

	Marathon Substation Environmental Management Plan	Document Identifier	559-824510295	Rev	1	
		Effective Date	July 2024			
		Review Date	July 2027			

INTERNAL ENVIRONMENTAL MANAGEMENT PROGRAMME

Marathon Substation Refurbishment

	Marathon Substation Environmental Management Plan	Document Identifier	559-824510295	Rev	1
		Effective Date	July 2024		
		Review Date	July 2027		

	NAME	SIGNATURE	DATE
COMPILED:	Mpho Makhura Senior Environmental Advisor	<i>Makhura</i>	24/03/2025
REVIEWED AND AUTHORIZED:	Fako Pitsi TPD Project Manager		25/03/2025

Distribution List

AGENCY, ORGANIZATION OR PERSON	NO. OF COPIES
NTCSA	1

Revision and Amendments

DATE	NO.	DESCRIPTION OF REVISION OR AMENDMENT
November 2024	01	New Document



	Marathon Substation Environmental Management Plan	Document Identifier	559-824510295	Rev	1
		Effective Date	July 2024		
		Review Date	July 2027		

TABLE OF CONTENTS

Contents

INTRODUCTION	4
1.1 SCOPE OF THIS EMPR	4
1.2 ROLES AND RESPONSIBILITIES	4
1.3 LEGISLATIVE CONTEXT	6
1.4 PUBLIC INVOLVEMENT	7
DESCRIPTION OF THE PROJECT SITES	7
2.1 SITE LOCATION.....	7
3. SCOPE OF WORK	Error! Bookmark not defined.

	Marathon Substation Environmental Management Plan	Document Identifier	559-824510295	Rev	1	
		Effective Date	July 2024			
		Review Date	July 2027			

INTRODUCTION

1.1 SCOPE OF THIS EMPR


This Environmental Management Programme (EMPr) has been compiled to address the potential environmental impact that might occur during the refurbishment of the Marathon Substation in the Mpumalanga Portfolio. This document serves as the environmental specification to NTCSA personnel and contractors with regards to addressing the environmental issues identified prior to and during the construction phase. It is the responsibility of the Project Manager (PM), Contractors and the Environmental Practitioner to ensure compliance with all the environmental specifications in this document as well as the relevant legislation.

This EMPr should also ensure the sustainable management of the environment during the project. This EMPr must be viewed as a contract document to which all NTCSA employees and contractors involved should adhere to.


NB: This EMPr document will only cater for the scope of work contained in it. Any activities outside the given scope of work will need to be addressed through the correct process (i.e. method statements).

1.2 ROLES AND RESPONSIBILITIES

Function	Roles and responsibilities
Contractor Environmental Officer (CEO) / Safety, Health and Environmental Officer (SHE)	<p>The CEO / SHE ensures that all Sub-contractors working under the Principal Contractor abide by the requirements of the EMPr. The CEO / SHE's primary role is to coordinate the environmental management activities of the Contractor on site.</p> <ul style="list-style-type: none"> Be on site throughout the duration of the project and be dedicated to the project.

	Marathon Substation Environmental Management Plan	Document Identifier	559-824510295	Rev	1	
		Effective Date	July 2024			
		Review Date	July 2027			

	<ul style="list-style-type: none"> • Ensure all their staff are aware of the environmental requirements, conditions, and constraints with respect to all of their activities on site. • Implementing the environmental conditions, guidelines and requirements as stipulated within the EMPr and method statements. • Attend the site meetings. • Undertaking corrective actions where non-compliances are registered within the stipulated timeframes. • Report back formally on the completion of corrective actions. • Environmental monitoring as required by applicable legislation. • Assist the SEA in maintaining all the site documentation. • Prepare the site inspection reports and corrective action reports for submission to the SEA; and • Assist the SEA with the preparing of the monthly report.
Eskom Senior Environmental Advisor (SEA)	<ul style="list-style-type: none"> • To ensure that a practical environmental management programme (EMPr) for the construction phase of a project is compiled and approved. • To ensure that all conditions as stipulated in the EMPr are met; and • To conduct audits, monitor and / or provide assurance before, during and post construction.
Project Manager/Site Manager	<ul style="list-style-type: none"> • Represents and act on behalf of NTCSA regarding the administration of contracts. • In consultation with the Planning Engineer, determines the scope of work. • Provide scheduling, aspects of co-ordination and estimating. • Ensure implementation of the project plan within cost, time, and quality constraints. • Ensure that implementation of EMPr is executed as planned. • Keep the asset owner informed of progress made during the life cycle of the project and


