

SCM /Tender Ref #:	RFP 06 – 2021/22
Request for Proposal for:	Appointment of a service provider (with three dedicated experts/consultants) to undertake interventions to monitor and mainstream the economic empowerment and participation of women, youth and persons with disabilities across sectors of the Economic Recovery and Reconstruction Plan (ERRP).

1. BACKGROUND

The Department of Women, Youth and Persons with Disabilities (DWYPD) is responsible for, amongst other, regulating and mainstreaming the rights of women, youth and persons with disabilities. The principle of mainstreaming of the rights of women, youth and people with disabilities has been adopted across all legislation, policies, programmes and budgets post 1994.

The Revised Medium Term Strategic Framework (MTSF) (2019 -2024) notes that, the National Development Plan (NDP) Vision 2030 prioritises the significant role of women, youth and people with disabilities in our society. The MTSF further states that the issues of women, youth and persons with disabilities are cross-cutting focus areas, which need to be mainstreamed into all elements of South Africa's developmental future and into all programmes of government.

South Africa has made significant progress in putting in place a comprehensive and multi-dimensional legislative and policy framework for advancing human rights, equality and empowerment of women, youth and people with disabilities. To give effect to such legislative and policy frameworks; a number of interventions and measures had also been introduced over the years.

The outbreak of the Covid-19 pandemic in March, 2020 impacted negatively on the economy of South Africa. The outbreak of the pandemic deepened the economic crisis as the economy of South Africa had experienced two consecutive quarters of a recession before the outbreak of the pandemic itself. Many people lost their jobs, many have gone without income for extended periods, and many are going hungry every day. Inequality is expected to widen and poverty to deepen. Given the extent of the devastation, the economic response required should match or even surpass the scale of the disruption caused.

The Economic Recovery and Reconstruction Plan (ERRP) was launched by Government on 15 October 2020. The plan aims to build a new economy and unleash South Africa's true potential. The overarching goal of the plan is to create a sustainable, resilient and inclusive economy. The recovery plan will implement the following priority interventions:

- a) Aggressive infrastructure investment;
- b) Employment orientated strategic localization, reindustrialization and export promotion;

- c) Energy security;
- d) Support for tourism recovery and growth;
- e) Gender equality and economic inclusion of women and youth;
- f) Green economy interventions;
- g) Mass public employment interventions;
- h) Strengthening food security; and
- i) Macro-economic interventions.

The mandate of the department centres on regulating the socio-economic transformation and implementation of the empowerment and participation of women including young women and persons with disabilities. The DWYPD's core work rests on mainstreaming of gender, youth and disability issues across the work of all spheres of government as well as the private sector and civil society.

The ERRP outlined a number of priority interventions to revive the economy. The interventions outlined in the ERRP have to be geared towards promoting greater participation by black people, women, youth and persons with disability at all economic levels, as part of transforming patterns of asset ownership and income distribution in society.

The DWYPD deems it important to ensure that dedicated service providers be appointed to provide guidance and support towards mainstreaming across the ERRP and monitor the extent to which there is implementation in this regard. It is against this background that DWYPD wishes to enlist the services of a service provider with three dedicated experts/consultants to undertake interventions to monitor and mainstream the economic empowerment and participation of women, youth and persons with disabilities across sectors of the Economic Recovery and Reconstruction Plan (ERRP).

2. PURPOSE / OBJECTIVES

The main objective of this assignment is to institutionalise mainstreaming of WYPD within the Economic Recovery and Reconstruction Plan (ERRP) of government through a constant monitoring of implementation to ensure that the plan is geared towards promotion of participation and benefit by WYPD. The following are the sub-objectives in this regard:

- a) Improve integration of women, youth and persons with disabilities (WYPD) concerns into all the substantive work of the ERRP (Priority interventions; key enablers and structural reforms);
- b) Enable and empower all the ERRP role players to take on the responsibility to mainstream WYPD concerns into their activities;
- c) Develop targets and indicators to measure the attainment of mainstreaming of WYPD across the different sectors of the ERRP;
- d) Create an enabling environment to promote and increase the meaningful economic empowerment and participation of WYPD across all priority interventions of the ERRP;
- e) To enhance- strategic know-how of mainstreaming gender across the ERRP priority interventions, enablers and structural reforms; and

- f) To ensure the institutionalization of disaggregated reporting across all interventions of the ERRP, to effectively measure and monitor impact towards mainstreaming WYPD within the ERRP.

