
 - xi. Completed projects: Letter of award & completion certificate
 - xii. <u>Current Projects</u>: Letter of award and a current progress report (as per template provided and must be at 20% or more completed).
- TO QUALIFY FOR A CLASS OF WORKS, YOU MUST DEMONSTRATE EXPERIENCE FOR EACH CLASS BY PROVIDING THE INFORMATION FOR <u>EACH</u> OF THE CLASSES. i.e., if you apply for 5GB, 3 EB and 3CE, information must be provided for the GB projects, EB projects and CE projects.
- SANParks accepts that specialized work in many instances are implemented as subcontracts of a larger contract. Information for sub-contracts for GB/CE/EP/EB/ME/SQ works will be accepted – the information submitted is the same as non-sub-contracting work.
- Ensure that the information confirms capacity for the grade of work.
- Note scoring table on next page.
- List projects submitted for evaluation in table below.

	Project	Contract amount	Year/Date of implementation	Reference / Contact person	Contact Tel. No.
1					
2					
3					
4					
5					
6					
7					
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9					
10					

T2.2A SQ: Criteria 1: Supporting documentation on project listed above must be inserted in this document after this page.

Contractor	Witness for Contractor	Employer	Witness for Employer



CIDB Grade			Experience SQ	Scorning
	Select your Grade	Select Potential Emerging PE	Maximum of 20 points Projects completed in past 8 (eig	ght) years:
3			SQ projects completed in past 8	
			Value	Score
			R 0 – R 500,000	2
			R 500,001- R 1,000,000	4
			R 1,000,001 – R 3,000,000	6
			SQ projects completed in past 8	(oight) voors:
4			Value	Score
			Less than R 1 million	2
			R 1000,001- R 3,000,000	4
			R 3,000,001 – R 6,000,000	6
			1 3,000,001 - 1 0,000,000	0
			SQ projects completed in past 8	(eight) years:
5			Value	Score
			Less than R 3 million	2
			R 3000,001- R 6,000,000	4
			R 6,000,001 – R 10,000,000	6
			17 0,000,001	
6			SQ projects completed in past 8	(eight) years:
			Value	Score
			Less than R 6 million	2
			R 6,000,0001- R 10,000,000	4
			R 10,000,001 - R 20,000,000	6
7			SQ projects completed in past 8	(eight) years:
			Value	Score
			Less than R 10 million	2
			R 10,000,001- R 20,000,000	4
			R 20,000,001 – R 60,000,000	6
8 and higher			Same as Grade 7	7 above

ı				
	Contractor	Witness for	Employer	Witness for
		Contractor		Employer



CURRENT PROJECT PROGRESS REPORT TO BE OBTAINED BY TENDERER FOR HIS SELECTED PROJECTS

Projects as listed in T2.2A under current projects shall be referenced on progress report.

OMI	INTION: PANY: FACT NR: L:	NAME OF CONTACT COMPANY SUBMITTIN	IG TENDER		Logo of Compa providing the Reference	ny
PROGRESS REPORT: NAME OF PROJECT						
	tractor:					
_	ect Description	on:				
Proj	ect Value:					
Exp	enditure to Da	ate:				
Com	nmencement	Date:				
Com	pletion Date:					
			Rating out of	Comme	nt	
Key	performance	areas	5 0-2 = Poor 3 = Fair 4 = Good 5 = Excellent	Comme	111	
Qua						
1	Ability of key	personnel				
2	Quality of wo	rkmanship				
3	Contractual A	Administration				
4	Control of sul or Nominated	b-contractor/s (Selected I)				
5	Cash flow ma	•				
Signa	ature	of person providing this re	eference:			
Date:						
Co	ontractor	Witness for Contractor			Employer	Witness for Employer



T2.2B1: Criteria 2 A: Technical Expertise, Competency and Capacity

The bidder must add to section T2.2B1 all relevant information regarding the Organogram & staffing of the company.

- Please provide an organogram and/or staffing list with positions and number of people per position. Note that the organogram must provide information on the number of people per position or alternatively a staffing list with positions and number of people employed per position.
- If you apply to be included on the panel for more than one class of work, i.e., GB & EB, please ensure that the information confirms capacity for the classes of work.
- Note scoring table below

Technical Expertise, Competency and Capacity Maximum	Rating	Qualitative indicator	Score
Organogram & Staffing (10 points)	No response	Failed to provide information	0
Please provide: Organogram of company Staffing list with levels & no of	Poor	Organogram is sketchy & staffing information weak. No clarity on responsibilities	4
people employed if not included in organogram Please note that the organogram must provide information on the number of people per position or alternatively a list of positions and number of people employed per position must be provided.	Satisfactory	Organogram provides detail and technical level & staff composition are adequate	7
	Good	Besides attaining a "satisfactory" rating the organogram shows coordination of skills and clear & defined responsibilities and staffing more than adequate	9
If you apply to be included on the panel for more than one class of work, i.e., GB & EB, please ensure that the information confirms capacity for the classes of work.	Very good	Besides attaining a "good" rating, the organogram and staffing levels shows a well-integrated team with clear responsibilities	10

T2.2B1: Criteria 2 A: Supporting documentation on project listed above must be inserted in this document after this page.

Contractor	Witness for	Employer	Witness for
	Contractor		Employer



T2.2 B2: Criteria 2 B: Competent Personal

The bidder must add to section T2.2B2 all relevant information regarding the Competent Personal for a total of 20 Points.

Note the following instructions:

- If you apply for more than 1 (one) class of work, you need to submit the information for the main class & grade that you want to be considered for, i.e., if you are registered for a 7CE, 3EB, 3ME you must provide the information for the 7CE grade.
- CVs & qualifications must be submitted for the following:
 - Contract manager
 - Site Agent
 - Site Foreman
 - Skilled personnel OHS, Qualified electrician
- Letter confirming current implement, stating permanent or on contract.
- List personal submitted for evaluation in table below (as per criteria and quantities on scoring sheet).

	Position	Name and Surname
1	Contract manager	
	1.1	
	1.2	
2	Site Agent	
	2.1	
	2.2	
3	Site Foreman	
	3.1	
	3.2	
4	Skilled personnel ¹	
	4.1	
	4.2	
	4.3	
	4.4	

Note ¹ The following is mandatory skilled personnel and must be listed above.

Contractors who want to qualify for EB and EP Classes of Work MUST submit the following documentation:

- iii. Registration as Installation Electrician / Master Installation Electrician with the Department of Labour (DoL) in terms of Regulation 11 (2) (competent / authorized person in terms of the OHS Act) for the <u>Contracts Manager</u>, <u>Construction Manager</u> (Site Agent), and or any other <u>authorized person</u> part of the workforce intended to construct, and or perform electrical switching, linking and safety testing.
- iv. Contractors Registration Certificate from the Electrical Contractors Association (ECA), valid for the period of construction.
- Contractors who want to qualify for an EP Class of Works must have in addition of the two above requirements have the following:
 - ii. Operating Regulations for High Voltage Systems (ORHVS) qualification as "APPOINTED OPERATOR", approved in writing, with defined outcomes as per Eskom or Municipal Specification for electrical switching, linking and safety testing for MV equipment and lines up to 22kV.

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	1484	1		1000	
Contractor	Witness for		Employer	Witness for	
	Contractor			Employer	



Cidb Grade	Technical Expertise, Competency and Capacity Maximum Scoring Sheet Maximum 20 points				
3	Applicable to all classes:	Value	Score		
4	GB/CE/EP/EB/ME/SQ CVs & copies of qualifications must be submitted for the	1 x Contracts Manager: Minimum 5 years relevant work experience with 3 (five) years management & NQF 6 (diploma) or higher qualification and/or SACPCMP registration in the built environment.	8		
5	following: (20 Points)	1 x Site Agent: Minimum 3 years relevant work experience & NQF 4 (certificate) qualification.	6		
Skilled personnel – OHS Officer, qualified electrician (where	1 x Site Foreman: Who has a minimum of 3 (five) years related work experience	4			
	indicated)	Skilled: 1 x OHS Officer Mandatory: Qualified Electrician for EB & EP Classes	2		
6	Applicable to the	Value	Score		
Ü	following classes: GB/CE/EP/SQ CVs & copies of qualifications must be submitted for the following: (20 Points) Contract manager Site Agent Site Foreman Killed personnel – OHS Officer, qualified electrician (where indicated)	1 x Contracts Manager: Minimum 10 years relevant work experience with 5 (five) years management & NQF 6 (diploma) or higher qualification and/or SACPCMP registration in the built environment.	8		
		1 x Site Agent: Minimum 5 years relevant work experience & NQF 4 (certificate) qualification.	6		
		1 x Site Foreman: Who has a minimum of 5 (five) years related work experience	4		
		Skilled: 1 x OHS Officer Mandatory: Qualified Electrician for EB & EP Class	2		

Contractor	Witness for	Employer	Witness for
	Contractor		Employer



Cidb	Technical Expertise, Competency and Capacity Maximum Scoring Sheet				
Grade	Maximum 20 points				
7	Applicable to the following classes: GB/CE/EP/SQ CVs & copies of qualifications must be submitted for the	Value 1 x Contracts Manager: Minimum 10 years relevant work experience with 5 (five) years management & NQF 6 (diploma) or higher qualification and/or SACPCMP registration in the built environment. 2 (two) x Site Agent: Minimum 5 years	Score 8		
	following: (20 Points)Contract managerSite AgentSite Foreman	relevant work experience & NQF 4 (certificate) qualification.	per candidate		
	Skilled personnel – OHS Officer, qualified electrician (where indicated)	2 (two) x Site Foreman: Who has a minimum of 5 (five) years related work experience Skilled: 1 x OHS Officer Mandatory: Qualified Electrician for EB & EP Class	2 points per candidate 2		
8 and Higher	Applicable to the following classes: GB/CE CVs & copies of qualifications must be submitted for the following: (20 Points) Contract manager Site Agent Site Foreman Skilled personnel — OHS Officer, qualified electrician (where indicated)	Value 2 x Contracts Manager: Minimum 10 years relevant work experience with 5 (five) years management & NQF 6 (diploma) or higher qualification and/or SACPCMP registration in the built environment. 4 (two) x Site Agent: Minimum 5 years relevant work experience & NQF 4 (certificate) qualification. 4 (two) x Site Foreman: Who has a minimum of 5 (five) years related work experience Skilled: 1 x OHS Officer	Score 4 points per candidate 3 points per candidate 1 points per candidate 2		

T2.2B2: Criteria 2 B: Supporting documentation on project listed above must be inserted in this document after this page.

		<u> </u>	_
Contractor Witness f	or	Employer	Witness for
		Employer	
Contract			Employer



T2.2C: Criteria 3: References Letters

Please provide information for at least 5 (five) references for work done in the past 8 (eight) years with the supporting documents (as per template provided). Any 5 (five) projects (Not per category per se).

The bidder MUST submit at least 3 references letters

Score: 2 points per acceptable reference that confirms good performance in main. Maximum of 10 Points

No	Project Description	Employer	Value of Contract	Date of Completion	Reference included YES/NO
Eg	Construct staff houses	A N Other	R10,000,000	31/04/2016	Yes
1					
2					
3					
4					
5					

T2.2C: Criteria 3: Supporting documentation on project listed above must be inserted in this document after this page.

		į		
Contractor	Witness for	· ·	Employer	Witness for
Contractor	Williess IOI		Employer	
	Contractor			Employer



REFERENCE TO BE OBTAINED BY TENDERER FOR HIS SELECTED PROJECTS

Tenderer to provide 5x letters of reference.

Projects as listed in T2.2C shall be referenced on letter of reference.

	ENTION: NAME OF CONTACT PANY: COMPANY SUBMITTIN	IG TENDER		Logo of Company providing the Reference
	TACT NR:			renerance
LIVIA	ıL.			
REF	ERENCE: NAME OF PROJECT			
Cor	tractor:			
Pro	ect Description:			
Pro	ect Value:			
	npletion date:			
001	ipiction dutc.	Rating out of	Comme	nt
		5	Comme	iii.
Key	performance areas	0-2 = Poor 3 = Fair		
		4 = Good		
Qua	lity	5 = Excellent		
1	Ability of key personnel			
2	Quality of workmanship			
3	Contractual Administration			
4	Control of sub-contractor/s (Selected or Nominated)			
5	Cash flow management			
Tim	e performance			
6	Programme of works			
7	Achieving target dates: Completion			
Was	this project completed successfully?	Yes □	No □	
Namo	e and surname of person providing this re	eference:		
Sign	ature			
Date	:			
			Γ	
-	Contractor Witness for Contractor		_	Employer Witness for Employer

	2: Th	ne Cont	ract	



Part C1: Agreement and contract data



PANEL OF CONTRACTORS FOR CONSTRUCTION RELATED WORKS FOR SANPARKS, PARKS DIVISION FOR A PERIOD OF FIVE YEARS\ CONTRACT No. ME-GK-0352/7

Form of Acknowledgment

By the signing of the Form of Offer the Tenderer acknowledged the terms of this agreement. Appointment for construction works will follow a quotation process, evaluation of prices and a Works Order will be issued in accordance with the procedures described in Part C1.2 of the Contract Data.

For the Tenderer Name of tenderer (Company) Address of tenderer Name of witness Signature of Date	te	Date		Signature(s)
For the Tenderer Name of tenderer (Company) Address of tenderer Name of witness Signature of Date		<u> </u>		Name(s)
Name of tenderer (Company) Address of tenderer Vame of witness Signature of Date	 		+	Capacity
Name of tenderer (Company) Address of tenderer Vame of witness Signature of Date			 iderer	For the Ten
(Company) Address of tenderer Name of witness Signature of Date	 			Name of
Address of tenderer Name of witness Signature of Date				tenderer (Company)
Name of witness Signature of Date	 			Address of
witness Signature of Date				tenderer
witness Signature of Date				Name of
Signature of witness Date	 			witness
	te	Date		Signature of witness

Page 75 of 221

Contractor

Employer



C1.1 Form of Offer and Acceptance

Offer

Form of offer and acceptance will be completed and sign on all new projects

The employer, identified in the acceptance signature block, has solicited offers to enter into a contract for the procurement of:

CONTRACT Project Specific to be confirmed

The tenderer, identified in the offer signature block, has examined the documents listed in the tender data and addenda thereto as listed in the returnable schedules, and by submitting this offer has accepted the conditions of tender.

By the representative of the tenderer, deemed to be duly authorized, signing this part of this form of offer and acceptance, the tenderer offers to perform all of the obligations and liabilities of the contractor under the contract including compliance with all its terms and conditions according to their true intent and meaning for an amount to be determined in accordance with the conditions of contract identified in the contract data.

HE OFFERED TO	OTAL OF THE PRICES INCLUSIVE OF VALUE ADD	ED TAX IS:		
orm of offer will	be completed and sign on all new projects		Ra	and (in words);
		(in figures)		
ne copy of this for	accepted by the employer by signing the acceptance parm of offer to the tenderer before the end of the period the party named as the contractor in the conditions of	of validity sta	ted in the tender data	, whereupon the
Signature(s)	Form of offer will be completed and sign on all new projects.	Date		
Name(s)				
Capacity				
For the Ten	derer			
Name of tenderer (Company)				
Address of tenderer				
Name of witness				
Signature of witness		Date		
			1	
Contractor	Witness for Contractor		Employer	Witness for Employer



PANEL OF CONTRACTORS FOR CONSTRUCTION RELATED WORKS FOR SANPARKS, PARKS DEVISION FOR A PERIOD OF FIVE YEARS CONTRACT No. ME-GK-0352/7

Acceptance NB: To be completed by SANParks not the Tenderer

By signing this part of this form of offer and acceptance, the employer identified below accepts the tenderer's offer. In consideration thereof, the employer shall pay the contractor the amount due in accordance with the conditions of contract identified in the contract data. Acceptance of the tenderer's offer shall form an agreement between the employer and the tenderer upon the terms and conditions contained in this agreement and in the contract that is the subject of this agreement.

The terms of the contract, are contained in:

Part C1: Agreements and contract data, (which includes this agreement)

Part C2: Pricing data – Works Specific Part C3: Scope of work – Works Specific Part C4: Site information – Works Specific

and drawings and documents or parts thereof, which may be incorporated by reference into Parts 1 to 4 above for the specific works appointed for as part of the panel.

Deviations from and amendments to the documents listed in the tender data and any addenda thereto as listed in the tender schedules as well as any changes to the terms of the offer agreed by the tenderer and the employer during this process of offer and acceptance, are contained in the schedule of deviations attached to and forming part of this agreement. No amendments to or deviations from said documents are valid unless contained in this schedule.

The tenderer shall within two weeks after receiving a completed copy of this agreement, including the schedule of deviations (if any), contact the employer's agent (whose details are given in the contract data) to arrange the delivery of any bonds, guarantees, proof of insurance and any other documentation to be provided in terms of the conditions of contract identified in the contract data. Failure to fulfil any of these obligations in accordance with those terms shall constitute a repudiation of this agreement.

Notwithstanding anything contained herein, this agreement comes into effect on the date when the tenderer receives one signed and fully completed Form of Offer and Acceptance, including the schedule of deviations (if any). Unless the tenderer (now contractor) within five working days of the date of such receipt notifies the employer in writing of any reason why he cannot accept the contents of this agreement, this agreement shall constitute a binding contract between the parties.

Signature(s)		Date		
NI = v= = (=)				
Name(s)				
Capacity				
For the Emp	loyer			
Name of	South African National Parks			
Employer				
Address of	643 Leyds Street			
tenderer	Muckleneuk			
	0002			
	P O Box 787			
	Pretoria			
	0001			
Name of				
witness				
Signature of		Date		
witness				
Contractor	Witness for Contractor		Employer	Witness for Employer



Employer

Schedule of Deviations

Notes

- 1. The extent of deviations from the tender documents issued by the employer before the tender closing date is limited to those permitted in terms of the conditions of tender.
- A tenderer's covering letter shall not be included in the final contract document. Should any matter in such letter, which
 constitutes a deviation as aforesaid, be the subject of agreements reached during the process of offer and acceptance,
 the outcome of such agreement shall be recorded here.
- 3. Any other matter arising from the process of offer and acceptance either as a confirmation, clarification or change to the tender documents, and which it is agreed by the Parties becomes an obligation of the contract, shall also be recorded here.
- 4. Any change or addition to the tender documents arising from the above agreements and recorded here, shall also be incorporated into the final draft of the contract.

1	Subject
'	Details
2	Subject
	Details
3	Subject
	Details
4	Subject
	Details
5	Subject
	Details
By the	e duly authorised representatives signing this agreement, the employer and the tenderer agree to and accept the
forego	oing schedule of deviations as the only deviations from and amendments to the documents listed in the tender data
	ddenda thereto as listed in the tender schedules, as well as any confirmation, clarification or changes to the terms of fer agreed by the tenderer and the employer during this process of offer and acceptance.
lile oi	let agreed by the terruerer and the employer during this process of oner and acceptance.
	expressly agreed that no other matter whether in writing, oral communication or implied during the period between the
	of the tender documents and the receipt by the tenderer of a completed signed copy of this Agreement shall have any ing or effect in the contract between the parties arising from this agreement.
(Contractor Witness for Employer Witness for



Witness for Employer

Employer

For the T	enderer:	
Signature(s)		
Name(s)		
Capacity		
(Name of org	anization/tenderer)	
(Address of c	organization/tenderer)	
Name and signature of witness		Date
For the E	mployer:	
Signature(s)		
Name(s)		
Capacity		
(Name and address of organization)	The South African National Parks	
Name and signature of witness		Date

Witness for Contractor

Contractor



Confirmation of Receipt

The Tenderer, (now Contractor), identified in the Offer part of this Agreement hereby confirms receipt from the Employer, identified in the Acceptance part of this Agreement, of one fully completed original copy of this agreement, including the Schedule of Deviations (if any) today:

the			(day)			
of			(month)			
20	(year)					
at			(place)			
For the Con	tractor:					
Signature(s)						
Signature an	d name of witness:					
Name .						
		1			Γ	
Contract	Without for			Employer		Witness for
Contracto	r Witness for Contractor			Employer		Witness for Employer



PANEL OF CONTRACTORS FOR CONSTRUCTION RELATED WORKS FOR SANPARKS, PARKS DIVISION FOR A PERIOD OF FIVE YEARS., CONTRACT No. ME-GK-0352/7

C1.2 Contract Data

The following conditions of contract will be applicable for implementation of project:

➤ The General Conditions of Contract for Construction Works, Third Edition, 2015 published by the South African Institution of Civil Engineering, Private Bag X200, Halfway House, 1685, is applicable to this Contract and copies of these Conditions of Contract may be obtained from the South African Institution of Civil Engineering (Tel 011-805 5947) www.saice.org.za. See C1.2.1 Contact Data GCC 3rd Edition 2015.

or

➤ The Conditions of Contract are clauses 1 to 30 of the JBCC Series 2000 Principal Building Agreement (Edition 6.2) of May 2018) published by the Joint Building Contracts Committee.

Copies of these conditions of contract may be obtained from the Association of South African Quantity Surveyors (011-3154140), Master Builders Association (011-205-9000; 057-3526269) South African Association of Consulting Engineers (011-4632022) or South African Institute of Architects (051-4474909; 011-4860684; 053-8312003;)

It is envisaged that the following condition of contract will be applicable on the following class of works:

Class of Work	Condition of Contract
Civil Engineering CE	GCC 2015 3 rd Edition
General Building GB	JBCC Edition 6.2
Electrical Engineering Works-Building EB	GCC 2015 3 rd Edition
Electrical Engineering Works-Building EP	GCC 2015 3 rd Edition
Fencing SQ	JBCC Edition 6.2
Mechanical Engineering ME	GCC 2015 3 rd Edition

It is noted that there is clause in both condition of contract that is site and project specific, these clause will be confirmed in Project Specific Contract Data by project quotation stage.

Contractor	Witness for	Employer	Witness for
	Contractor		Employer



C1.2.1 Contact Data GCC 3rd Edition 2015.

Part 1: Contract Data provided by the Employer

The General Conditions of Contract for Construction Works, Third Edition, 2015 published by the South African Institution of Civil Engineering, Private Bag X200, Halfway House, 1685, is applicable to this Contract and copies of these Conditions of Contract may be obtained from the South African Institution of Civil Engineering (Tel 011-805 5947) www.saice.org.za.

The General Conditions of Contract make several references to the Contract Data for specific data, which together with these conditions collectively describe the risks, liabilities and obligations of the contracting parties and the procedures for the administration of the Contract. The Contract Data shall have precedence in the interpretation of any ambiguity or inconsistency between it and the General Conditions of Contract.

Each item of data given below is cross-referenced to the clause in the General Conditions of Contract for Construction Works, Third Edition, 2015, to which it mainly applies.

The variations to the General Conditions of Contract are:

CLAUSE	DESCRIPTION / WORDING			
1.1.1	The term "the Engineer" shall be taken to mean "the Employer's Agent" as defined in clause 1.1.1.16, where "the Engineer" is used in other documentation.			
1.1.1.13	1.13 The Defects Liability Period is 12 (twelve) months.			
1.1.1.14	The time for achieving Practical Completion is Project Specific Contract Data , excluding the 14 day period referred to in Clause 5.3.1 below, and inclusive of nonworking days referred to in Clause 5.8.1 below, but exclusive of special non-working days (Clause 5.8.1).			
1.1.1.15	The name of the Employer is: the Chief Executive Officer, SOUTH AFRICAN NATIONAL PARKS represented by the General Manager: Infrastructure & Special Projects and/or such other person or persons duly authorised thereto by the Employer in writing.			
1.1.1.16	The name of the Employer's Agent is: Infrastructure & Special Projects or their successors duly appointed by the Employer.			
1.1.1.26	The Pricing Strategy is a Re-measurement Contract .			
1.2.1.2	The Employer's address for receipt of communications and notices is: Physical address: South African National Parks The General Manager: Infrastructure & Special Projects. 643 Leyds Street Muckleneuk Pretoria 0002 Postal Address: Postal Address: PO Box 787 Pretoria 0001 Telephone: TBC Project Specific			
1.2.1.2	The address of the Employer's Agent is: Physical address: South African National Parks The General Manager: Infrastructure & Special Projects. 643 Leyds Street Muckleneuk Pretoria 0002			

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		l de la companya de	i l		
			i l		
		l de la companya de	i l		
			i l		
Contractor	Witness for	•	Employer	_	Witness for
	Contractor				Employer



CLAUSE	DESCRIPTION / WORDING
	Postal Address: Postal Address: PO Box 787 Pretoria 0001 E-mail: TBC Project Specific Telephone: TBC Project Specific
3.1.3	The Employer's Agent shall obtain the specific approval of the Employer before executing any of his functions or duties according to the following Clauses of the General Conditions of Contract: 1. Clause 3.2.1 Nomination of Employer's Agent's Representative 2. Clause 3.2.4 Employer's Agent's authority to delegate 3. Clause 5.8.1 Non-working times 4. Clause 5.11.1 Suspension of the Works 5. Clause 5.12.4 Acceleration instead of extension of time 6 Clause 6.3.2 Orders for variations to be in writing 7. Clause 10.1.1 Contractor's claim
5.3.1	The documentation to be submitted by the Contractor before commencement with Works execution are: (1) Health and Safety Plan (Refer to Clause 4.3) (2) Initial programme (Refer to Clause 5.6)- a program must be submitted for each work order issued (3) Insurance (Refer to Clause 8.6) (4) Occupational Health and Safety Agreement (C1.4 of the Contract Document) (5) Letter of Good Standing from the Compensation Commissioner (if not insured with a Licensed Compensation Insurer) (6) A signed Agreement between the Employer and the Contractor for the Works to be completed by the Contractor in terms of the provisions of Section 37(2) of the Occupational Health and Safety Act (Act No.85 of 1993) and the Construction Regulations promulgated thereunder (Refer to Clause 4.3). (7) Proof to the Employer, of payment, that the Contractor has paid all contributions required in terms of the Compensation for Occupational Injuries and Diseases Act, No. 130 of 1993 (Refer to Clause 4.3).
5.3.2	The time to submit the documentation required before commencement with Works execution is 14 days.
5.4.2	The access and possession of Site shall not be exclusive to the Contractor but shall be as set out elsewhere in the Contract.
5.8	Delete the words "between sunrise and sunset" in the first line and replace with "within normal working hours". Add the following: "Normal working hours shall be between 07h00 and17h00 (season dependant) on weekdays from Monday to Friday and from 07h00 until 13h00 on Saturdays. Note that the parks access gates are locked after hours and the Contractor shall make provision for transporting his staff off site in good time. The park seasonal hours are; Winter: April - September 07:00 - 17:00 Summer: October - March 06:00 - 18:00
5.8.1	The non-working days are Saturday and Sundays.
0.0.1	The special non-working days are: (1) All gazetted public holidays falling outside the year end break. (2) The year end-break as determined by the South African Forum of Civil Engineering Contractors (www.safcec.org.za).
	The special non-working days are:

	(2) The year end-b Contractors (<u>www.safced</u> The special non-working	 ,	ican Forum of Civil Engine	ering
Contractor	Witness for Contractor	Page 83 of 221	Employer	Witness for Employer



CLAUSE	DESCRIPTI	ON / WORDING	
	Any statutory public holiday in terms of the Public holiday falls on a Sunday, and the next Monday su terms of the Public Holidays Act, then both the relesspecial non-working days under the contract; And any proclaimed statutory day of mourning And any proclaimed statutory election day which is	ubsequently beco evant Sunday and	mes a statutory public holiday in d the relevant Monday shall be
	And all annual year-end shutdown periods as recommended by the South African Bargaining Council for the Civil Engineering Industry.		
5.12.2.2	A delay caused by inclement weather condition opinion of the Employer's Agent, all progress of the working programme of the contractor had days only (based on a five-day working week) time, but the Contractor shall make provision in of "n"" working days caused by normal rainy extension of time, where "n" equals days per me	on an item or item as been brought will be taken into his programme of weather, for wl	ns of work on the critical path to a halt. Delays on working account for the extension of of work for an expected delay
	Month "n" Wo	rking days]
	January February March April May	Specific	
	Extension of time during working days will be gr defined above, exceed the number of "n" working the shall be further noted that where the critical abnormal climatic conditions or for any other re-	ng days. path is not affec	ted, no extension of time for
5 40 4			
5.13.1	The penalty for failing to complete the Works is Pr	<u> </u>	
5.14.1	The requirements for achieving Practical Completic and occupation without danger or undue inconven	ience to the emp	loyer.
5.16.3	The latent defects period is 5 Years , commencing Completion.	on the day after	the date of certification of Practical
6.2.1	The security to be provided by the Contractor shall Sum. The performance guarantee shall contain the C1.3 of the Contract Data: Form of Guarantee.		
6.8.2	Contract Price Adjustment shall be Project Speci	fic Contract Data	a applicable.
6.8.4	Add the following to Clause 6.8.4: Notwithstanding the above, in the event that a puclosing date for Tenders, no costs other than thos added to the contract price.		
6.10.1.5	The percentage advance on materials not yet be ownership is required.	ouilt into the per	manent Works is 80%. Proof of
6.10.3	The limit on retention is 10% total of the Contrac	t Price (5% of co	st payable at completion, and 5%

Contractor	Witness for	Employer	Witness for



CLAUSE	DESCRIPTION / WORDING	
	after 12 month retention period – final completion). A guarantee in lieu of retention is not permitted.	
8.6.1.1.2	The value of plant and materials supplied by the Employer to be included in the insurance sum is R0.	
8.6.1.1.3	The amount to cover professional fees for repairing damage and loss to be included in the insurance sum is R100 000 (One hundred thousand rand).	
8.6.1.2	A Coupon Policy for Special Risks Insurance issued by the South African Special Risks Insurance Association is not required.	
8.6.1.3	The limit of indemnity for liability insurance is R10 000 000 for any single claim – the number of claims to be unlimited during the construction and Defects Liability Periods.	
10.3.2	Amicable settlement in terms of Clause 10.4 shall be contemplated for all disputes prior to referring any dispute to adjudication or arbitration. The Nominating Body for Adjudication will be the Association of Arbitrators of South Africa, in the event that the parties fail to agree on an adjudicator.	
10.5.3	The number of Adjudication Board Members to be appointed is one .	
10.7.1	The determination of disputes which are unresolved in terms of Clause 10.4.2 shall be by arbitration.	
10.7.1	Add: SANParks reserve the right to regain ownership of the construction site should the contractor abandon the project. Ownership will revert back to SANParks 21 working days after abandonment of the site, works completed up to abandonment will be considered as a completed project. The following must be concluded within the 21 working days period; Mutual written agreement on completed works. Contractor: May not remove completed work, material, plant or site establishment without prior written agreement. Submit final contractual claims on work concluded to date. SANParks: Compile snag list on completed works, Issue final account, and Appointing new contractor to complete the works Dispute resolution will continue on completed works at abandonment as per condition of contract without impacting on the completion of the project.	

The additions to the General Conditions of Contract are:

Clause	Additions
A2	Pro forma – Form of Offer and Acceptance The Form of Offer to be used shall be the Form of Offer bound in this document, which is not necessarily the same as that attached to the published version of the General Conditions of Contract.
А3	Pro forma - Deed of Guarantee The Deed of Guarantee shall be in the form bound in this document, which is not necessarily the same as that attached to the published version of the General Conditions of Contract.

Contractor	Witness for	 Employer	Witness for
	Contractor	1	Employer



PANEL OF CONTRACTORS FOR CONSTRUCTION RELATED WORKS FOR SANPARKS, PARKS DEVISION FOR A PERIOD OF FIVE YEARS., CONTRACT No. ME-GK-0352/7

Part 2: Contract Data provided by the Contractor

Clause	Additions	
Clause 1.1.1.9:	The name of the Contrac	tor is
Clause 1.2.1.2:	The address of the Control	actor is
	Physical :	Postal :
	Address:	Address:
	Telephone:	Fax:
	Email:	



C1.3 Form of Guarantee

WHE	EREAS THE CHIEF EXECUTIVE, SOUTH AFRICAN NATIONAL PARKS
(her	einafter referred to as "the Employer") entered into a Contract with
-(he	reinafter called "the Contractor") on theday of20 for CONTRACT No. TBC Project Specific
	for the
	TBC Project Specific.
	WHEREAS it is provided by such Contract that the Contractor shall provide the Employer with security by way of a rantee for the due and faithful fulfilment of such Contract by the Contractor;
WHE	EREAS WE, (name of Insurance Company/Bank)
have	e at the request of the Contractor, agreed to give such guarantee;
Deb	V THEREFORE WE do hereby guarantee and bind ourselves jointly and severally as Guarantor and Co principal tors to the Employer under renunciation of the benefits of division and excussion for the due and faithful performance ne Contractor of all the terms and conditions of the said Contract, subject to the following conditions:
	The Employer shall, without reference and/or notice to us, have complete liberty of action to act in any manner authorized and/or contemplated by the terms of the said Contract, and/or to agree to any modifications, variations, alterations, directions or extensions of the Due Completion Date of the Works under the said Contract, and that its rights under this guarantee shall in no way be prejudiced nor our liability hereunder be affected by reason of any steps which the Employer may take under such Contract, or of any modification, variation, alterations of the Due Completion Date which the Employer may make, give, concede or agree to under the said Contract.
2.	This guarantee shall be limited to the payment of a sum of money.
	The Employer shall be entitled, without reference to us, to release any guarantee held by it, and to give time to or compound or make any other arrangement with the Contractor.
	This guarantee shall remain in full force and effect until the issue of the Certificate of Completion in terms of the Contract, unless we are advised in writing by the Employer before the issue of the said Certificate of his intention to institute claims, and the particulars thereof, in which event this guarantee shall remain in full force and effect until all such claims have been paid or liquidated.
	Contractor Witness for Employer Witness for Employer Employer



5.	Our total liability hereunder shall not exceed the sum of		
6.	The Guarantor reserves the right to withdraw from this guarar whereupon the Guarantor's liability hereunder shall cease.		
7.	We hereby choose our address for the serving of all notices	for all purposes arising hereof as	
IN۱	WITNESS WHEREOF this guarantee has been executed by u	s at	
on '	this day of		20
As	witnesses:		
1.		Signature	
2.		Duly authorized to sign on behalf of	
		Address	
	Contractor Witness for Contractor	Employer	Witness for Employer



Employer

C1.4: Pro-Forma – OHS Mandatory Form

TO BE COMPLETED AND SIGNED BY ALL MANDATARIES

OCCUPATIONAL HEALTH AND SAFETY ACT NO. 85 OF 1993

Note: Section 1(1)(xxviii) of the Act defines a "Mandatory" as including "an Agent, a Contractor or a Subcontractor for Work."

The Employer and the Contractor hereby agree, in terms of the provisions of Section 37 (2) of the Occupational Health and Safety Act, Act No.85 of 1993, hereinafter referred to as "the Act", that the Contractor as an employer in its own right and in its capacity as Contractor for the execution of the works, shall have certain obligations and that the following arrangement shall apply between them to ensure compliance by the Contractor with the provisions of the Act, namely:-

- i. The Contractor undertakes to acquaint the appropriate officials and the employees of the Contractor with all relevant provisions of the Act, and the regulations promulgated in terms of the Act, and
- ii. The Contractor undertakes that all relevant duties, obligations and prohibitions imposed in terms of the Act and regulations will be fully complied with, and
- iii. The Contractor hereby accepts sole liability for such due compliance with the relevant duties, obligations and prohibitions imposed by the Act and regulations in respect of the work included in the Contract, and
- iv. The Contractor shall be obliged to report forthwith to the Employer any investigation, complaint, or criminal charge which may arise as a consequence of the provisions of the Act and regulations pursuant to work performed on behalf of the Employer, and shall, on written demand, provide full details in writing of such investigation, complaint or criminal charge.

Signed at	on the day of 20	
WITNESS:		
	for and on behalf of <i>Contractor</i>	
WITNESS:		
	For and on behalf of the Chief Executive Officer South African National Parks	
Contractor Witness for	Employer Witness	for



C1.5: Pro-Forma – Declaration of Ownership of Unused Materials

DECLARATION OF OWNERSHIP OF UNUSED MATERIAL FOR

CERTIFICATE OF PAYMENT NO

				(NI====================================
	re that th	e materials for which		(Name of Contractor) ed in terms of Clause 6.10.1.5 of the Genera
onditions of				
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	* (i) *(::)	on the copy of Invoic		xed hereto
	*(ii)	as set out in detail be	eiow	
	*delete	e whichever is not appl		
(b)	locate	d at		
(c) mate				
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C1.2.1 Contact Data JBCC Series 2000 Principal Building Agreement (Edition 6.2) of May 2018.

[Use for JBCC Series 2000 Principal Building Agreement (Edition 6.2) May 2018] The Conditions of Contract are in terms of the JBCC Series 2000 Principal Building Agreement with Organs of State Contract Data (Edition 6.2 – May 2018) published by the Joint Building Contracts Committee.

The Conditions of Contract are clauses 1 to 31 of the JBCC Series 2000 Principal Building Agreement (Edition 6.2) of May 2018) published by the Joint Building Contracts Committee.

Copies of these conditions of contract may be obtained from the Association of South African Quantity Surveyors (011-3154140), Master Builders Association (011-205-9000; 057-3526269) South African Association of Consulting Engineers (011-4632022) or South African Institute of Architects (051-4474909; 011-4860684; 053-8312003;)

The JBCC Principal Building Agreement makes several references to the Contract Data for specific data, which together with these conditions collectively describe the risks, liabilities and obligations of the contracting parties and the procedures for the administration of the Contract. The Contract Data shall have precedence in the interpretation of any ambiguity or inconsistency between it and the JBCC Principal Building Agreement.

Each item of data given below is cross-referenced to the clause in the JBCC Principal Building Agreement to which it mainly applies.