	Marathon Substation Environmental Management Plan	Document Identifier	559-824510295	Rev	1	
		Effective Date	July 2024			
		Review Date	July 2027			

	<ul style="list-style-type: none"> Ensure that conditions in this EMPr are fulfilled before the contractor occupies the site.
Contractor	<ul style="list-style-type: none"> To provide all necessary supervision during the execution of the project. He/ She should be available on site all the time. To appoint a competent Environmental / Safety Health and Environment Officer. To implement the projects as per the approved project plan. To ensure that implementation is conducted in an environmentally acceptable manner. To fulfil all obligations as per the agreed contract; and To inform and educate all employees about the environmental risks associated with the different activities that should be avoided during the construction process and lessen significant impacts to the environment.

1.3 LEGISLATIVE CONTEXT

The following environmental acts were considered in the compilation of this EMPr:

- National Environmental Management Act, 1998 (NEMA) (Act No 107 of 1998), and all amendments and supplementary listings and/or regulations.
- National Environmental Management: Waste Act, 2008 (NEMWA, Act 59 of 2008);
- National Environmental Management Act: Biodiversity, 2004 (NEM:BA) (Act No. 10 of 2004) and amendments.
- The National Environmental Management: Protected Areas Act, 2003 (Act No. 57 of 2003) and its Regulations.
- The National Environmental Management: Air Quality Act, 2004 (Act 39 of 2004).
- National Forest Act, 1998 (NFA) (No 84 of 1998).
- National Veld and Forest Fire Act, 1998 (Act No. 101 of 1998).
- National Heritage Resources Act, 1999 (Act 25 of 1999).
- National Water Act, 1998 (Act 36 of 1998).
- The Occupational Health and Safety Act, 1993 (Act No. 85 of 1993).

	Marathon Substation Environmental Management Plan	Document Identifier	559-824510295	Rev	1	
		Effective Date	July 2024			
		Review Date	July 2027			

- The National Fencing Act, 1963 (Act No 31 of 1963) as amended by Act 108 of 1991.
- The Conservation of Agricultural Resources Act, 1983 (Act 43 of 1983).
- South African National Standard (SANS) 10228 – The identification and classification of dangerous goods.

1.4 PUBLIC INVOLVEMENT

The potential environmental impacts associated with the proposed project are required to be considered in compliance with the Environmental Impact Assessment (EIA) Regulations of 2014 published in Government Notice R982 to R985 on 4 December 2014, in terms of Chapter 5 of the National Environmental Management Act, 1998 (Act 107 of 1998) (as amended). The above scope of work was assessed against the Listing Notices of the EIA Regulations 2014 and the following is noted:

All the required construction work will be done at an existing facility and the extension of the servitude by 10 metres has no impact on the environment, therefore, the project will not trigger any of the EIA listed activities.


The public participation process as prescribed in Chapter 6 of GNR No. R982 of December 2014 are also guided by relevant principles contained in Chapter 2 of NEMA and will not be required as the work does not trigger EIA activities.

DESCRIPTION OF THE PROJECT SITES

2.1 SITE LOCATION

Marathon Substation.

3. SCOPE OF WORK

	Marathon Substation Environmental Management Plan	Document Identifier	559-824510295	Rev	1	
		Effective Date	July 2024			
		Review Date	July 2027			

To review available standard designs and select the appropriate design that will suit site conditions and stakeholder requirements. Protection settings are calculated to ensure correct operational levels for protective devices.

The Power Line Carrier (PLC) frequencies, optical fibre driver types or microwave requirements are determined.

Cable schedules are created, and redundant equipment is identified. Detailed designs are created to include site specific drawings, databases and configurations for metering and control.

Further Telecommunications sites are analysed and selected based on availability and usability.

