

Alexander is full of confidence

NEVILLE KHOZA

Polokwane City midfielder Cole Alexander is optimistic they have a squad capable of doing better than last season.

Rise and Shine finished eighth in the Premiership last term, and after a promising start this campaign, with seven points from four matches, Alexander is content with their progress.

"If you look at who we played against, there is more belief," Alexander said. "We played against Stellenbosch and I feel we matched them.

"We played against [Mamelodi] Sundowns and we did fairly well."

The 35-year-old said their objective was to improve their previous eighth-place finish. — *SowetanLIVE*

Nabi wants more fire power

SIHLE NDEBELE

Kaizer Chiefs coach Nasreddine Nabi has admitted there's a need to bolster his squad after their Cufa Cup penalty shoot-out win over Marumo Gallants, bemoaning their failure to convert chances as he stressed the importance of instilling a winning mentality.



POSITIVE ATTITUDE: Kaizer Chiefs head coach Nasreddine Nabi says he wants the Premiership team to create a winning mentality. Picture: DARRIN STEWART

Chiefs created many chances but could not make them count as they needed penalties to win the game 4-3 at Free State Stadium on Sunday.

Amakhosi face SuperSport United next in the first round of the Carling Knockout at Peter Mokaba Stadium on Saturday (8pm).

Bruce Bvuma saved two penalties from Mpho Chabatsane and Xola Mlambo to ensure Chiefs lifted the cup for the friendly game.

Inácio Miguel, Reeve Froster, Yusuf Maart and Nkosingiphile Ngobho converted their spot-kicks in a game that had finished goalless in normal time.

Chiefs wasted several chances, especially by Ranga Chivaviro, Mduduzi Shabalala and Wandile Duba.

Nabi hinted Chiefs need to beef up upfront where Chivaviro is the only tried and tested number 9 and, even while looking refreshed in 2024-

2025, can be wasteful.

"We still need to recruit," Nabi told SABC Sport in his post-match interview.

"This is a big problem [missing clear goalscoring opportunities]. I want a winning mentality. There are

no friendly games.

"In friendly games you need a positive and winning attitude. In exercises and training, I want to win.

"If I lose, it's a problem. I don't sleep. I want this mentality."

Nabi believed the game was competitive, lauding Chiefs for winning though it was a friendly.

"It was an intense game... it was an excellent thing [winning the Cufa Cup], but we created many chances." — *SowetanLIVE*

Synergy between Seema, Tembo good, says skipper

SIHLE NDEBELE

Sekhukhune United skipper Linda Mntambo is adamant that having a relatively more experienced Kaitano Tembo as Lehlohonolo Seema's second in command at the club won't be a matter of two bulls clashing in one kraal.

"Looking at them [Seema and Tembo] as players, they are working quite well. The synergy between them is good to see. They are assisting each other very well and that on its own shows where we are going," Mntambo said at the Carling Knockout launch and draw last week.

"Two minds are better than one, so I don't see any problem. I am sure this arrangement will work well without any challenges."

The 54-year-old Tembo, who has already won a cup as a head coach, while 10 years younger Seema is yet to pick his first piece of silverware in his head coaching journey, started coaching as far back as 2012 when he was Gavin Hunt's deputy as SuperSport United. He won the MTN8, his first and only trophy so far as a head coach, in the 2019-20 season.

Conversely, Seema ventured into coaching in 2013 when he assisted Ernst Middendorp at the now defunct Bloemfontein Celtic. Seema's first gig as head coach came in 2019 at the same club, while Tembo's was at Matsatsantsa a year earlier. In August, Tembo returned to Sekhukhune as a "senior coach" after the club had fired him as head coach in October 2022.

Babina Noko face Richards Bay, a side Tembo last coached before returning, in the first round of the Carling Knockout at King Zwelithini Stadium on Sunday (5.30pm). Interestingly, Bay are also coached by Sekhukhune's former coach Brandon Truter.

Mntambo suggested knowing Truter's style of player will prove advantageous for them, while also acknowledging Bay's desire to compete after signing a few experienced players like Siyethemba Sithebe, Thabiso Kutumela and Tlaku-sani Mthethwa among others.

