


No	Description BMS Aux and FGD	Weighting	Sub-weighting	Tender Returnable(s)	Scoring Criteria
6.1	General Evaluation Criteria	100%			
6.1.1	Company's background and experience in Bulk Material Handling (BMH) Auxiliary Systems (pumps and valves) and FGD (Kusile)		35%	<p>The Bidders and Bidders Resources, or the Bidders partner and Bidders Partners Resources must submit list of traceable references which adequately demonstrate that the tenderer has experience in providing professional services of, at least, three (3) comparable contracts of similar size and scope in the last 10 years.</p> <p>Provide testimonials or completion certificates for design and/or completed projects consisting of the following information:</p> <ol style="list-style-type: none"> 1. Name of company/client where project was executed 2. List of services the resources/professionals provided (e.g. on the job training/mentoring/coaching/training or expertise (start and end date))) 3. Contract value (for scope performed) 4. Verifiable contact person (name, designation and contact details) <p>An organogram shall include entire company structure. As a minimum, include: the resourcing strategy. The organogram shall clearly indicate the role and level of responsibility of key personnel.</p>	<p><u>The Bidders and Bidders Resources, or the Bidders partner and Bidders Partners Resources must have experience in the following:</u></p> <p>35% = 3 or more completed combined contracts of BMH, Pumps, Valves and FGD areas</p> <p>20% = 2 completed combined contracts of BMH, Pumps, Valves and FGD areas</p> <p>10% = 1 completed combined contracts of BMH, Pumps, Valves and FGD areas</p> <p>0% = 0 completed combined contracts of BMH, Pumps, Valves and FGD areas</p>

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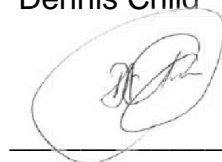
6.1.2	Multi-disciplinary Staff /professionals/on the job training/mentoring/coaching/training services in the areas of sub-disciplines and CV's of key personnel on each discipline: The Tenderer must demonstrate relevant experience of assigned key staff		40%	<p>The Tenderer shall provide relevant documentation of key personnel for professionals/on the job training / mentoring / coaching / training services as per the tender bulletin.</p> <p>2) The Tenderer shall provide CV's including relevant <u>certified copies of all qualifications of certificates listed</u> ie: red seal certificates from the Department of Labour (SA) of key staff to demonstrate the relevant qualifications <u>OR an Affidavit to validate the qualification listed</u> in the CV. <u>Alternatively</u> clearly state the level of experience and competencies, specify the lowest qualification of the Resource or provide reference from reputable previous employer.</p> <p>The experience required is in the disciplines listed below:</p> <ul style="list-style-type: none"> ➤ Electrical (LV and HV), ➤ Mechanical, and ➤ Control and instrumentation for technical personnel <p>Signed letter confirming resource's availability for the Contract.</p> <p>In the event that the tenderer has joint venture partners a list would be required.</p>	<p>For every type of trainer required, the skills will be assessed separately on the following:</p> <p>40%</p> <p>Required resources, has met the requirements (as per the tender returnable column)</p> <ul style="list-style-type: none"> Staff/individual members have relevant certified copies of qualifications or experience and meet minimum experience (15 plus years) relevant to the nature of the project. <p>30%</p> <ul style="list-style-type: none"> Staff/individual have relevant certified copies of qualifications or experience in the cv relevant to the nature of the project with 10 and 15 years of experience. <p>20%</p> <ul style="list-style-type: none"> Staff/individual have relevant certified copies of qualification or experience to the nature of the project with 8 to 10 years of experience. <p>10%</p> <ul style="list-style-type: none"> Staff/individual have relevant certified copies of qualification or experience to the nature of the project with 5 to 8 years of experience. <p>0=0%</p> <ul style="list-style-type: none"> Totally deficient or Non-responsive
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6.1.3	Skills transfer to the Employer and provision		25%	<p>The Tenderer shall propose how the tenderer will be able to transfer the skills, a skills transfer plan need to be submitted and outline how skills will be transferred. The plan must be submitted and comprehensive per designation, methodology also need to be clear. For example:</p> <ul style="list-style-type: none"> ➤ Year 1: Plant related on the job training in the specific field on site ➤ Year 2: Develop training material in conjunction with the ongoing on the job training ➤ Year 3: Finalise training material, compile manuals and evaluation in addition to ongoing on the job training (for ERI accreditation) ➤ A competency evaluation tool for each field of training will be required in an ongoing manner 	<p>25% = COMPLIANT</p> <ul style="list-style-type: none"> • Skills transfer plan submitted • Skills transfer plan comprehensive per designation listed in the tender • Explain methodology on how skills will be transferred <p>15%= high level plan on how the skill will be transferred or reference to how skills transfer will be done</p> <p>0 = 0% = NON-COMPLIANT</p> <ul style="list-style-type: none"> • Did not submit plan • Methodology is poor/is unlikely to meet the requirements / objectives. • Unacceptable exceptions AND/OR; • Skills transfer plan not comprehensive
THRESHOLD		65%			


Fatima Laher


5/12/21

Dennis Child


07/12/2021

Eugene Venter


07/12/2021