



**SOC LIMITED**

(Reg. No. 1992/006368/30)

*Incorporated by Act No 116 of 1992*

# ALEXKOR RMC JV

Orange Road  
Private Bag X5  
ALEXANDER BAY  
8290

Tel. : +27 (027) 831 8300

Fax : +27 (027) 831 1910



(Reg. No. 2006/034807/07)

**RFQ No: 07/2024-2025**

**REQUEST FOR QUOTATION: TO DEVELOP A SOCIAL AND LABOUR PLAN (SLP) FOR MINING RIGHTS(MR)- MR550, MR554, MR1076, MR1077 , AND MR10025 (ALEXKOR (PTY) LTD & ALEXKOR RMC JV)**

**Date: 06 June 2024.**

Dear Sir/Madam,

1. Alexkor requests your price quotation proposal for the item(s) specified in this request for quotation (RFQ).
2. Your quotation proposal should be received on or before **21 June 2024 at 16h30** to the email below.

**Email address for submission and enquiries:**

[tenders@alexkor.co.za](mailto:tenders@alexkor.co.za)

3. Introduction

Alexkor (Pty) Ltd & Alexkor RMC JV is seeking quotations from qualified consultants or service providers to draft a comprehensive Social and Labour Plan (SLP), covering both the renewal of land and marine mining rights; The successful service provider must have expertise in community development, social impact assessment, labour law, and mining industry best practices.

4. Objective

The objective of this assignment is to develop a SLP that meets the requirements of the Mineral and Petroleum Resources Development Act (Act 28 of 2002) and other relevant mining legislation and regulations, ensuring that our mining activities contribute to the sustainable economic growth and socio-economic welfare of affected communities and comply with labour standards.



**SOC LIMITED**

(Reg. No. 1992/006368/30)

*Incorporated by Act No 116 of 1992*

## ALEXKOR RMC JV

Orange Road  
Private Bag X5  
ALEXANDER BAY  
8290

Tel. : +27 (027) 831 8300

Fax : +27 (027) 831 1910



(Reg. No. 2006/034807/07)

4. Quotation(s) proposal should be sent by email to the address given above.
- 4.1. It is the exclusive responsibility of the bidders to ensure that the email containing the quotation reaches the above address before the time and date indicated in paragraph 2, If delivered by hand, the quotation must be submitted during working hours of Alexkor RMC PSJV–Monday through Friday 08h00hrs-16h30hrs or during the time that has been specified by Alexkor RMC PSJV and except for holidays being observed by Alexkor RMC PSJV. Proposals/quotations received after the above-mentioned closing time or deadline will be rejected.
5. Quotations should remain valid for a period not less than 60 days after the deadline date specified for submission.
6. Quotation(s) should be sent by completing the price schedule as per annexure 1 enclosed, but the terms and conditions specified in the RFQ will take precedence over any terms and conditions stated in your quotation.
7. Quotations shall give a comprehensive description of the proposed service and or items supplied.
8. **The rates quoted should be fixed for the duration of the contract period and should not be subject to adjustment on any account.**
9. The purchaser will award the contract to the bidder whose quotation has been determined to be substantially responsive to the stated RFQ requirements.
- 9.1 Notwithstanding the above, Alexkor RMC PSJV reserves the right to accept or reject any quotation(s) and to cancel the bidding process or reject all quotation at any time prior to the award of the contract.
10. The normal payment terms of Alexkor RMC PSJV is 30 days upon satisfactory delivery of goods or services and acceptance thereof by Alexkor RMC PSJV.
11. We look forward to receiving your quotation and thank you for your interest in supplying/servicing Alexkor RMC PSJV.
12. Alexkor RMC PSJV reserve a right not to consider under quote and over quote.



**SOC LIMITED**

(Reg. No. 1992/006368/30)

*Incorporated by Act No 116 of 1992*

## ALEXKOR RMC JV

Orange Road  
Private Bag X5  
ALEXANDER BAY  
8290

Tel. : +27 (027) 831 8300

Fax : +27 (027) 831 1910



(Reg. No. 2006/034807/07)

### 13. Scope of Work:

- 13.1 Conduct a social impact assessment to identify potential social and labour impacts of our mining activities.
- 13.2 Develop a comprehensive SLP that addresses:
  - Social impacts (e.g., community engagement, relocation, and resettlement).
  - Labour impacts (e.g., job creation, skills development, and labour rights).
  - Community development and benefit-sharing initiatives.
  - Environmental and health considerations.
- 13.3. Ensure alignment with relevant mining legislation, regulations, and industry best practices.
- 13.4. Consult with stakeholders following an adequate Public Participation Process, including affected communities (Kuboes, Sanddrift, Eksteenfontein, Lekkersing, Alexander Bay and Port Nolloth), labour organizations (National Union of Mineworkers) and government agencies (Department of Mineral Resources & Energy).
- 14.5 Submit a draft SLP for review and feedback.
- 14.6 Incorporate feedback and submit a final SLP.

