

The National Regulator for Compulsory Specifications (NRCS) was established on 1 September 2008 in accordance with the National Regulator for Compulsory Specifications Act. It is an agency of the dti, established to administer compulsory specifications and other technical regulations with the view to protect human health and safety, the environment and to ensure fair trade, in accordance with Government policies and guidelines. It is the NRCS intention to promote equity through the filling of posts, according to set Employment Equity targets. To facilitate this process successfully, an indication of race, gender and disability status is required.

NRCS – Invitation for Vacancy Applications
NRCS – Various Office

The NRCS hereby invites applications for the 2026/2027 Internship Programme for the below outlined programs:

This is a Youth Development Empowerment initiative that supports the National Development Plan's by affording unemployed youth in South Africa the opportunity to gain skills, knowledge and experience, whilst at the same time, positioning themselves for active and meaningful participation in the labour market.

No	Business Unit	Qualification	Number	Reference
1.	Human Capital Management	National Diploma/Degree in Human Resources/ Industrial Relations / Human Resources Development/ Organisational Development HCM Business Unit Pretoria Office x 2 Stipend: R8300.00 Reporting to: Senior Manager - HCM Ref No. HCM 2026/2027	2	HCM 2026/2027
2.	Internal Audit	National Diploma/Degree in Internal Audit Internal Audit Business Unit Pretoria Office x 2 Stipend: R8300.00 Reporting to: Manager - Internal Audit Ref No. IA 2026/2027	2	IA 2026/2027
3.	Communication and Marketing	National Diploma/Degree in Graphic Design, Marketing, Media studies, Public Relations, Communications and Journalism Communications Business Unit Pretoria Office x 3	3	CM 2026/2028

		<p align="center">Stipend: R8300.00</p> <p align="center">Reporting to: Manager - Communications</p> <p align="center">Ref No. CM 2026/2027</p>		
4.	Quality Management System	<p>National Diploma/Degree in Quality Management</p> <p align="center">QMS Business Unit</p> <p align="center">Pretoria Office x 2</p> <p align="center">Stipend: R8300.00</p> <p align="center">Reporting to: Manager - QMS</p> <p align="center">Ref No. QMS 2026/2027</p>	2	QMS 2026/2027
5.	Information and Communications Technology	<p>National Diploma/Degree in Software Development/Computer Science/Web & Application Development/Information Systems/Business Information Technology/Information Technology/Cybersecurity/Computer Networking</p> <p align="center">ICT Business Unit</p> <p align="center">Pretoria Office x 3</p> <p align="center">Stipend: R8300.00</p> <p align="center">Reporting to: Manager – Chief Information Officer</p> <p align="center">Ref No: ICT 2026/2027</p>	3	ICT 2026/2028
6.	Records Management	<p>National Diploma or Degree in Records Management / Information Management / Archives and Records Management / Information Science</p> <p align="center">ICT Business Unit</p> <p align="center">Pretoria Office x 2</p> <p align="center">Reporting to: Records Manager</p>	2	RM 2026/2028

		<p align="center">Stipend: R8300.00</p> <p align="center">Ref No: FIN 2026/2027</p>		
7.	Finance	<p align="center">National Diploma/Degree in Finance/Accounting/Supply Chain Management/Logistics Management</p> <p align="center">Finance Business Unit</p> <p align="center">Pretoria Office x 4 Cape Town Office x 1</p> <p align="center">Reporting to: Financial Manager and Supply Chain Manager</p> <p align="center">Stipend: R8300.00</p> <p align="center">Ref No: FIN 2026/2027</p>	5	FIN 2026/2028
8.	Operations Business Units - Administration Support	<p align="center">National Diploma/Degree in Office Management/Office Administration/ Administrative Management</p> <p align="center">Operations Business Units</p> <p align="center">Pretoria Office x 14 Cape Town Office x 5 KZN Office x 4 PE/Gqeberha x 1</p> <p align="center">Reporting to: Various Business Unit Managers</p> <p align="center">Stipend: R8300.00</p> <p align="center">Ref No: ADM 2026/2027</p>	24	ADM 2026/2027

ELIGIBILITY

- Unemployed South African youth.
- The applicant should have not been previously been involved in an internship programme.
- Minimum qualification is NQF Level 6 (National Diploma).
- The duration of the Internship Programme is 24 months.
- Monthly stipend of R8 300.00 (all inclusive) will be paid to successful candidates.
- Employment Equity principles will be applicable in the recruitment process, to redress the imbalances in work experience placement experienced by designated groups, and also to ensure equitable representation in all categories. People with disabilities who meet the requirements are encouraged to apply.

Applicants must clearly specify their fields of interest as per the reference number, from the list above.

PLEASE NOTE: Closing Date: **To be confirmed** APPLICATIONS FOR THIS POSITION MUST BE SUBMITTED VIA <https://www.nrcs.org.za/pages/Careers> Any enquiries regarding this position should be directed to vacancies@nrcs.org.za NB: The email addresses provided above should be used for enquiries only. Applications sent by email will NOT be considered. FOR EASY ACCESS TO THE SYSTEM DURING THE APPLICATION PROCESS, CANDIDATES ARE ENCOURAGED TO USE A LAPTOP OR A DESKTOP ON CHROME OR MICROSOFT EDGE WEB BROWSERS

- ❖ All applicants will receive an automated acknowledgment message, should you not receive this message please contact the NRCS as indicated below or on the website.
- ❖ Correspondence will only be limited to shortlisted candidates and if you do not hear from us within 90 days after the closing date, consider your application as unsuccessful.
- ❖ People with disabilities are encouraged to apply. 
- ❖ Late submission will be automatically disqualified.
- ❖ It is applicant's responsibility to ensure that foreign qualifications have been evaluated by SAQA
- ❖ **Closing date for applications: 7 working days from date of publication**

NB!!

- *Please take note that the Organization is currently undergoing Organizational redesign, which might impact on any of the position advertised.*
- *“By submitting your CV /Application for this positions, you hereby grant the NRCS permission to use your personal information in line with the purpose it is intended to and within the provisions of the Protection of Personal Information Act, Act no 4 of 2013 and the revised amendment dated 2021”*