"We know how coach Truter plays... he doesn't change his philosophy." — *SowetanLIVE*

PHYSICAL ADDRESS: Municipality Building B.N. Mandela Drive LIBODE
 Tel: 047 555 5000 Fax: 047 555 0202
 POSTAL ADDRESS: Private Bag X504 LIBODE 5160
NYANDENI LOCAL MUNICIPALITY
 Building a better future with the people

EXTERNAL VACANCY ADVERTISEMENT 5 OF 2024/25

Nyandeni Local Municipality invites applications from suitably qualified and competent individuals for appointment to the following posts:

1. INTERNAL AUDITOR - TASK GRADE 11 Salary Scale: R 438 653.00 – R484 716.00 per annum

- Requirements of the post:**
- National Diploma in Internal Auditing or equivalent
 - Registered with a recognized professional body, i.e. Institute of Internal Auditors-South Africa (IIA-SA)
 - Internal Auditor Technician (IAT) designation will be added as an advantage
 - CPMD will be an added advantage
 - Valid Code 08 driving license
 - Computer Literacy
 - 3 years' relevant experience

Key Performance Areas:

- Coordinate processes to support the implementation and execution of audit plans.
- Perform audit fieldwork under the supervision of the Senior Internal Auditor.
- Coordinate the completeness of working papers, audit related documentation, and ensure completeness of audit file for quality review by the Senior Internal Auditor and Manager.
- Preparing audit exception reports which include, major findings, causes, impact and recommendations for submission to the Senior Internal Auditor.
- Performs specific and general administrative tasks associated with the internal audit unit and audit committee.
- Maintaining records of work in progress, notices and correspondence and updating filing.
- Conducting follow-up audits and preparing exception reports for submission to the Senior Internal Auditor.
- Monitoring and reporting on implementation of Audit Committee recommendations and resolutions.
- Maintain and monitor the audit findings and recommendations register.
- Execution of ad hoc audits and any other requests that may be allocated.

2. ELECTRICAL ARTISAN - TASK GRADE 08 Salary Scale: R 332 230.00 – R367 328.00 per annum

- Requirements of the post:**
- N6 Electrical engineering
 - Code EC driving license. PrDP
 - Certification of competency in the operation of truck mounted cranes.
 - Certification in Basic First Aid to be completed within a specific period from date of appointment

Key Performance Areas:

- Facilitates activities associated with the construction and installations of medium/low voltage electrical networks by:
 - Reading and interpreting drawings/ works orders detailing layout and specifications.
 - Marking routes for the running in, laying of cables, and positioning of supporting structures (poles).
 - Providing guidance to personnel on specific activities (e.g. cleaning and tinning of conductors, binding and strapping, stripping of individual conductors.)
 - Attending to deviations in the construction and installation sequences of poles, cross-waves, stays, lines, aerial transformers, switchgear, etc.
 - Terminating cables, wires etc. to junction boxes, connecting blocks and/or terminals including soldering, fitting of lugs and harnessing wires.
 - Inspecting works prior to commissioning and, communicating with the control room/immediate superior with regards to test outcomes and functionality of the installation.
 - Coordinates activities and sequences associated with maintaining the functionality of medium/low voltage electrical reticulation systems by:
 - Confirming through tests and communication with the control room all live conductors are disconnected in housing switch gear and transformers prior to permitting support personnel to enter and commence with maintenance activities in such premises.
 - Conducting visual inspections of supporting structures, lines and cables and evaluating the performance of step down transformers, switchgear and associated components.
 - In order to ensure scheduled planned and predictive maintenance cycle and work procedures are complied with enabling uninterrupted and optimum functionality of the electrical/ power supply system.
 - Co-ordinates activities/ sequences associated with trouble shooting/ fault finding and repairing to medium/ low voltage reticulation and electrical systems.
 - Conducting tests to diagnose and determine the nature of the fault and communicating with the immediate superior on the possibility of re-routing supply in respect of major repair work.
 - Testing circuits and the functionality of new components using testing and fault detection equipment and communicating readiness to activate operations.

NBI Application for Employment Form for Nyandeni Local Municipality (not Z83) is available at www.nyandenilm.gov.za and Nyandeni LM offices at both Libode and Ngqeleni. A detailed CV must accompany the Application for Employment Form. Copies of qualifications, ID copy and valid driver's licence (which may not be certified). Failure to submit documents listed above will result in disqualification. Hand delivered applications should be sent to the Registry Office at Nyandeni Local Municipality Office at Libode and Reception at Ngqeleni Offices. Females, Coloureds, Indians, Whites and People with disabilities are encouraged to apply inline with the municipality's approved Employment Equity Plan. People with disabilities must disclose the nature of their disability in the space provided in the application form. The words "APPLICATION FOR VACANCY" should appear on the same side of the envelope but separate from the address in the same envelope to sensitize the Registry Office of the closing date.