Telecommunications pre-engineering work is determined including geotechnical, structural, environmental

PTM&C DETAIL DESIGN REPORT PLC REFURBISHMENT PROJECT NORTH GRID Template Unique Identifier **240-109697522** Document Type **PTM&C Detail Design Report** Template Revision **1** Effective Date **20 April 2016** Reference Number **NG_PLC_Ph1 - P-D87** Page **29 of 33** Group Technology (PDE)

requirements and the need for applications for permits and approvals. The design review process for the standard designs used are captured in 47-313



**Marathon Substation
Environmental Management
Plan**

Document Identifier	559-824510295	Rev	1
Effective Date	July 2024		
Review Date	July 2027		

	Marathon Substation Environmental Management Plan	Document Identifier	559-824510295	Rev	1	
		Effective Date	July 2024			
		Review Date	July 2027			

This section specifies standard mitigation measures to be followed by the parties responsible for environmental management during the Marathon Substation Refurbishment.

No.	Activity	Aspect	Impact	Management Objective	Mitigation Measure	Measurable Targets	Frequency of Action	Responsible Party
1.	Project Contract and programme	Tender Issuing/ Enquiry	Non-compliance to legal requirements and non-conformance to other requirements and conditions set out in the EMPr.	Contingencies for minimising negative impacts anticipated to occur during the construction/ refurbishment phase. Ensure environmental awareness and formalise environmental responsibilities and implementation.	The EMPr must be included as part of the tender documentation thereby making it part of the enquiry document to make the recommendations and constraints, as set out in this document, enforceable under the general conditions of contract. The contractor shall acknowledge or complete Declaration on Environmental Requirements Pro-forma before commencement of the works. A copy of this EMPr must be always available at the works site. The Contractor shall ensure that all the personnel on site, sub-contractors and their teams, suppliers, etc. are familiar with and understand the specifications contained in this EMPr.	Contract records signed Declaration on Environmental Requirements Pro-forma.	During tender stage During construction/ refurbishment	Project Manager/ Buyer/ Environmental Practitioner Project Manager CEO

	Marathon Substation Environmental Management Plan	Document Identifier	559-824510295	Rev	1	
		Effective Date	July 2024			
		Review Date	July 2027			

2.	Method Statements	Compilation of Project documents	Non-compliance to legal requirements and non-conformance to other requirements and conditions set out in the EMPr.	Contingencies for minimising negative impacts anticipated to occur during the construction/ refurbishment phase.	<p>All activities which require method statements may only commence once the method statements have been approved by the PM and Eskom Environmental Practitioner.</p> <p>Where applicable, the contractor shall provide job-specific training on an ad hoc basis when workers are engaged in activities, which require Method Statements.</p> <p>It must be ensured that Eskom Policies, Guidelines and Standards are consulted to ensure that Method Statements meet requirements as set out in those documents.</p>	<p>Approved Method Statements and relevant documents.</p> <p>Training records</p>	<p>Before commencement of activities</p> <p>As and when required</p>	<p>Contractor</p> <p>Contractor</p>
3.	Site demarcation and development	Allocation/ demarcation of site	Legal contravention, and damage to the environment	Contingencies for minimising negative impacts anticipated to occur during the construction/ refurbishment phase.	<p>The Substation team (i.e., Environmental Department or Property Management Team) shall be consulted before site demarcations and development, including the camp site.</p> <p>All conditions contained in this EMPr must be adhered to and considered when site demarcation and development takes place.</p> <p>No activities will be allowed outside the demarcated area.</p>	<p>Activities to take place within the demarcated area.</p>	<p>Before commencement of construction/ refurbishment activities on site</p> <p>As and when required</p>	Contractor
4.	Environmental Awareness Training	Conducting Environmental Awareness Training	Lack of understanding by workforce of the responsibilities in terms of this EMPr	Environmental training and awareness of construction/ refurbishment staff contribute to minimisation	<p>All staff should receive environmental awareness/ training.</p> <p>All new staff coming onto site shall receive environmental awareness/training.</p>	<p>Environmental impact because of construction/ refurbishment activities is minimised through the</p>	<p>On commencement of construction/ refurbishment activities.</p>	CEO

	Marathon Substation Environmental Management Plan	Document Identifier	559-824510295	Rev	1	
		Effective Date	July 2024			
		Review Date	July 2027			

