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| **To whom it may concern** | **Date** | 08 August 2025 |
| **Enquiries** | Samuel Sekese |
| **E-mail address** | sekeses@ntcsa.co.za |

Dear Sir/Madam

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| **Request for Enquiry Number** | E1584NTCSAMWP-R |
| **Description / Project Title** | The provision of professional engineering services to NTCSA  on an “as and when required basis” for a period of five (5) years |
| **Tender Questions Closing Date** | 03 September 2025 |

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| **Item** | **Questions** | **Answers** | **Clarity Published Dates** |
|  | As we pursue to align operational activities with the opportunity objectives, it is important for us to understand the scope and limitations surrounding the deployment of personnel and assets beyond the immediate project boundaries. In particular, we would appreciate guidance on:   * The extent to which seconded individuals,  located outside of the project area, may engage with resources or facilities * Any procedural or compliance requirements that must be observed * How such arrangements align with contractual obligations and project governance   Your insights on this matter will help ensure that we remain compliant and efficient in our approach. Please let us know if a meeting would be beneficial to discuss this further | The majority of the work under this contract will be task-based, with resources expected to report to Eskom offices at Megawatt Park as their primary location.  For site-based or activity-specific roles (such as Site Supervisors) deployment will be guided by the nature of the assignment. In these cases, the request will specify the site location, and the employee will be required to report directly to that site for the duration of the activity.  To address your points more directly:   * Seconded individuals located outside of Johannesburg may participate, provided they are able to report to Megawatt Park (or the designated site) as and when required. Remote work is not envisaged as the default arrangement. * Compliance and procedural requirements remain as per standard Eskom protocols, including security clearance, access control, and adherence to Eskom site-specific HSE and operational guidelines. * This approach aligns with the contractual intent and governance framework, ensuring accountability and consistency across all technical and field activities. |  |
|  | Please see questions below and kindly assist.  -There is a discrepancy between the years of experience required for each discipline in the *Evaluation Criteria* compared to *Annexure C: Engineering Job Profiles.* The evaluation criteria says the Chief Engineer must have 10 years of experience, but the Evaluation Criteria says 16 years for maximum points.  -There is also a discrepancy between the years of experience required for the Senior/Support Engineer for each discipline in the *Evaluation Criteria,* compared to *Annexure C: Engineering Job Profiles.* The evaluation criteria says the Senior/Support Engineer must have 6 years of experience, but the Evaluation Criteria says 16 years for maximum points | There is no discrepancy between the Evaluation Criteria and Annexure C.  The Evaluation Criteria outlines how submissions will be scored based on years of experience. For example, more years of experience may score higher, up to a maximum threshold (e.g. 16 years for full points).  Annexure C: Engineering Job Profiles, on the other hand, specifies the minimum required experience for eligibility per role (e.g. 10 years for Chief Engineer, 6 years for Senior/Support Engineer).  In short:   * Annexure C defines the minimum qualifying criteria for a role. * The Evaluation Criteria sets the scoring scale for evaluation purposes. |  |
|  | We hereby seek clarification regarding the team requirements for the above-mentioned tender. Kindly confirm whether it is mandatory to provide two separate teams for this submission.  We would appreciate guidance on whether the second team may comprise 80% of the required personnel, or if it must be a full complement (100%) equivalent to the primary team.  Furthermore, we would like to respectfully request an extension of time in order to ensure the submission of a fully compliant bid. | **CV Submission Requirements** For the technical evaluation, CVs must be submitted for the following five areas, in line with the Consolidated Transmission Engineering Evaluation Criteria. Submit a minimum of five CVs each for:   * Principal Subject Matter Expert (SME) * Key Personnel: Supporting SME   Each CV must be unique and aligned to one of the categories below:   1. Substation Engineering (Electrical) 2. Substation Engineering (Civil/Structural) 3. Line Engineering (Electrical) 4. Line Engineering (Civil/Structural) 5. PTM&C (Electrical)   Scoring will be based on the evaluation criteria issued in the enquiry.  **Rate Submission Requirements** You are also required to submit hourly rates for each of the 15 defined categories. These rates will be used by the Quantity Surveyor (QS) to assess your costing. Please ensure that rates are clearly provided, as they will be used to calculate the overall price of your submission.    Partial submissions (e.g. 80% of the required personnel) will be considered and scored accordingly per the *Consolidated Transmission Engineering Evaluation Criteria*.  Regarding your request for an extension, your request has been noted and will be escalated to the relevant team for consideration. |  |
|  | For clarification on CVs vs rates to be submitted for this panel:  Do we only submit CV and Rates for these roles for the three scopes (Line, Substation and PTMC)    OR do we need to submit Rates and CVs for the roles in the NEC? | CV Submission Requirements  For the technical evaluation, CVs must be submitted for the following five areas, in line with the Consolidated Transmission Engineering Evaluation Criteria.  Submit a minimum of five CVs each for:  • Principal Subject Matter Expert (SME)  • Key Personnel: Supporting SME  Each CV must be unique and aligned to one of the categories below:  1. Substation Engineering (Electrical)  2. Substation Engineering (Civil/Structural)  3. Line Engineering (Electrical)  4. Line Engineering (Civil/Structural)  5. PTM&C (Electrical)  Scoring will be based on the evaluation criteria issued in the enquiry.  Rate Submission Requirements  You are also required to submit hourly rates for each of the 15 defined categories. These rates will be used by the Quantity Surveyor (QS) to assess your costing. Please ensure that rates are clearly provided, as they will be used to calculate the overall price of your submission |  |
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