The variations to the JBCC Principal Building Agreement are:

Clause	Variation
1.1	Replace the following definitions in DEFINITIONS AND INTERPRETATIONS with the following wording:
	AGREEMENT means the agreement arising from the signing of the Form of Offer and Acceptance by the parties to be read in conjunction with the JBCC PBA.
	BILLS OF QUANTITIES means the document drawn up in accordance with the Pricing Instructions contained in the Pricing Data.
	CONSTRUCTION PERIOD means the period commencing on the date that the agreement made in terms of the Offer and Acceptance comes into effect and ending on the date of practical completion.
	CONTRACT DOCUMENTS means the agreement and all documents referenced therein.
	CONTRACT DRAWINGS means the drawings listed in the Scope of Work.
	CONTRACT PARTICIPATION GOALS means the contractors obligation as stipulated in the Contract Data [CD]
	CONTRACT SUM means the total of prices in the Form of Offer and Acceptance.
	SCHEDULE means the variables listed in the Contract Data.
	INTEREST means the interest rate applicable on overdraft facilities as charged by First National Bank to SANParks on the first calendar day of each month shall be used in calculating the interest due for such month.
2.1	Clause 2.1 is amended as follows:-
	The contractor shall comply with the law and employers contract participation goals , obtain permits, licence and approvals required and pay related charges for the execution of the works [17.1.4]. The employer sha comply with the law , obtain permits, planning, building or similar permissions where needed and pay charges for the works other than those which are the responsibility of the contractor [26.4.1].
5.2	Clause 5.2 is amended by the addition of the following to the end thereof:-
	"The parties shall sign the original agreement and shall each be issued with a copy thereof by the employer's agent. The original signed agreement shall be held by the employer's agent."
6.0	Clause 6.0 is amended by adding Clause 6.7 as follows :-

Contractor	Witness for	Employer	Witness for
Contractor	Contractor	Linployer	Employer



Clause	Variation
6.7	6.7 The authority of the principal agent to issue contract instructions or to perform duties as may be required
0.7	for the relevant aspects of the works is delegated to the other agents as follows:-
	6.7.1 Architects
	The Architects is responsible for the architectural design, functional design and quality control. Without derogating from the generality thereof the Architects shall perform the following specific functions and duties:-
	6.7.1.1 Give opinion on aspects of the works which are not in accordance with the agreement .
	6.7.1.2 Supply the specified number of drawings.
	6.7.1.3 Be responsible for the design of the works .
	6.7.1.4 Be responsible for primary coordination of design elements
	6.7.1.5 Receive and accept design documentation undertaken by nominated or selected subcontractors .
	6.7.1.6 Issue contract instructions to the contractor regarding:
	6.7.1.6.1 Alteration to design, quality or quantity of the works provided that such contract instruction shall not
	substantially change the scope of the works .
	6.7.1.6.2Removal of any materials and goods from the site and the substitution of any other materials and
	goods.
	6.7.1.6.3 Removal or re-execution of any work.
	6.7.1.6.4 Opening up of work for inspection.
	6.7.1.6.5Testing of work and materials and goods.
	6.7.1.6.6 Protection of the works.
	6.7.1.6.7 Making good physical loss and repairing damage to the works .
	6.7.1.6.8The lists for practical completion , works completion , final completion and defects.
	6.7.1.6.9 Compliance with acts of parliament, regulations and bylaws.
	6.7.1.7 Witness the handing over to the contractor of pegs, beacons and datum level.
	6.7.1.8 Define levels and provide the contractor with the necessary information to set out the works .
	6.7.1.9 Inspect the work from time to time and give the contractor interpretation and guidance on the standard
	and state of completion required for practical completion .
	6.7.1.10 Inspect the works for practical completion.
	6.7.1.11 Issue practical completion list and re-inspect upon request of contractor .
	6.7.1.12 Issue works completion list.
	6.7.1.13 Inspect the works for works completion upon request of contractor.
	6.7.1.14 Inspect the works at the end of the defects liability period.
	6.7.1.15 Issue a defects list and re-inspect upon request of contractor . Acceptance in principle of design by
	nominated or selected subcontractors.
	6.7.2 Quantity Surveying Service Provider (QSSP)
	The QSSP is responsible for all measurements, valuations, financial assessments and all other Quantity Surveying and cost control functions. Without derogating from the generality thereof, the QSSP shall perform the following specific functions and duties:
	6.7.2.1 Consult with the contractor in correction of rates for errors and discrepancies.
	6.7.2.2 Prepare the final account .
	6.7.2.3 Prepare the monthly recovery statement.
	6.7.2.4 Complete the contract document and arrange for the signing thereof.



Clause	Variation		
		old a signed set of the agreement and all the documents referred therein.	
		entify any changes to the Standard JBCC Documentation in the Contract Data and determine any	
		ss and expense caused to the contractor caused by non-disclosure thereof.	
		eal with amounts paid by the contractor to authorities having jurisdiction over the works .	
		easure and value the making good of physical loss or damage.	
	6.7.2.9 lss	sue contract instructions to the contractor regarding:	
	6.7.2.9.1Re	ectification of discrepancies, errors in description or omissions in the agreement and the documents	
	ref	ferred to therein.	
	6.7.2.10 Fu	urnishing proof of payment to nominated and selected subcontractors .	
	6.7.2.11 Bu	udgetary Allowances and work executed by the contractor there under.	
	6.7.2.12 Cd	ontingency and other monetary provisions included in the Bills Of Quantities.	
	6.7.2.13 Pr	repare nominated and selected subcontract tender documents.	
	6.7.2.14 Re	eceive proof from the contractor that the contractor's payment obligations have been met in respect	
	of	nominated and selected subcontractors.	
	6.7.2.15 Ac	ct on employers instructions to pay nominated and selected subcontractors directly.	
	6.7.2.16 Ac	djustment of the contract value in respect of a revision to the date of practical completion .	
	6.7.2.17 Ca	alculate penalties for non-completion.	
	6.7.2.18 Va	aluation of payment claims for payment certificates.	
	6.7.2.19 Au	uthorise or otherwise the removal of materials or goods from site by the contractor where these have	
	be	een paid for.	
	6.7.2.20 Ca	alculate compensatory and penalty Interest due to the parties.	
	6.7.2.21 W	ith each payment certificate issue :-	
	6.7.2.21.1	Details of amounts certified for each nominated or Selected Subcontractor	
	6.7.2.21.2	Notification to each nominated and selected subcontractors showing the formulation of sub-	
		contract amount included in payment certificates.	
	6.7.2.21.3	A statement to the employer and contractor showing the total amount certified and all adjustment	
		amounts.	
	6.7.2.21.4	Determine the value of adjustments to the contract value.	
	6.7.2.21.5	Receive from the contractor details of expense and loss claims and assess such claims.	
	6.7.2.21.6	Issue recovery statement with payment certificate.	
	6.7.2.22 Pr	repare the final account and submit to contractor .	
	6.7.3 Er	mployer's appointed consulting engineers	
	Without de	nted consulting engineers is responsible for all aspects of engineering design and quality control. rogating from the generality thereof, the engineers will perform the following specific functions and spect of all aspects of the works :-	
	6.7.3.1 Gi	ive opinion of aspects of the works which are not in accordance with the agreement .	
		upply the specified number of drawings.	
		sue instructions	
	6.7.3.4 Be	e responsible for the design of the works .	
		eceive and accept design and design documentation undertaken by nominated or selected	
		ubcontractors.	
	I		



Clause	Variation
	6.7.3.7 Issue contract instruction to the contractor regarding:
	6.7.3.7.1 Alteration to design, quality or quantity of the works provided that such contract instruction shall not
	substantially change the scope of the works .
	6.7.3.7.2Removal of any materials and goods from the site and the substitution of any materials and goods
	therefore.
	6.7.3.7.3Removal or re-execution of any work.
	6.7.3.7.4 Opening up of work for inspection
	6.7.3.7.5 Testing of work and materials and goods.
	6.7.3.7.6 Protection of works .
	6.7.3.7.7 Making good physical loss and repairing damage to the works .
	6.7.3.8 Compliance with acts of parliament, regulations and bylaws.
	6.7.3.9 Define levels and provide the contractor with the necessary information to set out the works .
	6.7.3.10 Inspect the work from time to time and give the contractor interpretation and guidance on the standard
	and state of completion required for practical completion .
	6.7.3.11 Inspect the works for practical completion.
	6.7.3.12 Inspect the works for works completion upon request of contractor.
	6.7.3.13 Inspect the works at the end of the defect liability period.
	6.7.3.14 Acceptance in principle of design by nominated or selected subcontractors ."
0.0	
9.0	Clause 9.0 is amended by adding Clause 9.1.4.
	"9.1.4 The contractor indemnifies and holds harmless the employer against all liability, losses, claims, damages, penalties, actions, proceedings or judgments (collectively referred to as "Losses") arising from any
	infringement of letters, patent design, trademark, name, copyright or other protected rights in respect of any
	machine, plant, work, materials, thing, system or method of using, fixing, working or arrangement used or fixed
	or supplied by the contractor , but such indemnity shall not cover any use of the equipment or part thereof otherwise than in accordance with the provisions of the specification. All payments and royalties payable in one
	sum or by instalments or otherwise shall be included by the contractor in the price and shall be paid by him to
	those to whom they may be due or payable. The contractor shall reimburse the employer for all legal and other
	costs and expenses, including without limitation attorney's fees on attorney-client scale incurred by the employer
	in connection with investigation, defending or settling any Losses in connection with pending or threatened litigation in which the employer is a party."
	nugation in which the employer is a party.
16.0	Clause 16.0 is amended by adding Clause 16.4 and 16.5
	16.4 The employer reserves the right to pay direct (i.e. not through the contractor) all or any permanent
	connections to local or other authority services. In the event of the employer paying direct for these
	charges the contractor will not be entitled to a ten percent (10%) mark-up in terms of Clause 32.4. All such provisional amounts included in the Total of prices in the Form of Offer and Acceptance will be
	omitted.
	16.5 The contractor shall not be entitled to any percentage, profit or discount on the value of any work
	executed by "direct contractors" but shall nevertheless allow these direct contractors and the employer's employees to have access to the works, allocate reasonable space in the building for the
	storage of their materials, tools and equipment and coordinate via the principal agent the work of such
	direct contractors as necessary, all to the satisfaction of the principal agent . The contractor shall allow the direct contractors, etc., to use, free of charge, the latrine accommodation and water and power
	supply on the site and shall not in any way hinder or prevent the execution of their work.
17.0	Clause 17.1.4 is amended as follows:
Contracto	or Witness for Employer Witness for
	Contractor Employer



Clause	Variation			
	17.1.4	Compliance with the law , regulations, bylaws and contract participation goals as set out by the employer [2.1]		
19.0	Clause 1	9.0 is amended by adding the following clauses:		
	19.8	Acceleration		
	19.8.1	To accelerate the works in order to mitigate the need for a revision to the date of practical completion, where caused by a delay will be adjudicated by the Principle Agent under the provisions of [23.1 to 23.2]		
	19.8.2	Upon receipt of such instruction, the contractor shall take all necessary steps to ensure that the works are completed timeously including reprogramming and possibly the provision, by him of additional resources, plant, manpower, etc. and the working overtime or additional overtime beyond that contemplated at the time of tender (at all times adhering to the regulations and requirements of all authorities) and by all other adequate and proper means and methods. The contractor shall prove that such steps are being taken if called upon to do so.		
25.10	Replace	clause 25.10 with the following:		
	The employer shall pay the contractor the amount certified in an issued payment certificate on the 21 of the following month of the date of the issue of the payment certificate including default interest a compensatory interest Contractor's. Payment shall only be made following receipt by the employer of the original payment certificate and the contractor 's tax invoice.			
26.9.4	Delete su	b-clause 26.9.4		
30	Replace	clause 30 with the following:		
	30.0	DISPUTE RESOLUTION		
		Settlement by the parties		
	30.1	Should any disagreement arise between the employer (or the principal agent or an agent) and the contractor arising out of or concerning the action or inaction of the employer (or the principal agent or an agent) or the contractor, or any other matter concerning this agreement (including the validity thereof), either party may give notice of disagreement to the other. The parties shall attempt to resolve such disagreement between them and record resolution in writing signed by them.		
	30.2	Where the disagreement is not resolved within twenty (20) working days of receipt of the notice of disagreement, the disagreement shall be deemed to be a dispute.		
	30.3	The dispute shall be referred to mediation within twenty (20) working days of the expiry period [30.2] by means of a notice of mediation by the party (the referring party) which gave the notice of disagreement.		
		MEDIATION		
	30.4	Where a dispute is referred to Mediation:		
	30.3.1	The mediation shall be administered by the Association of Arbitrators Southern Africa ("AoA"). The applicable AoA rules, at the time of declaring the dispute, shall apply to the mediation process.		
	30.3.2	The referring party shall issue notice of mediation and such notice shall clearly define the scope of the dispute to be resolved.		
	Regardless of the outcome of a mediation the parties shall bear their own costs concerning the mediation and equally share the costs of the mediator and related expenses.			

	30.3.3	mediation and	equally share the costs	of the mediator and	related expenses.	
Contrac	tor	Witness for Contractor	Page 95	of 221	Employer	Witness for Employer



Clause	Variation	,
Giuuoo	Variation	
		ADJUDICATION
	30.4	Where a dispute is referred to adjudication:
	30.4.1	The referring party shall issue notice of adjudication and such notice shall clearly define the scope of the dispute to be resolved by the arbitration and not by adjudication.
	30.4.2	The adjudicator shall be mutually agreed upon or failing agreement, shall be nominated by the Association of Arbitrators South Africa. The adjudication shall be conducted in accordance with the edition of the JBCC Rules for Adjudication current at the time when the dispute was declared. Neither party shall have the right to object to such an appointment unless the objection is based upon a conflict of interest or a perceived conflict of interest. The time periods prescribed in Rule 2.2 of the current JBCC Rules for Adjudication for a party to make application to the Association of Arbitrators South Africa for the nomination of an Adjudicator, are waived.
	30.4.3	The applicable rules, including amendments included herein which shall take precedent, shall be the current JBCC Rules for Adjudication. Neither party shall be entitled to legal representation, unless otherwise agreed in writing by the parties.
	30.4.4	A determination given by the adjudicator shall be immediately binding upon and implemented by the parties notwithstanding that either party may give notice to refer the dispute to arbitration.
	30.4.5	Where the adjudicator has given a determination, either party may give notice of dissatisfaction to the other party and to the adjudicator within twenty (20) working days of receipt of the determination, or an extended time period provided in the applicable rules for adjudication, whereafter such dispute shall be referred to arbitration.
	30.4.6	Where the adjudicator has not given a determination within the time period allowed or extended time period provided in the applicable rules for adjudication either party may give notice to the other party and to the adjudicator that if such determination is not received within ten (10) working days of receipt of this notice his appointment is thereupon automatically terminated and such dispute shall be referred to further adjudication or arbitration, at the option of the referring party
	30.4.7	The adjudicator shall not be eligible for subsequent appointment as the arbitrator.
		ARBITRATION
	30.5	Where the dispute is referred to arbitration:
	30.5.1	Arbitration shall not be construed as a review or appeal of an adjudicator's determination. Any determination by the adjudicator shall remain in force and continue to be implemented unless and until overturned by the arbitration award.
	30.5.2	The resolution of the dispute shall commence now.
	30.5.3	The referring party in the adjudication shall be the claimant in the arbitration.
	30.5.4	The arbitrator shall be nominated by the Association of Arbitrators South Africa and shall be deemed to have appointed by the parties.
	30.5.5	The applicable AoA rules, at the time of declaring the dispute, shall apply.
	30.5.6	The arbitrator shall have the authority to finally determine the dispute including the authority to make, open up and revise and certificates, opinion, decision, determination, requisition or notice relating to the dispute as if no such certificate, opinion, decision, determination, requisition or notice had been issued or given.
	30.5.7	The arbitrator's award shall be final and binding on the parties.

Contractor	Witness for	Employer	Witness for



Clause	Variation	1
	30.6	General The employer consents to the joining of any subcontractor with the contractor as a party to any proceedings.
	30.7	Where the parties fail to specify a body to nominate the adjudicator [1.6.1] or the arbitrator [1.7.4] the referring party shall have the right to choose a local recognised body to suggest one or more persons with appropriate skills to be appointed as an adjudicator or an arbitrator. Such nomination shall be binding on the parties.
	30.8	The parties shall continue to perform their obligations in terms of this agreement, notwithstanding any disagreement or dispute that exists between them.
	30.9	This clause shall, to the extent necessary to fulfil its purpose, exist independently of this agreement.
	30.10	SANParks reserve the right to regain ownership of the construction site should the contractor abandon the project. Ownership will revert back to SANParks 21 working days after abandonment of the site, works completed up to abandonment will be considered as a completed project. The following must be concluded within the 21 working days period; Mutual written agreement on completed works. Contractor:
		 May not remove completed work, material, plant or site establishment without prior written agreement. Submit final contractual claims on work concluded to date. SANParks:
		 Compile snag list on completed works, Issue final account, and Appointing new contractor to complete the works Dispute resolution will continue on completed works at abandonment as per condition of contract without impacting on the completion of the project.



Part 1: Contract Data to be provided by Employer for each appointment under the JBCC Agreement

Clause	Item and data			
	A. PROJECT INFO	DRMATION		
1.1	Works Description			
	The scope of works	comprises will be provided per project/s.		
1.1	Site Address:			
	Will be confirmed by Employer per appointment.			
1.1	Particulars of Empl			
	Name:	South African National Parks		
	Physical Address:	643 Leyds Street, Muckleneuk, PRETORIA, 0002		
	Postal address:	PO Box 787, PRETORIA, 0001		
	Telephone:	(012) 426 5126		
1.1	Particulars of Princ	cipal Agent – will be provided per appointments		
	Name:	SANParks Infrastructure & Special Projects Units		
	Physical Address:	643 Leyds Street, Muckleneuk, Pretoria, 0002		
	Postal Address:	P O Box 787, Pretoria, 0001		
	Telephone:	TBC Project Specific		
	E-Mail:	TBC Project Specific		
1.1; 6.2	Agent – will be pro	vided per appointments		
	Discipline:	Quantity Surveying Services		
	Name:	SANParks Infrastructure Unit		
	Contact person:			
	Physical Address:			
	Postal Address:			
	Telephone:			
	E-Mail:			
1.1; 6.2	Agent – will be pro	vided per appointments		
	Discipline:	Architect/Quantity Surveyor/Civil Engineering		
	Name:			
	Contact person:			
	Physical Address:			
	Postal Address:			
	Telephone:			
	E-Mail:			
1.1; 6.2	Agent – Will be pro	vided per appointments		
	Discipline:	Architect/Quantity Surveyor/Civil Engineering		
	Name:			
	Contact person:			

Contractor	Witness for	Employer	Witness for



Clause	Item and data		
	Physical Address:		
	Postal Address:		
	Telephone:		
	E-Mail:		
	B. CONTRACT INFORMATION		
1.1	Bills of Quantity System/Method of Measurement will be Standard System for Measuring Building Work (7th Edition)		
1.1	The interest rate applicable is the interest rate on overdraft facilities as charged by First National Bank to SANParks.		
2.1	The law applicable to the agreement shall be that of the Republic of South Africa.		
3.2	The currency applicable to this agreement is South African Rands		
5.2	The original agreement will be held by the Employer, South African National Parks.		
5.6	One copy of the construction document and one copy of the construction drawings are to be supplied to the contractor free of charge		
6.2	Authority is delegated to the Principal Agent and any other agents as instructed by Principal Agent to issue contract instructions and perform certain duties for specific aspects of the work.		
6.3	No other interests or involvement other than professional interest are recorded for the Principal Agent and/or other agents.		
10	Insurances by Employer - None		
10.1.1	Contract insurance is to be affected by the contractor .		
10.1.1	Contract works insurance is to be affected by the contractor for a sum not less than the total of prices in the Form of Offer and Acceptance with a deductible in an amount that the contractor deems appropriate.		
10.1.2	The following supplementary insurance is required:		
	SASRIA insurance to be affected by the contractor		
For an amount equal to the gross tendered value inclusive of VAT plus 30% for fees an			
	Full Final estimated value of the works including fees and escalation.		
	With a deductible equal to the amount as determined by the contractors insurance company.		
10.1.3	Public liability insurance to be affected by the contractor		
	For an amount equal to the gross tendered value inclusive of VAT plus 30% but not limited to this amount. The amount is dependent on the extent of the liability.		
	With a deductible equal to the amount as determined by the contractor's insurance company.		
10.1.4	Lateral support insurance is to be affected by the contractor .		
10.1.5	Support insurance to be affected by the contractor .		
11.1.2	The security to be provided by the contractor will be agreed per appointment/s.		
11.10, 19.5	A waiver of the contractor's lien or right of continuing possession is required.		
12.1.5	Possession of the site to the contractor shall be within five (5) working days of the contractor complying with providing the employer with construction guarantees in accordance with the provisions of 11.1.2		
12.2.22	Within fifteen (15) working days of the date of the agreement, submit to the principal agent an acceptable health and safety plan, required in terms of the Occupational Health and Safety Act, 1993 (Act No 85 of 1993), including a works programme.		

Contractor	Witness for	Employer	Witness for



Clause	Item and data
12.1.5. 19.0,	The period for the commencement of the works after the contractor takes possession of the site is:
24.0	Seven (7) working days.
	For the works as a whole:
	The contract period will be agreed per appointment . The park and contractor shall agree on an agreed basis on the scope of work per annum, the timeframes for completion of the annual allocated work and completion dates of each project.
	The penalty per calendar day will be stipulated per appointment for not completing work as per agreed project programme.
21.1.1	Extended defects liability period will apply to the following elements:
	n/a
25.2	Contractor's Monthly claims for payment shall be submitted to the QSSP on the 21st day of each month (contractor to ensure that applications for payment from subcontractors are received on the 20th day of each month), following which the QSSP shall submit his valuation to the principal agent within 14 days. The payment shall be made by the employer to the contractor within 21 calendar days. Payment shall only be made following receipt by the employer of both the original payment certificate and the contractor's tax invoice.
25.3.4, 26.0	No provision is made for cost fluctuations nor is the contract value to be adjusted since the appointment/s will be based on quotations and conditions at the time, unless otherwise agreed during the quotation process.
30.0	Default dispute resolution process shall be by mediation, then adjudication and if required, arbitration. The latest JBCC Adjudication Rules will apply.
	In the event that the parties cannot agree on the appointment of a mediator and/or adjudicator, the nominating body will be the Association of Arbitrators South Africa.

Contractor	Witness for Contractor	•	Employer	,	Witness for Employer



P	art	C2 :	Pricing	data
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Contractor	Witness for	_	Employer	_	Witness for
	Contractor				Fmnlover



PANEL OF CONTRACTORS FOR CONSTRUCTION RELATED WORKS FOR SANPARKS, PARKS DIVISION FOR A PERIOD OF FIVE YEARS., CONTRACT No. ME-GK-0352/7

C2.1: Pricing Instructions

Detailed bill of quantities will be issued for pricing on each project implemented. Listed below is standard pricing instructions.

- 1) The measurement and payment clause of the applicable Standard Specifications and the Standard and Particular Specifications shall be deemed to form part of and included in the Pricing Instruction.
- 2) The units of measurement described in the Bills of Quantities are metric units. Abbreviations used in these Bills of Quantities are as follows:

% percent h = hour ha = hectare kg = kilogram kΙ kilolitre kilometre km kilometre-pass km-pass kPa kilopascal kW = kilowatt litre = ı = metre m mm = millimetre m² = square metre m²-pass = square metre-pass m³ = cubic metre m³-km = cubic metre-kilometre MN meganewton = MN.m = meganewton-metre MPa = megapascal No. = number

=

=

=

=

Provisional sum

Prime Cost sum

Rate only

lump sum ton (1000 kg)

Work day

Prov sum

PC sum

R/only

W/day

sum

=

- 3) Unless otherwise stated, items are measured net in accordance with the drawings, and no allowance is made for waste.
- 4) The prices and rates in these Bills of Quantities are fully inclusive prices for the work described under the items. Such prices and rates cover all costs and expenses that may be required in and for the execution of the work described in accordance with the provisions of the Scope of Work, and shall cover the cost of all general risks, liabilities, and obligations set forth or implied in the Contract Data, as well as overhead charges and profit. These prices will be used as a basis for assessment of payment for additional work that may have to be carried out.
- 5) It will be assumed that prices included in these Bills of Quantities are based on Acts, Ordinances, Regulations, By-laws, International Standards and National Standards that were published 28 days before the closing date for tenders. (Refer to www.stanza.org.za or www.iso.org for information on standards)

Contractor	Witness for	Employer	Witness for
	Contractor		Employer



- 6) Where the Scope of Work requires detailed drawings and designs or other information to be provided, all costs associated therewith are deemed to have been provided for and included in the unit rates and sum amount tendered such items
- 7) An item against which no price is entered will be considered to be covered by the other prices or rates in the Bills of Quantities. A single lump sum will apply should a number of items be grouped together for pricing purposes.
- 8) The quantities set out in these Bills of Quantities are approximate and do not necessarily represent the actual amount of work to be done. The quantities of work accepted and certified for payment will be used for determining payments due and not the quantities given in the Bills of Quantities.
- **9)** Reasonable compensation will be received where no pay item appears in respect of work required in the Bills of Quantities in terms of the Contract and which is not covered in any other pay item.
- 10) The short descriptions of the items of payment given in these Bills of Quantities are only for the purposes of identifying the items. More details regarding the extent of the work entailed under each item appear in the Scope of Work.
- **11)** Descriptions in the Bills of Quantities are abbreviated and comply generally with those in the applicable Standard Specifications.

Construction

12) Attention is drawn to applicable General Conditions of Contract and the Contractor must not order the quantities of materials stated in the Bill of Quantities until he has confirmed from the construction drawings or measurement on Site that such quantities are in fact the correct quantities.

Contractor	Witness for Contractor	Page 103 of 221	Employer	Witness for Employer



PANEL OF CONTRACTORS FOR CONSTRUCTION RELATED WORKS FOR SANPARKS, PARKS DIVISION FOR A PERIOD OF FIVE YEARS CONTRACT No. ME-GK-0352/7

CONTRACT No. ME-GK-0352/7	
C2.2 Bill of Quantities	
Request for priced quotations will be circulated for each project implemented.	

Page 104 of 221

Witness for Contractor

Contractor

Witness for Employer

Employer



PANEL OF CONTRACTORS FOR CONSTRUCTION RELATED WORKS FOR SANPARKS, PARKS DIVISION FOR A PERIOD OF FIVE YEARS CONTRACT No. ME-GK-0352/7

Part C3: Scope of Work

- **C3.1** Description of the Works
- C3.2 Engineering
- C3.3 Procurement
- C3.4 Construction
- C3.5 Management
- C3.6 Annexes

Status

Should any requirement or provision in the parts of the Scope of Work conflict with any requirement of any Standardised Specification, particular specification or any drawings, the order of precedence, unless otherwise specified, is:

Drawings Scope of Work Standardised Specifications

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C	ontractor	Witness for Contractor	Employer		Witness for Employer



PANEL OF CONTRACTORS FOR CONSTRUCTION RELATED WORKS FOR SANPARKS, PARKS DIVISION FOR A PERIOD OF FIVE YEARS.

CONTRACT No. ME-GK-0352/7

C3.1 Description of the Works

C3.1.1 Employer's objectives

To appoint a panel of contractors to do construction related works on an "as and when" basis for a period of five years. Projects will be implemented in SANParks, Park Division which includes (but not limited) to the following regions and parks:

No.	SANParks Parks Regions	National Parks
1 Arid Region		 Kgalagadi Transfrontier Park, Augrabies Falls National Park, Namaqua National Park, Mokala National Park, Ai Ais Richtersveld Transfrontier Park, Meerkat National Park
2	Cape and Garden Route Regions	 Cape – West Coast National Park, Cape – Table Mountain National Park, Cape – Tankwa Karoo National Park, Cape – Bontebok National Park, Cape – Agulhas National Park Garden Route – Wilderness Section Garden Route – Knysna Section Garden Route – Tsitsikamma National Park
3	Frontier Region	 Addo Elephant National Park, Camdeboo National Park, Karoo National Park, Mountain Zebra National Park
4	Northern Region	 Mapungubwe National Park, Marakele National Park, Golden Gate Highlands National Park, Groenkloof National Park

It is stated clearly to the tenderers that an appointment to the panel that it does not necessarily mean that work will be available for the extent of the five-year period. Contractors will be appointed for funded projects on an "as and when" basis.

It is furthermore specified that the appointed contractors will be evaluated on their performance of the implementation of construction works. The contract will be applied when dealing with performance and secondly that further appointments will be jeopardized if found to be underperforming.

The tender is for a panel of contractors and work will be awarded based on prices submitted during a requested for quotations to be evaluated, and furthermore a rotation system to spread the work where applicable

C3.1.2 Description of the works

To be confirmed in request for priced quotations

C3.1.3 Extent of the Works

To be confirmed in request for priced quotations

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	1	1	
	1	1	
Contractor	Witness for	Employer	Witness for
	Contractor		Employer



C3	1 1	Location	of the	Works	and	Accose
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The site of the works is located within the boundaries of any of the 22 South African National Parks and specific sites will be confirmed in request for priced quotations.

Contractor Witness for Employer Witness for Employer Employer



PANEL OF CONTRACTORS FOR CONSTRUCTION RELATED WORKS FOR SANPARKS, PARKS DIVISION FOR A PERIOD OF FIVE YEARS

CONTRACT No. ME-GK-0352/7

C3.2 Engineering

C3.2.1 Design

- (a) The Employer is responsible for the design of the permanent Works as reflected in the Contract Documents, unless otherwise stated.
- (b) The Contractor is responsible for the design of the temporary Works such as traffic accommodation signage and signalling and their compatibility with the permanent Works.
- (c) The Contractor shall supply all details necessary to assist the Engineer in the compilation of the as-built drawings.

C3.2.2 Employer's design

The Employer's design is contained in the Tender Documentation and Drawings. Amendments to the design, if necessary, will be issued during the construction phase.

C3.2.3 Design brief

Where the Contractor is to supply the design of designated parts of the permanent Works or temporary Works he shall supply full working drawings supported by a professional engineer's design certificate.

C3.2.4 Drawings

The Contractor shall use only the dimensions stated in figures on the Drawings in setting out the Works, and dimensions shall not be scaled from the Drawings, unless required by the Engineer. The Engineer will, at the request of the Contractor in accordance with the provisions of the Conditions of Contract, provide such dimensions as may have been omitted from the Drawings.

The Contractor shall ensure that accurate as-built records are kept of all infrastructure installed or relocated during the contract. The position of all underground infrastructure shall be given by either co-ordinates or stake value and offset. Where necessary, levels shall also be given. A marked-up set of drawings shall also be kept and updated by the Contractor. This information shall be supplied to the Engineer's Representative on a regular basis.

All information in possession of the Contractor, required by the Engineer and/or the Engineer's Representative to complete the as-built/record drawings, must be submitted to the Engineer's Representative before a Certificate of Completion will be issued.

The Drawings prepared by the Employer for the permanent Works applicable to the contract are issued with this tender document. The Employer reserves the right to issue and/or amended additional drawings during the Contract.

Contractor Witness 1	or	Employer	Witness for
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Contract			Employer



PANEL OF CONTRACTORS FOR CONSTRUCTION RELATED WORKS FOR SANPARKS, PARKS DIVISION FOR A PERIOD OF FIVE YEARS.

CONTRACT No. ME-GK-0352/7

C3.3 Procurement

C3.3.1 PREFERENTIAL PROCUREMENT

The works shall be executed in accordance with the conditions associated with the granting of preferences detailed in Form SBD 6.1: Preference Points Claim Form in Terms of the Preferential Procurement Regulations 2022, where preferences are granted in respect of B-BBEE contribution. In particular, the Contractor may not sub-contract more than 25% of the value of the contract to sub-contractors that do not have an equal or higher B-BBEE status level than the Contractor, unless the sub-contractors are exempted micro enterprises that have the capability and ability to execute the sub-contract works.

C3.3.2 SCOPE OF MANDATORY SUBCONTRACT WORK

No mandatory subcontract work is envisaged under this contract

C3.3.3 SUBCONTRACTORS

C3.3.3.1 Procedure for the selection of sub-contractors/suppliers

Where monetary allowances for provisional sums or prime cost items have been provided in the Bills of Quantities, and where the work is to be executed/supplied by sub-contractors/suppliers then the following selection process shall be followed in respect of the required sub-contractors/suppliers:

The Contractor shall invite three quotations from suitably qualified sub-contractors/suppliers, the selection of which shall be in consultation with, and to the approval of the Engineer, for the required work or items.

The evaluation of the quotation received must include a preference points system as described in 5.11 of the Tender Data.

C3.3.3.2 Attendance on subcontractors

Approval given in terms of subcontracting shall not relieve the Contractor of any responsibility, duty or obligation imposed upon him by the Contract, and the Contractor shall in particular be and remain solely liable and responsible for all acts, omissions, negligence or breaches of contract on the part of the assignee or any of his employees, and for all acts, omissions or negligence of any Sub- Contractor or any of his employees.

Contractor	Witness for Contractor	Employer	Witness for Employer



PANEL OF CONTRACTORS FOR CONSTRUCTION RELATED WORKS FOR SANPARKS, PARKS DIVISION FOR A PERIOD OF FIVE YEARS.

CONTRACT No. ME-GK-0352/7

C3.4 Construction

C3.4.1 Standardised Specifications

The following standard specifications (but not limited to) will be applicable on project ussued under this appointment:

- SANS
- COLTO
- _

C3.4.2 Particular Specifications to Health and Safety, Environmental and Code of Conduct

The following particular specifications shall apply to this contract and are Annexed to this Contract

Annexure A - Health and Safety Specifications for South African National Parks

Bass Line Risk Assessment:

- General Building
- Roads - Services
- Fencing

Annexure B - Environmental Management Plan

Annexure C - Code of Conduct for working in the South African National Parks

C3.4.3 Variations and Additions to the Standard and the Particular Specifications

Will be confirmed project specific.

C3.4.4 Known services

The Contractor shall make himself acquainted with all existing works. Under no circumstances shall the Contractor alter or in any way interfere with the existing works or underground services unless authorised by the Engineer.

Where existing works are of such a nature that the Engineer may require them to be moved by the Contractor, the cost of such work will be paid for at scheduled rates or on day works, plant and materials basis. The Contractor will be held responsible for damages to any existing works and any damages caused shall be made good at his own cost without delay.

The Contractor is to exercise care when the proposed work is to cross an existing service, or work is to be performed close to an existing service. Prior to commencement of the relevant portion of the proposed works the Contractor with the Engineer or his duly appointed representative shall also perform a visual inspection of the area in question. This inspection will not waive the Contractor of his obligations with respect care of the works referenced in the General Conditions of Contract.

C3.4.5 Damage to services

Damage that occurs to unknown services during construction will be paid by the Employer.

However, all services that have been located and exposed, and are subsequently damaged by the Contractor or his subcontractor, shall be reinstated to the same state as it was before the damage occurred at the time and cost of the Contractor.

C3.4.6 Reinstatement of services and structures damaged during construction

The Contractor shall inform the Engineer immediately when a service or structure is damaged. The extent of the damage and a proposal how to reinstate the service or structure shall be submitted to the Engineer on a sketch with dimensions and time frames.

The Contractor shall not be allowed to reinstate any service or structure unless indicated so by the Engineer. The Contractor shall render all reasonable assistance to the service or structure owner with the reinstatement of the

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	Contractor	Witness for	Employer		Witness for
		Contractor			Employer



service or the structure if required.

The Contractor shall be liable to reinstate the service or structure to its original state or for the full cost thereof if reinstated by others.

C3.4.7 Services and facilities provided by the employer

C3.4.7.1 Water and Power Supply

Water supply will be confirmed project specific

The Contractor shall make his own arrangements for the supply of electricity that he may require for the execution of the works and the costs of any connections, additional reticulation and the supply of electricity shall be borne by the Contractor.

C3.4.7.2 Fuel

To be confirmed project specific.

C3.4.8 Facilities provided by the contractor

The Contractor shall provide, maintain and remove his own facilities to the satisfaction of the Engineer. The Contractor shall provide the area around his office, stores and sheds (i.e. the "Camp") with adequate security fences to ensure that unauthorised persons do not enter the camp area and security personnel should he deem it necessary.

The tendered sums as scheduled by the Contractor, whether grouped or individually, shall include all costs for the installation, maintenance and removal of the fencing as specified, in addition to all other facilities specified and as required by the Contractor for his own purposes.

C3.4.8.1 Location of Contractors Camp Site

Project specific.

C3.4.8.2 Housing

No housing is available nor shall be allowed on site for the Contractor's employees. It is the sole responsibility of the Contractor at his own cost to house his employees and transport them to and from the site.

C3.4.9 Facilities for the Engineer

C3.4.9.1 Office accommodation

Project specific.

C3.4.9.2 Survey equipment and assistants

Project specific.

C3.4.9.3 Site instruction book and Site diary

The Contractor shall keep a triplicate book for site instructions on the Site at all times and provide a Site diary for daily completion by the Contractor.

C3.4.10 Laboratory Facilities

The Contractor shall provide and allow for his own facilities, apparatus and procedures for the testing of materials and the process control testing of materials and workmanship in order to ensure compliance with the requirements of the Specifications. The Engineer shall only carry out control tests.

C3.4.11 Other facilities and services

C3.4.11.1 Waste Disposal

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Contractor	Witness for	Employer	Witness for
	Contractor		Employer



The Contractor shall make arrangements for solid and liquid waste disposal with SANParks. Disposal will take place at an approved Site.

C3.4.11.2 Telephone Facilities

The Contractor shall be responsible for arranging his own telephone facilities and shall be responsible for all costs relating thereto.

C3.4.11.3 Ablution Facilities

Ablution facilities are not available on site. The Contractor shall therefore make the necessary arrangement to provide these facilities. Chemical serviced toilets shall be the minimum acceptable standard as indicated in the EMP. These must be placed in a position to be approved by the Engineer. The facilities must be to the Engineer's approval and must be maintained in a clean and sanitary condition.

C3.4.12 Notice boards, signs, barricades and advertisements

All notices, signs and barricades may be used only if approved by the Engineer. The Contractor shall be responsible for their supply, erection, maintenance and ultimate removal and shall make provision for this in his tendered rates.

The Engineer shall have the right to instruct the Contractor to move any sign or notice to another position, or to remove it from the Site of the Works if in his opinion it is unsatisfactory, inconvenient or dangerous.

C3.4.13 Dealing with water

The Contractor shall make provision and allow for all dewatering and temporary management of stormwater. All costs for this operation for the duration of the contract shall be deemed to be included in the Fixed and Value related charges.

C3.4.14 Dealing with high winds

The site is situated in a region where high winds and seasonal rain can be expected and with strong south-easterly winds during the summer months.

All heaps of materials either forming part of the excavations or imported for use in construction shall be kept covered during high winds to prevent contamination of surrounding in-situ soils.

C3.4.15 Alterations, additions, extensions and modifications to existing works.

The Contractor shall within 20 days or 10% of the construction period after taking possession of the site (whichever is the lesser), satisfy himself that the dimensional accuracy, alignment, levels and setting out of existing structures or components thereof are compatible with the proposed works and shall notify the Engineer of any areas of dissatisfaction.

C3.4.16 Wayleaves, Permissions and Permits

The Contractor shall be responsible for obtaining all of the necessary wayleaves, permissions or permits applicable to working near any existing services or other infrastructure on Site, and shall ensure that any wayleaves, permissions or permits obtained by the Employer's Agent prior to the award of the contract are transferred into the Contractor's name.

The Contractor shall abide by any conditions imposed by such wayleaves, permissions or permits.

The Contractor shall ensure that all wayleaves, permissions and permits are kept on site and are available for inspection by the relevant service authorities on demand.

The Contractor shall also ensure that any wayleaves in respect of electricity services are renewed timeously every three months.

C3.4.17 Construction in restricted areas

All working space will be deemed restricted. The construction method used in these restricted areas largely depends on the Contractor's Plant. Notwithstanding, measurement and payment will be strictly according to the specified cross-sections and dimensions irrespective of the method used, and the rates and prices tendered will be deemed to include full compensation for any difficulties encountered by the Contractor while working in restricted areas. No extra payment or any claim for payment due to these difficulties will be considered.

Contractor	Witness for	Employer	Witness for
	Contractor	,,	Employer



C3.4.18 Spoiling areas.

Project specific.

PANEL OF CONTRACTORS FOR CONSTRUCTION RELATED WORKS FOR SANPARKS, PARKS DIVISION FOR A PERIOD OF FIVE YEARS.

CONTRACT No. ME-GK-0352/7

C3.5 Management

C3.5.1 Particular specifications

Project specific.

C3.5.2 Construction Programme and Methods

The Contractor must submit a program for each works order, time related items will only paid in correlation too the approved program.

The programme to be submitted by the Contractor in terms of the General Conditions of Contract shall be in the form of a bar chart with a horizontal time scale and shall clearly show all significant activities, the duration of all activities, the interdependencies (if any) of activities and the critical path of the overall programme, clearly related to the items or groups of items in the Bill of Quantities and indicating the quantity of work that will be completed each month and shall ideally be drawn up using a commercially available computer programme. The programme shall take account of and include

- a) all special non-working days
- b) allowance for inclement weather as provided for in the project specific Contract Data.
- c) Known physical conditions or artificial obstructions
- d) Searching for, dealing with and carrying out alterations to existing services, and
- e) The accommodation and safeguarding of public access and traffic

The Engineer can, in consultation with the Contractor, review and adjust the programme during the course of the contract to ensure that the annual budget is met.

