



**SECURITY AND EMERGENCY SERVICES CLUSTER**

**Security Management Unit**

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**1C-29302: PROVISION OF LAND INVASION CONTROL SERVICES: ARMED LIC SECURITY OFFICERS FOR THE PERIOD OF THIRTY-SIX (36) MONTHS - ADDENDUM 2**

Number of Pages including this one: 3

**GENERAL**

1.1 The Tenderer is instructed to consider the alterations/additions/answers listed in this addendum to the tender documentation.

1.2 This addendum forms part of the Tender Documentation. The Tenderer is to sign [initial and date each page] of the addendum in the spaces provided, attach it to the back cover of the documentation, and return it.

1.3 Bidders are to note and include all Addendums issued in terms of this contract as Annexure K and return them with the tender document.

1.4 Failure to acknowledge by signing and returning this addendum will result in your bid being disqualified.

Yours faithfully

  
\_\_\_\_\_  
Mr M Mahlaba

DATE: 30 April 2025

**1C-29302: PROVISION OF LAND INVASION CONTROL SERVICES: ARMED LIC SECURITY OFFICERS FOR THE PERIOD OF THIRTY-SIX (36) MONTHS  
- ADDENDUM 2**

PAGES	REFERENCE	INSTRUCTION	REASON FOR THE ADDENDUM
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SCT 3(5) TENDER INFORMATION:  
CLOSING DATE AND DELIVERY  
OF TENDER SUBMISSIONS

Replace "Bidders must ensure that the hard copy and electronic submission are the same; failing to do so will cause the submission to be deemed invalid." With

Clarity on which document version will be used for evaluation purposes

"Bidders must ensure that the hard copy and electronic submission are the same; failing to do so will cause the submission to be deemed invalid. The electronic copy submitted via SSS will be considered for evaluation purposes"

SCT 14 EVALUATION PROCESS:  
STAGE 1-MANDATORY  
REQUIREMENT - Proof of  
compliance with the  
Unemployment Insurance  
Fund (UIF)

Replace "Bidders must submit a copy of a valid certificate of compliance as proof of the company's registration with the Department of Labour for the Unemployment Insurance Fund (UIF)" with

The e-compliance certificate system was suspended due to operational issues within the Department of Labour and to allow for consultation on the best way forward. Please refer to the attached circular no 2/2022

"Bidders are required to submit

- A copy of proof of registration with UIF,
- proof of latest contributions not older than 3 months, and
- SARS Monthly Employer Return (EMP201) not older than 3 months"

SCC17 PRICES

**Replace** "Prices are fixed for the duration of this contract, as specified on the pricing schedules (Annexure G1 & G2). No price increases shall be granted during the contract period."

Clarifying the pricing requirement, it is expected that rates provided must include the estimated escalations and estimated or actual statutory increases where applicable.

**With:** "Prices submitted for this bid will be kept firm and fixed for the first 12-month period for all items. Escalations and statutory increases will be as per rates provided by the bidding company in years 2 and 3 in the price schedules."

**ACKNOWLEDGEMENT**

Dear Sir / Madam

I,.....representing.....

..... hereby acknowledge that I have received the above Addendum, that I am conversant with the contents thereof, and that I have amended the Contract Document where applicable.

Signature:.....

Date:.....

**NOTE:** This acknowledgment is to be attached to the Contract Document when submitting tenders.

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## employment & labour

Department:  
Employment and Labour  
REPUBLIC OF SOUTH AFRICA



Enquiries: Malesela Makgamatho  
0123371731

### UNEMPLOYMENT INSURANCE FUND COMPLIANCE CIRCULAR NO. 2/2022

TO: ALL GOVERNMENT DEPARTMENTS  
ALL STATE AGENCIES  
ORGANS OF STATE  
BUSINESS ENTERPRISES DOING BUSINESS WITH THE STATE

### INTERIM SUSPENSION OF ISSUING AND REQUIREMENT FOR COMPLIANCE CERTIFICATE AS PROOF OF COMPLIANCE WITH THE UNEMPLOYMENT INSURANCE ACT 63 of 2001

The UIF has taken a firm stance that Compliance with the UIF legislation is non-negotiable for companies that are and/or intend to do business with Fund, and by extension to all Law Abiding Corporate Citizens in the Republic of South Africa, taking into account Government imperatives the country's Economy recovery initiatives.

These steps are now put in place to address the above:

1. In the interest of service delivery, the UIF from the date of signature of this **Circular NO. 2/2022**, hereby waive as an interim measure the requirement for Compliance Certificate as proof of compliance with UI legislation and as a condition for doing business with the Fund and/or other Government Departments or State Agencies.
2. The UIF will always be at hand to assist tenderers and companies who so require to comply and/or ensure that their Service Providers comply with the UI legislative requirements.
3. The content of this circular is by no means an instruction to other users, but an advise to consider the same steps in dealing with service providers in their procurement processes.
4. Compliance with the UI legislation remain non-negotiable and employers who are found non-compliant with the Act will be processed through the Enforcement Mechanism of the Department.
5. This circular shall remain in place until withdrawn by the Unemployment Insurance Commissioner on notice.
6. This Compliance Circular No. 2/2022 replace Compliance Circular No. 01/2022 issued on 15 March 2022.

  
Mr T Mampang  
Commissioner:  
Unemployment Insurance Fund

Date: 23/03/2022