			<p>Legal contravention, damage to the environment and private property</p>	<p>of the occurrence of environmental impact to the work area.</p>	<p>Refresher environmental awareness/training shall be available as and when required.</p> <p>All staff shall be made aware of the conditions and controls linked to the EMPr.</p> <p>All staff are made aware of their individual roles and responsibilities in achieving compliance with the EMPr.</p> <p>The Contractor shall erect and maintain information posters at key locations on site.</p> <p>Environmental awareness/training should include as a minimum the following:</p> <ul style="list-style-type: none"> • Description of significant environmental impacts, actual or potential, related to their work activities. • Mitigation measures to be implemented when carrying out specific activities. • Emergency preparedness and response procedures. • Procedures to be followed when working near or within sensitive areas. • Wastewater management procedures. • Water usage and conservation. • Solid waste management procedures. • Sanitation procedures. • Fire prevention; and • Disease prevention. 	<p>development of effective environmental awareness training material and execution of environmental awareness training for all staff.</p>	<p>As and when required</p>	
--	--	--	--	--	---	--	-----------------------------	--

	Marathon Substation Environmental Management Plan	Document Identifier	559-824510295	Rev	1	
		Effective Date	July 2024			
		Review Date	July 2027			

					<p>-A record of all environmental awareness undertaken as part of the EMPr must be available.</p> <p>-Educate workers on the dangers of open and/or unattended fires</p> <p>-A staff attendance registers of all staff to have received environmental awareness training must be available</p> <p>-Course material must be available and presented in appropriate languages that all staff can understand</p>			
--	--	--	--	--	---	--	--	--

5.	Site Establishment	Construction of a site camp	<p>Damage to the environment by unnecessary clearing the surface/ ground.</p> <p>Land pollution/contamination.</p> <p>Chemical pollution caused by vehicle oils, grease or solvents</p>	Ensure that environmental issues are taken into consideration in the planning and construction of site establishment.	<p>A site establishment method statement shall be provided by the contractor prior to any onsite activity that includes the layout of the construction camp in the form of a plan showing the location of key infrastructure and services (where applicable), including but not limited to offices, vehicle parking areas, stores, the workshop, stockpile and lay down areas, hazardous materials storage areas (including fuels), the batching plant (if one is located at the construction camp), designated access routes, equipment cleaning areas, ablution facilities, waste and wastewater management;</p> <p>Location of construction camps must be carefully considered and approved by the Substation/ Grid Team and Tx. Projects Delivery to ensure that the site does not impact on sensitive areas.</p>	Impact to the environment during site establishment is minimised and the development footprint are kept to demarcated development area.	When the project commences	Contractor
----	--------------------	-----------------------------	---	---	---	---	----------------------------	------------

	Marathon Substation Environmental Management Plan	Document Identifier	559-824510295	Rev	1	
		Effective Date	July 2024			
		Review Date	July 2027			

					Sites should be located where possible on previously disturbed areas. The construction camp shall be fenced where necessary.			
6	Environmental emergencies	Response to all types of environmental emergencies.	Land, water pollution/contamination. Chemical pollution caused by vehicle oils, grease or solvents	Emergency procedures are in place to enable a rapid and effective response to all types of environmental emergencies.	Compile an Emergency Response Plan prior to the commencement of the proposed project. The Emergency Plan must deal among other things with accidents harsh weather conditions, disasters, wildlife interactions, potential spillages and fires in line with relevant legislation. All staff shall be made aware of emergency procedures as part of environmental awareness training. The relevant local authority shall be made aware of a fire as soon as it starts. In the event of emergency necessary mitigation measures to contain the spill or leak shall be implemented.	All emergency situations are managed in accordance with the emergency procedures. Rapid and effective response to all types of environmental emergencies.	On commencement As and when required	Contractor/ CEO
7.	Hazardous Chemical Substances (incl. oil)	Storage, handling, use and disposal of hazardous substances	Chemical, land and water pollution/contamination. Damage to the environment.	Prevention of pollution of the environment. Minimise chances of transgression of the acts controlling pollution.	The contractor must provide method statements for the "handling & storage of hazardous chemical substances", "fire", and "emergency spills procedures". The substances must be confined to specific and secured areas within the contractor's site, and in a way that does not pose a danger of pollution even during times of high rainfall. These areas must be imperviously bunded with adequate containment (at least 1.5 times the volume of the fuel) for potential spills or leaks. Drip trays (minimum of 10cm deep) must be placed under all vehicles, including	No pollution of the environment. No litigation due to transgression of pollution control Acts. No complaints from Interested & Affected Parties (I & APs).	Daily	Site Supervisor/ CEO/ SHE Representative