C3.5.3 Sequence of the works

The Contractor shall include the sequence of works in the tender programme submitted with his tender offer. In determining the sequence of the works and in preparation of his Project Programme, the Contractor shall consider the following:

- a) Excavations shall remain open for the shortest possible time.
- b) Least disruption to vehicular traffic on the parks road network.
- c) During the December builders holiday all equipment and materials shall be removed from the work areas. The contractors camp site, unless authorized by the Engineer, during this period, shall be dismantled and removed from site for the period in question. The camp shall be re-established from the third week of January onwards. No open excavations shall be allowed during this period.
- d) The sequence of works shall be programmed to ensure that during the December builders the large influx of tourist traffic over this period is not disrupted. The maximum allowable time for a STOP/GO traffic management system will be ten (10) minutes, where it is deemed necessary.

C3.5.4 Methods and procedures

The Contractor shall advise in his tender the methods and procedures that he proposes in performing the works. These methods and procedures shall not be deemed as terms of the Contract. The Contractor is also allowed to change his methods and procedures as he sees fit subject to the change being approved by the Engineer. Methods and procedures will not vary the specification and cannot be used to provide qualifications to the proposed agreement. The intention of the method statement is to provide the Engineer and the Employer with information as to how he proposes to perform the said works.

Contractor	Witness for	Employer	Witness for
	Contractor		Employer



a) Normal working hours

Normal working hours shall be between 07h00 until 18h00 (season dependant) on weekdays from Monday to Friday and from 07h00 until 13h00 on Saturdays. Note that the parks access gates are locked after hours and the Contractor shall make provision for transporting his staff off site in good time. The park seasonal hours are;

Work on other days or at other times shall only be allowed after agreement of the Employer and written approval has been granted by the Engineer.

- b) Interference with the public
 The Contractor shall ensure that none of his staff interfere in any way with the public visiting the park and shall be courteous at all times.
- c) The maximum speed for all vehicles in the park is 40km/h, all construction vehicles must adder to the limit.

Any person ignoring this shall be removed permanently from site, all at the expense of the Contractor.

C3.5.5 Site usage

The Contractor's employees shall not be allowed to stay on site except for the duration of a working day. The only persons to be allowed on site for the duration of a calendar day shall be the site guard(s) or any personnel required to ensure proper traffic accommodation and control.

Access to the site will be in a controlled manner. People visiting the site will have to sign in and out on a daily basis.

C3.5.6 Recording of weather

The Contractor shall be responsible for keeping accurate records of weather conditions in the Daily Site Diary. The Contractor will inform the Engineer when he is unable to proceed with the works in accordance with the approved contract program. Subject to the approval of the Engineer, the rainfall and other relevant notes will be noted in the Daily Site Diary for the applicable day/s. After the event the Contractor shall provide a revised contract program motivating if the delay affects his schedule to the extent that he will need to motivate for an extension of time in accordance with the relevant projects General Conditions

The Engineer, together with the Employer, shall be responsible for granting the extension of time.

C3.5.7 Management meetings

Monthly Progress Meetings shall be held with the first meeting called the Site Handover meeting. The Contractor will be supplied with an appropriate agenda for the progress meetings and the meetings shall be chaired by the Engineer or his duly appointed representative.

The Contractor shall arrange for the Contractor's Project Manager and the Contractor's Technical Supervisor to attend these meetings when called for by the Engineer.

The Engineer or his duly appointed representative shall be responsible for issuing of the minutes.

C3.5.8 Payment certificates

The monthly payment certificate to be submitted by the Contractor in terms of the General Conditions shall be prepared by the Contractor at his own cost, strictly in accordance with the standard payment certificate prescribed by the Engineer, in digital electronic computer format. The Contractor shall, together with a copy of the digital electronic computer file of the statement, submit two (2) A4 size paper copies of the statement.

For the purposes of the Engineer's payment certificate, the Contractor shall subsequently be responsible, at his own cost, for making such adjustments to his statement as may be required by the Engineer for the purposes of accurately reflecting the actual quantities and amounts which the Engineer deems to be due and payable to the Contractor in the payment certificate.

The Contractor shall, at his own cost, make the said adjustments to the statement and return it to the Engineer within three (3) normal workings days from the date on which the Engineer communicated to the Contractor the adjustments required. The Contractor shall submit to the Engineer two (2) sets of A4 size paper copies of such adjusted statement, together with a copy of the electronic digital computer file thereof.

Contractor	Witness for	Employer	Witness for
	Contractor		Employer



Any delay by the Contractor in making the said adjustments and submitting to the Engineer the requisite copies of the adjusted statement for the purposes of the Engineer's payment certificate will be added to the times allowed to the Engineer in terms of the General Conditions to submit the signed payment certificate to the Employer and the Contractor and shall also be added to the period in which the Employer is required to make payment to the Contractor.

Payment for particular items scheduled shall conform to the applicable payment clauses of the Pricing Data, Project Specifications and the Particular Specifications.

Where retention money is applicable to a Contract, the retention money shall be deducted on the invoice from the total amount for work done and then the Value Added Tax (VAT) added to calculate the total amount payable on the invoice.

If penalties are payable, they will be deducted prior to the addition of VAT but after the calculation of retention.

C3.5.9 Finishing and Tidying

As the works proceed the work areas shall be progressively and systematically finished off and tidied. Spoil, rubble and other materials shall not be allowed to accumulate.

The contractor shall recover all excess materials used in the works and remove from the park.

C3.5.10 Occupational Health and Safety Act

In terms of the provisions of Section 37(2) of the Occupational Health and Safety Act, Act No. 85 of 1993 (the Act) the Contractor as an employer in its own right and in its capacity as principal contractor for the execution of the works, shall have certain obligations and the following arrangement shall apply between the Contractor and the Employer to ensure compliance by the Contractor with the provisions of the Act:

- a) The Contractor undertakes to acquaint the appropriate officials and employees of the Contractor with all relevant provisions of the Act and the Construction Regulations 2014 promulgated in terms of the Act, and
- b) The Contractor undertakes that all relevant duties, obligations and prohibitions imposed by the Act and the Construction Regulations 2014 shall be fully complied with, and
- c) The Contractor shall be obliged to report forthwith to the Employer any investigation, complaint or criminal charge which may arise as a consequence of the provisions of the Act or Construction Regulations 2014 pursuant to work performed on behalf of the Employer, and shall, on written demand, provide full details in writing of such investigation, complaint or criminal charge, and
- d) The Contractor shall when called upon to do so, enter into and execute an agreement as provided for under Section 37(2) of the Act. The agreement in the relevant form shall be submitted to the Employer together with a letter of good standing from the Compensation Commissioner within fourteen days after receipt of the Letter of Acceptance. The site will not be handed over to the Contractor until the Employer has received the completed Agreement and the letter of good standing.

C3.5.11 Accommodation of Traffic

It is a condition of this contract that no road closures will be allowed and that traffic is accommodated at all times and all signage for roadworks is provided, in accordance with the Drawings and the requirements of Volume 2 Chapter 13 of the June 1999 edition of the South African Road Signs Manual.

The Contractor shall make the best possible effort to minimise the extent of roadway required for construction and where a STOP/GO system is in place the maximum delay shall be 10 minutes.

During the end of year builder's break, all roads shall be opened to full width and all traffic control signage removed.

C3.5.12 Safety and Security

The Contractor shall be responsible for the safety and security of his personnel, materials on site and the works in general at all times. The Contractor shall therefore acquaint himself with the current situation in the areas (by liaising with the local police if necessary), and shall provide all security measures, including the employment of

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Contractor	Witness for	•	Employer	Witness for
	Contractor			Employer



accredited security services, as he deems necessary to comply with the requirements of this clause.

The Contractor shall ensure that the general public is at all times protected from the works, Where the normal use by the public of, and access to roadways and all other public areas is not available due to the construction works, adequate notices and signage of such temporary closures and alternative routes shall be provided.

C3.5.13 Environmental Care

The Contractor shall refer to the SANParks Environmental Management Plan which forms part of the Contracts specifications.

The Contractor's attention is drawn to the extreme environmentally sensitive nature of the site. It is the specific requirement of this Contract that the Contractor shall at all times adhere strictly to the Environmental Management Plan that forms part of the project specification.

No constructional activities of any kind shall be permitted without the express prior written authority of the Engineer. Such written authority shall only be given after the Contractor has provided full details and work methods of the constructional activity he proposes and his staffs have completed the awareness programme.

SANParks shall nominate an Environmental Officer for the whole or part of the contract period to monitor the Contractor's compliance with his specified obligations with regard to the Environmental Management Plan.

Contractor Witness for Contractor	Employ	er	Witness for Employer



PANEL OF CONTRACTORS FOR CONSTRUCTION RELATED WORKS FOR SANPARKS, PARKS DIVISION FOR A PERIOD OF FIVE YEARS.

CONTRACT No. ME-GK-0352/7

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- Fencing

ANNEXURE B - ENVIRONMENTAL MANAGEMENT PLAN

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Contractor	Witness for	<u> </u>	Employer	Witness for
	Contractor			Employer



Annexure A

Health and Safety Specifications for South African National Parks

PANEL OF CONTRACTORS FOR CONSTRUCTION RELATED WORKS FOR SANPARKS, PARKS DIVISION FOR A PERIOD OF FIVE YEARS.

CONTRACT No. ME-GK-0352/7

Contractor	Witness for	Employer	Witness for
	Contractor		Employer



HEALTH & SAFETY SPECIFICATIONS FOR

PANEL OF CONTRACTORS FOR CONSTRUCTION RELATED WORKS FOR SANPARKS, PARKS DIVISION FOR A PERIOD OF FIVE YEARS.

CONTRACT NO: ME-GK-0352/7

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Date

Contact person: Zama Mkhonza

Address: PO Box 787 Pretoria, 0001 Tel No: (012) 426 5199

Email Fax: 086 695 9139

Email:zamakhosi.mkhonza@sanparks.org

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Contractor	Witness for	Employer	Witness for
	Contractor		Employer

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The following generic baseline risk assessment is listed in this document for information, site specific baseline risk assessments will be supplied of each new project.

- General Building
- Roads
- Services
- Fencing

9. HEALTH AND SAFETY SPECIFICATION ACKNOWLEDGEMENT RECEIPT

Employer	Witness for

1. PURPOSE OF THE HEALTH AND SAFETY SPECIFICATION

This Health and Safety Specification has been prepared to comply with the requirements of the Construction Regulations 2014.

The purpose of this site specific Health and Safety Specification is to comply with legal requirements and to provide health and safety information about specific project risks known by the Client, Designer and Client Agent to be applicable to this project. This document also provides minimum health and safety requirements, standards and expectations that the principal contractor and contractors must adhere to.

The Contractor must take into account all information in this specification and ensure that their tenders include adequate resource and competence to deal with the matters detailed herein so that all relevant contents are dealt with in a way which is in compliance with legislation and the ethical concerns for the safeguarding of employees, contractors and other persons affected by the construction activities.

The Health and Safety Specification will be implemented during construction of the works and any construction activity that the Client has control over.

This will also assist in ensuring that all the costs related to the compliance with Occupational Health Act 85 of 1993 and the Construction Regulations 2014, as well as this Health and Safety Specification, are taken into consideration at Tender stage.

No advice, approval of any document required by the Health and Safety Specification such as hazard identification and risk assessment action plans or any other form shall be construed as an acceptance by the Client of any obligation that absolves the Contractor from achieving the required level of performance and compliance with legal requirements.

Further, there is no acceptance of liability by the Client which may result from the Contractor failing to comply with the Health and Safety Specification unless the Client has issued an instruction to any requirement, i.e. the Contractor remains responsible for achieving the required performance levels.

2. IMPLEMENTATION OF THE HEALTH AND SAFETY SPECIFICATION

This Health and Safety Specification forms an integral part of the Contract, and Contractors shall make it an integral part of their Contracts with Sub Contractors and Suppliers. Contractors employed by the Client are to ensure that the provisions of the Health and Safety Specification are applied both on the site and in respect of all off site activities relating to the project, in particular in transport activities and project dedicated off site fabrication works.

The Contractor shall enforce the provisions of the Health and Safety Specification amongst all sub-contractors and suppliers for the project.

The Contractor shall sign the acknowledgment on the last page of this safety specification that he/she has familiarized him/herself with the content of the Health and Safety Specification and shall comply with all obligations in respect thereof.

The successful Contractor will be required to compile a Health and Safety Plan based on the requirements of the Occupational Health Act 85 of 1993 and these Specifications, which will need to be approved by Client prior to commencement with construction work.

3. APPLICATION AND INTERPRETATION

This document is to be read and understood in Conjunction with the following inter alia:

- Occupational Health and Safety Act (Act 85 of 1993)
- SABS codes and standards referred to by the Occupational Health and Safety Act
- Regulations as per the Occupational Health and Safety Act (Act 85 of 1993) with specific reference but not limited to:
 - o General Safety Regulations (GN 928, 25 June 2003)
 - o General Machinery Regulations (GN R1521, 5 August 1988)
 - o Electrical Machinery Regulations (GN R250, 25 March 2011)
 - o Electrical Installation Regulations (GN R242, 6 March 2009)
 - Driven Machinery Regulations (GN R1010, 18 July 2003)
 - Hazardous Chemical Substance Regulations (GN R930, 25 June 2003)
 - Hazardous Biological Agents Regulations (GN R 1390, 27 December 2001)
- Basic Conditions of Employment Act (Act 75 of 1997)
- SANParks Environmental Management Plan
- SANParks Code of Conduct of working in a National Park

4. **DEFINITIONS**

ALL REFERENCES TO CLIENT IN THIS HEALTH AND SAFETY SPECIFICATION ALSO REFER TO CLIENT AGENT, WHERE SO APPOINTED.

Definitions (as per the Construction Regulations 2014) applicable to this Health and Safety Specification:



"agent" means a competent person who acts as a representative for a client;

"angle of repose" means the steepest angle of a surface at which a mass of loose or fragmented material will remain stationary in a pile on the surface, rather than sliding or crumbling away;

"bulk mixing plant" means machinery, appliances or other similar devices that are assembled in such a manner so as to be able to mix materials in bulk for the purposes of using the mixed product for construction work;

"client" means any person for whom construction work is being performed;

"competent person" means a person who has, in respect of the work or task to be performed, the required knowledge, training and experience and, where applicable, qualifications, specific to that work or task: Provided that where appropriate qualifications and training are registered in terms of the provisions of the National Qualification Framework Act, 2000 (Act No.67 of 2000), those qualifications and that training must be regarded as the required qualifications and training; and is familiar with the Act and with the applicable regulations made under the Act;

"construction manager" means a competent person responsible for the management of the physical construction processes and the coordination, administration and management of resources on a construction site;

"construction site" means a work place where construction work is being performed;

"construction supervisor" means a competent person responsible for supervising construction activities on a construction site:

"construction vehicle" means a vehicle used as a means of conveyance for transporting persons or material, or persons and material, on and off the construction site for the purposes of performing construction work;

"construction work" means any work in connection with-

- the construction, erection, alteration, renovation, repair, demolition or dismantling of or addition to a building or any similar structure; or
- the construction, erection, maintenance, demolition or dismantling of any bridge, dam, canal, road, railway, runway, sewer or water reticulation system; or the moving of earth, clearing of land, the making of excavation, piling, or any similar civil engineering structure or type of work;

"construction work permit" means a document issued in terms of regulation 3;

"contractor" means an employer who performs construction work;

"demolition work" means a method to dismantle, wreck, break, pull down or knock down of a structure or part thereof by way of manual labour, machinery, or the use of explosives;

"design" in relation to any structure, includes drawings, calculations, design details and specifications;

"designer" means a competent person who-

- prepares a design;
- · checks and approves a design;
- arranges for a person at work under his or her control to prepare a design, including an employee of that person where he or she is the employer; or
- designs temporary work, including its components;
- an architect or engineer contributing to, or having overall responsibility for a design;
- a building services engineer designing details for fixed plant;
- a surveyor specifying articles or drawing up specifications;
- a contractor carrying out design work as part of a design and building project; or
- an interior designer, shop-fitter or landscape architect;

"excavation work" means the making of any man-made cavity, trench, pit or depression formed by cutting, digging or scooping;

"explosive actuated fastening device" means a tool that is activated by an explosive charge and that is used for driving bolts, nails and similar objects for the purpose of providing fixing;

"fall arrest equipment" means equipment used to arrest a person in a fall, including personal equipment, a body harness, lanyards, deceleration devices, lifelines or similar equipment;

"fall prevention equipment" means equipment used to prevent persons from falling from a fall risk position, including personal equipment, a body harness, lanyards, lifelines or physical equipment such as guard-rails, screens, barricades, anchorages or similar equipment;

"fall protection plan" means a documented plan, which includes and provides for -

- all risks relating to working from a fall risk position, considering the nature of work undertaken:
- the procedures and methods to be applied in order to eliminate the risk of falling;
 and
- a rescue plan and procedures;

"fall risk" means any potential exposure to falling either from, off or into;

"health and safety file " means a file, or other record containing the information in writing required by these Regulations;



"health and safety plan" means a site, activity or project specific documented plan in accordance with the client's health and safety specification;

"health and safety specification" means a site, activity or project specific document prepared by the client pertaining to all health and safety requirements related to construction work;

"material hoist" means a hoist used to lower or raise material and equipment, excluding passengers;

"medical certificate of fitness" means a certificate contemplated in regulation 7(8);

"mobile plant" means any machinery, appliance or other similar device that is able to move independently, and is used for the purpose of performing construction work on a construction site:

"National Building Regulations" means the National Building Regulations made under the National Building Regulations and Building Standards Act, 1977 (Act No. 103 of 1977), and promulgated by Government Notice No. R. 2378 of 30 July 1990, as amended by Government Notices No's R. 432 of 8 March 1991, R. 919 of 30 July 1999 and R. 547 of 30 May 2008;

"person day" means one normal working shift of carrying out construction work by a person on a construction site;

"principal contractor" means an employer appointed by the client to perform construction work;

"Professional Engineer or Professional Certificated Engineer" means a person holding registration as either a Professional Engineer or Professional Certificated Engineer in terms of the Engineering Profession Act, 2000 (Act No. 46 of 2000);

"Professional Technologist" means a person holding registration as a Professional Engineering Technologist in terms of the Engineering Profession Act, 2000;

"provincial director" means the provincial director as defined in regulation 1 of the General Administrative Regulations, 2003;

"scaffold" means a temporary elevated platform and supporting structure used for providing access to and supporting workmen or materials or both;

"shoring" means a system used to support the sides of an excavation and which is intended to prevent the cave-in or the collapse of the sides of an excavation;

"structure" means-

- any building, steel or reinforced concrete structure (not being a building), railway line or siding, bridge, waterworks, reservoir, pipe or pipeline, cable, sewer, sewage works, fixed vessels, road, drainage works, earthworks, dam, wall, mast, tower, tower crane, bulk mixing plant, pylon, surface and underground tanks, earth retaining structure or any structure designed to preserve or alter any natural feature, and any other similar structure;
- any falsework, scaffold or other structure designed or used to provide support or means of access during construction work; or
- any fixed plant in respect of construction work which includes installation, commissioning, decommissioning or dismantling and where any construction work involves a risk of a person falling;

"suspended platform" means a working platform suspended from supports by means of one or more separate ropes from each support;

"temporary works" means any falsework, formwork, support work, scaffold, shoring or other temporary structure designed to provide support or means of access during construction work:

"the Act" means the Occupational Health and Safety Act, 1993 (Act No. 85 of 1993);

"tunneling" means the construction of any tunnel beneath the natural surface of the earth for a purpose other than the searching for or winning of a mineral.

5. GENERAL REQUIREMENTS

5.1 Duties of Principal Contractor / Contractor in terms of Construction Regulations 2014

A Principal Contractor must:

- provide and demonstrate to the client a suitable, sufficiently documented and coherent site specific health and safety plan, based on the client's documented health and safety specifications, which plan must be applied from the date of commencement of and for the duration of the construction work and which must be reviewed and updated by the principal contractor as work progresses;
- open and keep on site a health and safety file, which must include all
 documentation required in terms of the Act and these Regulations, which must
 be made available on request to an inspector, the client, the client's agent or
 a contractor; and
- on appointing any other contractor, in order to ensure compliance with the provisions of the Act –
 - provide contractors who are tendering to perform construction work for the principal contractor, with the relevant sections of the health and



- safety specifications pertaining to the construction work which has to be performed:
- ensure that potential contractors submitting tenders have made sufficient provision for health and safety measures during the construction process;
- ensure that no contractor is appointed to perform construction work unless the principal contractor is reasonably satisfied that the contractor that he or she intends to appoint, has the necessary competencies and resources to perform the construction work safely;
- ensure prior to work commencing on the site that every contractor is registered and in good standing with the compensation fund or with a licensed compensation insurer as contemplated in the Compensation for Occupational Injuries and Diseases Act, 1993;
- appoint each contractor in writing for the part of the project on the construction site
- take reasonable steps to ensure that each contractor's health and safety plan is implemented and maintained on the construction site;
- ensure that the periodic site audits and document verification are conducted at intervals mutually agreed upon between the principal contractor and any contractor, but at least once every 30 days;
- stop any contractor from executing construction work which is not in accordance with the client's health and safety specifications and the principal contractor's health and safety plan for the site or which poses a threat to the health and safety of persons;
- where changes are brought about to the design and construction, make available sufficient health and safety information and appropriate resources to the contractor to execute the work safety:
- discuss and negotiate with the contractor the contents of their health and safety plan and finally approve that plan for implementation;
- ensure that a copy of both the principal contractor and contractor's health and safety plan is available on request to an employee, an inspector, a contractor, the client or the client's agent;
- hand over a consolidated health and safety file to the client upon completion of the construction work, to include a record of all drawings, designs, materials used and other similar information concerning the completed structure:
- in addition to the documentation required in the health and safety file include and make available a comprehensive and updated list of all the contractors on site accountable to the principal contractor, the agreements between the parties and the type of work being done;
- ensure that all his or her employees have a valid medical certificate of fitness specific to the construction work to be performed and issued by an occupational health practitioner in the form of Annexure 3.

A contractor must prior to performing any construction work-

- provide and demonstrate to the principal contractor a suitable and sufficiently
 documented health and safety plan, based on the relevant sections of the
 client's health and safety specification and provided by the principal contractor,
 which plan must be applied from the date of commencement of and for the
 duration of the construction work and which must be reviewed and updated
 by the contractor as work progresses;
- open and keep on site a health and safety file, which must include all
 documentation required in terms of the Act and these Regulations, and which
 must be made available on request to an inspector, the client, the client's
 agent or the principal contractor;
- before appointing another contractor to perform construction work be reasonably satisfied that the contractor that he or she intends to appoint has the necessary competencies and resources to perform the construction work safely:
- co-operate with the principal contractor as far as is necessary to enable each of them to comply with the provisions of the Act;
- as far as is reasonably practicable, promptly provide the principal contractor
 with any information which might affect the health and safety of any person
 at work carrying out construction work on the site, any person who might be
 affected by the work of such a person at work, or which might justify a
 review of the health and safety plan.

Where a contractor appoints another contractor to perform construction work, the duties that apply to the principal contractor will apply to the contractor as if he or she were the principal contractor.

A principal contractor must take reasonable steps to ensure co-operation between all contractors appointed by the principal contractor to enable each of those contractors to comply with these Regulations.

No contractor may allow or permit any employee or person to enter any site, unless that employee or person has undergone health and safety induction training pertaining to the hazards prevalent on the site at the time of entry.

A contractor must ensure that all visitors to a construction site undergo health and safety induction pertaining to the hazards prevalent on the site and must ensure that such visitors have the necessary personal protective equipment.

A contractor must at all times keep on his or her construction site records of the health and safety induction training and such records must be made available on request to an inspector, the client, the client's agent or the principal contractor.



A contractor must ensure that all his or her employees have a valid medical certificate of fitness specific to the construction work to be performed and issued by an occupational health practitioner in the form of Annexure 3 (a template of which can be found in the Construction Regulations, 2014).

5.2 Management and Supervision of Construction Work

A principal contractor must, in writing, appoint one full-time competent person as the construction manager with the duty of managing all the construction work on a single site, including the duty of ensuring occupational health and safety compliance, and in the absence of the construction manager an alternate must be appointed by the principal contractor.

A principal contractor must upon having considered the size of the project, in writing appoint one or more assistant construction managers for different sections thereof: Provided that the designation of any such person does not relieve the construction manager of any personal accountability for failing in his or her management duties in terms of this regulation.

Where the construction manager has not appointed assistant construction managers, or, in the opinion of an inspector, a sufficient number of such assistant construction managers have not been appointed, that inspector must direct the construction manager in writing to appoint the number of assistant construction managers indicated by the inspector, and those assistant construction managers must be regarded as having been appointed.

No construction manager appointed in terms of the Regulations may manage any construction work on or in any construction site other than the site in respect of which he or she has been appointed.

A contractor must, after consultation with the client and having considered the size of the project, the degree of danger likely to be encountered or the accumulation of hazards or risks on the site, appoint a full-time or part-time construction health and safety officer in writing to assist in the control of all health and safety related aspects on the site: Provided that, where the question arises as to whether a construction health and safety officer is necessary, the decision of an inspector is decisive.

No contractor may appoint a construction health and safety officer to assist in the control of health and safety related aspects on the site unless he or she is reasonably satisfied that the construction health and safety officer that he or she intends to appoint is registered with a statutory body approved by the Chief Inspector and has necessary competencies and resources to assist the contractor

A construction manager must in writing appoint construction supervisors responsible for construction activities and ensuring occupational health and safety compliance on the construction site.

A contractor must, upon having considered the size of the project, in writing appoint one or more competent employees for different sections thereof to assist the construction supervisor, and every such employee has, to the extent clearly defined by the contractor in the letter of appointment, the same duties as the construction supervisor: Provided that the designation of such employee does not relieve the construction supervisor of any personal accountability for failing in his or her supervisory duties.

Where the contractor has not appointed such an employee, or, in the opinion of an inspector, a sufficient number of such employees have not been appointed, that inspector must instruct the employer to appoint the number of employees indicated by the inspector.

No construction supervisor appointed may supervise any construction work on or in any construction site other than the site in respect of which he or she has been appointed: Provided that if a sufficient number of competent employees have been appropriately designated on all the relevant construction sites, the appointed construction supervisor may supervise more than one site.

5.3 Notification of Intention to Commence Construction Work

The Contractor shall notify the Provincial Director of the Department of Labour of the intention to commence construction work at least 7 days prior to the works commencing if the intended construction work will:

- include excavation work
- Include work at height where there is a risk of falling
- Include the demolition of a structure, or
- Include the use of explosives to perform construction work.

If the construction work involves construction of a single storey dwelling for a client, and such client will be residing in such dwelling upon completion, the contractor must also notify the Provincial Director of the Department of Labour at least 7 days before the works commence.

This must be done on a form similar to an Annexure 2 (template of which can be found in the Construction Regulations, 2014). A copy of the notification letter to the Provincial Director shall be forwarded to the Client for record purposes.

5.4 Construction Work Permit

It must be noted that from August 2015 all projects that meet the following criteria will require a construction work permit to be applied for at least 30 days prior to the work being carried out:

- Exceeds 180 days
- Will involve more than 1800 person days of construction work



 Works contract is of a value equal to or exceeding thirteen million rand, or Construction Industry Grading Board (CIDB) grading level 6

It is the client's responsibility to apply for this permit from the Provincial Director and construction work may not commence until the permit has been issued by the Provincial Director.

A copy of this permit will be required to be kept in the principal contractors safety file, and the site specific number issued by the Provincial Director must be displayed at the site entrance.

5.5 Assignment of Contractor's Responsible Persons to Manage Health and Safety on Site

The Contractor shall submit management and supervisory appointments as well as any relevant appointments in writing (as stipulated by the Construction Regulations 2014 and the Occupational Safety and Health Act 1993), prior to commencement of work (refer to **Annexure B** at the end of this Health and Safety Specification).

5.6 Competency for Contractor's Responsible Persons

The Contractor's responsible persons shall be competent in health and safety and be familiar with the Occupational Health and Safety Act 1993, and applicable regulations. Valid proof of pertinent health and safety courses attended by such persons will be required to be presented to the Client.

5.7 Compensation of Occupational Injuries and Diseases Act 130 of 1993 (COIDA)

The successful Contractor shall submit to the Client a valid letter of good standing with the Compensation Insurer prior to appointment.

5.8 Occupational Health and Safety Policy

The Contractor shall submit their Health and Safety Policy, prior to construction commencement, signed by the Chief Executive Officer. The Policy must outline objectives and how they will be achieved and implemented within the operations.

5.9 Health and Safety Organogram

The Contractor shall submit an organogram, prior to construction commencement, outlining the Health and Safety Site Team that will be assigned to the project, if successful with the tender. In cases where appointments have not been made, the organogram shall reflect the position. The organogram shall be updated, when there is a change in the site team.

5.10 Risk Assessments

Baseline Risk Assessment

The Client shall cause a baseline risk assessment to be conducted by a competent person before the design process and tender process commence, and the assessed risks shall form part of the health and safety specifications.

The Contractor must, before commencement of any construction work, and during construction work, have risk assessments performed by a competent person appointed in writing, which risk assessments form part of the health and safety plan to be applied on the site and must include:

- The identification of the risks and hazards to which persons may be exposed to;
- An analysis and evaluation of the risks and hazards identified; based on a documented method
- A documented plan and applicable safe work procedures to mitigate, reduce or control the risks and hazards that have been identified;
- A monitoring plan; and
- A review plan

The Contractor must ensure that, as far as is reasonably practicable, ergonomic related hazards are analysed, evaluated and addressed in a risk assessment.

The Contractor must ensure that all employees under his control are informed, instructed and trained by a competent person regarding any hazard and the related work procedures and/or control measures before any work commences and thereafter at the times determined in the risk assessment monitoring and review plan of the relevant site.

The Principal Contractor must ensure that all contractors are informed regarding any hazard that is stipulated in the risk assessment **before any work commences** and thereafter **at the times determined in the risk assessment monitoring and review plan of the relevant site.**

The Contractor must consult with the health and safety committee or with a representative trade union or representative group of employees if no health and safety committee exists, on the monitoring and review of the risk assessments for the site.

The Contractor must ensure that copies of risk assessment for this site are available on site for inspection purposes by interested parties (inspector, the client, client's agent, any



contractor, any employee, a representative trade union, a health and safety representative or safety committee member.

A Contractor must review the relevant risk assessment where changes are effected to the design and/or construction that result in a change to the risk profile, or when an incident has occurred.

Preventative measures must first address the elimination of the hazard or risk. Should PPE be required to reduce risk, the equipment or clothing to be used must be SABS approved

In general the Contractor must ensure that the Risk Assessment involves identifying the hazards present in a work activity on site. This is followed by an evaluation of the extent of the risk involved taking into account those precautions already being taken.

The following general principle should be followed when conducting a risk assessment:

- All relevant risks and/or hazards should be systematically addressed;
- The risk assessment should address what actually happens in the workplace during the work activity:
- All employees and those who may be affected must be considered, including maintenance staff, security guards, visitors and subcontractors;
- The risk assessment should highlight those groups and individuals who may be required to work alone or who have disabilities;
- The risk assessment process should take into account the existing safety measures and controls
- The level of detail on a risk assessment should be appropriate to the level of risk.

5.11 Safe Work Procedures

Safe Work Procedures are to form part of the H&S Plan and must be compiled for all the identified activities.

The safe work procedures must address the following elements:

- The work method to be followed to conduct work safely
- Mitigation of identified risks
- Reducing and controlling risks and hazards that have been identified
- Responsibilities of competent persons
- Required personal protective equipment
- Correct equipment/tools/machinery to be used
- Reference to relevant registers to be completed
- Reference to applicable risk assessment

5.12 Health and Safety Representative(s)



Employer

Witness for Employer

The Contractor shall ensure that Health and Safety Representative(s) is/are elected and trained to carry out his / her functions. The appointment must be in writing. The Health and Safety Representative shall carry out regular inspections, keep records and report to the supervisor to take appropriate action. He / she shall attend Health and Safety Committee Meetings. The Health and Safety Representative shall be part of the team that will investigate incidents, accidents and non-conformances.

5.13 Health and Safety Committee

Where two or more health and safety representatives have been appointed on site, the Contractor shall ensure that monthly health and safety meetings are held with such representatives and minutes are kept on record. Meetings must be organized and chaired by the Contractor's Health and Safety Committee Chairperson. Minutes of these meetings must be available for the employees of the contractor to refer to.

5.14 Medical Certificate of Fitness

The contractor must ensure that their employees on site have a valid medical certificate of fitness, specific to the construction work being performed, issued by an occupational health practitioner in the form of an Annexure 3 template (refer to the Construction Regulations 2014 on the Department of Labour website for a sample of this form).

5.15 Health and Safety Training

The Contractor shall quarterly conduct a training needs analysis to ascertain what health and safety training is required. A plan of action should be devised and forwarded to the Client for records. Once the identified people have attended the training, the Contractor must provide the Client with copies of certificates obtained.

5.15.1 Induction

No Contractor may allow or permit any employee or person to enter site unless they have undergone health and safety induction training pertaining to the hazards prevalent on site at the time of entry. This includes visitors to site. The Contractor must ensure that visitors to site have the necessary protective equipment (PPE). A copy of attendance registers of all employees who attend inductions shall be kept.

5.15.2 Awareness

The Contractor shall conduct periodic toolbox talks on site, preferably weekly or before any hazardous work takes place. The talks shall cover the relevant activity and an attendance register must be signed by all attendees. This record of who attended and the content of the topic will be kept on the site health a safety file as evidence of training

5.16 Competency

After the Contractor has identified the training to be conducted as part of the competency requirement, and based on Risk Assessment, he shall send the relevant persons on appropriate courses and keep certificates of training for reference. Familiarity with the Health and Safety Act and Regulations is an integral part of the definition of competence.

5.17 General Record Keeping

The Contractor shall keep and maintain Health and Safety records to demonstrate compliance with the Health and Safety Specification and the Occupational Health and Safety Act. The contractor shall ensure that all records of incidents, spot fines, training etc. are kept on site. All documents shall be available for inspection by the Client, or the Department of Labour's Inspectors.

5.18 General Inspection, Monitoring and Reporting

The Contractor shall carry out inspections as required by **Annexure C** in this Health and Safety Specification, as well as by health and safety legislation.

5.19 Emergency Procedures

The Contractor shall submit a detailed Emergency Procedure for approval by the Client prior to commencement on site. The procedure shall detail the response plan including the following:

- List of key personnel;
- Details of emergency services;
- · Actions or steps to be taken in the event of the emergency; and
- Information on hazardous materials / situations, including each material's hazardous potential impact or risk on the environment or human and measures to be taken in the event of an accident.

Emergency procedure(s) shall include, but shall not be limited to, fire, spills, accidents to employees, use of hazardous substances, dangers as a result of riot / service deliver protests / intimidation, etc. The Contractor shall advise the Client in writing of any on-site emergencies, together with a record of action taken, within 24 hours of the emergency occurring. A contact list of all service providers (Fire Department, Ambulance, Police, Medical and Hospital, etc) must be maintained and available to site personnel.

5.20 First Aid Box and First Aid Equipment



The Contractor shall provide first aid box/es and appoint, in writing, First Aider(s) for this project in line with the results of the Contractor's risk assessment for the project, this health and safety specification as well as the provisions of the General Safety Regulations. The appointed First Aider(s) are to be sent for accredited first aid training before starting on site. Valid certificates are to be kept on site.

First Aid box/es must be adequately stocked at all time, accessible and be controlled by a qualified First Aider. If required by the Client, the Contractor shall have a stretcher on site to be used in case of a serious incident.

5.21 Accident / Incident Reporting and Investigation

The Contractor shall, in addition to the prescribed requirements of the Occupational Health and Safety Act and General Safety Regulations, investigate, record and report all Section 24 reportable incidents to the Client within 24 hours of the incident occurring. Incident investigations shall be conducted by the Contractor's appointed Accident Investigator – this Investigator must be a competent person or persons who have sufficient knowledge to carry out an investigation.

In the event of a fatality or a permanent disabling injury the Contractor must submit proof of reporting of incident to Department of Labour as well as proof of preventative measures to the Client. The Client reserves the right to conduct investigations into any incidents that they deem fit and the Contractor is required to provide full co-operation in this regard.

5.22 Hazards and Potential Situations

The Contractor shall immediately notify other Contractors of any hazardous or potentially hazardous situations, which may arise during performance of the activities.

5.23 Occupational Health and Safety Signage

The Contractor shall ascertain and provide adequate on site health and safety signage. This signage shall include, but shall not be limited to, Hard Hat / Helmet Area; Safety Shoes to be worn on site; Dust Masks to be worn in areas where there might be exposure to excessive dust; Ear Plugs / Muffs to be worn where there might be noise exposure over 85 db; Gloves; Safety Goggles; Safety Harness, Workers in Excavation, traffic management, etc. The Contractor shall be responsible to maintain the quality and replacement of signage.

5.24 Management Of Contractors by Principal Contractor

The Principal Contractor shall ensure that all contractors under his control are complying with the respective Health and Safety Plans, as well as Health and Safety Legislation.

5.25 Stacking of Materials

In addition to the provisions for the stacking of articles in the General Safety Regulations, 2003, the contractor must ensure that –

- a competent person is appointed in writing with the duty of supervising all stacking and storage on a construction site;
- adequate storage areas are provided;
- there are demarcated storage areas; and
- storage areas are kept neat and under control.

5.26 Housekeeping and General Safeguarding on Construction Sites

A contractor must, in addition to compliance with the Environmental Regulations for Workplaces, 1987, promulgated by Government Notice No. R. 2281 of 16 October 1987, ensure that suitable housekeeping is continuously implemented on each construction site, including-

- the proper storage of materials and equipment;
- the removal of scrap, waste and debris at appropriate intervals;
- ensuring that materials required for use, are not placed on the site so as to obstruct means of access to and egress from workplaces and passageways;
- ensuring that materials which are no longer required for use, do not accumulate on and are removed from the site at appropriate intervals;
- ensuring that waste and debris are not disposed of from a high place with a chute, unless the chute complies with the requirements set out in the regulations;
- ensuring that construction sites in built-up areas adjacent to a public way are suitably and sufficiently fenced off and provided with controlled access points to prevent the entry of unauthorized persons; and
- ensuring that a catch platform or net is erected above an entrance or passageway
 or above a place where persons work or pass under, or fencing off the danger area
 if work is being performed above such entrance, passageway, or place so as to
 ensure that all persons are kept safe in the case of danger of possibility of persons
 being struck by falling objects.

5.27 Construction Vehicles and Mobile Plant

A contractor must ensure that all construction vehicles and mobile plant-

- are of an acceptable design and construction;
- are maintained in a good working order;
- are used in accordance with their design and the intention for which they were designed, having due regard to safety and health;
- are operated by a person who-

- has received appropriate training, is certified competent and in possession of proof
 of competency and is authorised in writing to operate those construction vehicles
 and mobile plant;
- has a medical certificate of fitness to operate those construction vehicles and mobile plant, issued by an occupational health practitioner in the form of Annexure 3.
- have safe and suitable means of access and egress;
- are properly organized and controlled in any work situation by providing adequate signalling or other control arrangements to guard against the dangers relating to the movement of vehicles and plant, in order to ensure their continued safe operation;
- are prevented from falling into excavations, water or any other area lower than the working surface by installing adequate edge protection, which may include guardrails and crash barriers;
- are fitted with structures designed to protect the operator from falling material or from being crushed should the vehicle or mobile plant overturn;
- are equipped with an acoustic warning device which can be activated by the operator;
- are equipped with an automatic acoustic reversing alarm; and
- are inspected by the authorised operator or driver on a daily basis using a relevant checklist prior to use and that the findings of such inspection are recorded in a register kept in the construction vehicle or mobile plant.

