

**Technical Evaluation Criteria \_ PWDs**

No.	Technical / Functional Criteria	Weighting / Maximum score	Scoring Breakdown	Score
1.	<p>Bidders are required to demonstrate their track record, knowledge and experience in similar projects in relation to scope of work, and shall supply sufficiently detailed project list indicating:</p> <p>1.1 Three (3) reference letters from previous customers for meeting full deliveries at the required lead-time.</p> <p>1.2 A minimum of two (2) reference letters that speak to the reference letter to be submitted to substantiate the work conducted</p>	20	<p>20 = Three (3) reference letters</p> <p>15 = Two (2) reference letters</p> <p>5 = One (1) reference letter</p> <p>0 = No reference letter</p>	
2.	<p>Recruitment process for PWDs: Ensure that the specified lead time is in 21 days and must be adhered to i.e. From date of request, a project plan is required</p> <p>a) Provide a project plan indicating the lead time required from date of request of the vacancies</p> <p>b) Please provide proof of previous delivery in 21 days of two (2) other companies</p>	30	<p>30 = Fully complaint to meet required lead time and provided proof of the ability to offer pre-post placement support to candidates and demonstrated competence to ERI line managers, supported by valid Diversity &amp; Inclusion or PWD – related training certificates</p> <p>20 = Some requirements are partially complaint. a basic or incomplete project plan is submitted addressing some elements of the 21 -day lead time, but lacking detail in timelines, responsibilities, or risk and communication measures.</p> <p>10 = Database submitted is incomplete</p> <p>0 = None submitted</p>	

3.	Sourcing (Pool of candidates) : The bidder must provide a signed proof that they have a database of candidates / skills list and are actively on the recruitment of PWDs field of Technical and non-Technical skills across occupational levels in a Project Management and Engineering Environment.	30	20 = A signed POPIA – compliant database with skills list of PWDs candidates across technical and non-technical is submitted, showing ability to provide CV's / pool of candidates within 5 working days. 10 = 50 % of the requirements met, showing limited ability to provide CV's / pool of candidates within 5 working days	
4.	Organization / Agency's ability to provide support: Provide evidence of additional services, for example support pre-and post-placement for the candidate and ERI Line Manager on Diversity and Inclusion or PWDs related guidance	20	20 = fully compliant to meet the required lead times, provided the proof of ability to offer pre- and post-placement support to candidates and demonstrated competence to support ERI Line Managers, supported by valid D&I or PWD-related training certificates 0 = None submitted, provided limited proof or no ability to offer pre- and post-placement support, lacks valid D&I or PWD - related training certificates	
	Service Provider completely complies with spec and qualifies .	100%		
	Threshold - 70 % to pass			

F. Laher  
 HOD Talent & Learning  
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