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**AIRPORTS COMPANY**  
SOUTH AFRICA

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**Tel +27 11 723 1400 Fax +27 11 453 9354**  
**Western Precinct, Aviation Park, O.R. Tambo International Airport, 1 Jones Road, Kempton Park, Gauteng,**  
**South Africa, 1632**  
**P O Box 75480, Gardenview, Gauteng, South Africa, 2047**  
**[www.airports.co.za](http://www.airports.co.za)**

Airports Company South Africa SOC Ltd Reg No 1993/004149/30 VAT no 4930138393 Board of Directors: Mr Irvin Phenyane (Chairperson), Dr Kgabo Badimo, Ms Dudu Hlatshwayo, Mr Andile Khumalo, Ms Lwazikazi Nopece, Mr Theunis Chamberlain, Mr Roy Mnisi, Mr Surendra Sooklal, Ms Xoliswa Daku, Ms Keitumetse Mahlangu, Ms Mpumi Mpofu (Chief Executive Officer), Mr Luzuko Mbotya (Chief Financial Officer), Ms Fefekazi Sefara (Company Secretary)

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<b>FUNCTIONALITY CRITERIA</b>		
<b>ALL BIDDERS MUST SCORE A MINIMUM OF 70 POINTS TO BE EVALUATED FURTHER.</b>		
<b>FUNCTIONALITY EVALUATION</b>		
<b>1x Site Manager</b>		
<p>The details of relevant qualifications and relevant experience must be provided in the form of copies of qualifications and CV.</p>		
Criteria	Score	Max Point
Bachelor's Degree (NQF Level 7) from accredited /registered institutions in Electrical/Mechanical/Electronics/Computer engineering OR Operations management	10	10
SAQA accredited National Diploma (NQF level 6) in Electrical/Mechanical/Electronics/Computer Engineering OR Operations Management	7	
Lower than SAQA accredited National Diploma (NQF level 6) in Electrical/Mechanical/Electronics/Computer Engineering OR Operations Management	0	
<p>The <b>Site Manager</b> Must have post qualification experience in managing airport Baggage Handling System with a multi-disciplinary maintenance team <b>OR</b> similar conveyors (e.g. Bulk material handling/Production/Cargo) with a multi-disciplinary maintenance team. <b>(Attach copies of CVs)</b></p>		
Criteria	Score	Max Point
Six (6) years and above of relevant experience	10	10
Four (4) to Five (5) of relevant year experience	7	
Three (3) years and below of relevant experience	0	
<b>3x Millwrights</b>		
Copies of relevant qualifications and CV with relevant experience must be provided as proof.		



**NB: To Score maximum points all three (3) resources MUST have N5 Electrical or Mechanical Qualification PLUS SAQA accredited Trade Test Certificate (Millwright)**

Criteria	Score	Max Point
N5 Electrical or Mechanical Qualification <b>PLUS</b> SAQA accredited Trade Test Certificate (Millwright)	10	10
SAQA accredited Trade Test Certificate (Millwright)	7	
Irrelevant Trade Test Certificate	0	

**3x Millwright** Must have post **qualification experience** in maintenance and repairs of airport Baggage Handling System OR similar conveyors in a bulk material handling company. **(Attach copy of CV)**

**NB: To Score maximum points all three (3) resources MUST have Four (4) years and above of relevant experience**

Criteria	Score	Max Point
Four (4) years and above of relevant experience	10	10
Two (2) to Three (3) years of relevant year experience	7	
Less than Two (2) years of relevant experience	0	

**3x Technical Assistant**

Copies of relevant qualifications and CV with relevant experience must be provided as proof.

**NB: To Score maximum points all three (3) resources MUST have N3 or above in Mechanical or Electrical engineering**

Criteria	Score	Max Point
N3 or above in Mechanical or Electrical engineering from accredited /registered institutions	5	5
N2 Mechanical or Electrical Qualification from accredited /registered institutions	3	
None of the above or Irrelevant qualification	0	

**3x Technical Assistant** Must have post **qualification experience** in maintenance of mechanical or electrical systems **(Attach copy of CV)**



**NB: To Score maximum points all three (3) resources MUST have Two (2) or more years of relevant year experience**

Criteria	Score	Max Point
Two (2) or more years of relevant year experience	5	5
One (1) year of relevant experience	3	
Less than one year of relevant experience	0	

**3x System Controller**

Copies of relevant qualifications and CV with relevant experience must be provided as proof.

Criteria	Score	Max Point
N3 or above in Electrical/Mechanical/Electronics Engineering <b>PLUS</b> trade certificate (Millwright or Electrician) from accredited institutions	10	10
SAQA accredited Trade Test Certificate (Millwright or Electrician)	7	
Irrelevant Trade Test Certificate or Qualification	0	

**3x System Controller** Must have post **qualification experience** in maintenance or operation of airport Baggage Handling System OR similar conveyors in a bulk material handling company OR Operations and/or Maintenance of PLC Systems, SCADA and controls. **(Attach copy of CV)**

Criteria	Score	Max Point
Three (3) years and above of relevant experience	10	10
One (1) to Two (2) years of relevant year experience	7	
Less than Two (2) years of relevant experience	0	

**9x Baggage Operators**

Copies of relevant qualifications and CV with relevant experience must be provided as proof.

**NB: To Score maximum points all Nine (9) resources MUST have N3 or above in Electrical/Mechanical/Electronics Engineering from accredited institutions**

Criteria	Score	Max Point
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N3 or above in Electrical/Mechanical/Electronics Engineering from accredited institutions	5	5
Irrelevant Qualifications	0	

**9 x Baggage Operator** Must have experience in operation of airport Baggage Handling System OR similar conveyors in a bulk material handling company (**Attach copy of CV**)

Criteria	Score	Max Point
Three (3) years and above of relevant experience	5	5
One (1) to Two (2) years of relevant year experience	2	
Less than Two (2) years of relevant experience	0	

**Company Experience (20)**

Note: The reference letters or completion certificates must be on the company letter head and signed, and must contain the project name, high-level project scope/description, project value, project duration, and contact details. The reference letters must be aligned with the project/s on the list provided under company experience. Appointment letters or Purchase order (PO) will NOT be accepted.

Criteria	Score	Max Point
Three (3) or more reference letters of relevant experience	20	20
Two (2) reference letters of relevant experience	15	
Less than Two (2) reference letters of relevant experience	0	

