## Safety

Eskom will ensure that the Supplier adheres to all Health and Safety requirements. Supplier to comply with the latest version of Occupational Health and Safety Act no 85 of 1993 and Eskom SHEQ Policy, procedures, specifications and guidelines

- 1. Eskom's SHE rules and requirements form (Annexure B) to be signed and submitted.
- 2. OHS plan to include the following as minimum:
- OHS organization within the Company- Responsibility & Accountability
- SHE Incident management
- PPE- Personal Protective Equipment
- Emergency planning and fire risk management
- Vehicle and driver behaviour safety
- Permits
- Competency, training, appointments
- Communication and awareness
- 3. Costing for Safety Health and Environmental Management
- The cost should be broken down not provided as a lump sum) costing for SHE, i.e. based on the overall scope of work/service to be performed
- 4. Baseline Risk Assessment (BRA)
- Identification, assessment, and management of SHE risks related to the scope of work. The

methodology used for the risk assessment must be provided together with the BRA. The baseline risk assessment shall include both routine and non-routine tasks.

- 5. Valid Letter of Good Standing (COIDA or equivalent)
- 6. SHE policy signed by CEO/ MD-
- Comply to OHS Act Section 7 or ISO 45001
- 7. SHE Competency (CV,s and qualifications / certificates for)
- First aiders
- SHE Representative
- HCS Controller
- Incident investigator

- SHE Officer
- Risk Assessor
- Working at heights
- LME