3. METHODOLOGY/ METHOD OF WORK

The service provider should submit a proposal with detailed explanation of the methodology that will be employed to ensure that the project objectives and outcomes are realised. The proposed methodology should include the consultative processes and procedures that will be used to ensure buy in and support for the mainstreaming of Women, Youth and Persons with Disabilities within the ERRP. The methodology should also provide a clear strategy on how data will be collected and analysed.

4. SCOPE: DUTIES AND RESPONSIBILITIES OF EACH CONSULTANT/ SERVICE PROVIDER IN SPECIFIC SECTORS

4.1. Facilitate WYPD mainstreaming into all activities and components of the ERRP

- a) Provide substantive technical support to mainstream WYPD into all priorities and interventions of the ERRP Programme including the planning, implementation, monitoring and evaluation, as well as reporting;
- b) Support the application of disaggregated WYPD analysis into the ERRP Programme planning, implementation, monitoring and evaluation to understand why and how issues affect WYPD differently and unequally within various contexts and what options exist to address them within their own unique influential dynamics;
- c) Facilitate collection and analysis of WYPD disaggregated data throughout Programme implementation;
- d) Provide WYPD mainstreaming by providing reviews and comments to the relevant Programme documents; and
- e) Ensure that WYPD are mainstreamed in Programme related documents such as: technical briefs, analytical reports, assessments, communication strategy, terms of references, calls for proposals, request for proposals etc.

4.2. Monitoring and Evaluation of the ERRP

- a) Ensure integrating result indicators for mainstreaming the empowerment and participation of WYPD within the priority areas of the ERRP with a joint Programme/Plan on monitoring and evaluation (to be developed); and make sure all indicators thereto are disaggregated to reflect impact made towards WYPD across sectors and priority interventions of the ERRP;
- b) Ensure mainstreaming of the indicator on 40% Presidential preferential procurement towards women in all programmes and plans;
- c) Support Project Monitoring and Evaluation and updating information on Project Progress, Documents and Reporting Regularly on the Status of WYPD mainstreaming in the ERRP; and
- d) Support the cooperation, liaison and dialogues with all relevant government and non-governmental partners to improve and maintain good working relationships.

4.3. Provide targeted sector interventions, technical support and capacity development to support the mainstreaming of WYPD within the ERRP Programme through an Integrated Government Approach (IGA) with key role players and partners

- a) Identify opportunities for building institutional capacity by placing strategic mainstreaming mechanisms within the ERRP's programmes, priority interventions, enablers and structural reforms;
- b) Scope and develop a network of critical stakeholders both in the public and private sector;
- c) Coordinate this stakeholder network to achieve the national objectives of the DWYPD mandate within the context of the ERRP;
- d) Facilitate technical support and workshops to stakeholders and partners on implementing the mainstreaming strategy for WYPD within the ERRP;
- e) Targeted socio-economic interventions will be facilitated through a Project Management process, a coordination structure that's led by the DWYPD through the support of the appointed service provider, aimed at harnessing the collective implementation potential of an active and inter-connected; (a) Civic Organizations (b) Implementing Departments of Government and (c) Private Sector Stakeholder Networks;
- f) Conduct capacity needs assessment as well as provide substantive inputs to the capacity assessment of the role players and partners on gender mainstreaming; and
- g) Develop and conduct trainings for Programme role players to apply practical tools on mainstreaming WYPD within the ERRP.

