

ANNEXURE N – SD&L UNDERTAKING

The tenderer is required to complete this undertaking and to submit the completed form as a tender returnable to Eskom prior to contract award. Tenderers who complete and submit the undertaking as required but who do not meet Eskom's targets will not be disqualified. Eskom reserves the right to negotiate with the tenderer on Eskom's requirements and the outcome of the negotiations will be a contractual obligation. If negotiations are not required, the tenderer's SD&L undertaking will become a contractual condition.

Category	Eskom's requirements	Tenderer's proposal	Tenderer's comment
Sub-contracting	40% subcontracting to EME/QSE entities that are at least 51% owned by: (i) Black people (ii) Black people who are youth (iii) Black people who are women (iv) Black people with disabilities		
Skills development: the following level of skills need to be developed: <ul style="list-style-type: none">• Skilled	<ul style="list-style-type: none">• Safety Officers - 1• Code 14 Drivers - 2		
Job Creation: the following level of jobs need to be created: <ul style="list-style-type: none">• Managerial positions• Expert jobs• Skilled jobs• Unskilled jobs	Supplier should provide the number of jobs that will be created		

To be completed by Tenderer

Company: _____
Designation: _____
Signature: _____
Date: _____