A contractor must ensure that-

- no person rides or is required or permitted to ride on a construction vehicle or mobile plant otherwise than in a safe place provided thereon for that purpose;
- every construction site is organized in such a way that, as far as is reasonably practicable, pedestrians and vehicles can move safely and without risks to health;
- the traffic routes are suitable for the persons, construction vehicles or mobile plant using them, are sufficient in number, in suitable positions and of sufficient size;
- every traffic route is, where necessary, indicated by suitable signs;
- all construction vehicles and mobile plant left unattended at night, adjacent to a
 public road in normal use or adjacent to construction areas where work is in
 progress, have appropriate lights or reflectors, or barricades equipped with
 appropriate lights or reflectors, in order to identify the location of the vehicles or
 plant;
- all construction vehicles or mobile plant when not in use, have buckets, booms or similar appendages, fully lowered or blocked, controls in a neutral position, motors stopped, wheels chocked, brakes set and ignition secured;
- whenever visibility conditions warrant additional lighting, all mobile plant are equipped with at least two headlights and two taillights when in operation;
- tools, material and equipment are secured and separated by means of a physical barrier in order to prevent movement when transported in the same compartment with employees;



- vehicles used to transport employees have seats firmly secured and adequate for the number of employees to be carried; and
- all construction vehicles or mobile plant travelling, working or operating on public roads comply with the requirements of the National Road Traffic Act, 1996.

5.28 Electrical Installations and Machinery on Construction Sites

A contractor must, in addition to compliance with the Electrical Installation Regulations and the Electrical Machinery Regulations, ensure that –

- before construction commences and during the progress thereof, adequate steps are taken to ascertain the presence of and guard against danger to workers from any electrical cable or apparatus which is under, over or on the site;
- all parts of electrical installations and machinery are of adequate strength to withstand the working conditions on construction sites;
- the control of all temporary electrical installations on the construction site is designated to a competent person who has been appointed in writing for that purpose;
- all temporary electrical installations used by the contractor are inspected at least once a week by a competent person and the inspection findings are recorded in a register kept on the construction site; and
- all electrical machinery is inspected by the authorized operator or user on a daily basis using a relevant checklist prior to use and the inspection findings are recorded in a register kept on the construction site.

5.29 Use and Temporary Storage of Flammable Liquids on Construction Sites

A contactor must, in addition to compliance with the provisions for the use and storage of flammable liquids in the General Safety Regulations, 2003, ensure that –

- where flammable liquids are being used, applied or stored at the workplace concerned, it is done in a manner that does not cause a fire or explosion hazard, and that the workplace is effectively ventilated;
- no person smokes in any place in which flammable liquid is used or stored, and the contractor must affix a suitable and conspicuous notice at all entrances to any such areas prohibiting such smoking;
- an adequate amount of efficient fire-fighting equipment is installed in suitable locations around the flammable liquids store with the recognized symbolic signs;
- only the quantity of flammable liquid needed for work on one day is taken out of the store for use:
- all containers holding flammable liquids are kept tightly closed when not in actual
 use and, after their contents have been used up, are removed from the construction
 site and safely disposed of;
- where flammable liquids are decanted, the metal containers are bonded and earthed; and

 no flammable material, including cotton waste, paper, cleaning rags or similar material is stored together with flammable liquids

5.30 Water environments

Not applicable on this project..

5.31 Fire precautions on Construction Sites

A contractor must, in addition to compliance with the Environmental Regulations for Workplaces, 1987, ensure that –

- all appropriate measures are taken to avoid the risk of fire;
- sufficient and suitable storage is provided for flammable liquids, solids and gases;
- smoking is prohibited and notices in this regard are prominently displayed in all places containing readily combustible or flammable materials;
- in confined spaces and other places in which flammable gases, vapours or dust can cause danger-
 - only suitably protected electrical installations and equipment, including portable lights, are used;
 - o there are no flames or similar means of ignition;
 - there are conspicuous notices prohibiting smoking;
 - oily rags, waste and other substances liable to ignite are without delay removed to a safe place; and
 - o adequate ventilation is provided;
- combustible materials do not accumulate on the construction site:
- welding, flame cutting and other hot work are done only after appropriate precautions have been taken to reduce the risk of fire;
- suitable and sufficient fire-extinguishing equipment is placed at strategic locations
 or as may be recommended by the Fire Chief or local authority concerned, and that
 such equipment is maintained in a good working order;
- the fire equipment contemplated above is inspected by a competent person, who
 has been appointed in writing for that purpose, in the manner indicated by the
 manufacturer thereof;
- a sufficient number of workers are trained in the use of fire- extinguishing equipment;
- where appropriate, suitable visual signs are provided to clearly indicate the escape routes in the case of a fire;
- the means of escape is kept clear at all times:
- there is an effective evacuation plan providing for all -
 - persons to be evacuated speedily without panic;
 - o persons to be accounted for; and
 - o plant and processes to be shut down; and



o a siren is installed and sounded in the event of a fire.

5.32 Construction Employees' Facilities

A contractor must, in terms of the Construction Regulations 2014, provide:

- Shower facilities after consultation with the employees or employees representatives, or at least one shower facility for every 15 persons;
- at least one sanitary facility for each sex and for every 30 workers;
- · changing facilities for each sex;
- and sheltered eating area.

A contractor must provide reasonable and suitable living accommodation for the workers at construction sites who are far removed from their homes and where adequate transportation between the site and their homes, or other suitable living accommodation, is not available.

5.33 Fall protection

The Contractor must:

Contractor

- designate a competent person to be responsible for the preparation of a fall protection plan
- ensure that the fall protection plan contemplated above is implemented, amended where and when necessary and maintained as required; and
- take steps to ensure continued adherence to the fall protection plan.

A fall protection plan contemplated above must include-

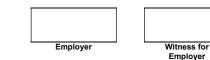
Witness for

Contractor

- a risk assessment of all work carried out from a fall risk position and the procedures and methods used to address all the risks identified per location;
- the processes for the evaluation of the employees' medical fitness necessary to work at a fall risk position and the records thereof;
- a programme for the training of employees working from a fall risk position and the records thereof;
- the procedure addressing the inspection, testing and maintenance of all fall protection equipment; and
- a rescue plan detailing the necessary procedure, personnel and suitable equipment required to affect a rescue of a person in the event of a fall incident to ensure that the rescue procedure is implemented immediately following the incident.

A contractor must ensure that a construction manager appointed under regulation 8(1) is in possession of the most recently updated version of the fall protection plan.

A contractor must ensure that all unprotected openings in floors, edges, slabs, hatchways and stairways are adequately guarded, fenced or barricaded or that similar means are used to safeguard any person from falling through such openings;



Also that no person is required to work in a fall risk position, unless such work is performed safely as contemplated in above and fall prevention and fall arrest equipment are approved as suitable and of sufficient strength for the purpose for which they are being used, having regard to the work being carried out and the load, including any person, they are intended to bear; and securely attached to a structure or plant, and the structure of plant and the means of attachment thereto are suitable and of sufficient strength and stability for the purpose of safely supporting the equipment and person who could fall, and fall arrest equipment is used only where it is not reasonably practicable to use fall prevention equipment.

5.34 Temporary works

A contractor must appoint a temporary works designer in writing to design, inspect and approve the erected temporary works on site before use.

A contractor must ensure that all temporary works operations are carried out under the supervision of a competent person who has been appointed in writing for that purpose.

A contractor must ensure that-

- all temporary works structures are adequately erected, supported, braced and
 maintained by a competent person so that they are capable of supporting all
 anticipated vertical and lateral loads that may be applied to them, and that no loads
 are imposed onto the structure that the structure is not designed to withstand;
- all temporary works structures are done with close reference to the structural design drawings, and where any uncertainty exists the structural designer should be consulted:
- detailed activity specific drawings pertaining to the design of temporary works structures are kept on the site and are available on request to an inspector, other contractors, the client, the client's agent or any employee;
- all persons required to erect, move or dismantle temporary works structures are
 provided with adequate training and instruction to perform those operations safely;
- all equipment used in temporary works structure are carefully examined and checked for suitability by a competent person, before being used;
- all temporary works structures are inspected by a competent person immediately before, during and after the placement of concrete, after inclement weather or any other imposed load and at least on a daily basis until the temporary works structure has been removed and the results have been recorded in a register and made available on site;
- no person may cast concrete, until authorization in writing has been given by the competent person contemplated above;
- if, after erection, any temporary works structure is found to be damaged or weakened to such a degree that its integrity is affected, it is safely removed or reinforced immediately;
- adequate precautionary measures are taken in order to-
- · secure any deck panels against displacement; and

- prevent any person from slipping on temporary works due to the application of release agents;
- as far as is reasonably practicable, the health of any person is not affected through the use of solvents or oils or any other similar substances;
- upon casting concrete, the temporary works structure is left in place until the concrete has acquired sufficient strength to safely support its own weight and any imposed load, and is not removed until authorization in writing has been given by the competent person
- the foundation conditions are suitable to withstand the loads caused by the temporary works structure and any imposed load in accordance with the temporary works design.
- provision is made for safe access by means of secured ladders or staircases for all work to be carried out above the foundation bearing level;
- a temporary works drawing or any other relevant document includes construction sequences and methods statement;
- the temporary works designer has been issued with the latest revision of any relevant structural design drawing;
- a temporary works design and drawing is used only for its intended purpose and for a specific portion of a construction site; and
- the temporary works drawings are approved by the temporary works designer before the erection of any temporary works.

No contractor may use a temporary works design and drawing for any work other than its intended purpose.

5.35 Excavation

A contractor must-

- ensure that all excavation work is carried out under the supervision of a competent person who has been appointed in writing for that purpose; and
- Evaluate, as far as is reasonably practicable, the stability of the ground before excavation work begins.

A contractor who performs excavation work-

- must take reasonable and sufficient steps in order to prevent, as far as is reasonably
 practicable, any person from being buried or trapped by a fall or dislodgement of
 material in an excavation;
- may not require or permit any person to work in an excavation which has not been adequately shored or braced: Provided that shoring and bracing may not be necessary where-

- the sides of the excavation are sloped to at least the maximum angle of repose measured relative to the horizontal plane; or
- such an excavation is in stable material: Provided that-
- permission has been given in writing by the appointed competent person contemplated above upon evaluation by him or her of the site conditions; and
- where any uncertainty pertaining to the stability of the soil still exists, the decision from a professional engineer or a professional technologist competent in excavations is decisive and such a decision must be noted in writing and signed by both the competent person and the professional engineer or technologist, as the case may be;
- must take steps to ensure that the shoring or bracing contemplated above is designed and constructed in a manner that renders it strong enough to support the sides of the excavation in question;
- must ensure that no load, material, plant or equipment is placed or moved near the
 edge of any excavation where it may cause its collapse and consequently
 endangers the safety of any person, unless precautions such as the provision of
 sufficient and suitable shoring or bracing are taken to prevent the sides from
 collapsing;
- must ensure that where the stability of an adjoining building, structure or road is likely to be affected by the making of an excavation, steps are taken to ensure the stability of such building, structure or road and the safety of persons;
- must cause convenient and safe means of access to be provided to every excavation in which persons are required to work, and such access may not be further than six meters from the point where any worker within the excavation is working;
- must ascertain, as far as is reasonably practicable, the location and nature of
 electricity, water, gas or other similar services which may in any way be affected by
 the work to be performed, and must before the commencement of excavation work
 that may affect any such service, take the steps that are necessary to render the
 circumstances safe for all persons involved;
 - must ensure that every excavation, including all bracing and shoring, is inspected-
 - o daily, prior to the commencement of each shift;
 - after every blasting operation;
 - after an unexpected fall of ground;
 - after damage to supports; and
 - after rain.

by the competent person, in order to ensure the safety of the excavation and of persons, and those results must be recorded in a register kept on site and made available on request to an inspector, the client, the client's agent, any other contractor or any employee;

 must cause every excavation which is accessible to the public or which is adjacent to public roads or thoroughfares, or whereby the safety of persons may be endangered, to be –



- adequately protected by a barrier or fence of at least one metre in height and as close to the excavation as is practicable; and
- provided with warning illuminates or any other clearly visible boundary indicators at night or when visibility is poor, or have resort to any other suitable and sufficient precautionary measure where this is not practicable;
- must ensure that all precautionary measures stipulated for confined spaces as determined in the General Safety Regulations, 2003, are complied with by any person entering any excavation;
- must, where the excavation work involves the use of explosives, appoint a
 competent person in the use of explosives for excavation, and must ensure that a
 method statement is developed by that person in accordance with the applicable
 explosives legislation; and
- must cause warning signs to be positioned next to an excavation within which or where persons are working or carrying out inspections or tests.

5.36 Demolition Work

Not applicable on this project.

5.37 Tunneling

Not applicable on this project.

5.38 Scaffolding

A contractor must appoint a competent person in writing who must ensure that all scaffolding work operations are carried out under his or her supervision and that all scaffold erectors, team leaders and inspectors are competent to carry out their work.

A contractor using access scaffolding must ensure that such scaffolding, when in use, complies with the safety standards incorporated for this purpose into these Regulations under section 44 of the Act.

5.39 Bulk mixing plant

A contractor must ensure that the operation of a bulk mixing plant is supervised by a competent person who has been appointed in writing and is –

- aware of all the dangers involved in the operation thereof; and
- conversant with the precautionary measures to be taken in the interest of health and safety.

No person supervising or operating a bulk mixing plant may authorize any other person to operate the plant, unless that person is competent to operate a bulk mixing plant.

A contractor must ensure that the placement and erection of a bulk mixing plant complies with the requirements set out by the manufacturer and that such plant is erected as designed.

A contractor must ensure that all devices to start and stop a bulk mixing plant are provided and that those devices are placed in an easily accessible position and constructed in a manner to prevent accidental starting.

A contractor must ensure that the machinery and plant selected is suitable for the mixing task and that all dangerous moving parts of a mixer are placed beyond the reach of persons by means of doors, covers or other similar means.

No person may remove or modify any guard or safety equipment relating to a bulk mixing plant, unless authorized to do so by the appointed person.

A contractor must ensure that all precautionary measures stipulated for confined spaces as determined in the General Safety Regulations, 2003, are complied with when entering any silo.

A contractor must ensure that a record is kept of all repairs or maintenance to a bulk mixing plant and that the record is available on site to an inspector, the client, the client's agent or any employee.

5.40 Rope Access Work

Not applicable on this project.

5.41 Hazardous Chemical Substances (HCS)

In addition to the requirements in the HCS Regulations, the principal contractor must provide proof in the Health and Safety Plan that:

- Material Safety Data Sheets (MSDS's) of the relevant materials / hazardous chemical substances are available prior to use by the contractor. All MSDS's shall be available for inspection by the agent at all times.
- Risk assessments are done at least once every 6 months.
- Exposure monitoring is done according to OESSM and by an Approved Inspection Authority (AIA) and that the medical surveillance programme is based on the outcomes of the exposure monitoring.
- How the relevant HCS's are being/going to be controlled by referring to:
 - Limiting the amount of HCS
 - Limiting the number of employees
 - o Limiting the period of exposure
 - Substituting the HCS
 - Using engineering controls
 - Using appropriate written work procedures



- The correct PPE is being used.
- HCS are stored and transported according to SABS 072 and 0228.
- Training with regards to these regulations was given.

The Health and Safety plan should make reference to the disposal of hazardous waste on classified sites and the location thereof (where applicable).

The First Aider must be made aware of the MSDS and trained in how to treat HCS incidents appropriately.

5.42 Hazardous Biological Substances (HBS)

Because of the possible exposure of workers to raw sewage the H&S Plan shall include details of the following:

- The conducting of Risk Assessment specifically aimed at exposure to HBA which shall include the following
 - Nature and dose of HBA
 - Where HBA may be present and in what physical form
 - The nature of work or process
 - Steps in the event of failure of control measures
 - The effect of the HBA
 - The period of exposure
 - Control measures to be implemented
- Monitoring of exposure of workers shall be conducted to establish whether any
 worker is infected with an HBA associated with working or being exposed to raw
 sewage, in terms of the following:
 - By an occupational medical practitioner
 - o Before entering the site to establish the workers baseline
 - During the period of the contract the risk assessment indicate possible exposure
 - After completion of the contract
- Medical surveillance should such be required after the above-mentioned by an occupational health practitioner.
- Indication on how all records of assessment, monitoring, etc will be kept, taking into account that records have to be kept for a period of 40 years.
- How exposure to HBA is to be controlled
- The provision of personal protective equipment
- What information and training is to be provided to employees regarding the following:
 - The contents of these regulations

Witness for

Contractor

Potential risks to health

Contractor

Control measures to be implemented

Employer Witness for Employer

- The correct use and maintenance of personal protective equipment
- The results of the risk assessment.

5.43 Noise Induced Hearing Loss

Where noise is identified as a hazard the requirements of the NIHL regulations must be complied with and the following must be included / referred to in the Health and Safety Plan:

- Proof of training with regards to these regulations.
- Risk assessment done within 1 month of commencement of work.
- That monitoring carried out by an AIA and done according to SABS 083.
- Medical surveillance programme established and maintained for the necessary employees.
- Control of noise by referring to:
 - Engineering methods considered
 - Admin control (number of employees exposed) considered
 - Personal protective equipment considered/decided on
 - Describe how records are going to be kept for 40 years.

5.44 Explosives and Blasting

Not applicable on this project.

5.45 Personal Protective Equipment (PPE)

The Contractor shall carry out PPE or clothing needs analysis in accordance with his risk assessment, to determine the necessary PPE or clothing to be used during construction. The Contractor shall make provision and keep adequate quantities of SABS approved PPE or clothing on site at all times.

The Contractor must ensure that personnel are trained in the correct use of PPE to be used.

The Contractor must ensure that lost, stolen, worn out or damaged PPE is replaced as required and receipt signed for by employees on site.

5.46 Asbestos

Not applicable on this project.

Should asbestos be identified as a hazard whilst work is carried out, the following must be included in the health and safety plan:

- Notification to the Provincial Director in writing, prior to commencement of asbestos work.
- Proof of a structured medical surveillance programme, drawn up by an occupational medicine practitioner.

- Proof that an occupational health practitioner carried out an initial health evaluation within 14 days after commencement of work.
- Copies of the results of all assessments, exposure monitoring and the written inventory of the location of the asbestos at the workplace.
- Only proof that medical surveillance has been conducted and not the actual records itself since these areas of a confidential nature.
- How records are going to be kept safe for the stipulated period of 40 years.
- Proof that asbestos demolition (if applicable) is going to be done by a registered asbestos contractor and provide proof that a plan of work for such demolition is submitted to an Approved Asbestos Inspection Authority 30 days prior to commencement of the demolition.
- Provide proof that the plan of work was approved by the asbestos AIA and submitted
 to the provincial director 14 days prior to commencement of demolition work
 together with the approved standardised procedures for demolition work

5.47 Lead

Not applicable on this project.

Should lead be identified as a hazard whilst work is carried out, the following must be included in the health and safety plan:

- Proof that an occupational health practitioner carried out an initial health evaluation within 14 days after commencement of work.
- Copies of the results of all assessments, exposure monitoring and the written inventory of the location of the lead at the workplace.
- Only proof that medical surveillance has been conducted and not the actual records since these are of a confidential nature.
- How records are going to be kept safe for the stipulated period of 40 years.

5.48 Pressure Vessels (Including Gas Bottles)

Not applicable on this project.

5.49 Fire Extinguishers and Fire Fighting Equipment

The Contractor shall provide adequate, regularly serviced fire extinguishers located at strategic points on site. The Contractor shall keep spare serviced portable fire extinguishers. The Contractor shall have adequate persons trained or competent to use the Fire Fighting Equipment.

Safety signage shall be posted up in all areas where fire extinguishers are located.

5.50 Lifting Machinery and Tackle

Not applicable on this project.

5.51 Ladders and Ladder work

The Contractor shall ensure that all ladders are numbered and inspected regularly keeping record of inspections. It should be noted that Aluminium ladders are preferred to wooden ladders.

5.52 General Machinery

The Contractor shall comply with the Driven Machinery Regulations, which include inspecting machinery regularly, appointing a competent person to inspect and ensure maintenance, issuing PPE or clothing and training those that use machinery and enforce compliance.

5.53 Portable Electrical Tools

The Contractor shall ensure that use and storage of all explosive actuating fastening devices and portable electrical tools are in compliance with relevant legislation.

The Contractor shall consider that:

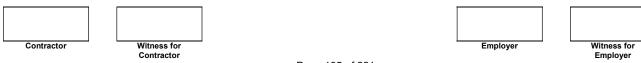
- A competent person undertakes routine inspections;
- Only authorised persons use the tools;
- There are safe working procedures applied;
- Awareness training is carried out and compliance is enforced at all times; and
- PPE and clothing is provided and maintained.

5.54 High Voltage Electrical Equipment

The Contractor shall ensure that, where the work is under, on or near high-voltage electrical equipment the Electrical Installation Regulations, together with safety instructions (Regulations of the Owner of the Equipment) are complied with. Such equipment includes:

- Eskom and the Local Authority equipment
- The Contractor's own power supply; and
- Electrical equipment being installed but not yet taken over from a Contractor by The Client.

5.55 Public Health and Safety



The Contractor shall ensure that each person working on or visiting a site, and the surrounding community, shall be made aware of the dangers likely to arise from on site activities and the precautions to be observed to avoid or minimize those dangers. Appropriate health and safety signage shall be posted at all times.

5.56 Night Work

Not applicable on this project.

5.57 Lighting

Where poor or lack of illumination is identified as a hazard the lighting regulations must be complied with and the following must be included in the H&S Plan:

- How lighting will be ensured/ provided where daylight is not sufficient and /or after hours are worked.
- Planned maintenance programme for replacing luminaries.
- Proof of illumination levels of artificial illumination equipment.

5.58 Environmental Conditions and Flora and Fauna

The Contractor must be mindful of adverse weather conditions upon the health and safety of the workforce. This includes inclement weather, strong wind, heat stress, extreme cold, etc. The Contractor's risk assessment process must take into account the risks associated with such weather conditions. The same is true when working in an environment where there is a risk to employees' health and safety from presence of poisonous flora, or wildlife (including bees, snakes, etc). The Contractor's risk assessment process must take these risks into account.

5.59 Occupational Health

Exposure of workers to occupational health hazards and risks are very common in any work environment, especially in construction. Occupational health hazards and risks exposure is a major problem and all Contractors are to ensure that proper health and hygiene measures are put in place to prevent exposure to these hazards and risks.

The occupational hazards and risks may enter the body in three ways:

- Inhalation through breathing e.g. cement dust;
- Ingestion through swallowing maybe through food intake;
- Absorption through the skin (pores) e.g. painting or use of thinners.

The contractor is required to ensure that all his personnel are medically fit prior to being allowed onto the work site.



All Contractors should ensure that Occupational Hygiene surveys are conducted as per the Occupational Health and Safety Act to ensure employees are not exposed to hazards. Risk Assessments should identify areas where surveys are to be conducted.

5.60 Suspended Platforms

Not applicable on this project.

5.61 Material Hoists

Not applicable on this project.

5.62 Explosive Actuated Fastening Device

Not applicable on this project

6. TRAINING, INSPECTIONS AND RECORDS

The Contractor must be aware of the following additional requirements:

What	When	Output
Awareness training (Toolbox Talks)	At least fortnightly and before hazardous work is carried out	Attendance Register
Health and Safety Committee Meetings	Monthly	Minutes signed by employer
Health and Safety Reports	Monthly	Report covering:
		a) Incidents / Accidents and investigation
		b) Non conformance
		c) Health and Safety Training
		d) HIRA Updates e) Internal & External Audits
General Inspections	As per Health and Safety Specifications & OHSA	Report of Health and Safety Specifications and OHSA compliance:
		a) Scaffolding
		b) Lifting Machinery
		c) Excavations
		d) Construction vehicle
General Inspections	Monthly	Covering:
		a) Fire Fighting Equipment
		b) Portable Electrical Equipment
		c) Hand Tools
		d) Ladders
Record Keeping	On-going	Covering:
		a) General Complaints
		b) Fines
		c) General Incidents
		d) MSDS
		e) Surveillance Medicals
		f) Inspection Registers
		g) Department of Labour Notices

Contractor	J	Witness for Contractor	I	Employer	l	Witness for Employer

ANNEXURE A

The contractor shall submit the info below in an Annexure 2 prior to construction commencement.

Item No.	Health and Safety Specification Requirement	OHSA Requirement	Submission date
1	Notification of Intention to Commence Construction	Construction Regulation 2014	At least 7 days before commencement on site
2	Construction Work Permit	Construction Regulation 2014	At least 30 days prior to project commencement
3	Assignment of Responsible Person to Manage Building Work Via Health and Safety Organogram	Construction Regulation 2014	Before commencement on site
4	Competency for Health and Safety Positions	Client / Client Agent requirement	Before commencement on site
5	Letter of Good Standing	Compensation of Occupational Injuries & Disease Act (COIDA) 130 of 1993	Before commencement on site
6	Occupational Health and Safety Policy	Client / Client Agent requirement	Before commencement on site
7	Risk Assessment, Safety Plan, Fall Protection Plan, Demolition Method Statement	Client / Client Agent requirement	Before commencement on site

ANNEXURE B: APPOINTMENTS The Contractor shall make the following appointments:

No	Description		Description			
1	Chief Executive Officer (OSHACT 16(1))	17	Material Hoist Inspector (CR19(8)(a))			
2	Contract Director/Manager (OSHACT 16(2))	18	Material Hoist Operator (CR19(6))			
3	Construction Manager (CR 8(1))	19	Bulk Mixing Plant Supervisor (CR20(1))			
4	Construction Supervisor (CR 8(7))	20	Bulk Mixing Plant Operator (CR20(2))			
5	Assistant Construction Supervisor (CR 8(8))	21	Controller of Explosive Actuated Fastening Devices (CR21(2)(g)(1))			
6	Construction Safety Officer (CR 8(5))	22	Construction Vehicle and Mobile Plant Operator (CR23(1)(d)(i)			
7	Construction risk assessor (CR 9(1))	23	Controller of Temporary Electrical Installations (CR24('c))			
8	Fall Protection Competent Person (CR 10(1))	24	Stacking Supervisor (CR28(a))			
9	Traffic Safety Officer	25	Fire Extinguishing Equipment Inspector (CR29(h))			
10	Safety Representative (where > 20 employees on site)	26	Fire Fighters (CR29(i))			
11	Temporary work Designer (CR 12(1))	27	First Aider (GSR 3)			
12	Temporary work Supervisor (CR12(2))	28	Fall Protection Plan Developer (CR 10(1)(a))			
13	Excavation Supervisor (CR13(1)(a))	29	Incident Investigator (OSHACT 9(2))			
14	Demolition Supervisor (CR14(1))	30	Competent Person – Confined Spaces (GAR 5(1))			
15	Scaffold Supervisor (CR16(1))	31	Health and Safety technical Committee (CR 31)			
16	Suspended Platform Supervisor (CR17(1))	32	General Machinery Competent Person (GMR 2)			

Contractor Witness for Employer Witness for Contractor Employer	Contractor		Employer	

7. PROJECT DETAILS

	PROJECT DIRECTORY:							
Client SANParks 643 Leyds Street, Muckleneuk Pretoria		Tel: 012-426-5126						
	Contact: Ms A van Wyk	email: antionet.vanwyk@sanparks.org						
Client Agent	I&SP Unit 643 Leyds Street, Muckleneuk Pretoria Contact: Ms A van Wyk	Tel: 012-426-5126 email: antionet.vanwyk@sanparks.org						

PROJECT DETAILS:

Description of Works

SANParks is implementing an Infrastructure Programme which involves new construction, re-capitalisation and maintenance tourism, management and supplementary infrastructure projects inclusive of buildings, roads, fences and bulk services (water, sewer, electrical).

Anticipated Construction Duration

5 Years

Provisional Start Date

Project specific

Completion Date

Project specific

EXISTING ENVIRONMENT:

Hazards particular to this project by virtue of location:

Wild Animals:

All works that is planned is within wilderness areas within the borders of any of the 22 National Parks. Wild animals will be present.

Members of public and children:

All necessary steps to be taken to protect them from any dangers associated with the construction works being undertaken.

Public Roads:

Use of roads network to be carefully planned to accommodate public, tenants and traffic.

Overhead, Above Ground and Underground Services crossing the site:

Overhead: Project Specific
Underground: Project Specific

Ground Level:

Project Specific

Project Specific

Services Drawings available

Way leaves required:

Permits required:

Project Specific Isolation required:

Existing structures and surrounding land use (with a significant impact on Health and Safety):

A portion of the site is on a very busy road

Existing ground conditions and ground survey report:

There are no Geo Tech reports available. Will be provided where applicable.

Site conditions will vary from location to location and to be assessed at each site.

Existing Traffic Systems:

Conditions: Gravel and tar Roads

Restrictions to access: Applicable

Speed restrictions: Normal road restrictions: 40km/h

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Contractor	Witness for	Employer		Witness for
	Contractor			Employer

PROJECT HEALTH AND SAFETY REQUIREMENTS:

Significant health and safety hazards identified by Designer and Client Agent:

Working at Heights:

Project specific.

Accommodation of Traffic (Management Plan):

The Principal Contractor must supply a proper and comprehensive Traffic Management Plan for the various sites within this identification, i.e. the Site camp and surrounds as well as the work area and surrounds.

Members of the Public:

The works is in a very busy area. The Principal Contractor is responsible for the safety of the workers as well as the public. The Principal Contractor will have to have sufficient warning & information signage to assist with the information to the public. The Principal Contractor will be responsible to have sufficient directional signage and to have proper road traffic management in place.

Wild animals:

Wild animals will be roaming all ears.

Normal construction hazards expected are as follow:

See applicable base this Health and Safety Specification for the line risk assessment attached Base Line Risk Assessments will be updated for each new project in the 5 year cycle

ACTIVITIES REQUIRING APPROVED METHOD STATEMENTS

Road Traffic Management

Protection of Public

ACTIVITIES REQUIRING PERMITS

Permit to Dig / Permit to Enter

Excavations:

Project specific

Permit to Work with Electricity: Project specific
Confined Space Permit: Project specific
Hot Works Permit: Project specific

Permit to work under Power Lines: Project specific

Blasting: Project specific

Temporary Works: Project specific

GENERAL ARRANGEMENTS

Restrictions on times:

Monday - Friday 08:00 to 17:00

Saturday 07:00-13:00

Access to site by

Construction Vehicles:

Yes, principal contractor to manage

Access to site by

Construction workers &

Visitors:

Visitors and personnel to report to site office

Site camp location and set

up:

Restrictions/requirements, storage areas and security to be advised in consultation with

principal agent

Ablution and Welfare: Contractor to provide as per regulations

Environmental Conditions: Contractor must take into account adverse weather conditions on site activities and

implement control measures to mitigate risk

Induction Training:

All workers to receive induction training prior to commencement on site. Special

reference to SANParks EMP and Code of Conduct

Contractor	Witness for	Employer	Witness for
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	Contractor		Employer
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PROTECTION OF SITE AGAINST UNUATHORIZED ACCESS BY PUBLIC

Excavation Fencing: Note that excavations accessible to public, or adjacent to public roads / through fares, must have (1) barrier / fence of at least 1m in height, and (2) warring illuminates at night or when visibility is poor, or have other suitable precautionary measures if both of these are not practicable. The entire site is to be fenced off with ready fencing. There needs to be access control as well as security personnel on site at all times.

General Fencing of Site: Note that construction site must be clearly demarcated and have controlled access point.

Warning Notices: Construction site, Visitors to report to the site office. Pedestrian arrow signage towards the other side of the road, Fire Extinguisher, First Aid, Emergency Assembly area and Emergency telephone numbers. Reflective vests, safety boots and dust masks signage to be displayed.

PERSONAL PROTECTIVE EQUIPMENT (PPE)

The Client requires the Contractor to ensure that employees (and other under his/her control) wear the following minimum PPE:

Overalls: Yes, required **Safety Harnesses:** Yes, required Hard Hats: Yes, required **Safety Footwear:** Yes, required **Reflective Vests:** Yes, required

Goggles / Gloves / ear and respiratory protection

As per job function

Specialist equipment: As per job function

HAZARDOUS SUBSTANCES

The following materials and substances have, or may have, to be used in the works and are identified as potentially posing special health and / or safety hazards during the project. Appropriate measures will need to be specified for their control:

Petrol Cement Diesel Silicone Bitumen Asphalt Paint

Contractor Witness for

Employer Witness for

Baseline Risk Assessment: General Construction Works

Risk Rating is measured by determining the Likelihood (L) and Consequence (C) and using the Matrix to determine the Risk Rating (R). Risk Ranking below 10 is deemed Tolerable, between 11 and 19 is deemed Medium Risk and above 20 is deemed High Risk

	Ref Risk Rating		isk Rating Controls Measures		Controls Measures			
Steps in operation	No.	Hazard	Risk	L	С	R		Other Controls
General Onsite Activities	A1	Access to Site	Pedestrian & people equipment interaction causing injury	4	2	12	Occupational Health and Safety Act 24(1)	Area to be secured and barricaded / fenced
			Dust Inhalation	3	1	4	Hazardous Chemical Substances Regulation (36)(37)(38)	Induction Training & PPE
			Unauthorised entry	3	2	8	Occupational Health and Safety Act 12(2)	Site Visit Register, signage, Permit for vehicle access
			Slip,trip,and fall	3	2	8	Occupational Health and Safety Act 12(1)(b)(c)	Induction Training & PPE
	A2	Placing of office/ containers if lifting is involved	Heavy objects swinging out of control causing injury/damage	2	4	14	Driven Machinery 18(11)	Safe work area, Induction Training, Trained operator, Lifting Plan
			Crane/lifting tackle failure causing object to fall	2	4	14	General Machinery Regulations 7(a)9b)	Inspection Register, Trained operator
			Accidental collision with overhead power lines	2	4	14	General Machinery Regulations 7(a)(b)	Assign a flag man, determine safe work area
			Lifting machine/crane falling over	2	4	14	General Machinery Regulations 5(1)(2)	Assign a flag man, determine safe work area
	A3	Hand Loading and offloading of heavy machinery & equipment	Items rolling/slipping falling causing injury	4	2	12	General Machinery Regulations 2(1)	Induction training, PPE
			Incorrect Lifting procedure resulting in injury	3	2	8	General Machinery Regulations 3(2)	Induction training, Proper lifting procedure, PPE
	A4	Machine loading and offloading of heavy machinery & equipment	Failure of machinery causing injury	3	3	13	Driven Machinery 18(1)(a)(b)	Supervision
			Equipment falling	3	3	13	General Machinery Regulations 2(2)	PPE
			Collision of vehicles	3	3	13	General Machinery Regulations7(a)(b)	Flag men

Contractor Witness for Employer Witness for Employer Employer

A5	Traffic	Equipment interaction	3	4	18	Construction Regulation 23(1)(d)(i)(ii)	Traffic management plan
		Pedestrian collision	3	4	18	Construction Regulation 23(2)(c)	Pedestrians Walkways
A6	Lack of employees facilities	Lack of drinking water, dehydration of workers	3	5	22	Construction Regulation 30(1)(a)	Provision of drinking water & Induction training
		Lack of sanitary facilities, unhygienic conditions	3	5	22	Construction Regulation 30(1)(b) and 30(2)	Provision of chemical toilets & proper housekeeping
A7	Stacking & Storage	Fall, slip resulting in potential injury/damage	4	3	17	Construction Regulation 28(d)	Storage plan, induction training and restricted access
		Obstructing critical equipment and walkways	4	3	17	Construction Regulation 27 (a)(c)(g)	Storage plan, induction training and restricted access
		Flammable liquids catching fire	3	3	13	Construction Regulation 25(a)(b)(c)	Storage plan, induction training and fire fighting equipment
		Hazardous storage of materials	3	3	13	Hazardous Chemical Regulation(25)9A(2)	Storage plan, regular inspections
A8	Handling of chemicals and fuels	Exposure	3	3	13	Hazardous Chemical Regulation 9A(1)(a-p)	PPE
		Inhalation	3	3	13	Hazardous Chemical Substances Regulation (36)(37)(38)	
		Burns to Skin	3	3	13	Hazardous Chemical Substances Regulations 9A(2); Material Data Sheet	
A9	Temporary Low voltage Electrical installation	Exposure to live wires-electrocution	2	5	19	Construction Regulation 24(a)(b)	Lockable DB box, Inspection register
		Faulty earth leakage	2	5	19	SANS 10142	Competent person to do installation & inspection
		Short circuit causing fire	2	4	14	Construction Regulation 24(b)	Weekly inspection, Induction Training & Fire fighting equipment
A10	Issue of PPE	Incorrect PPE	4	2	12	General Safety Regulation 2(1)	PPE Register
A11	Usage of PPE	Incorrect use of PPE	4	2	12	General Safety Regulation 3(2)	PPE Register, Induction Training, supervision
		Negligence to use PPE	4	2	12	General Safety Regulation 5	PPE Register, Induction Training, supervision

Contractor	Witness for Contractor	Employer	 Witness for Employer

	1,40		0		_	46	Induction Training	
	A12	Adverse storms	Struck by lightning	2	5	19	Safe Operation Procedure	Proper warning system
	A13	Adverse heat	Dehydration, Sunburn, heat stroke	3	4	18	Induction Training Safe Operation Procedure	Proper drinking water, PPE
	A14	Working in excessive winds	Exposure to dust	3	4	18	Hazardous Chemical Substances Regulation (36)(37)(38)	PPE
	A15	House keeping	Objects lying around can result in slip/fall	4	2	12	Construction Regulation 27(a)(b)	Regular cleaning of site
			Unhygienic conditions	3	3	13	Construction Regulation 27(d)	Induction Training
			Pollution of area	3	2	8	Construction Regulation 27(e)	Proper waste bins and waste removal
	A16	Fire prevention	Open Fires	3	3	13	Construction Regulation 29(a)	SANParks EMP & Code of conduct
			Inadequate fire fighting equipment	4	3	17	Construction Regulation 29(g)(h)	Inspection register, supervision
			Run away fires	4	4	21	Emergency evacuation plan	SANParks EMP & Code of conduct
			Accidental Fires	3	4	18	Construction Regulation 29(a)(d)(iii)	Designated smoking areas
	A17	Environmental pollution	Pollution of ground,air,workspace	3	2	8	Environmental Regulation 6(d)	SANParks EMP & Code of conduct
			Littering	4	2	12	SANParks Environmental Management Plan	Induction Training, Provide proper trash bins
	A18	Working near hazardous animals incl snakes, spiders & scorpions	Poisons bites/ attack by large animals	3	3	13	SANParks Environmental Management Plan	Induction Training, SANParks ranger where required, Proper treatment in first aid kit
	A19	Working in close proximity of water	Falling into water & drowning	3	4	18	Construction Regulation 26(1)(a)(b)	Safe work area, Induction Training, barricades
			Pollution of water body	3	4	18	SANParks Environmental Management Plan Construction Regulation 26(2)	Induction Training
Plant or vehicle & equipment	B1	Construction vehicles	Equipment Failure	4	4	21	Construction Regulation 23(1)(k)	Vehicle check list and regular maintenance

