

REQUEST FOR PROPOSALS (RFP)

RFP REFERENCE NO.: GMA/008/25

FLAGSHIP EDUCATION PROGRAMME FOR HIGH SCHOOL LEARNERS IN ALEXANDRA

DATE OF ISSUE:	20 February 2026
CLOSING DATE FOR ENQUERIES:	04 March 2026
CLOSING DATE FOR PROPOSAL SUBMISSION:	13 March 2026
CLOSING TIME:	16H00

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1. BACKGROUND

The Gautrain Management Agency (GMA) is committed to delivering impactful Social Investment Programmes (SIPs) that align with its mandate of *“Transforming spaces, people, and the economy through mobility”*.

Following a strategic review and consultation process, the GMA has identified education support for high school learners in Alexandra as a priority focus area for its flagship programme. Research indicates that only a small percentage of residents in this area enter into tertiary education. Adolescence is also a critical developmental stage where academic success is closely linked to long-term employment, social mobility, and psychosocial well-being.

The flagship programme will therefore focus on strengthening educational outcomes and supporting high school learners to successfully complete secondary schooling, while simultaneously improving their career readiness and resilience. This approach complements GMA's broader vision of empowering youth, promoting mobility, and enabling long-term social and economic inclusion.

2. SCOPE OF THE PROGRAMME

2.1. The flagship programme will be designed as a multi-year partnership (for 2 – 3 years, beginning in 2026) with one or more implementing organisations. The programme is expected to deliver measurable improvements in learner performance and retention, with interventions that may include (but are not limited to):

2.1.1. Academic support

2.1.2. After-school or Saturday school initiatives, exam preparation, or bridging support for at-risk learners.

2.1.3. Career guidance, vocational readiness, or mentorship activities.

2.1.4. Psychosocial support or mental health promotion for adolescents.

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2.2. Applicants are encouraged to propose innovative models that address the specific challenges faced by Alexandra learners while demonstrating alignment with GMA's brand promise: *People on the Move*.

3. FUNDING ENVELOPE AND DURATION

3.1. Approximately R3 million rand will be allocated to this flagship initiative over a two (2) to three (3) year period, (subject to annual performance review and compliance with reporting requirements).

3.2. The flagship programme may support between one (1) and three (3) organisations. The programme is expected to launch in May 2026. The intervention must take place in Alexandra and directly benefit learners from this area.

4. ELIGIBILITY CRITERIA

4.1. Proposals will be accepted from organisations that meet the following requirements:

4.1.1. Registered as a Non-Profit Organisation (NPO) or Public Benefit Organisation (PBO) in South Africa, with compliance to Department of Social Development (DSD) and South African Revenue Service (SARS) requirements.

4.1.2. Proven track record in implementing education or youth development programmes, at secondary school level. If these programmes are not currently

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operating in Alexandra, the organisation should be willing and able to replicate the interventions in Alexandra.

- 4.1.3. Demonstrated governance structures, financial management systems, and safeguarding policies.
- 4.1.4. Existing presence in, or clear ability to reach, Alexandra learners and schools.
- 4.1.5. Capacity to deliver a multi-year programme at scale with robust monitoring and evaluation.
- 4.1.6. Applicants must be willing to subject themselves to GMA auditing process and site visits to their premises
- 4.1.7. Applicants must be willing to be publicly associated with the GMA brand. This includes openness to GMA profiling their involvement through communications, media, and other visibility activities, in line with agreed branding and partnership guidelines.

5. PROPOSAL REQUIREMENTS

5.1. Applications must demonstrate the following:

- 5.1.1. A clear problem statement and rationale for intervention in Alexandra, referencing data where possible.
- 5.1.2. A strong programme design or Theory of Change, outlining activities, outputs, and anticipated outcomes.
- 5.1.3. A monitoring and evaluation framework with indicators, baseline (if available), and a reporting schedule (quarterly). Quarterly updates and financial reports will be required.
- 5.1.4. Details of the governance (management structure, shareholders, owners, partners), staffing information related to number of staff for number of learners, and partnerships that will support implementation.
- 5.1.5. A budget for the two (2)– three (3) year period.
- 5.1.6. Applicant recent audited financial statements.

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5.1.7. A sustainability plan, including how ongoing support for learners will be maintained beyond the grant period.

5.1.8. Proposals are encouraged to include an environmental dimension within education programmes. Examples may include school or community-based initiatives such as recycling projects, food gardens, or related sustainability activities. Beneficiaries, particularly learners, should be encouraged to actively participate in community environmental initiatives (e.g., clean-ups, conservation efforts, or waste-reduction campaigns) that strengthen both learning outcomes and community impact.

6. SUBMISSION OF APPLICATION

6.1 Applicants must complete the application form provided as Annexure A and submit all required documents through the GMA online tender platform (TendaSwift) <https://eprocurement.gautrain.co.za/>

6.2 Web-based Online Submission (Compulsory)

6.2.1 GMA has implemented TendaSwift as part of its digitization strategy. TendaSwift is an electronic procurement (e-Procurement) web-based system that facilitates the complete application process from the advertising of the requirements through to the award of contract. This includes the exchange of all relevant

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documents in electronic format through a secure platform with data security and probity features.

Table 1: TendaSwift application submission requirements

Proposal Submission	<p>All applications must be submitted through a secure web-based TendaSwift.</p> <p>To avoid any challenges that may affect submitting a bid on time, applicants should at least ensure that they <u>are registered in TendaSwift and ready to submit proposal documents 48hours before closing date and time;</u> and <u>after registration, complete submission of all proposal documents at least 5 hours before closing date and time.</u> GMA takes no responsibility for any Applicant's failure to successfully submit a proposal by closing date and time.</p> <p>NO APPLICATIONS MAY BE PHYSICALLY SUBMITTED AT GMA OFFICES.</p>
Access to the ATS	<p>https://eprocurement.gautrain.co.za/</p> <p>PLEASE NOTE: EACH APPLICATION DOCUMENT YOU SUBMIT MUST NOT EXCEED 50MB PER ATTACHMENT.</p>
Hours of access to ATS	24/7. Submission of proposals will close at 16h00 on the 13 March 2026.
Data Format	PDF files only may be uploaded
Enquiries	<p>For TendaSwift system related problems contact IT Helpdesk on ats_helpdesk@gautrain.co.za</p> <p>For Tender Queries contact SCM on tenderenquiries@gautrain.co.za</p>

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<p>TendaSwift Submission Status (Draft or Submitted)</p>	<p>Proposals</p>	<p>Applicants must ensure that all their proposal documents are uploaded on the TendaSwift before closing date and time by clicking the “submit” button for the bids to reflect submitted status.</p> <p>Applications that are in draft status at the closing date and time shall be considered as non-submission.</p>
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6.2.2 Document Upload on TendaSwift

6.2.2.1 When submitting your application in TendaSwift, please:

6.2.2.1.1 Upload your price proposal in the “PRICE” tab

6.2.2.1.2 Upload the completed application form, detailed project proposal and all other supporting documents in the “PROPOSAL” tab

6.2.2.2 Do not use any other tabs, as they are not relevant to this process.

7. INDICATIVE PROJECT TIMELINES

Table 2: Timelines

ACTIVITY	DATE
Application window opens	20 February 2026
Deadline for enquiries:	04 March 2026
Deadline for GMA to respond to queries	09 March 2026
Closing Date and Time	13 March at 16:00

This timetable is meant to give an approximate schedule for the application process. It is only a guide and may be altered by the GMA.