	Marathon Substation Environmental Management Plan	Document Identifier	559-824510295	Rev	1	
		Effective Date	July 2024			
		Review Date	July 2027			

					<p>plant and equipment that stand for more than 24 hours. Vehicles suspected of leaking must not be left unattended, drip trays must be utilised.</p> <p>The surface area of the drip trays will be dependent on the vehicle and must be large enough to catch any hydrocarbons that may leak from the vehicle/plant while stationery.</p> <p>All spilled hazardous substances must be contained in impermeable containers for removal to a licensed hazardous waste management facility/ site, (this includes contaminated soils, and drenched spill kit material).</p> <p>Safety Data Sheets (SDS) must be prepared for all hazardous substances on site and supplied by the supplier where relevant. SDS's must be updated as required.</p> <p>Containers must be clearly marked to indicate contents, quantities and safety requirements.</p> <p>Materials such as fuel, oil, paint, herbicide and insecticides must be sealed and stored in bunded areas or under lock and key, as appropriate, in well-ventilated areas.</p> <p>All employees working with HCS must be trained in the safe use of the substance and according to the safety data sheet.</p> <p>No smoking must be allowed within the vicinity of the hazardous storage areas.</p>	Method statements		
--	--	--	--	--	---	-------------------	--	--

	Marathon Substation Environmental Management Plan	Document Identifier	559-824510295	Rev	1	
		Effective Date	July 2024			
		Review Date	July 2027			

					<p>Adequate fire-fighting equipment must be made available at all hazardous storage area.</p> <p>An appropriate number of spill kits must be available and must be in all areas where activities are being undertaken.</p>			
8.	Eating Area	Management of eating areas	<p>Incorrect handling and management of waste.</p> <p>Littering of waste.</p>	<p>Control potential influx of vermin and flies.</p> <p>Neat workplace and hygienic environment.</p>	<p>The Contractor shall, in conjunction with the Eskom Environmental Practitioner or PM designate restricted eating areas for eating during normal working hours.</p> <p>Adequate closed refuse bins must be provided and cleaned daily.</p> <p>Litter (even if originating outside the camp) and concrete bags etc. must be picked up daily and put into suitably closed bins.</p>	<p>No visual sign of vermin and flies.</p> <p>No complaints from I & AP's.</p>	Daily	Contractor

9.	Waste Management	Handling and management of waste	Inappropriate storing, handling and unsafe disposal of at a unrecognised/ unregistered waste facility.	To avoid, manage and mitigate potential impacts to the environment caused by the incorrect storage, handling and disposal of general and hazardous solid waste.	<p>All measures regarding waste management shall be undertaken using an integrated waste management approach.</p> <p>Sufficient, covered waste collection bins (scavenger and weatherproof) shall be provided.</p> <p>A suitably positioned and clearly demarcated waste collection site shall be identified and provided.</p> <p>The waste collection site shall be maintained in a clean and orderly fashion.</p> <p>Waste shall be segregated into separate bins and clearly marked for each waste type.</p> <p>Staff shall be trained in waste segregation.</p> <p>Recycling of waste types shall be maximised.</p> <p>Bins shall be emptied regularly.</p>	<p>Solid waste management is undertaken in accordance with relevant national and provincial legislation and local by-laws.</p>	Daily	Contractor
----	------------------	----------------------------------	--	---	---	--	-------	------------

	Marathon Substation Environmental Management Plan	Document Identifier	559-824510295	Rev	1	
		Effective Date	July 2024			
		Review Date	July 2027			