4.4. Provide inputs to advocacy, knowledge building and communication efforts

- a) Provide substantial contribution to mainstreaming WYPD into the ERRP program's communications and visibility plan and implementation;
- b) Provide proactive and substantive technical support to the organization on awareness raising and advocacy events, workshops and drafting knowledge products; and
- c) Provide inputs to the development of knowledge management products related to WYPD economic empowerment and participation across Programme areas.

5. KEY PERFORMANCE INDICATORS

- a) Timely and quality analysis and inputs to mainstreaming WYPD into the ERRP Priority Interventions within ERRP planning, implementation, monitoring, evaluation and reporting processes;
- b) Timely and quality inputs for capacity development strategies that will strengthen the mainstreaming of WYPD within the ERRP;
- c) Timely organization of WYPD mainstreaming workshops;
- d) Number of briefs, reports, plans, and communication products which integrate mainstreaming of WYPD perspectives into the ERRP;
- e) Programme monitoring and evaluation plan in alignment with the WYPD ERRP mainstreaming strategy with integrated WYPD-sensitive and sex-disaggregated indicators;
- f) Number of WYPD-responsive knowledge products developed; and
- g) Mainstreaming of WYPD ERRP programmes/activities and indicators into the APPs of departments and DG clusters POA.

6. COMPETENCIES AND EXPERIENCE

The objective of this terms of reference is to appoint three consultants/ Service Providers to coordinate the facilitation of targeted sector interventions to mainstream the economic empowerment and participation of Women, Youth and Persons with Disabilities (WYPD) within the Economic Recovery and Reconstruction Plan (ERRP). The DWYPD will therefore like to invite suitably qualified individuals with extensive experience in mainstreaming the economic empowerment and participation of WYPD, with proven experience in the field of Economic development and the development of effective sector interventions. The applicant should possess the following skills and competencies:

- a) Appropriate qualifications in Economics or Development studies supported by a strong data analytics background with experience in legal studies; Gender Studies/ Gender Mainstreaming; Youth Development; Disability Empowerment; Human Rights Studies; Policy Development, Social Sciences and or other related areas of expertise -.
- b) Mainstreaming knowledge and skills, particularly those that are pertinent to the DWYPD strategic priorities on WYPD;
- c) Ability to lead implementation of sector interventions, data collection mechanisms and the critical analysis thereof, monitoring and evaluation of development impact be it at a programmatic and or projects level;
- d) Ability to establish and maintain broad strategic networks and partnerships with government and other role players;
- e) Ability to advocate and provide advice on mainstreaming;
- f) Ability to apply WYPD analysis to Programme planning, implementation and monitoring
- g) Analytical skills;
- h) Good knowledge of mainstreaming strategies (such as gender-integrated approaches, and gender-targeted approaches) and tools; and
- i) Proven track record of working with government clients and the private sector.

7. DELIVERABLES AND TIME FRAMES

The project will commence upon date of signing of the contract between the DWYPD and the successful bidder/ service provider. The project will run for a duration of three (3) months.

Activities	Estimated timeframes
Situational analysis and literature review on to identify key areas within the ERRP for WYPD mainstreaming	March 2022
Development of capacity development strategies that will strengthen the mainstreaming of WYPD within the ERRP	March 2022
Coordination of the WYPD mainstreaming workshops	March 2022 –May 2022
Development of Policy briefs, plans and communication products on WYPD mainstreaming within the ERRP	April 2022 – May 2022

TERMS OF REFERENCE: ANNEXURE A

Activities	Estimated timeframes
Development of indicators, targets to monitor WYPD within the ERRP	April 2022 – April 2023
Development of the ERRP mainstreaming strategy for WYPD Socio-Economic Empowerment	March 2022 – May 2023

8. PROJECT MANAGEMENT / REPORTING ARRANGEMENTS

8.1. Project Reporting

The prospective service provider will report to the Chief Director: Economic Empowerment and Participation in the DWYPD.

9. PIER REVIEW

The Departmental officials will provide peer support during the project.

10. OTHER

None