### 15. Deliverables:

- A Comprehensive Social and Labour Plan (SLP) document 5-year plan.
- A brief presentation summarizing the SLP's key components and recommendations

**All prices must be VAT INCLUSIVE and quotation must include all costs. (e.g travelling and accommodation)**



**SOC LIMITED**

(Reg. No. 1992/006368/30)

Incorporated by Act No 116 of 1992

## ALEXKOR RMC JV

Orange Road  
Private Bag X5  
ALEXANDER BAY  
8290

Tel. : +27 (027) 831 8300

Fax : +27 (027) 831 1910



(Reg. No. 2006/034807/07)

16. This RFQ will be evaluated in 3 phases, phase 1 which is the administrative compliance, Phase 2 Functionality assessment and Preferential points system that is 80/20.

### 16.1 Administrative Compliance

Document description	Attached Yes or No
1. Quotation (ON SUPPLIER LETTER HEAD) line by line	
1. Recent, Valid Tax Clearance Certificate/SARS pin (copy)	
2. Declaration Form (SBD 4)	
3. Valid BBBEE Certificate or affidavit (copy)	
4. Copy of CSD registration from National Treasury. (the latest report not older than 3 months)	
5. Copy of Company Registration	
6. Company profile	

#### Additional Requirements:

- Relevant level of Qualifications in Community Development, Social Sciences, Environmental Sciences, or a related field.
- Proven experience in community development, social impact assessment and SLP development for sustainable mining projects.
- Familiarity with relevant mining legislation and regulations
- Excellent analytical, writing, and communication skills.
- Ability to work independently and collaboratively.
- Proven experience in community facilitation.



**SOC LIMITED**

(Reg. No. 1992/006368/30)

Incorporated by Act No 116 of 1992

## ALEXKOR RMC JV

Orange Road  
Private Bag X5  
ALEXANDER BAY  
8290

Tel. : +27 (027) 831 8300

Fax : +27 (027) 831 1910



(Reg. No. 2006/034807/07)

### 16.2 Functionality Assessment

The bidder must score at least 70 points or more out of 100 points on technical/functionality to qualify for the next phase.

Technical Criteria	Maximum points per Criterion
<b>Technical Approach</b> <ul style="list-style-type: none"><li>• Technical expertise and experience (30 points)<ul style="list-style-type: none"><li>-Project comprehension and project management plan, setting out:<ul style="list-style-type: none"><li>❖ Understanding of the terms of reference and scope of work</li><li>❖ Proposed outline work plan and timeframe in order to achieve the deliverables and reporting process to the relevant team.</li></ul></li></ul></li></ul>	30 points
<b>Experience, skills and ability of the service provider.</b> <ul style="list-style-type: none"><li>• Years of experience in similar services:<ul style="list-style-type: none"><li>❖ 5 years or more (15 points)</li><li>❖ 3-4 years (10 points)</li></ul></li></ul>	15 Points
<b>Experience, skills and ability of project team (CVs and Qualification)</b> <ul style="list-style-type: none"><li>❖ Proven experience in community development, social impact assessment and SLP development for sustainable mining projects. 10 years and more (30 points)</li><li>❖ Proven experience in community development, social impact assessment and SLP development for sustainable mining projects. 5 years less than 10 years and more (20 points).</li><li>❖ Proven experience in community development, social impact assessment and SLP development for sustainable mining projects. 4 years less than 5 years and more (10 points)</li></ul>	30 points



**SOC LIMITED**

(Reg. No. 1992/006368/30)

Incorporated by Act No 116 of 1992

## ALEKKOR RMC JV

Orange Road  
Private Bag X5  
ALEXANDER BAY  
8290

Tel. : +27 (027) 831 8300

Fax : +27 (027) 831 1910



(Reg. No. 2006/034807/07)

<b>Contactable references where similar services were provided before.</b>  <b>Note:</b> References should be presented in the form of a letter on an official letterhead. <ul style="list-style-type: none"><li>• Four and more letters (10 points)</li><li>• Three letters (5 points)</li><li>• Less than two letters (3 points)</li></ul>	<b>10 points</b>
<b>Locality-(Copy of proof of business address no older than 3 months)</b>  Richtersveld <sup>i</sup> - 15 points  Northern Cape - 10 points  Western Cape – 7 points  Other province – 5 points	<b>15 points</b>
<b>Total</b>	<b>100 points</b>

### 6.3 Stage 3- Evaluation in terms of PPPFA Regulation (80/20)

This bid will be evaluated and adjudicated according to the 80/20 preference points system. The 80 points will be awarded for price and 20 points will be awarded on the BBBEE status level.



**SOC LIMITED**

(Reg. No. 1992/006368/30)

Incorporated by Act No 116 of 1992

# ALEKKOR RMC JV

Orange Road  
Private Bag X5  
ALEXANDER BAY  
8290

Tel. : +27 (027) 831 8300

Fax : +27 (027) 831 1910



(Reg. No. 2006/034807/07)

## Breakdown of points

80/20 Preferential point component	Points
Pricing	80
BBBEE Level Contributor	20
<b>Total</b>	<b>100</b>

$$P_s = 80 * \left( 1 - \frac{(P_t - P_{min})}{P_{min}} \right)$$

- \*  $P_s$  = Points scored for price of tender under consideration.
- \*  $P_t$  = Price of tender under consideration and;
- \*  $P_{min}$  = Price of lowest acceptable tender

---

**END OF THE DOCUMENT**