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			Unroadworthy vehicles	3	4	18	Construction Regulation 23(2)(i)(j)(k)	Vehicle check list and regular maintenance
			Speeding/ Operation	3	4	18	Construction Regulation 23(2)(I)	Safe traffic route, imply penalties, traffic calming measures
			Potential accident/collision	4	4	21	General Machinery Regulations 7(a)	Induction Training, Reflective vests, safe work area
			Material/equipment fall from vehicle	4	4	21	Construction Regulations 23(1)(b)(g)(h)	Properly secure all goods
			Vehicle/plant not used for correct purpose	3	3	13	Construction Regulations 23(1)(b)(c)	Supervision, controlled access to vehicle/plant
	B2	Mobile Crushers	Crushing of limbs	3	3	13	-Safe Operation Procedures (SOP)	PPE
			Spillage / pollution	3	3	13	Sale Operation Procedures (SOP)	
			Dust Inhalation	3	3	13	Hazardous Chemical Substances Regulation (36)(37)(38)	
	В3	Licencing of operators	Unauthorized operation of equipment	3	3	13	Construction Regulation 23(1)(d)(i)(ii)	Valid operator, restricted access to machinery, supervision
			Expired licenses	3	1	6	Construction Regulation 23(1)(d)(i)(ii)	Keep OHS file up to date
	В4	Parking of vehicles	Runaway vehicle	3	4	17	Safe Operation Procedures (SOP)	Vehicle check list, use stop block behind tyres
			Parking in unsafe areas	3	1	4	Construction Regulation 23(2)(i)(j)	Demarcate proper parking areas
Transportation	C1	Transportation of employees	Interaction with other vehicle-collision	4	4	21	Construction Regulation 22/1/h/i)	Supervisor
			Equipment not roadworthy	3	1	4	-Construction Regulation 23(1)(b)(j)	Vehicle checklist, vehicle must meet required standards
			Equipment not licensed	3	1	4	Construction Regulations 23(a)(b)	Supervision and monitor
			Operator of vehicle transporting employees not licensed and authorized	3	1	4	Construction Regulation 23(2)(i)(j)	Supervision and monitor if Driver has Valid PDP
			Vehicle not equipped to transport employees	3	1	4	Construction Regulation 23(d)(i)(j)	Vehicle checklist, vehicle must meet required standards

			Not Adhering traffic legislation	3	1	4	Construction Regulation 23(2)(j)	Supervision, implement fines
	C2	Transportation of material or equipment with people	Material/equipment fall from vehicle	4	4	21	Construction Regulation 23(g)(h)	Properly secure all goods
			Potential accident/collision	4	4	21	Construction Regulation 23(2)(g)(h)(j)	Induction Training, Reflective vests, safe work area
	C3	Towing a Trailer	Vehicle accident	4	4	21	Construction Regulations 23(e); Occupational Heath and Safety Act 24(1)(c)(iii)(iv)	Awareness, trained operator
			Towing coupler failure	3	3	13	Construction Regulation 22(e)	Inspection Register
Hand Tools	D1	Injury Due to	Incorrect tools used	4	3	17	Hand tool register, Induction Training,	Supervision
			Defective tools	4	3	17	Safe Operation Procedure	Supervision
			Struck by flying debris	3	3	13	Safe Operation Procedure	PPE
	D2	Hand Drills	Clothing being grabbed by rotating drill	3	3	13	Safe Operation procedure,	PPE, Supervision
			Unsecured work piece rotating with drill	3	3	13	Toolbox Talks Electrical Machinery Regulations	PPE, Supervision
			Shaving flying into eyes	3	3	13	10(3)(4)	PPE, Supervision
			Accidental injury	4	3	17	Electrical Machinery Regulations 10(4)	PPE, Supervision
			Electrocution	3	5	22	Electrical Machinery Regulations 10(1) (a)(b)	Tool inspection register
	D3	Angle Grinder	Cutting disc cracked and breaks	3	3	13	Safe Operation procedure, Toolbox Talks	PPE, Supervision
			Shaving flying into eyes	3	3	13	Electrical Machinery Regulations 10(3)	PPE, Supervision
			Exposure to noise	3	3	13	Noise Induced Hearing Loss Regulations (7)(1)(a)(b)(c)(d)	PPE
			Vibration	2	2	5	Safe Operation procedure, Toolbox Talks	

			Accidental injury	4	3	17	Safe Operation procedure, Toolbox Talks	PPE, Supervision
			Electrocution	3	5	22	Electrical Machinery Regulations 10(1) (a)(b)	Tool inspection register
	D4	Other electrical portable hand tools	Electrocution	3	5	22	Electrical Machinery Regulations 10(1) (a)(b)	Tool inspection register, inspect extension cord
			Exposure to noise	3	3	13	Noise Induced Hearing Loss Regulations (7)(1)(a)(b)(c)(d)	PPE
			Vibration	2	2	5	Safe Operation procedure, Toolbox Talks	
			Accidental injury	4	3	17	Safe Operation procedure, Toolbox Talks	PPE, Supervision
			Shaving flying into eyes	3	3	13	Safe Operation procedure	PPE, Supervision
	D5	Explosive actuated fastening device	Malfunction of equipment causing injury/damage	3	3	13	Explosive Regulations 15(a)(b)	Tool inspection register, inspect extension cord
			Accidental injury	3	3	13	Explosive Regulations 15(b)	PPE, Supervision
			Accidental discharge	3	3	13	Explosive Regulations 15(a)(b)	Safety mechanism working, Store in unloaded condition
Site Clearance	E1	Site/Bush Clearing	Moving machinery accident	4	3	17	Construction Regulation 23(2)(b)	Reflective vests, restricted access, induction training
			Injury due to hand tools	4	3	17	Safe Operation Procedures (SOP)	Induction Training, PPE, First Aider
			Snakes/ Spider bites	3	3	13	SANParks Environmental Management Plan	Induction Training, Proper First Aid treatment available
			Dangerous animals in vicinity	3	3	13	SANParks Environmental Management Plan	Induction training, armed rangers escort
			Electrical cables and other services in way of work area	3	4	17	Construction Regulation 24(c)	Properly mark & demarcate existing services
	E2	Tree felling	Injury from chainsaw	3	3	13	Safe Operation Procedures (SOP)	Trained operator, PPE
			Injury from falling tree	3	3	13		Safe work area, PPE

Contractor	Witness for Contractor	Employer	Witness for Employer

			Felling from height	3	3	13		Safety Harness, Fall Protection Plan, PPE
			Exposure to electrical cables	3	3	13	Electrical Installation Regulations(5)(1)(2)	Safe work area, PPE
	E3	Removal of waste	Moving machinery accident	4	4	22	Construction Regulation 23(1)(b)(c)	Reflective vests, restricted access, induction training
			Waste material falling of vehicle	3	3	13	Construction Regulations 23(h)	Secure load, stay within maximum vehicle load capacity
			Dust Inhalation	3	2	8	Hazardous Chemical Substances Regulation (36)(37)(38)	Induction Training & PPE
	E4	Demolition	Structure/rubble falling on person	3	3	13	Construction Regulation 14(1); 4(ii)	Induction Training, PPE, demarcate area
			Dust Inhalation	3	2	8	Hazardous Chemical Substances Regulation (36)(37)(38)	Induction Training & PPE
			Presence of lead	2	4	14	Lead Regulations (3)	PPE, Induction Training
			Presence of Asbestos	2	4	14	Asbestos Regulations (4)	PPE, Induction Training
			Hitting electrical cable - electrocution	3	5	22	Construction Regulation 24(a)	Induction training, Site map indicating existing services
			Hitting of gas line - explosion	3	5	22	Construction Regulation 14(1)(2)	Induction training, Site map indicating existing services
Excavation & backfilling	F1	Hand Digging of holes/trenches	Injury due to defective tools	4	3	18		Hand tool register, Induction Training
			Injury due to improper work method	4	3	18	Construction Regulation 13(a)	Induction training, supervision
			Trip/fall into holes	3	3	13		Demarcate area, induction training, PPE
	F2	Machine Digging of holes/trenches	Collapse of trench	3	3	13	Construction Regulation 14(4)(iii)	Excavation inspection register by component person daily
			Collapse of adjacent structure	3	3	13	Construction Regulation 11(1)(a)	Safeguard adjacent structures
			Malfunction of machinery	3	3	13	General Machinery Regulations 2(2)	Machinery Inspection Register
			Unauthorized driver	2	2	5	General Machinery Regulations 2(1)	Trained operator, supervision, restricted access to machinery

			Unnecessary Damage to environment	3	2	9	SANParks Environmental Management Plan	Induction Training, designated work area
	F3	Tipping of material	Material falling on to person	3	3	13	Construction Description 22(n)	PPE, Safe Work area, Flag men
			Malfunction of equipment causing injury/damage	3	3	13	Construction Regulation 23(g)	
	F4	Use of Jackhammer	Exposure to excessive noise	3	3	13		PPE
			Injury due to malfunction of equipment	3	3	13	Noise Induced Hearing Loss Regulations 7(1)(a)(b)(c)(d)	Inspection Register
			Exposure to prolonged vibration	3	3	13		
	F5	Hitting of electrical cable and services	Electrocution	3	5	22	Construction Regulation 24(a)(b)(c)	Induction training, Site map indicating existing services
	F6	Opening trenches	Risk of collapse	3	3	13	Construction Regulation 13(h)(l)	Stabilize trench, work permit, induction training
			Fall, slip into trench	4	3	17	General Safety Regulations 2(5)(6)	Barricade trench, PPE
	F7	Compaction	Personal Injury	3	3	13	General Safety Regulations 2(5)	PPE, Trained operator
			Collision of machinery	3	3	13	General Machinery Regulations 4(1)	Induction Training, Reflective vests, safe work area
			Dust Inhalation	3	2	8	Hazardous Chemical Substances Regulation (36)(37)(38)	Induction Training & PPE
	F8	Borrow Pits	Fall, slip into borrow pit	3	3	13	Construction Regulations 13(1)(a)	Induction Training, PPE, Safe work area
			Unauthorized access	3	2	8		Notification Boards
			Collision during loading of excavated material onto tipper	3	3	13	Construction Regulations 13(1)(a)	Competent operator, vehicles to be fitted with rotating lights & reverse hooters
Installation of pipes/cables	G1	Installation of sewer/water pipes in trenches	Fall, slip into trench	4	3	17	Electrical Installation Regulations(5)(1)(2)	Barricade trench, PPE
			Exposure to hazardous biological agents	3	3	13	Hazardous Biological Agent Regulations 5(2)	Induction training, PPE

Contractor	Witness for	<u>-</u>	Employer	Witness for
	Contractor			Employer

			Pipe handling/lifting resulting in injury	3	3	13		Induction training, PPE
	G2	Installation of electrical cable in trench	Fall, slip into trench	4	3	17	Electrical Installation Regulations(2)(1)(2)	Barricade trench, PPE
			Cable handling/lifting resulting in injury	3	3	13	Electrical Installation Regulations(2)(1)	Induction training, PPE,
			Dangerous/unsafe cable Joints	3	3	13	Electrical Installation Regulations(5)(1)(2)	Competent installer
Temporary Works	H1	Shoring/formwork/ Shuttering	Collapse of equipment	3	3	13	Construction Regulation 12(1)(2)	Built by competent person, PPE
			Injury during assembly/dismantling	3	3	13	Construction Regulations 12/2\/a\	Induction Training, PPE, Supervision
			Failure of equipment	3	3	13	Construction Regulations 12(3)(a)	Inspection register
			Collapse/bursting of structure	2	3	9	Construction Regulation 12(3)(c)(f)	Design of structure to be loaded to be approved by competent designer
			Inaccessibility to work area	2	3	9		Adequate safe access provided
			Fall, slip from shoring/formwork	3	3	13	Construction Regulation	Fall Protection Plan, PPE, safety nets
			Falling material from height	4	3	17	10(1)(b);(2)(a)(b)	PPE, safety nets
			Cuts and abrasions from splinters and nails	4	2	12	Construction Regulations 12(2)	PPE
	H2	Stop & Go Procedures - Moving Vehicles	injuries to employees involved in an accidents whiles setting up and taking down Stop/Go procedure	4	4	21	Construction Regulation 12(2)/d)	Visibility jackets, radio communication
			Injuries to employees involved in an accidents - in the midst of Stop/Go activity	4	4	21	Construction Regulation 12(3)(d)	
			Injuries to road users involved in an accidents - approaching a Stop/Go activity	4	4	21	Construction Regulation 12(3)(d)	
Concrete	l1	Manual Mixing	Cement dust inhalation	3	2	8	Hazardous Chemical Substances Regulations 8(a)(b)(c)	Material Safety Data Sheet, PPE, Supervision

Contractor	1	Witness for Contractor	Employer	ļ	Witness for Employer

			Hazardous substance contact - dry cement mix	3	3	13		PPE, Induction Training
			Spillage/ pollution	3	3	13	Hazardous Chemical Substances Regulations 9A(2); 2; and Material Data Sheet	PPE, Concrete mixing sheet
			Injury during mixing/ cement burns	3	3	13	-Data Sileet	Induction Training, supervision, PPE
	12	Concrete Mixer Machine	Poor ventilation causing ill health	3	2	8	General Safety Regulations 5(5)	PPE, additional ventilation
			Accidental injury through flying objects	3	3	13		Induction training, supervision
			Spillage/ pollution	4	3	17	Hazardous Chemical Substances Regulations 10(3)	PPE, Concrete mixing sheet
			Clothing/body parts getting caught in open pulley. V-belts ect	3	3	13		Induction training, inspection register, all moving parts covered with guard
	13	Bulk Mixing Plant	Unauthorized operation	3	2	8		Competent Operator, Supervision
			Malfunction of equipment causing injury/damage	3	3	13	Construction Regulation 20(1)(a)(b)	Inspection Register & maintenance register
	14	Concrete pumping	Cement Burns	3	2	8	Safe Operation Procedures (SOP)	PPE, Induction Training
			Accidental collision with pump	2	3	9	General Safety Regulations 2(5)	Trained operator, supervision, restricted access to machinery
			Collapse/bursting of structure	2	3	9	Safe Operation Procedures (SOP)	Design of structure to be loaded to be approved by competent designer
			Malfunction of equipment causing injury/damage	3	3	13	Safe Operation Procedures (SOP)	Inspection register
	15	Exposure to Hazardous chemical substances	Exposure	3	3	13		PPE
			Burns to Skin	3	3	13	Hazardous Chemical Substances Regulations 10(1)(a)(b)(f)(3)	
			Inhalation	3	3	13		
Working at heights	J1	Climbing up and down equipment	Fall from equipment	4	3	17	General Safety Regulations (6)	Induction, PPE, Fall Protection plan

Contractor	Witness for Contractor	Employer	Witness for Employer

			Equipment used for incorrect purposes	3	3	13		Induction training, supervision
			Equipment failure resulting in injury/damage	3	3	13		Inspection register
	J2	Working on Scaffolding	Collapse of Scaffolding	3	3	13	Construction Regulation 16(1)	Competent scaffold erector, inspection register
			Person slipping/falling from scaffolding	4	3	17	Construction Regulation 16(2)	Fall protection plan, safety harnesses, barricades
			Falling objects from scaffolding causing injury/damage	4	3	17		PPE, safe work area, catch nets
			Scaffolding used for incorrect purpose	3	2	8	Construction Regulation 16(1)(2)	Induction Training, supervision
			Sharp edges causing injury	3	2	8		Eliminate or clearly mark edges
	J3	Working on Ladders	Fall from ladder	4	3	17	General Safety Regulation 13A(4)(a)(b)	PPE, safety harness, Fall protection plan
			Ladder not secure - slip	3	3	13	General Safety Regulation 13A(2)(a)(b)	Secure ladder
			Ladder damaged or substandard	3	3	13	General Safety Regulation 13A(2)(a)(b)	Ladder inspection Register
			Ladder used for incorrect purpose	3	2	8	General Safety Regulation 13A(3)(a)(b)	Induction Training, supervision
Work in Confined Spaces	K1	Confined Spaces	Lack of oxygen	2	3	9	General Safety Regulations 5(1)	Additional ventilation
			Intoxicating Fumes	2	3	9	General Safety Regulations 5(1)(2)(a)(b)	Respiratory masks
Construction	L1	Bricklaying	Injury due to sharp bladed tools	3	3	13		PPE, Induction Training
			Injury due to hauling of bricks	4	3	17	Occupational Health and Safety Act	PPE, Induction Training
			Shards flying into eyes from breaking bricks	4	3	17	14(d)(e)	PPE, Induction Training
			Bricks falling from height	4	3	17		Safe work area, Induction Training, barricades

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Contractor	Witness for Contractor	Employer		Witness for Employer

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L2	Bitumen Surfacing	Burns to Skin	3	2	9		PPE, Induction training
		Accidental Fire	3	3	13	Hazardous Chemical Substances Regulations 10(1)(a)(b)(f)(3)	Fire Fighting equipment, Induction Training, Emergency Plan
		Accidental spillage	4	3	17		SANParks EMP & Code of conduct
		Potential accident/collision of vehicle	4	3	17	Hazardous Chemical Substances Regulations 4(a)(b)(c)	Induction Training, Reflective vests, safe work area
		Hazardous fumes inhalation	3	3	13	Hazardous Chemical Substances Regulations 6(1)(a)(b)	PPE, Induction Training
		Hazardous Chemical Exposure	3	3	13	Hazardous Chemical Substances Regulations 10(1)(a)(b)	PPE, Material Data Sheet, induction Training
L3	Layer Works	Potential accident/collision of vehicle	4	3	17	Hazardous Chemical Substances Regulations 14(b)	Induction Training, Reflective vests, safe work area
		Hazardous Chemical Exposure	3	3	13	Hazardous Chemical Substances Regulations 10(1)(a)	PPE, Material Data Sheet, induction Training
		Radio active exposure due to None- destructed density testing (Radio Active)	3	3	13	Hazardous Chemical Substances Regulations 5(4)	Induction Training, PPE
		Injury due to vehicle/plant	4	3	17	Occupational Health and Safety Act 24(1)(a)(b)(c)	Induction Training, Reflective vests, safe work area
L4	Gabions	Injury due to rock packing	4	3	17	Occupational Health and Safety Act 24(1)(c)(ii)	PPE, Induction Training
		Fall, slip from height	3	3	13	Construction Regulation	PPE, Fall Protection Plan, Safe Work area
		Cuts and abrasions from sharp material	4	2	12	10(2)(a)(b)(d)(e)	PPE, Induction Training
		Collapse of structure	2	4	14	Construction Regulation	Design of structure to be approved by competent designer
		Falling of material onto person	3	3	13	10(4)(c)(ii)(d)	PPE, safe work area, catch nets
L5	Culvert placing with lifting machinery	Heavy objects swinging out of control causing injury/damage	3	3	13	Driven Machinery 18(a)	Safe work area, Induction Training, Trained operator, Lifting Plan

Contractor	Witness for	Employer	Witness for
	Contractor		Employer

		Crane/lifting tackle failure causing object to fall	3	3	13	Construction Regulation 22(a)(b)(d)(e)	Inspection Register, Trained operator
		Accidental collision with overhead power lines	2	3	9	Construction Regulation 22(a)	Assign a flag man, determine safe work area
		Lifting machine/crane falling over	3	3	13	Ooristi dottori regulation 22(a)	Assign a flag man, determine safe work area
L6	Kerb laying	Bodily injury due to handling	4	2	12	Occupational Health and Safety Act -24(1)(a)	PPE, Induction Training
		Falling of kerb onto person	3	2	8	2+(1)(a)	Proper offloading plan, PPE
L7	Road Construction	Risk of being struck by vehicle while working next to road	4	4	21	Occupational Health and Safety Act	Traffic Management Plan, Road Signs, reflective vests, Flag man
		Failure of regulating traffic causing collisions	3	4	18	24(3)(a)(b)	Competent person, supervisio
		Injury from road users and public	4	4	21	Construction Regulations 23(1)(e)(j)	Restrict access to site, Signag
		Noise pollution	3	2	8	Noise Induced Hearing Loss Regulations 7(1)(a)(b)(c)(d)	PPE
		Inhalation of dust	3	2	8	Hazardous Chemical Substances Regulations 8(a)(b)(c)	PPE
L8	Road Marking/ Painting	Exposure to chemicals/ inhalation of fumes	3	2	8	Hazardous Chemical Substances	PPE, Supervision
		Spillage/ pollution from paint	4	2	12	Regulations 6(a)(b)(c)	PPE, Supervision
		Flammable liquids - Accidental fire	3	3	13	Construction Regulation	Proper storage facilities, Fire fighting equipment
		Unauthorized access to flammable liquids	3	2	8	25(a)(b)(e)(f)(g)	Restricted access
L9	Steel Fixing (Re-bar)	Injuries from tie wire	3	3	13		PPE, Induction Training
		Fall from heights	3	3	13		PPE, Fall Protection Plan
		Falling components	3	3	13	Occupational Health and Safety Act	PPE, safe work area, catch nets
		Back injuries from manual handling	3	3	13	24(2)	PPE, limit lifting weight
		Steel structure collapsing	3	3	13		PPE, Supervision

Contractor	Witness for Contractor	Employer	•	Witness for Employer

Baseline Risk Assessment: Roads

Risk Rating is measured by determining the Likelihood (L) and Consequence (C) and using the Matrix to determine the Risk Rating (R). Risk Ranking below 10 is deemed Tolerable, between 11 and 19 is deemed Medium Risk and above 20 is deemed High Risk

_	Ref			Ris	isk Rating		Controls Measures		
Steps in operation	No.	Hazard	Risk	L	С	R		Other Controls	
General Onsite Activities	A1	Access to Sile	Pedestrian & people equipment interaction causing injury	4	2	12	Occupational Health and Safety Act 24(1)	Area to be secured and barricaded / fenced	
			Dust Inhalation	3	1	4	Hazardous Chemical Substances Regulation (36)(37)(38)	Induction Training & PPE	
			Unauthorised entry	3	2 8 Occupational Health and Safety Ac 12(2)		Occupational Health and Safety Act 12(2)	Site Visit Register, signage, Permit for vehicle access	
			Slip,trip,and fall	3	2	Occupational Health and Safety Act 12(1)(b)(c)		Induction Training & PPE	
	A2	containers it titting is	Heavy objects swinging out of control causing injury/damage	2	4	14	Driven Machinery 18(11)	Safe work area, Induction Training, Trained operator, Lifting Plan	
			Crane/lifting tackle failure causing object to fall	2	4	14	General Machinery Regulations 7(a)9b)	Inspection Register, Trained operator	
			Accidental collision with overhead power lines	2	4	14	General Machinery Regulations 7(a)(b)	Assign a flag man, determine safe work area	
			Lifting machine/crane falling over	2	4	14	General Machinery Regulations 5(1)(2)	Assign a flag man, determine safe work area	
	A3	Hand Loading and offloading of heavy machinery & equipment	Items rolling/slipping falling causing injury	4	2	12	General Machinery Regulations 2(1)	Induction training, PPE	
			Incorrect Lifting procedure resulting in injury	3	2	8	General Machinery Regulations 3(2)	Induction training, Proper lifting procedure, PPE	
	A4	Machine loading and offloading of heavy machinery & equipment	Failure of machinery causing injury	3	3	13	Driven Machinery 18(1)(a)(b)	Supervision	
			Equipment falling	3	3	13	General Machinery Regulations 2(2)	PPE	

		Collision of vehicles	3	3	13	General Machinery Regulations7(a)(b)	Flag men
A5	Traffic	Equipment interaction	3	4	18	Construction Regulation 23(1)(d)(i)(ii)	Traffic management plan
		Pedestrian collision	3	4	18	Construction Regulation 23(2)(c)	Pedestrians Walkways
A6	Lack of employees facilities	Lack of drinking water, dehydration of workers	3	5	22	Construction Regulation 30(1)(a)	Provision of drinking water & Induction training
		Lack of sanitary facilities, unhygienic conditions	3	5	22	Construction Regulation 30(1)(b) and 30(2)	Provision of chemical toilets & proper housekeeping
A7	Stacking & Storage	Fall, slip resulting in potential injury/damage	4	3	17	Construction Regulation 28(d)	Storage plan, induction training and restricted access
		Obstructing critical equipment and walkways	4	3	17	Construction Regulation 27 (a)(c)(g)	Storage plan, induction training and restricted access
		Flammable liquids catching fire	3	3	13	Construction Regulation 25(a)(b)(c)	Storage plan, induction training and fire fighting equipment
		Hazardous storage of materials	3	3	13	Hazardous Chemical Regulation(25)9A(2)	Storage plan, regular inspections
A8	Handling of chemicals and fuels	Exposure	3	3	13	Hazardous Chemical Regulation 9A(1)(a-p)	PPE
		Inhalation	3	3	13	Hazardous Chemical Substances Regulation (36)(37)(38)	
		Burns to Skin	3	3	13	Hazardous Chemical Substances Regulations 9A(2); Material Data Sheet	
A9	Temporary Low voltage Electrical installation	Exposure to live wires-electrocution	2	5	19	Construction Regulation 24(a)(b)	Lockable DB box, Inspection register
		Faulty earth leakage	2	5	19	SANS 10142	Competent person to do installation & inspection
		Short circuit causing fire	2	4	14	Construction Regulation 24(b)	Weekly inspection, Induction Training & Fire fighting equipment
A10	Issue of PPE	Incorrect PPE	4	2	12	General Safety Regulation 2(1)	PPE Register
A11	Usage of PPE	Incorrect use of PPE	4	2	12	General Safety Regulation 3(2)	PPE Register, Induction Training, supervision

		Negligence to use PPE	4	2	12	General Safety Regulation 5	PPE Register, Induction Training, supervision
A12	Adverse storms	Struck by lightning	2	5	19	Induction Training Safe Operation Procedure	Proper warning system
A13	Adverse heat	Dehydration, Sunburn, heat stroke	3	4	18	Induction Training Safe Operation Procedure	Proper drinking water, PPE
A14	Working in excessive winds	Exposure to dust	3	4	18	Hazardous Chemical Substances Regulation (36)(37)(38)	PPE
A15	House keeping	Objects lying around can result in slip/fall	4	2	12	Construction Regulation 27(a)(b)	Regular cleaning of site
		Unhygienic conditions	3	3	13	Construction Regulation 27(d)	Induction Training
		Pollution of area	3	2	8	Construction Regulation 27(e)	Proper waste bins and waste removal
A16	Fire prevention	Open Fires	3	3	13	Construction Regulation 29(a)	SANParks EMP & Code of conduct
		Inadequate fire fighting equipment	4	3	17	Construction Regulation 29(g)(h)	Inspection register, supervision
		Run away fires	4	4	21	Emergency evacuation plan	SANParks EMP & Code of conduct
		Accidental Fires	3	4	18	Construction Regulation 29(a)(d)(iii)	Designated smoking areas
A17	Environmental pollution	Pollution of ground,air,workspace	3	2	8	Environmental Regulation 6(d)	SANParks EMP & Code of conduct
		Littering	4	2	12	SANParks Environmental Management Plan	Induction Training, Provide proper trash bins
A18	Working near hazardous animals incl snakes, spiders & scorpions	Poisons bites/ attack by large animals	3	3	13	SANParks Environmental Management Plan	Induction Training, SANParks ranger where required, Proper treatment in first aid kit
A19	Working in close proximity of water	Falling into water & drowning	3	4	18	Construction Regulation 26(1)(a)(b)	Safe work area, Induction Training, barricades
		Pollution of water body	3	4	18	SANParks Environmental Management Plan Construction Regulation 26(2)	Induction Training

Contractor	Witness for Contractor	Employer	Witness for Employer

Plant or vehicle & equipment	B1	Construction vehicles	Equipment Failure	4	4	21	Construction Regulation 23(1)(k)	Vehicle check list and regular maintenance
			Unroadworthy vehicles	3	4	18	Construction Regulation 23(2)(i)(j)(k)	Vehicle check list and regular maintenance
			Speeding/ Operation	3	4	18	Construction Regulation 23(2)(I)	Safe traffic route, imply penalties, traffic calming measures
			Potential accident/collision	4	4	21	General Machinery Regulations 7(a)	Induction Training, Reflective vests, safe work area
			Material/equipment fall from vehicle	4	4	21	Construction Regulations 23(1)(b)(g)(h)	Properly secure all goods
			Vehicle/plant not used for correct purpose	3	3	13	Construction Regulations 23(1)(b)(c)	Supervision, controlled access to vehicle/plant
	B2	Mobile Crushers	Crushing of limbs	3	3	13	Safe Operation Procedures (SOP)	PPE
			Spillage / pollution	3	3	13	Sale Operation Procedures (SOF)	
			Dust Inhalation	3	3	13	Hazardous Chemical Substances Regulation (36)(37)(38)	
	В3	Licencing of operators	Unauthorized operation of equipment	3	3	13	Construction Regulation 23(1)(d)(i)(ii)	Valid operator, restricted access to machinery, supervision
			Expired licenses	3	1	6	Construction Regulation 23(1)(d)(i)(ii)	Keep OHS file up to date
	B4	Parking of vehicles	Runaway vehicle	3	4	17	Safe Operation Procedures (SOP)	Vehicle check list, use stop block behind tyres
			Parking in unsafe areas	3	1	4	Construction Regulation 23(2)(i)(j)	Demarcate proper parking areas
Transportation	C1	Transportation of employees	Interaction with other vehicle- collision	4	4	21	Construction Regulation 23(1)(b)(j)	Supervisor
			Equipment not roadworthy	3	1	4	Construction Regulation 25(1)(b)(j)	Vehicle checklist, vehicle must meet required standards
			Equipment not licensed	3	1	4	Construction Regulations 23(a)(b)	Supervision and monitor
			Operator of vehicle transporting employees not licensed and authorized	3	1	4	Construction Regulation 23(2)(i)(j)	Supervision and monitor if Driver has Valid PDP

			Vehicle not equipped to transport employees	3	1	4	Construction Regulation 23(d)(i)(j)	Vehicle checklist, vehicle must meet required standards
			Not Adhering traffic legislation	3	1	4	Construction Regulation 23(2)(j)	Supervision, implement fines
	C2	Transportation of material or equipment with people	Material/equipment fall from vehicle	4	4	21	Construction Regulation 23(g)(h)	Properly secure all goods
			Potential accident/collision	4	4	21	Construction Regulation 23(2)(g)(h)(j)	Induction Training, Reflective vests, safe work area
	C3 Towing a Trailer		Vehicle accident	4	4	21	Construction Regulations 23(e); Occupational Heath and Safety Act 24(1)(c)(iii)(iv)	Awareness, trained operator
			Towing coupler failure	3	3	13	Construction Regulation 22(e)	Inspection Register
Hand Tools	D1	Injury Due to	Incorrect tools used	4	3	17	Hand tool register, Induction Training,	Supervision
			Defective tools	4	3	17	Safe Operation Procedure	Supervision
			Struck by flying debris	3	3	13	Safe Operation Procedure	PPE
	D2	Hand Drills	Clothing being grabbed by rotating drill	3	3	13	Safe Operation procedure,	PPE, Supervision
			Unsecured work piece rotating with drill	3	3	13	Toolbox Talks Electrical Machinery Regulations	PPE, Supervision
			Shaving flying into eyes	3	3	13	10(3)(4)	PPE, Supervision
			Accidental injury	4	3	17	Electrical Machinery Regulations 10(4)	PPE, Supervision
	Electrocution D3 Angle Grinder Cutting disc cracked and breaks		Electrocution	3	5	22	Electrical Machinery Regulations 10(1) (a)(b)	Tool inspection register
			Cutting disc cracked and breaks	3	3	13	Safe Operation procedure, Toolbox Talks	PPE, Supervision
			Shaving flying into eyes	3	3	13	Electrical Machinery Regulations 10(3)	PPE, Supervision

Contractor	Wit	ness for	Employer	Witness for
	Co	ntractor		Employer

			Exposure to noise	3	3	13	Noise Induced Hearing Loss Regulations (7)(1)(a)(b)(c)(d)	PPE
			Vibration	2	2	5	Safe Operation procedure, Toolbox Talks	
			Accidental injury	4	3	17	Safe Operation procedure, Toolbox Talks	PPE, Supervision
			Electrocution	3	5	22	Electrical Machinery Regulations 10(1) (a)(b)	Tool inspection register
	D4	Other electrical portable hand tools	Electrocution	3	5	22	Electrical Machinery Regulations 10(1) (a)(b)	Tool inspection register, inspect extension cord
			Exposure to noise	3	3	13	Noise Induced Hearing Loss Regulations (7)(1)(a)(b)(c)(d)	PPE
			Vibration	2	2	5	Safe Operation procedure, Toolbox Talks	
			Accidental injury	4	3	17	Safe Operation procedure, Toolbox Talks	PPE, Supervision
			Shaving flying into eyes	3	3	13	Safe Operation procedure	PPE, Supervision
	D5	Explosive actuated fastening device	Malfunction of equipment causing injury/damage	3	3	13	Explosive Regulations 15(a)(b)	Tool inspection register, inspect extension cord
			Accidental injury	3	3	13	Explosive Regulations 15(b)	PPE, Supervision
			Accidental discharge	3	3	13	Explosive Regulations 15(a)(b)	Safety mechanism working, Store in unloaded condition
Site Clearance	E1	Site/Bush Clearing	Moving machinery accident	4	3	17	Construction Regulation 23(2)(b)	Reflective vests, restricted access, induction training
			Injury due to hand tools	4	3	17	Safe Operation Procedures (SOP)	Induction Training, PPE, First Aider
			Snakes/ Spider bites	3	3	13	SANParks Environmental Management Plan	Induction Training, Proper First Aid treatment available
			Dangerous animals in vicinity	3	3	13	SANParks Environmental Management Plan	Induction training, armed rangers escort
			Electrical cables and other services in way of work area	3	4	17	Construction Regulation 24(c)	Properly mark & demarcate existing services



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	E2	Tree felling	Injury from chainsaw	3	3	13		Trained operator, PPE
			Injury from falling tree	3	3	13	Safe Operation Procedures (SOP)	Safe work area, PPE
			Felling from height	3	3	13		Safety Harness, Fall Protection Plan, PPE
			Exposure to electrical cables	3	3	13	Electrical Installation Regulations(5)(1)(2)	Safe work area, PPE
	E3	Removal of waste	Moving machinery accident	4	4	22	Construction Regulation 23(1)(b)(c)	Reflective vests, restricted access, induction training
			Waste material falling of vehicle	3	3	13	Construction Regulations 23(h)	Secure load, stay within maximum vehicle load capacity
			Dust Inhalation	3	2	8	Hazardous Chemical Substances Regulation (36)(37)(38)	Induction Training & PPE
	E4	Demolition	Structure/rubble falling on person	3	3	13	Construction Regulation 14(1); 4(ii)	Induction Training, PPE, demarcate area
			Dust Inhalation	3	2	8	Hazardous Chemical Substances Regulation (36)(37)(38)	Induction Training & PPE
			Presence of lead	2	4	14	Lead Regulations (3)	PPE, Induction Training
			Presence of Asbestos	2	4	14	Asbestos Regulations (4)	PPE, Induction Training
			Hitting electrical cable - electrocution	3	5	22	Construction Regulation 24(a)	Induction training, Site map indicating existing services
			Hitting of gas line - explosion	3	5	22	Construction Regulation 14(1)(2)	Induction training, Site map indicating existing services
Excavation & backfilling	F1	Hand Digging of holes/trenches	Injury due to defective tools	4	3	18		Hand tool register, Induction Training
			Injury due to improper work method	4	3	18	Construction Regulation 13(a)	Induction training, supervision
			Trip/fall into holes	3	3	13		Demarcate area, induction training, PPE
	F2	Machine Digging of holes/trenches	Collapse of trench	3	3	13	Construction Regulation 14(4)(iii)	Excavation inspection register by component person daily
			Collapse of adjacent structure	3	3	13	Construction Regulation 11(1)(a)	Safeguard adjacent structures



		Malfunction of machinery	3	3	13	General Machinery Regulations 2(2)	Machinery Inspection Register
		Unauthorized driver	2	2	5	General Machinery Regulations 2(1)	Trained operator, supervision, restricted access to machinery
		Unnecessary Damage to environment	3	2	9	SANParks Environmental Management Plan	Induction Training, designated work area
F3	Tipping of material	Material falling on to person	3	3	13	Construction Regulation 23(g)	PPE, Safe Work area, Flag men
		Malfunction of equipment causing injury/damage	3	3	13	Construction (Negulation 23(g)	
F4	Use of Jackhammer	Exposure to excessive noise	3	3	13		PPE
		Injury due to malfunction of equipment	3	3	13	Noise Induced Hearing Loss Regulations 7(1)(a)(b)(c)(d)	Inspection Register
		Exposure to prolonged vibration	3	3	13		
F5	Hitting of electrical cable and services	Electrocution	3	5	22	Construction Regulation 24(a)(b)(c)	Induction training, Site map indicating existing services
F6	Opening trenches	Risk of collapse	3	3	13	Construction Regulation 13(h)(l)	Stabilize trench, work permit, induction training
		Fall, slip into trench	4	3	17	General Safety Regulations 2(5)(6)	Barricade trench, PPE
F7	Compaction	Personal Injury	3	3	13	General Safety Regulations 2(5)	PPE, Trained operator
		Collision of machinery	3	3	13	General Machinery Regulations 4(1)	Induction Training, Reflective vests, safe work area
		Dust Inhalation	3	2	8	Hazardous Chemical Substances Regulation (36)(37)(38)	Induction Training & PPE
F8	Borrow Pits	Fall, slip into borrow pit	3	3	13	Construction Regulations 13(1)(a)	Induction Training, PPE, Safe work area
		Unauthorized access	3	2	8		Notification Boards
		Collision during loading of excavated material onto tipper	3	3	13	Construction Regulations 13(1)(a)	Competent operator, vehicles to be fitted with rotating lights & reverse hooters

Contractor	Witness for Contractor	 Employer	 Witness for Employer

Installation of pipes/cables	G1	Installation of sewer/water pipes in trenches	Fall, slip into trench	4	3	17	Electrical Installation Regulations(5)(1)(2)	Barricade trench, PPE
			Exposure to hazardous biological agents	3	3	13	Hazardous Biological Agent Regulations	Induction training, PPE
			Pipe handling/lifting resulting in injury	3	3	13	5(2)	Induction training, PPE
	G2	Installation of electrical cable in trench	Fall, slip into trench	4	3	17	Electrical Installation Regulations(2)(1)(2)	Barricade trench, PPE
			Cable handling/lifting resulting in injury	3	3	13	Electrical Installation Regulations(2)(1)	Induction training, PPE,
			Dangerous/unsafe cable Joints	3	3	13	Electrical Installation Regulations(5)(1)(2)	Competent installer
Temporary Works	H1	Shoring/formwork/ Shuttering	Collapse of equipment	3	3	13	Construction Regulation 12(1)(2)	Built by competent person, PPE
			Injury during assembly/dismantling	3	3	13	Construction Regulations 12(3)(a)	Induction Training, PPE, Supervision
			Failure of equipment	3	3	13	Construction Regulations 12(3)(a)	Inspection register
			Collapse/bursting of structure	2	3	9	Construction Regulation 12(3)(c)(f)	Design of structure to be loaded to be approved by competent designer
			Inaccessibility to work area	2	3	9		Adequate safe access provided
			Fall, slip from shoring/formwork	3	3	13	Construction Regulation	Fall Protection Plan, PPE, safety nets
			Falling material from height	4	3	17	10(1)(b);(2)(a)(b)	PPE, safety nets
			Cuts and abrasions from splinters and nails	4	2	12	Construction Regulations 12(2)	PPE
	H2	Stop & Go Procedures - Moving Vehicles	injuries to employees involved in an accidents whiles setting up and taking down Stop/Go procedure	4	4	21	Construction Regulation 12(3)(d)	Visibility jackets, radio communication
			Injuries to employees involved in an accidents - in the midst of Stop/Go activity	4	4	21	Construction (regulation (2(5)(u)	