					<p>General waste shall be disposed of at recognised and registered waste disposal sites/ recycling company.</p> <p>Hazardous waste shall be disposed of at a registered waste disposal site.</p> <p>Certificates of disposal for general, hazardous, and recycled waste shall be maintained.</p> <p>Under no circumstances shall any waste be disposed of, burned, or buried on site.</p>			
10	Sanitation	Management of ablution facilities	Risk of diseases and contamination/ pollution to the environment.	An abundant supply of suitably located clean and well-maintained toilet facilities are available to all staff to minimise the risk of disease and impact to the environment.	<p>Mobile chemical toilets shall be made available onsite if no other ablution facilities are available.</p> <p>Ablution facilities and or mobile toilets shall be always used and no indiscriminate use of the veld for the purposes of ablutions shall be permitted under any circumstances.</p> <p>Ablution facilities shall be located within 100 m of any workplace and shall be numerous enough to accommodate the workforce (minimum requirement of 1:15 workers on site).</p> <p>Where mobile chemical toilets are required, the following shall be ensured:</p> <ol style="list-style-type: none"> Toilets are located no closer than 100 m to any watercourse or water body. Toilets are secured to the ground to prevent them from toppling due to wind or any other cause. No spillage occurs when the toilets are cleaned or emptied, and the contents are managed in accordance with the EMPr. Toilets have an external closing mechanism and are closed and secured from the outside when not in use to prevent toilet paper from being blown out. Toilets are emptied before long weekends and workers holidays and shall be locked after working hours. 	No pollution or disease arises on-site because of sanitation facilities or lack thereof.	Daily	Contractor

	Marathon Substation Environmental Management Plan	Document Identifier	559-824510295	Rev	1	
		Effective Date	July 2024			
		Review Date	July 2027			

					f) Toilets are serviced regularly, and a copy of the waste disposal certificates shall be maintained.			
11	Dust Management	Management of dust emission	Generation of dust emissions.	To reduce dust emissions during construction activities.	<p>Take all reasonable measures to minimise the generation of dust because of construction.</p> <p>Removal of vegetation shall be avoided until such time as soil stripping is required and similarly exposed surfaces shall be re-vegetated or stabilised as soon as is practically possible.</p> <p>Excavation, handling and transport of erodible materials shall be avoided under high wind conditions or when a visible dust plume is present.</p> <p>During high wind conditions, the responsible person will evaluate the situation and make recommendations as to whether dust-damping measures are adequate, or whether working will cease altogether until the wind speed drops to an acceptable level.</p> <p>Where possible, soil stockpiles shall be in sheltered areas where they are not exposed to the erosive effects of the wind. Where erosion of stockpiles becomes a problem, erosion control measures shall be implemented at the discretion of the responsible person.</p>	Minimal occurrence of dust due the adherence of EMPr requirements.	Daily	Contractor
12	Noise Management	Management of noise levels	Unnecessary high noise levels	To prevent unnecessary noise to the environment by ensuring that noise from construction activity is mitigated	<p>All construction vehicles must be in a good working order to reduce possible noise pollution.</p> <p>Noise reduction is essential, and Contractors shall endeavour to limit unnecessary noise, especially loud talking, shouting or whistling, radios, sirens or hooters, motor revving, etc. The use of silent compressors is a specific requirement.</p> <p>Noisy activities shall take place only during normal working hours.</p> <p>The surrounding Eskom management and landowners must be informed in writing within 24 hours prior to any planned activities that will be</p>	<p>Noise management is undertaken in accordance with SANS 10103 and requirements of the EMPr.</p> <p>No complaints from</p>	Daily	Contractor

	Marathon Substation Environmental Management Plan	Document Identifier	559-824510295	Rev	1	
		Effective Date	July 2024			
		Review Date	July 2027			

					unusually noisy or any other activities that could reasonably have an impact on the adjacent sites. These activities could include, but are not limited to, blasting, piling, use of pneumatic jackhammers and compressors.	surrounding landowners.		
13	Water Management	Stormwater and wastewater management	Pollution and contamination of the watercourse environment and or estuary	To avoid, manage and mitigate potential impacts to the environment caused by wastewater discharge during construction.	<p>Appropriate pollution control facilities necessary to prevent discharge of water containing polluting matter or visible suspended materials into watercourses or water bodies shall be designed and implemented.</p> <p>All watercourses must be protected from direct or indirect spills of pollutants such as solid waste, sewage, cement, oils, fuels, chemicals, aggregate tailings, wash and contaminated water or organic material resulting from the Contractor's activities.</p> <p>In the event of a spill, prompt action must be taken to clear the polluted or affected areas.</p> <p>There must not be any impact on the long-term morphological dynamics of watercourses or estuaries.</p> <p>When working in or near any watercourse or estuary, the following environmental controls and consideration must be taken:</p> <p>a) Water levels during the period of construction.</p> <p>No altering of the bed, banks, course or characteristics of a watercourse</p> <p>b) During the execution of the works, appropriate measures to prevent pollution and contamination of the riparian environment must be implemented e.g., including ensuring that construction equipment is well maintained.</p> <p>c) Where earthwork is being undertaken in close proximity to any watercourse, slopes must be stabilised using suitable materials, i.e., sandbags or geotextile fabric, to prevent sand and rock from entering the channel; and</p>	Wastewater management is undertaken in accordance with relevant national and provincial legislation and local by-laws.	Daily	