FAXED AND E-MAILED APPLICATIONS WILL NOT BE CONSIDERED

Only short-listed and successful candidates will be contacted and therefore if you have not heard from us within 90 days after the closing date, consider your application as unsuccessful. The Council reserves the right not to continue with the filling of these vacancies if the Council feels no suitable candidate found or there are changes in operational requirements. Canvassing of Councilors/ Management is not permitted and proof thereof will result in disqualification. **Qualification verification and Criminal record checks will be conducted to shortlisted candidates.**

NB: In submitting any information or documentation requested above or any other information that may be requested pursuant to this advertisement, you are consenting to the processing by Nyandeni Local Municipality of your personal information contained therein, as contemplated in the Protection of Personal Information Act, No. 4 of 2013 (POPI Act) and its Regulations. Nyandeni Local Municipality also commits to handle all the submitted personal information in compliance with the POPI Act and in line with her POPI Compliance Policy. The POPI Compliance Policy is available on request or can be downloaded on the municipal website www.nyandenilm.gov.za

Applications clearly marked "Application for Employment" should be addressed to:
**THE MUNICIPAL MANAGER
 NYANDENI LOCAL MUNICIPALITY
 PRIVATE BAG X504
 LIBODE 5160**

For enquiries, contact Corporate Services Department at 047- 555 5028/24 and at Ngqeleni Offices at 047- 568 0300/1

**CLOSING DATE FOR APPLICATIONS:
 01 November 2024 @ 15h00**

**S. MVUNELI
 MUNICIPAL MANAGER**

ALFRED NZO DISTRICT MUNICIPALITY
ADVERTS

Alfred Nzo District Municipality (ANDM) is inviting all Contractors to submit bids for the following projects. Bids will be evaluated according to the 80/20 Point System in compliance with Preferential Procurement Policy Act (Act No 5 of 2000, Preferential Procurement Regulations 2022 and will be based on the Capacity to execute the work and Specific Goals points system. Evaluation criteria will be a minimum of 70% for Capacity to execute the work, Price 80/90 points and 20/10 Specific Goals. (NB: A detailed breakdown of Specific Goals is in Bid Document.)

Project Name	Compulsory Briefing and Site Inspection	Amount	Contact for enquiries	Closing Date	CIDB Grading
A Panel of Service Providers (Consulting Engineers and Contractors) for the Refurbishment and Replacement of Water Services Infrastructure in Alfred Nzo District Municipality for a Period of 3 Years. ANDM/IDMS – PMU/39/09/10/24	30/10/2024 @ANDM Disaster Centre Matatielle (Matuti) 10:00 AM Followed by a site visit.	R500.00	Mr. N. Gule gulen@andm.gov.za 039 254 5000	20/11/2024 @ 10:00 AM	4 CEPE / 5 CE or Higher 80/20 Evaluation Criteria
Matatielle Bulk Water Supply Scheme in Ward 16 (Boreholes, Reservoir and Pipework) PMU/40/09/10/24	31/10/2024 @ANDM Disaster Centre Matatielle (Matuti) 10:00 AM Followed by a site visit.	R1000.00	Mr. Z. Qaba qabaz@andm.gov.za 039 254 5000	21/11/2024 @ 10:00 AM	6 CEPE / 7 CE or Higher 80/20 Evaluation Criteria

DOCUMENTATION

The bid documents are available at a non-refundable cost (VAT inclusive) to be collected at the supply Chain Management Office, Erf 1400 Ntswana Street, EMaxesibeni, 4735. Payments for Bid Documents must be done on our Municipal Offices (Revenue) at Reception or through Bank deposit at First National Bank, Account Number 62024932974 and Branch Code 210821. All bidders are required to attach the proof of payment receipts on their document when submitting.

Bidders who significantly under price will not be considered.

Notes to Prospective Bidders: Compulsory submissions (Failure to submit any of the following will result in disqualification)

All bids submitted should remain valid for a period of 90 days after the bid closing date.