Contractor	Witness for Contractor	'	Employer	Witness for Employer

			Injuries to road users involved in an accidents - approaching a Stop/Go activity	4	4	21	Construction Regulation 12(3)(d)	
Concrete	I1	Manual Mixing	Cement dust inhalation	3	2	8	Hazardous Chemical Substances Regulations 8(a)(b)(c)	Material Safety Data Sheet, PPE, Supervision
			Hazardous substance contact - dry cement mix	3	3	13		PPE, Induction Training
			Spillage/ pollution	3	3	13	Hazardous Chemical Substances Regulations 9A(2); 2; and Material Data Sheet	PPE, Concrete mixing sheet
			Injury during mixing/ cement burns	3	3	13]	Induction Training, supervision,PPE
	12	Concrete Mixer Machine	Poor ventilation causing ill health	3	2	8	General Safety Regulations 5(5)	PPE, additional ventilation
			Accidental injury through flying objects	3	3	13		Induction training, supervision
			Spillage/ pollution	4	3	17	Hazardous Chemical Substances Regulations 10(3)	PPE, Concrete mixing sheet
			Clothing/body parts getting caught in open pulley. V-belts ect	3	3	13		Induction training, inspection register, all moving parts covered with guard
	13	Bulk Mixing Plant	Unauthorized operation	3	2	8		Competent Operator, Supervision
			Malfunction of equipment causing injury/damage	3	3	13	Construction Regulation 20(1)(a)(b)	Inspection Register & maintenance register
	14	Concrete pumping	Cement Burns	3	2	8	Safe Operation Procedures (SOP)	PPE, Induction Training
			Accidental collision with pump	2	3	9	General Safety Regulations 2(5)	Trained operator, supervision, restricted access to machinery
			Collapse/bursting of structure	2	3	9	Safe Operation Procedures (SOP)	Design of structure to be loaded to be approved by competent designer
	I5 Exposure to Hazard		Malfunction of equipment causing injury/damage	3	3	13	Safe Operation Procedures (SOP)	Inspection register
		Exposure to Hazardous chemical substances	Exposure	3	3	13	Hazardous Chemical Substances	PPE
			Burns to Skin	3	3	13	Regulations 10(1)(a)(b)(f)(3)	

			Inhalation	3	3	13		
Working at heights	J1	Climbing up and down equipment	Fall from equipment	4	3	17		Induction, PPE, Fall Protection plan
			Equipment used for incorrect purposes	3	3	13	General Safety Regulations (6)	Induction training, supervision
			Equipment failure resulting in injury/damage	3	3	13		Inspection register
	J2	Working on Scaffolding	Collapse of Scaffolding	3	3	13	Construction Regulation 16(1)	Competent scaffold erector, inspection register
			Person slipping/falling from scaffolding	4	3	17	Construction Regulation 16(2)	Fall protection plan, safety harnesses, barricades
			Falling objects from scaffolding causing injury/damage	4	3	17		PPE, safe work area, catch nets
			Scaffolding used for incorrect purpose	3	2	8	Construction Regulation 16(1)(2)	Induction Training, supervision
			Sharp edges causing injury	3	2	8		Eliminate or clearly mark edges
	J3	Working on Ladders	Fall from ladder	4	3	17	General Safety Regulation 13A(4)(a)(b)	PPE, safety harness, Fall protection plan
			Ladder not secure - slip	3	3	13	General Safety Regulation 13A(2)(a)(b)	Secure ladder
			Ladder damaged or substandard	3	3	13	General Safety Regulation 13A(2)(a)(b)	Ladder inspection Register
			Ladder used for incorrect purpose	3	2	8	General Safety Regulation 13A(3)(a)(b)	Induction Training, supervision
Work in Confined Spaces	K1	Confined Spaces	Lack of oxygen	2	3	9	General Safety Regulations 5(1)	Additional ventilation
			Intoxicating Fumes	2	3	9	General Safety Regulations 5(1)(2)(a)(b)	Respiratory masks
Construction	L1	Bricklaying	Injury due to sharp bladed tools	3	3	13	Occupational Health and Safety Act	PPE, Induction Training
			Injury due to hauling of bricks	4	3	17	14(d)(e)	PPE, Induction Training

Contractor	Wit	ness for	Employer	Witness for
	Co	ntractor		Employer

			Shards flying into eyes from breaking bricks	4	3	17		PPE, Induction Training
			Bricks falling from height	4	3	17		Safe work area, Induction Training, barricades
	L2	Bitumen Surfacing	Burns to Skin	3	2	9		PPE, Induction training
			Accidental Fire	3	3	13	Hazardous Chemical Substances Regulations 10(1)(a)(b)(f)(3)	Fire Fighting equipment, Induction Training, Emergency Plan
			Accidental spillage	4	3	17		SANParks EMP & Code of conduct
			Potential accident/collision of vehicle	4	3	17	Hazardous Chemical Substances Regulations 4(a)(b)(c)	Induction Training, Reflective vests, safe work area
			Hazardous fumes inhalation	3	3	13	Hazardous Chemical Substances Regulations 6(1)(a)(b)	PPE, Induction Training
			Hazardous Chemical Exposure	3	3	13	Hazardous Chemical Substances Regulations 10(1)(a)(b)	PPE, Material Data Sheet, induction Training
	L3	Layer Works	Potential accident/collision of vehicle	4	3	17	Hazardous Chemical Substances Regulations 14(b)	Induction Training, Reflective vests, safe work area
			Hazardous Chemical Exposure	3	3	13	Hazardous Chemical Substances Regulations 10(1)(a)	PPE, Material Data Sheet, induction Training
			Radio active exposure due to None-destructed density testing (Radio Active)	3	3	13	Hazardous Chemical Substances Regulations 5(4)	Induction Training, PPE
			Injury due to vehicle/plant	4	3	17	Occupational Health and Safety Act 24(1)(a)(b)(c)	Induction Training, Reflective vests, safe work area
	L4	Gabions	Injury due to rock packing	4	3	17	Occupational Health and Safety Act 24(1)(c)(ii)	PPE, Induction Training
			Fall, slip from height	3	3	13	Construction Regulation	PPE, Fall Protection Plan, Safe Work area
			Cuts and abrasions from sharp material	4	2	12	10(2)(a)(b)(d)(e)	PPE, Induction Training
			Collapse of structure	2	4	14	Construction Regulation 10(4)(c)(ii)(d)	Design of structure to be approved by competent designer
			Falling of material onto person	3	3	13		PPE, safe work area, catch nets

L5	Culvert placing with lifting machinery	Heavy objects swinging out of control causing injury/damage	3	3	13	Driven Machinery 18(a)	Safe work area, Induction Training, Trained operator, Lifting Plan
		Crane/lifting tackle failure causing object to fall	3	3	13	Construction Regulation 22(a)(b)(d)(e)	Inspection Register, Trained operator
		Accidental collision with overhead power lines	2	3	9	Construction Regulation 22(a)	Assign a flag man, determine safe work area
		Lifting machine/crane falling over	3	3	13	Construction Regulation 22(a)	Assign a flag man, determine safe work area
L6	Kerb laying	Bodily injury due to handling	4	2	12	Occupational Health and Safety Act	PPE, Induction Training
		Falling of kerb onto person	3	2	8	24(1)(a)	Proper offloading plan, PPE
L7	Road Construction	Risk of being struck by vehicle while working next to road	4	4	21	Occupational Health and Safety Act 24(3)(a)(b)	Traffic Management Plan, Road Signs, reflective vests, Flag man
		Failure of regulating traffic causing collisions	3	4	18		Competent person, supervision
		Injury from road users and public	4	4	21	Construction Regulations Regulations 23(1)(e)(j)	Restrict access to site, Signage
		Noise pollution	3	2	8	Noise Induced Hearing Loss Regulations 7(1)(a)(b)(c)(d)	PPE
		Inhalation of dust	3	2	8	Hazardous Chemical Substances Regulations 8(a)(b)(c)	PPE
L8	Road Marking/ Painting	Exposure to chemicals/ inhalation of fumes	3	2	8	Hazardous Chemical Substances	PPE, Supervision
		Spillage/ pollution from paint	4	2	12	Regulations 6(a)(b)(c)	PPE, Supervision
		Flammable liquids - Accidental fire	3	3	13	Construction Regulation 25(a)(b)(e)(f)(g)	Proper storage facilities, Firefighting equipment
		Unauthorized access to flammable liquids	3	2	8	Construction Regulation 25(a)(b)(e)(f)(g)	Restricted access
L9	Steel Fixing (Re-bar)	Injuries from tie wire	3	3	13		PPE, Induction Training
		Fall from heights	3	3	13		PPE, Fall Protection Plan
		Falling components	3	3	13	Occupational Health and Safety Act 24(2)	PPE, safe work area, catch nets
		Back injuries from manual handling	3	3	13		PPE, limit lifting weight



	Steel structure collapsing	1 3 1	3	13		PPE, Supervision	
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Baseline Risk Assessment: Fencing

Risk Rating is measured by determining the Likelihood (L)and Consequence (C) and using the Matrix to determine the Risk Rating (R). Risk Ranking below 10 is deemed Tolerable, between 11 and 19 is deemed Medium Risk and above 20 is deemed High Risk

Steps in operation	Ref	Hazard	Risk		Ris Ratir		Controls Measures	Additional Controls
Ctope iii operation	No.	1102010	Then	L	С	R		/taditional controls
General Onsite Activities	A1	Access to Site	Pedestrian & people equipment interaction causing injury	4	2	12	Occupational Health and Safety Act 24(1)	Area to be secured / fenced off
			Dust Inhalation	3	1	4	Hazardous Chemical Substances Regulation (36)(37)(38)	Induction Training & PPE
			Unauthorised entry	3	2	8	Occupational Health and Safety Act 12(2)	Site Visit Register, signage, Permit for vehicle access
			Slip,trip,and fall	3	2	8	Occupational Health and Safety Act 12(1)(b)(c)	Induction Training & PPE
	A2	Placing of office/ containers if lifting is involved	Heavy objects swinging out of control causing injury/damage	2	4	14	Driven Machinery 18(11)	Safe work area, Induction Training, Trained operator, Lifting Plan
			Crane/lifting tackle failure causing object to fall	2	4	14	General Machinery Regulations 7(a)9b)	Inspection Register, Trained operator
			Accidental collision with overhead power lines	2	4	14	General Machinery Regulations 7(a)(b)	Assign a flag man, determine safe work area
			Lifting machine/crane falling over	2	4	14	General Machinery Regulations 5(1)(2)	Assign a flag man, determine safe work area
	A3	Hand Loading and offloading of heavy machinery & equipment	Items rolling/slipping falling causing injury	4	2	12	General Machinery Regulations 2(1)	Induction training, PPE
			Incorrect Lifting procedure resulting in injury	3	2	8	General Machinery Regulations 3(2)	Induction training, Proper lifting procedure, PPE
	A4	Machine loading and offloading of heavy machinery & equipment	Failure of machinery causing injury	3	3	13	Driven Machinery 18(1)(a)(b)	Supervision

Contractor	Witness for Contractor	,	Employer	I	Witness for Employer

		Collision of vehicles	3	3	13	General Machinery Regulations7(a)(b)	Flag men
A5	Traffic	Equipment interaction	3	4	18	Construction Regulation 23(1)(d)(i)(ii)	Traffic management plan
		Pedestrian collision	3	4	18	Construction Regulation 23(2)(c)	Pedestrians Walkways
A6	Lack of employees' facilities	Lack of drinking water, dehydration of workers	3	5	22	Construction Regulation 30(1)(a)	Provision of drinking water & Induction training
		Lack of sanitary facilities, unhygienic conditions	3	5	22	Construction Regulation 30(1)(b) and 30(2)	Provision of chemical toilets & proper housekeeping
A7	Stacking & Storage	Fall, slip resulting in potential injury/damage	4	3	17	Construction Regulation 28(d)	Storage plan, induction training and restricted access
		Obstructing critical equipment and walkways	4	3	17	Construction Regulation 27 (a)(c)(g)	Storage plan, induction training and restricted access
		Flammable liquids catching fire	3	3	13	Construction Regulation 25(a)(b)(c)	Storage plan, induction training and fire fighting equipment
		Haphazard storage of materials	3	3	13	Hazardous Chemical Regulation(25)9A(2)	Storage plan, regular inspections
A8	Handling of chemicals and fuels	Exposure	3	3	13	Hazardous Chemical Regulation 9A(1)(a-p)	PPE
		Inhalation	3	3	13	Hazardous Chemical Substances Regulation (36)(37)(38)	
		Burns to Skin	3	3	13	Hazardous Chemical Substances Regulations 9A(2); Material Data Sheet	
A9	Temporary Low voltage Electrical installation	Exposure to live wires-electrocution	2	5	19	Construction Regulation 24(a)(b)	Lockable DB box, Inspection register
		Faulty earth leakage	2	5	19	SANS 10142	Competent person to do installation & inspection
		Short circuit causing fire	2	4	14	Construction Regulation 24(b)	Weekly inspection, Induction Training & Firefighting equipment
A10	Issue of PPE	Incorrect PPE	4	2	12	General Safety Regulation 2(1)	PPE Register
A11	Usage of PPE	Incorrect use of PPE	4	2	12	General Safety Regulation 3(2)	PPE Register, Induction Training, supervision
		Negligence to use PPE	4	2	12	General Safety Regulation 5	PPE Register, Induction Training, supervision

	A12	Adverse storms	Struck by lightning	2	5	19	Induction Training Safe Operation Procedure	Proper warning system
	A13	Adverse heat	Dehydration, Sunburn, heat stroke	3	4	18	Induction Training Safe Operation Procedure	Proper drinking water, PPE
	A14	Working in excessive winds	Exposure to dust	3	4	18	Hazardous Chemical Substances Regulation (36)(37)(38)	PPE
	A15	House keeping	Objects lying around can result in slip/fall	4	2	12	Construction Regulation 27(a)(b)	Regular cleaning of site
			Unhygienic conditions	3	3	13	Construction Regulation 27(d)	Induction Training
			Pollution of area	3	2	8	Construction Regulation 27(e)	Proper waste bins and waste removal
	A16	Fire prevention	Open Fires	3	3	13	Construction Regulation 29(a)	SANParks EMP & Code of conduct
			Inadequate firefighting equipment	4	3	17	Construction Regulation 29(g)(h)	Inspection register, supervision
			Run-away fires	4	4	21	Emergency evacuation plan	SANParks EMP & Code of conduct
			Accidental Fires	3	4	18	Construction Regulation 29(a)(d)(iii)	Designated smoking areas
	A17	Environmental pollution	Pollution of ground, air, workspace	3	2	8	Environmental Regulation 6(d)	SANParks EMP & Code of conduct
			Littering	4	2	12	SANParks Environmental Management Plan	Induction Training, Provide proper trash bins
	A18	Working near hazardous animals incl snakes, spiders & scorpions	Poisons bites/ attack by large animals	3	3	13	SANParks Environmental Management Plan	Induction Training, SANParks ranger where required, Proper treatment in first aid kit
	A19	Working in close proximity of water	Falling into water & drowning	3	4	18	SANParks Environmental Management Plan	Safe work area, Induction Training, barricades
			Pollution of water body	3	4	18	SANParks Environmental Management Plan	Induction Training
Plant or vehicle & equipment	B1	Construction vehicles	Equipment Failure	4	4	21	Construction Regulation 23(1)(k)	Vehicle check list and regular maintenance
			Unroadworthy vehicles	3	4	18	Construction Regulation 23(2)(i)(j)(k)	Vehicle check list and regular maintenance

			Speeding	3	4	18	Construction Regulation 23(2)(I)	Safe traffic route, imply penalties, traffic calming measures
			Potential accident/collision	4	4	21	General Machinery Regulations 7(a)	Induction Training, Reflective vests, safe work area
			Material/equipment fall from vehicle	4	4	21	Construction Regulations 23(1)(b)(g)(h)	Properly secure all goods
			Vehicle/plant not used for correct purpose	3	3	13	Construction Regulations 23(1)(b)(c)	Supervision, controlled access to vehicle/plant
	B2	Licencing of operators	Unauthorized operation of equipment	3	3	13	Construction Regulation 23(1)(d)(i)(ii)	Valid operator, restricted access to machinery, supervision
			Expired licenses	3	1	6	Construction Regulation 23(1)(d)(i)(ii)	Keep OHS file up to date
	В3	Parking of vehicles	Runaway vehicle	3	4	17	Safe Operation Procedures (SOP)	Vehicle check list, use stop block behind tyres
			Parking in unsafe areas	3	1	4	Safe Operation Procedures (SOP)	Demarcate proper parking areas
Transportation	C1	Transportation of employees	Interaction with other vehicle-collision	4	4	21	Construction Degulation 22(4)(h)(i)	Supervisor
			Equipment not roadworthy	3	1	4	Construction Regulation 23(1)(b)(j)	Vehicle checklist, vehicle must meet required standards
			Equipment not licensed	3	1	4	Construction Regulations 23(a)(b)	Supervision and monitor
			Operator of vehicle transporting employees not licensed and authorized	3	1	4	Construction Regulation 23(2)(i)(j)	Supervision and monitor if Driver has Valid PDP
			Vehicle not equipped to transport employees	3	1	4	Construction Regulation 23(d)(i)(j)	Vehicle checklist, vehicle must meet required standards
			Not Adhering traffic legislation	3	1	4	Construction Regulation 23(2)(j)	Supervision, implement fines
	C2	Transportation of material or equipment	Material/equipment fall from vehicle	4	4	21	Construction Regulation 23(g)(h)	Properly secure all goods
			Potential accident/collision	4	4	21	Construction Regulation 23(2)(g)(h)(j)	Induction Training, Reflective vests, safe work area
	С3	Towing a Trailer	Vehicle accident	4	4	21	Construction Regulations 23(e); Occupational Heath and Safety Act 24(1)(c)(iii)(iv)	Awareness, trained operator

Contractor	Witness for Contractor	Employer	Witness for Employer

			Towing coupler failure	3	3	13	Construction Regulation 22(e)	Inspection Register
Hand Tools	D1	Injury Due to	Incorrect tools used	4	3	17	Hand tool register, Induction Training,	Supervision
			Defective tools	4	3	17	Safe Operation Procedure	Supervision
			Struck by flying debris	3	3	13	Safe Operation Procedure	PPE
	D2	Hand Drills	Clothing being grabbed by rotating drill	3	3	13	Safe Operation procedure,	PPE, Supervision
			Unsecured work piece rotating with drill	3	3	13	Toolbox Talks Electrical Machinery Regulations	PPE, Supervision
			Shaving flying into eyes	3	3	13	10(3)(4)	PPE, Supervision
			Accidental injury	4	3	17	Electrical Machinery Regulations 10(4)	PPE, Supervision
			Electrocution	3	5	22	Electrical Machinery Regulations 10(1) (a)(b)	Tool inspection register
	D3	Angle Grinder	Cutting disc cracked and breaks	3	3	13	Safe Operation procedure, Toolbox Talks	PPE, Supervision
			Shaving flying into eyes	3	3	13	Electrical Machinery Regulations 10(3)	PPE, Supervision
			Exposure to noise	3	3	13	Noise Induced Hearing Loss Regulations (7)(1)(a)(b)(c)(d)	PPE
			Vibration	2	2	5	Safe Operation procedure, Toolbox Talks	
			Accidental injury	4	3	17	Safe Operation procedure, Toolbox Talks	PPE, Supervision
			Electrocution	3	5	22	Electrical Machinery Regulations 10(1) (a)(b)	Tool inspection register
	D4	Other electrical portable hand tools	Electrocution	3	5	22	Electrical Machinery Regulations 10(1) (a)(b)	Tool inspection register, inspect extension cord
			Exposure to noise	3	3	13	Noise Induced Hearing Loss Regulations (7)(1)(a)(b)(c)(d)	PPE
			Vibration	2	2	5	Safe Operation procedure, Toolbox Talks	

			Accidental injury	4	3	17	Safe Operation procedure, Toolbox Talks	PPE, Supervision
			Shaving flying into eyes	3	3	13	Safe Operation procedure	PPE, Supervision
	D5	Explosive actuated fastening device	Malfunction of equipment causing injury/damage	3	3	13	Explosive Regulations 15(a)(b)	Tool inspection register, inspect extension cord
			Accidental injury	3	3	13	Explosive Regulations 15(b)	PPE, Supervision
			Accidental discharge	3	3	13	Explosive Regulations 15(a)(b)	Safety mechanism working, Store in unloaded condition
Site Clearance	E1	Site/Bush Clearing	Moving machinery accident	4	3	17	Construction Regulation 23(2)(b)	Reflective vests, restricted access, induction training
			Injury due to hand tools	4	3	17	Safe Operation Procedures (SOP)	Induction Training, PPE, First Aider
			Snakes/ Spider bites	3	3	13	SANParks Environmental Management Plan	Induction Training, Proper First Aid treatment available
			Dangerous animals in vicinity	3	3	13	SANParks Environmental Management Plan	Induction training, armed rangers escort
			Electrical cables and other services in way of work area	3	4	17	Construction Regulation 24(c)	Properly mark & demarcate existing services
	E2	Tree felling	Injury from chainsaw	3	3	13		Trained operator, PPE
			Injury from falling tree	3	3	13	Safe Operation Procedures (SOP)	Safe work area, PPE
			Felling from height	3	3	13		Safety Harness, Fall Protection Plan, PPE
			Exposure to electrical cables	3	3	13	Electrical Installation Regulations(5)(1)(2)	Safe work area, PPE
	E3	Removal of waste	Moving machinery accident	4	4	22	Construction Regulation 23(1)(b)(c)	Reflective vests, restricted access, induction training
			Waste material falling of vehicle	3	3	13	Construction Regulations 23(h)	Secure load, stay within maximum vehicle load capacity
		Du	Dust Inhalation	3	2	8	Hazardous Chemical Substances Regulation (36)(37)(38)	Induction Training & PPE
	E4	Demolition	Structure/rubble falling on person	3	3	13	Construction Regulation 14(1); 4(ii)	Induction Training, PPE, demarcate area

			Dust Inhalation	3	2	8	Hazardous Chemical Substances Regulation (36)(37)(38)	Induction Training & PPE
			Presence of lead	2	4	14	Lead Regulations (3)	PPE, Induction Training
			Presence of Asbestos	2	4	14	Asbestos Regulations (4)	PPE, Induction Training
			Hitting electrical cable - electrocution	3	5	22	Construction Regulation 24(a)	Induction training, Site map indicating existing services
			Hitting of gas line - explosion	3	5	22	Construction Regulation 14(1)(2)	Induction training, Site map indicating existing services
Excavation & backfilling	F1	Hand Digging of holes/trenches	Injury due to defective tools	4	3	18		Hand tool register, Induction Training
			Injury due to improper work method	4	3	18	Construction Regulation 13(a)(b)2(a)(b)	Induction training, supervision
			Trip/fall into holes	3	3	13		Demarcate area, induction training, PPE
	F2	Machine Digging of holes/trenches	Collapse of trench	3	3	13	Construction Regulation 14(4)(iii)	Excavation inspection register by component person daily
			Collapse of adjacent structure	3	3	13	Construction Regulation 11(1)(a)	Safeguard adjacent structures
			Malfunction of machinery	3	3	13	General Machinery Regulations 2(2)	Machinery Inspection Register
			Unauthorized driver	2	2	5	General Machinery Regulations 2(1)	Trained operator, supervision, restricted access to machinery
			Unnecessary Damage to environment	3	2	9	SANParks Environmental Management Plan	Induction Training, designated work area
	F3	Tipping of material	Material falling on to person	3	3	13	Construction Decadation 22(n)	PPE, Safe Work area, Flag men
			Malfunction of equipment causing injury/damage	3	3	13	Construction Regulation 23(g)	
	F4	Use of Jackhammer	Exposure to excessive noise	3	3	13		PPE
			Injury due to malfunction of equipment	3	3	13	Noise Induced Hearing Loss Regulations 7(1)(a)(b)(c)(d)	Inspection Register
			Exposure to prolonged vibration	3	3	13		

	F5	Hitting of electrical cable and services	Electrocution	3	5	22	Construction Regulation 24(a)(b)(c)	Induction training, Site map indicating existing services
	F6	Opening trenches	Risk of collapse	3	3	13	Construction Regulation 13(h)(l)	Stabilize trench, work permit, induction training
			Fall, slip into trench	4	3	17	General Safety Regulations 2(5)(6)	Barricade trench, PPE
	F7	Compaction	Personal Injury	3	3	13	General Safety Regulations 2(5)	PPE, Trained operator
			Collision of machinery	3	3	13	General Machinery Regulations 4(1)	Induction Training, Reflective vests, safe work area
			Dust Inhalation	3	2	8	Hazardous Chemical Substances Regulation (36)(37)(38)	Induction Training & PPE
Concrete	I1	Manual Mixing	Cement dust inhalation	3	2	8	Hazardous Chemical Substances Regulations 8(a)(b)(c)	Material Safety Data Sheet, PPE, Supervision
			Hazardous substance contact - dry cement mix	3	3	13		PPE, Induction Training
			Spillage/ pollution	3	3	13	Hazardous Chemical Substances Regulations 9A(2); 2; and Material Data Sheet	PPE, Concrete mixing sheet
			Injury during mixing/ cement burns	3	3	13		Induction Training, supervision,PPE
	12	Concrete Mixer Machine	Poor ventilation causing ill health	3	2	8	General Safety Regulations 5(5)	PPE, additional ventilation
			Accidental injury through flying objects	3	3	13		Induction training, supervision
			Spillage/ pollution	4	3	17	Hazardous Chemical Substances Regulations 10(3)	PPE, Concrete mixing sheet
			Clothing/body parts getting caught in open pulley. V-belts act	3	3	13		Induction training, inspection register, all moving parts covered with guard
	13	Bulk Mixing Plant	Unauthorized operation	3	2	8	Construction Regulation 20/4\/-\/b\	Competent Operator, Supervision
			Malfunction of equipment causing injury/damage	3	3	13	Construction Regulation 20(1)(a)(b)	Inspection Register & maintenance register
	14	Concrete pumping	Cement Burns	3	2	8	Safe Operation Procedures (SOP)	PPE, Induction Training
			Accidental collision with pump	2	3	9	General Safety Regulations 2(5)	Trained operator, supervision, restricted access to machinery

			Collapse/bursting of structure	2	3	9	Safe Operation Procedures (SOP)	Design of structure to be loaded to be approved by competent designer
			Malfunction of equipment causing injury/damage	3	3	13	Safe Operation Procedures (SOP)	Inspection register
	15	Exposure to Hazardous chemical substances	Exposure	3	3	13		PPE
			Burns to Skin	3	3	13	Hazardous Chemical Substances Regulations 10(1)(a)(b)(f)(3)	
			Inhalation	3	3	13		
Working at heights	J1	Climbing up and down equipment	Fall from equipment	4	3	17		Induction, PPE, Fall Protection plan
			Equipment used for incorrect purposes	3	3	13	General Safety Regulations (6)	Induction training, supervision
			Equipment failure resulting in injury/damage	3	3	13		Inspection register
	J2	Working on Scaffolding	Collapse of Scaffolding	3	3	13	Construction Regulation 16(1)	Competent scaffold erector, inspection register
			Person slipping/falling from scaffolding	4	3	17	Construction Regulation 16(2)	Fall protection plan, safety harnesses, barricades
			Falling objects from scaffolding causing injury/damage	4	3	17		PPE, safe work area, catch nets
			Scaffolding used for incorrect purpose	3	2	8	Construction Regulation 16(1)(2)	Induction Training, supervision
			Sharp edges causing injury	3	2	8		Eliminate or clearly mark edges
	J3	Working on Ladders	Fall from ladder	4	3	17	General Safety Regulation 13A(4)(a)(b)	PPE, safety harness, Fall protection plan
			Ladder not secure - slip	3	3	13	General Safety Regulation 13A(2)(a)(b)	Secure ladder
			Ladder damaged or substandard	3	3	13	General Safety Regulation 13A(2)(a)(b)	Ladder inspection Register
			Ladder used for incorrect purpose	3	2	8	General Safety Regulation 13A(3)(a)(b)	Induction Training, supervision

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Contractor	Witness for	_	Employer	Witness for
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	Contractor			Employer

Work in Confined Spaces	K1	Confined Spaces	Lack of oxygen	2	3	9	General Safety Regulations 5(1)	Additional ventilation
			Intoxicating Fumes	2	3	9	General Safety Regulations 5(1)(2)(a)(b)	Respiratory masks
Fencing	L1	Pegging out of fence line	Dangerous animals in vicinity	5	3	20	SANParks Environmental Management Plan	Induction training, armed rangers escort
			Electrical cables in way of work area	2	5	19	Construction Regulation (24)(a)(b)(c)	Properly mark & demarcate existing services
	L2	Working with material/equipment	Injury to employees/Damage to equipment	3	4	18	General Administrative Regulations	Proper PPE, Supervisor
		Aligning Posts/ Planting posts with cross rails	Sharp edges	3	3	13	8(1)(a)(b); 2; 3(a-h);4 and 5	Proper PPE, Supervisor
			Improper usage	3	3	13		Proper PPE, Supervisor
	L3		Posts falling over causing injury	3	3	13	General Administrative Regulations	Supervision, PPE
			Injury during ramming	3	3	13	8(1)(a)(b); 2; 3(a-h);4 and 5	Supervision, PPE
	L4	Fastening cross rails to mesh	Sharp edges can result in bodily injuries	3	3	13	Safe Work procedure	Supervision, PPE
			Excessive material lying around resulting in slipping/falling	3	3	13	Environmental Regulation 6(3)	Supervision, PPE
	L5	Steel fixing	Injuries from tie wire	3	3	13		PPE, Induction Training
			Fall from heights	3	3	13	Occupational Health and Safety	PPE, Fall Protection Plan
			Falling components	3	3	13	Act 24(1)(a-c);(2) General Administrative Regulations	PPE, safe work area, catch nets
			Back injuries from manual handling	3	m	13	8(1)(a)(b); 2;3(a-h);4 and 5 General Administration Regulations 9(1-4)	PPE, limit lifting weight
			Steel structure collapsing	3	3	13		PPE, Supervision
	L6	Fitting mesh to post	Injury due to mesh unrolling	3	3	13		Supervision, PPE

Contractor	Witness for	Employer	Witness for
	Contractor		Employer

	L7	Installation of Electrical Fencing	Electrocution	3	5	22	Construction Regulation 24(a)(b)(c)	Safe Work Procedure
			Default equipment causing fire	3	4	18	Electrical Machinery Regulations 12(1)(2)(4) and (5)(a)(b)	Fire fighting equipment
			Sharp edges can result in bodily injuries	3	3	13	General Administrative Regulations 8(1)(a)(b); 2; 3(a-h);4 and 5	PPE, Supervision
			Improper usage of material/equipment	3	3	13	Electrical Machinery Regulations 12(1)(2)(4) and (5)(a)(b)	Proper PPE, Supervisor
Painting	M1	Preparing surfaces for painting	Unauthorised use of grinders during preparation for spray painting	3	3	13	Construction Regulation 27(a) & 28(d)	PPE, Supervision
	M2	Painting	Exposure to chemicals/ inhalation of fumes	3	4	18	Hazardous Biological Agents Regulations 10(1)(a)(b); (2)d	PPE, Supervision
			Fall from heights	3	3	13	Occupational Health and Safety Act 24(1)(a-c);(2)	PPE, Fall Protection Plan
			Spillage/ pollution from paint				General Administrative Regulations 8(1)(a)(b); 2;3(a-h);4 and 5 General Administration Regulations 9(1-4)	PPE, Supervision
	М3	Storage	Flammable liquids - Accidental fire	3	4	18	Construction Regulation 25(a)(b)(e) & (g)	Proper storage facilities, Fire fighting equipment
			Improper ventilation	3	3	13	Construction Regulation 29(a)(b)(c)(d)(ii)(v)	
			Unauthorized access to flammable liquids	3	3	13	Construction Regulation 27(a) & 28(d)	Restricted access
Metalwork	N1	Welding and flame cutting	Unsafe flame cutting/ welding equipment	3	5	22	General Safety Regulations	Flame cutting equipment to be fitted with flashback arrestors, supervision
			Employees not competent to perform duty	3	3	13	9(1)(a)(b)(d) General Safety Regulations 2(a)(b) General Safety Regulations 4	Supervision
			Unsafe storage	3	3	13	Table Carety (10galation)	Proper storage facility
			Injury / burns to person	3	3	13	General Administrative Regulations	Burn shield in First Air Box
			Accidental fire	3	3	13	8(1)(a)(b); 2; 3(a-h);4 and 5	Fire fighting equipment

Baseline Risk Assessment: Services

Risk Rating is measured by determining the Likelihood (L) and Consequence (C) and using the Matrix to determine the Risk Rating (R). Risk Ranking below 10 is deemed Tolerable, between 11 and 19 is deemed Medium Risk and above 20 is deemed High Risk

04	Ref	11	D	Ri	Risk Rating		Risk Rating Controls Measures		Controls Measures	Other Communic	
Steps in operation	No.	Hazard	Risk	L	С	R		Other Controls			
General Onsite Activities	A1		Pedestrian & people equipment interaction causing injury	4	2	12	Occupational Health and Safety Act 24(1)	Area to be secured and barricaded / fenced			
			Dust Inhalation	3	1	4	Hazardous Chemical Substances Regulation (36)(37)(38)	Induction Training & PPE			
			Unauthorised entry	3	2	8	Occupational Health and Safety Act 12(2)	Site Visit Register, signage, Permit for vehicle access			
			Slip,trip,and fall	3	2	8	Occupational Health and Safety Act 12(1)(b)(c)	Induction Training & PPE			
	A2	Placing of office/ containers if lifting is involved	Heavy objects swinging out of control causing injury/damage	2	4	14	Driven Machinery 18(11)	Safe work area, Induction Training, Trained operator, Lifting Plan			
			Crane/lifting tackle failure causing object to fall	2	4	14	General Machinery Regulations 7(a)9b)	Inspection Register, Trained operator			
			Accidental collision with overhead power lines	2	4	14	General Machinery Regulations 7(a)(b)	Assign a flag man, determine safe work area			
			Lifting machine/crane falling over	2	4	14	General Machinery Regulations 5(1)(2)	Assign a flag man, determine safe work area			
	A3	Hand Loading and offloading of heavy machinery & equipment	Items rolling/slipping falling causing injury	4	2	12	General Machinery Regulations 2(1)	Induction training, PPE			
			Incorrect Lifting procedure resulting in injury	3	2	8	General Machinery Regulations 3(2)	Induction training, Proper lifting procedure, PPE			
		Machine loading and offloading of heavy machinery & equipment	Failure of machinery causing injury	3	3	13	Driven Machinery 18(1)(a)(b)	Supervision			
			Equipment falling	3	3	13	General Machinery Regulations 2(2)	PPE			

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			Contractor					Employer

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				Collision of vehicles	3	3	13	General Machinery Regulations7(a)(b)	Flag men
		A5	Traffic	Equipment interaction	3	4	18	Construction Regulation 23(1)(d)(i)(ii)	Traffic management plan
				Pedestrian collision	3	4	18	Construction Regulation 23(2)(c)	Pedestrians Walkways
		A6	Lack of employees facilities	Lack of drinking water, dehydration of workers	3	5	22	Construction Regulation 30(1)(a)	Provision of drinking water & Induction training
				Lack of sanitary facilities, unhygienic conditions	3	5	22	Construction Regulation 30(1)(b) and 30(2)	Provision of chemical toilets & proper housekeeping
		A7	Stacking & Storage	Fall, slip resulting in potential injury/damage	4	3	17	Construction Regulation 28(d)	Storage plan, induction training and restricted access
				Obstructing critical equipment and walkways	4	3	17	Construction Regulation 27 (a)(c)(g)	Storage plan, induction training and restricted access
				Flammable liquids catching fire	3	3	13		Storage plan, induction training and fire fighting equipment
				Hazardous storage of materials	3	3	13	Hazardous Chemical Regulation(25)9A(2)	Storage plan, regular inspections
		A8	Handling of chemicals and fuels	Exposure	3	3	13	Hazardous Chemical Regulation 9A(1)(a-p)	PPE
				Inhalation	3	3	13	Hazardous Chemical Substances Regulation (36)(37)(38)	
				Burns to Skin	3	3	13	Hazardous Chemical Substances Regulations 9A(2); Material Data Sheet	
		A9	Temporary Low voltage Electrical installation	Exposure to live wires-electrocution	2	5	19	Construction Regulation 24(a)(b)	Lockable DB box, Inspection register
				Faulty earth leakage	2	5	19	SANS 10142	Competent person to do installation & inspection
				Short circuit causing fire	2	4	14	Construction Regulation 24(b)	Weekly inspection, Induction Training & Fire fighting equipment
		A10	Issue of PPE	Incorrect PPE	4	2	12	Electrical Machinery Regulations 3 General Safety Regulation 2(1)	PPE Register
		A11	Usage of PPE	Incorrect use of PPE	4	2	12	Electrical Machinery Regulations 3 General Safety Regulation 2(2)	PPE Register, Induction Training, supervision



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			Negligence to use PPE	4	2	12		PPE Register, Induction Training, supervision
	A12	Adverse storms	Struck by lightning	2	5	19	Induction Training Safe Operation Procedure	Proper warning system
	A13	Adverse heat	Dehydration, Sunburn, heat stroke	3	4	18	Induction Training Safe Operation Procedure	Proper drinking water, PPE
	A14	Working in excessive winds	excessive winds Exposure to dust 3 4 18 Hazardous Chemical Substances Regulation (36)(37)(38)		PPE			
	A15	House keeping	Objects lying around can result in slip/fall	4	2	12	Construction Regulation 27(a)(b)	Regular cleaning of site
			Unhygienic conditions	3	3	13	Construction Regulation 27(d)	Induction Training
			Pollution of area	3	2	8	Construction Regulation 27(e)	Proper waste bins and waste removal
	A16	Fire prevention	Open Fires	3	3	13	Construction Regulation 29(a)	SANParks EMP & Code of conduct
			Inadequate fire fighting equipment	4	3	17	Construction Regulation 29(g)(h)	Inspection register, supervision
			Run away fires	4	4	21	Emergency evacuation plan	SANParks EMP & Code of conduct
			Accidental Fires	3	4	18	Construction Regulation 29(a)(d)(iii)	Designated smoking areas
	A17	Environmental pollution	Pollution of ground,air,workspace	3	2	8	Environmental Regulation 6(d)	SANParks EMP & Code of conduct
			Littering	4	2	12	SANParks Environmental Management Plan	Induction Training, Provide proper trash bins
	A18	Working near hazardous animals incl snakes, spiders & scorpions	Poisons bites/ attack by large animals	3	3	13	SANParks Environmental Management Plan	Induction Training, SANParks ranger where required, Proper treatment in first aid kit
	A19	Working in close proximity of water	Falling into water & drowning	3	4	18	Construction Regulation 26(1)(a)(b)	Safe work area, Induction Training, barricades
			Pollution of water body	3	4	18	SANParks Environmental Management Plan Construction Regulation 26(2)	Induction Training
		A13 A14 A15 A16	A13 Adverse heat A14 Working in excessive winds A15 House keeping A16 Fire prevention A17 Environmental pollution Working near hazardous animals incl snakes, spiders & scorpions A19 Working in close proximity of	A12 Adverse storms A13 Adverse heat Dehydration, Sunburn, heat stroke A14 Working in excessive winds Exposure to dust Objects lying around can result in slip/fall Unhygienic conditions Pollution of area A16 Fire prevention Open Fires Inadequate fire fighting equipment Run away fires Accidental Fires A17 Environmental pollution Pollution of ground,air,workspace Littering A18 working near hazardous animals incl snakes, spiders & scorpions A19 Working in close proximity of water Falling into water & drowning	A12 Adverse storms Struck by lightning 2 A13 Adverse heat Dehydration, Sunburn, heat stroke 3 A14 Working in excessive winds Exposure to dust 3 A15 House keeping Objects lying around can result in slip/fall Unhygienic conditions 3 Pollution of area 3 A16 Fire prevention Open Fires 3 Inadequate fire fighting equipment 4 Run away fires 4 Accidental Fires 3 A17 Environmental pollution Pollution of ground, air, workspace Littering 4 A18 animals incl snakes, spiders & scorpions A19 Working in close proximity of water Falling into water & drowning 3	A12 Adverse storms Struck by lightning 2 5	A12 Adverse storms Struck by lightning 2 5 19	A12 Adverse storms Struck by lightning 2 5 19 Safe Operation Procedure A13 Adverse heat Dehydration, Sunburn, heat stroke A14 Working in excessive winds Exposure to dust 3 4 18 Induction Training Safe Operation Procedure A15 House keeping Objects lying around can result in slip/fall Unhygienic conditions A16 Fire prevention Open Fires Open Fires 3 3 13 Construction Regulation 27(a)(b) Inadequate fire fighting equipment A17 Environmental pollution A28 Pollution of ground,air,workspace A19 Working near hazardous animals incl snakes, spiders & scorpions Pollution of water A19 Working in close proximity of water Pollution of water body Falling into water body A18 SANParks Environmental A19 Pollution of water body A18 SANParks Environmental A19 SANParks Environmental A19 Pollution of water body A1 18 Construction Regulation 26(1)(a)(b) SANParks Environmental A18 Construction Regulation 26(1)(a)(b)