	Marathon Substation Environmental Management Plan	Document Identifier	559-824510295	Rev	1	
		Effective Date	July 2024			
		Review Date	July 2027			

					d) Appropriate rehabilitation and re-vegetation measures for the watercourse banks must be implemented timeously. In this regard, the banks should be appropriately and incrementally stabilised as soon as development allows.			
14	Dismantling of old equipment	Storing and handling of old equipment	<p>Damage to the environment</p> <p>Chemical Pollution/contamination (i.e., release of oil)</p> <p>Improper disposal of the equipment</p>	Impact to the environment to be minimised during the dismantling, storage, and disposal of old equipment commissioning	<p>All old equipment removed during the project must be stored in such a way as to prevent pollution of the environment.</p> <p>Oil containing equipment must be stored to prevent leaking or be stored on drip trays.</p> <p>All scrap steel must be stacked neatly, and any disused and broken insulators must be stored in containers.</p> <p>Oil to be drained /decanted shall be contained in such a way that it does not leak to the ground.</p> <p>Once material has been scrapped and the contract has been placed for removal, the disposal Contractor must ensure that any equipment containing pollution causing substances is dismantled and transported in such a way as to prevent spillage and pollution of the environment.</p> <p>The Contractor must also be equipped to contain and clean up any pollution causing spills.</p> <p>Disposal of unusable material must be at a registered waste disposal site and a certificate of safe disposal must be obtained.</p> <p>Asset disposal team shall be contacted to see if there are any material that may not need to be disposed immediately.</p>	All assets and scrap material to be disposed of accordingly.	When dismantling takes place	Contractor
15	Workshop, equipment maintenance and storage (If applicable)	Management of workshop and storage area	<p>Damage to the environment</p> <p>Chemical Pollution/contamination</p>	The control operation, maintenance and storage of equipment prevents soil,	<p>Where possible and practical all maintenance of vehicles and equipment must take place in the workshop area.</p> <p>During servicing of vehicles or equipment, especially where emergency repairs are affected outside the</p>	Soil, surface water and groundwater contamination are prevented as due to	Daily	Contractor

	Marathon Substation Environmental Management Plan	Document Identifier	559-824510295	Rev	1	
		Effective Date	July 2024			
		Review Date	July 2027			

				<p>surface water and groundwater contamination.</p>	<p>workshop area, a suitable drip tray must be used to prevent spills onto the soil. Leaking equipment must be repaired immediately or be removed from site to facilitate repair. Workshop areas must be monitored for oil and fuel spills and such spills. Appropriately sized spill kit kept on site relevant to the scale of the activity taking place shall be available. The responsible operator of equipment must have the required training to make use of the spill kit in emergency situations. The workshop area shall have a bunded concrete slab that is sloped to facilitate runoff into a collection sump or suitable oil / water separator where maintenance work on vehicles and equipment can be performed.</p>	<p>adherence of EMP requirements.</p>		
16	Heritage Resources Management (If applicable)	Heritage Resources Management	Destruction of the heritage resources	<p>Limit the destruction of the country's heritage resources.</p> <p>The preservation and appropriate management of new archaeological finds should these be discovered during construction.</p>	<p>In terms of the National Heritage Act, 1999 (Act No. 25 of 1999), construction personnel must be alert and must inform the local authorities should they come across any findings of heritage resources within 24 hours if the area has been removed.</p> <p>Should any archaeological artefacts be exposed during construction activities, work on the area where the artefacts were found shall cease immediately and the South African Heritage Resources Agency shall be notified within 24 hours.</p> <p>Under no circumstances shall archaeological artefacts be removed, destroyed, or interfered.</p> <p>Any archaeological sites exposed during construction activities must not be disturbed prior to authorisation by the South African Heritage Resources Agency or the appropriate provincial heritage resource agency.</p>	<p>No destruction of or damage to known archaeological sites.</p>	Daily	Contractor