- Certified copies of Company founding statement (Company Registration Documents) – Non-Certification will lead to disqualification
- Valid SARS pin number confirmation certificate - Non-submission will lead to disqualification
- All bidders should be registered with CIDB, a minimum of required grading - Non-submission will lead to disqualification
- Municipal clearance certificate certifying that no municipal rates and service charges are owed by the bidder and any of its directors to Alfred Nzo District Municipality or to any other municipality where the bidder's business operations are located are in arrears for more than three months. If you do not pay rates you must submit both an affidavit stating that you do not pay rates and Proof of residence from the Ward Councillor. - If you do not submit one of the two you will be disqualified.
- Please Note that Bidders who are in arrears for any Municipality services for a period of more than 3 months will be disqualified. - Submit your water and sanitation statement
- A Signed lease agreement will be accepted for Bidders that do not own property and not liable for rates.
- Copies of ID Documents and all submitted certificates must be a certified original (not copy of a copy)
- Letter of Good Standing from Labour - Non-submission will lead to disqualification
- UIF Certificate - Non-submission will lead to disqualification
- 3 Years Financial statements (Signed by Accountant or Audited) - Non-submission will lead to disqualification
- Joint Venture agreement MUST be in CIDB JV agreement format otherwise you will be disqualified
- The Alfred Nzo District Municipality is not bound to accept the lowest or any bidder.
- Bids received after the published closing date will not be considered and will not be opened
- Bidders are required to submit Proposed Project Team, their CV's and qualifications.
- All bidders must complete MBD 1, MBD 4, MBD 6.1, MBD 8 and MBD 9
- All prospective service providers of goods and services and infrastructure procurement must be registered on Central Database and submit with the Bid in order to do business with all organs of state in the Republic of South Africa.
- Bid Document must be completed in full and signed where it requires signature and all pages initialed

Failure to supply all required and supplementary information will result in the tender being deemed non-responsive; and therefore the tender will not be considered for award.

NB: Bidders who submit fraudulent documentation in the evaluation of previous experience WILL BE DISQUALIFIED and further BLACKLISTED

BID CLOSING DATE

Completed bids in sealed envelopes endorsed Bid number above, must be deposited in the bid box at Alfred Nzo District Municipality offices, Erf 1400, Ntswana Street, Mt Ayiliff not later than stipulated time and date, where bids will be opened in public shortly afterwards at ANDM Conference Centre. Late, incomplete, electronic, telegraphic, telexed, faxed bids will not be considered. The lowest or any proposal will not necessarily be accepted and Alfred Nzo District Municipality reserves the right to accept or not to accept any proposal either in whole or in part. And any assistance in completing party or full the proposal from ANDM Official or Councillor will result in disqualification of bid.

BID ENQUIRES

Enquiries should be directed to person written above@ 039 254 5000 email address and all SCM related enquiries to be directed to Mr BCW Makwane on 039 254 5000/ 5218 email addressmakwaneb@andm.gov.za
**Alfred Nzo District Municipality
 Erf 1400 Ntswana Street.
 Mount Ayiliff
 4735**

MR. T. F. MOPELOA (ACTING MUNICIPAL MANAGER)

Physical Address: Umzimvubu Goals Complex Hospital Road 4735
 Private Bag X 511 Mount Ayiliff South Africa 4735
 Tel Number: +27 394 920 011 Fax Number: +27 866 833 718
ANDA
 ALFRED NZO DEVELOPMENT AGENCY

Better District, Better Life and Growth for all. www.anda.org.za

ADVERT

Alfred Nzo Development Agency (ANDA) invites all interested Service Providers to submit proposals for the following advert:

1. BID NO. ANDA 15/2024/2025: The appointment of a Service Provider for the Development of Business Plans for Fresh Produce Pack houses at Winnie Madikizela Mandela and Matatielle Local Municipalities

For more information go to www.anda.org.za or www.andm.gov.za. Tel: 039 492 0011.

**MRS N. MALOI
 ACTING CHIEF EXECUTIVE OFFICER**

BID NOTICE
 King Sabata Dalindyebo LM hereby calls upon accredited service providers to bid for the following tender adverts:

No.	Project Name	CIDB Grading	Compulsory Briefing session / Site Inspection	Bid Number	Closing Date	Enquiries
1	Appointment of a service provider for supply and delivery of ammunition and related items - (on-off)	N/A	To be held at Mthatha City Hall on the 22 of October 2024 at 11h00	SCM: 019/2024/25	Date: 31/10/2024 Time: 12H00	Technical Enquiries may be directed to: W.J Tessling (Public Safety) Tel: 064 8903097
2	Panel of fifteen (15) ward-based co-operatives or SMMEs for waste management and environmental quality management for a period of 12 months	N/A	To be held at Mthatha City Hall on the 23 of October 2024 at 11h00	SCM: 011/2024/25	Date: 31/10/2024 Time: 12H00	Technical Enquiries may be directed to: Mr. B. Mageda (Community Services). Tel: 072 978 3933
3	Computer life cycle management, tracking and recovery for a period of three years	N/A	To be held at Mthatha City Hall on the 24 of October 2024 at 11h00	SCM: 016/2024/25	Date: 19/11/2024 Time: 12H00	Technical Enquiries may be directed to: Mr. S. Mashologu (Corporate services). Tel: 064 756 0614
4	Provision of Project Management Office (PMO) Support for the Office of the Chief Operations Officer for a period of three (03) years.	N/A	N/A	SCM: 021/2024/25	Date: 19/11/2024 Time: 12H00	Technical Enquiries may be directed to: Mr. P. Madlali (Chief Operations Officer). Tel: 060 983 5418
5	Provision of 24-hour ethics, anti-fraud and corruption hotline management services for KSDLM for a period of three years.	N/A	N/A	SCM: 012/2024/25	Date: 18/11/2024 Time: 12H00	Technical Enquiries may be directed to: Mr. P. Madlali (KSDLM's Office). Cell number: 073 6510 719
6	Panel of eight (08) electrical engineering consultants to provide professional engineering services for a period of three years. (Re-advert) (02 additional)	N/A	N/A	SCM: 001/2022/23	Date: 18/11/2024 Time: 12H0	Technical Enquiries may be directed to: Mr A. Ndabeni (PMU). Tel: 047 495 1269