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B1	Construction vehicles	Equipment Failure	4	4	21	Construction Regulation 23(1)(k)	Vehicle check list and regular maintenance
		Unroadworthy vehicles	3	4	18	Construction Regulation 23(2)(i)(j)(k)	Vehicle check list and regular maintenance
		Speeding/ Operation	3	4	18	Construction Regulation 23(2)(I)	Safe traffic route, imply penalties, traffic calming measures
		Potential accident/collision	4	4	21	General Machinery Regulations 7(a)	Induction Training, Reflective vests, safe work area
		Material/equipment fall from vehicle	4	4	21	Construction Regulations 23(1)(b)(g)(h)	Properly secure all goods
		Vehicle/plant not used for correct purpose	3	3	13	Construction Regulations 23(1)(b)(c)	Supervision, controlled access to vehicle/plant
B2	Licencing of operators	Unauthorized operation of equipment	3	3	13	Construction Regulation 23(1)(d)(i)(ii)	Valid operator, restricted access to machinery, supervision
		Expired licenses	3	1	6	Construction Regulation 23(1)(d)(i)(ii)	Keep OHS file up to date
В3	Parking of vehicles	Runaway vehicle	3	4	17	Safe Operation Procedures (SOP)	Vehicle check list, use stop block behind tyres
		Parking in unsafe areas	3	1	4	Construction Regulation 23(2)(i)(j)	Demarcate proper parking areas
C1	Transportation of employees	Interaction with other vehicle-collision	4	4	21	Construction Population 22/(1)/b)(i)	Supervisor
		Equipment not roadworthy	3	1	4	Construction Regulation 25(1)(b)(j)	Vehicle checklist, vehicle must meet required standards
		Equipment not licensed	3	1	4	Construction Regulations 23(a)(b)	Supervision and monitor
		Operator of vehicle transporting employees not licensed and authorized	3	1	4	Construction Regulation 23(2)(i)(j)	Supervision and monitor if Driver has Valid PDP
		Vehicle not equipped to transport employees	3	1	4	Construction Regulation 23(d)(i)(j)	Vehicle checklist, vehicle must meet required standards
C2		Not Adhering traffic legislation	3	1	4	Construction Regulation 23(2)(j)	Supervision, implement fines
	Transportation of material or equipment with people	Material/equipment fall from vehicle	4	4	21	Construction Regulation 23(g)(h)	Properly secure all goods
		Potential accident/collision	4	4	21	Construction Regulation 23(2)(g)(h)(j)	Induction Training, Reflective vests, safe work area
	B2 B3	B2 Licencing of operators B3 Parking of vehicles C1 Transportation of employees	Unroadworthy vehicles Speeding/ Operation Potential accident/collision Material/equipment fall from vehicle Vehicle/plant not used for correct purpose Unauthorized operation of equipment Expired licenses Runaway vehicle Parking in unsafe areas C1 Transportation of employees Interaction with other vehicle- collision Equipment not roadworthy Equipment not licensed Operator of vehicle transporting employees not licensed and authorized Vehicle not equipped to transport employees Not Adhering traffic legislation Material/equipment fall from vehicle	Unroadworthy vehicles 3 Speeding/ Operation 3 Potential accident/collision 4 Material/equipment fall from vehicle 4 Vehicle/plant not used for correct purpose Unauthorized operation of equipment Expired licenses 3 B3 Parking of vehicles Runaway vehicle 3 Parking in unsafe areas 3 C1 Transportation of employees Interaction with other vehicle-collision 4 Equipment not licensed 3 Operator of vehicle transporting employees not licensed and authorized Vehicle not equipped to transport employees Not Adhering traffic legislation 3 C2 Transportation of material or equipment with people Material/equipment fall from vehicle 4	Unroadworthy vehicles 3 4 Speeding/ Operation 3 4 Potential accident/collision 4 4 Material/equipment fall from vehicle 4 4 Vehicle/plant not used for correct purpose	Unroadworthy vehicles	Unroadworthy vehicles Speeding/ Operation 3 4 18 Construction Regulation 23(2)(0)(0)(k)

	C3	Towing a Trailer	Vehicle accident	4	4	21	Construction Regulations 23(e); Occupational Heath and Safety Act 24(1)(c)(iii)(iv)	Awareness, trained operator
			Towing coupler failure	3	3	13	Construction Regulation 22(e)	Inspection Register
Hand Tools	D1	Injury Due to	Incorrect tools used	4	3	17	Hand tool register, Induction Training,	Supervision
			Defective tools	4	3	17	Safe Operation Procedure	Supervision
			Struck by flying debris	3	3	13	Safe Operation Procedure	PPE
	D2	Hand Drills	Clothing being grabbed by rotating drill	3	3	13	Safe Operation procedure,	PPE, Supervision
			Unsecured work piece rotating with drill	3	3	13	Toolbox Talks Electrical Machinery Regulations	PPE, Supervision
			Shaving flying into eyes	3	3	13	10(3)(4)	PPE, Supervision
			Accidental injury	4	3	17	Electrical Machinery Regulations 10(4)	PPE, Supervision
			Electrocution	3	5	22	Electrical Machinery Regulations 10(1) (a)(b)	Tool inspection register
	D3	Angle Grinder	Cutting disc cracked and breaks	3	3	13	Safe Operation procedure, Toolbox Talks	PPE, Supervision
			Shaving flying into eyes	3	3	13	Electrical Machinery Regulations 10(3)	PPE, Supervision
			Exposure to noise	3	3	13	Noise Induced Hearing Loss Regulations (7)(1)(a)(b)(c)(d)	PPE
			Vibration	2	2	5	Safe Operation procedure, Toolbox Talks	
			Accidental injury	4	3	17	Safe Operation procedure, Toolbox Talks	PPE, Supervision
			Electrocution	3	5	22	Electrical Machinery Regulations 10(1) (a)(b)	Tool inspection register
	D4	Other electrical portable hand tools	Electrocution	3	5	22	Electrical Machinery Regulations 10(1) (a)(b)	Tool inspection register, inspect extension cord



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			Exposure to noise	3	3	13	Noise Induced Hearing Loss Regulations (7)(1)(a)(b)(c)(d)	PPE
			Vibration	2	2	5	Safe Operation procedure, Toolbox Talks	
			Accidental injury	4	3	17	Safe Operation procedure, Toolbox Talks	PPE, Supervision
			Shaving flying into eyes	3	3	13	Safe Operation procedure	PPE, Supervision
	D5	Explosive actuated fastening device	Malfunction of equipment causing injury/damage	3	3	13	Explosive Regulations 15(a)(b)	Tool inspection register, inspect extension cord
			Accidental injury	3	3	13	Explosive Regulations 15(b)	PPE, Supervision
			Accidental discharge	3	3	13		Safety mechanism working, Store in unloaded condition
Site Clearance	E1	Site/Bush Clearing	Moving machinery accident	4	3	17	Construction Regulation 23(2)(b)	Reflective vests, restricted access, induction training
			Injury due to hand tools	4	3	17	Safe Operation Procedures (SOP)	Induction Training, PPE, First Aider
			Snakes/ Spider bites	3	3	13	SANParks Environmental Management Plan	Induction Training, Proper First Aid treatment available
			Dangerous animals in vicinity	3	3	13	SANParks Environmental Management Plan	Induction training, armed rangers escort
			Electrical cables and other services in way of work area	3	4	17	Construction Regulation 24(c)	Properly mark & demarcate existing services
	E2	Tree felling	Injury from chainsaw	3	3	13		Trained operator, PPE
			Injury from falling tree	3	3	13	Safe Operation Procedures (SOP)	Safe work area, PPE
			Felling from height	3	3	13		Safety Harness, Fall Protection Plan, PPE
			Exposure to electrical cables	3	3	13	Electrical Installation Regulations(5)(1)(2)	Safe work area, PPE
	E3	Removal of waste	Moving machinery accident	4	4	22	Construction Regulation 23(1)(b)(c)	Reflective vests, restricted access, induction training
			Waste material falling of vehicle	3	3	13		Secure load, stay within maximum vehicle load capacity



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			Dust Inhalation	3	2	8	Hazardous Chemical Substances Regulation (36)(37)(38)	Induction Training & PPE
	E4	Demolition	Structure/rubble falling on person	3	3	13	Construction Regulation 14(1); 4(ii)	Induction Training, PPE, demarcate area
			Dust Inhalation	3	2	8	Hazardous Chemical Substances Regulation (36)(37)(38)	Induction Training & PPE
			Presence of lead	2	4	14	Lead Regulations (3)	PPE, Induction Training
			Presence of Asbestos	2	4	14	Asbestos Regulations (4)	PPE, Induction Training
			Hitting electrical cable - electrocution	3	5	22	Construction Regulation 24(a)	Induction training, Site map indicating existing service
			Hitting of gas line - explosion	3	5	22	Construction Regulation 14(1)(2)	Induction training, Site map indicating existing service
Excavation & backfilling	F1	Hand Digging of holes/trenches	Injury due to defective tools	4	3	18		Hand tool register, Induction Training
			Injury due to improper work method	4	3	18	Construction Regulation 13(a)	Induction training, supervision
			Trip/fall into holes	3	3	13		Demarcate area, induction training, PPE
	F2	Machine Digging of holes/trenches	Collapse of trench	3	3	13	Construction Regulation 14(4)(iii)	Excavation inspection register by component person daily
			Collapse of adjacent structure	3	3	13	Construction Regulation 11(1)(a)	Safeguard adjacent structures
			Malfunction of machinery	3	3	13	General Machinery Regulations 2(2)	Machinery Inspection Register
			Unauthorized driver	2	2	5	General Machinery Regulations 2(1)	Trained operator, supervision, restricted access to machinery
			Unnecessary Damage to environment	3	2	9	SANParks Environmental Management Plan	Induction Training, designated work area
	F3	Tipping of material	Material falling on to person	3	3	13	Construction Regulation 22/-1	PPE, Safe Work area, Flag men
			Malfunction of equipment causing injury/damage	3	3	13	Construction Regulation 23(g)	
	F4	Use of Jackhammer	Exposure to excessive noise	3	3	13	Noise Induced Hearing Loss Regulations 7(1)(a)(b)(c)(d)	PPE
		-	· · · · · · · · · · · · · · · · · · ·				· · · · · · · · · · · · · · · · · · ·	

			Injury due to malfunction of equipment	3	3	13		Inspection Register
			Exposure to prolonged vibration	3	3	13		
	F5	Hitting of electrical cable and services	Electrocution	3	5	22	Construction Regulation 24(a)(b)(c)	Induction training, Site map indicating existing service
	F6	Opening trenches	Risk of collapse	3	3	13	Construction Regulation 13(h)(l)	Stabilize trench, work permit, induction training
			Fall, slip into trench	4	3	17	General Safety Regulations 2(5)(6)	Barricade trench, PPE
	F7	Compaction	Personal Injury	3	3	13	General Safety Regulations 2(5)	PPE, Trained operator
			Collision of machinery	3	3	13	General Machinery Regulations 4(1)	Induction Training, Reflective vests, safe work area
			Dust Inhalation	3	2	8	Hazardous Chemical Substances Regulation (36)(37)(38)	Induction Training & PPE
Installation of pipes/cables	G1	Installation of sewer/water pipes in trenches	Fall, slip into trench	4	3	17	Electrical Installation Regulations(5)(1)(2)	Barricade trench, PPE
			Exposure to hazardous biological agents	3	3	Hazardous Biolo	Hazardous Biological Agent	Induction training, PPE
			Pipe handling/lifting resulting in injury	3	3	13	Regulations 5(2)	Induction training, PPE
	G2	Installation of electrical cable in trench	Fall, slip into trench	4	3	17	Electrical Installation Regulations(2)(1)(2)	Barricade trench, PPE
			Cable handling/lifting resulting in injury	3	3	13	Electrical Installation Regulations(2)(1)	Induction training, PPE,
			Dangerous/unsafe cable Joints	3	3	13	Electrical Installation Regulations(5)(1)(2)	Competent installer
Temporary Works	H1	Shoring/formwork/ Shuttering	Collapse of equipment	3	3	13	Construction Regulation 12(1)(2)	Built by competent person, PPE
			Injury during assembly/dismantling	3	3	13	Occupations Described as 40(0)(a)	Induction Training, PPE, Supervision
			Failure of equipment	3	3	13	Construction Regulations 12(3)(a)	Inspection register
			Collapse/bursting of structure	2	3	9	Construction Regulation 12(3)(c)(f)	Design of structure to be loaded to be approved by competent designer
				_	_			



			Inaccessibility to work area	2	3	9		Adequate safe access provided
			Fall, slip from shoring/formwork	3	3	13	Construction Regulation	Fall Protection Plan, PPE, safety nets
			Falling material from height	4	3	17	10(1)(b);(2)(a)(b)	PPE, safety nets
			Cuts and abrasions from splinters and nails	4	2	12	Construction Regulations 12(2)	PPE
oncrete I1	ı [Manual Mixing	Cement dust inhalation	3	2	8	Hazardous Chemical Substances Regulations 8(a)(b)(c)	Material Safety Data Sheet, PPE, Supervision
			Hazardous substance contact - dry cement mix	3	3	13		PPE, Induction Training
			Spillage/ pollution	3	3	13		PPE, Concrete mixing sheet
			Injury during mixing/ cement burns	3	3	13		Induction Training, supervision,PPE
I2	2 C	Concrete Mixer Machine	Poor ventilation causing ill health	3	2	8	General Safety Regulations 5(5)	PPE, additional ventilation
			Accidental injury through flying objects	3	3	13		Induction training, supervision
			Spillage/ pollution	4	3	17	Hazardous Chemical Substances Regulations 10(3)	PPE, Concrete mixing sheet
			Clothing/body parts getting caught in open pulley. V-belts ect	3	3	13		Induction training, inspection register, all moving parts covered with guard
13	3 E	Bulk Mixing Plant	Unauthorized operation	3	2	8		Competent Operator, Supervision
			Malfunction of equipment causing injury/damage	3	3	13	Construction (regulation 20(1)(a)(b)	Inspection Register & maintenance register
14	1 (Concrete pumping	Cement Burns	3	2	8	Safe Operation Procedures (SOP)	PPE, Induction Training
	-	Accidental collision with pump	2	3	9	General Safety Regulations 2(5)	Trained operator, supervision, restricted access to machinery	
		Collapse/bursting of structure	2	3	9	Safe Operation Procedures (SOP)	Design of structure to be loaded to be approved by competent designer	
			Malfunction of equipment causing injury/damage	3	3	13	Safe Operation Procedures (SOP)	Inspection register
	12	12 (I2 Concrete Mixer Machine I3 Bulk Mixing Plant	Fall, slip from shoring/formwork Falling material from height Cuts and abrasions from splinters and nails Cement dust inhalation Hazardous substance contact - dry cement mix Spillage/ pollution Injury during mixing/ cement burns 12 Concrete Mixer Machine Poor ventilation causing ill health Accidental injury through flying objects Spillage/ pollution Clothing/body parts getting caught in open pulley. V-belts ect Unauthorized operation Malfunction of equipment causing injury/damage 14 Concrete pumping Cement Burns Accidental collision with pump Collapse/bursting of structure Malfunction of equipment causing	Fall, slip from shoring/formwork Falling material from height Cuts and abrasions from splinters and nails Cement dust inhalation Hazardous substance contact - dry cement mix Spillage/ pollution 3 Injury during mixing/ cement burns Accidental injury through flying objects Spillage/ pollution Clothing/body parts getting caught in open pulley. V-belts ect Unauthorized operation Malfunction of equipment causing injury/damage I4 Concrete pumping Cement Burns Accidental collision with pump Collapse/bursting of structure Malfunction of equipment causing Accidental collision with pump Collapse/bursting of structure Malfunction of equipment causing	Fall, slip from shoring/formwork 3 3	Fall, slip from shoring/formwork	Fall, slip from shoring/formwork



Protection plan
pervision
erector, inspection register
safety harnesses, barricades
, catch nets
upervision
nark edges
Protection Plan, PPE
vels, PPE
Fall protection plan
egister
upervision

Contractor	Witness for Contractor	_	 Employer	Witness for Employer

Work in Confined Spaces	K1	Confined Spaces	Lack of oxygen	2	3	9	General Safety Regulations 5(1)	Additional ventilation
			Intoxicating Fumes	2	3	9	General Safety Regulations 5(1)(2)(a)(b)	Respiratory masks
Construction	L1	Bricklaying	Injury due to sharp bladed tools	3	3	13	Construction Regulations 10(2)(e)	PPE, Induction Training
			Fall from heights	3	3	13		PPE. Fall Protection Plan
			Injury due to hauling of bricks	4	3	17	Construction Regulations	PPE, Induction Training
			Shards flying into eyes from breaking bricks	4	3	17	10(4(b)(c)(i)(ii)	PPE, Induction Training
			Bricks falling from height	4	3	17		Safe work area, Induction Training, barricades
	L2	Plastering	Falling Material onto person	3	3	13	Construction Regulations 10(3)	PPE, Induction Training
			Fall from heights	3	3	13	Construction Regulations 10(2)(a)	PPE. Fall Protection Plan
			Spillage/ pollution	3	3	13	Construction Regulations 10(2)(a)(b)	Drop sheets to be used
			Hazardous substance contact - dry plaster mix	3	3	13	Hazardous Chemical Substances	PPE, Induction Training
			Dust -ill health	3	3	13	Guidelines (36)(37)(38)	PPE, Induction Training
	L3	Painting	Unauthorised use of grinders during preparation for painting	3	3	13	Construction Regulation 20(1)(a)(b)	PPE, Supervision
			Exposure to chemicals/ inhalation of fumes	3	4	18		PPE, Supervision
			Spillage/ pollution from paint	3	3	13	- Hazardous Chemical Substances	PPE, Supervision
		Flammable liquids - Accidental fire	3	4	18	Regulations 10(1)(a)(b); (2)(a)(b)(c)(d)(e)(f) and	Proper storage facilities, Fire fighting equipment	
		Improper ventilation	3	3	13	(3)		
		Unauthorized access to flammable liquids	3	3	13		Restricted access	



		Fall from heights	3	3	13		PPE. Fall Protection Plan
L4	Work on Water pipeline reticulation	Person coming into contact with liquid under pressure	3	3	13	Safe Work Procedure	PPE
		Exposure to thread sealant	3	3	13	Hazardous Biological Agents Regulation 10(1)(a)(b);	PPE
		Release of pressure during pressure test	2	2	5	2(a)(b)(c)	PPE
L5	Work on Sewer pipeline reticulation	Person coming into contact with hazardous biological agents	3	2	8		PPE
		Explosion due to hazardous fumes	3	2	8	Safe Work Procedure Hazardous Biological Agents	PPE, Induction Training
		Suspended pipe work, pipe falling on person	3	2	8	Regulation 10(1)(a)(b); 2(a)(b)(c)	
		Person coming into contact with liquid under pressure	3	3	13		PPE
L6	Medium Voltage reticulation	Electrocution	3	5	22	Construction Regulation 24(a)(b)(c)	Competent person to do installation & inspection
		Dangerous/unsafe cable Joints	3	3	13		Supervision
		Accidental switch on while work in progress	3	5	22		Apply lockout procedure before doing connections
		Short circuit can blow up when switching	3	5	22		PPE
L7	Exposure to mechanical components	Injury from moving parts	3	3	13		
		Electrocution	3	3	13	Occupational Health and Safety Act 24(1)(a)(c)	
		Explosions	3	3	13		
L8	Water & Sewerage Treatment	Chemical Exposure				Capotarioco regulationo	Sampling
		Slip and fall				4(a)(b)(d)(f)(g) Material Date Sheet	
		Exposure to UV lights					

Contractor	Witness for Contractor	•	Employer	Witness fo Employer	

				,				1	
		L9	High Voltage reticulation > 1000V	Discharge of cable	3	5	22	Electrical Installation Regulations 9(1) General Machinery Regulations 2(1)(2)(3)(i)	Correct measuring equipment
				Electrocution	3	5	22	Construction Regulation 24(a)(b)(c)	Competent person to do installation & inspection
				Dangerous/unsafe cable Joints	3	3	13		Supervision
				Accidental switch on while work in progress	3	5	22	Electrical Installation Regulations 2(1)(2)(3)	Apply lockout procedure before doing connections
				Short circuit can blow up when switching	3	5	22		PPE
		L10	Exposure to plant material with reedbed construction	Allergic reaction					
Metalwork		M1		Unsafe flame cutting/ welding equipment	3	5	22	General Safety Regulations 9(1)(a)(b)(d) General Safety Regulations 9(4)(a)(b)(i)(ii)	Flame cutting equipment to be fitted with flashback arrestors, supervision
				Employees not competent to perform duty	3	3	13		Supervision
				Unsafe storage	3	3	13		Proper storage facility
				Injury / burns to person	3	3	13	Occupational Health and Safety	Burn shield in First Air Box
				Accidental fire	3	3	13	Act 24(1)(a)(c)	Fire fighting equipment
		M2	Steel fixing	Injuries from tie wire	3	3	13		PPE, Induction Training
				Fall from heights	3	3	13	10(4)(b)(c)(I)(II)	PPE, Fall Protection Plan
				Falling components	3	3	13		PPE, safe work area, catch nets
				Back injuries from manual handling	3	3	13	Construction Regulations	PPE, limit lifting weight
				Steel structure collapsing	3	3	13	10(4)(b)(c)(i)	PPE, Supervision
									•



Risk Rating Matrix

Consequence

	Likelihood							
		5	4	3	2	1		
Ī	5	25	24	22	19	15		
Ī	4	23	21	18	14	10		
	3	20	17	13	9	6		
	2	16	12	8	5	3		
	1	11	7	4	2	1		

Actions	
High	Immediate action to reduce risk. Introduce hard barriers and adequate controls to reduce risk.
20-25	Control hazards. Monitor regularly
Moderate	Urgent attention to improve controls and reduce inherent risks. Monitor systems controls
11-19	& audit quarterly & implementation of controls
Acceptable	Controls in place. Tolerable risk levels. Ensure monitoring is as per H&S Policy
1-10	

Maximum Reasonable Consequence (C)

С	People Health and Safety	Property or Production	Environmental or Community	Financial Impact
5	Could Kill or permanently disable	Could cause very major damage > R500K	A Major event creating irreversible damage/loss	>R10m
4	Could cause serious injury or disease (Major LTI)	Could cause major damage R100K to R500K	An event having substantial & permanent consequence to the environment	> R2.5m & < R10m
3	Could cause typical MTI / RWI / LTI	Could cause moderate damage R50K to R100K	An event having substantial temporary or a minor permanent consequence to the environment	> R500k & < R2.5m
2	Could cause First Aid injury	Could cause damage R5K to R50K	An event having temporary or a minor consequence to the environment	> R5k & < R500k
1	Couldn't cause injury or disease	Couldn't cause damage < R5K	No detrimental impact on the environment	<r5k< td=""></r5k<>



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Likelihood of the event occurring (L)

L	Description of probability or potential of event occurring						
5	Very High	Common regular occurrence	Almost certain to happen				
4	High	Possibility of regular occurrence	Likely to happen / Known to happen				
3	Moderate	Isolated incidents - Could happen	Has been reported from elsewhere so it could happen				
2	Low	Not likely to occur	Unlikely: not likely to happen but not impossible				
1	Very Low	Rare - Very unlikely	Practically impossible				

8. HEALTH AND SAFETY SPECIFICATION ACKNOWLEDGEMENT RECEIPT

	representing
	(Contractors), have
atisfied myself with the content of this Heal	th and Safety Specification and have made the
elevant provision under my Preliminary & G	eneral Section for any and all costs involved
o ensure compliance of this Specification a	nd shall we be the successful contractor, we
shall ensure that our employees and contra	ctors on site comply with the requirements of
his documents, our safety documentation	and health and safety legislation.
Signature of Contractor	Date
Comments:	
lote: The following generic baseline risk as ite specific baseline risk assessments will b - General Building - Roads - Services - Fencing	sessment is listed in this document for information, be supplied of each new project.

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Witness for Employer

Annexure B

Environmental Management Plan

Environmental Management Plan

General Construction Activities in Parks

Park: SANParks Parks Division

Project: PANEL OF CONTRACTORS FOR CONSTRUCTION RELATED

WORKS FOR SANPARKS, PARKS DIVISION FOR A PERIOD

OF FIVE YEARS.

Prepared by:



South African National Parks P.O. Box 787 PRETORIA

0001

Part			
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1. ENVIRONMENTAL MANAGEMENT PLAN

A. DECLARATION

I the undersigned in my capacity as designated below to hereby undertake to ensure that the conditions and recommendations in terms of the Environmental Management Plan (EMP) for the renovation, upgrading, and construction activities in a National Park are implemented and assume responsibility and accountability in this respect.

inspection	nderstand that officence of the developendations in the EMI	ment in order	arks may during to ensure co	any phase of th mpliance with	ne project, condu the conditions	ict a an
EMPLOY	ER					
Name:						
Signature	:					
Date:						
CONTRA	CTOR					
Name:						
Signature	:					
Date:						



1. ENVIRONMENTAL MANAGEMENT PLAN

1.1 GENERAL

Definition of an "Environmental Management Plan":

A plan or programme that seeks to achieve a required end state and describes how activities, that have or could have an adverse impact on the environment, will be mitigated, controlled, and monitored.

The EMP will address the environmental impacts during the design, construction and operational phases of a project. Due regard must be given to environmental protection during the entire project. In order to achieve this a number of environmental specifications/recommendations are made. These are aimed at ensuring that the contractor maintains adequate control over the project in order to:

- Minimise the extent of impact during construction.
- Ensure appropriate restoration of areas affected by construction.
- Prevent long term environmental degradation.

The contractor must be made aware of the environmental obligations that are stipulated in this document, and declares himself/herself to be conversant of all relevant environmental legislation. The contractor should also be aware that the Park Manager / Environmental Control Officer will monitor the implementation of the procedures.

1.2 OBJECTIVES OF THE EMP

The EMP has the following goals:

- Identifying those construction activities that may have a detrimental impact on the environment;
- Detailing the mitigation measures that will need to be taken, and the procedures for their implementation;
- Establishing the reporting system to be undertaken during the construction.

The EMP also serves to highlight specific requirements that will be monitored during the development and should the environmental impacts not have been satisfactory prevented or mitigated, corrective action will have to be taken. The document should, therefore, be seen as a guideline that will assist in minimising the potential environmental impact of activities.

Definition of "mitigation measures":

Mitigation seeks to find better ways of doing things, by the implementation of practical measures to reduce, limit, and eliminate adverse impacts or enhance project benefits and protect public and individual rights.

The EMP also defines the arrangements that will be put in place to ensure that the mitigation measures are implemented by including recommendations of the roles and responsibilities of the project proponent, environmental management team and contractors.

1.3 COMPONENTS OF THE "EMP"

1.3.1 Introduction

This EMP adopted a precautionary approach, or in the case of management recommendations, a philosophy of 'best practice'. Mitigation measures may then be of a more generic nature without compromising its importance to be implemented.

Therefore the purpose of this EMP is to draft and maintain a detailed management plan that, if put into practise, will effectively prevent/minimise environmental degradation.

1.3.2 The EMP in Context

This EMP will form part of a project tender and contract. Pre-construction and construction phase mitigation guidelines and clauses should be written into the construction contract documents as specifications. The contents of this EMP shall be deemed to be included in the rates tendered to execute and complete the works.

1.3.3 Flexibility

The EMP is a dynamic and flexible document subject to review and updating. During the implementation of a project there is always the possibility that unforeseen issues could arise, this EMP should therefore be revised where necessary to mitigate unanticipated impacts.

1.3.4 EMP Implementation Period

The EMP will focus on and operate during the whole implementation / construction period and maintenance

Contractor Witness for	Employer	Witness for

phase of the projects.

1.3.5 Roles and Responsibilities

Supervision and monitoring are fundamental to the successful implementation of an EMP. Therefore, it is vital that monitoring of the extent to which the mitigation measures of this EMP, are adhered to by consultants and contractors, takes place.

All of the issues described and discussed in this document will require monitoring, and it will be the responsibility of SANParks to undertake this monitoring according to the specifications of this EMP.

- To draft and implement a monitoring programme to assess compliance with the EMP.
- To appoint an Environmental Control Officer (ECO) during the Construction Phases.
- To undertake the monitoring of operations during the operational phase. Any problems that are identified or encountered must be reported to SANParks management so that appropriate action may be taken to rectify the situation.

1.3.5.1 Appointment of an Environmental Control Officer

The position of Environmental Control Officer has been created to ensure that the mitigation measures and other requirements set forth in the EMP are adhered to.

It is recommended that SANParks appoint an Environmental Control Officer (ECO) during the construction phase of the project. The ECO can be a Section Ranger.

The following guidelines apply to the functions of an ECO:

- The ECO should have the ability to understand the contents of the Environmental Management Plan (EMP) and explain it to the contractor, the site staff, the supervisors and any other relevant personnel or I&AP's.
- The ECO would have to be on site on a regular basis preferably daily to supervise environmental actions
 associated with construction activities.
- The ECO should be able to understand, interpret, monitor, audit and implement the EMP. This is his most important function.
- The ECO must then give feedback of the audits to SANParks and Contractors. This must be in the form of a written report.
- The ECO must ensure that the contractor understands what is to be done to rectify and address any
 problems that have arisen from the audit.

1.3.6 Feedback to Park Manager and ECO

Reporting to the Park Manager and ECO should take place during site meetings – in the case of potential "fatal flaws"/crises developing due to implementation of the project, reporting should be done immediately and the potentially adverse activities immediately halted in order that corrective action can be taken.

Reporting on the status of implementation of the EMP and the results of the environmental monitoring programme must be recorded and summarised in a monthly report by the ECO and submitted to the Park Manager.

1.3.7 Failure to comply with EMP

Outlined below are a number of steps, relating to increasing severity of environmental problems, which will be implemented. The principle is to keep as many issues within the first few steps as possible.

Step 1

The ECO discusses the problem with the contractor or guilty party, and they work out a solution together. The ECO records the discussion and the solution implemented.

Step 2

The ECO or SANParks observes a more serious infringement, and notifies the guilty party in writing, with a deadline by which the problem must be rectified. All costs will be borne by the contractor.

Step 3

The ECO shall order the contractor to suspend part, or all, the works. The suspension will be enforced until such time as the offending party(ies), procedure or equipment is corrected and/or remedial measures put in place if required. No extension of time will be granted for such delays and all cost will be borne by the contractor.

	1		
Contractor	Witness for	Employer	Witness for
	Contractor		Employer

Contract: ME-GK-0352/7: Panel of Contractors for Construction Related Works for SANParks, Parks Division for a Period of 5 (five) Years Breach of contract - One of the possible consequences of this is the removal of a contractor and/or equipment from the park and/or the termination of the contract, whether a construction contract or an employment contract. Such measures will not replace any legal proceedings that SANParks may institute against the contractor.

Contractor



2. DESCRIPTION OF MITIGATION MEASURES

This section of the report serves to prescribe mitigation measures to reduce, limit, eliminate or compensate for impacts, to acceptable/insignificant levels. In setting mitigation measures, the practical implications of executing these measures must be borne in mind. With early planning, both the cost and the impacts can be minimised.

The stipulations of this report should be conveyed to contractors prior to the commencement of construction.

2.1 PRE-CONSTRUCTION MANAGEMENT PLAN

The pre-construction or planning management plan is to be used as a guide during the planning, design and detailing of the development components. This part of the plan is to be referenced by all involved in decision making during the planning and design phases.

2.1.1 EMP TRAINING

Mitigation / Management Action	Responsible Agent	
The Contractor shall arrange for Environmental and Heritage Awareness Training programmes for the personnel on site, to the satisfaction of the Park Manager and ECO, and familiarise his/her/its employees with the contents of this EMP, either in written format or verbally.	ECO Contractor	&

2.1.2 CONTRACT AREAS

Mitigation / Management Action	Responsib Agent	le
The ECO must indicate/point out to contractors the areas that they will have in their possession for the duration of the contract (this shall include access roads to be used, construction lay-down areas, materials storage and delivery requirements, contractors' offices, operational demarcation etc.). Aspects pertaining to temporary housing for persons involved in the project shall also be included. A material delivery and storage area should be demarcated. The facility must be planned and laid out in such a way that the total footprint area is minimised.	ECO Contractor	&

2.1.3 SENSITIVE ECOLOGY

Mitigation / Management Action	Responsible Agent
 Prior to the commencement of construction, the proposed site/s and roads, must be inspected by SANParks Scientific Services (where necessary), in order to: Confirm the absence of Red Data Book Species; Relocate, demarcate or recommend conservation / preservation measures for any identified ecologically "sensitive" and/or protected species and areas, and Point out and/or demarcate all ecologically "sensitive" areas to the contractors (e.g. red data habitats & species, rivers, streams, drainage lines, wetlands, sensitive soils, steep slopes and areas susceptible to erosion). 	SANParks, ECO & Contractor

2.1.4 HERITAGE AREAS

Mitigation / Management Action	Responsible Agent	е
Relocate, demarcate or recommend further conservation / preservation actions and	SANParks, ECO Contractor	&

2.1.5 F	OADS			
Contract	or	Witness for Contractor	Employer	Witness for Employer

Mitigation / Management Action	Responsible Agent	Э
The final alignment of the access routes and internal camp roads shall be planned in conjunction with the Park Manager, SANParks Scientific Services, Section Ranger and ECO and once finalised only the agreed roads must be used.	ECO Contractor	&
Roads must be planned to deviate around significant trees and Red Data Species marked out in an approved manner by the ECO.	ECO & Contractor	

2.1.6 SITE ESTABLISHMENT

Mitigation / Management Action	Responsik Agent	ole
Construction camps and staff accommodation facilities on the site will be required to be established in appropriate locations prior to the commencement of construction, preferably within already disturbed areas. After completion of the contract, these areas will be required to be rehabilitated.	ECO Contractor	&
 Site Plan: Before construction can begin, the Contractor shall submit a site layout plan to the ECO for approval, including: Site access (including entry and exit points). All material and equipment storage areas (including storage areas for hazardous substances such as fuel and chemicals). Construction offices and other structures. Security requirements (including temporary and permanent fencing, and lighting) and accommodation areas for security staff. Solid waste collection facilities and waste treatment facilities for litter, kitchen refuse, sewage and workshop-derived effluents. Storm water control measures. Provision of potable water and temporary ablution facilities. Only designated areas may be used for the storage of materials, machinery, equipment and site offices. The site offices should not be sited in close proximity to steep areas, as this will increase soil erosion. Preferred locations would be disturbed areas along routes. Offices (and in particular the ablution facilities, aggregate stockpiles, spoil areas and hazardous material stockpiles) must be located as far away as possible from any watercourse. Regardless of the chosen site, the Contractor's intended mitigation measures shall be indicated on the plan. 	Contractor	
Throughout the period of construction, the contractor shall restrict all activities to within the designated areas on the construction layout plan. Any relaxation or modification of the construction layout plan is to be approved by the ECO.	ECO Contractor	&
 Site Camps: The following restrictions or constraints should be placed on the site camp, and construction staff in general: The use of rivers and streams for washing of clothes. The use of welding equipment, oxy-acetylene torches and other bare flames where veld fires constitute a hazard. Indiscriminate disposal of rubbish or construction wastes or rubble. Littering of the site. Spillage of potential pollutants, such as petroleum products. Collection of firewood. Poaching of any description. Use of surrounding veld as toilets. Burning of wastes and cleared vegetation. No concrete structures allowed, if the site camp is within the Park boundaries. 	ECO & Contractor	
Vegetation clearing: The natural vegetation encountered on the site is to be conserved and left as intact as possible. Only trees and shrubs directly affected by the works, and such others as may be approved by the ECO in writing, may be felled or cleared. A firebreak shall be cleared and maintained around the perimeter of the site camp/s and office sites where necessary.	ECO & Contractor	
Water for human consumption: Water for human consumption should be available at the site offices and at other convenient locations on site.	ECO & Contractor	
Sewage Treatment: Sanitary arrangements should be to the satisfaction of the Park Manager and ECO. In no other ablution facilities are available, chemical toilets must be supplied (1 per 15 persons) and must be regularly cleaned and maintained by the contractor. The	ECO & Contractor	

	human consumption it locations on site.	should be available at the site offices	and at other	Contractor	
Sanitary a no other a	blution facilities are a	be to the satisfaction of the Park Mana available, chemical toilets must be sup cleaned and maintained by the contra	plied (1 per 15	ECO & Contractor	
Contractor	Witness for Contractor	Page 202 of 221	Employer	Witness Employ	

Mitigation / Management Action	Responsib Agent	le
positioning of the chemical toilets is to be done in consultation with the ECO. The Contractor should arrange for regular emptying of toilets and will be entirely responsible for enforcing their use and for maintaining such latrines in a clean, orderly and sanitary condition to the satisfaction of the ECO. If necessary, the ablution facilities must be screened from the public view. In remote areas where chemical toilets may not be a viable option, agreement must be reached on alternatives before construction starts.		
Cooking Fuel: The Contractor shall provide adequate facilities for his staff so that they are not encouraged to supplement their comforts on site by accessing what can be taken from the natural surroundings. Collection of firewood is not permitted.	ECO Contractor	&
Waste Management: Solid waste shall be stored in an appointed area within the site camp in covered drums for collection and disposal. Disposal of solid waste shall be at an approved landfill site – this must be agreed to with the Park Manager. During the construction period, the facilities shall be maintained in a neat and tidy condition, and the site is to be kept free of litter. At all places of work, the Contractor shall provide litter collection facilities for later safe disposal at approved waste disposal sites.	ECO & Contractor	

2.1.7 MATERIALS HANDLING, USE AND STORAGE

Mitigation / Management Action	Responsib Agent	le
The Contractor's management and maintenance of his plant and machinery will be strictly monitored according to the criteria given below, regardless of whether it is serviced on the site (i.e. at the place of construction activity or at a formalised workshop) or not.	ECO Contractor	&
Safety: All the necessary handling and safety equipment required for the safe use of petrochemicals and oils shall be provided by the Contractor to, and used or worn by the staff whose duty it is to manage and maintain the Contractor's and his subcontractor's and supplier's plant, machinery and equipment. Contractor must comply with the Occupational Health and Safety Act (Act 85 of 1993) and Construction Regulations, 2003 as this governs what the contractor has to do/provide for his staff.	ECO & Contractor	
Hazardous Material Storage: Petrochemicals, oils and identified hazardous substances shall only be stored under controlled conditions. All hazardous materials will be stored in a secured, appointed area that is fenced and has restricted entry. Storage of hazardous products shall only take place using suitable containers approved by the ECO. In addition, hazard signs indicating the nature of the stored materials shall be displayed on the storage facility or containment structure.	ECO & Contractor	
Fuels and Gas Storage: Fuel should be stored in a secure area in a steel tank supplied and maintained by the contractor according to safety procedures. Gas welding cylinders and LPG cylinders should be stored in a secure, well-ventilated area. The contractor must supply sufficient fire fighting equipment in event of an accident and strictly no smoking will be allowed where fuel is stored and used.	ECO & Contractor	

2.1.8 WATER SUPPLY

Mitigation / Management Action	Responsible Agent
Water supply pipelines will be according to contract specifications, following the most direct, yet most ecologically responsible route agreed to with the engineer and as per contract documentation.	ECO & Contractor
Point out to contractors where they can obtain water (e.g. water for mixing of cement as well as for drinking). Contractors shall not make use of/collect water from any other source than those pointed out to them as suitable for use by them.	ECO

2.1.9 LIQUID WASTE

Mitigation / Management Action	Responsible Agent
Under the General Authorisations in terms of Section 39 of the National Water Act (Act No. 36 of 1998), DWAF does not permit the construction of wastewater disposal sites (such as septic tank systems) within the 100 year flood line of any watercourse,	SANParks

Contractor	Witness for	Employer	Witness for
	Contractor		Employer

or alternatively, within 100 metres of the edge of a water resource.	
The treatment and disposal of effluent will comply with all applicable legislation and the relevant permit regarding the disposal of purified effluent into the natural environment will have to be obtained from DWAF if so required during construction and operations.	SANParks
The design, installation and operation of septic tanks and soak-aways will conform to Water Act, including all the regulations made under section 26 of the National Water Act.	SANParks

2.2 CONSTRUCTION MANAGEMENT PLAN

The Construction Management Plan forms part of the contract documentation. The plan must be read in conjunction with the contract documents including the relevant Bill of Quantities and Specifications.