	Marathon Substation Environmental Management Plan	Document Identifier	559-824510295	Rev	1	
		Effective Date	July 2024			
		Review Date	July 2027			

					<ul style="list-style-type: none"> No building, structure or fitting on the site older than 60 years shall be removed or demolished without the appropriate license from SAHRA. <input type="checkbox"/> Identify, demarcate and prevent impact to all known sensitive heritage features on site. 			
17	Access Roads	Management and maintenance of access roads	Damage to the environment through the unplanned and unrestricted movement of vehicles on site	<p>Minimise loss of topsoil and enhancement of erosion.</p> <p>Minimise fauna and flora displacement by destruction of natural habitats.</p>	<ul style="list-style-type: none"> Existing roads and services within the Substation and/ or servitude must be utilised as far as possible. No unauthorised access is permitted. Any damage or degradation will be investigated, and fines issued, the affected areas must be immediately rehabilitated. <p>No driving off from the marked roads is permitted and designated parking areas must be identified and demarcated with applicable signage.</p> <p>Maximum use of both existing servitudes and existing roads must be made to minimize further disturbance through the development of new roads.</p>	<p>No erosion on access roads after completion of construction/ refurbishment works.</p> <p>No loss of topsoil due to runoff water on access roads.</p>	Daily	Contractor
18	Fauna/Animal Management	Fauna/Animal Management	Disturbance to fauna	<p>Minimise disturbance to animals.</p> <p>Minimise interruption of breeding patterns of birds.</p> <p>Minimise destruction of habitat,</p>	<p>Focus on animals such as snakes and other reptiles that often generate fear by telling the labour force how to move safely away and to whom they report the sighting of such animals.</p> <p>The labour force should also be informed where snakes most often hide so that they can be vigilant when lifting stones etc.</p> <p>Employees must be trained on how to deal with fauna species as intentional killing will not be tolerated as well as not to disturb wildlife within the working area precinct.</p>	No measurable or visible signs of habitat destruction.	Daily	Contractor
19	Flora/ Vegetation Management (If Applicable)	Maintenance and management of vegetation	Damage to protected or endangered species	Minimal disturbance to vegetation where such	Protected or endangered species may occur on or near the development site. Special care should be taken not to damage such species.	The footprint has not exceeded the	As and when required.	Contractor

	Marathon Substation Environmental Management Plan	Document Identifier	559-824510295	Rev	1	
		Effective Date	July 2024			
		Review Date	July 2027			

				<p>vegetation does not interfere with construction/ refurbishment in terms of approvals from the relevant authority.</p>	<p>The contractor must rehabilitate the construction camp and any other disturbed areas once construction/ refurbishment activities have terminated. Compacted areas will be ripped and mulched to ensure recovery of the natural vegetation cover.</p> <p>Once construction/ refurbishment is complete, rehabilitation of un-built areas must be undertaken to restore the aesthetic & ecological value of the area.</p> <p>Active re-vegetation must take place with indigenous vegetation and as prescribed by the client and/or property owner.</p>	<p>agreed boundaries.</p> <p>All damaged areas successfully rehabilitated.</p>	<p>On completion of the project construction activities.</p>	
20	Fire Management	Management of fires	Spread of uncontrolled/unattended fires	<p>To minimise the risk of fire during construction.</p>	<ul style="list-style-type: none"> Designate smoking areas where the fire hazard could be regarded as insignificant. Educate workers on the dangers of open and/or unattended fires. No open fires shall be allowed on site under any circumstances. Firefighting equipment shall be available on vehicles located on site. Contact numbers for the Fire Prevention Agency (FPA) and emergency services must be communicated in environmental awareness training and displayed at a central location on site. 	<p>Fire prevention measures are carried out in accordance with the National Veld and Forest Fire Act, 101 of 1998.</p> <p>Emergency Preparedness and Response Plan.</p>	<p>Throughout the construction/ refurbishment phase</p> <p>When necessary</p>	Contractor