Place of Tender box: **1st Floor, Munitata Building, Next to Room 147.** All bids must be put in a sealed envelope and clearly marked with SCM Number and Project Name and be placed in a tender box. Tender documents can be downloaded free of charge from the National Treasury's tender portal (<http://www.etenders.gov.za/content/advertised-tenders>) and the King Sabata Dalindyebo website (www.ksd.gov.za) as from the **21st of October 2024.**

NO HARD COPIES OF THE TENDER DOCUMENT ARE AVAILABLE FOR SALE, ONLY THE ELECTRONIC VERSION WHICH IS TO BE DOWNLOADED AS PER THE ABOVE WEBSITES IS TO BE USED.

BIDDERS MUST TAKE NOTE OF THE FOLLOWING BID CONDITIONS:

- Failure to submit comprehensive JV agreement (where applicable), failure to do so will result in a tender deemed non-responsive.
- The signature on MBD's must be the same as one on the lease agreement.
- Individual partners of JV are to comply and submit all relevant documents. Failure to do so will result in a tender deemed non-responsive.
- Failure to complete properly and/or in full tender forms, MBD 1 to MBD 9 and Annexures A to F will result in a tender deemed non-responsive.
- Failure to submit or complete supplementary information will result in the tender being null, void and non-responsive.
- Bidders must submit latest municipal rates statement (not older than three months) showing that municipal rates are not in arrears for periods in excess of three months; bidder who operate on leased properties are to submit a valid lease agreement and lastly bidders residing on areas not subjected to Municipal rates are to submit a confirmation from the Municipality's Finance Department confirming that such a bidder is not liable for municipal rates.
- The Council reserves the right to disqualify any service provider whose members and or shareholders own the municipal rates & taxes.
- The KSD Municipality does not bind itself to accept the lowest or any bid and reserves the right to accept the whole or part of the bid or to withdraw the bid.
- All certified copies submitted with a tender document must not be older than six months, failure to do so will result in tender deemed non-responsive.
- All alterations in prices/quotes must be signed for and failure to sign will result in tender deemed non-responsive
- Use of tipex is prohibited and the bidder will be deemed non-responsive.
- Bid document must be filled in black pen and are not to be typed in.
- The bidder to submit Audited financial statements for the past three financial years for any offer amounting to or exceeding R10 million inclusive of VAT.
- Bidders must sign MBD 5 for any offer amounting or exceeding R10 million.
- Bids submitted will hold good for a period of 90 days.
- Failure to be registered on Central Supplier Database registration will result in a tender being disqualified.
- Bids that are late, incomplete, unsigned, or submitted by fax, mail or electronically including copy of a tender document, will not be accepted.
- All bids must be put in a sealed envelope and clearly marked with SCM Number and Project Name and placed in a tender box; failure to do so the document will not be considered.
- Preferential Procurement Policy Framework Act 2022 (PPFFA) Points will be evaluated based on the following criteria.
 - Stage 1 Compliance.
 - Stage 2 Functionality (with a minimum threshold of 70 points out of 100 points to be attained by bidder in order to be evaluated further on the next stage).
 - Stage 3 Price and Specific goals (whose 80 points will be for price and 20 points for specific goals).

The tender will be evaluated and adjudicated on the basis of the Preferential Procurement Policy Framework Act, and the regulations pertaining thereto (2022 Regulations), as well as the King Sabata Dalindyebo Municipality's Supply Chain Management policy. The 80/20 preference point system will be used as per the KSDLM SCM policy. SCM related enquiries may be directed to the SCM Unit at 047 495 1127

N. Pakade (Mr) (Municipal Manager)