2.2.1 VEHICULAR ACCESS AND MOVEMENT OF CONSTRUCTION VEHICLES

Mitigation / Management Action	Responsible Agent	
During construction, use should be made of existing access routes to construction areas where possible. Construct approved vehicle turning areas, avoiding selected ecological sensitive areas or species, and have turning area routes approved by the ECO. Temporary access roads must be rehabilitated after usage as per prior agreement between the Park Manager and Contractor.	ECO & Contractor	t

2.2.2 MOVEMENT OF CONSTRUCTION PERSONNEL, LABOURERS AND EQUIPMENT

Mitigation / Management Action	Responsibl Agent	le
The Contractor must ensure that all construction personnel, labourers and equipment remain within the demarcated construction sites at all times. Where construction personnel and/or equipment wish to move outside the boundaries of the site, the contractor/ labourers must obtain permission from the ECO.	ECO	&

2.2.3 VEGETATION CLEARING

Mitigation / Management Action	Responsibl Agent	le
The extent of all construction site footprints will be minimised and limited to existing and / or already disturbed areas wherever possible.	ECO Contractor	&
The areas needing to be cleared and the degree of clearing required will be determined and demarcated in consultation with the ECO before clearing begins.	ECO & Contractor	
The Contractor may not deface, paint or otherwise mark and / or damage natural features / vegetation on the site, unless agreed beforehand with the ECO. Any features / vegetation defaced by the Contractor will be restored to the satisfaction of the ECO.	ECO & Contractor	
The ECO must be present during vegetation clearing.	ECO	
 Plant Search and Rescue: Plant search and rescue (i.e. the location and removal of specified plant species, without unnecessary damage, and their transfer to a specified location) and the collection of seed, shall be conducted by the ECO prior to the onset of any site clearing operations, should the ecologist/ SANParks Scientific Services indicate this to be necessary. Sensitive areas and/or species that have been selected for conservation by the ecologist / SANParks Scientific Services, Park Manager or ECO, shall be demarcated with danger tape. No activity shall take place at these areas. De-stumping shall only occur at the request of the ECO. Where roots can act as erosion protection, trees should be cut as close as possible to the ground level. During the clearing of woody vegetation no basal cover or grass and topsoil shall be removed and damage to this layer shall be minimised as far as possible. 	ECO & Contractor	
Vegetation Removal and Trimming in Watercourses: No heavy machinery shall be permitted within watercourses for any purpose, except emergency procedures, without the prior approval of the ECO. Clearing of vegetation shall be conducted by hand. All cleared and trimmed vegetation shall be removed from any watercourse to prevent flooding/snagging hazards being created.	ECO Contractor	&
Rehabilitation: The Park Manager, ECO, and Contractor must agree on rehabilitation of areas. The Contractor shall be held responsible for rehabilitation for all areas disturbed during construction. This includes, for example, service roads, stockpile areas, stop/go facilities, windrows and wherever material generated for, or from, road construction has to be stored	ECO Contractor	&

Co	ntractor shall be held nstruction. This include	d responsible for rehabilitation for all areas es, for example, service roads, stockpile areas, naterial generated for, or from, road construction	disturbed during stop/go facilities,	ECO Contractor	&
Contractor	Witness for Contractor		Employer	Witness for Employer	
		Page 204 of 221			

temporarily or otherwise within the road reserve, or at designated or instructed areas	İ
outside the road reserve. This responsibility shall extend until expiry of the Defects Liability	İ
Period.	I

2.2.4 PROTECTION OF FAUNA

	Mitigation / Management Action	Responsib Agent	ole
•	Under no circumstances shall any animals be handled, removed, killed or be interfered with by the Contractor, his employees, his subcontractors or his subcontractors' employees.		
•	The Contractor and his employees shall not bring any domesticated animals onto the site.	ECO	&
•	The Contractor shall ensure that the work site be kept clean, tidy and free of rubbish that would attract animals.	Contractor	
•	No poaching of fauna and flora shall be tolerated by the Contractor or his personnel on Site or elsewhere.		

2.2.5 HERITAGE AND/OR ARCHAEOLOGICAL SITES

Mitigation / Management Action	Responsible Agent	
Historical and Archaeological Sites: If any artefact on site is uncovered, work in the immediate vicinity shall be stopped immediately. The Contractor shall take reasonable precautions to prevent any person from removing or damaging any such article and shall immediately upon discovery thereof inform the ECO of such discovery. The South African Heritage Resources Agency (SAHRA) or the National Monuments Council shall be contacted such that an archaeological consultant can be appointed to excavate and record the site. Work may only resume once clearance is given in writing by the archaeologist. No stones/rock or any material may be removed from any site in the park without approval by the ECO, and after confirmation that materials do not form part of a cultural site.	ECO & Contractor	&

2.2.6 SOIL MANAGEMENT

Mitigation / Management Action	Responsib Agent	le
Topsoil: The Contractor is required to strip topsoil together with grass / groundcover from <u>all</u> areas where permanent or temporary structures are located, construction related activities occur, and access roads are to be constructed, etc. This must be read together with the contract specifications & conditions. Topsoil must be stockpiled for later use.	ECO Contractor	&
Topsoil is to be handled twice only - once to strip and stockpile, and secondly to replace, level, shape and scarify.	ECO Contractor	&
Topsoil stockpiles are not to exceed 1.5 m in height and should be protected to prevent erosion where needed.	ECO Contractor	&
Topsoil stockpiles are to be maintained in a weed free condition. The ECO can assist with guidance as to which plants are weeds and require removal.	ECO Contractor	&
Topsoil is to be replaced by direct return where feasible (i.e. replaced immediately on the area where construction is complete), rather than stockpiling it for extended periods.	ECO Contractor	&
Spoil Material: The location of spoil stockpile sites shall be agreed upon by the ECO prior to the onset of any operations that will generate spoil materials. No spoil material shall be dumped outside the defined site. The Contractor shall ensure that the material does not blow or wash away. If the spoil material is in danger of being washed or blown away, the contractor shall cover it with a suitable material, such as hessian or plastic.	ECO Contractor	&

2.2.7 EROSION CONTROL

Contractor

Witness for Contractor

			Williamon / Wanagement Action	sponsible Agent
the a	ppro	val of the ECO.	tect all areas susceptible to erosion and shall take measures, to The Contractor shall not allow erosion to develop on a large scale and all erosion damage shall be repaired as soon as possible.	& ractor
	ld b	e cleared with	orotection work will vary from situation to situation. These specifics the Park Manager and/or ECO and comply with the contract Contract	& ractor
Whe		quired, cut-off t	renches can be installed to divert substantial run-off and prevent ECO	& ractor

Employer

Witness for Employer

During construction, areas susceptible to erosion must be protected by installing temporary or permanent drainage works and energy dispersion mechanisms and could include – to be agreed to by SANParks and Contractor and with considerations of implications on costs: • Vegetation, • Mitre drains (afleivore), • Benches (grondwalle), • Benches consisting of sandbags, • Packing branches and rocks in small gullies and disturbed areas.	ECO Contractor	&
Storm water drainage measures are required on site to control runoff and prevent erosion.	ECO Contractor	&

2.2.8 SLOPE PROTECTION

Mitigation / Management Action	Responsib Agent	le
Cut and fill slopes shall be shaped and trimmed to approximate the natural condition and contours as closely as possible and, where possible, be undulating. Levels incongruous to the surrounding landscape, shall be reshaped as per contract specifications.	ECO Contractor	&
Slopes that need protection shall be identified by the ECO and the specifications needed	ECO	&
must be established using the latest approved methods and technology.	Contractor	

2.2.9 ACCESS ROADS

Mitigation / Management Action	Responsib Agent	le
Construction staff may only use authorised paths and roads.	ECO Contractor	&
The proclaimed speed limit in the Park must be strictly adhered to.	ECO Contractor	&
ECO will monitor the conduct of drivers and report any negative impact to the contactor immediately.	ECO Contractor	&
Construction roads must follow existing roads and tracks and should not be wider than necessary with a maximum width of 3 m. Should a wider road be required, this will require the approval of the ECO.	ECO Contractor	&
If two-way traffic movement is to take place, passing bays are to be used where specified by the ECO to prevent access / detours into the surrounding areas. The drivers delivering construction materials to site are to be made aware of this. They may not drive off the road in order to allow another vehicle to pass.	ECO Contractor	&
Continual use of dirt access roads by heavy machinery and increased transport loads means they will have to be carefully monitored and regularly graded as soon as potholes or rutting occurs.	ECO Contractor	&
Upon completion of the construction period, the Contractor will ensure that the access roads are returned to a state no worse than prior to construction commencing.	ECO Contractor	&

2.2.10 EXCAVATION, BACKFILLING AND TRENCHING

Mitigation / Management Action	Responsib Agent	le
Where at all possible, excavations must not stand open longer than 2 days, and should preferably be opened and closed on the same day. They should not be permitted to stand open longer than a week under any circumstances. Excavations must be marked with tape to clearly demarcate the area and warn against access.	ECO Contractor	&
Excavations must not be undertaken until such time that all required materials / services etc. are available on-site, to facilitate immediate laying of such services or the construction of subsurface infrastructure.	ECO Contractor	&
Any such excavations should ideally be undertaken within the confines of an established construction site - i.e. a site that is either protected with a peripheral fence, or a site that has a regular / continual human presence. Failing this, regular daily inspections are essential.	ECO & Contractor	
If need be, spread the rocks in as natural looking manner as possible in the veld.	ECO & Contractor	
Excess rocks and sand as a result of excavation activities is not to be dumped along next to construction site – rocks to be spread in a natural looking manner in the surrounding area.	ECO Contractor	8
Removed soil is to be used to backfill areas where required (i.e. such as existing and unrehabilitated gravel pits).	ECO Contractor	&
Excavated material is to be stockpiled along the trench within the working servitude, unless otherwise authorised.	ECO & Contractor	

Contractor	Witness for	Employer	Witness for
	Contractor	, ,	Employer

Mitigation / Management Action	Responsible Agent
Deficiency of backfill material will not be made up by excavation within the protected area. Where backfill material is deficient, it must be made up by importation from an approved borrow pit area.	ECO & Contractor

2.2.11 LEVELLING

Mitigation / Management Action	Responsible Agent
Excess sand and soil resulting from levelling activities of the work area should be stored in low heaps either on the access road or already disturbed area.	Contractor
Excess topsoil is to be spread evenly over the area in a manner that blends in with the	ECO &
natural topography.	Contractor
Once heavy machinery has cleared the bulk of these material stockpiles, the disturbed areas should be levelled and cleared of any foreign material manually e.g. with spades. It is unacceptable to leave foreign material behind with the knowledge that it will become hidden amongst the rejuvenating vegetation with time.	ECO & Contractor

2.2.12 SAND EXTRACTION

Mitigation / Management Action	Responsible Agent
This is a specialised and potentially environmentally impacting activity, which must be	Contractor /
undertaken with the approval and overall management of the Park.	SANParks
Regular inspections must be undertaken by the local Section Ranger and ECO to monitor	ECO &
and audit the effects and impacts of such removals.	Contractor
On completion of the sand-winning activity, the river bed will be rehabilitated to the	ECO &
satisfaction of the ECO and Section Ranger.	Contractor

2.2.13 STOCKPILING, HANDLING AND STORAGE OF BUILDING MATERIALS

Mitigation / Management Action	Responsible Agent
Stockpiles and storage yards will be demarcated in areas already disturbed or where they	ECO &
will cause minimal disturbance.	Contractor
Clearly indicate which activities are to take place in which areas within the site e.g. the mixing of cement, stockpiling of materials etc. Limit these activities to single sites only.	ECO &
This may not always be possible for example for heaps of topsoil, but should definitely be the case for other building materials.	Contractor
Stockpiles of expensive materials such as cement bags should be such that they can easily be removed from the site over weekends or during rainy weather.	Contractor
Specific sites should be allocated for construction waste e.g. empty cement bags, discarded planks, etc. A low temporary fence may be erected around such a site in order to contain the waste and assist the effective removal thereof from the site.	ECO & Contractor
Old cement mixing bags will be placed in wind and spill proof containers as soon as they are empty. The Contractor will not allow closed, open or empty bags to lie around the site.	ECO & Contractor
The Contractor will ensure that all operations that involve the use of cement and concrete are carefully controlled.	ECO & Contractor
Concrete mixing may only take place in the construction camp or in agreed specific areas on site.	ECO & Contractor
Concrete may not be mixed directly on the ground. No mixed concrete may be deposited directly onto the ground prior to placing. A board or other suitable platform / surface is to be provided onto which the mixed concrete can be deposited whilst it waits placing.	ECO & Contractor
All visible remains of excess concrete will be deposited in a designated area awaiting removal to an approved landfill site.	ECO & Contractor

2.2.14 SERVICING AND RE-FUELLING OF CONSTRUCTION EQUIPMENT

	Mitigation / Management Action	Responsible Agent		
	All maintenance and repair work will be carried out at the main constr an area designated for this purpose, equipped with necessary pollutio measures.			
	The ground under the servicing and refuelling areas must be protecte caused by spills and / or tank overfills (bunded / lined).	ECO & Contractor		
Contracto	or Witness for Contractor	Employer	Witness for Employer	

Mitigation / Management Action	Responsible Agent
The Contractor may only change oil or lubricant at agreed and designated locations, except if there is a breakdown or emergency repair, and then any accidental spillages must be cleaned up / removed immediately.	ECO & Contractor
In such instances the Contractor will ensure that he has drip trays available to collect any oil or fluid.	ECO & Contractor
Construction vehicles are to be maintained in an acceptable state of repair. No vehicles or equipment with leaks or causing spills will be permitted to operate at any of the construction sites. These will be sent immediately back to the maintenance yard for repair.	ECO & Contractor
All equipment that leaks must be repaired immediately or must be removed from site.	ECO & Contractor
Fuels required during construction must be stored in a central depot at the construction camp. This storage area should be located on a slab and be contained within a bund capable of containing at least the volume of one of the containers.	ECO & Contractor
Temporary fuel storage tanks and transfer areas also need to be located on an impervious surface adequately bunded to contain accidental spills. Appropriate run-off containment measures must be in place.	Contractor

2.2.15 SOLID WASTE MANAGEMENT

Mitigation / Management Action	Responsible Agent	е
An adequate number of 'scavenger proof' refuse bins must be provided at the	ECO &	
construction sites and at the construction camps.	Contractor	
These bins must be provided with lids and an external closing mechanism to prevent their	ECO &	
contents blowing out and must be scavenger-proof to prevent baboons and other animals that may be attracted to the waste.	Contractor	
The Contractor will ensure that all personnel immediately deposit waste in the waste bins	ECO &	
provided.	Contractor	
All refuse and solid waste generated at all work sites will be stored in appropriate scavenger proof containment vessels at the relevant site and removed to the main construction camp, where the waste will be sorted and stored within a fenced waste storage area.	ECO & Contractor	
All waste must be transported in an appropriate manner (e.g. plastic rubbish bags).	ECO & Contractor	
The Contactor may not dispose of any waste and / or construction debris by burning, or by burying.	ECO & Contractor	
Discard all construction waste at a registered waste management facility / landfill site, particularly those wastes or products that could impact on surface or groundwater quality	ECO &	
by leaching into or coming into contact with water.	Contractor	
The contractor will maintain 'good housekeeping' practises as ensure that all work sites	ECO	&
and construction camp are kept tidy and litter free.	Contractor	

2.2.15 LIQUID WASTE MANAGEMENT

Mitigation / Management Action	Responsible Agent)
The Contractor must take reasonable precautions to prevent the pollution of the ground and / or water resources on and adjacent to the site as a result of his activities.	Contractor	
The Contractor may discharge 'clean' silt laden water overland and allow this water to filter into the ground. However, he must ensure that he does not cause erosion as a result of any overland discharge.	ECO & Contractor	
No natural watercourse is to be used for the cleaning of tools or any other apparatus. This includes for purposes of bathing, or the washing of clothes etc.	ECO & Contractor	
All washing operations will take place off-site at a location where wastewater can be disposed of in an acceptable manner.	ECO & Contractor	
Trucks delivering concrete may not be washed on site or anywhere inside the park.	ECO & Contractor	
No spills may be hosed down into a storm water drain or sewer, or into the surrounding natural environment.	ECO Contractor	&
Adequate ablution facilities are to be provided at each construction site, conveniently located near to work areas to avoid localised water pollution from camp sewerage.	ECO & Contractor	
All soil contaminated, for example by leaking machines, refuelling spills etc. is to be excavated to the depth of contaminant penetration, placed in 200 litre drums and removed to an appropriate landfill site.	ECO Contractor	&

2.2.16 HAZAR	DOUS MATERIALS		
Contractor	Witness for Contractor	Employer	Witness for Employer

Mitigation / Management Action	Responsible Agent
The Contractor must comply with all national, regional and local legislation with regard to the storage, transport, use and disposal of petroleum, chemical, harmful and hazardous substances and materials.	Contractor
The Contractor will furthermore be responsible for the training and education of all personnel on site who will be handling the material about its proper use, handling and disposal.	Contractor
The Contractor will be responsible for establishing an emergency procedure for dealing with spills or releases of petroleum.	Contractor
Storage of all hazardous material is to be safe, tamper proof and under strict control.	ECO & Contractor
Petroleum, chemical, harmful and hazardous waste throughout the site must be stored in appropriate, well maintained containers.	Contractor
Exercise extreme care with the handling of diesel and other toxic solvents so that spillage is minimised.	ECO & Contractor
Any accidental chemical / fuel spills to be corrected immediately.	ECO & Contractor
Timber products should be treated off-site prior to use in construction.	ECO & Contractor
Periodic on-site application of timber treatment products (for maintenance purposes) should take place with due care for the nature of the product (toxicity) and for potential spillages that may occur. Areas where timber is to be treated should have secondary containment measures instituted, such as the placement of a plastic layer (some form of covering) over soils, beneath the timber structures to prevent contamination of the soil surface.	ECO & Contractor

2.2.17 RUN-OFF FROM CONSTRUCTION CAMPS

Mitigation / Management Action	Responsible Agent
The Contractor must ensure that rainwater containing pollutants does not run-off into natural areas and thus result in a pollution threat.	ECO/Contractor
A drainage diversion system is to be installed to divert runoff from areas of potential pollution, e.g. batching area, vehicle maintenance area, workshops, chemical and fuel stores, etc.	ECO/Contractor

2.2.18 FIRE

Mitigation / Management Action	Responsible Agent
The Contractor must take all the necessary precautions to ensure that fires are not started as a result of activities on site.	Contractor
No fuels or chemicals may be stored under trees.	ECO/Contractor
Gas and liquid fuel may not be stored in the same storage area.	ECO/Contractor
The Contractor must ensure that there is adequate fire-fighting equipment at the fuel stores.	ECO/Contractor
No open fires for heating or cooking will be permitted on site, unless otherwise agreed and then only in designated areas.	Contractor
The Contractor will supply all living quarters, site offices, kitchen areas, workshop areas, material stores and any other areas identified with suitable, tested and approved fire fighting equipment.	Contractor
The construction site must be protected against fire, and a sufficient fire break must be constructed, on advice by the Section Ranger, around each construction site and the construction camp where necessary	ECO/Contractor

2.2.19 DUST

Mitigation / Management Action	Responsible Agent
The Contractor shall take precautions to the satisfaction of the ECO to limit the production of dust and damage caused by dust.	ECO/Contractor

2.2.20 NOISE

			Mitigation / Management Action		Responsible Agent
Contracto	or	Witness for Contractor		Employer	Witness for Employer

Machinery and vehicle silencer units are to be maintained in good working order. Offending machinery and / or vehicles will be banned from use on site until they have been repaired.	Contractor
Noise levels must be kept within acceptable limits for a protected area, and must not be of such nature as to detract from the natural experience of other visitors to the protected area.	Contractor
The contractor shall take into consideration that the project areas are located within a natural environment and that noise could be a major disturbance/nuisance for the fauna and visitors to the park. Project management should endeavour to keep noise generating activities associated with construction activities to a minimum and within working hours.	Contractor

2.2.21 VISUAL

Mitigation / Management Action	Responsible Agent
Security lighting must be placed such that it is not a nuisance to residents and visitors to the area. Shields may be required to prevent lights from being visible from other parts of the protected area.	ECO/Contractor
Care will be taken when positioning the lights to ensure the least visual impact, while still providing a safe work environment for construction staff.	ECO/Contractor
Should any construction activities take place where Park tourists can see the construction activities, then clear signboards must be erected to inform the tourists of the activity taking place. SANParks to provide boards. Contractor to erect boards as required.	Contractor
The Contractor shall not establish any activities which, in the opinion of the ECO, are likely to adversely affect the scenic quality of the area. The ECO may direct the Contractor to refrain from such activities or to take ameliorative actions to reduce the adverse effects of such activities.	ECO/Contractor
No painting or marking of natural features shall take place. Marking for surveying and other purposes shall only be done with pegs and beacons.	ECO/Contractor
All packed rock and exposed rock cuttings shall be treated in order to blend their colour with the colours of the natural weathered rocks of the adjacent environment.	ECO/Contractor

2.2.22 SITE CLEAN-UP AND REHABILITATION

Mitigation / Management Action	Responsible Agent
The Contractor must ensure that all temporary structures, materials, waste and facilities used for construction activities are removed upon completion of the project.	Contractor / ECO
Fully rehabilitate (e.g. clear and clean area, rake, pack branches etc.) all disturbed areas and protect them from erosion.	Contractor / ECO
Only indigenous plants which are able to establish easily and will need less maintenance because they have already adapted to the local conditions should be considered.	Contractor / ECO
Before final decisions about the choice of plant species are taken the Section Ranger should be approached for their advice.	Contractor / ECO

2.3 MONITORING OF EMP IMPLEMENTATION

The correct and successful implementation of impact mitigation measures in order to reduce adverse impacts on environmental conditions needs to be ensured by a proper monitoring programme.

Monitoring of the general implementation of/adherence to the EMP, shall be the responsibility of the ECO. Reporting on adherence/compliance to stipulations as communicated to contractors, shall take place during scheduled site meetings.

2.3.1 Monitoring Form:

A list of environmental issues addressed in the EMP is drawn up. A tick box monitoring form is compiled which makes provision for compliance or non-compliance to the EMP requirements for each environmental issue. This monitoring form makes room for a brief description of the non-compliance(s). The issues identified on the monitoring form must be discussed in detail with the contractor and the Park Manager. A reasonable date of completion of the remedial action must be jointly agreed upon, between the contractor, ECO and Park Manager. This monitoring form must be signed by all parties and a copy be provided to the Park Manager.

The following Monitoring Form may serve as an **example** or point of departure.

Name:
Ref: Date:
Project:

			_		
Contractor	l	Witness for Contractor	1	Employer	Witness for Employer

em 1.		ANCE. C	= COMP	ITORING CHECKLIST PLIANCE, NA = NOT APPLICABLE)	
1.	(Rating	Item		Rating
1.	Vohicular access and management		13.	Stockniling handling and storage of	
	Vehicular access and movement of construction vehicles		13.	Stockpiling, handling and storage of building materials	
2.	Movement of construction		14.		
	personnel, labourers and			Servicing and re-fuelling of construction equipment	
	equipment			1 1	
3.	Vegetation clearing		15.	Liquid waste management	
4.	Protection of fauna		16.	Hazardous materials	
5.	Cultural and/or archaeological sites		17.	Run-off from construction camps	
6.	Soil management		18.	Fire	
7.	Erosion control		19.	Dust	
8.	Slope protection		20.	Noise	
9.	Access roads		21.	Visual	
10.	Excavation, backfilling and		22.	Site clean-up and rehabilitation	
4.4	trenching			Cito dicarr up and ronabilitation	
11. 12.	Levelling Sand extraction				
12.	Sand extraction		Α.	Others	
			Α.	Others	
Close	out:		Respo	nse required by:	
	out: onmental Control Officer		Respo Contra	nse required by: ctor	
Enviro	nmental Control Officer		Contra		
	nmental Control Officer				
Enviro	nmental Control Officer		Contra		
Enviro Name	nmental Control Officer		Contra Name		
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Enviro	nmental Control Officer		Contra Name		
Enviro Name Date	nents:		Name Date		NACES
Enviro Name Date	nmental Control Officer		Name Date		NAGER

Annexure C

Code of Conduct for working in the South African National Parks

Contractor	Witness for	Employer	Witness for



SOUTH AFRICAN NATIONAL PARKS

CODE OF CONDUCT FOR WORKING IN A NATIONAL PARK

OUTSIDE ORGANISATIONS WORKING TEMPORARILY IN A NATIONAL PARK

Contractor	Witness for	Employer	Witness for
	Contractor		Employer

CODE OF CONDUCT FOR PERSONNEL FROM OTHER ORGANISATIONS TEMPORARILY WORKING IN NATIONAL PARKS

1. INTRODUCTION

You will presently begin an important task in a national park, which is an area controlled by South African National Parks (SANParks). For obvious reasons your task must be completed in the shortest possible time and to accomplish this, there has to be co-operation at all levels between yourselves and personnel from SANParks.

In the past, you and your sub-ordinates worked in uncontrolled areas, but you are presently in a controlled area and furthermore in a national park.

As the name implies, the main objective with a national park is the protection, conservation and utilization of our heritage, in such a way to allow future generations to enjoy, appreciate and admire nature in its unspoiled state. This great endeavour can only be achieved if every individual who works in a national park admits to and accepts nature conservation as part of their heritage (daily life). Certain procedures were followed in the past to accomplish your tasks, but now you must accept that adaptations will have to be made to complete your task in a national park without disturbing the natural environment.

You will also be subjected to certain necessary restrictions during your stay and operations in a national park. Certain expectations will be made in accordance with your work commitments. Restrictions will be kept to a minimum, those that are enforced must please be respected and seen in a positive light to promote co-operation and to prevent any unpleasantness.

Depending on where you are resident while working in a national park, you are requested to discuss any problems you may encounter, with the Park Manager, (Section Ranger or the person in charge of Visitor Services). You can be assured that these officials will do everything in their power to ensure that you have a pleasant and productive stay in the national park.

Please study and commit yourself to the attached Code of Conduct.

Any uncertainties must be cleared up with a SANParks' official.

We wish you a pleasant and productive stay in our national parks.

2. PRINCIPLES WITH RESPECT TO BEHAVIOUR AND DISCIPLINE

All persons resident or working in a national park, are subject to the National Environmental Management Protected Areas Act 57 of 2003.

The following principles should be complied with at all times in a national park:

- 2.1 No prospecting or mining is allowed on any land forming part of a national park or protected area.
- 2.2 No person, except an employee authorised by SANParks may:
 - 2.2.1 Enter or reside in a national park without permission;
 - 2.2.2 Be in possession of an unsealed weapon, explosives, traps or poison in the park or convey the same into a park;
 - 2.2.3 Hunt or kill an animal, collect, damage or destroy a bird's nest or it's eggs;
 - 2.2.4 Purposely or negligently cause a veld fire or damage any object of geological, archaeological, historical, ethnological or of any other scientific value to SANParks;
 - 2.2.5 Bring any animal or pet into a national park or allow domestic animals to stray into a national park, if found it will be confiscated and destroyed by an official;
 - 2.2.6 Remove any animal (dead or alive) or parts thereof from the park (unless lawfully brought into the park);
 - 2.2.7 Cut down trees or remove plants from a park or in any way damage any tree, plant or seeds;
 - 2.2.8 Feed animals in national parks;

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- 2.2.9 Drive a vehicle without a licence or allow a minor to drive a vehicle under his control;
- 2.2.10 Spend the night anywhere in a national park, (other than in a designated area) except in a rest camp or private home, without the permission of SANParks;
- 2.2.11 Enter a national park in an:
 - Unlicensed (or unregistered) vehicles;
 - Enter or use any closed road (no entry);
- 2.2.12 Vehicles may not be driven recklessly or negligently in a national park.
- 2.2.13 All drivers must consider other drivers and all animals.
- 2.2.14 No person under the influence of alcohol or drugs may drive a vehicle in a national park or be in the driver's seat of a vehicle with the engine running.
- 2.2.15 Without special permission, no person may organize or perform public entertainment or fund-raising campaigns.
- 2.2.16 Angling in rivers or dams is prohibited.
- 2.2.17 Angling, where permitted, is only allowed from sunrise to sunset.
- 2.2.18 Swimming is prohibited at designated angling areas.
- 2.2.19 No person may damage property or endanger property belonging to SANParks.
- 2.2.20 No person may use a radio or musical instruments in such a way as to cause a disturbance to others.
- 2.2.2.1 No person may dispose of any article or rubble other than in containers provided by SANParks.
- 2.2.22 No person may remove sand, stone or wood without the permission of SANParks.
- 2.2.23 Unless issued with an official late permit, no one may travel from a rest camp or entry gate after gate closing times. Permits are issued by the Park Manager or designated person after acceptance of a legitimate motivation.
- 2.2.24 The proclaimed speed limit in a national park must be strictly adhered to, except if and when concessionary speed limits have been approved.

3. RESPONSIBILITIES TOWARDS NATURE CONSERVATION

- 3.1 Antiquities or objects of historical value which you may discover during your operation in a national park, are and remain the property of SANParks. These items must be handed the Park Manager or designated person as soon as possible. Any person found possession of such articles, either to keep or sell, will be liable to prosecution.
- 3.1 No firewood may be collected or removed without the permission of a Nature Conservation official. Under no circumstances will permission be granted to remove firewood from the park unless proof of sale from one of the shops can be produced.
- 3.2 Stone, sand and/or soil may not be remove from any area, unless permission has been granted by the Park Manager or designated person. These products may only be removed from sites specified by the Park Manager.
- 3.3 On request, the Park Manager or local Section Ranger will point out to the foreman, the sites allowed for removal of stone, sand and/or water for building or other purposes. No water may be taken from existing boreholes unless the Park Manager or designated person gives permission.
- 3.4 The removal, cutting down or damage to any living plant in a national park is illegal and may only be done with permission. Where the construction of roads, buildings etc. necessitates the destroying of indigenous trees, shrubs or plants, it must be kept to an absolute minimum.
- 3.5 Gravel pits must, where at all possible, not be visible from any road. After construction, these gravel pits must be rehabilitated as per contract document and/or Environmental Management Plan.
- 3.6 No animals may be killed in the park.

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3.7 Other than SANParks employees, personnel resident in a park, but not employed by SANParks, may only kill an animal in an emergency, to protect a life or property or when specifically authorized to do so by SANParks. A report of all animals killed and the circumstance surrounding if, must be sent to the Park Manager or designated person as soon as possible.

NB: Snakes may only be killed in residences, rest camps and living quarters if it cannot be captured and removed by a knowledgeable person. Under no circumstances may poisonous or non-poisonous snakes be killed in the bush or elsewhere. Residents in a park are encouraged to study the poisonous and non-poisonous snake species for their own protection.

4. FIREARMS

Only authorized persons are allowed to possess firearms in a park. Firearms will only be allowed in exceptional circumstances, where an employee may need it in the execution of his duties and will be subject to certain strict conditions.

5. LITTER

All residents and work teams are expected to have proper respect towards the scenic beauty of a national park and not litter tins, paper etc. as well as construction debris, where new roads, bridges, dams or buildings are being constructed. It is the duty of the contractor and/or his supervisors to ensure that after completion of the projects, all litter is carted away. Under no circumstances may this litter be dumped in the bush or anywhere else. It is your responsibility to find out from the Park Manager or designated person if and where litter may be dumped. Littering is a serious offence and perpetrators can be prosecuted.

NB: After completion of any project, a contractor is required to obtain a report from the Park Manager declaring his satisfaction with the condition of the terrain and immediate surroundings.

6. PETS

No dogs or other pets are allowed in a national park without written permission of the Executive Director: Parks.

7. PERSONNEL RELATIONS

- 7.1 Park Managers or any designated person are officials of the SANParks and are responsible for the enforcement of the Protected Areas Act 57, 2003 in their respective parks. To uphold the organisation's authority, they have to be aware of all activities and especially extraordinary activities in their park. It is therefore not only a matter of courtesy but of necessity to report all activities to the Park Manager. It is very important that all new building activities, the construction of new roads, etc., be reported by the supervisor to the Park Manager. It is just as important to report the use of firebreak roads as well as unscheduled night trips to the Park Manager.
- 7.2 No person residing or working in a rest camp may leave the rest camp gate after gate closing times, without the Park Manager's or designated person's permission.

8. TRAVELLING TIMES AND TRANSPORT MATTERS

- 8.1 All private and official trips within a national park, must be undertaken during daylight hours and permission to travel after-hours will only be given in emergencies, by the Park Manager or designated person.
- 8.2 No person (employee or visitor) may transport passengers on the back of an open vehicle within a national park, unless in the execution of official duties.

9. ROAD RULES AND SPEED LIMITS

9.1 Road Rules

All personnel, whether in an official or private capacity, must ensure that their driving sets an example to other drivers. Although all people working in a park with the necessary approval, may drive at a faster speed than the tourists, they must do this as unobtrusively as possible by approaching another vehicle at a decreased speed, passing it and then accelerating slowly to the required speed. As soon as an oncoming vehicle is in sight, speed must once again be decreased until the vehicle is out of sight.

9.2 Speed limit for personnel

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All employees of SANParks, as well as employees from outside organisations with written consent working in a national park, may travel at a maximum speed of 50 km/h during the day and 50km/h at night regardless of the speed limit. These speed limits are applicable to all official trips and may only be exceeded in emergencies. Personnel and/or their spouses may also drive at 50 km/h during the day, whilst in their private vehicles en route to the entrance gate closest to their residence. During private trips in the rest of the park, the designated speed limit has to be adhered to as well as in all the rest camps and personnel villages.

Please take note that all transgressors of this privilege will be prosecuted in the same way as tourists who disregard the speed limit.

10. CONTROL AT ENTRANCE AND RESTCAMP GATES

When entering or leaving an entrance gate of a national park, you must identify yourself to the tourist officer in charge. No one may leave a rest camp after hours unless the Park Manager or designated person has granted permission and any one arriving after hours at a rest camp must report to the Park Manager or designated person.

11. ENTRANCE TO NO-ENTRY ROADS

Fire-break and patrol roads

Please take note that no one may drive along a fire-break or patrol road with a no-entry sign in their private capacity or along any road which has been closed in any way. Only the Park Manager or designated person may give permission to do so. When a fire-break or patrol road has to be used officially the Park Manager or designated person must preferable be given prior notice of the date and the route. If it is not possible to notify him, it must be done immediately on completion of the trip.

12. GUEST PRIVILEGES

Arrangements regarding guests must be made by the site supervisor with the Park Manager or designated person.

Only immediate family members (parents and children) will be allowed free access to a national park with the permission of the Park Manager or designated person.

13. GENERAL DISCIPLINE

It is the responsibility of every supervisor in a park to ensure that the following rules and regulations are brought to the attention of every employee under their supervision and to see that it is adhered to.

- 13.1 Every employee residing in living quarters in a rest camp or on a designated site must:
 - 13.1.1 Obey all reasonable and lawful rules given by the Park Manager or designated person;
 - 13.1.2 Reside only in specific quarters/designated site reserved for them;
 - 13.1.3 Maintain cleanliness and sanitation in his place of residence.
- 13.2 No person residing, working or officially present in a park, is allowed to:
 - 13.2.1 Accommodate any unauthorized person, assist him or give him permission to enter or live in any designated living areas;
 - 13.2.2 Behave in such a way as to be detrimental to maintaining discipline, order for health in such living areas:
- 13.3 Without written permission from the Park Manager or designated person;
 - 13.3.1 Keep live animals or poultry;
 - 13.3.2 Excavate or have excavations made
 - 13.3.3 Build or make any alterations to existing building;
- In any way, either directly or indirectly, hinder any employee, Security Officer, Ranger or anyone authorised by the Park Manager, in the execution of their duties; inspections or any investigations deemed necessary or purposely hinder, obstruct, mislead or refuse to divulge information when requested to, or refuse to assist in any way or heed legitimate request or command.
- 13.5 Purposely disturb the peace by making a noise, shouting, screaming, arguing, causing violence or acting violently or improperly.

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- 13.6 Enter or leave a Park or living quarters other than through the official gates.
- 13.7 Gamble in any way.
- 13.8 Defecate in a place or manner as to offend any other person.
- 13.9 Dispose of rubble or leftovers in any place other than in bins provided.
- 13.10 Aimlessly loiter or hang around near or in a rest camp or personnel accommodation at any time.
- 13.11 Introduce, brew or be in possession of alcohol.
- 13.12 Be in possession of habit forming drugs.
- 13.13 Be in possession of any fresh meat, especially raw venison or other animal products and, if required legally, it may not be transported out of the park without the necessary veterinary permits.
- 13.14 Hitch-hike in a national park.
- 13.15 Possess a firearm or any dangerous weapon without the necessary permission or permit.
- 13.16 Where work teams reside and work in the field, wander away from the work site or living quarters.
- 13.17 Temporary work teams (supervisors excluded) are not allowed to receive visitors in a national park.
- 13.18 It is the contractor's responsibility to ascertain the rules and regulations laid down by SANParks.

14. MALARIA AND MALARIA CONTROL

Some of the national parks, e.g. Kruger National Park and Mapungubwe National Park are in an endemic malaria area and the residents are constantly exposed to the disease and must be aware of the fact.

Malaria is a potentially dangerous disease and if not treated timeously and correctly, can be fatal. It is therefore extremely important that all residents, their children and their employees take adequate preventative measure to protect themselves from disease. Malaria is a disease caused by small parasites, which destroy red blood corpuscles of an affected person. Parasites are transmitted from person to person by the *Anopheles* mosquitoes. Various types of malaria occur of which *plasmodium falciparum* is the most common and also the most dangerous.

The possibility of contracting the disease can be reduced by avoiding mosquito bites and taking prophylactics which prevent the development of parasites in the body. Please contact the local physician for precautionary measures or if you think you have malaria.

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PANEL AGREEMENT WITH CONTRACTORS FOR CONSTRUCTION RELATED WORKS FOR SANPARKS, PARKS DEVISION FOR A PERIOD OF FIVE YEARS.

CONTRACT No. ME-GK-0352/7

C4 Site Information

C4.1 DESCRIPTION OF THE SITE AND ACCESS

Will be issued project specific.

C4.2 CLIMATE AND WORKING CONDITIONS Will be issued project specific.

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