

	KUSILE POWER STATION Integrated Risk Management Bow Tie Form	Document Identifier	240-164598401
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		Rev	2

Risk Assessment

2. Causes (of the risk)	1. Risk	3. Consequences (of the risk, not of the causes)
1 Unavailability of Instant medical supplies due to no supply contract in place.	Failure to manage injuries and illnesses on duty due to insufficient medical supplies which may lead to delay in rendering medical treatment	1 Inability to stabilize injuries and minor ailments
2 Delayed acquisition of medical supplies due to the long procurement process.		2 Unnecessary referrals or medical case management.
3		3 Possible high sick absence frequency rate.
4		4 Possible lost time incidents
5		5
6		6
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12		12
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4. Existing Controls for the Causes (affecting the likelihood of the risk)	Control Effectiveness	Control Owner
1 Medicine is ordered in bulk in a once off order.	Mostly Effective	J Thumbatha
2 Medicine is ordered before the previous order is finished	Fully Effective	J Thumbatha
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5. Existing Controls for the Consequences	Control Effectiveness	Control Owner
1 Refer to external Health Service Providers	Fully Effective	J Thumbatha
2 Same as No.1		
3 Sick Leave Management Procedure	Fully Effective	Vuyo Mokoena
4 Incident Management Procedure	Fully Effective	Thobile Yonga
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Risk Control Effectiveness	Consequence Factor	Likelihood Factor	Risk Rating	Potential Exposure	Risk Owner
ME	1	C	III	Departmental Impact	Vuyo Mokoena
Consequence factor reasoning: Likelihood factor reasoning:					

Tasks to improve control effectiveness (all controls not Fully Effective)	Task Owner	Task Owner Acceptance (Signature)	Due Date
1 Establish a medicine supply contract	J Thumbatha		2025-07-01
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Tasks to improve control effectiveness	Task Owner	Task Owner Acceptance (Signature)	Due Date
1			
2			
3			
4			
5			
6			
7			
8			
9			
10			

New Treatment Tasks / Opportunities	Task Owner	Task Owner Acceptance (Signature)	Due Date
1			
2			
3			
4			
5			

New Treatment Tasks / Opportunities	Task Owner	Task Owner Acceptance (Signature)	Due Date
1			
2			
3			
4			
5			

DATE CAPTURED

COMPILED BY:	
NAME	Prudence Lokothwayo
DESIGNATION	Senior Occupational Health Nurse Practitioner
DATE	2025/03/06
SIGNATURE	P. LOKOTHWAYO

PARTICIPANTS		
NAME	DESIGNATION	SIGNATURE
1 Prudence Lokothwayo	Snr. OHNP	P. LOKOTHWAYO
2 Jerry Thumbatha	Senior Advisor Occ Health	J. Thumbatha
3 Bongqi Maledimo	Senior Adv. IRM	B. Maledimo
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ACCEPTED BY:	
NAME	Jerry Thumbatha
DESIGNATION	Senior Advisor Occupational Health Nurse Practitioner
DATE	2025/03/06
SIGNATURE	J. Thumbatha

APPROVED BY:	
NAME	Vuyo Mokoena
DESIGNATION	Middle Management Human Resources
DATE	
SIGNATURE	V. Mokoena